

This will be a hybrid meeting. Attend in-person at the Greensboro Town Hall Meeting Room, or join remotely via Zoom conference call using your computer or phone.
For a meeting link and phone #, visit the town calendar at the *greensborovt.gov* home page.
For help with joining the meeting, call the Town Clerk at 533-2911 during office hours.

GREENSBORO SELECTBOARD

August 12, 2026 – Agenda

CALL TO ORDER & ADDITIONS TO THE AGENDA (6:30)

CONSENT AGENDA (6:30)

- A. Orleans County Sheriff's report
- B. Treasurer's report
- C. FY27 budget status report and July check warrants
- D. Fire Dept. report
- E. Road Supervisor's report

APPROVE SELECTBOARD MEETING MINUTES (6:30-6:35)

- 1. 7/8/26 – Regular meeting
- 2. 7/15/26 – Special meeting (set tax rate)

PUBLIC COMMENT – GENERAL (6:35-6:50)

Erika Karp - concern about the Conservation Commission considering use of glyphosate for Japanese knotweed control

VT Land Trust – Pieter Van Loon (Forest Program Director, VLT) (6:50-7:00)

VLT is seeking Selectboard support for a conservation project in Greensboro

CONSERVATION COMMISSION (7:00-7:10)

- 1. Willey Beach boardwalk – needs work, safety issues
- 2. Pollinator friendly light fixtures

WASTEWATER ADVISORY COMMITTEE (7:10-7:20)

Report

RECREATION COMMITTEE (7:20-7:30)

1. Swim program update
2. Town Hall gym update
3. Greensboro Bend block party

ACTION ITEMS (7:30)

1. Appoint Michael Malick to Recreation Committee
2. Approve and sign FY27 contract with Orleans County Sheriff

TREASURER – Brett Stanciu (7:30-7:35)

FY28 budget process - update

DISCUSSION ITEMS (7:35 – 8:30)

1. Zoning bylaw – Selectboard review of proposed revisions
 - a) Send back Misc. Changes to GPC for updates
 - b) Timeline for Selectboard review of remaining proposals
2. Town Hall
 - a) Debrief from meeting with fire marshal about gym; review report (if available)
 - b) Town attorney - review legal advice about ADA issues with gym (if available)
 - c) Review draft gym use policy
 - d) Discuss next steps
 - e) Review Tim Schall's proposal for roof reinforcement plan
3. Procurement policy – review and approve
4. Formation of Town Meeting committee
 - a) Review draft committee charter
 - b) Update on seeking committee members
5. Selectboard information sharing

ADJOURN

#21969	David Garces	Town of Greensboro	07/30/2026 23:30	07/31/2026 00:45	1.25
Activity: Restraining Order case 26OLC002889					
#21953	Hunter Cota	Town of Greensboro	07/30/2026 23:00	07/31/2026 00:45	1.75
Activity: Attempted to serve emergency RFA case 26OLC002889.					
#21950	Hunter Cota	Town of Greensboro	07/30/2026 20:00	07/30/2026 21:00	1
Activity: Craftsbury Rd, Breezy Ave, The Bend Rd, Main St, and Route 16 roving and stationary patrol.					
#21964	David Garces	Town of Greensboro	07/30/2026 17:30	07/30/2026 18:30	1
Activity: Case work 26OLC002116					
#21935	Antonio Battista	Town of Greensboro	07/29/2026 12:00	07/29/2026 16:00	4
Activity: Roving, Stationary & Speed Enforcement - Route 16, The Bend Rd, Breezy Ave, Craftsbury Rd Stationary Patrol - Main St Stationary & Speed Enforcement - Garvin Hill Rd					
#21926	Richard Wells	Town of Greensboro	07/29/2026 06:30	07/29/2026 07:00	0.5
Activity: Admin case review					
#21929	Dan Locke	Town of Greensboro	07/28/2026 13:00	07/28/2026 16:00	3
Activity: Patrol routes 14, 16, Craftsbury Road, Breezy Avenue, Main Street					
#21912	Antonio Battista	Town of Greensboro	07/28/2026 12:00	07/28/2026 16:00	4
Activity: Roving, Stationary & Speed Enforcement Route 16 Stationary & Speed Enforcement - Intersection of Route 16 & The Bend Rd. Stationary & Speed Enforcement - Main Street					
#21916	David Garces	Town of Greensboro	07/27/2026 16:00	07/27/2026 22:00	6
Activity: Case review. Patrol of Rt 16, The Bend and Lake Area					
#21892	David Jacobs	Town of Greensboro	07/26/2026 06:30	07/26/2026 13:00	6.5
Road race around lake then patrol					
#21893	Jennifer Harlow	Town of Greensboro	07/26/2026 06:30	07/26/2026 12:30	6
Activity: Rt 16,main St, Bend Rd, Caspian Lake Race					
#21891	Richard Wells	Town of Greensboro	07/25/2026 17:00	07/25/2026 22:00	5
Activity: patrolled area, roving and stationary at the Beach					
#21895	Jennifer Harlow	Town of Greensboro	07/25/2026 10:00	07/25/2026 12:30	2.5

Tickets issued: 1 Warnings issued: 1 Fine total: \$ 0 Arrests: 0

Activity: Shadow Lake rd, Craftsbury Rd, Breezy Hill, Bend Rd main St Rt 16

#21871	Jennifer Harlow	Town of Greensboro	07/24/2026 20:00	07/25/2026 00:00	4
Activity: Roving Patrol Rt 16, Main st, Bend rd, Breezy Ave; Caspian lake one car -moved along; Wilson St Craftsbury Rd,					
#21873	David Jacobs	Town of Greensboro	07/24/2026 14:00	07/24/2026 21:00	7
Assist to Ambulance at Nursung Hone and the assisted Fire at call on North Shore Road. Patrol around Lake area and the Bend					
#21869	David Jacobs	Town of Greensboro	07/23/2026 18:00	07/23/2026 23:59	5.98
Greensboro called to Nursing home for patient out of control and assisted getting them to ambulance. Patrol Lake area and Rte 14					
#21866	David Jacobs	Town of Greensboro	07/23/2026 11:00	07/23/2026 16:00	5
Called to Cemetary Ridge to assist EMS with a Mental Health call subject transported to Copley					
#21885	Richard Wells	Town of Greensboro	07/23/2026 06:00	07/23/2026 09:00	3
Activity: Roving and stationary patrol on Breezy, Beach					
#21859	Jennifer Harlow	Town of Greensboro	07/22/2026 16:30	07/23/2026 00:00	7.5
Activity: Rt 16, Main st, Bend Rd, Breezy, Wislon, Hardwick St, Clubhouse, Lake Shore, N Shore, Lake View, bayley, Circus, Craftsbury rd, gebbie TH 8 Hill Rd taylor rd, gauvin Lake Access					
#21858	Jennifer Harlow	Town of Greensboro	07/21/2026 15:30	07/22/2026 00:00	8.5
Activity: Roving Patrol Traveled on almost all the roads in town					
#21857	David Jacobs	Town of Greensboro	07/21/2026 00:00	07/21/2026 01:30	1.5
Welfare Check					
#21856	Jennifer Harlow	Town of Greensboro	07/20/2026 18:00	07/21/2026 01:30	7.5
Activity: Roving Patrol - Craftsbury Rd, Rt 16, Main St, Taylor Rd, Hill Rd, T HW 8, Breezy, Wilson, Bend Rd, Gauvin, Young, Club House, Lake Rd, N Shore, Baylee, Circus, Hardwick St, LakeView, Young, Elligo Lake Rd, Rocking Horse & more - Caspian Beach - 2200 hrs no one was left on the beach					
#21849	David Jacobs	Town of Greensboro	07/19/2026 17:30	07/19/2026 22:00	4.5
Greensboro Bend radar no speeders and then around lake and beach area.					
#21850	Jennifer Harlow	Town of Greensboro	07/19/2026 11:00	07/19/2026 17:00	6
Activity: Roving Patrol - Craftsbury Rd, Rt 16, Main St, Taylor Rd, Hill Rd, T HW 8, Breezy, Wilson, Bend Rd, Gauvin, Young, Club House, Lake Rd, N Shore, Baylee, Circus, Hardwick St, & more					
#21846	David Jacobs	Town of Greensboro	07/18/2026 19:00	07/18/2026 22:00	3
Greensboro Patrol					
#21844	Jennifer Harlow	Town of Greensboro	07/18/2026 13:00	07/18/2026 20:00	7

Tickets issued: 1 Warnings issued: 1 Fine total: \$ 0 Arrests: 0

of
entries

59

Totals

242.23 hrs

Activity: Roving patrol - Craftsbury Rd, Gebbie, TH 10 Taylor Rt 16 Main st Bend Rd (stationary patrol on Bend Rd - no speeders) - Breezy Ave, Clubhouse, Hardwick St, lake Shore N shore, eligo Lake rd, circus bailey hazen - more Lake Caspian - pretty slow with weather rainy off and on

#21842 Jennifer Harlow Town of Greensboro 07/18/2026 10:00 07/18/2026 10:30 0.5
Activity: On duty - another call for LSA

#21833 Antonio Battista Town of Greensboro 07/17/2026 15:00 07/17/2026 18:00 3
Activity: Crash Property - 26OLC002683 - Case Work

#21835 David Garces Town of Greensboro 07/16/2026 23:00 07/17/2026 00:00 1
Activity: Patrol of RT 16 and the Bend Area

#21831 David Garces Town of Greensboro 07/16/2026 19:00 07/16/2026 22:00 3
Activity: Patrol of the Bend and Lake Area

#21820 David Garces Town of Greensboro 07/16/2026 14:00 07/16/2026 17:00 3
Activity: Supervisor case review. Case follow up on welfare check 26OLC002625

#21816 Hunter Cota Town of Greensboro 07/16/2026 13:30 07/16/2026 14:00 0.5
Activity: Larceny report case 26OLC002665.

#21794 Hunter Cota Town of Greensboro 07/15/2026 08:00 07/15/2026 11:00 3
Activity: Citizens Assist case 26OLC002627, Route 16, Taylor Rd, Salls Rd, Main St, Breezy Ave, and The Bend Rd roving and stationary patrol.

#21810 David Garces Town of Greensboro 07/14/2026 20:30 07/15/2026 00:00 3.5
Activity: patrol of Lake area and the bend area. case follow up on suspicious 26OLC002625

#21790 Antonio Battista Town of Greensboro 07/14/2026 15:00 07/14/2026 19:00 4
Activity: Foot Patrol - Caspian Beach

Roving, Stationary & Speed Enforcement - Route 16, The Bend Rd, Breezy Ave, Craftsbury Rd, Lake Loop, Cemetery Ridge.

#21791 David Garces Town of Greensboro 07/14/2026 14:00 07/14/2026 19:00 5
Activity: Patrol of The Bend and Lake Area

#21773 David Garces Town of Greensboro 07/13/2026 08:00 07/13/2026 12:00 4
Activity: Patrol of the Bend Area and lake Area. Speed patrol on Breezy Ave and Craftsbury Rd

#21772 Antonio Battista Town of Greensboro 07/12/2026 21:00 07/13/2026 01:00 4
Activity: 911 Hang up - 26OLC002580 - caller having a mental health incident - once departed scene caller called 911 again, NEKHS utilized while on scene.

#21769 Antonio Battista Town of Greensboro 07/12/2026 10:00 07/12/2026 19:30 9.5

Tickets issued: 1 Warnings issued: 1 Fine total: \$ 0 Arrests: 0

Activity:

Roving, Stationary & Radar Speed Enforcement - Route 16, The Bend Rd, Breezy Ave, Craftsbury Rd, Lake Loop, Cemetery Ridge.

Stationary Patrol Caspian Beach Parking Lot

Roving Patrols - Garvin Hill Rd, Salls Rd, Highlander Rd.

#21765 Antonio Battista Town of Greensboro 07/11/2026 10:00 07/11/2026 17:00 7
Activity: Roving, Stationary * Radar Speed Enforcement - Route 16, The Bend Rd, Breezy Ave & Craftsbury Rd.
Roving & Stationary Patrol - Main St & Beach Rd.

#21748 Antonio Battista Town of Greensboro 07/10/2026 14:00 07/10/2026 16:15 2.25
Activity: Alarm - 26OLC002565
Roving, Stationary & Speed Enforcement - Route 16, The Bend Rd, Breezy Ave, Craftsbury Rd.

#21740 Hunter Cota Town of Greensboro 07/09/2026 18:30 07/09/2026 19:30 1
Activity: 911 Hangup cancelled in route case 26OLC002561.

#21700 Antonio Battista Town of Greensboro 07/07/2026 14:00 07/07/2026 17:30 3.5
Activity: Roving, Stationary & Speed Enforcement Rt 16, The Bend Rd, Main St, Breezy Ave & Craftsbury Rd.
Roving Patrols - Taylor Rd, Salls Rd, Highlander, Garvin Hill & Cemtery Ridge.

#21698 Dan Locke Town of Greensboro 07/07/2026 12:00 07/07/2026 13:00 1
Activity: alarm call

#21682 Antonio Battista Town of Greensboro 07/06/2026 12:45 07/06/2026 16:30 3.75
Activity: Roving, Stationary & Speed Enforcement - rt 16, The Bend rd, Main St, Breezy Ave.
Roving Patrols - Taylor Rd, Salls Rd, Highlander Rd, Garvin Hill rd, Cemetery Ridge.

#21679 Dan Locke Town of Greensboro 07/06/2026 08:00 07/06/2026 11:00 3
Activity: missing person case 26OLC002510

#21692 Richard Wells Town of Greensboro 07/05/2026 10:00 07/05/2026 22:00 12
Activity: Beach Rd, 911 hang up call, Suspicious call breezy ave

#21649 David Garces Town of Greensboro 07/04/2026 16:00 07/04/2026 17:00 1
Activity: 4th of July Patrols

#21645 Antonio Battista Town of Greensboro 07/04/2026 15:30 07/04/2026 17:00 1.5
Activity:
Foot Patrol - Beach Rd/Beach Area.

#21669 Richard Wells Town of Greensboro 07/04/2026 15:00 07/04/2026 18:00 3
Activity: Report of theft of boat, Beach area

Tickets issued: 1 Warnings issued: 1 Fine total: \$ 0 Arrests: 0



#21643	Antonio Battista	Town of Greensboro	07/04/2026 08:30	07/04/2026 13:30	5
Activity: 4th of July Parade - Foot Patrol & Traffic Control (1) Traffic Stop - Speeding					
#21648	David Garces	Town of Greensboro	07/04/2026 08:00	07/04/2026 12:00	4
Activity: Parade Detail					
#21677	Dan Locke	Town of Greensboro	07/04/2026 08:00	07/04/2026 12:00	4
Activity: parade detail					
#21727	David Jacobs	Town of Greensboro	07/04/2026 08:00	07/04/2026 17:00	9
Patrolled Greensboro entire Shift for Parade at festivities. Called o Brewery for 911 hangup call. No other incidents while on Patrol.					
#21647	David Garces	Town of Greensboro	07/03/2026 23:00	07/04/2026 00:00	1
Activity: Case 26OLC002487					
#21629	Antonio Battista	Town of Greensboro	07/03/2026 12:00	07/03/2026 15:00	3
Activity: Roving, Stationary & Speed Enforcement Rt 16 Stationary & Stop Sign Enforcement - Intersection of The Bend Rd & Rt 16 Roving Patrols - The Bend Rd, Breezy Ave, Lake Loop, Craftsbury Rd, Garvin Hill Rd, Taylor Rd.					
#21626	David Garces	Town of Greensboro	07/02/2026 15:00	07/02/2026 21:15	6.25
Activity: Patrol of the Bend and Lake area. Directed patrol at the beach due to high volume, Found drug kit at the beach 26OLC002462. Speed patrol on Breezy Ave. One vehicle stop. Patrol of Rt 16 and Craftsbury Rd. Business checks. Supervisor case review					
#21658	Richard Wells	Town of Greensboro	07/02/2026 06:00	07/02/2026 10:00	4
Activity: Roving and stationary patrol on Beach Rd, Breezy Ave, Craftsbury Rd, North Shore					
#21625	David Garces	Town of Greensboro	07/01/2026 14:00	07/02/2026 00:00	10
Activity: Patrol of Main St, Rt 16, The Bend area, The Bend Rd, Cemetery Ridge, Garvin Hill, Hill Rd, Taylor Rd, Craftsbury Rd, Gebbie Rd, lake Shore Rd, North Shore Rd. Speed patrol on Breezy Ave. Supervisor case review. Case follow up 26OLC002408. Check on the Nursing home.					

Tickets issued: 1 Warnings issued: 1 Fine total: \$ 0 Arrests: 0

of
entries

59

Totals

242.23 hrs

August 10, 2026

Hi all,

For the first month of FY27, a few revenue notes:

- \$1,600 t-shirt sales from the Funky Fourth
- \$20,000 Better Back Roads Grant
- \$3,276 one-state state PILOT for roads

Expenses:

- \$5,361 for sprinkler inspection/test for the Fire Station (budgeted \$2K). This is a five-year inspection.

A few additional notes:

- Tax bills were mailed at the end of July (thank you Kim and Brandy!)
- Auditor Jordan Plummer from Sullivan, Powers spent two days in the town office working with myself and Brandy. The FY26 audit is well underway. Staff member Diane Ziegler will visit the town office on August 13 for more work.

Respectfully submitted,
Brett Stanciu

Account	Budget	Actual	% of Budget
100-6-10 TOWN CLERKS' OFFICE			
100-6-10-101.01 Recording Fees	6,000.00	602.00	10.03%
100-6-10-101.02 Restoration Fees	3,000.00	7.00	0.23%
100-6-10-101.04 Dog Licenses	200.00	14.00	7.00%
100-6-10-102.00 Copier Fees	2,300.00	203.75	8.86%
100-6-10-105.00 Liquor Licenses	250.00	0.00	0.00%
100-6-10-106.00 Civil Marriage Licenses	50.00	15.00	30.00%
Total TOWN CLERKS' OFFICE	11,800.00	841.75	7.13%
100-6-15 GENERAL INCOME			
100-6-15-070.00 Phone Reimbursement	0.00	199.67	100.00%
100-6-15-090.00 Civil Fines	400.00	0.00	0.00%
100-6-15-095.00 Interest Income	20,000.00	564.06	2.82%
100-6-15-800.00 Town Hall Renter Income	3,600.00	600.00	16.67%
100-6-15-801.00 4th July - Donations	3,500.00	1,600.00	45.71%
Total GENERAL INCOME	27,500.00	2,963.73	10.78%
100-6-20 TAX REVENUE			
100-6-20-201.01 Property Tax-Current	1,198,734.27	165,246.22	13.79%
100-6-20-210.00 Current Use	177,000.00	0.00	0.00%
100-6-20-215.00 PILOT Money from State	1,200.00	0.00	0.00%
100-6-20-216.00 State ed HM by Town	11,000.00	0.00	0.00%
Total TAX REVENUE	1,387,934.27	165,246.22	11.91%
100-6-25 PLANNING & ZONING			
100-6-25-250.00 Zoning Permits/Fees	2,500.00	305.00	12.20%
Total PLANNING & ZONING	2,500.00	305.00	12.20%
100-6-30 LISTERS			
Total LISTERS	0.00	0.00	0.00%
100-6-50 TOWN HALL/OTHER PROPERTY			
Total TOWN HALL/OTHER PROPERTY	0.00	0.00	0.00%
100-6-55 Recreation Committee			
Total Recreation Committee	0.00	0.00	0.00%
100-6-65 FIRE DEPART. REVENUE			
100-6-65-651.00 Fire Protection	12,500.00	0.00	0.00%
Total FIRE DEPART. REVENUE	12,500.00	0.00	0.00%
100-6-66 NEW FIRE HOUSE			

Account	Budget	Actual	% of Budget
Total NEW FIRE HOUSE	0.00	0.00	0.00%
100-6-70 CEMETERY			
Total CEMETERY	0.00	0.00	0.00%
100-6-80 GRANT REVENUE			
100-6-80-710.00 Caspian Milfoil Grant Rev	16,400.00	0.00	0.00%
Total GRANT REVENUE	16,400.00	0.00	0.00%
100-6-90 SOLID WASTE			
100-6-90-901.00 Solid Waste Revenues	0.00	137.50	100.00%
Total SOLID WASTE	0.00	137.50	100.00%
100-6-97 TRANSFERS IN			
Total TRANSFERS IN	0.00	0.00	0.00%
100-6-99 MISCELLANEOUS			
100-6-99-999.00 Misc Revenue	0.00	1,307.04	100.00%
Total MISCELLANEOUS	0.00	1,307.04	100.00%
Total Revenues	1,458,634.27	170,801.24	11.71%
100-7-10 TOWN CLERK & TREASURER			
100-7-10-010.00 Town Offices Payroll	115,130.00	14,167.60	12.31%
100-7-10-010.01 Health Office Stipend	500.00	0.00	0.00%
100-7-10-011.00 Town Offices FICA/MEDI	8,807.45	1,101.62	12.51%
100-7-10-012.00 Town Offices Retirement	14,600.00	1,295.23	8.87%
100-7-10-012.01 Administrator -PR	43,680.00	0.00	0.00%
100-7-10-012.02 Administrator - FICA/MEDI	3,341.52	0.00	0.00%
100-7-10-013.00 Town Offices-Health Insur	68,725.00	3,988.28	5.80%
100-7-10-013.02 Town Offices - HRA	16,375.00	157.66	0.96%
100-7-10-014.00 Unemployment Admin	2,300.00	0.00	0.00%
100-7-10-015.00 Workers Comp - Admin	1,100.00	2,124.00	193.09%
100-7-10-016.00 Child Care Contrib Tax	1,979.82	144.35	7.29%
100-7-10-020.00 Office Training/Dues	500.00	0.00	0.00%
Total TOWN CLERK & TREASURER	277,038.79	22,978.74	8.29%
100-7-12 SELECTBOARD			
100-7-12-010.00 Selectboard Payroll	5,000.00	0.00	0.00%
100-7-12-010.12 SB Clerk Payroll	0.00	255.00	100.00%
100-7-12-011.00 Selectboard FICA/MEDI	383.00	0.00	0.00%
100-7-12-011.02 SB Clerk FICA/MEDI	0.00	18.79	100.00%

Account	Budget	Actual	% of Budget
100-7-12-020.00 Selectboard Training	200.00	0.00	0.00%
100-7-12-099.00 SB Misc Exp	500.00	0.00	0.00%
Total SELECTBOARD	6,083.00	273.79	4.50%
100-7-15 GENERAL EXPENSES			
100-7-15-025.00 Technology/IT	12,000.00	1,211.26	10.09%
100-7-15-030.00 Office Supplies	2,750.00	531.44	19.33%
100-7-15-070.00 Telephone	4,200.00	746.10	17.76%
100-7-15-085.00 Postage	2,400.00	1,452.92	60.54%
100-7-15-099.00 Misc Expense	500.00	19.99	4.00%
100-7-15-100.00 Copiers	2,400.00	257.76	10.74%
100-7-15-110.00 Mileage Reimbursement	250.00	30.45	12.18%
100-7-15-120.00 NEMRC Software Support	6,000.00	5,985.60	99.76%
100-7-15-125.00 NEMRC Disaster Recovery	800.00	804.42	100.55%
100-7-15-135.00 County Tax	52,000.00	0.00	0.00%
100-7-15-140.00 Dues - VLCT	2,300.00	2,350.00	102.17%
100-7-15-150.00 Notices/Advt.	500.00	0.00	0.00%
100-7-15-155.00 4th of July	3,500.00	1,878.26	53.66%
100-7-15-160.00 Green Up Day	2,600.00	0.00	0.00%
100-7-15-170.00 Town Report	2,100.00	0.00	0.00%
100-7-15-201.00 NVDA Dues	800.00	0.00	0.00%
Total GENERAL EXPENSES	95,100.00	15,268.20	16.05%
100-7-17 ELECTION EXPENSES			
100-7-17-010.00 Election Payroll	700.00	0.00	0.00%
100-7-17-011.00 Election FICA/MEDI	50.00	0.00	0.00%
100-7-17-220.00 Town Meeting Expenses	2,000.00	285.26	14.26%
100-7-17-225.00 Election Expenses	400.00	0.00	0.00%
Total ELECTION EXPENSES	3,150.00	285.26	9.06%
100-7-25 PLANNING & ZONING			
100-7-25-010.00 Zoning Payroll	31,200.00	1,725.00	5.53%
100-7-25-011.00 Zoning FICA/MEDI	2,380.00	109.07	4.58%
100-7-25-011.01 Planning/DRB FICA/MEDI	55.00	3.06	5.56%
100-7-25-020.00 Planning/Zoning Training	100.00	0.00	0.00%
100-7-25-099.00 Zoning Misc/Mapping Expen	100.00	0.00	0.00%
100-7-25-110.00 Mileage - Zoning	100.00	0.00	0.00%
100-7-25-150.00 Planning Notices/Adv	200.00	0.00	0.00%
100-7-25-151.00 Zoning Notices/Ads	400.00	0.00	0.00%
100-7-25-200.00 DRB - Legal Fees	500.00	0.00	0.00%
100-7-25-220.00 Planning Members	100.00	0.00	0.00%
100-7-25-221.00 DRB Stipends	700.00	140.00	20.00%
100-7-25-222.00 Planning Projects	2,000.00	0.00	0.00%
Total PLANNING & ZONING	37,835.00	1,977.13	5.23%
100-7-30 ASSESSORS OFFICE			

Account	Budget	Actual	% of Budget
100-7-30-120.00 NEMRC/CAMA	876.00	0.00	0.00%
100-7-30-125.00 NEMRC Disaster Rec Assess	876.00	0.00	0.00%
100-7-30-225.00 Assessor	17,500.00	0.00	0.00%
Total ASSESSORS OFFICE	19,252.00	0.00	0.00%
100-7-35 COLLECTOR OF DEL TAXES			
100-7-35-011.00 Delinq. Tax Coll FICA/MED	1,100.00	0.00	0.00%
Total COLLECTOR OF DEL TAXES	1,100.00	0.00	0.00%
100-7-36 FINANCIAL ASSISTANT			
Total FINANCIAL ASSISTANT	0.00	0.00	0.00%
100-7-40 DOGS			
100-7-40-010.00 Dog Warden Stipend	1,750.00	0.00	0.00%
100-7-40-010.01 Animal Rescue Expenses	500.00	0.00	0.00%
100-7-40-011.00 Animal Control FICA/MEDI	135.00	0.00	0.00%
Total DOGS	2,385.00	0.00	0.00%
100-7-50 TOWN HALL & PROPERTIES			
100-7-50-010.00 Custodian	3,600.00	0.00	0.00%
100-7-50-020.00 Repairs & Maintenance	7,000.00	938.00	13.40%
100-7-50-030.00 Custodial Supplies-Office	200.00	0.00	0.00%
100-7-50-073.00 Heating Fuel	7,200.00	1,200.00	16.67%
100-7-50-074.00 Contracted Services	1,000.00	620.08	62.01%
100-7-50-075.00 Electric - Town Hall	4,400.00	266.48	6.06%
100-7-50-075.01 Electric - Playground	550.00	37.08	6.74%
100-7-50-075.02 Street Lights	4,800.00	452.12	9.42%
100-7-50-075.03 Village Green	200.00	0.00	0.00%
100-7-50-075.04 Electric-G'boro Grange	265.00	20.08	7.58%
100-7-50-076.00 Water Bill	2,130.00	27.50	1.29%
100-7-50-077.00 Generator Expense	250.00	0.00	0.00%
100-7-50-079.00 Grounds	7,750.00	153.70	1.98%
100-7-50-080.00 Insurance - Town Hall	10,000.00	3,877.68	38.78%
100-7-50-080.01 Insurance-Historical Soci	1,476.00	0.00	0.00%
100-7-50-080.02 Insurance - Library	4,100.00	0.00	0.00%
100-7-50-080.03 Ins - Greensboro Grange	380.00	0.00	0.00%
100-7-50-090.00 Rubbish Removal	2,200.00	227.00	10.32%
Total TOWN HALL & PROPERTIES	57,501.00	7,819.72	13.60%
100-7-53 Caspian Beach Committee			
Total Caspian Beach Committee	0.00	0.00	0.00%
100-7-55 RECREATION			
Total RECREATION	0.00	0.00	0.00%

Account	Budget	Actual	% of Budget
100-7-60 POLICE			
100-7-60-080.00 Ins - HPD/Constables	250.00	0.00	0.00%
100-7-60-100.00 Orleans County Sheriff	205,000.00	17,083.33	8.33%
Total POLICE	205,250.00	17,083.33	8.32%
100-7-61 SERVICES			
100-7-61-100.00 Driveway Plowing	150,000.00	0.00	0.00%
100-7-61-100.01 Plowing Lake Road	4,200.00	0.00	0.00%
100-7-61-100.02 Hardwick Rescue Squad	35,222.00	0.00	0.00%
Total SERVICES	189,422.00	0.00	0.00%
100-7-62 PROFESSIONAL FEES			
100-7-62-100.02 Audit	32,000.00	0.00	0.00%
100-7-62-100.03 Legal	5,000.00	0.00	0.00%
100-7-62-100.05 Legal - Union Contract	10,000.00	0.00	0.00%
Total PROFESSIONAL FEES	47,000.00	0.00	0.00%
100-7-65 FIRE DEPARTMENT			
100-7-65-010.00 Fire Dept. Payroll	13,000.00	0.00	0.00%
100-7-65-011.00 Fire Dept. FICA/MEDI	994.50	0.00	0.00%
100-7-65-015.00 Fire Dept. Work. Comp. In	1,100.00	0.00	0.00%
100-7-65-020.00 Fire Dept. Dues/Education	600.00	0.00	0.00%
100-7-65-035.00 Fire Dept. Ads/Notices	70.00	0.00	0.00%
100-7-65-040.00 Fire Dept IT /Software	2,000.00	2,071.00	103.55%
100-7-65-070.00 Fire Dept. Telephone	2,500.00	121.60	4.86%
100-7-65-071.00 Fire House Maintenance	2,000.00	5,361.00	268.05%
100-7-65-072.00 Fire House Garbage	100.00	0.00	0.00%
100-7-65-073.00 Fire Dept. Heating Fuel	3,000.00	0.00	0.00%
100-7-65-075.00 Fire Dept. Electricity	1,500.00	150.11	10.01%
100-7-65-080.00 Fire Dept. Ins Prop/Casua	7,025.00	303.78	4.32%
100-7-65-105.00 Fire Dept. Dispatch	7,600.00	1,976.25	26.00%
100-7-65-260.00 Fire Dept. Equip Fuel	1,400.00	8.84	0.63%
100-7-65-265.00 Fire Dept. Equip Repairs	5,000.00	1,070.99	21.42%
100-7-65-267.00 Fire Dept. New Equip	13,000.00	275.00	2.12%
100-7-65-277.00 FD Radio Replacm/Repairs	1,000.00	1,570.00	157.00%
100-7-65-279.00 FD Supplies	250.00	0.00	0.00%
100-7-65-281.00 FD Truck Repair	4,000.00	0.00	0.00%
Total FIRE DEPARTMENT	66,139.50	12,908.57	19.52%
100-7-70 CEMETERY			
100-7-70-010.00 Cemetery Admin Payroll	550.00	0.00	0.00%
100-7-70-011.00 Cemetery Fica/Medi	45.00	0.00	0.00%
100-7-70-012.00 Cemetery Maintenance	16,000.00	3,000.00	18.75%
100-7-70-013.00 Cemetery Projects	8,000.00	0.00	0.00%
100-7-70-099.00 Cemetery Flags/Misc	400.00	0.00	0.00%

Account	Budget	Actual	% of Budget
Total CEMETERY	24,995.00	3,000.00	12.00%
100-7-80 CASPIAN MILFOIL			
100-7-80-010.00 Caspian Milfoil Pay	18,300.00	5,465.75	29.87%
100-7-80-011.00 Caspian Milfoil FICA	1,400.00	418.16	29.87%
100-7-80-015.00 Caspian Milfoil WC Ins	400.00	0.00	0.00%
100-7-80-075.00 Caspian Milfoil Electric	100.00	0.00	0.00%
100-7-80-076.00 Casp Beach Water Bill	450.00	0.00	0.00%
Total CASPIAN MILFOIL	20,650.00	5,883.91	28.49%
100-7-85 ELIGO MILFOIL			
Total ELIGO MILFOIL	0.00	0.00	0.00%
100-7-90 SOLID WASTE			
100-7-90-010.00 Solid Waste Payroll	1,650.00	0.00	0.00%
100-7-90-011.00 Solid Waste FICA/MEDI	126.00	0.00	0.00%
100-7-90-014.00 Solid Waste Unemployment	100.00	0.00	0.00%
100-7-90-015.00 Workers Comp. Insurance	180.00	0.00	0.00%
100-7-90-025.00 Recycling Supplies	250.00	0.00	0.00%
100-7-90-030.00 Hauling Fee	4,000.00	480.00	12.00%
100-7-90-040.00 Compost Fee	2,750.00	428.70	15.59%
Total SOLID WASTE	9,056.00	908.70	10.03%
100-7-97 TRANSFERS OUT			
100-7-97-510.00 Transfer-Capital Budget A	150,000.00	0.00	0.00%
100-7-97-510.10 Transfer -HERF Appropriat	102,960.00	0.00	0.00%
Total TRANSFERS OUT	252,960.00	0.00	0.00%
100-7-98 APPROPRIATIONS			
100-7-98-002.00 NEK Council on Aging	1,000.00	0.00	0.00%
100-7-98-004.00 AWARE	2,000.00	0.00	0.00%
100-7-98-010.00 Caledonia Home Health	1,350.00	0.00	0.00%
100-7-98-016.00 Clarina Howard Nichols Ct	1,500.00	0.00	0.00%
100-7-98-020.00 Craftsbury Community Care	10,500.00	0.00	0.00%
100-7-98-022.00 4 Seasons Early Learning	9,500.00	0.00	0.00%
100-7-98-030.00 Greensboro Nursing Home	25,951.98	0.00	0.00%
100-7-98-036.00 Hardwick Area Food Pantry	2,500.00	0.00	0.00%
100-7-98-040.00 Lamoille Family	1,000.00	0.00	0.00%
100-7-98-044.00 NEK Human Services	1,524.00	0.00	0.00%
100-7-98-046.00 NEK Learning Services	300.00	0.00	0.00%
100-7-98-048.00 N. Country Animal League	600.00	0.00	0.00%
100-7-98-056.00 Orleans Co. Hist. Society	700.00	0.00	0.00%
100-7-98-058.00 Orleans Co. Citizens Advo	800.00	0.00	0.00%
100-7-98-062.00 Red Cross	250.00	0.00	0.00%
100-7-98-066.00 Rural Community Transp.	1,431.00	0.00	0.00%

Account	Budget	Actual	% of Budget
100-7-98-068.00 VT Ctr Independent Living	210.00	0.00	0.00%
100-7-98-070.00 WonderArts	3,500.00	0.00	0.00%
100-7-98-071.00 VCRD	500.00	0.00	0.00%
100-7-98-072.00 Salvation Farms	750.00	0.00	0.00%
100-7-98-073.00 Craftsbury Saplings	500.00	0.00	0.00%
100-7-98-074.00 Cabot Neighbors	650.00	0.00	0.00%
100-7-98-076.00 Energy Committee	1,000.00	0.00	0.00%
100-7-98-077.00 Greensboro Community Meal	4,800.00	0.00	0.00%
100-7-98-078.00 Caspian Arts	1,000.00	0.00	0.00%
Total APPROPRIATIONS	73,816.98	0.00	0.00%
100-7-99 SPECIAL APPROPRIATIONS			
100-7-99-018.00 Conservation Commission	3,000.00	0.00	0.00%
100-7-99-026.00 Greensboro Free Library	50,000.00	0.00	0.00%
100-7-99-028.00 Greensboro Historical Soc	6,000.00	0.00	0.00%
100-7-99-032.00 Greensboro Recreation	2,000.00	0.00	0.00%
100-7-99-034.00 Caspian Lake Beach	4,900.00	0.00	0.00%
100-7-99-034.01 Caspian Swim Program	4,000.00	0.00	0.00%
Total SPECIAL APPROPRIATIONS	69,900.00	0.00	0.00%
Total Expenditures	1,458,634.27	88,387.35	6.06%
Total GENERAL FUND	0.00	82,413.89	
200-6-20-201.00 Property Tax Highway	873,315.00	0.00	0.00%
200-6-20-201.50 Grant Revenue	0.00	20,000.00	100.00%
200-6-20-210.02 State Aid - Class 2 HWY	54,000.00	13,811.69	25.58%
200-6-20-210.03 State Aid - Class 3 HWY	80,000.00	20,308.64	25.39%
200-6-20-730.00 Reimbursement Road	2,200.00	0.00	0.00%
200-6-99-999.00 HWY - Misc Revenue	25,000.00	3,276.59	13.11%
Total Revenues	1,034,515.00	57,396.92	5.55%
200-7-40 HIGHWAY MATERIALS			
200-7-40-501.00 Chloride	40,000.00	0.00	0.00%
200-7-40-505.00 Sand	26,000.00	0.00	0.00%
200-7-40-510.00 Salt	75,000.00	0.00	0.00%
200-7-40-515.00 Gravel	55,000.00	0.00	0.00%
200-7-40-520.00 Culverts	20,000.00	0.00	0.00%
200-7-40-530.00 Signs	1,500.00	0.00	0.00%
200-7-40-590.00 Road Project Materials	25,000.00	0.00	0.00%
Total HIGHWAY MATERIALS	242,500.00	0.00	0.00%
200-7-45 HWY CONTRACTED SERVICES			
200-7-45-605.00 Mowing/Brush	18,000.00	0.00	0.00%
200-7-45-610.00 Contracted Road Projects	10,000.00	1,305.00	13.05%

Account	Budget	Actual	% of Budget
200-7-45-615.00 Guard Rails	4,000.00	0.00	0.00%
200-7-45-625.00 Permits	1,350.00	0.00	0.00%
Total HWY CONTRACTED SERVICES	33,350.00	1,305.00	3.91%
200-7-50 EQUIP. OPERATION & MNTCE.			
200-7-50-250.00 Small Equipment	2,000.00	0.00	0.00%
200-7-50-260.00 Equipment Repairs	35,000.00	0.00	0.00%
200-7-50-261.00 Equipment Maintenance	40,000.00	0.00	0.00%
200-7-50-262.00 Fuel/Diesel	53,000.00	1,923.70	3.63%
200-7-50-263.00 Fuel/Gas	1,000.00	11.45	1.15%
200-7-50-301.00 Equipment Rental	4,000.00	153.70	3.84%
Total EQUIP. OPERATION & MNTCE.	135,000.00	2,088.85	1.55%
200-7-60 PAYROLL & BENEFITS			
200-7-60-010.00 Payroll/Wages	190,300.00	14,987.35	7.88%
200-7-60-010.01 Hwy - Overtime	31,000.00	0.00	0.00%
200-7-60-011.00 FICA/MEDI	17,000.00	1,082.89	6.37%
200-7-60-012.00 Retirement	20,400.00	1,386.32	6.80%
200-7-60-013.00 Health Insurance	68,790.00	5,516.94	8.02%
200-7-60-013.02 HRA	16,375.00	822.80	5.02%
200-7-60-014.00 Unemployment Highway	3,500.00	0.00	0.00%
200-7-60-015.00 Workers' Comp. Insurance	14,000.00	2,124.00	15.17%
200-7-60-020.00 Training	500.00	0.00	0.00%
200-7-60-025.00 Uniforms	7,000.00	50.16	0.72%
200-7-60-099.00 Hwy - Misc	1,050.00	0.00	0.00%
Total PAYROLL & BENEFITS	369,915.00	25,970.46	7.02%
200-7-70 GARAGE			
200-7-70-025.00 Garage Maintenance	1,000.00	0.00	0.00%
200-7-70-030.00 Shop Supplies	4,000.00	8.49	0.21%
200-7-70-070.00 Telephone	2,400.00	223.14	9.30%
200-7-70-073.00 Heating Fuel	4,400.00	400.00	9.09%
200-7-70-075.00 Electricity	2,800.00	114.69	4.10%
200-7-70-076.00 Water Bill	450.00	0.00	0.00%
200-7-70-080.00 Property & Casualty Insur	11,400.00	3,567.32	31.29%
200-7-70-090.00 Town Shed Garbage	1,000.00	75.00	7.50%
200-7-70-110.00 Mileage	300.00	0.00	0.00%
200-7-70-150.00 Notices/Advt.	800.00	0.00	0.00%
200-7-70-590.00 Employee Safety Apparel	200.00	0.00	0.00%
Total GARAGE	28,750.00	4,388.64	15.26%
200-7-80 HIGHWAY PROJECTS			
200-7-80-650.00 Paving Projects	200,000.00	1,557.00	0.78%
200-7-80-700.00 Grants Match	25,000.00	0.00	0.00%
Total HIGHWAY PROJECTS	225,000.00	1,557.00	0.69%

Account	Budget	Actual	% of Budget
-----	-----	-----	-----
200-7-97 TRANSFERS OUT	-----	-----	-----
Total TRANSFERS OUT	0.00	0.00	0.00%
Total Expenditures	1,034,515.00	35,309.95	3.41%
Total HIGHWAY FUND	0.00	22,086.97	
=====	=====	=====	=====
Total All Funds	0.00	104,500.86	
=====	=====	=====	=====

Period end date 07/01/26 to 07/31/26

Employee	Gross	Fringes	Reimburse	FWT	FICA	MEDI	SWT	SDI	Local	Oth Dedu	Net Amt	Elec Amt	Check No

CAMARRA, THOMAS M.													
1715.14	158.65	0.00	110.53	102.93	24.07	37.85	0.00	0.00	0.00	276.70	1163.06	0.00	55046
CAMARRA, THOMAS M.													
1352.34	125.09	0.00	70.36	79.48	18.59	26.64	0.00	0.00	0.00	248.61	908.66	0.00	55020
CAMARRA, THOMAS M.													
1418.59	2329.56	0.00	67.91	78.71	18.41	25.95	0.00	0.00	0.00	337.06	890.55	0.00	54971
CAMARRA, THOMAS M.													
1348.84	124.77	0.00	71.85	80.22	18.76	27.05	0.00	0.00	0.00	232.74	918.22	0.00	54993
											-----	-----	
Total of 4 items for CAMARRAT											3880.49	0.00	
CIRCOSTA, AMELIA M.													
480.00	0.00	0.00	16.94	29.76	6.96	13.55	0.00	0.00	0.00	0.00	412.79	0.00	54972
CIRCOSTA, AMELIA M.													
392.00	0.00	0.00	8.14	24.30	5.68	10.60	0.00	0.00	0.00	0.00	343.28	0.00	54994
CIRCOSTA, AMELIA M.													
384.00	0.00	0.00	7.34	23.81	5.57	10.34	0.00	0.00	0.00	0.00	336.94	0.00	55021
CIRCOSTA, AMELIA M.													
388.00	0.00	0.00	7.74	24.06	5.63	10.47	0.00	0.00	0.00	0.00	340.10	0.00	55047
											-----	-----	
Total of 4 items for CIRCOSTAA											1433.11	0.00	
FISHER, GALEN M.													
40.00	0.00	0.00	0.00	2.48	0.58	0.00	0.00	0.00	0.00	0.00	36.94	0.00	54995
GREAVES, KIM S.													
1314.40	1285.61	0.00	158.47	79.79	18.66	47.01	0.00	0.00	0.00	185.19	825.28	0.00	54973
GREAVES, KIM S.													
1314.40	121.58	0.00	158.47	79.79	18.66	47.01	0.00	0.00	0.00	185.19	825.28	0.00	55048
GREAVES, KIM S.													
1314.40	121.58	0.00	158.47	79.79	18.66	47.01	0.00	0.00	0.00	185.19	825.28	0.00	54996
GREAVES, KIM S.													
1314.40	121.58	0.00	157.38	79.23	18.53	46.71	0.00	0.00	0.00	194.25	818.30	0.00	55022
											-----	-----	
Total of 4 items for GREAVESK											3294.14	0.00	
KARP, JOSHUA N.													
1230.00	0.00	0.00	16.02	72.86	17.04	7.12	0.00	0.00	0.00	202.51	914.45	0.00	54997
KARP, JOSHUA N.													
1185.00	109.61	0.00	12.06	70.07	16.39	5.79	0.00	0.00	0.00	197.11	883.58	0.00	55023
KARP, JOSHUA N.													
1095.00	101.29	0.00	4.14	64.49	15.08	3.14	0.00	0.00	0.00	186.31	821.84	0.00	55049
KARP, JOSHUA N.													
1500.00	0.00	0.00	39.78	89.60	20.95	15.08	0.00	0.00	0.00	234.91	1099.68	0.00	54974
											-----	-----	
Total of 4 items for KARPJ											3719.55	0.00	
MENKEN, KAREN A.													
480.00	0.00	0.00	16.94	29.76	6.96	13.55	0.00	0.00	0.00	0.00	412.79	0.00	55050
MENKEN, KAREN A.													
464.00	0.00	0.00	15.34	28.77	6.73	13.02	0.00	0.00	0.00	0.00	400.14	0.00	54975
MENKEN, KAREN A.													
480.00	0.00	0.00	16.94	29.76	6.96	13.55	0.00	0.00	0.00	0.00	412.79	0.00	55024
MENKEN, KAREN A.													
464.00	0.00	0.00	15.34	28.77	6.73	13.02	0.00	0.00	0.00	0.00	400.14	0.00	54998
											-----	-----	
Total of 4 items for MENKEN											1625.86	0.00	

Employee	Gross	Fringes	Reimburse	FWT	FICA	MEDI	SWT	SDI	Local	Oth Dedu	Net Amt	Elec Amt	Check No

PERRON, LENWOOD P.													
1127.23	2295.54	0.00	22.09	60.53	14.16	20.59	0.00	0.00	0.00	300.66	709.20	0.00	54976
PERRON, LENWOOD P.													
1142.89	105.72	0.00	33.06	67.45	15.78	24.27	0.00	0.00	0.00	206.59	795.74	0.00	54999
PERRON, LENWOOD P.													
1140.01	105.45	0.00	31.27	66.32	15.51	23.66	0.00	0.00	0.00	221.69	781.56	0.00	55025
PERRON, LENWOOD P.													
1113.21	102.97	0.00	30.45	65.61	15.35	23.39	0.00	0.00	0.00	203.03	775.38	0.00	55051
											-----	-----	
Total of 4 items for PERRONL											3061.88	0.00	
SMITH, BRANDY													
630.00	0.00	0.00	33.56	39.06	9.14	18.58	0.00	0.00	0.00	0.00	529.66	0.00	55026
SMITH, BRANDY													
630.00	0.00	0.00	33.56	39.06	9.14	18.58	0.00	0.00	0.00	0.00	529.66	0.00	55000
SMITH, BRANDY													
892.50	0.00	0.00	65.06	55.34	12.94	27.37	0.00	0.00	0.00	0.00	731.79	0.00	54977
SMITH, BRANDY													
570.00	0.00	0.00	26.36	35.34	8.27	16.57	0.00	0.00	0.00	0.00	483.46	0.00	55052
											-----	-----	
Total of 4 items for SMITHE											2274.57	0.00	
SMITH, NATHANIEL B.													
20.00	0.00	0.00	0.00	1.24	0.29	0.00	0.00	0.00	0.00	0.00	18.47	0.00	55001
STANCIU, BRETT A.													
1080.00	2380.24	0.00	57.02	69.87	16.34	30.88	0.00	0.00	0.00	182.59	723.30	0.00	54978
STANCIU, BRETT A.													
885.00	81.86	0.00	34.26	56.66	13.25	24.53	0.00	0.00	0.00	159.19	597.11	0.00	55027
STANCIU, BRETT A.													
885.00	81.86	0.00	34.26	56.66	13.25	24.53	0.00	0.00	0.00	159.19	597.11	0.00	55002
STANCIU, BRETT A.													
885.00	81.86	0.00	34.26	56.66	13.25	24.53	0.00	0.00	0.00	159.19	597.11	0.00	55053
											-----	-----	
Total of 4 items for STAN											2514.63	0.00	
TANNER, DANIEL J.													
1131.60	1232.00	0.00	88.02	65.30	15.27	28.21	0.00	0.00	0.00	228.93	705.87	0.00	54979
TANNER, DANIEL J.													
1200.35	111.03	0.00	101.39	72.72	17.01	31.94	0.00	0.00	0.00	186.29	791.00	0.00	55003
TANNER, DANIEL J.													
1165.55	107.81	0.00	96.62	70.00	16.37	30.61	0.00	0.00	0.00	191.18	760.77	0.00	55028
TANNER, DANIEL J.													
1131.60	104.67	0.00	94.13	68.46	16.01	29.91	0.00	0.00	0.00	178.04	745.05	0.00	55054
											-----	-----	
Total of 4 items for TANNERD											3002.69	0.00	
WOODRUFF, JANE													
40.00	0.00	0.00	0.00	2.48	0.58	0.00	0.00	0.00	0.00	0.00	36.94	0.00	55004
YOUNG, ROBERT A.													
505.75	0.00	0.00	28.69	31.36	7.33	11.13	0.00	0.00	0.00	0.00	427.24	0.00	55055
YOUNG, ROBERT A.													
408.00	0.00	0.00	18.11	25.30	5.92	7.85	0.00	0.00	0.00	0.00	350.82	0.00	54980
YOUNG, ROBERT A.													
510.00	0.00	0.00	29.20	31.62	7.40	11.27	0.00	0.00	0.00	0.00	430.51	0.00	55005

08/04/26
12:13 pm

Town of Greensboro Payroll
Check Warrant Report #16052
Period end date 07/01/26 to 07/31/26

Page 3 of 3
HTML5TREASURER

Employee	Gross	Fringes	Reimburse	FWT	FICA	MEDI	SWT	SDI	Local	Oth Dedu	Net Amt	Elec Amt	Check No

YOUNG, ROBERT A.													
	510.00	0.00	0.00	29.20	31.62	7.40	11.27	0.00	0.00	0.00	430.51	0.00	55029
											-----	-----	
Total of 4 items for YOUNGR											1639.08	0.00	
YOUNG, WAYNE G.													
	40.00	0.00	0.00	0.00	2.48	0.58	0.00	0.00	0.00	0.00	36.94	0.00	55006
	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	
	37318.20	11390.33	0.00	2050.73	2249.57	526.14	874.13	0.00	0.00	5042.34	26575.29	0.00	
	=====	=====	=====	=====	=====	=====	=====	=====	=====	=====	=====	=====	

To the Treasurer of Town of Greensboro
we hereby certify that there is due to the several persons whose
names are listed hereon the sum against each name and that
there are good and sufficient vouchers supporting the payments
aggregating \$ **26,575.29
Let this be your order for the payments of these amounts.

Selectboard

Vendor		Invoice Date	Invoice Description Invoice Number	Account	Amount Paid	Check Number	Check Date
LAMOILLE	LAMOILLE WOODCRAFT LLC	07/01/26	2 picnic tables 12589	100-7-50-020.00 Repairs & Maintenance	938.00	54970	07/01/26
BLANCHARD	BLANCHARD OIL	07/01/26	heating fuel deposit FUEL2027	200-7-70-073.00 Heating Fuel	400.00	54981	07/06/26
BLANCHARD	BLANCHARD OIL	07/01/26	heating fuel deposit FUEL2027	100-7-50-073.00 Heating Fuel	1200.00	54981	07/06/26
Check Total					1600.00		
SMITHB	BRANDY SMITH	07/01/26	mileage, 4th July expenses REIMB202607	100-7-15-110.00 Mileage Reimbursement	30.45	54982	07/06/26
SMITHB	BRANDY SMITH	07/01/26	mileage, 4th July expenses REIMB202607	100-7-15-155.00 4th of July	9.34	54982	07/06/26
SMITHB	BRANDY SMITH	07/01/26	mileage, 4th July expenses REIMB202607	100-7-15-099.00 Misc Expense	19.99	54982	07/06/26
Check Total					59.78		
PERRY	BRIAN PERRY & SONS CONSTR	06/30/26	rubbish 44006	100-7-50-090.00 Rubbish Removal	152.00	54983	07/06/26
PERRY	BRIAN PERRY & SONS CONSTR	06/30/26	rubbish 44006	200-7-70-090.00 Town Shed Garbage	75.00	54983	07/06/26
PERRY	BRIAN PERRY & SONS CONSTR	06/30/26	rubbish 44006	100-7-50-090.00 Rubbish Removal	75.00	54983	07/06/26
Check Total					302.00		
BCBSVT	BlueCross VT	06/26/26	July health ins 226046010	100-2-00-201.11 Health Insurance Payable	9435.11	54984	07/06/26
LINDNER	DAN LINDNER	06/16/26	fourth of July music 4THMUSIC	100-7-15-155.00 4th of July	500.00	54985	07/06/26
WATERGE	GREENSBORO BEND WATER CO-	07/01/26	Bend water JULY2026	100-7-50-076.00 Water Bill	27.50	54986	07/06/26
MCCOY	Maya McCoy	05/27/26	annual website support FY27	100-7-15-025.00 Technology/IT	700.00	54987	07/06/26
NEMRC	NEMRC	06/01/26	annual software support 59473	100-7-15-120.00 NEMRC Software Support	5985.60	54988	07/06/26
NEMRC	NEMRC	06/01/26	annual recovery agreemen 59616	100-7-15-125.00 NEMRC Disaster Recovery	804.42	54988	07/06/26
Check Total					6790.02		
DELTA	NORTHEAST DELTA DENTAL	07/01/26	July dental JULY2026	100-2-00-201.11 Health Insurance Payable	432.91	54989	07/06/26
PYE	PYE-BARKER	07/01/26	fire inspection 8634528	100-7-50-074.00 Contracted Services	376.08	54990	07/06/26
VANESSE	VANESSE HANGEN BRUSTLIN,	06/16/26	Breezy Ave 0515701	700-7-50-910.00 Breezy Ave - Expenses	3842.10	54991	07/06/26
VLCT	VLCT	05/22/26	VLCT annual dues 23948	100-7-15-140.00 Dues - VLCT	2350.00	54992	07/06/26

Vendor	Invoice Date	Invoice Description Invoice Number	Account	Amount Paid	Check Number	Check Date
PERRY	BRIAN PERRY & SONS CONSTR	06/30/26 beach rubbish	760-7-78-999.00	150.00	55007	07/13/26
		44093	Expenditures			
FIRETECH	FIRE TECH & SAFETY	06/19/26 elbows, parts	100-7-65-267.00	275.00	55008	07/13/26
		IN024500	Fire Dept. New Equip			
FIREPROGR	FIREPROGRAMS SOFTWARE	05/01/26 FD software	100-7-65-040.00	2071.00	55009	07/13/26
		264010	Fire Dept IT /Software			
FREDS	FRED'S ENERGY	06/30/26 diesel	200-7-50-262.00	512.69	55010	07/13/26
		5333869	Fuel/Diesel			
GMR	GMR TENT RENTALS	06/30/26 tents 4th of July	100-7-15-155.00	1368.92	55011	07/13/26
		JULY2026	4th of July			
HILLGROUP	HILL GROUP OF VERMONT	05/26/26 grease, brakes	100-7-65-265.00	166.00	55012	07/13/26
		9503	Fire Dept. Equip Repairs			
HILLGROUP	HILL GROUP OF VERMONT	05/26/26 muffler	100-7-65-265.00	761.49	55012	07/13/26
		9505	Fire Dept. Equip Repairs			
HILLGROUP	HILL GROUP OF VERMONT	05/26/26 grease, maintenance	100-7-65-265.00	143.50	55012	07/13/26
		9506	Fire Dept. Equip Repairs			
Check Total				1070.99		
SHERIFF	LAMOILLE COUNTY SHERIFF'S	07/01/26 alarm monitoring	100-7-50-074.00	45.00	55013	07/13/26
		29600	Contracted Services			
SHERIFF	LAMOILLE COUNTY SHERIFF'S	07/01/26 FD qtrly dispatch fee	100-7-65-105.00	1560.00	55013	07/13/26
		29617	Fire Dept. Dispatch			
Check Total				1605.00		
NOVUS	NOVUS HARDWICK SOLAR LLC	07/01/26 electricity	200-7-70-075.00	59.91	55014	07/13/26
		181-TOG	Electricity			
NOVUS	NOVUS HARDWICK SOLAR LLC	07/01/26 electricity	100-7-50-075.00	227.88	55014	07/13/26
		181-TOG	Electric - Town Hall			
NOVUS	NOVUS HARDWICK SOLAR LLC	07/01/26 electricity	100-7-65-075.00	84.12	55014	07/13/26
		181-TOG	Fire Dept. Electricity			
Check Total				371.91		
SMITHS	SMITH'S GROCERY	07/01/26 FD fuel	100-7-65-260.00	8.84	55015	07/13/26
		3940	Fire Dept. Equip Fuel			
SMITHS	SMITH'S GROCERY	07/01/26 HWY gas	200-7-50-263.00	11.45	55015	07/13/26
		3941	Fuel/Gas			
Check Total				20.29		
SPERRYJ	SPERRY LAWN CARE LLC	06/28/26 cemetery mowing	100-7-70-012.00	3000.00	55016	07/13/26
		4024	Cemetery Maintenance			
TAPLIN SE	TAPLIN SEPTIC PUMPING AND	06/23/26 Fire station pumped	100-7-65-071.00	820.50	55017	07/13/26
		I8663	Fire House Maintenance			
TAPLIN SE	TAPLIN SEPTIC PUMPING AND	06/01/26 gravel pit portalet	200-7-50-301.00	153.70	55017	07/13/26
		I8939	Equipment Rental			
TAPLIN SE	TAPLIN SEPTIC PUMPING AND	06/01/26 Ballfield portalet	100-7-50-079.00	153.70	55017	07/13/26
		I8947	Grounds			
Check Total				1127.90		

Vendor		Invoice Date	Invoice Description Invoice Number	Account	Amount Paid	Check Number	Check Date
WHITNEY'S	WHITNEY LAWN CARE & MAINT	07/01/26	beach grounds JULY2026	760-7-78-999.00 Expenditures	1316.67	55018	07/13/26
WILLEYS	WILLEY'S STORE INC.	06/30/26	Beach garbage bags JULY2026	760-7-78-999.00 Expenditures	31.77	55019	07/13/26
ACTIVE911	ACTIVE 911 INC	07/06/26	active 911 687766	100-7-65-277.00 FD Radio Replacm/Repairs	1570.00	55030	07/20/26
ACTIVE911	ACTIVE 911 INC	07/06/26	active 911 687766	100-7-65-105.00 Fire Dept. Dispatch	416.25	55030	07/20/26
Check Total					1986.25		
BLACKDIRT	BLACK DIRT FARM	07/06/26	compost - April 2026 3643	100-7-90-040.00 Compost Fee	169.05	55031	07/20/26
BLACKDIRT	BLACK DIRT FARM	07/14/26	May compost 3677	100-7-90-040.00 Compost Fee	259.65	55031	07/20/26
Check Total					428.70		
CANON	CANON SOLUTIONS AMERICA	07/31/26	copier maintenance 6016541770	100-7-15-100.00 Copiers	257.76	55032	07/20/26
CHEVALIER	CHEVALIER FIRE PROTECTION	07/16/26	sprinkler maintenance 13570254	100-7-65-071.00 Fire House Maintenance	4540.50	55033	07/20/26
PUBLICSAF	DEPT. OF PUBLIC SAFETY -	07/01/26	return mitigation funds 84810-036-RP	815-7-10-012.00 Return of Funds	2437.89	55034	07/20/26
PUBLICSAF	DEPT. OF PUBLIC SAFETY -	07/15/26	return mitigation funds 84810036RPT5	815-7-10-012.00 Return of Funds	34599.99	55034	07/20/26
Check Total					37037.88		
CAYER	EMILY CAYER	07/13/26	Neighborhood Watch JULY132026	530-7-20-018.00 General Expenses	569.54	55035	07/20/26
FERGUSON	FERGUSON WATERWORKS #576	06/30/26	cold patch 1331017	200-7-80-650.00 Paving Projects	1557.00	55036	07/20/26
ELECTRIC	HARDWICK ELECTRIC DEPARTM	07/01/26	electricity JULY12026	100-7-50-075.00 Electric - Town Hall	38.60	55037	07/20/26
ELECTRIC	HARDWICK ELECTRIC DEPARTM	07/01/26	electricity JULY12026	200-7-70-075.00 Electricity	54.78	55037	07/20/26
ELECTRIC	HARDWICK ELECTRIC DEPARTM	07/01/26	electricity JULY12026	100-7-65-075.00 Fire Dept. Electricity	65.99	55037	07/20/26
Check Total					159.37		
JETSER	JET SEVICE ENVELOPE CO	07/10/26	sp town mtg postcard 5220	100-7-17-220.00 Town Meeting Expenses	285.26	55038	07/20/26
NEMRC	NEMRC	07/01/26	Reappraisal 59764	570-7-62-100.01 Professional Fees	4160.00	55039	07/20/26
UNIFIRST	UNIFIRST CORPORATION	07/01/26	uniforms 1070524307	200-7-60-025.00 Uniforms	50.16	55040	07/20/26
VT FIRE E	VERMONT FIRE EXTINGUISHER	06/29/26	fire extinguisher inspect 200388	100-7-50-074.00 Contracted Services	199.00	55041	07/20/26

Vendor		Invoice Date	Invoice Description Invoice Number	Account	Amount Paid	Check Number	Check Date
VTREAS	VERMONT STATE TREASURER	07/07/26	due to marriage JULY2026	100-2-00-202.02 Due to State - Marriages	195.00	55042	07/20/26
VLCTPACIF	VLCT PROPERTY & CASUALTY	07/01/26	insurance 20575	200-7-70-080.00 Property & Casualty Insur	3567.32	55043	07/20/26
VLCTPACIF	VLCT PROPERTY & CASUALTY	07/01/26	insurance 20575	100-7-50-080.00 Insurance - Town Hall	3877.68	55043	07/20/26
VLCTPACIF	VLCT PROPERTY & CASUALTY	07/01/26	insurance 20575	200-7-60-015.00 Workers' Comp. Insurance	2124.00	55043	07/20/26
VLCTPACIF	VLCT PROPERTY & CASUALTY	07/01/26	insurance 20575	100-7-65-080.00 Fire Dept. Ins Prop/Casua	303.78	55043	07/20/26
VLCTPACIF	VLCT PROPERTY & CASUALTY	07/01/26	insurance 20575	100-7-10-015.00 Workers Comp - Admin	2124.00	55043	07/20/26
Check Total					11996.78		
WBMASON	W.B. MASON CO., INC.	06/30/26	water 262891203	200-7-70-030.00 Shop Supplies	8.49	55044	07/20/26
FIRSTLIGH	FIRSTLIGHT FIBER	07/01/26	back up 23417816	100-7-15-025.00 Technology/IT	332.99	55045	07/20/26
AT&TMOBIL	AT&T MOBILITY	07/04/26	HWY cell phone 28736	200-7-70-070.00 Telephone	90.48	55056	07/27/26
BARRETTAR	BARRETT ARCHITECTURE	07/22/26	town hall consult 5308	510-7-00-510.00 Capital Budget Withdrawal	5015.60	55057	07/27/26
BCBSVT	BlueCross VT	07/01/26	August health ins 227591015	100-2-00-201.11 Health Insurance Payable	14194.31	55058	07/27/26
BANKCARD	CARD SERVICES CENTER	07/15/26	IT, postage, envelope, paper JULY2026	100-7-15-030.00 Office Supplies	546.25	55059	07/27/26
BANKCARD	CARD SERVICES CENTER	07/15/26	IT, postage, envelope, paper JULY2026	100-7-15-025.00 Technology/IT	178.27	55059	07/27/26
BANKCARD	CARD SERVICES CENTER	07/15/26	IT, postage, envelope, paper JULY2026	100-7-15-085.00 Postage	1452.92	55059	07/27/26
Check Total					2177.44		
CONSOL	CONSOLIDATED COMMUNICATIO	07/12/26	phone/internet 07122026	200-7-70-070.00 Telephone	46.71	55060	07/27/26
CONSOL	CONSOLIDATED COMMUNICATIO	07/12/26	phone/internet 07122026	200-7-70-070.00 Telephone	85.95	55060	07/27/26
CONSOL	CONSOLIDATED COMMUNICATIO	07/12/26	phone/internet 07122026	100-7-15-070.00 Telephone	613.93	55060	07/27/26
CONSOL	CONSOLIDATED COMMUNICATIO	07/12/26	phone/internet 07122026	100-7-65-070.00 Fire Dept. Telephone	46.71	55060	07/27/26
CONSOL	CONSOLIDATED COMMUNICATIO	07/12/26	phone/internet 07122026	100-7-65-070.00 Fire Dept. Telephone	74.89	55060	07/27/26
CONSOL	CONSOLIDATED COMMUNICATIO	07/12/26	phone/internet 07122026	100-7-15-070.00 Telephone	46.71	55060	07/27/26
CONSOL	CONSOLIDATED COMMUNICATIO	07/12/26	phone/internet 07122026	100-7-15-070.00 Telephone	85.46	55060	07/27/26
Check Total					1000.36		

Vendor		Invoice Date	Invoice Description Invoice Number	Account	Amount Paid	Check Number	Check Date
FREDS	FRED'S ENERGY	07/14/26	diesel 5335326	200-7-50-262.00 Fuel/Diesel	1411.01	55061	07/27/26
ELECTRIC	HARDWICK ELECTRIC DEPARTM	07/15/26	electricity JULY2026	100-7-50-075.01 Electric - Playground	37.08	55062	07/27/26
ELECTRIC	HARDWICK ELECTRIC DEPARTM	07/15/26	electricity JULY2026	100-7-50-075.02 Street Lights	452.12	55062	07/27/26
ELECTRIC	HARDWICK ELECTRIC DEPARTM	07/15/26	electricity JULY2026	100-7-50-075.04 Electric-G'boro Grange	20.08	55062	07/27/26
Check Total					509.28		
IBEW	International Brotherhood	07/06/26	Payroll Transfer PR-07/06/26	100-2-00-201.14 Union Dues	45.29	55063	07/27/26
IBEW	International Brotherhood	07/13/26	Payroll Transfer PR-07/13/26	100-2-00-201.14 Union Dues	45.29	55063	07/27/26
IBEW	International Brotherhood	07/20/26	Payroll Transfer PR-07/20/26	100-2-00-201.14 Union Dues	45.29	55063	07/27/26
IBEW	International Brotherhood	07/27/26	Payroll Transfer PR-07/27/26	100-2-00-201.14 Union Dues	45.29	55063	07/27/26
Check Total					181.16		
MOUNTAINVI	MOUNTAIN VIEW TREE WORKS	07/16/26	bucket truck chipping JULY2026	200-7-45-610.00 Contracted Road Projects	1305.00	55064	07/27/26
NEKWASTE	NEK WASTE MANAGEMENT DIST	06/02/26	4 stops hauling fee 25522	100-7-90-030.00 Hauling Fee	220.00	55065	07/27/26
NEKWASTE	NEK WASTE MANAGEMENT DIST	07/01/26	4 stops hauling 25709	100-7-90-030.00 Hauling Fee	260.00	55065	07/27/26
Check Total					480.00		
SHER	ORLEANS COUNTY SHERIFF	07/15/26	Sheriff August 2026 12034	100-7-60-100.00 Orleans County Sheriff	17083.33	55066	07/27/26
VMERSDB	--- None ---	/ /	-- VOID --		0.00	55067	07/27/26
HEALTHERU	HEALTH EQUITY INC	06/24/26	HWY & office HRA D369SP2	200-7-60-013.02 HRA	103.89 E	706	07/06/26
HEALTHERU	HEALTH EQUITY INC	06/24/26	HWY & office HRA D369SP2	100-7-10-013.02 Town Offices - HRA	11.32 E	706	07/06/26
Check Total					115.21		
HEALTHERU	HEALTH EQUITY INC	07/01/26	HWY HRA 9ENTDRJ	200-7-60-013.02 HRA	183.42 E	713	07/13/26
HEALTHERU	HEALTH EQUITY INC	07/06/26	July HRA fees ZV50QSI	100-7-10-013.02 Town Offices - HRA	10.35 E	713	07/13/26
HEALTHERU	HEALTH EQUITY INC	07/06/26	July HRA fees ZV50QSI	200-7-60-013.02 HRA	10.35 E	713	07/13/26
Check Total					204.12		

Vendor	Invoice Date	Invoice Description Invoice Number	Account	Amount Paid	Check Number	Check Date
HEALTH EQUITY INC	07/08/26	office HRA 0V205OT	100-7-10-013.02 Town Offices - HRA	135.99 E	720	07/20/26
HEALTH EQUITY INC	07/15/26	HWY HRA 39VV7NP	200-7-60-013.02 HRA	525.14 E	727	07/27/26
VERMONT DEPT. OF TAXES	07/06/26	Payroll Transfer PR-07/06/26	100-2-00-201.03 State W/H Tax Payable	266.90 E	26051	07/06/26
VERMONT DEPT. OF TAXES	07/13/26	Payroll Transfer PR-07/13/26	100-2-00-201.03 State W/H Tax Payable	251.52 E	26052	07/13/26
VERMONT DEPT. OF TAXES	07/20/26	Payroll Transfer PR-07/20/26	100-2-00-201.03 State W/H Tax Payable	246.70 E	26053	07/20/26
VERMONT DEPT. OF TAXES	07/27/26	Payroll Transfer PR-07/27/26	100-2-00-201.03 State W/H Tax Payable	253.36 E	26054	07/27/26
EFTPS	07/06/26	Payroll Transfer PR-07/06/26	100-2-00-201.02 Fed. W/H Tax Payable	548.74 E	260706	07/06/26
EFTPS	07/06/26	Payroll Transfer PR-07/06/26	100-2-00-201.01 FICA/MEDI Tax Payable	1438.62 E	260706	07/06/26
Check Total				1987.36		
EFTPS	07/13/26	Payroll Transfer PR-07/13/26	100-2-00-201.02 Fed. W/H Tax Payable	501.29 E	260713	07/13/26
EFTPS	07/13/26	Payroll Transfer PR-07/13/26	100-2-00-201.01 FICA/MEDI Tax Payable	1387.22 E	260713	07/13/26
Check Total				1888.51		
EFTPS	07/20/26	Payroll Transfer PR-07/20/26	100-2-00-201.02 Fed. W/H Tax Payable	488.99 E	260720	07/20/26
EFTPS	07/20/26	Payroll Transfer PR-07/20/26	100-2-00-201.01 FICA/MEDI Tax Payable	1347.44 E	260720	07/20/26
Check Total				1836.43		
EFTPS	07/27/26	Payroll Transfer PR-07/27/26	100-2-00-201.02 Fed. W/H Tax Payable	511.71 E	260727	07/27/26
EFTPS	07/27/26	Payroll Transfer PR-07/27/26	100-2-00-201.01 FICA/MEDI Tax Payable	1378.14 E	260727	07/27/26
Check Total				1889.85		

08/04/26

Town of Greensboro Accounts Payable

Page 7 of 7

12:14 pm

Check Warrant Report # 93707 Current Prior Next FY Invoices

HTML5TREASURER

For Check Acct 01(GENERAL FUND) All check #s 07/01/26 To 07/31/26

Vendor	Invoice Date	Invoice Description Invoice Number	Account	Amount Paid	Check Number	Check Date
--------	-----------------	---------------------------------------	---------	----------------	-----------------	---------------

Report Total

157089.38

=====

Selectboard

To the Treasurer of Town of Greensboro, We Hereby certify
that there is due to the several persons whose names are
listed hereon the sum against each name and that there
are good and sufficient vouchers supporting the payments
aggregating \$ ***157,089.38
Let this be your order for the payments of these amounts.

Date Signed _____

08/04/26

12:15 pm

Town of Greensboro General Ledger
Balance Sheet Current Year - Period 1 Jul
GENERAL FUND

Page 1 of 1

HTML5TREASURER

Account	Curr Yr Pd 1 Jul Actual
---------	----------------------------

ASSET

100-1-00-100.00 Operating Account #01101	1,334,354.52
100-1-00-102.00 Petty Cash	200.00
100-1-00-105.00 CD #3470	741,415.59
100-1-00-110.00 Savings #4718	184,276.95
100-1-00-190.00 Due To/From Other Funds	-1,504,497.46

Total Asset

755,749.60

=====

LIABILITY

100-2-00-201.10 Retirement W/H Payable	6,160.36
100-2-00-202.01 Due to State - Dogs	49.00
100-2-00-202.02 Due to State - Marriages	865.00
100-2-00-250.00 Due to Del Tax Collector	656.65
100-2-00-285.00 Tax Overpayments	16.93

Total Liability

7,747.94

FUND BALANCE

100-3-00-300.00 Fund Balance	662,939.36
100-3-00-300.02 Next FY FB - Fire Dept	848.41
100-3-00-300.03 Cemetery Projects	1,800.00

Total Prior Years Fund Balance

665,587.77

Fund Balance Current Year

82,413.89

Total Fund Balance

748,001.66

Total Liability, Reserves, Fund Balance

755,749.60

=====

Greensboro Selectboard

July 8, 2026 – Minutes

SELECTBOARD MEMBERS PRESENT: Ellen Celnik, MacNeil, Mike Metcalf, Judy Carpenter, Tim Brennan

SELECTBOARD MEMBERS ABSENT: None

OTHERS PRESENT in person: Chris Roy, Chief Dave Brochu Jr., Maria Amador, Lynette Courtney, Jay Barrett, Jane Hoffman, Jennifer Ranz, Christine Armstrong, Joann Hanowski, Paul Fixx, Peter Romans, Beth Meachem, Janet Patterson, Jan Terwiesch, Emma Palumbo, Emma Brennan Duquette, Zoryan Ivakhiv-Gray, Auriel Gray, Erika Karp, Mike Bald, Rob Brigham, Naomi Ranz-Schleifer, Liz Steel

OTHERS PRESENT remote: Brian Titus, Bobbie Nisbet, Miriam Rogers, Gary Circosta, Renee Circosta, Janet Long, Lise Armstrong, Nancy Riege, Anne Stevens, Brittany Butler, June Bascom, Ila Hunt, Aileen Gebbie

CALL TO ORDER: 6:30 p.m.

ADDITIONS TO THE AGENDA

Josh: Jane Johns will not be coming to discuss LVRT grant

Brett: Executive session for personnel

CONSENT AGENDA

A. Orleans County Sheriff – monthly report

B. Treasurer’s monthly report

C. FY26 budget status report and June check warrants

Mike made the following motion:

The board accepts the consent agenda.

Tim seconded the motion which carried (Celnik, Brennan, Metcalf, Carpenter in favor; MacNeil not voting as chair).

SELECTBOARD MEETING MINUTES

1. 6/10/26 – Regular meeting (amendment from Tim Brennan)

2. 6/24/26 – Public hearing on flood hazard area bylaw

3. 6/24/26 – Second monthly meeting

Tim made the following motion:

The Board approves the Selectboard minutes.

Ellen seconded the motion; discussion. Tim offered an amendment to the 6/10 minutes. Judy offered an amendment to the 6/24 second monthly meeting minutes. Mike made the following motion:

The board approves the minutes of the 6/10 regular meeting and 6/24 second monthly meeting as amended, and approves the minutes of the 6/24 bylaw hearing as written.

Ellen seconded the motion which carried (Celnik, Brennan, Metcalf, Carpenter in favor; MacNeil not voting as chair).

GREENSBORO FIRE DEPT. – Chief Dave Brochu, Jr.

Chief Brochu presented his June report.

1. **Rescue 10.** After discussion, it was agreed to solicit bids for the truck. Chief Brochu will draw up bid specifications.
2. **Engine 2.** Chief Brochu suggested using a broker to sell this truck, which he estimated to be worth around \$45k. Chief Brochu will research brokers and decide which one to contract with.
3. **New furnace for firehouse.** Two quotes were received to replace the furnace, each in the neighborhood of \$20k. Chief Brochu said he's considering limping along with the existing furnace and relying more on Modine heaters.
4. **Auto response policy.** Due to a lack of daytime availability of volunteer firefighters, Chief Brochu and the Hardwick Fire Chief have agreed that beginning July 1, when either town gets toned out, the other will automatically assist for all calls except medical calls.
5. **Act 162.** Chief Brochu informed the Board that as of July 1, Act 162 transfers duties of the town forest fire warden to the local fire chief. The law allows chiefs to appoint deputy fire wardens, and Chief Brochu has appointed Patsy Mercier and John Moffatt as deputies.

PUBLIC COMMENT – GENERAL

1. **Friends of the Pollinators group - concerns about the Conservation Commission considering use of glyphosate for Japanese knotweed control.** Members from this group briefly attended the meeting but left before speaking.
2. **Town Hall third floor open house – Jennifer Ranz.** Jennifer reported that the Town Hall's third floor was cleaned up and over 100 people attended the open house during the Funky Fourth. She said there was a lot of excitement about the space, and the recreation committee is writing up a report about the open house.
3. **Greensboro Community Trust – Liz Steel.** Liz reported that the Greensboro Community Trust (GCT) is looking at converting the Methodist Church parsonage into two affordable housing units; investigating wastewater options for the church and parsonage projects; and assisting Fire District #2 with some of their challenges. The GCT has received grant funding from the Village Trust Initiative and NVDA. Liz said the GCT is looking forward to future collaborations with the Town.

ACTION ITEMS

1. **Acrisure – approve agreement for services.** Tim made the following motion:

The town will engage Acrisure consulting services to help design the Town's health care plan and help select a carrier.

Judy seconded the motion. It was clarified that the one-year contract will cost \$1,580.

The vote was held and the motion carried unanimously.

2. **Personnel Policy – approve updates.** Judy made the following motion:

The board approves the personnel policy updates.

Ellen seconded the motion; discussion. Changes made to the policy include redefining full-time employees as working an average of 30 hours weekly and part-time employees as working an average of 20 hrs.

weekly. Two holidays and additional leave time carryover were also added, to align office staff benefits with those of the road crew under the union contract.

The vote was held and the motion carried unanimously.

3. **VT Appraisal Co. – approve contract amendment.** Kim said the original one-year contract signed in 2023 has been amended every year to continue assessor services for an additional year. The original contract cost of \$1,458 per month remains the same. Mike made the following motion:

The Board approves the one-year contract amendment to the VT Appraisal Co. contract.

Judy seconded the motion which carried (Celnik, Brennan, Metcalf, Carpenter in favor; MacNeil not voting as chair).

4. **Flood hazard area bylaw updates – approve.** MacNeil said that a majority of the amendments in this bylaw are required in order for residents to be eligible for the national flood insurance program, and that both the planning commission and the Selectboard have held public hearings on the proposals. Judy made the following motion:

The board approves the flood hazard area bylaw updates.

Tim seconded the motion which carried (Celnik, Brennan, Metcalf, Carpenter in favor; MacNeil not voting as chair).

DISCUSSION ITEMS

1. **Town assessor – significant reduction in taxable valuation of utility poles.** Town assessor Brittany Butler explained that due to a combination of Greensboro's low common level of appraisal (CLA), and a new way the state is calculating utility valuations, the town has lost almost \$3 million in value on the grand list.
2. **Proposed bylaw amendments – Misc. changes & Shoreland Protection District (planning commission members Janet Patterson & Christine Armstrong).** MacNeil said while these proposals were first discussed at the June 24 Selectboard meeting, most Board members need another month to fully understand them. He also proposed that, as in 2024, the Board consider the Misc. Changes and Shoreland Protection District (SPD) proposals separately.

Christine noted that with the bylaw being submitted to the Selectboard on June 11, the Board has 120 days to hold a public hearing. She noted that while the Selectboard chose in 2024 to approve the Misc. Changes only and not the SPD proposal, parts of the existing SPD are out of compliance with state regulations and must be updated.

Peter said the reluctance from the Board to address the SPD proposal is disrespectful to the planning commission.

Janet said that if the SPD bylaw is becoming too much work for the town, it's time to consider giving shoreland regulation back to the state.

Judy asked MacNeil why the Board couldn't review the SPD proposal sooner. MacNeil said that Board members need to understand the proposals prior to scheduling their hearing, since the proposals will immediately go into effect for 150 days once the Board's public hearing is warned.

Janet and Christine offered to meet with Selectboard members individually to answer questions about the bylaw updates.

3. **Town Hall – final report from Jay Barrett & Tim Schall.** Jay said he and Tim Schall drafted a report that lays out the current state of the building from a structural perspective, and also when looked at through the lens of current building codes. Jay said the Town Hall is a solid building overall and is in good shape for its age. He said the next step is discussing the report with the state fire marshal.

Jay said the roof framing, while in good condition, is undersized according to current codes that assume a typical snow load for this region.

Jay said the town may want to avoid any 'changes of use' for the building, which could create code compliance issues. Regarding the third floor, Jay said that if it's posted with a 49 person limit it can be classified as a 'business use' and not a 'place of assembly', which would allow just a single means of egress, the existing interior stairs. Jay noted that the fire escape is not usable per current codes.

Tim Brennan agreed that the report should be discussed with the fire marshal before making a decision about opening up the third floor.

He added that the town needs to come up with a vision of what the building should be. Jay proposed that the Town form a building committee, which he offered to serve on. He offered to help the Town list the building on the national register of historic buildings.

Jay suggested the town hire Tim Schall to draw up plans for roof reinforcement and develop a cost estimate. He added that the Town needs to consider the roof reinforcement project would be a stand-alone project or is undertaken as part of a larger renovation project.

Regarding the Americans with Disabilities Act (ADA), Jay said the Town would be in a better position if there's a long-range plan in place to make the building fully accessible. Tim Brennan said the Town attorney should be consulted, and Jay offered to speak with him directly.

Naomi offered the Greensboro Community Trust as a resource for any Town Hall project.

The Board agreed that Jay and Josh will work to schedule a meeting with the fire marshal to discuss the Town Hall report.

- 4. New Procurement policy – review draft.** Tim said the auditors recommended that the town adopt a procurement policy based on universal guidance from the federal government. Tim has been adapting a VLCT model policy to Greensboro, and asked Board members and town staff to review it before the August Selectboard meeting.

- 5. Formation of Town Meeting committee(s).** Judy suggested it might make sense to form one committee focused on making the budget process more efficient, and another working to get people more involved and possibly restructuring Town Meeting. No further discussion of this idea.

Tim said the Board needs to give this committee a specific charge, perhaps with a charter. Judy suggested that the Board solicit letters of interest from those who wish to serve on the committee. After further discussion, Judy made the following motion:

A subgroup of the Selectboard and staff will write up a description for a committee that will address ways to improve the effectiveness and inclusion of Town meeting, as discussed at the recent special town meeting, and will solicit letters of interest from those who wish to serve on the committee.

Tim seconded the motion. Josh asked if Board members approve this subcommittee creating a committee description and soliciting letters of interest without further Board review. Selectboard members approved.

Liz said strong leadership will be required for this committee to be effective, and noted that it can feel like a waste of energy for committee members when their ideas are presented yet not taken up.

Tim said as he sees it, the committee would be tasked with gathering information and seeking out broad public input. It would report back by the end of November so changes can be implemented at the next Town Meeting.

The vote was held and the motion carried unanimously.

- 6. Selectboard information sharing.** Tabled.
- 7. Town's relationship with fire districts – update.** Judy reported that Fire District #2 has been working with the GCT and NVDA and doesn't need anything from the town at this point.
- 8. FY28 Budget – contact Sheriff to begin conversation about contract renewal.** Brett suggested that a few Selectboard members meet with Sheriff Harlow to discuss the FY28 police contract. MacNeil and Josh will discuss.

OTHER BUSINESS

- 1. Schedule meeting to set tax rate.** Board members agreed to schedule this meeting next week.
- 2. Planning commission resignation.** Alexis Mattos has resigned from the planning commission.

3. **Breezy Ave. sidewalk improvements – project alternatives meeting.** Josh said there will be a public meeting on Thursday, July 23 at 6:30 p.m. at Fellowship Hall, to discuss alternative ideas for improvements to sidewalks and intersections on Breezy Ave.

EXECUTIVE SESSION – Personnel and Legal

Judy made the following motion:

The Board will enter executive session at 9:23 p.m.

Tim seconded the motion which carried (Celnik, Brennan, Metcalf, Carpenter in favor; MacNeil not voting as chair). The Board exited executive session at 9:30 p.m. Judy made the following motion:

Given that our new town administrator has long experience working for the town without benefits, the Board agrees to place Josh Karp on the 'Year 2' schedule of the leave policy.

Mike seconded the motion which carried (Celnik, Brennan, Metcalf, Carpenter in favor; MacNeil not voting as chair).

ADJOURNMENT

The meeting was unanimously adjourned at 9:42 p.m.

Respectfully Submitted: Josh Karp, Selectboard Clerk

Greensboro Selectboard

July 15, 2026 – Special Meeting – Minutes

SELECTBOARD MEMBERS PRESENT: Ellen Celnik, MacNeil, Mike Metcalf, Tim Brennan

SELECTBOARD MEMBERS ABSENT: Judy Carpenter

OTHERS PRESENT in person: Josh Karp, Brett Stanciu

OTHERS PRESENT remote: Christine Armstrong, Anne Stevens

CALL TO ORDER: 1:37 p.m.

SET TAX RATE

Town treasurer Brett Stanciu explained that the purpose of this meeting is to set the municipal tax rate for FY27.

Brett said the general and highway budgets approved at Town Meeting, plus the local agreement, are added together. Anticipated revenues are subtracted and the balance of \$2,079,525.00 is to be raised via property taxes.

The budget passed at Town Meeting showed an increase of 4.5%. An anticipated increase in revenues, mostly from interest income, has reduced this figure to 2.95%, resulting in a municipal tax rate of .8199 .

The Homestead education tax rate is 2.4434, a 20.9% increase over last year, and the non-Homestead education tax rate is 2.3425, a 20.42% increase. Brett noted that education tax rates are set by the state, not the town.

MacNeil asked why the non-Homestead education tax rate is lower than the Homestead rate. Brett said she wasn't sure and would look into it.

Combining the proposed municipal tax rate and the education tax rates, the total municipal & Homestead tax rate increased by 15.83%, while the total municipal & nonresidential tax rate increased by 15.35%. Tim made the following motion:

The Selectboard sets the FY27 tax rate as follows: general tax rate .4650; highway tax rate .3542; and the local agreement tax rate .0007 for a total municipal tax rate of .8199.

Ellen seconded the motion; discussion. Tim noted that the grand list currently reflects a decrease in the value of the utility properties.

The vote was held and the motion carried unanimously.

Brett said tax bills will be sent out by the end of July, and will include a letter including information about tax rate calculations, the primary and general elections, the Town Meeting committee, and the upcoming reappraisal.

ADJOURNMENT

The meeting was unanimously adjourned at 1:51 p.m.

Respectfully Submitted: Josh Karp, Town Administrator

Tax Rate Calculation for FY27 (7/1/26 - 6/30/27)**Amount to be raised**

Total General Budget **\$1,458,635.00**

Estimated General Revenue

Current Use (hold harmless) from state	\$177,000.00
PILOT payment from state	\$1,200.00
Licenses (dog, liquor, marriage)	\$1,000.00
Fines	\$1,000.00
Interest	\$40,000.00
Recording	\$9,000.00
Copies	\$2,000.00
Zoning	\$3,000.00
Rental Income	\$3,000.00
Stannard Fire Contract	\$15,000.00
Caspian Milfoil Grant	\$16,000.00
State Ed Tax Homestead Retained by Town	\$11,000.00

Total Estimated General Fund Revenue **\$279,200.00**

General Fund net amount to be raised via taxes **\$ 1,179,435.00**

Total Highway Budget **\$1,034,515.00**

Estimated Highway Revenue

Highway money from state, qtrly	\$134,000.00
Wheelock plowing	\$2,200.00

Total Estimated Highway Fund Revenue **\$136,200.00**

Highway Fund net amount to be raised via taxes **\$ 898,315.00**

Local Agreement amount (for ballfield and vets) to be raised via taxes **\$ 1,775.00**

Total Revenues **\$415,400.00**

Total Amount to be raised via taxes **\$ 2,079,525.00**

Municipal Grand List from Form 411 **\$2,536,342.00**
as of July 14, 2026

Proposed FY27 tax rate

	FY26	FY27	% increase
General Tax	0.45170	0.4650	2.94%
Highway Tax	0.34420	0.3542	2.91%
Local Agreement Tax	0.0005	0.0007	40.00%
Total Municipal Tax	0.79640	0.8199	2.95%
Homestead Ed Tax Rate	2.021	2.4434	20.90%
Non-Homestead Ed Tax Rate	1.9452	2.3425	20.42%
Total Municipal & Homestead	2.81740	3.2633	15.83%
Total Municipal & Nonresidential	2.74160	3.1624	15.35%

In our town, we try to take care of each other as community members. We try to do no harm.

In the recent past, there have been resolutions presented at Town Meeting to help care for the wildlife and ourselves. Following the “precautionary principle” regarding the safety of systemic insecticides, we approved a resolution at the 2024 Town Meeting to be a “Pollinator Friendly Community”.

The Greensboro Conservation Commission passed a motion in September 2025 stating that *The Town of Greensboro (GCC) should work to contact professional services for the stem-injection application of herbicide to two sites of knotweed (at the Highland Lodge and Smith’s Grocery) as pilot projects.*

What is the purpose of resolutions that have been voted on and passed at Town Meeting?

What is the procedure to question a town committee that seemingly disregards a town resolution?

Thank you for reading,

Erika Karp

FROM 2024 GREENSBORO TOWN MEETING

Article 14: Shall the Town approve the following resolution?

RESOLUTION DECLARING THE TOWN OF GREENSBORO TO BE A POLLINATOR-FRIENDLY COMMUNITY:

WHEREAS, bees and other pollinators are a necessary component of a healthy ecosystem and food system, providing pollination of plants in order to grow vegetables, herbs and fruits; and

WHEREAS, locally grown crops such as apples, blueberries, strawberries, squash and tomatoes depend on pollinators and thus are at risk; and

WHEREAS, extensive research has documented that neonicotinoid and other systemic insecticides cause illness and death to bees and pollinators; and

WHEREAS, alternative land management practices are available that dramatically increase pollinator forage while decreasing maintenance costs; and

WHEREAS, the monetary and social costs of maintaining pollinator-friendly landscapes can be less expensive than costs associated with maintaining chemically-treated monocrop landscapes.

NOW, THEREFORE, BE IT RESOLVED by the Town Meeting of the Town of Greensboro, Vermont, that the Town of Greensboro is hereby declared a Pollinator-Friendly Community, and that the Town encourages adoption of policies and practices that protect and support pollinator health by minimizing the sale and use of insecticides.

BE IT FURTHER RESOLVED that the Town of Greensboro urges all Greensboro property owners, residents, businesses, institutions and neighborhoods to become more pollinator friendly by adopting practices including:

- Committing to avoiding use of insecticides, including systemic insecticides on their property wherever possible;
- Avoiding the planting of flowering plants which are treated with systemic insecticides;
- Planting more pollinator-supporting forage on their property, and adopting organic or chemical free lawn and landscaping practices;
- Reducing mowing frequency to allow for more native plants to flower and provide food sources for pollinators; and
- Focusing on planting native species wherever possible to promote pollinator food and habitat.

This resolution is non-binding and acts as a guide for the Town of Greensboro to promote practices and activities to promote pollinators. This resolution was proposed by the Greensboro Conservation Commission.

Moved by Tim Brennan. Seconded by Judy Carpenter.

Tim Brennan stated that it was a very important movement in the U.S.

Dorian Conway spoke to the endangered species in Vermont and how this is a very important resolution for our planet.



Minutes

General Commission Meeting
10:15 a.m. Saturday, September 20th, 2025

Present

Emily Cayer, *Advisor* (remote)
JoAnn Hanowski, *Member*
Jane Hoffman, *Treasurer* (remote)
Erika Karp, *Member*
Will Marlier, *Clerk*
Chris Steel, *Chair*
Peter Watkinson, *Member*

Absent

Liza Keisler, *Member*
Emma Palumbo, *Member*

Members of the Public

N/A

1.) 10:15 - Meeting Commences

Chris Steel started the meeting by announcing the formalized addition of Emma Palumbo to the Greensboro Conservation Commission, as well as the departure of long-time member, Linda Shatney.

2.) Will Marlier: Review & Approve Minutes of the Meeting on July 13th, 2025

a.) Progress on Actions

Will requested a vote on the previous minutes, which were then approved unanimously, and then moved forward to reports on July action items.

JoAnn shared that she had distributed the link for \$50 solar-powered wildlife cameras to interested parties since the last meeting, and agreed to distribute it further to other interested members.

There was then some discussion of the differences between bee hives and bee houses, of which the former introduces non-native bees to an area that can displace local populations while the latter provides housing for local pollinators (including wasps).

7.) 11:00 - Will Marlier: **Invasives Program Report**

Will started by pitching his idea for a more formalized list of standing volunteers to help with a variety of future GCC projects, including invasive management, garden maintenance, and more (entitled *GCC's Worker Bees*). Members provided feedback encouraging him to utilize existing groups and lists, and granted him permission to take the next steps...

- Will will reach out to Jed Feffer and request that he ask his tree planting volunteers to “opt out” before being shared with the GCC for potential collaboration on future projects.
- Will will develop language and a survey for distribution and allow any member of the community to “opt in” to this list, to be used in the future.
- Will will reach out to the Craftsbury CC, Craftsbury Outdoor Center, and local 4-H group to seek possible collaboration in building this list.

Chris will speak with Elinor Osborn of the Craftsbury CC about their volunteer group for knotweed management, and if she thought there would be willingness to help on Greensboro projects as well.

Chris then summarized, for the benefit of members present, the basic benefits and drawbacks of mechanical versus chemical management of invasive species. Essentially, mechanical methods are viable and potentially preferable except for the fact that they require considerably more time, money, and effort. For these reasons, many professional conservation organizations and contractors primarily rely on chemical treatment, as more invasive sites can be addressed in a shorter timeframe and for less money. This was why, he shared, he felt it was important that the GCC explore both options.

The group then put the following motion to a vote, that *the Town of Greensboro (GCC) should work to contract professional services for the stem-injection application of herbicide to two sites of knotweed (at the Highland Lodge and Smith's Grocery) as pilot projects*. This was approved by members with all voting in favor excepting Erika Karp, who cast the sole dissenting vote.



Josh Karp <jkarp@greensborovt.gov>

Willey Beach Park Boardwalk

1 message

Chris Steel <chrissteel4@gmail.com>

Sun, Jul 12, 2026 at 9:49 PM

To: jcarpenter@greensborovt.gov, MacNeil <macneil@greensborovt.gov>, Ellen Celnik <ecelnik@greensborovt.gov>, Mike Metcalf <mmetcalf@greensborovt.gov>, tbrennan@greensborovt.gov

Cc: Joshua Karp <jkarp@greensborovt.gov>, Kim Greaves <townclerk@greensborovt.gov>, Brett Stanciu <treasurer@greensborovt.gov>, Karl Stein <ksteinhome@gmail.com>

Dear Selectboard

I am writing following the Greensboro Conservation Commission meeting yesterday (July 11th). At that meeting we discussed the Willey Beach Park public trail which is on Town land and the mapping for which is on the Town website. <https://greensborovt.gov/parks-lakes-trails/>

We are concerned that the state of the boardwalk on that trail represents a tripping / slipping hazard and as such is a health and safety issue (see photos attached). We would like to proceed with getting an estimate from a contractor to replace the boardwalk during the 2027 Summer Season.

In the shorter term to mitigate the risk we would recommend either removing what is still there or posting a sign advising walkers to proceed at their own risk given the condition of the boardwalk.

The GCC has the funds and the volunteers to address the short-term actions. The funding for the longer term replacement would need to be considered when the estimate is known.

I look forward to hearing back on what course of action you would like the Conservation Commission to take.

Best regards

Chris
Chair GCC

4 attachments**Boardwalk 4.jpg**
5519K



Boardwalk 3.jpg
6089K



Boardwalk 2.jpg
5985K



Boardwalk 1.jpg
6067K



Josh Karp <jkarp@greensborovt.gov>

Fwd: boardwalk replacement, Willey Beach Park, Greensboro

1 message

Brett Stanciu <zoning@greensborovt.gov>

Mon, Aug 10, 2026 at 9:28 AM

To: Josh Karp <jkarp@greensborovt.gov>

FYI.

----- Forwarded message -----

From: **Morrison, Shannon** <Shannon.Morrison@vermont.gov>

Date: Mon, Aug 10, 2026 at 7:36 AM

Subject: RE: boardwalk replacement, Willey Beach Park, Greensboro

To: Brett Stanciu <zoning@greensborovt.gov>

Cc: Sopher, Lauren <Lauren.Sopher@vermont.gov>

Hi Brett, I want to introduce to Lauren Sopher, who is copied here. She is transitioning to cover Orleans County.

Repair and replacement of an existing structure is considered an allowed use under Section 6.12 of the Vermont Wetland Rules as long as the footprint of the structure remains the same. You can work within 10 feet of the existing structure as part of the maintenance allowed use, and have up to 250-square feet of additional impacts in the wetland or buffer without it being considered significant modification. You have five years to replace a structure that is removed. You can learn more about this allowed use here:

https://dec.vermont.gov/sites/dec/files/wsm/wetlands/docs/VWR_6-12_AllowedUse_2020.pdf

Boardwalks and cat-walks below 5-feet in width are also considered an allowed use if they follow best management practices and do not involve any dredging, draining, filling, grading within the wetland or 50 feet from the wetland.

You can find more here:

Catwalk BMP: https://dec.vermont.gov/sites/dec/files/wsm/wetlands/docs/wl_catwalk_bmp.pdf

Let Lauren know if you have any questions



Shannon Morrison | District Wetlands Ecologist

Vermont Agency of Natural Resources

Watershed Management Division, Wetlands Program

Davis 3, [1 National Life Dr](#) | Montpelier, VT 05620-3901

802-490-6178 (office)

<https://dec.vermont.gov/watershed/wetlands>

The 2023 Vermont Wetland Rules are currently in effect. The Wetlands Program is providing guidance and assistance based on the current Rules, not the proposed amended Rule that would allow certain housing projects in designated areas.

The proposed Rule amendment, which includes an allowed use for housing projects, is still under review. A final decision on the amendment is expected by July 24. For more information, visit the Wetlands Program's

[Rulemaking Webpage](#).

From: Brett Stanciu <zoning@greensborovt.gov>

Sent: Sunday, August 9, 2026 7:39 PM

To: Morrison, Shannon <Shannon.Morrison@vermont.gov>

Subject: boardwalk replacement, Willey Beach Park, Greensboro

EXTERNAL SENDER: Do not open attachments or click on links unless you recognize and trust the sender.

Hi Shannon,

The Greensboro Conservation Commission would like to replace the wooden boardwalk on the Willey Beach Park property that the town owns. If you're not familiar with this, the property is just north of the public beach along the shoreline, in what seems to be wetland.

Is any permit required for replacing the boardwalk?

If the boardwalk is removed this fall, can it be replaced in the spring or next summer without a permit if it's replaced in the same location?

Anything else I should know?



Josh Karp <jkarp@greensborovt.gov>

Fwd: Select Board Agenda for August Meeting: switching out old lighting fixtures for pollinator friendly fixtures

1 message

Kim Greaves <townclerk@greensborovt.gov>

Mon, Jul 13, 2026 at 6:35 AM

To: Josh Karp <jkarp@greensborovt.gov>, "Mr. MacNeil" <macneil@greensborovt.gov>

----- Forwarded message -----

From: **Jane Hoffman** <jehoffman@earthlink.net>

Date: Sun, Jul 12, 2026 at 1:37 PM

Subject: Select Board Agenda for August Meeting: switching out old lighting fixtures for pollinator friendly fixtures

To: Kim Greaves <townclerk@greensborovt.gov>

Cc: Chris Steel <chrissteel4@gmail.com>, Emma Palumbo <emmapalumbo492@gmail.com>

Hey Kim:

I have been asked by the Greensboro Conservation Commission to get this item on the agenda for the August meeting...attaching the explanation with links: **switching out old lighting fixtures for pollinator friendly fixtures.**

<https://designlights.org/our-work/luna/><https://www.encyvermont.com/rebates/list?cat=Lighting%2FElectrical&hvacfilter=&type=biz>

Thanks!

Jane

--

Kim Greaves

From Greensboro Conservation Commission:

Huntington adopted a pollinator resolution and are now switching out old lighting fixtures for pollinator friendly fixtures moving slowly....building by building.

Below is just some info about these new types of fixtures:

There is a specific designation for insect and bird friendly fixtures. They are called LUNA certified fixtures. Here is more info on LUNA fixtures and a link to a listing of fixtures. <https://designlights.org/our-work/luna/> [designlights.org]

It's a good time to look into new/upgraded fixtures as Efficiency Vermont is still offering online rebates for outdoor fixtures found here: <https://www.efficiencyvermont.com/rebates/list?cat=Lighting%2FElectrical&hvacfilter=&type=biz>



Josh Karp <jkarp@greensborovt.gov>

Recreation Committee

1 message

Michael Malick <Evergreen2389@outlook.com>

Tue, Aug 4, 2026 at 12:51 PM

To: "macneil@greensborovt.gov" <macneil@greensborovt.gov>, "tbrennane@greensborovt.gov" <tbrennane@greensborovt.gov>, "jcarpenter@greensborovt.gov" <jcarpenter@greensborovt.gov>, "ecclnik@greensborovt.gov" <ecclnik@greensborovt.gov>, "mmetcalf@greensborovt.gov" <mmetcalf@greensborovt.gov>, "jkarp@greensborovt.gov" <jkarp@greensborovt.gov>, "townclerk@greensborovt.gov" <townclerk@greensborovt.gov>, Lisa Sartorius <clicks44@gmail.com>, Elizabeth Stabler <ewstabler0902@gmail.com>, David Kelley <davidkelley05602@gmail.com>, ILA HUNT <ilahunt@aol.com>, Celeste Hall <celeste_lussier@hotmail.com>, Robert Brigham <wildoatswildoats@outlook.com>, John Schweizer <johnsizr70@gmail.com>, Jennifer Ranz <jenniferranz@gmail.com>

To: Town Government

My name is Michael Malick and I am writing you to ask that I might be placed on the Recreation Committee.

I bought my house 4 years ago and since have been interested in trying to help the Rec. folks. I believe recreation is important to help build community and make good relationships throughout out the area, as I have always tried to help in any community, I have resided in.

This is my formal request to ask to be placed on the Recreation Committee.

Thank you for taking time to read my request.

Your's truly,

Michael Malick
[46 Decker Drive](#)
Greensboro Bend
Vermont 05842

Get [Outlook for Android](#)

Jennifer L. Harlow
Sheriff



Tel: (802) 334-3333
Fax: (802) 334-3307

ORLEANS COUNTY SHERIFF'S DEPARTMENT
P.O. BOX 355
NEWPORT, VT 05855

AN AGREEMENT FOR GENERAL LAW ENFORCEMENT SERVICE

This agreement is hereby entered into this **1st** day of **July, 2026** by and between the Orleans County Sheriff's Department; hereafter referred to as the Sheriff's Department; the County Sheriff; hereafter referred to as the Sheriff; and the Town of **Greensboro**; hereafter referred to as the Town.

1. STATEMENT OF AGREEMENT

The Sheriff's Department and its Sheriff agree to provide General Law Enforcement Services to the Town, and the Town agrees to engage the Sheriff's Department through its Sheriff to provide such service in accordance with and subject to the terms of this agreement.

2. LEGAL BASIS

This agreement is authorized by the provisions of TITLE 24 Section 291 (a) of the State of Vermont Statutes Annotated.

3. GENERAL LAW ENFORCEMENT SERVICE DEFINED

General Law Enforcement Services consist of patrol, investigation, and technical services provided by the Sheriff's Department in support of patrol and investigation. All references to general law enforcement services contained in the agreement are references only to services that shall be delivered under the terms of this agreement.

4. DELIVERY OF SERVICES

4.1 Service Area: The Sheriff shall provide general law enforcement services within the corporate limits of the Town.

4.2 Enforcement Responsibilities: The Sheriff shall enforce State Statutes and all ordinances of the Town, that are the same type and nature as ordinances which are covered under State Statutes. The Sheriff shall not be required to assume any other enforcement duty or function not consistent with those customarily performed by the Sheriff under the Statutes of this State.

4.3 Quantity of Service: The Sheriff shall provide routine patrol for the enforcement of state and local statutes, regulations and ordinances; promote public relations and crime prevention ideas within the Town; provide security checks for local businesses, citizens' residences and vacant homes in the same manner as has been customarily performed by the Sheriff.

4.4 How Delivered: The Sheriff shall provide Deputies in patrol cars, responding to calls from 0800-0000 hours (may vary dependent on time of year and staffing – the Selectboard will be informed of any changes) Monday through Friday as well as coverage on weekends. Deputies will be on-call after midnight to respond to emergent and/or urgent calls for service at a minimum of 5 days a week. Deputies shall patrol the Town on a routine basis at irregular hours as to not set a pattern for enforcement purposes, unless otherwise specified by the Town in writing to the Sheriff. These terms will be in place from July 1, 2026 through June 30, 2027. Deputies shall be allowed to serve civil and criminal process while on duty, however, it is understood that any and all complaints would be answered first, and would take priority over all matters as related to the patrol service.

4.5 Reporting: The Sheriff shall provide the Town a monthly report of activities generated as a result of this contract. This report shall include the number of hours and calls for service, reported crimes, arrests, traffic citations, and any other pertinent information pertaining to such service. The reports will be sent to the Town electronically.

a. The Sheriff and/or a designee will attend Selectboard meeting (s) when necessary either in person, by phone or internet.

4.6 Service Management: The planning, organization, and scheduling direction shall be in mutual agreement with both the Town and the Sheriff. All supervision of Sheriff's Department personnel and other matters relating to the delivery of General Law Enforcement Services to the Town shall be determined by the Sheriff. The Sheriff shall retain exclusive authority over the activities of her personnel working in the Town.

4.7 Responsiveness: The Sheriff shall give prompt consideration to all requests of the Town regarding the delivery of General Law Enforcement Services. The Sheriff shall make every effort to comply with these requests if they are consistent with good Law Enforcement practices.

4.8 Dispute Resolution: Any conflict between the parties regarding the extent or manner of performance of General Law Enforcement Services delivered to the Town shall be mutually resolved by the Sheriff and the Selectpersons of the Town.

4.9 Co-ordination: The Town and Sheriff may each designate a specific individual or alternate to make or receive requests and confer upon matters concerning the delivery of General Law Enforcement Services.

4.10 Definitions: On-call coverage shall be defined as when a deputy is on call to provide law enforcement response when a deputy is not on duty.

On-call response shall be defined as the response of a deputy to requests for services that are received during on-call coverage hours.

4.11 Equipment Provided by Town: The Town shall supply a space where a deputy can work and have access to a telephone as well as copier and fax machine.

5. RESOURCES

5.1 Sheriff's Department Responsibilities: Except as otherwise stipulated, the Sheriff's Department shall furnish all labor, equipment, facilities and supplies to provide these services.

5.2 Individual Ownership: The Sheriff's Department and the Town shall retain title to the property each may acquire to fulfill its obligations under this agreement. Upon the termination of this agreement, each party may dispose of its property as it sees fit.

6. FEES AND COSTS

6.1 Total Sum: The Town shall pay to the Sheriff's Department, the total sum of **\$205,000.00** for the services provided under this Agreement for the period beginning July 1, 2026 and ending June 30, 2027. The Town and the Sheriff's Department agree to meet and evaluate the costs in good faith by November 1, 2025.

6.2 Billing & Payment: The Sheriff's Department shall bill the Town on a monthly basis for General Law Enforcement Services in twelve (12) equal payments of **\$17,083.33** paid in advance of each month of schedule services with the first payment due on or before July 1, 2027. The Town shall pay for these services within 30 days after receipt of the Sheriff's Department billing.

6.3 The Town will not be charged an additional fee for on-call coverage hours during which time a deputy is on-call, but not on duty, unless otherwise identified in this agreement.

6.4 Delinquency: If the Town does not make payments within 30 days, the Sheriff's Department may terminate this agreement; however, as a courtesy, the Sheriff's Department will contact the Town before any termination becomes final.

6.5 Administration: Pursuant of Title 24 VSA 291(a)(c), the Sheriff, as administrator of the contract, shall be entitled to compensation at a rate not to exceed 5% of the total contract value. This administrative fee does not increase the gross cost for services specified in this contract.

7. LIABILITY

7.1 Sheriff's Department: The Sheriff's Department shall assume liability for, defend against and hold the Town harmless from all costs or damages for injury to person or property caused by the Sheriff's Department in providing or failing to provide General Law Enforcement Services to the Town.

7.2 Town: The Town shall assume liability for, defend against, and exempt the Sheriff's Department from all costs or damages for injury to person or property, attributable to action or inaction by the Town, except as to any action or inaction relating to general law enforcement services provided to the Town.

8. PERSONNEL

8.1 Employee Status: All persons employed by the Sheriff in providing General Law Enforcement Services to the Town shall be Sheriff's Department officers or employees and shall not have any benefits, status or right to Town employment. The Sheriff's Department shall furnish fully equipped and trained deputy sheriffs certified by the Vermont Criminal Justice Council for the purposes stated under this Agreement. The Sheriff will assign and schedule deputies to fulfill the terms of this Agreement.

- a. The Sheriff's Department will provide patrol and service hours to include scheduled patrols and response to incidents outlined or stipulated in Sec 4 of this agreement. The schedule will vary from week to week so as to maximize the coverage need.
- b. On-call: a Deputy would be called out for emergent and urgent calls for service which shall include, but not be limited to incidents where an imminent threat to life, safety, welfare, property, or animal welfare exists. The determination of response shall remain the sole responsibility of the Sheriff's Department.

- c. Calls for service received during on-call coverage hours that do not warrant an immediate response will receive a delayed response from the next scheduled deputy.
- d. The Town acknowledges that emergent and urgent needs for police services are unpredictable. The Sheriff's Department will make a good faith effort to manage the daily schedule to avoid billing for responses to calls for services during on-call coverage hours.
- e. The Town understands that the Sheriff's Department provides county wide law enforcement services, including emergency response outside of the Town, and back up assistance to other law enforcement agencies. The Sheriff's Department's deputies on duty within the Town may respond to emergencies and assist other agencies in such emergency response and such response and assistance shall not constitute a breach of this Agreement.

8.2 Payment: The Town shall not be liable for the direct payment of salaries, wages or other compensation to Sheriff's Department employees providing General Law Enforcement Services to the Town.

8.3 Indemnity: The Town shall not be liable for indemnity to any Sheriff's Department employee for injury or sickness arising out of his/her employment in providing General Law Enforcement Services to the Town.

9. TERMS

This agreement shall take effect on July 1, 2026 and shall continue through June 30, 2027.

10. TERMINATION

This agreement may be terminated at any time by either party upon thirty (30) days written notice to the other party of its intention to withdraw.

11. EXECUTION

The parties hereto have executed this agreement the day and year first written above.

ORLEANS COUNTY SHERIFF'S DEPT.

Agent for Orleans County Sheriff's Department

TOWN OF GREENSBORO, VT

BY: _____
Chairman of Selectpersons

BY: _____
Selectperson

BY: _____
Selectperson

BY: _____
Selectperson

By: _____
Selectperson

TOWN OF GREENSBORO

TOWN HALL GYM - USE POLICY – DRAFT

The Town Hall gym is available to Greensboro residents under the following conditions:

1. General

- a) Gym capacity is limited to 49 persons, with no exceptions.
- b) Due to noise considerations, the gym may not be reserved:
 - During office hours (Monday – Friday 7 a.m.- 5 p.m.).
 - When the Town Hall meeting room is reserved (for Selectboard meetings, town committee meetings, etc.).

2. Use Application

- a) The Use Application must be made a minimum of 24 hrs. in advance of the use.
- b) Reservations are on a first-come, first-serve basis. Scheduled uses will be added to the calendar on the town website.
- c) Submit applications to townclerk@greensborovt.gov or drop off at the Town Clerk's office.
- d) For standing use, the application form will be required initially but not for subsequent uses, unless the Contact Person changes.

3. Responsibility

- a) The Contact Person is responsible for the keys and must ensure that this Use Policy is followed.
- b) The Contact Person must be in attendance for the entire use.

4. Key Procedure

- a) The Contact Person can sign out keys from the town clerk on the day of the use (office hours: Mon-Th. 9 a.m. to 4 p.m.).
- b) For Friday or weekend uses, keys must be signed out by 4 p.m. Thursday.
- c) Return keys the day after your use. If the town office is closed, place keys in the lock box outside the town office door.

5. Before the use – Protocol

- a) During the winter, if snow has accumulated on the back ramp it must be shoveled and sanded prior to the use.
- b) Gym heat may be turned up for the duration of the use.
- c) A kitchen is not available. Non-alcoholic beverages and snacks are permitted.

6. After the use - Protocol

- a) The gym must be swept after each use and otherwise left clean and tidy. Brooms, dustpan and trash can are provided.
- b) If the heat was turned up, turn back down to 50 degrees.
- c) Turn off room and hallway lights.
- d) Ensure that the exterior door is locked when you leave.

TOWN OF GREENSBORO
TOWN HALL GYM – USE APPLICATION FORM – DRAFT

EMERGENCY CONTACT: Kim Greaves (Town Clerk): 802-917-4323

Name of Group: _____

Contact Person (Responsible): _____

Mailing Address: _____

Physical Address: _____

Telephone Number: _____

E-Mail Address: _____

Single-use request: ☐ **Date** _____ **Start/End Time:** _____

Ongoing request: ☐ **Dates** _____ **Start/End Time:** _____

I have read and understand the Town Hall Gym Use Policy (on reverse):

Signature: _____

Printed name: _____

Date: _____

Schaal Engineering, P.C.
P.O. Box 152
Wilder, Vermont 05088-0152
(802) 295-2002 | timothy@schaalengineering.com

Agreement for the Provision of Limited Professional Services

Engineer: *Schaal Engineering, P.C.*
P.O. Box 152
Wilder, Vermont 05088

Client: Town of Greensboro
PO Box 119/ 81 Lauredon Ave.
Greensboro, VT 05841

Date: July 24, 2026

Project Name: Greensboro Town Hall Roof Reinforcing
81 Lauredon Ave., Greensboro, VT 05841

Scope of Services: Provide the structural design & plans for the permitting and construction of reinforcement to the existing roof structure of the Greensboro Town Hall. Specific services included are as follows:

Design and Preparation of Bidding & Construction Documents

1. Provide details/information for selective insulation removal and temporary planking in the attic
2. Site visit & data collection after insulation is removed from eaves and along truss bottom chords.
3. Structural analyses and design of roof reinforcements to meet the 2021 IBC / ASCE 7-16 for snow and wind loads using Vermont snow load requirements, assuming a “cold roof”, and assembly use. This includes hiring of sub-consultant Scott Berkey, PE to complete 3D analyses of portions of the existing structure to more accurately assess the interactions of the roof structure not possible with 2D analyses or hand calculations
4. Prepare structural plans for use in permitting and construction. It is assumed that 3-4 structural drawing sheet will be required and will include rafter & truss framing plan, attic joist framing plan, structural sections & details, 2021 IBC loading criteria, and specifications included as notes on the drawings.

Bidding & Construction phase services:

5. Coordination with architect, Town and contractor
6. Respond to contractor RFI's during bidding and construction
7. Review of bids, if requested
8. Review of materials submittals & shop drawings
9. One site visit and Field report and/or structural sketch to address an “change in conditions” (4 hrs, incl travel time)

Fee Arrangement: The Scope of Services outlined in this proposal will be accomplished on a “time plus materials” basis, at the billed rate of \$220.00 per hour, plus reimbursable expenses. Scott Berkey, PE is billed at \$120.00/hr. It is estimated that the cost to perform the Scope of Services outlined herein will be as follows:

Design and Preparation of CD's	= \$9,700
Bidding & Construction Phase Services:	= <u>\$ 2,900</u>
TOTAL FEE ESTIMATE	= \$12,600

Additional services (those not outlined in the Scope of Services), should they be requested or required, shall be invoiced separately, on a “time and expenses” basis, at the billed rates outlined above, plus expenses. Additional services will not be performed without prior authorization from the Client.

General Terms and Conditions

Billings/Payments: Invoices will be submitted monthly for services and reimbursable expenses and are due when rendered. Invoice shall be considered PAST DUE if not paid within 30 days after the invoice date and the Engineer may, without waiving any claim or right against Client, and without liability whatsoever to the Client, terminate the performance of the service. Retainers shall be credited on the final invoice. A service charge will be charged at 1.5% (or the legal rate) per month on the unpaid balance. In the event any portion of an account remains unpaid 90 days after billing, the Client shall pay cost of collection, including reasonable attorneys' fees.

Access To Site: Unless otherwise stated, the Engineer will have access to the site for activities necessary for the performance of the services. The Engineer will take precautions to minimize damage due to these activities, but has not included in the fee the cost of restoration of any resulting damage.

Indemnifications: The Client shall indemnify and hold harmless the Engineer and all of its personnel from and against any and all claims, damages, losses and expenses (including reasonable attorneys fees) arising out of or resulting from the performance of the services, provided that any such claims, damage, loss or expense is caused in whole or in part by the negligent act or omission and/or strict liability of the Client, anyone directly or indirectly employed by the Client (except the Engineer) or anyone for whose acts any of them may be liable. This indemnification shall include any claim, damage or losses due to the presence of hazardous materials.

Risk Allocation: In recognition of the relative risks, rewards and benefits of the project to both the Client and the Engineer, the risks have been allocated so that the Client agrees that, to the fullest extent permitted by law, the Engineer's total liability to the Client, for any and all injuries, claims, losses, expenses, damages or claim expenses arising out of this agreement, from any cause or causes shall not exceed the total amount of \$50,000 or the amount of the Engineer's fee, whichever is greater. Such causes include, but are not limited to, the Engineer's negligence, errors, omissions, strict liability, breach of contract or breach of warranty.

Termination of Services: This agreement may be terminated upon 10 days of written notice by either party should the other fail to perform his obligations hereunder. In the event of termination, the Client shall pay the Engineer for all services rendered to the date of termination, all reimbursable expenses, and reasonable termination expenses.

Dispute Resolution: Any claim or dispute between the Client and the Engineer shall be submitted to non-binding mediation, subject to the parties agreeing to a mediator(s). This agreement shall be governed by the laws of the principal place of business of the Engineer.

Special Conditions: Construction phase services (review of shop drawings & submittals, site visits to observe the construction, response to RFI's, inspections & materials testing, final certification letter, etc.) are NOT included in this Agreement. If construction phase assistance/services are desired, an appropriate scope of services and budget estimate for those services can be provided.

Offered by:

Timothy L. Schaal
(electronic signature)

Timothy L. Schaal, P.E.

Accepted by (Client):

(signature) (date)

(printed name/title)

TOWN OF GREENSBORO PROCUREMENT POLICY

Adopted [INSERT Date]

PURPOSE

The purpose of this Procurement Policy is to obtain the highest quality goods and services for the Town of Greensboro ["Municipality" or "Town"] at the lowest possible price, to exercise financial control over the procurement process, to clearly define authority for the procurement function, to allow fair and equal opportunity among qualified suppliers, and to provide for increased public confidence in the transparent procedures followed in public procurement.

POLICY ORGANIZATION

This policy is organized into three sections:

1. General procurement requirements applicable to all purchases.
2. Procurement requirements for when the Municipality expends **solely its own funds**.
3. Procurement requirements for when the Municipality expends **State or Federal funds**, regardless of whether the procurement action includes municipal funds. State and Federal funds have specific requirements the Municipality must meet, and those requirements extend to municipal funds if they are used as match/cost share or as supplemental project funding.

DEFINITIONS

For the purposes of this policy, the following definitions apply:

- **Conflict of Interest.** A conflict of interest occurs when the employee, officer, agent, or board member of the Municipality, any member of their immediate family, their partner, or an organization that employs or is about to employ any of the parties indicated herein, has a financial or other interest in or a tangible personal benefit from an entity considered for a contract.
- **Emergency.** A situation in which there is a threat to life, public health or safety, or improved property, or some other form of dangerous situation that requires immediate action to alleviate the threat. Emergency conditions are generally more short-lived than exigency circumstances.
- **Exigency.** A situation in which there is a need to avoid, prevent, or alleviate serious harm or injury, financial or otherwise, to the Municipality and use of competitive procurement proposals would prevent the urgent action required to address the situation.
- **Non-Employee Agent.** A consultant, advisor, service provider, or other person that is not an employee of the Municipality and has been designated an Agent for the purposes of this Procurement Policy.

- **Officer.** An elected or appointed official of the Municipality acting within the scope of their duties.
- **Pre-Positioned Contracts.** Pre-position contracts are contracts awarded in advance of potential work being performed. These contracts are also referred to as advance or standby contracts. A pre-positioned contract may only be awarded if it was originally procured in compliance with the Municipality's procurement requirements, the scope of work was adequate to cover the work to be performed, the work performed was eligible, and the contract terms cover time when work was performed. ([FEMA Public Assistance and Policy Guide, Version 5](#))
- **Pre-Qualified Contractors.** Pre-qualified contractors have been evaluated and determined to be qualified to perform work based on capabilities, prior experience, past performance, and availability. A prequalified contractor is not entitled to a pre-positioned or "standby" contract. The Municipality cannot exclude potential bidders or offerors from qualifying during the solicitation period, even if they were not on the prequalified list. ([2 CFR § 200.319\(e\)](#))

GENERAL PROCUREMENT REQUIREMENTS

All purchases of the Municipality must adhere to the following general standards:

- **Contract Administration.** The Municipality shall maintain a contract administration system that ensures vendors perform in accordance with the terms, conditions, and specifications of their contracts and purchase orders.
- **Municipal Code of Ethics.** All municipal officers, as defined by [24 VSA § 1991\(12\)](#), are required to follow the Vermont [Municipal Code of Ethics](#). Additionally, all officers and employees of the Municipality are required to follow any additional ordinances, rules, and personnel policies regarding ethics that have been adopted by the Municipality and are not in conflict with the Municipal Code of Ethics. For purchases made using any amount of Federal funds, please refer to the section titled, *Procurement Using State Or Federal Funds In Whole Or In Part*.
- **Geographic Preference.** The Municipality may exercise a geographic preference when evaluating bids or proposals if the preference does not result in unreasonable prices or rates due to a lack of competition. When purchasing with Federal funds, the Municipality should confirm with its funder whether geographic preference is allowable before using it as some federal programs have geographic preference limitations.
- **Procurement Agents.** The following individuals or positions are designated to act as Procurement Agents for the Municipality:

[Town Clerk, Town Administrator, Road Foreman, Selectboard Chair and/or Vice Chair.]

Procurement Agents are responsible for ensuring that the best possible price and quality are

obtained with each purchase. Procurement Agents must review all proposed purchases to avoid unnecessary or duplicative purchases of equipment, supplies and services. Procurement Agents also must ensure that competition is not restricted with unreasonable requirements or qualifications placed on vendors, or by allowing vendors to be selected who have engaged in noncompetitive pricing practices.

If any provisions of this procurement policy conflict with provisions of Federal or State statute or regulations, the most stringent must be applied.

PROCUREMENT USING SOLELY MUNICIPAL FUNDS

Purchases made using solely municipal funds must adhere to the following general standards:

- **Pre-Positioned Vendors and Contractors.** Vendors or contractors pre-positioned for municipal work may not work on projects using Federal funds (ex. FEMA Public Assistance or Federally funded transportation grants) unless procurement requirements outlined in *Procurement Using State Or Federal Funds In Whole Or In Part* were followed.
- **Documentation.** Documentation must include the reason for the specific procurement method chosen, the basis for the selection of the award, and contract pricing (showing evidence that the process was fair and equitable), as well as any other significant decisions that were part of the procurement process.
- **Records Retention.** The Municipality must maintain records in accordance with the retention and disposition schedules as set by the Vermont State Archivist.

PROCUREMENT CATEGORIES AND REQUIREMENTS.

Incidental Purchases. Employees designated as Procurement Agents may make purchases of up to \$[5,000] without prior approval, provided those purchases remain within the scope and limits of the approved municipal budget. Purchases of \$1,000 or more shall be approved in writing by one other purchasing agent.

Minor Purchases. Employees who have been designated to act as Procurement Agents may make purchases with a value between \$[5,000] and \$[25,000] only with prior approval of the Selectboard and are limited to the amount of the budget authorized by the Municipality. Although not required, competitive quotes from at least two vendors should be obtained whenever possible and documented.

Major Purchases. All purchases over \$[\$50,000] require prior approval of the Selectboard. The Selectboard must review all proposed purchases to avoid unnecessary or duplicative purchases of equipment, supplies and services. The Selectboard must also ensure that competition is not restricted with unreasonable requirements or qualifications placed on vendors or bidders, or by allowing vendors or contractors to be selected who have engaged in noncompetitive pricing practices. The Municipality requires the use of a sealed bid process for [all Major Purchases.]

Recurring Purchases. If the total value of a recurring purchase of a good or service is anticipated to exceed \$[10,000] during any fiscal year, the bid process must be utilized and must specify the recurring nature of the purchase. Once a bid has been accepted, all future purchases must be made from that bidder without necessity of additional bids, until such time as the **Selectboard** votes to initiate a new bid process.

Emergency Purchases. The **Selectboard** may award contracts and make purchases for the purpose of meeting the public emergency without complying with the bid process. Emergency purchases may include immediate repair or maintenance of municipal property, vehicles, or equipment if the delay in such repair or maintenance would endanger persons or property or result in substantial impairment of the delivery of essential municipal services.

Professional Services. The bid process may be waived for the selection of providers for services that are characterized by a high degree of professional judgment and discretion including legal, financial, auditing, risk management, and insurance services with a value of up to \$[50,000]. If the Municipality wishes to use the professional services contractor in the future for a purchase made with Federal funds, the service must be purchased competitively following Federal requirements.

Sole Source Purchases. If the **Selectboard** determines that there is only one source for a proposed purchase, it may waive the bid/proposal process and authorize the purchase from the sole source. Documentation and record retention requirements apply.

PROCUREMENT USING STATE OR FEDERAL FUNDS IN WHOLE OR IN PART

GENERAL FEDERAL PROCUREMENT REQUIREMENTS.

Purchases made using Federal funds must adhere to the following general standards:

- **Open and Competitive Bidding.** All purchases must be made using procedures that promote open and competitive bidding to the greatest extent possible, as outlined in [2 CFR § 200.319](#). All procurement must incorporate a clear and accurate description of the technical requirements for the property, equipment, or service being procured, identify additional requirements that must be fulfilled, and include factors that will be used for evaluation. Contractors that develop or draft specifications, requirements, statements of work, or invitations for bids must be excluded from competing on those purchases.
- **Non-Discrimination.** There must be no discrimination in procurement practices based on race, color, national origin, sex, disability, or age in accordance with [§ 200.300\(a-b\)](#).
- **Conflict of Interest.** See Definitions section. Any employee, officer, or agent of the Municipality who participates in the procurement process must make reasonable efforts to avoid real or apparent conflicts of interest, must disclose any potential conflicts of interest in writing, must refrain from participating in procurement decisions where such conflicts exist, and must comply with other requirements of [2 CFR § 200.318\(c\)](#). If the municipality has an affiliate or subsidiary

organization that is not a State, local government, or Indian Tribe, the Municipality also must maintain written standards of conduct covering organizational conflicts of interest. Any actual or potential conflict of interest must be disclosed to the funder. If a conflict exists between the Federal requirements and the Municipality's requirements, the most restrictive requirement must be used. Disciplinary actions shall be the enforcement actions in the Municipality's adopted investigation and enforcement ordinance, personnel policy, or rule. Disciplinary actions of Appointed Officers shall apply to non-employee agents.

- **Gifts.** An employee, officer, and agent of the Municipality may neither solicit nor accept gratuities, favors, or anything of monetary value from contractors, potential contractors, or parties to sub-agreements. ([§ 200.318\(c\)\(1\)](#))
- **Small and Socio-Economic Business Procurement.** Whenever possible, qualified small, minority, and veteran-owned businesses, women's business enterprises, and labor surplus area firms must be considered for procurement and documentation retained demonstrating how the six actions outlined in [§ 200.321](#) were considered.
- **Maximizing Resources.** The Municipality must:
 - avoid the [acquisition of unnecessary or duplicative items](#).
 - use [strategic sourcing](#) when appropriate.
 - use [excess and surplus Federal property](#) when feasible and to achieve cost reductions, use recovered materials when individual or aggregate yearly purchases exceed \$10,000 or as otherwise described in [§ 200.323](#).
 - use [value engineering clauses](#) for construction projects when practical.
 - provide a preference for the purchase, acquisition, or use of goods, products, or materials [produced in the United States](#) to the greatest extent practicable and consistent with the law.
 - implement the Buy America preferences set forth in [2 CFR part 184](#) for projects related to the construction, alteration, maintenance, or repair of [infrastructure](#).
- **Contract Cost and Price.** The Municipality must perform a cost or price analysis for purchases, including contract modifications, in excess of \$250,000, in accordance with [§ 200.324](#). Evidence of the analysis must be documented.
- **Cost Allowability.** The Municipality will determine cost allowability using [Federal Cost Principles](#), reviewing the notice of funding award, and reviewing its funding agreement. Costs must be allowable, reasonable, and allocable to the funding ([2 CFR Part 200 Subpart E](#)). (INSTRUCTIONS The Municipality may reference its own cost principles if they comply with Federal Cost Principles.)
- **Funding Agency Review.** The Municipality must submit the technical specifications of a proposed purchase and/or procurement documents for review if a funding agency has requested to review them, in accordance with [2 CFR § 200.325](#).

- **Bonding Requirements.** The Municipality must comply with bid and bond requirements of [2 CFR § 200.326](#) unless the Municipality has a bonding policy and requirements for construction or facility improvement contracts or subcontracts, and those requirements exceed \$250,000. When the Municipality has its own bonding policy and requirements, the Municipality must have the documents reviewed and approved by either the Federal agency or the pass-through entity to determine that the Federal interest is adequately protected. ([2 CFR § 200.326](#))
- **Federal Pass-Through Requirements.** The Municipality must include specific federal compliance requirements, such as Davis Bacon Labor Standards, Section 3 Reporting Requirements, and Build America, Buy America (BABA) for example, in the procurement documents to alert prospective bidders to those requirements. ([§200.319\(d\)\(3\)](#)) The Municipality should confirm any federal pass-through requirements with the funding agency.
- **Pre-Positioned Vendors and Contractors.** The Municipality may pre-position contracts by awarding contracts for the potential performance of work. When pre-positioning contracts, the Municipality will request proposals from vendors and/or contractors in accordance with procurement categories and their requirements and develop a scope of work adequate to cover the anticipated work to be performed. The list will be updated at least every three years with the option of extending the contract for a one-year term (no more than four years total). Each pre-positioned vendor or contractor must be issued a master contract defining the specific services that are covered by the contract, the contract term, and additional items identified by the Municipality. Task Order assignments will be made by the Municipality following a review of the task order complexity, experience of the firm and its staff, capacity to complete the work within the desired timeframe, availability of contractor staff, and other factors applicable the Municipality deems important to the work to be performed.
- **Documentation.** The Municipality must maintain documentation and records sufficient to detail the history of each procurement transaction in accordance with [2 CFR § 200.318\(i\)](#). At minimum, these records must include the rationale for the procurement method, contract type selection, contractor selection or rejection, and the basis for the contract price plus other documentation required by these procurement requirements. Additional documentation may be required based on the requirements of specific procurement categories.

In the case of purchases made using Federal funds, if state law or the Municipality's supplemental policies conflict with Federal requirements, the stricter of the two must be applied.

PROCUREMENT CATEGORIES AND REQUIREMENTS.

Micro-Purchases. Purchases of up to \$[5,000] in aggregate value, and, in the case of construction projects subject to Federal Davis Bacon requirements, purchases below \$2,000. Soliciting competitive price or rate quotations is not required if the Procurement Agent considers the price reasonable based on research, experience, purchase history, or other information; and maintains documentation to support their conclusion. To the extent practicable, the Municipality should distribute micro-purchases

equitably among qualified suppliers. ([§ 200.320\(a\)\(1\)](#))

Simplified Acquisition (Small Purchases). Purchases with an aggregate total value between \$[5,000] and \$[50,000], including any future contract amendments or change orders. Price or rate quotes must be obtained from [an adequate number of qualified sources] following the Small and Socio-Economic Business Procurement provision of this policy and all provisions regarding fair and unrestricted competition. ([§ 200.320\(a\)\(2\)](#))

Large Purchases by Competitive Proposals. Purchases with an aggregate total value of \$[50,000] or more, including any future contract amendments or change orders. Construction projects must use the sealed bid process discussed in the next section. ([§ 200.320\(b\)\(2\)](#))

A Request for Proposals (RFP) must be used, except for architectural/engineering (A/E) professional services for which a Request for Qualifications (RFQ) process may be used. If the project is funded in whole or in part by the Federal Highways Administration or through the Clean Water State Revolving Fund, a Request for Qualifications process must be used for A/E services. All evaluation factors and their relative importance must be identified in the RFP/RFQ. For RFPs, price and other factors may be considered as a selection factor. For RFQs, price may not be used as a selection factor. All RFP/RFQs will describe the process for evaluating proposals and how a contract awardee will be selected.

Public notice is required with [no less than two weeks] allowed for responses. Proposals must be solicited from [at least three qualified entities]. When a contract is awarded, it must be awarded to the responsible offeror whose proposal is most advantageous to the Municipality. When issuing a contract, the Municipality must consider a contractor's integrity, public policy compliance, proper classification of employees (see the Fair Labor Standards Act, [29 U.S.C. 201](#), chapter 8), past performance record, and financial and technical resources. Either a fixed price or cost-reimbursement contract may be used.

Procurement by Sealed Bid. Purchases with an aggregate total value of \$[50,000] or more, including any future contract amendments or change orders. Federally funded construction projects of more than \$2,000 must use the sealed bid process. The sealed bid purchase process is used primarily for construction projects. ([§ 200.320\(b\)\(1\)](#))

Noncompetitive (Sole Source) Procurement. If one of the following specific circumstances apply, the Municipality may use a noncompetitive procurement method ([§ 200.320\(c\)](#)):

- **Single Source.** The purchase only can be filled by a single source.
- **Emergency.** A threat to life, public health or safety, or improved property, or some other form of dangerous situation or public emergency will not permit a delay resulting from proving public notice of a competitive solicitation. Emergency conditions generally are short term.
- **Exigency.** There is a need to avoid, prevent, or alleviate serious harm or injury, financial or otherwise, to the Municipality and use of competitive procurement would preview the urgent action required to address the situation. Exigency conditions may be short term or exist for

weeks or months.

- **Written Permission.** The Municipality submits a written request with justification for noncompetitive procurement and its funder approves the request in writing.
- **Inadequate Competition.** After soliciting several sources, competition is determined to be inadequate.

Documentation is required to justify noncompetitive procurement. Documentation must follow the requirements of the funding agency. Noncompetitive purchases still must comply with other requirements of procurement, such as maximizing resources, domestic preferences, contract cost and price, competition requirements, and documentation. Written contracts with required contract clauses are required.

CONTRACTS.

- “Cost plus a percentage of cost” and “percentage of construction costs” methods of contracting must not be used. ([§ 200.324\(c\)](#))
- The Municipality may use a time-and-materials type contract only after making a determination that no other contract is suitable and if the contract includes a ceiling price that the contractor exceeds at its own risk. Time-and-materials type contract means a contract whose cost to the Municipality is the sum of the actual cost of materials and direct labor hours charged at fixed hourly rates that reflect wages, general, and administrative expenses, and profit. When using this type of contract, the Municipality must assert a high degree of oversight to obtain reasonable assurance that the contractor is using efficient methods and effective cost controls.
- Written contracts must be used, except for Micro-purchases. The Municipality may use pro-forma contracts and agreements provided by State and/or Federal agencies for contractual compliance with State and Federal requirements.
- Written contracts must contain required Federal contract provisions specified in [2 CFR Appendix II](#) as applicable to the project unless a State or Federal funder requires specific language to meet Appendix II requirements. The Municipality must include additional required contract provisions specific to the source of funds if required by its funding agreement. ([§ 200.327](#))
- When funding is provided through the State of Vermont, the Municipality must include the required State contract provisions outlined in Attachment C – Standard State Provisions for Contracts and Grants, which is included as part of the State’s funding agreement document. The Municipality also must include any other required contract provisions required by the Municipality’s agreement with the State.

The foregoing Policy is hereby adopted by the **Selectboard** of the Town of Greensboro Vermont, this

[INSERT date] day of [INSERT year] and is effective as of this date until amended or repealed.

SIGNATURES.

Chair:

Selectboard Members:

Town Meeting Improvement Committee Charter DRAFT

Background: On June 30, 2026, Greensboro held a Special Town Meeting to discuss and vote on two articles proposed by a petition from voters. One directed that future articles on budgetary matters be decided by Australian Ballot and the second directed that public questions be decided by Australian Ballot. Both measures were rejected by the Town Meeting. During the meeting, several problems with the way we conduct town meeting were identified that negatively affected participation and engagement, and the suggestion was made to set up a committee to explore these problems and propose solutions. At its July 8 meeting, the Selectboard approved the following resolution:

A subgroup of the Selectboard and staff will write up a description for a committee that will address ways to improve the effectiveness and inclusion of Town meeting, as discussed at the recent special town meeting, and will solicit letters of interest from those who wish to serve on the committee.

1. Establishment

The Greensboro Selectboard hereby establishes the Town Meeting Improvement Committee (TMIC) to explore, evaluate, and propose changes to improve the participation and effectiveness of Greensboro's annual Town Meeting. The TMIC shall serve in an advisory capacity to the Selectboard and, as such, shall be subject to all applicable provisions of Vermont's Open Meeting Law.

2. Purpose

The Committee will evaluate our practices around conducting our annual town meeting, identify problems with those practices, and make recommendations to the Selectboard for improvements.

3. Timing

The Committee will be formed by September 1, 2026 and will complete its work and submit its report to the Selectboard by November 15, 2026.

4. Implementation

The Selectboard will consider the recommendations of the Committee and implement those changes it determines are practical and helpful in time for the March 2027 Town Meeting. Some recommendations may be implemented at a later time.

5. Responsibilities

- a. Solicit the views and suggestions of Greensboro voters through various methods the Committee believes most useful, such as a public forum and/or an online survey.

- b. Research how other towns have improved the effectiveness and participation of their town meetings.
- c. Target outreach to people who find it difficult to attend town meeting in its current configuration.

6. Questions to explore

The following are examples. The Committee has the latitude to explore other issues as they see fit.

- a. What day and time would be the most convenient for most citizens?
Note: Under state statute, town meeting must take place on the first Tuesday of March, but “Vermont law gives towns the flexibility to hold Town Meeting at a time it believes will be more convenient for its voters.” Communities may choose to hold their floor votes on any of the three days before Town Meeting Day. (*A Citizen’s Guide to Town Meeting Day*, Office of the Vermont Secretary of State).*
- b. How can we make it easier for parents, seniors, and people with disabilities to attend town meeting? For example, should we offer on-site childcare, rides for people who cannot drive or don’t have access to a car, and hearing assistance devices to those with hearing loss?
- c. Should we use electronic voting (“clickers”) during the meeting in place of paper ballots?
- d. How could the agenda and flow of the meeting be better organized and managed so that more time could be devoted to the most important matters?
- e. Should we place a time limit on discussion for each article? Note that the body can always extend debate with a majority vote.
- f. Which types of articles deserve the most time and attention? Which ones deserve less?
- g. Should some time be spent early in the meeting on the basic rules of parliamentary procedure, so voters know how to accomplish specific tasks, for example extending debate, changing the order of the articles, postponing consideration of an article to a later date or time?
- h. Should we have a parliamentarian present who can advise the moderator on parliamentary procedures and advise voters who want to make a motion?
- i. Such other questions as the Committee shall determine.

*https://outside.vermont.gov/dept/sos/Elections_Division/election_info_resources/town_meeting_local_elections/citizens_guide_vermont_town_meeting_2008.pdf

7. Membership

Seven voters appointed by the Selectboard which shall seek members with a diversity of ages, family status, professions, and experience. Any registered voter may request to join the committee.

8. Work product

A report with a prioritized list of recommendations shall be submitted to the Selectboard.