FINANCIAL STATEMENTS AND INDEPENDENT AUDITOR'S REPORT

JUNE 30, 2016

JUNE 30, 2016

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Certified Public Accountants

VT License #709

INDEPENDENT AUDITOR'S REPORT

The Select Board Town of Greensboro, VT

We have audited the accompanying financial statements of the governmental activities, each major fund, and the aggregate remaining fund information of the Town of Greensboro, VT, as of and for the year ended June 30, 2016, and the related notes to the financial statements, which collectively comprise the Town's basic financial statements as listed in the table of contents.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express opinions on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

Opinions

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities, each major fund, and the aggregate remaining fund information of the Town of Greensboro, VT, as of June 30, 2016, and the respective changes in financial position for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Other Matters

Required Supplementary Information

Accounting principles generally accepted in the United States of America require that the budgetary comparison information on pages 20 - 24 and 25 - 26 be presented to supplement the basic financial statements. Such information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board, who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements.

The Select Board Town of Greensboro, VT

We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Management has omitted the management's discussion and analysis that accounting principles generally accepted in the United States of America require to be presented to supplement the basic financial statements. Such missing information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. Our opinion on the basic financial statements is not affected by this missing information.

Other Information

Our audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise the Town of Greensboro, VT's basic financial statements. The combining nonmajor fund financial statements are presented for purposes of additional analysis and are not a required part of the basic financial statements.

The combining nonmajor fund financial statements are the responsibility of management and were derived from and relate directly to the underlying accounting and other records used to prepare the basic financial statements. Such information has been subjected to the auditing procedures applied in the audit of the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the combining nonmajor fund financial statements are fairly stated, in all material respects, in relation to the basic financial statements as a whole.

Other Reporting Required by Government Auditing Standards

In accordance with *Government Auditing Standards*, we have also issued our report, dated January 11, 2017, on our consideration of the Town of Greensboro, VT's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts and grant agreements and other matters. The purpose of that report is to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the Town of Greensboro, VT's internal control over financial reporting and compliance.

Pace & Hawley, LLC

Montpelier, VT January 11, 2017

TOWN OF GREENSBORO, VERMONT Statement of Net Position June 30, 2016

		Governmental Activities
Assets	-	
Current assets:		
Cash and cash equivalents	\$	780,577
Grants receivable		105,846
Total current assets		886,423
Noncurrent assets:		
Capital assets		2,985,365
(Accumulated depreciation)		(845,043)
Total noncurrent assets		2,140,322
Total assets		3,026,745
Deferred outflows of resources		0,020,740
Pension related - VMERS		48,471
1 choof folded VMERO		40,471
Liabilities		
Current liabilities:		
Accounts payable		260,598
Payroll taxes and benefits		5,520
Prepaid property taxes		5,811
Other liabilities		132
Note payable, current portion		46,109
Total current liabilities		318,170
Noncurrent liabilities:		
Accrued vacation		12,475
Note payable, less current portion		680,796
Net pension liability - VMERS		74,843
Total noncurrent liabilities		768,114
Total liabilities		1,086,284
Deferred inflows of resources		
Pension related - VMERS		1,906
Not negition		
Net position		1 110 117
Net investment in capital assets Restricted		1,413,417 184,342
Unrestricted		389,267
	φ	
Total net position	\$	1,987,026

TOWN OF GREENSBORO, VERMONT Statement of Activities For the Year Ended June 30, 2016

		•	Expense) Revenue and ange in Net Position				
Functions/Programs	 Expenses		Op Charges for Gra Services Con				Governmental Activities
Governmental activities General government Highway Public safety Cemetery Interest expense Total governmental activities	\$ 436,506 924,226 297,284 13,525 24,277 1,695,818	\$ 	22,853 - 6,952 - - 29,805	\$ 	137,117 214,455 - - - - 351,572	\$	(276,536) (709,771) (290,332) (13,525) (24,277) (1,314,441)
		Pr Inv Ga	eral revenues operty taxes and vestment income ain on disposal o scellaneous Total general	e f capital a	asset		1,468,817 4,787 118,700 15,401 1,607,705
		Net	nge in net position position, beginni position, end of v	ng of yea	r	\$	293,264 1,693,762 1,987,026

TOWN OF GREENSBORO, VERMONT Balance Sheet - Governmental Funds June 30, 2016

Assets Cash and cash equivalents	- \$	General Fund 289,612	-	Highway Fund -	- \$	Capital Budget Fund	-	Highway Equipment Reserve Fund	\$	Other Governmental Funds 159,750	I	Total Governmental Funds 780,577
Grants receivable Due from other funds	•	- -	,	100,000 154,179	·	16,331	Ť	-	Ť	5,846 <u>-</u>	·	105,846 170,510
Total assets	\$	289,612	\$	254,179	\$	201,757	\$	145,789	\$	165,596	\$	1,056,933
Liabilities and fund balances												
Liabilities:												
Accounts payable	\$	18,390	\$	242,208	\$	-	\$	-	\$	-	\$	260,598
Payroll taxes and benefits		5,520		-		-		-		-		5,520
Prepaid property taxes		5,811		-		-		-		-		5,811
Other liabilities		132		-		-		-		-		132
Due to other funds		95,530						70,895		4,085		170,510
Total liabilities		125,383		242,208				70,895		4,085		442,571
Fund balance:												
Restricted		-		11,971		-		-		172,371		184,342
Committed		-		-		201,757		74,894		14,985		291,636
Assigned		13,550		-		-		-		-		13,550
Unassigned		150,679								(25,845)		124,834
Total fund balance		164,229		11,971		201,757		74,894		161,511		614,362
Total liabilities and fund balances	\$	289,612	\$	254,179	\$	201,757	\$	145,789	\$	165,596	\$	1,056,933

TOWN OF GREENSBORO, VERMONT Reconciliation of the Governmental Funds Balance Sheet to the Statement of Net Position June 30, 2016

Total fund balances - governmental funds	\$	614,362
Amounts reported for governmental activities in the government-wide statement of net position are different because:		
Capital assets used in governmental funds are not current financial resources and therefore are not reported in the governmental funds balance sheet:		
Capital assets		2,985,365
Accumulated depreciation		(845,043)
Deferred outflows of resources, deferred inflows of resources and the net pension liability related to the Town's proportionate share of the VMERS pension plan are not reported in the governmental		
funds balance sheet		(28,278)
Liabilities not due and payable in the year are not reported in the governmental funds:		
Accrued vacation		(12,475)
Note payable	=	(726,905)
Net position - governmental activities	\$	1,987,026

Statement of Revenues, Expenditures and Changes in Fund Balances - Governmental Funds For the Year Ended June 30, 2016

(Page 1 of 2)

	General Fund	Highway Fund		Capital Budget Fund		Highway Equipment Reserve Fund	G	Other Sovernmental Funds	G	Total overnmental Funds
Revenues					-		_	_		_
Property taxes	\$ 942,753	\$ 523,753	\$	-	\$	-	\$	- :	\$	1,466,506
Interest on delinquent taxes	2,311	-		-		-		-		2,311
Licenses and permits	8,139	-		-		-		-		8,139
Intergovernmental	126,086	216,718		-		-		8,769		351,573
Charges for services	17,087	-		-		-		4,578		21,665
Interest on investments	4,113	-		107		498		69		4,787
Miscellaneous	4,912	7,947	_					2,542		15,401
Total revenues	1,105,401	748,418	-	107		498		15,958		1,870,382
Expenditures										
General government	403,223	-		14,013		-		2,313		419,549
Highways, streets and bridges	121,917	720,777		-		-		-		842,694
Public safety	266,888	-		-		-		-		266,888
Solid waste	3,266	-		-		-		-		3,266
Culture and recreation	998	-		-		-		-		998
Cemetery	13,525	-		-		-		-		13,525
Capital outlay	-	-		10,000		235,817		-		245,817
Debt service - principal	-	-		44,745		-		-		44,745
Debt service - interest				24,277						24,277
Total expenditures	809,817	720,777	-	93,035		235,817		2,313		1,861,759
Excess of revenues										
or (expenditures) (continued)	295,584	27,641		(92,928)		(235,319)		13,645		8,623

The accompanying notes are an integral part of these financial statements.

Statement of Revenues, Expenditures and Changes in Fund Balances - Governmental Funds For the Year Ended June 30, 2016

(Page 2 of 2)

	General Fund	Highway Fund	Capital Budget Fund	Highway Equipment Reserve Fund	Other Governmental Funds	Total Governmental Funds
(continued)						
Other financing sources (uses)						
Sale of capital assets	32,900	-	-	-	-	32,900
Transfers in (out)	(213,275)		75,275	130,000	8,000	
Total other financing						
sources (uses)	(180,375)		75,275	130,000	8,000	32,900
Net change in fund balances	115,209	27,641	(17,653)	(105,319)	21,645	41,523
Fund balances, beginning of year	49,020	(15,670)	219,410	180,213	139,866	572,839
Fund balances, end of year	\$164,229 \$	11,971 \$	201,757 \$	74,894	\$ <u>161,511</u> \$	614,362

Reconciliation of the Statement of Revenues, Expenditures and Changes in Fund Balances of Governmental Funds to the Statement of Activities For the Year Ended June 30, 2016

Net change in fund balances - governmental funds	\$	41,523
Amounts reported for governmental activities in the government-wide statement of activities are different because:		
Governmental funds report capital outlays as expenditures however, in the statement of activities, the cost of these assets is depreciated over their estimated useful lives:		
Expenditures for capital assets Less: depreciation Gain on disposal of capital assets		245,817 (118,317) 85,800
The Town's contribution to VMERS is recorded as an expenditure in the governmental funds. However, in the statement of activities pension expense is actuarially determined.		(7,219)
The issuance of long-term debt provides current financial resources to governmental funds, while the repayment of the principal of long-term debt consumes the current financial resources of governmental funds:		
Changes in accrued vacation Principal payments on note payable	-	915 44,745
Change in net position - governmental activities	\$	293,264

1. Summary of significant accounting policies

The Town of Greensboro, VT (the Town) was chartered in 1781 under the provisions of the State of Vermont. The Town operates under a Board of Selectmen form of government, and provides the following services as authorized by its charter: public safety, streets and highways, public improvements, planning and zoning, and general administrative services.

The Government Accounting and Standards Board (GASB) is the accepted standard-setting body for establishing governmental accounting and financial reporting principles. The financial statements of the Town have been prepared in conformity with generally accepted accounting principles as applied to governmental entities. The following is a summary of the Town's more significant accounting policies:

A. <u>Reporting entity</u> - The Town is a primary unit of government under reporting criteria established by the GASB. Those criteria include separate legal standing, separate elected governing body, and fiscal independence from other governmental entities. In evaluating how to define the government, for financial reporting purposes, management has considered all potential component units and evaluated them against the criteria established by the GASB. Based on these criteria, there are no other entities that are considered to be component units of the Town that should be included in these financial statements.

B. Basis of presentation

Fund accounting: The accounts of the Town are organized on the basis of funds. A fund is a separate accounting entity with a self-balancing set of accounts which are segregated for the purpose of carrying on specific activities or attaining certain objectives in accordance with special regulations, restrictions or limitations.

Government-wide statements: The Statement of Net Position and the Statement of Activities present financial information about the Town's governmental activities. These statements include the financial activities of the overall government in its entirety, except those that are fiduciary. The effect of interfund activity has been removed from these statements.

Fund financial statements: Fund financial statements are presented according to each fund category; governmental, proprietary and fiduciary. The Town does not report any proprietary or fiduciary funds. Major governmental funds are reported as separate columns in the fund financial statements. All remaining funds are aggregated and reported as non-major funds.

The Town reports the following major funds:

Governmental funds:

General Fund - This fund is used to account for the primary activity of the Town. Property tax revenues and other sources of revenue used to finance the fundamental operations of the Town are included in this fund. This fund is charged with all costs of operating the government for which a separate fund has not been established.

Highway Fund - This special revenue fund is used to account for assets and related revenues of the Town's highway department.

Capital Budget Fund - This capital project fund is used to account for assets and related revenues and expenditures that have been committed for capital equipment purchases through voter approval.

Highway Equipment Reserve Fund - This capital project fund is used to account for assets and related revenues and expenditures that have been committed for highway capital equipment and projects through voter approval.

1. Summary of significant accounting policies (continued)

C. Measurement focus and basis of accounting - The accounting and financial reporting treatment applied to a fund is determined by its measurement focus and basis of accounting. Measurement focus refers to what items are reported on the financial statements. Basis of accounting refers to when revenues and expenditures or expenses are recognized in the accounts and reported in the financial statements.

The government-wide financial statements are reported using the economic resources measurement focus and the accrual basis of accounting. Revenues are recorded when earned and expenses are recorded when a liability is incurred, regardless of the timing of related cash flows.

The governmental fund financial statements are reported using the current financial resources measurement focus and the modified accrual basis of accounting. Under this model, revenues are recognized when both measurable and available for use. Expenditures are recorded when the liability has occurred, if measurable. Measurable means that the amount of the transaction can be determined and available means collectible within the current period or soon enough thereafter to be used to pay liabilities of the current period. For this purpose, the Town considers property tax revenues to be available if they are collected within 60 days of the end of the fiscal year and other revenues to be available if they are collected within 6 months of the end of the fiscal year. Expenditures related to principal and interest on general long-term debt that has not matured, compensated absences, and claims and judgments are recorded only when payment is due.

D. <u>Governmental fund equity</u> - In the fund financial statements, governmental fund balance is presented in five possible categories:

Nonspendable – Resources which cannot be spent because they are either a) not in spendable form; or b) legally or contractually required to be maintained intact.

Restricted – Resources with constraints placed on the use of resources are either a) externally imposed by creditors (such as through debt covenants), grantors, contributors, or laws or regulations of other governments; or b) imposed by law through constitutional provisions or enabling legislation.

Committed – Resources which are subject to limitations the government imposes upon itself at its highest level of decision making, and that remain binding unless removed in the same manner. For the purposes of defining the committed fund balance category, the Town considers the taxpayers, through voted Town Articles, its highest level of decision making authority.

Assigned – Resources neither restricted nor committed for which a government has a stated intended use as established by the Select Board or a body or official to which the Select Board has delegated the authority to assign amounts for specific purposes.

Unassigned – Resources which cannot be properly classified in one of the other four categories. The General Fund is the only fund that reports a positive unassigned fund balance amount. Unassigned balances also include any negative residual balance resulting from expenditures exceeded amounts restricted, committed or assigned for a specific purpose.

For the classification of governmental fund balances, the Town does not have a formal policy regarding which classification should be reduced first when more than one classification is available. However, the Town has generally considered an expenditure to be made from the most restrictive first when more than one classification is available.

1. Summary of significant accounting policies (continued)

- E. <u>Estimates</u> The preparation of the financial statements require management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues, expenditures, or expenses, during the reported period. Actual results could differ from those estimates.
- F. <u>Cash and cash equivalents</u> Cash and cash equivalents consists of cash and short-term investments with an original maturity of three months or less.
- G. <u>Receivables</u> The Town has not recorded an allowance for doubtful accounts. Management estimates that all receivables are collectible.
- H. <u>Interfund balances and transfers</u> Interfund receivables and payables represent transactions incurred within the fund for other funds. These accounts are expected to be eliminated in the normal course of operations. Interfund transfers represent the flow of cash or goods from one fund to another without a requirement for repayment.
- I. <u>Deferred outflows/inflows of resources</u> In addition to assets and liabilities, deferred outflows of resources and deferred inflows of resources, if applicable, are reported as separate sections in the Government-wide Statement of Net Position and the Balance Sheet Governmental Funds. Deferred outflows of resources represent a consumption of net assets that is applicable to a future reporting period. Deferred inflows of resources represent the current acquisition of net assets that is applicable to a future reporting period.
- J. <u>Property tax calendar</u> Property taxes attach as an enforceable lien on property as of April 1st. Property taxes for fiscal year 2016 were payable in one installment due on October 29, 2015. Taxes not paid by the installment due date were declared delinquent and turned over to the Delinquent Tax Collector.
- K. <u>Capital Assets</u>- Capital assets, which include property, plant, equipment, and infrastructure are reported in the government-wide statements. Such assets are recorded at historical cost or estimated historical cost if purchased or constructed. The Town does not have a formal policy establishing criteria above which assets are capitalized. However, major outlays for capital assets and improvements are capitalized as projects are constructed. The costs of normal maintenance and repairs that do not add to the value of the asset or materially extend assets lives are not capitalized. Donated capital assets are recorded at acquisition value at the date of donation. The Town began reporting capital assets for the year ending June 30, 2014. The Town did not retroactively report infrastructure assets for prior years. Capital assets of the Town are depreciated using the straight-line method over the following useful lives:

Building and improvements 50 years Equipment, machinery and vehicles 10 - 15 years

L. New accounting standards implemented - The Town has implemented GASB No. 72, Fair Value Measurement and Application, for the year ending June 30, 2016. The impact on these financial statements is to report investments at fair value and donated capital assets at acquisition value and present additional disclosures about fair value measurements, the level of fair value hierarchy, and valuation techniques.

2. Cash

As of June 30, 2016, the carrying amount of all Town deposits was \$780,577.

<u>Custodial credit risk</u> – Custodial credit risk is the risk that, in the event of a bank failure, the Town's deposits might not be recovered. The Town does not have a deposit policy for custodial credit risk. As of June 30, 2016, the Town's bank balance was \$788,289. Of this amount, \$648,113 was covered by the Federal Deposit Insurance Corporation (FDIC), \$76,053 was collateralized, and the remaining amount, \$64,123, was uninsured and uncollateralized.

3. Short-term debt

The Town utilizes promissory notes in order to coordinate its cash flow needs. Changes in short-term notes for the year ended June 30, 2016 were as follows:

	Balance				Balance
	July 1,				June 30,
	2015	Additions	_	Retirements	2016
Tax anticipation notes	\$ -	\$ 233,002	\$	233,002	\$ -

4. Long-term liabilities

<u>Long-term</u> - Long-term liabilities consisted of the following at June 30, 2016:

Community National Bank, fire station note payable,
interest at 3.15%, principal and interest
of \$69,023 due annually until October 2028 \$ 726,905
Net pension liability - VMERS 74,843
Accrued vacation \$ 12,475
\$ 814,223

Changes in long-term liabilities for the year ended June 30, 2016 were as follows:

	Balance July 1,				Balance June 30,	Due Within
	2015	<u>Additions</u>	<u>R</u>	<u>etirements</u>	2016	One Year
Governmental activities:						
Fire station note	\$ 771,650	\$ -	\$	44,745 \$	726,905	\$ 46,109
Net pension liability - VMERS	9,443	65,400		-	74,843	-
Accrued vacation	13,390			915	12,475	
	\$ 794,483	\$ 65,400	\$	45,660 \$	814,223	\$ 46,109

Annual maturities of long-term notes payable at June 30, 2016 were as follows:

	Governmental Activities							
Year ending June 30,	<u>Principal</u>		Interest					
2017	\$ 46,109	\$	22,914					
2018	47,562		21,461					
2019	49,061		19,961					
2020	50,607		18,415					
2021	52,203		16,820					
2022-2026	286,756		58,356					
2027-2029	194,607		12,399					
	\$ 726,905	\$	170,326					

5. Interfund balances

Interfund receivable and payable balances at June 30, 2016 were as follows:

	Interfund	Interfund
	Receivables	<u>Payables</u>
General Fund	\$ -	\$ 95,530
Highway Fund	154,179	-
Capital Budget Fund	16,331	-
Highway Equipment Reserve Fund	-	70,895
Other Governmental Funds		4,085
	\$ 170,510	\$ 170,510

The interfund payables from the General Fund, Highway Equipment Reserve Fund and Other Governmental Funds to the Highway Fund and Capital Budget Fund represent amounts received or paid by the Fund that have not yet been reimbursed.

6. Interfund transfers

Interfund transfers for the year ended June 30, 2016 were as follows:

	Transfers In	Transfers Out
General Fund	\$ -	\$ 213,275
Capital Budget Fund	75,275	-
Highway Equipment Reserve Fund	130,000	-
Other Governmental Funds	8,000	
	\$ 213,275	\$ 213,275

Transfers out of the General Fund to the Capital Budget Fund, Highway Equipment Reserve Fund and Other Governmental Funds were due to voter approved articles and budget appropriations which committed amounts for acquisition or construction of capital facilities and other capital assets.

7. Pension plan – Vermont Municipal Employees' Retirement System

<u>Plan description</u> – The Vermont Municipal Employees' Retirement System (VMERS) is a cost-sharing, multiple-employer defined benefit pension plan that is administered by the Vermont State Treasurer and its Board of Trustees. The plan was established effective July 1, 1975. The State statutory provisions, found in Title 24, V.S.A. Chapter 125, govern eligibility for benefits, service requirements, contribution requirements and benefit provisions. The general administration and responsibility for formulating administrative policy and procedures of the retirement System for its members and their beneficiaries is vested in the Board of Trustees. All assets are held in a single trust and are available to pay retirement benefits to all members. VMERS does not issue stand-alone financial reports, but instead are included as part of the State of Vermont's Comprehensive Annual Report (CAFR). The CAFR can be viewed on the State of Vermont's Department of Finance and Management's website.

<u>Benefits</u> – Full-time employees of participating municipalities are covered under VMERS. Municipalities elect coverage under Groups A, B, C or D provisions. VMERS provides retirement and disability benefits, annual cost of living adjustments, and death benefits to plan members and beneficiaries. Benefits are based on average final compensation, years of creditable service, age upon retirement, and on the benefit structure of the Group. Vesting occurs upon the attainment of five years of creditable service.

<u>Contributions</u> – Municipal employees participating in the plan are required to contribute 2.5%, 4.875%, 9.875% (10.00% effective January 1, 2016), and 11.35% of gross wages for Groups A, B, C and D, respectively. The municipal employer contributes 4.0%, 5.5%, 7.125% (7.25% effective January 1, 2016), and 9.85% of gross wages for Groups A, B, C and D, respectively.

7. Pension plan – Vermont Municipal Employees' Retirement System (continued)

Employees of the Town are covered under Group C. Town employees contributed \$19,064 to VMERS for the year ended June 30, 2016. The Town contributed \$13,790 to VMERS for the year ended June 30, 2016.

The State of Vermont has provided the following information to all employers participating in VMERS; net pension liability, each Town's proportionate share of the net pension liability, expected rate of return on investments and discount rates. The information specific to the Town is based on its proportionate share of VMERS relative to all participating employers. Actuarial reports and schedules of employer allocations can be obtained by visiting the office of the Vermont State Treasurer at the following internet address: www.vermonttreasurer.gov/retirement/muni-financial-reports.

Pension liabilities, pension expense, and deferred outflows of resources and deferred inflows of resources related to pensions – At June 30, 2016, the Town reported a liability of \$74,843 for its proportionate share of the net pension liability. The net pension liability was measured as of June 30, 2015, and the total pension liability used to calculate the net pension liability was determined by rolling forward the total pension liability as of July 1, 2014, to June 30, 2015. The Town's proportion of the net pension liability was based on a projection of the Town's long-term share of contributions to the pension plan relative to the projected contributions of all participating municipalities, actuarially determined. At June 30, 2015, the Town's proportion was 0.09708%, which was a decrease of 0.00639% from its proportion measured as of June 30, 2014.

For the year ended June 30, 2016, the Town recognized pension expense of \$21,009, related to VMERS. At June 30, 2016, the Town reported deferred outflows of resources and deferred inflows of resources related to VMERS from the following sources:

	Deferred Outflows of Resources	Deferred Inflows of Resources
Net difference between expected and		
actual experience	\$ 2,366	\$ -
Changes in assumptions	14,905	-
Net difference between projected and actual		
earnings on pension plan investments	14,459	-
Changes in proportional share of contributions	2,951	1,906
Town contributions subsequent to the		
measurement date	13,790	
	\$ 48,471	\$ 1,906

\$13,790 reported as deferred outflows of resources related to pensions resulting from Town contributions subsequent to the measurement date will be recognized as a reduction of the net pension liability in the year ended June 30, 2016. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to pensions will be amortized and recognized in pension expense over a period of 5 years.

Actuarial assumptions – The total pension liability in the June 30, 2015 actuarial valuation was determined using the following actuarial assumptions, applied to all periods included in the measurement; inflation 3.00% to 3.25% per year, salary increases 5.0%, interest rate of 6.25% to 9.0%. Mortality rates were based on the 1995 Buck Mortality Tables for males or females, as appropriate, and RP-2000 Disabled Life Tables for disabled retirees. The actuarial assumptions used on the June 30, 2015 valuation were based on the results of an actuarial experience study that was performed for the five-year period ending June 30, 2010.

7. Pension plan – Vermont Municipal Employees' Retirement System (continued)

The long-term expected rate of return of pension plan investments was determined using best-estimate ranges of future real rates of return for each major asset class using an economic model that forecasts a variety of economic environments and then calculates asset class returns based on functional relationships between the economic variable and the asset classes. Best estimates of arithmetic rates of return for each major asset class included in the target asset allocation as of June 30, 2015, are summarized in the following table:

Asset Class	Long-Term Expected Rate of Return
Equity	8.61%
Fixed income	1.91%
Alternatives	6.93%
Multi-strategy	4.88%

Nominal long-term expected rates of return for these asset classes are equal to the sum of the above expected long-term real rates and the expected long term inflation rate of 3.0%.

<u>Discount rate</u> – The discount rate used to measure the total pension liability was 7.95%. The projection of cash flows used to determine the discount rate assumed that contributions will continue to be made in accordance with the current funding policy.

The following presents the Town's proportionate share of the net pension liability calculated using the discount rate of 7.95%, as well as what the Town's proportionate share would be if it were calculated using a discount rate that is one percent lower (6.95%) or one percent higher (8.95%) than the current rate:

		Current	
	1 % Decrease	Discount Rate	1 % Increase
	(6.95%)	_(7.95%)_	(8.95%)
Town's proportionate share of			
the net pension liability	\$ 149,494	\$ 74,843	12,264

<u>Required supplemental information</u> – Implementation of GASB Statement No. 68 requires reporting of ten years of historical pension information by employers. This information will be built up by year for the next ten years. The required information for the two most recent fiscal years is as follows:

Schedule of Town's Proportionate Share of the Net Pension Liability (Data determined based on the measurement date for each fiscal year presented)

	2016	2015
Town's proportion of the net pension liability	0.09708%	0.10347%
Town's proportionate share of the net pension liability	\$ 74,843	\$ 9,443
Town's covered-employee payroll	\$ 195,611	\$ 199,517
Town's proportionate share of the net pension liability		
as a percentage of its covered-employee payroll	38.26%	4.73%
Plan fiduciary net position as a percentage of the total pension liability	87.42%	98.32%

There were no benefit changes since June 30, 2014. The discount rate used to measure the net pension liability was lowered from 8.23% to 7.95% due to the adoption by the Board of Trustees of a 7.95% expected future rate of return on assets for funding purposes.

7. Pension plan – Vermont Municipal Employees' Retirement System (continued)

Schedule of Town Contributions

	2016	2015
Contractually required contribution	\$ 13,790	\$ 13,570
Contributions in relation to the contractually required contribution	(13,790)	<u>(13,570</u>)
Contribution deficiency (excess)	\$ 	\$
Town's covered employee payroll	191,827	195,611
Contributions as a percentage of covered employee payroll	7.189%	6.937%

8. Capital Assets

Changes in governmental activities capital assets consisted of the following:

	Balance July 1, 2015		<u>Increase</u>		<u>Decrease</u>		Balance June 30, 2016
Capital assets, not depreciated Land \$	305,346	\$	-	\$	5,000	\$	300,346
Capital assets, depreciated	,	•		•		•	,
Buildings & improvements	1,227,344		-		10,000		1,217,344
Equipment, machinery and vehicles	1,187,858		339,817		202,000		1,325,675
	2,415,202		339,817		212,000		2,543,019
Capital assets, depleted							
Gravel pit	142,000						142,000
Less: accumulated depreciation and depletion							
Buildings & improvements	265,880		23,373		6,800		282,453
Equipment, machinery and vehicles	642,903		93,051		202,000		533,954
Gravel pit	26,743		1,893				28,636
	935,526		118,317		208,800		845,043
Total capital assets depreciated and depleted, net	1,621,676		221,500		3,200		1,839,976
Capital assets, net, governmental activities \$	1,927,022	\$	221,500	\$	8,200	\$	2,140,322

Depreciation expense in the governmental activities totaling \$118,317 was allocated to the following functions: general government \$5,789, public safety \$30,396, highways and streets \$81,532 and library \$600.

9. Risk management

The Town is exposed to various risks of loss related to torts: theft of, damage to, and destruction of assets, errors and omissions, injuries to employees, and natural disasters. The Town manages these risks through commercial insurance packages and participation in public entity risk pools covering each of those risks of loss. Management believes such coverage is sufficient to preclude any significant uninsured loss to the Town.

10. Agency funds

The Town acts in an agency capacity for the State of Vermont for the purpose of collecting and distributing property taxes which are used to pay for public education. During the year ended June 30, 2016, the Town collected and distributed \$3,605,252 in educational property taxes as instructed by the State of Vermont.

11. Governmental fund equity

As of June 30, 2016, governmental fund balances consisted of the following:

	General Fund		Highway _Fund_		Capital Budget Fund		Hwy Equip Reserve _Fund_	G	Other overnmenta <u>Funds</u>	al	Total Funds
Restricted for:		_		_		_		_		_	
Lake Eligo milfoil	\$ -	\$	-	\$	-	\$	-	\$	22,130	\$	22,130
Greensboro Grange	-		-		-		-		1,193		1,193
Energy committee	-		-		-		-		6,327		6,327
Our community park	-		-		-		-		2,720		2,720
Reappraisal	-		-		-		-		56,007		56,007
Restoration of records	-		-		-		-		43,115		43,115
Highway	-		11,971		-		-		-		11,971
Cemetery									40,879		40,879
·			11,971						172,371		184,342
Committed for:											
Capital assets	-		-		201,757		-		-		201,757
Findlay Forest	-		-		-		-		309		309
Community projects	-		-		-		-		364		364
Highway capital assets	-		-		-		74,894		-		74,894
Conservation Comm.									14,312		14,312
					201,757		74,894		14,985		291,636
Assigned to:											
Fiscal year 2017	13,550										13,550
Unassigned	<u>150,679</u>								(25,845)		124,834
	\$ 164,229	\$	11,971	\$	201,757	\$	74,894	\$	161,511	\$	614,362

12. Commitments

<u>Police Services Contract</u> - The Town has a contract with the Town of Hardwick, VT for the Hardwick Police Department to provide police service to Greensboro on a twenty-four hour, seven-day a week basis through June 30, 2018. The contract specifies payments for these services will be \$204,169 and \$214,377 for the fiscal years ending June 30, 2017 and 2018, respectively. The Town of Hardwick provides the equipment necessary for normal police function and provides all required insurance. Operations and scheduling are at the discretion of the Chief of Police of the Town of Hardwick. VT. In compensation for providing police services, the Town has paid the Town of Hardwick \$194,446 for the year ending June 30, 2016.

<u>Plowing Services Contract</u> – The Town has a contract with Brian Perry & Sons Construction, Inc, to plow all driveways for Town residents who request such services through May 1, 2019. For the year ending June 30, 2016, the town paid Brian Perry & Sons \$118,417. For the fiscal years ending June 30, 2017, 2018, and 2019 the contract calls for payments of \$123,917, \$126,926 and \$130,013, respectively.

13. Contingencies

<u>Grants</u> - The Town receives significant financial assistance from the State of Vermont through grants and other forms of state aid. Entitlement to these resources is generally based on compliance with terms and conditions of grant agreements and applicable state regulations, including the expenditure of the resources for eligible purposes. These funds are subject to audit by the granting authority in order to ensure compliance. Any disallowance as a result of these audits becomes a liability of the Town. Management believes that there are no significant contingent liabilities relating to compliance with grant agreements and applicable state regulations.

14. Subsequent events

On July 14, 2016, the Town obtained a tax anticipation note in the amount of \$233,002 at an interest rate of 2.85% for the purpose of paying general Town expenses during the period before property taxes are received. The note becomes due in full on December 16, 2016.

15. Deficit fund balances

The Town anticipates eliminating the June 30, 2016 fund deficit in the Fire Station Fund of \$25,552 through a budgeted transfer from the General Fund. The Town anticipates eliminating the June 30, 2016 fund deficit in the Caspian Milfoil Fund of \$293 through a budgeted transfer from the General Fund.

16. Excess expenditures over budget

For the year ending June 30, 2016, Highway Fund expenditures exceeded appropriations by \$80,205. This is primarily due to an increase in paving expenditures and was partially offset by an unbudgeted paving grant.

		Original Budget		Amended Budget		Actual Budgetary Basis		Variance Favorable (Unfavorable)
Revenues	_	Buagot	_	Daagot	-	Baolo	-	(Ciliavolabio)
Property taxes	\$	871,378	\$	871,378	\$	942,753	\$	71,375
Interest on delinquent taxes	•	8,500	•	8,500	•	2,311	·	(6,189)
Licenses and permits		8,600		8,600		8,139		(461)
Intergovernmental		117,350		117,350		126,086		8,736
Charges for services		17,051		17,051		17,087		36
Interest on investments		-		-		4,113		4,113
Miscellaneous		5,845		5,845		4,912		(933)
Total revenues		1,028,724		1,028,724		1,105,401		76,677
Expenditures								
Town Clerk's office								
Payroll		81,336		81,336		80,547		789
FICA/MEDI		6,222		6,222		6,307		(85)
Retirement		5,290		5,290		5,389		(99)
Health insurance		15,445		15,445		16,956		(1, 5 11)
Health reimbursement account		5,000		5,000		1,348		3,652
Unemployment		500		500		500		-
Worker's compensation		300		300		577		(277)
Office training		400		400		455		(55)
Total Town Clerk's office		114,493		114,493		112,079		2,414
Select Board								
Stipend		5,000		5,000		5,000		-
Payroll		1,811		1,811		2,784		(973)
FICA/MEDI		139		139		519		(380)
Training		250		250		106		144
Miscellaneous		500		500		122		378
Total Select Board		7,700		7,700		8,531		(831)
General								
Technology / IT		2,000		2,000		1,583		417
Office supplies		5,500		5,500		4,937		563
Telephone		3,920		3,920		3,446		474
Postage		3,100		3,100		2,255		845
Interest		3,000		3,000		2,954		46
Miscellaneous		500		500		130		370
Copiers		3,000		3,000		2,512		488
Mileage reimbursement		900		900		465		435
NEMRC software support		1,000		1,000		1,291		(291)
NEMRC annual support		1,900		1,900		546		1,354
County tax		35,700		35,700		36,377		(677)
Dues - VT League of Cities & Towns		1,790		1,790		1,790		<u>-</u>
Notices		700		700		1,435		(735)
4th of July		4,000		4,000		3,460		540
Town Report continued		1,000		1,000		719		281

	Original Budget	Amended Budget	Actual Budgetary Basis	Variance Favorable (Unfavorable)
continued				_(=====================================
Bank fees	100	100	57	43
911 signs	1,000	1,000	1,136	(136)
Election payroll	-	-	509	(509)
FICA/MEDI	-	-	39	(39)
Total general	69,110	69,110	65,641	3,469
Elections				
Town Meeting	275	275	190	85
Elections	500	500	37	463
Total elections	775	775	227	548
Planning and zoning				
Payroll	8,188	8,188	10,056	(1,868)
FICA/MEDI	626	626	732	(106)
Training	250	250	285	(35)
Postage	-	-	83	(83)
Mapping Mileage	500	500	500 39	(39)
Notices	1,000	1,000	617	383
Members	3,000	3,000	1,575	1,425
Total planning and zoning	13,564	13,564	13,887	(323)
Listers				
Assistant Assessor	500	500	1,084	(584)
Assistant Assessor - FICA	39	39	83	(44)
Training	-	-	125	(125)
Assessor	8,000	8,000	18,250	(10,250)
Total listers	8,539	8,539	19,542	(11,003)
Delinquent Tax Collector				
FICA/MEDI	1,071	1,071	652	419
Elected auditors				
Payroll	600	600	509	91
FICA/MEDI	46	46	10	36
Total elected auditors	646	646	519	127
Dog Warden	004	004	000	4
Stipend	601	601	600	1
Town Hall and properties				
Custodian	3,250	3,250	2,900	350
Assistant custodian	1,089	1,089	1,021	68
FICA/MEDI Repairs and maintenance	83 13,900	83 13,900	78 5,838	5 8,062
Office supplies	1,000	1,000	5,636 378	622
Heating fuel	9,000	9,000	3,399	5,601
Contracted services	1,100	1,100	1,924	(824)
continued	0.1			

Continued Cont		Original Budget	Amended Budget	Actual Budgetary Basis	Variance Favorable (Unfavorable)
Electric - playground	continued				
Street lights 5,000 5,000 4,821 179 Village Green 200 200 75 125 Electric - Grange 200 200 187 13 Electric - Old fire station 200 200 171 29 Water bill 800 800 800 - Generator 1,000 1,000 575 425 Grounds 6,000 6,000 3,262 2,738 Insurance - Town Hall 11,000 11,000 11,016 (16) Insurance - Historical Society 1,850 1,850 1,382 468 Insurance - Greensboro Grange 450 450 114 336 Insurance - Juli fire station 450 450 114 336 Insurance - Juli fire station 450 450 114 336 Insurance - Juli fire station 450 450 114 336 Insurance - Juli fire station 450 450 10 140 Trash - S	Electric - Town Hall	4,200	4,200	3,692	508
Village Green 200 200 75 125 Electric - Grange 200 200 187 13 Electric - Old fire station 200 200 171 29 Water bill 800 800 800 - Generator 1,000 1,000 575 425 Grounds 6,000 6,000 3,262 2,738 Insurance - Town Hall 11,000 11,000 11,016 (16) Insurance - Historical Society 1,850 1,850 1,382 468 Insurance - Greensboro Grange 450 450 114 336 Insurance - Greensboro Grange 450 450 114 336 Rubish removal 600 600 711 (111) Trash - Village Green 150 150 10 140 Trash - Villey Beach park 50 50 1 50 Total Town Hall and properties 68,097 68,097 46,969 21,128 Recreation	Electric - playground	400	400	378	22
Electric - Grange 200 200 187 13 Electric - old fire station 200 200 171 29 Water bill 800 800 800 - Generator 1,000 1,000 575 425 Grounds 6,000 6,000 3,262 2,738 Insurance - Town Hall 11,000 11,000 11,016 (16) Insurance - Ibirary 6,000 6,000 4,222 1,778 Insurance - Ibirary 6,000 6,000 4,50 14 336 Insurance - Greensboro Grange 450 450 114 336 Insurance - Greensboro Grange 450 450 450 14 450 Insurance - Ibirary 600 600 711 (111) 173 141 336 Insurance - Greensboro Grange 450 450 450 10 140 171 1711 1711 1711 1711 1711 1711 1711 1711 17	Street lights	5,000	5,000	4,821	179
Electric - old fire station 200 200 171 29 Water bill 800 800 800 - Generator 1,000 1,000 575 425 Grounds 6,000 6,000 3,262 2,738 Insurance - Town Hall 11,000 11,000 11,016 (16) Insurance - Historical Society 1,850 1,850 1,382 468 Insurance - Greensboro Grange 450 450 1,382 468 Insurance - Oreensboro Grange 450 450 1,382 468 Insurance - Oreensboro Grange 450 450 1,14 336 Insurance - Oreensboro Grange 600 600 711 (111) Trash - Village Green 150 150 10 140 Trash - Village Green 150 50 50 10 40 Trash - Willey Beach park 50 50 10 40 40 37 3 Feacilities 60,00 60,00 397<	Village Green	200	200	75	125
Water bill 800 800 - 425 Generator 1,000 1,000 575 425 Grounds 6,000 6,000 3,262 2,738 Insurance - Town Hall 11,000 11,000 11,016 (16) Insurance - Historical Society 1,850 1,850 1,850 1,850 Insurance - Greensboro Grange 450 450 114 336 Insurance - Old fire station 450 450 114 336 Insurance - Old fire station 450 450 114 336 Insurance - Old fire station 450 450 114 336 Insurance - Greensboro Grange 150 450 10 140 Trash - Village Green 150 150 10 140 Trash - Serensboro Bend park 50 50 10 40 Total Town Hall and properties 68,097 68,097 46,969 21,128 Recreation 1,000 400 397 3 Faci	Electric - Grange		200	187	13
Generator Gounds 1,000 (0,000)	Electric - old fire station				29
Grounds 6,000 6,000 3,262 2,738 Insurance - Town Hall 11,000 11,010 (16) Insurance - Historical Society 1,850 1,850 1,382 488 Insurance - Iibrary 6,000 6,000 4,222 1,778 Insurance - Greensboro Grange 450 450 114 336 Insurance - Old fire station 450 450 - 450 Rubbish removal 600 600 711 (111) Trash - Village Green 150 150 10 140 Trash - Village Green 50 50 10 440 Trash - Shallfield 75 75 5 70 Trash - Willey Beach park 50 50 10 40 Trash - Willey Beach park 50 68,097 46,969 21,128 Recreation 68,097 68,097 46,969 21,128 Recreation 600 600 397 3 Facilities 600	Water bill				-
Insurance - Town Hall			•		
Insurance - Historical Society			·	·	
Insurance - library 6,000 6,000 4,222 1,778 Insurance - Greensboro Grange 450 450 450 114 336 150 150 150 160 171 (111) 1738 Village Green 150 150 150 10 140 1738 Village Green 150 150 10 140 1738 Village Green 150 150 10 140 1738 Village Green 150 50 10 40 1738 Village Green 150 50 10 40 1738 Village Bach park 50 50 50 50 50 50 50 5				·	, ,
Insurance - Greensboro Grange 450 450 114 336 Insurance - Old fire station 450 450 -	•		·	·	
Insurance - old fire station	•		·	·	·
Rubbish removal 600 600 711 (111) Trash - Village Green 150 150 10 140 Trash - ballfield 75 75 5 5 70 Trash - Greensboro Bend park 50 50 10 40 Trash - Willey Beach park 50 50 - 50 Total Town Hall and properties 68,097 68,097 46,969 21,128 Recreation 600 400 397 3 7 Facilities 600 600 600 - - Total recreation 1,000 1,000 997 3 3 Police 1 1,000 1,000 997 3 3 Police Insurance - Constables 600 600 600 46 132 Police Services 194,446 194,446 194,446 - 14 14 14 14 - - 179 170 170 170 170 17	g .			114	
Trash - Village Green 150 150 10 140 Trash - Ballfield 75 75 5 70 Trash - Greensboro Bend park 50 50 10 40 Trash - Willey Beach park 50 50 - 50 Total Town Hall and properties 68,097 68,097 46,969 21,128 Recreation 600 400 397 3 Facilities 600 600 600 - Total recreation 1,000 1,000 997 3 Police 1,000 1,000 997 3 Police services 194,446 194,446 194,446 - Dispatch 12,929 12,929 12,882 47 Total police 207,975 207,975 207,796 179 Services 115,417 115,417 118,417 (3,000) Poiveway plowing 115,417 118,917 121,917 (3,000) Professional fees 4,400				-	
Trash - ballfield 75 75 5 70 Trash - Greensboro Bend park 50 50 - 50 Trash - Willey Beach park 50 50 - 50 Total Town Hall and properties 68,097 68,097 46,969 21,128 Recreation 600 400 397 3 Facilities 600 600 600 - Total recreation 1,000 1,000 997 3 Police 1,000 1,000 997 3 Police 1,000 1,000 997 3 Police services 194,446 194,446 194,446 - Dispatch 12,929 12,929 12,882 47 Total police 207,975 207,975 207,796 179 Services 115,417 115,417 118,417 (3,000) Plowing Lake Road 3,500 3,500 3,500 - Total services 118,917 118,917					, ,
Trash - Greensboro Bend park 50 50 10 40 Trash - Willey Beach park 50 50 - 50 Total Town Hall and properties 68.097 68.097 46,969 21,128 Recreation 80.00 68.097 46,969 21,128 Recreation 90 400 397 3 Facilities 600 600 600 - Total recreation 1,000 1,000 997 3 Police 1 1,000 1,000 997 3 Police services 194,446 194,446 194,446 - - Police services 194,446 194,446 194,446 - - Dispatch 12,929 12,929 12,882 47 Total police 207,975 207,975 207,796 179 Services 115,417 115,417 118,417 (3,000) Police services 118,917 118,917 121,917 (3,000)					
Trash - Willey Beach park 50 50 - 50 Total Town Hall and properties 68,097 68,097 46,969 21,128 Recreation 690 68,097 46,969 21,128 Recreation 400 400 397 3 Facilities 600 600 600 - Total recreation 1,000 1,000 997 3 Police 600 600 600 997 3 Police 1,000 1,000 997 3 Police services 194,446 194,446 194,446 - Dispatch 12,929 12,929 12,882 47 Total police 207,975 207,975 207,796 179 Services 115,417 115,417 118,417 (3,000) Plowing Lake Road 3,500 3,500 3,500 - Total services 118,917 118,917 121,917 (3,000) Professional fees 4,400<					
Total Town Hall and properties 68,097 68,097 46,969 21,128 Recreation General 400 400 397 3 Facilities 600 600 600 - Total recreation 1,000 1,000 997 3 Police 1,000 1,000 997 3 Police Insurance - Constables 600 600 468 132 Police services 194,446 194,446 194,446 - Dispatch 12,929 12,929 12,882 47 Total police 207,975 207,975 207,796 179 Services Driveway plowing 115,417 115,417 118,417 (3,000) Plowing Lake Road 3,500 3,500 3,500 - - Total services 118,917 118,917 118,917 121,917 (3,000) Professional fees 4,401 8,450 8,450 8,450 - Audit 8,450 5,00	•				
Recreation General 400 400 397 3 Facilities 600 600 600 - Total recreation 1,000 1,000 997 3 Police Insurance - Constables 600 600 468 132 Police services 194,446 194,446 194,446 - Dispatch 12,929 12,929 12,882 47 Total police 207,975 207,975 207,796 179 Services Driveway plowing 115,417 115,417 118,417 (3,000) Plowing Lake Road 3,500 3,500 3,500 - Total services 118,917 118,917 121,917 (3,000) Professional fees Audit 8,450 8,450 8,450 - Legal 5,000 5,000 5,000 5,000 - Total professional fees 13,950 13,950 17,003 (3,053) Fire department	•				
General Facilities 400 600 600 600 600 600 397 600 600 600 3 600 600 600 - 7 600 600 600 - 7 600 600 600 - 7 600 600 600 600 - 7 600 600 600 600 600 - 7 600 600 600 600 600 600 600 600 600 6	Total Town Hall and properties	68,097	68,097	46,969	21,128
Facilities 600 600 600 - Total recreation 1,000 1,000 997 3 Police Insurance - Constables 600 600 468 132 Police services 194,446 194,446 194,446 - - Dispatch 12,929 12,929 12,882 47 Total police 207,975 207,975 207,796 179 Services Driveway plowing 115,417 115,417 118,417 (3,000) Plowing Lake Road 3,500 3,500 3,500 - Total services 118,917 118,917 121,917 (3,000) Professional fees 4,450 8,450 8,450 - Audit 8,450 8,450 8,450 - Legal 5,000 5,000 8,053 (3,053) Mapping 500 500 500 - Total professional fees 13,950 13,950 17,003 <t< td=""><td>Recreation</td><td></td><td></td><td></td><td></td></t<>	Recreation				
Total recreation 1,000 1,000 997 3 Police Insurance - Constables Police services 600 600 468 132 Police services 194,446 194,446 194,446 - Dispatch 12,929 12,929 12,882 47 Total police 207,975 207,975 207,796 179 Services Driveway plowing 115,417 115,417 118,417 (3,000) Plowing Lake Road 3,500 3,500 3,500 - Total services 118,917 118,917 121,917 (3,000) Professional fees 4,450 8,450 8,450 - - Legal 5,000 5,000 8,053 (3,053) Mapping 500 500 500 - Total professional fees 13,950 13,950 17,003 (3,053) Fire department Payroll 8,000 8,000 8,558 (558) FICA/MEDI 612	General	400	400	397	3
Police Insurance - Constables 600 600 468 132 Police services 194,446 194,446 194,446 - Dispatch 12,929 12,929 12,882 47 Total police 207,975 207,975 207,796 179 Services Survices Survi	Facilities	600	600	600	
Insurance - Constables 600 600 468 132 Police services 194,446 194,446 194,446 Dispatch 12,929 12,929 12,882 47 Total police 207,975 207,975 207,796 179 Services	Total recreation	1,000	1,000	997	3
Insurance - Constables 600 600 468 132 Police services 194,446 194,446 194,446 Dispatch 12,929 12,929 12,882 47 Total police 207,975 207,975 207,796 179 Services	Police				
Police services 194,446 194,446 194,446 194,446 - Dispatch 12,929 12,929 12,882 47 Total police 207,975 207,975 207,796 179 Services Uservices Uservices Uservices Uservices 115,417 115,417 118,417 (3,000) Professional fees 118,917 118,917 121,917 (3,000) Professional fees 8,450 8,450 8,450 - Legal 5,000 5,000 8,053 (3,053) Mapping 500 500 500 - Total professional fees 13,950 13,950 17,003 (3,053) Fire department Payroll 8,000 8,000 8,558 (558) FICA/MEDI 612 612 574 38 Workers' compensation 1,800 1,800 2,397 (597)		600	600	468	132
Dispatch 12,929 12,929 12,929 12,882 47 Total police 207,975 207,975 207,796 179 Services Driveway plowing 115,417 115,417 118,417 (3,000) Plowing Lake Road 3,500 3,500 3,500 - Total services 118,917 118,917 121,917 (3,000) Professional fees 4udit 8,450 8,450 8,450 - Legal 5,000 5,000 8,053 (3,053) Mapping 500 500 500 - Total professional fees 13,950 13,950 17,003 (3,053) Fire department Payroll 8,000 8,000 8,558 (558) FICA/MEDI 612 612 574 38 Workers' compensation 1,800 1,800 2,397 (597)					-
Total police 207,975 207,975 207,796 179 Services Driveway plowing Plowing Lake Road 3,500 3,500 3,500 3,500 - 1000 3,500 3,500 3,500 - 1000 3,500 3,500 3,500 - 1000 3,500 3,500 3,500 - 1000 3,500 3,500 3,500 - 1000 3,500 3,500 3,500 3,500 - 1000 3,500		•	· · · · · · · · · · · · · · · · · · ·		47
Services Driveway plowing 115,417 115,417 118,417 (3,000) Plowing Lake Road 3,500 3,500 3,500 - Total services 118,917 118,917 121,917 (3,000) Professional fees Audit 8,450 8,450 - - Legal 5,000 5,000 8,053 (3,053) Mapping 500 500 500 - Total professional fees 13,950 13,950 17,003 (3,053) Fire department Payroll 8,000 8,000 8,558 (558) FICA/MEDI 612 612 574 38 Workers' compensation 1,800 1,800 2,397 (597)	•				
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Legal 5,000 5,000 8,053 (3,053) Mapping 500 500 500 - Total professional fees 13,950 13,950 17,003 (3,053) Fire department Payroll 8,000 8,000 8,558 (558) FICA/MEDI 612 612 574 38 Workers' compensation 1,800 1,800 2,397 (597)					
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Total professional fees 13,950 13,950 17,003 (3,053) Fire department Payroll Provided Payroll Provided Provide	-				(3,053)
Fire department Payroll 8,000 8,000 8,558 (558) FICA/MEDI 612 612 574 38 Workers' compensation 1,800 1,800 2,397 (597)	· · · · ·	500	500	500	
Payroll 8,000 8,000 8,558 (558) FICA/MEDI 612 612 574 38 Workers' compensation 1,800 1,800 2,397 (597)	Total professional fees	13,950	13,950	17,003	(3,053)
Payroll 8,000 8,000 8,558 (558) FICA/MEDI 612 612 574 38 Workers' compensation 1,800 1,800 2,397 (597)	Fire department				
FICA/MEDI 612 612 574 38 Workers' compensation 1,800 1,800 2,397 (597)	·	8,000	8,000	8,558	(558)
Workers' compensation 1,800 1,800 2,397 (597)					
	·				, ,

	Original Budget	Amended Budget	Actual Budgetary Basis	Variance Favorable (Unfavorable)
continued				
Dues/education	500	500	737	(237)
Federal mandates	600	600	-	600
Office supplies	500	500	2,560	(2,060)
IT and software	1,380	1,380	2,013	(633)
Telephone	2,300	2,300	2,051	249
Firehouse - maintenance	1,000	1,000	1,044	(44)
Firehouse - garbage	100	100	-	100
Heating fuel	2,000	2,000	2,431	(431)
Electricity	1,000	1,000	1,042	(42)
Property and casualty insurance	7,000	7,000	5,819	1,181
Dispatch	12,929	12,929	12,927	2
Equipment fuel	800	800	597	203
Equipment repairs	1,020	1,020	7,924	(6,904)
New equipment	2,000	2,000	2,402	(402)
Radio replacement/repairs	800	800	639	161
Custodial supplies	100	100	-	100
Truck repair	4,500	4,500	5,378	(878)
Total fire department	48,941	48,941	59,093	(10,152)
Cemetery FICA/MEDI Cemetery maintenance Cemetery projects Flags/miscellaneous	- - - -	- - - -	3,600 6,900 2,775 250	(3,600) (6,900) (2,775) (250)
Total cemetery	_ _	<u>-</u> _	13,525	(13,525)
Caspian milfoil Payroll	6,000	6,000	9,706	(3,706)
FICA	766	766	2,928	(2,162)
Workers compensation	200	200	389	(189)
Electric	100	100	25	75
Water bill	400	400	400	-
Miscellaneous	60	60	107	(47)
Total Caspian milfoil	7,526	7,526	13,555	(6,029)
Eligo milfoil			100	(100)
Solid waste				
Payroll	2,477	2,477	1,590	887
FICA/MEDI	189	189	122	67
Unemployment	150	150	63	87
Workers' compensation	100	100	256	(156)
Recycling supplies	200	200	207	(7)
Recycling trailer garbage	500	500	1,028	(528)
Total solid waste	3,616	3,616	3,266	350
continued				

		Original Budget		Original Budget		Actual Budgetary Basis		Variance Favorable (Unfavorable)
continued	_		_		_		_	
Appropriations								
Area Agency on Aging		1,000		1,000		1,000		-
AWARE		1,500		1,500		1,500		-
Caledonia Home Health		1,400		1,400		1,400		-
Clarina Howards Nichols		200		200		200		-
Craftsbury Community Care		10,000		10,000		10,000		-
4 Seasons of Early Learning		9,500		9,500		9,500		-
Green Up		50		50		50		-
Greensboro Nursing Home		18,704		18,704		18,704		-
Hardwick Area Coalition		500		500		500		-
Hardwick Area Food Shelf		2,000		2,000		2,000		-
Hardwick/Greensboro Restorative		1,500		1,500		1,500		-
Lamoille Family		500		500		500		-
NEK Human Services		800		800		800		-
NEK Learning Services		250		250		250		-
North Country Animal League		600		600		600		-
NVDA		572		572		572		-
Orleans County Historical Society		425		425		425		-
Orleans County Citizens Advocacy		800		800		800		-
Orleans County Court Diversion		100		100		100		-
Red Cross		250		250		250		-
Rescue squad		6,467		6,467		6,467		-
Rural Community Transportation		900		900		900		-
Vermont Center for Independent Living		210		210		210		-
Beach		2,450		2,450		2,450		-
Cemetery		15,250		15,250		-		15,250
Greensboro Free Library		25,000		25,000		25,000		-
Greensboro Grange		10,000		10,000		10,300		(300)
Greensboro Historical Society		1,500		1,500		1,500		· -
Willey Beach Park		3,000		3,000		2,940		60
W & W seniors program		3,500		3,500		3,500		-
Total appropriations		118,928		118,928		103,918		15,010
Total expenditures		805,449		805,449		809,817		(4,368)
Excess of revenues or (expenditures)		223,275		223,275		295,584		72,309
Other financing sources (uses) Sale of capital assets Transfers in (out) Total other financing sources (uses)		(223,275) (223,275)		(223,275) (223,275)		32,900 (213,275) (180,375)		32,900 10,000 42,900
		(223,213)		(223,213)		(100,373)		72,300
Net change in fund balances	\$		\$		\$	115,209	\$	115,209

	Original Budget		Amended Budget		Actual Budgetary Basis		Variance Favorable (Unfavorable)
Revenues		_	<u> </u>	_		•	7
Property taxes	\$ 523,790	\$	523,790	\$	523,753	\$	(37)
Intergovernmental	116,782		116,782		216,718		99,936
Miscellaneous	, -		´ <u>-</u>		7,947		7,947
Total revenues	640,572		640,572		748,418		107,846
Expenditures							
Highway materials							
Gravel pit - taxes	4,500		4,500		4,281		219
Chloride	24,000		24,000		33,681		(9,681)
Sand	25,000		25,000		19,893		5,107
Salt	48,000		48,000		40,542		7,458
Gravel	36,000		36,000		62,943		(26,943)
Culverts	3,500		3,500		5,153		(1,653)
Signs	750		750		2,718		(1,968)
Road projects	1,000		1,000		5,830		(4,830)
Total highway materials	142,750		142,750		175,041		(32,291)
Highway contract services							
Mowing/brush	11,000		11,000		_		11,000
Road projects	6,500		6,500		6,900		(400)
Guard rails	9,000		9,000		0,900		9,000
Sidewalks	10,000		10,000		8,650		1,350
Total highway contracted services	36,500		36,500		15,550		20,950
,	00,000				.0,000		
Equipment operation and maintenance							4
Small equipment	1,500		1,500		2,471		(971)
Equipment repairs/maintenance	40,000		40,000		50,402		(10,402)
Fuel/diesel	59,000		59,000		27,466		31,534
Fuel/gas	3,000		3,000		2,250		750
Equipment rental	1,100		1,100		2,833		(1,733)
Total equipment operation and maint.	104,600		104,600		85,422		19,178
Payroll and benefits							
Payroll	143,515		143,515		131,977		11,538
FICA/MEDI	10,979		10,979		9,976		1,003
Retirement	10,046		10,046		8,431		1,615
Health insurance	38,775		38,775		42,188		(3,413)
Health reimbursement account	12,500		12,500		3,759		8,741
Unemployment	5,000		5,000		7,827		(2,827)
Workers' comp insurance	12,000		12,000		16,637		(4,637)
Training	250		250		425		(175)
Uniforms	2,157		2,157		2,580		(423)
Total payroll and benefits	235,222		235,222		223,800		11,422
continued	· · · · · · · · · · · · · · · · · · ·		· · ·		· · · · · · · · · · · · · · · · · · ·		· · ·

		Original Budget		Amended Budget		Actual Budgetary Basis		Variance Favorable (Unfavorable)
continued	_		-		_		_	`
Garage								
Garage maintenance		600		600		742		(142)
Supplies		300		300		790		(490)
Telephone		500		500		513		(13)
Heating fuel		4,500		4,500		1,425		3,075
Electricity		2,700		2,700		1,985		715
Water		400		400		400		-
Property and casualty insurance		11,000		11,000		10,033		967
Garbage		600		600		600		-
Mileage		100		100		36		64
Notices		500		500		720		(220)
Miscellaneous		300		300		16		284
Total garage		21,500		21,500		17,260		4,240
Highway projects								
Paving projects		100,000		100,000		203,704		(103,704)
Total expenditures		640,572		640,572		720,777		(80,205)
Net change in fund balances	\$		\$		\$	27,641	\$	27,641

TOWN OF GREENSBORO, VERMONT Balance Sheet - Other Governmental Funds June 30, 2016

Accepta	_	Findlay Forest Fund		Greensboro Grange Fund	. <u>-</u>	Community Project Fund	_	Conservatior Fund) 	Fire Station Fund	. <u>-</u>	Cemetery Fund		Reappraisal Reserve Fund
Assets	\$		\$		\$		\$	14,412	Ф		\$	40,879	\$	44,222
Cash and cash equivalents Grants receivable	Φ	_	Φ	- 5,846	Φ	-	Ф	14,412	Φ	_	Φ	40,679	Φ	44,222
Due from other funds		309		3,040		364		_		_		-		11,785
Total assets	\$	309	\$	5,846	\$	364	\$	14,412	\$		\$	40,879	\$	56,007
Liabilities and fund balance Liabilities: Due to other funds	\$		\$	4,653	\$		\$	100	\$	25,552	\$		\$	
Fund balance:														
Restricted		-		1,193		-		-		-		40,879		56,007
Committed		309		-		364		14,312		-		-		-
Unassigned										(25,552)				
Total fund balance		309		1,193		364		14,312		(25,552)		40,879		56,007
Total liabilities and														
fund balance	\$	309	\$	5,846	\$	364	\$	14,412	\$		\$	40,879	\$	56,007

Schedule 3 (Page 2 of 2)

TOWN OF GREENSBORO, VERMONT Balance Sheet - Other Governmental Funds June 30, 2016

		Recreation Committee Fund	Records Preservation Fund		Caspian Milfoil Grant Fund			Energy Committee Grant Fund	Eligo Milfoil Grant Fund			Community Park Fund		Total Other Governmental Funds	
Assets	-			_		_	_		_		-			_	
Cash and cash equivalents	\$	-	\$	28,827	\$	2,328	\$	6,327	\$	22,755	\$	-	\$	159,750	
Grants receivable		-		-		-		-		-		-		5,846	
Due from other funds				14,288								2,720		29,466	
Total assets	\$	-	\$	43,115	\$	2,328	\$	6,327	\$	22,755	\$	2,720	\$	195,062	
Liabilities and fund balance Liabilities:															
Due to other funds	\$		\$		\$	2,621	\$		\$	625	\$		\$	33,551	
Fund balance:															
Restricted		-		43,115		-		6,327		22,130		2,720		172,371	
Committed		-		-		-		-		-		-		14,985	
Unassigned						(293)								(25,845)	
Total fund balance				43,115		(293)		6,327		22,130		2,720		161,511	
Total liabilities and															
fund balance	\$		\$	43,115	\$	2,328	\$	6,327	\$	22,755	\$	2,720	\$	195,062	

Schedule 4 (Page 1 of 2)

${\bf TOWN\ OF\ GREENSBORO,\ VERMONT}$

Schedule of Revenues, Expenditures and Changes in Fund Balances - Other Governmental Funds For the Year Ended June 30, 2016

		Findlay Forest Fund	_	Greensboro Grange Fund		Community Project Fund	-	Со	nservation Fund	_	Fire Station Fund		Cemetery Fund	F	Reappraisal Reserve Fund
Revenues	•		Φ.		•		•			•				•	0.700
Intergovernmental	\$	-	\$	-	\$	-	\$		-	\$	- \$	5	-	\$	8,769
Charges for services Interest on investments		-		-		-			8		-		-		- 16
Miscellaneous		-		_		_			-		_		-		-
Total revenues			-	-				_	8	-	-			-	8,785
Expenditures															
General government		-		-		-			2,050		-		-		-
Public safety		-		-		-			-		-		-		-
Culture and recreation			-					_	-					-	
Total expenditures			-	-					2,050		-			-	-
Excess of revenues															
or (expenditures)		-		-		-			(2,042)		-		-		8,785
Other financing sources (uses)															
Transfers in (out)			-	-					2,000		-			-	6,000
Net change in fund balances		-		-		-			(42)		-		-		14,785
Fund balances, beginning of year		309	-	1,193		364			14,354	•	(25,552)		40,879	·=	41,222
Fund balances, end of year	\$	309	\$	1,193	\$	364	\$		14,312	\$	(25,552)	5	40,879	\$	56,007

Schedule 4 (Page 2 of 2)

TOWN OF GREENSBORO, VERMONT Schedule of Revenues, Expenditures and Changes in Fund Balances - Other Governmental Funds

For the Year Ended June 30, 2016

		Recreation Committee Fund	. <u>-</u>	Records Preservatior Fund		Caspian Milfoil Grant Fund		Energy Committee Grant Fund	-	Eligo Milfoil Grant Fund		Community Park Fund	G	Total Other overnmental Funds
Revenues Intergovernmental	\$	_	\$	_	\$	_	\$	_	\$	_	\$	_	\$	8,769
Charges for services	Ψ	_	Ψ	4,578	Ψ	_	Ψ	_	Ψ	_	Ψ	_	Ψ	4,578
Interest on investments		-		29		2		3		11		-		69
Miscellaneous										2,542			_	2,542
Total revenues				4,607		2		3		2,553			_	15,958
Expenditures														
General government		-		138		-		-		125		-		2,313
Public safety Culture and recreation		-		-		-		-		-		-		-
													-	
Total expenditures				138						125			-	2,313
Excess of revenues or (expenditures)		-		4,469		2		3		2,428		-		13,645
Other financing sources (uses) Transfers in (out)													=	8,000
Net change in fund balances		-		4,469		2		3		2,428		-		21,645
Fund balances, beginning of year				38,646		(295)		6,324		19,702		2,720	-	139,866
Fund balances, end of year	\$		\$	43,115	\$	(293)	\$	6,327	\$	22,130		2,720	\$	161,511

VT License #709

INDEPENDENT AUDITOR'S REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING AND ON COMPLIANCE AND OTHER MATTERS BASED ON AN AUDIT OF FINANCIAL STATEMENTS PERFORMED IN ACCORDANCE WITH GOVERNMENT AUDITING STANDARDS

The Select Board Town of Greensboro, VT

We have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States, the financial statements of the governmental activities, each major fund, and the aggregate remaining fund information of the Town of Greensboro, VT, as of and for the year ended June 30, 2016, and the related notes to the financial statements, which collectively comprise the Town's basic financial statements and have issued our report thereon dated January 11, 2017.

Internal Control over Financial Reporting

In planning and performing our audit of the financial statements, we considered the Town of Greensboro, VT's internal control over financial reporting (internal control) to determine the audit procedures that are appropriate in the circumstances for the purpose of expressing our opinions on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the Town of Greensboro, VT's internal control. Accordingly, we do not express an opinion on the effectiveness of the Town of Greensboro, VT's internal control.

A *deficiency in internal control* exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. A *material weakness* is a deficiency, or a combination of deficiencies, in internal control such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented, or detected and corrected on a timely basis. A *significant deficiency* is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies and therefore, material weaknesses or significant deficiencies may exist that were not identified. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. We did identify certain deficiencies in internal control, described in the accompanying schedule of findings that we consider to be significant deficiencies: 2016-001 to 2016-002.

Compliance and Other Matters

As part of obtaining reasonable assurance about whether the Town of Greensboro, VT's financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the determination of financial statement amounts. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

The Select Board Town of Greensboro, VT

Response to Findings

The Town of Greensboro, VT's responses to the findings identified in our audit are described in the accompanying schedule of findings. The Town's responses were not subject to the auditing procedures applied in the audit of the financial statements and, accordingly, we express no opinion on it.

Purpose of this Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the entity's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the entity's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

Pace & Hawley, LLC

Montpelier, VT January 11, 2017

TOWN OF GREENSBORO, VERMONT Schedule of Findings For the Year Ended June 30, 2016

2016-001 Accounts payable

Condition: Prior to the proposed audit adjustments, the Town did not identify and record expenditures that were incurred during the fiscal year ending June 30, 2016, but paid in the subsequent year.

Criteria: Generally accepted accounting principles require that expenditures be recognized in the accounting period in which the liability is incurred.

Cause: Town personnel did not have enough time to devote attention to this matter.

Effect: Without correction, the Town's financial statements would not have reported the proper amount of expenditures for the year ending June 30, 2016.

Recommendation: We recommend that the Town work with NEMRC to develop a procedure to identify and properly report expenditures incurred in a fiscal year but are paid in a subsequent year.

Management's response: We will follow the recommendation suggested, and work with NEMRC on identifying and properly reporting expenditures incurred in one fiscal year, but paid in another. The outgoing Treasurer will work with the incoming Treasurer to make sure they are aware of this recommendation. As the incoming Treasurer will not also be the Town Clerk, we feel certain this will help streamline the workflow.

2016-002 Capital Assets

Condition: The Town's system for properly identifying and recording activity related to capital assets is not adequate to accumulate and account for all necessary data pertaining to capital assets.

Criteria: As required by GASB 34, Basic Financial Statements – and Management's Discussion and Analysis – for State and Local Governments, properly identifying and recording capital assets is a fundamental requirement of governmental financial reporting.

Cause: The Town has only recently assembled the data for reporting capital assets in its financial statements.

Effect: Without correction, capital assets presented in the financial statements may be misstated.

Criteria: We recommend that the Town establish a capital asset policy by formally identifying a dollar threshold which can be used to identify those assets which the Town deems necessary to capitalize. The Town should maintain a list of those assets capitalized including the following data; description, cost, date acquired, current depreciation and accumulated depreciation.

Management's response: We will encourage the Select Board to establish a capital asset policy, and establish a dollar threshold, which can be used to identify those assets, which the Town deems necessary to capitalize. The Treasurer will seek guidance on establishing current and accumulated depreciation for each asset, as well as work with NEMRC in using their fixed asset module. The outgoing Treasurer will work with the incoming Treasurer to make sure they are aware of this issue and coordinate establishing utilization of the fixed asset module.