

This will be a hybrid meeting. Join in-person at the Greensboro Free Library or join remotely via Zoom conference call using your computer or phone.

For a meeting link and phone number, visit the town calendar at the greensborovt.gov home page.

For help with joining the meeting, call the Town clerk at 533-2911 during office hours

GREENSBORO SELECTBOARD

March 12, 2025 – Agenda

6:30 PM

CALL TO ORDER & ADDITIONS TO THE AGENDA (6:30 – 6:35)

MINUTES (6:35-6:40)

February 12, 2025 Selectboard Meeting Minutes

February 27, 2025 Pre-Town Meeting Minutes

March 3, 2025 Special Selectboard Meeting Minutes

PUBLIC COMMENTS (6:40 – 6:50)

GREENSBORO SELECTBOARD REORGANIZATION (6:50 – 6:55)

1. The Selectboard will fill the following positions:

POSITION	CURRENTLY HELD BY
Selectboard Chair	OPEN (was Eric Hanson)
Selectboard Vice Chair	MacNeil
Order Sheets	<i>Primary:</i> OPEN (was Eric Hanson) <i>Secondary:</i> MacNeil
BOARD LIAISONS	
Farmers Market	Kim Greaves
Highway Department	<i>Primary:</i> MacNeil <i>Secondary:</i> OPEN
Historical Society	OPEN (was David Kelley)
Driveway Plowing	<i>Primary:</i> MacNeil <i>Secondary:</i> OPEN (was Eric Hanson)
Fire Districts	MacNeil
Greensboro Fire Dept.	MacNeil

Legal	OPEN (was David Kelley)
Mountain View Union Elementary School District	Kim Greaves
Recycling	Ellen Celnik
Library	Ellen Celnik
Greensboro Association	OPEN (was Eric Hanson)

- The Selectboard will decide upon the town's official Newspapers of Record**, currently The Hardwick Gazette and The News & Citizen.
- Selectboard Meetings.** The Board will decide upon the date, time, and location of its regular meetings. Meetings are currently held on the 2nd Wednesday of each month, at 6:30 PM at the Greensboro Free Library, with the option to join remotely.

SELECTBOARD APPOINTMENTS (6:55 – 7:05)

The Selectboard will consider the following appointments:

1. Commissions and Boards with specific terms dictated by state statute:

Conservation Commission (4-year terms by statute)	No members up for appointment this year. MEMBERS: Chris Steel – Chair (2027), Erika Karp (2026), Peter Watkinson (2026), William Marlier (2026), Linda Shatney (2027), David Kelley (2027), Jane Hoffman (2027), Clive Gray (2027), Liza Keisler (2028), Emily Cayer (advisor)
Development Review Board (3-year terms by statute)	Up for appointment this year: Wayne Young, Mike Metcalf OTHER MEMBERS: Tim Brennan (2026), Lise Armstrong (2026), Galen Fisher - 2nd alternate** (2027), Nat Smith – Acting Chair (2027), Rob Brigham – 1 st Alternate* (2027), BJ Gray (2026), Brett Stanciu (ex-officio) <i>Jane Woodruff, Chair (2026) – on leave</i> <i>*moved up to regular member while Jane is on leave</i> <i>**moved up to 1st Alternate while Jane is on leave</i>
Planning Commission (3-year terms by statute)	Up for appointment this year: Christine Armstrong, Kelli Story OTHER MEMBERS: Kent Hansen, Chair (2027), Alexis Mattos (2026), Janet Patterson (2026), Brett Stanciu (ex-officio)

2. Positions and committees with annual appointments

Road Foreman	Thomas Camarra
Fire Chief	Dave Brochu, Jr.
Constable	Mark Snyder
Tree Warden	Cilla Bonney-Smith
Animal Control Officer	Kevin Rich
Civil Defense	OPEN
Recreation Committee	Devin Burgess, David Kelley, MacNeil, Ellen Celnik, Liz Baum
Town Service Officer	Kim Greaves
Caspian Lake Beach Comm.	Dede Stabler, Rob Brigham, Linda Shatney, John Schweizer – Chair
Emergency Planning Comm.	Anne Stevens – Chair, Wayne Young, Tim Nisbet, Eric Pilbin, Michael Lapierre
Emergency Mgmt. Chair	Dave Brochu, Jr.

Northeast Kingdom Waste Management District Rep.	Ken Johnston Alternate: OPEN
Hazard Mitigation Comm.	Valdine Hall, Kim Greaves, Lorelei Wheeler, Melissa Moffatt, George Young, Tim Nisbet
Energy & Climate Action Comm.	Blake Auchincloss, Bill Chidsey, Beth Meachem, Liz Steel (Chair), Liz Hatch
NVDA Rep.	Mike Metcalf
Grand Juror	David B. Smith
NEK Broadband	Mary Metcalf (primary), John Stone (secondary)
Wastewater Committee	Jefferson Tolman, Blake Auchincloss, Stew Arnold, Davis Barnett, Mike Metcalf, Mary Parker, Dan Predpall
<i>Inactive Committees</i>	<i>Buildings & Grounds; Recycling; Grange</i>

FIRE DEPARTMENT – Dave Brochu (7:05 – 7:10)

Report

Public Comment

SHERIFF REPORT 7:10 – 7:15)

Sheriff's report

ROADS – TOM CAMARRA (7:15-7:25)

Road Foreman's Report.

FEMA Update

TOWN CLERK REPORT (7:25-7:35)

Selectboard New Board Information

State Ethics Training Requirement

TREASURER – Brett Stanciu (7:35-7:40)

Treasurer Report

ONGOING BUSINESS (7:40-8:00)

Teach America to Swim Contract (hope to have it on Monday)

Rural Edge Vote date and Warning

OTHER BUSINESS (8:00-8:15)

Isa Oehry-Arts Festival

EXECUTIVE SESSIONS (8:15)

Personnel

- Draft only, not yet approved by the Selectboard -

Greensboro Selectboard

March 3, 2025 Special Meeting - Minutes

[This was a hybrid meeting held at the Collier Rm. in the Town Hall]

SELECTBOARD MEMBERS PRESENT: Ellen Celnik, MacNeil, Eric Hanson, Bobbie Nisbet

SELECTBOARD MEMBERS ABSENT: David Kelley

OTHERS PRESENT in person: Kim Greaves, Josh Karp, Naomi Ranz-Schleifer, Chris Steel, Jennifer Lucas

OTHERS PRESENT remote: Gary Circosta, Nancy Lammert, Davis Barnett, Auriel Gray, Brian Titus, Diane Irish, Glenn Olds, Mike Lammert, Elissa Mackin, Betsy Hunt

CALLED TO ORDER: 3:30 PM

ADDITIONS TO THE AGENDA

Josh: Executive session for Personnel

Jennifer: appoint two library trustees to fill vacancies (1-year terms)

PUBLIC CONCERNS

Naomi Ranz-Schleifer. Naomi commented that the more items that get discussed at special selectboard meetings, the less transparency. It's hard for residents to keep up with what's going on, especially with last minute agenda items at special meetings. Consider limiting the agenda for special meetings to urgent issues. Gary agreed with Naomi's sentiment.

LIBRARY TRUSTEE APPOINTMENTS – Jennifer Lucas

Jennifer said Sharon Putney and Mimi Benedict will be stepping down as library trustees, and each have one year left on their three-year term. The library trustees are recommending that the selectboard appoint Jan Terwiesch and Shelley Jungwirth to fill these positions. Jennifer said the trustees would like continuity and don't want to delay these appointments if possible. MacNeil made the following motion:

The board appoints Shelley Jungwirth to serve as library trustee for the remaining year of Sharon Putney's seat.

Bobbie seconded the motion which carried unanimously. Bobbie then made the following motion:

The board appoints Jan Terwiesch to serve as library trustee for the remaining year of Mimi Benedict's seat.

MacNeil seconded the motion which carried unanimously.

SIGN POLICY

Bobbie said approval of the sign policy was delayed at the last selectboard meeting so the latest version could be uploaded to the town website for review by the public. Bobbie said it's not fair to ask the newly-configured board to take up the sign policy since most board members weren't involved in crafting it. She felt that it's imperative that the town get something on the books now, and noted the policy can always be reviewed in the future. MacNeil made the following motion:

The board accepts the sign policy as presented.

Ellen seconded the motion. Discussion.

Chris said he was unclear what 'Sign Policy' on the agenda actually meant, and asked that future agendas be more clear.

A number of people said they were unable to find the latest version of the sign policy on the town website. Bobbie said if this was the case, they should have reached out to Kim or herself and this could have been remedied.

The vote was held and the motion carried unanimously.

EXECUTIVE SESSION 1

MacNeil made the following motion:

The board will enter executive session at 3:45 PM to discuss a personnel issue.

Bobbie seconded the motion which carried unanimously.

The board left executive session at 4 PM and MacNeil made the following motion:

The board will offer Josh Karp partial health benefits, specifically the HRA deductible for a family plan, to start immediately.

Ellen seconded the motion which carried unanimously.

EXECUTIVE SESSION 2

Bobbie made the following motion:

The board will enter executive session at 4:03 PM to discuss contracts.

MacNeil seconded the motion which carried unanimously.

The board left executive session at 4:30 PM and Ellen made the following motion:

The Selectboard accepts the contract as negotiated between the International Brotherhood of Electrical Workers (The Greensboro Road Crew union) and the Greensboro negotiating Team (Nisbet and Celnik).

MacNeil seconded the motion which carried unanimously.

ADJOURNMENT

The meeting was unanimously adjourned at 4:32 PM.

Respectfully Submitted: Josh Karp, Selectboard Clerk

- Draft only, not yet approved by the Selectboard -

Greensboro Selectboard

February 12, 2025 – Minutes

[This was a hybrid meeting held at the Lakeview School]

SELECTBOARD MEMBERS PRESENT: Bobbie Nisbet, David Kelley, Eric Hanson, Ellen Celnik, MacNeil

SELECTBOARD MEMBERS ABSENT: None

OTHERS PRESENT in person: Tim Nisbet, Davis Barnett, Deputy Cota, Jan Terwiesch, Mark Snyder, Liz

Steel, Mike Metcalf, Erika Karp, Josh Karp, Kim Greaves, Lise Armstrong, Cilla Smith, Jennifer Ranz, Beth Meachem, Brenden Beer, Maria Amador, Kent Hansen, Judy Carpenter

OTHERS PRESENT remote: Christine Armstrong, Dan Predpall, Chief Dave Brochu, Jr., Elsa Shultz, Chad Sims, Gary Circosta, Elissa Mackin, Glenn Olds, Jennifer Lucas, Ila Hunt, Janet Long, Eileen Gebbie, Anne Stevens, Dede Stabler, Elaine Cole-Kerr, Rod Kerr, June Bascom, Lisa Yokana, Mary Metcalf, Meaghan Meachem, Melissa Moffatt, Michael Porrazzo, Mike Lammert, Nancy Lammert, Peter Romans, Rick Lovett, Stefanie Cravedi, Steve Diglio, Vince Cabbage, Diane Irish, John Stone, Day Patterson, Julie Porrazzo, BJ Gray

CALLED TO ORDER: 6:30 PM

ADDITIONS TO THE AGENDA

- Isa Oehry was to speak on the CaspianArts Art Fest. She is unable to make it this evening.
- Add to Treasurer's Report: FEMA update – Josh

MINUTES

- Minutes unanimously approved as written for 1/8 regular meeting, 1/27 special meeting, 1/30 special meeting.
- Minutes unanimously approved as amended for 1/14 special meeting.

PUBLIC COMMENT / CONCERNS

Mark Snyder. The separation of Greensboro and Greensboro Bend doesn't work, I'm tired of the 'us' and 'them'. We need to work together and move forward as one community, let's create a grant-funded master plan for our town that includes both villages. First is solving our water and wastewater problems.

Lise Armstrong. I would like to request that when someone is speaking, they are allowed to finish and not be interrupted, this will lead to better meetings.

Beth Meachem. The Communications Working Group is encouraging people to come to Town Meeting, and also make sure residents are aware of Articles 8 (changing day of town meeting) and 9 (changing to electing town officers by Australian Ballot).

Davis Barnett. I've started the Greensboro Free Cafe at recycling. I'll be there most Saturday mornings, come down and enjoy free coffee, cocoa and sweets, chat with your neighbor or maybe meet

someone you don't know. I'm hoping to bring our community together, the future of our town is up to each of us.

Brenden Beer. At a recent meeting of the Mountain View Union District Board, it was decided that next year Lakeview Elementary will be a universal pre-k only. Also discussed was a petition for a Greensboro student to go to Craftsbury Elementary. This decision was tabled for a month so the board can better understand the fiscal implications. We are now a town without an elementary school or school choice. David said the lack of school choice with Craftsbury makes no sense, since we are in the same district. He said we should push for school choice, we're already tuitioning kids to area tech centers.

Jennifer Ranz. There's confusion in the community about the Town Hall and many unanswered questions. Statements about the building not being well utilized are not accurate, the basement houses the town offices and town records, the second floor has the Giving Closet, Hardwick Gazette, and two actively-used municipal rooms. While the third floor is not used due to ADA compliance issues, many towns in Vermont have used grants to fund accessibility upgrades, reducing the burden on taxpayers. The Town Hall is a valuable community asset but has been neglected. Many have expressed a desire to have more community gathering spaces, why would we consider selling this building to a private developer?

WILSON ST. STORMWATER PROJECT

Stormwater has impacted residences on Wilson St. and a residence on 32 East St. for a number of years. With a grant from VT Emergency Management, the town hired KAS Engineering to develop a range of solutions to this flooding problem, which were presented by Steve Diglio from KAS.

Of the solutions presented, Steve recommended the board select #1 and #2. #1 involves the installation of new stormwater infrastructure behind the 42 Wilson St. residence, continuing down through the town parking lot, across East Street and discharging into Greensboro Brook.

#2 involves new stormwater infrastructure, including a catch basin, near the tip of the Town Hall Green. Gary asked whether this would impact the existing Town Hall septic system or any future system that might be proposed for this site. Dan and Steve both said there is no additional septic capacity on the Village Green site, and that the proposed catch basin wouldn't impact the existing disposal field.

The cost for these two projects is estimated to be \$513k. Dan said FEMA is expected to make a decision in late March about the amount of federal funds available for this project. At that time, the board must needs to decide which proposed solutions to pursue and, if the cost exceeds the FEMA award, figure out how to pay for the difference.

Dan said the town will need to apply for a FEMA construction grant in March or April.

The town would own the new stormwater infrastructure, and easements would be required for areas impacted by the project that are not on town property. Steve said he's been able to discuss the possible solutions with all landowners except for Nancy Riege.

Eric said the KAS presentation will be put on the town website so the public can review and comment, and the discussion will continue at the March selectboard meeting.

GREENSBORO BEND WATER SYSTEM

Rochelle Miller is the new clerk of Greensboro Bend Fire Dist. #2, and Lincoln Miller is the new director. Rochelle said it's been a tough year with the prior director stepping down, equipment failures, persistent leaks and a lengthy boil water notice. Rochelle thanked the town for plowing the access road to the pump house. She also asked if the town could make some improvements to the access road so it

can better handle big equipment such as well drilling rigs. Rochelle added that stormwater off Schoolhouse Road often floods the access road, and she hopes the town can figure out a solution for this problem, perhaps a culvert. The board agreed that MacNeil, Tom and a representative from Fire District #2 will meet and discuss.

GREENSBORO FIRE DEPT – Chief Dave Brochu, Jr.

1. Chief Brochu said the members of the GFD have voted to submit his name to the board, requesting that he be reappointed fire chief at the March selectboard meeting.
2. **New Fire Truck.** Chief Brochu said the Rescue 10 truck is 40 years old and needs to be replaced. Engine 2 has had recurring problems and also should be replaced. While it could be refurbished for \$350k, this investment may not pay off since OSHA requirements might mandate its replacement anyway due to the overall age of the truck. Other negatives include the fact that the truck would be out of service for months as it's being worked on, and financing options might be limited.

Both trucks could be replaced by a new 'E-One' pumper which currently lists for about \$607k. It is expected the price will go up to \$647k in July. This new truck wouldn't be delivered for at least three years.

Chief Brochu said late model 'cookie cutter' used trucks are also an option, and received quotes ranging from \$409k to \$474k for these units. It was unclear whether this type of truck would be able to replace both of the older trucks, as the E-One would do. Eric said the board will revisit this issue in March.

ORLEANS COUNTY SHERIFF'S DEPT.

The Board reviewed the January OCSD report.

ROADS & DRIVEWAYS

1. **Road Foremans Report.** Tom was not present. The road crew has been very busy with winter road maintenance due to regular snow events.
2. **Road crew union contract – update.** Bobbie said negotiations have been going well and should be completed within the next few weeks. Ellen said the union agreement may affect wages of the other town employees.
3. **Beaver Deceiver installation on Whetstone Brook Rd.** Ellen made the following motion:

The board approves paying Skip Lisle's bill of \$4,300 for the installation of a beaver deceiver on Whetstone Brook Rd.

David seconded the motion which carried unanimously. Josh will look into whether FEMA can cover this expense.

TOWN CLERK & INTERIM TREASURER – Kim Greaves

1. **Liquor license – Highland Lodge.** Bobbie made the following motion:

The board approves 1st and 3rd Class liquor licenses for the Highland Lodge.

MacNeil seconded the motion which carried unanimously.

2. **I.T. contract with Mosedale Integrated Solutions.** Kim said the town and Hardwick Gazette split the \$1200 contract. She added that Andy Mosedale is very responsive and has been good to work with. David made the following motion:

The town will renew its contract with Mosedale Integrated Solutions.

Ellen seconded the motion which carried unanimously.

3. **Internet firewall.** Kim recommended having Andy Mosedale set up new firewall hardware for the town offices. Andy will charge \$1164 for this service. David made the following motion:

The town will contract with Mosedale Integrated Solutions to set up a new internet firewall.

Ellen seconded the motion which carried unanimously.

4. **Town offices – mold remediation update.** Bobbie had asked Rod Kerr to contact suppliers about commercial dehumidifiers, and he submitted a quote of \$8253. Rod is looking into a change in a boiler room wall that could eliminate one of these expensive units, but would need approval from the fire marshal.

5. **FEMA report.** Josh reported that enough FEMA reimbursements have been received that the town can pay back its 2023 flood loans. David made the following motion:

The town will pay off the \$997,000 2023 flood loans from Community National Bank and the VT Bond Bank.

MacNeil seconded the motion which carried unanimously. Gary asked the board to put FEMA information up on the town website. He noted that spending protocols need to be worked out for the FEMA reimbursements the town has received over and above the funds that were borrowed. Josh said he will work on putting FEMA information on the town website this coming week.

2025 TOWN MEETING

- **Pre-Town Meeting.** After discussion the selectboard agreed to hold a pre-town meeting on Wed. Feb. 19 at 6:30 PM at Lakeview School. Town moderator Tim Nisbet said he will attend to answer any questions about Town Meeting process. Tim suggested discussing the articles in the Town Meeting warning, in order.
Liz said with three selectboard openings, it would be ideal if candidates would declare at the pre-town meeting.
- As a member of the Communications Working Group, Liz asked the selectboard to encourage all town committees to set up a table at Town Meeting, as well as organizations requesting larger appropriations.
- **Child care.** Liz said she's found a high school student who will volunteer to do child care at Town meeting as part of a community service requirement. She added that the town should think about this every year as part of overall Town Meeting preparations.
- Discussion of the percentage of registered voters who attend Greensboro's town meeting. Liz and Ellen came at this question with statistics that did not appear to agree.
- Liz said over half of Vermont towns elect their officers using Australian Ballot. This approach won't do away with Town Meeting, but instead will complement the traditional meeting. Gary suggested that the idea of voting for town officers using Australian Ballot is to engage residents who ordinarily don't attend Town Meeting.
- Gary asked Eric if he will be running again for selectboard. Eric said he will not be.

- **Town Meeting lunch.** The HCA is preparing lunch this year at an estimated cost of \$1500. David said while the HCA should be compensated, he'd like the meal itself to be by donation only. No one should be turned away due to cost, he said, and some fundraising is currently being done. After discussion of using town funds to cover any fundraising shortfall, it was agreed that this won't be necessary as donations are very likely to cover all costs.
- Liz suggested that Town Meeting Day be added to the calendar on the town website.

ONGOING BUSINESS

1. **Grant writer.** Tabled. Gary requested that job descriptions of town employees be made available on the town website. He said this would help the public better understand the division of labor amongst town staff.
2. **New Wastewater Committee appointments.** Eric said the board received seven letters of interest in serving on the new wastewater committee, and made the following motion:

The board appoints Jefferson Tolman, Blake Auchincloss, Stew Arnold, Davis Barnett, Mike Metcalf, Mary Parker and Dan Predpall to the new town wastewater committee.

David seconded the motion. Liz suggested the wastewater committee work closely with the housing committee. Eric said the new committee, which will be an official town committee, will be asked to focus on the wastewater needs of the two villages. Eric said Hoyle Tanner's preliminary engineering report will be delivered to the town later this month, and will be a good starting point for the new committee. Dan, who was active on the initial wastewater committee, suggested that the Bend is the best location for a wastewater facility, and could serve both villages. Vince asked the selectboard to create a charter for the new committee, to make it clear what their mandate is and how they are supposed to operate. Josh noted that charters for most town committees were almost put in place a number of years ago but the process was never completed. The vote was held and the motion carried unanimously.

3. **Sign policy.** Bobbie reported that the draft sign policy has been reviewed by the town attorney. He made a few changes but overall said it was a good policy.

Bobbie clarified some aspects of the policy, including that 'No Hunting', 'No Trespassing', directional signs and Farmers Market signs are exempt.

David suggested posting the updated draft policy to the town website, and taking public comment over the next month. Ellen made the following motion:

The board accepts the sign policy as presented.

The motion did not receive a second. Nancy said there have been two Supreme Court rulings based on cases in Pennsylvania that might be relevant to Greensboro's sign policy. She asked if the town attorney is aware of these rulings. David said he didn't know and that he'd bring these cases to the attorney's attention.

Gary felt that the town has targeted some 'Save Town Hall' signs for removal while leaving other signs alone, and asked whether this is constitutional. He encouraged the board to thoroughly research this issue before proposing a policy.

The board agreed to put the updated sign policy on the website so the public can review and comment. The board will revisit this policy at its March meeting. Elissa suggested that the policy make it clear that if a sign is removed by the town, the reason will be documented and the landowner notified.

OTHER BUSINESS

1. **Planning Commission.** Planning commission chair Kent Hansen said responses to last fall's community survey and feedback from the 1/15 community conversation can be found on the town website. A follow up community conversation will be held virtually on Feb. 24 for those unable to attend the 1/15 event.
2. **Teach America to Swim Contract.** David said the contract is ready to sign, but there's no town swim committee and the board needs to appoint someone to have the authority to sign the contract. David will send the board the swim contract and the organization's certificate of insurance to look over.
3. **Board response to anonymous communications.** Eric suggested that the board won't respond to anonymous communications. Other board members agreed.

EXECUTIVE SESSION #1

MacNeil made the following motion:

The board will enter executive session at 9 PM to discuss Personnel.

Bobbie seconded the motion which carried unanimously.

The board left executive session at 9:10 PM. MacNeil made the following motion:

Brett Stanciu's dental insurance coverage will be changed from a one-person coverage to a two-person coverage. Kim Greaves will be paid out 80 hours of her accumulated leave, leaving her with 34 hours of carryforward leave.

Bobbie seconded the motion which carried unanimously.

EXECUTIVE SESSION #2

Ellen made the following motion:

The board will enter executive session at 9:11 PM to discuss the Greensboro Award.

David seconded the motion which carried unanimously.

The board left executive session at 9:15 PM. Ellen made the following motion:

The board made a unanimous decision about the Greensboro Award that will be announced at the 2025 Town Meeting.

David seconded the motion which carried unanimously.

ADJOURNMENT

The meeting was unanimously adjourned at 9:16 PM.

Respectfully Submitted: Josh Karp, Selectboard Clerk

- Draft only, not yet approved by the Selectboard -

Greensboro Selectboard

February 27, 2025 – Minutes

[This was a hybrid meeting held at Lakeview School]

SELECTBOARD MEMBERS PRESENT: Bobbie Nisbet, Eric Hanson, Ellen Celnik, MacNeil

SELECTBOARD MEMBERS ABSENT: David Kelley

OTHERS PRESENT in person: Kim Greaves, Paul Fixx, Mary Young, Jan Terwiesch, Tim Brennan, Davis Barnett, Tim Nisbet, Joseph Gresser, Mike Metcalf, Skip Hoblin, Liz Steel, Sheriff Jennifer Harlow, Beth Meachem, Judy Carpenter, Dede Stabler, Terry O'Connor, Wayne Young, Bill Chidsey, Sarah Lammert

OTHERS PRESENT remote: Christine Armstrong, Elissa Mackin, Gary Circosta, Glenn Olds, Iola Benedict, Janet Patterson, Janet Long, Jennifer Lucas, Liz Hatch, Mary Metcalf, Michael Porrazzo, Nancy Hill, Rick Lovett, Valerie Carter, Elaine Cole-Kerr, Rod Kerr, Aileen Gebbie, Blake Auchincloss, Alison Gardner, Jane Woodruff, John Mackin, Michelle Mackin, Lise Armstrong, Josh Karp, Ila Hunt, Anastasia Scollon

CALLED TO ORDER: 6:30 PM

ADDITIONS TO THE AGENDA

None this evening.

PRE-TOWN MEETING

The warning for the 2025 Town Meeting was reviewed and discussed.

Article 1: To elect a Moderator to govern said town for the coming year. No discussion.

Article 2: To take action on the Town of Greensboro Annual printed report. No discussion.

Article 3: To elect town officers and school district officers required by law and one or more library trustees.

- **Selectboard.** There are three open seats this year: a three-year seat, a two-year seat, and a one-year seat (one year remaining of a three-year seat).

Outgoing selectboard member Bobbie Nisbet thanked Kim Greaves and other board members. Ellen thanked Bobbie for stepping up and serving on the board.

Eric asked if any candidates for selectboard would like to speak.

Tim Brennan announced he'll be running for a three-year term. Tim bought a house in Greensboro eight years ago, was in non-profit financial management for many years, and serves on the boards of area non-profits.

Davis Barnett announced he'll be running for selectboard for any of the open seats. He's been in the area since the 1980s, recently started the Greensboro Free Café and has joined the newly re-formed wastewater committee. Davis said the board needs some fresh perspectives.

Mike Metcalf announced he will be running for the one-year seat. Mike served many years on the selectboard in the past.

Judy Carpenter announced she will be running and would prefer the one-year seat. She has also served on the selectboard in the past.

- **Cemetery Commissioner.** Up for election this year is a three-year seat, currently held by commission chair Wayne Young who said he's running for re-election. Wayne said he wanted to clarify that the \$40k Cemetery Fund is a restricted fund for perpetual care and unless the legislature changes the law, only the interest can be expended. Wayne thanked residents for their support of town cemeteries.
- **Library Trustee.** There are two open three-year seats this year. Jennifer Lucas said library trustees recommend Valerie Carter and Galen Fisher for these seats. Both are long time library volunteers. Valerie said she's been in Greensboro for decades. She was the head of planning and budgeting for a large insurance company and currently serves on the Craftsbury Care Center board.
- **Collector of Delinquent Taxes.** This seat comes up for election every year and is currently held by Mike Cloutier, who would like to run again. Janet Long held this seat for many years and suggested that the term should be longer than one year.
- **Hazen Union School Director.** Up for election this year is a three-year seat held by MacNeil, who said he's not sure whether he'll run again. He clarified that after town voters select candidates, the Hazen School Board then votes to appoint them as directors.

David Kelley also serves as a Hazen Union School Director but will be stepping down in the near future.

Ellen asked residents to consider serving on the Hazen School Board.

Article 4: Shall the voters of the Town of Greensboro appropriate the following sums to the agencies listed below. Liz requested that information about the outside agencies requesting town appropriations be placed on the website. Kim said this information will be available at town meeting.

Article 5: Shall the voters of the Town of Greensboro approve the following Special Appropriation requests listed below? Davis noted that at \$44k, the library has the largest special appropriation and asked if a building project is in the works. Jennifer said no, but that payroll, the largest piece of their budget, is increasing by 3.5% and also that the trustees have decided to institute a small retirement plan to make staff positions more competitive. Historically library staff have received no benefits.

Ellen said the library provides an enormous amount of support to Greensboro and the surrounding community.

Gary said the Morrisville selectboard discussed having their library contribute more to operating costs in years where the library endowment performed well. Given impressive stock market gains in 2024, Gary asked what fiscal gains Greensboro library endowment had last year. Jennifer said this is public information and is available at the library. She noted that the endowment funds have restrictions on their use. Gary said the Greensboro community is very supportive of the library and it should be more transparent about its finances.

Article 6: Shall the voters approve the proposed town expenditures budget in the amount of \$2,385,453 for the fiscal year July 1, 2025 to June 30, 2026. This amount contains the necessary amounts required by law and includes the appropriations listed in Articles 4 and Article 5 above. No discussion.

Article 7: Shall the voters approve transferring the surplus, if any, from the current fiscal year (2025) Highway Fund into the Highway Equipment Reserve Fund (HERF)? No discussion.

Article 8: Shall the town change the day of its annual town meeting to the third day preceding the first Tuesday in March pursuant to 17 V.S.A §2640(b)? Tim Nisbet said the wording of this article was suggested by VLCT as a starting point, the specific day can be amended on the floor. He noted that even if

residents choose to hold Town Meeting on a different day, Australian Ballot votes must still be held on the traditional town meeting day, the first Tuesday in March.

Beth said the hope is that changing to a different day or time will allow a younger population that may be working during the week to engage in town decision making.

A recent Communications Working Group survey showed that Saturday and Tuesday are equally popular days for Town Meeting, with mornings preferred over evenings. The Highland Center was a slightly more popular Town Meeting venue than Lakeview School. About 10% of registered voters responded to the survey.

Article 9: Shall the registered voters of Greensboro, Vermont, elect its town officers by Australian Ballot? Beth said this would give those who are unable to attend Town Meeting for any reason – work, health, travel, etc. – the opportunity to vote on town officers and have a voice in the leadership of their community. She felt that voting for town officers using Australian Ballot would not detract from the traditional Town Meeting Day community gathering.

Anastasia said taking time off to attend Town Meeting can be a financial hardship for many.

Gary asked whether absentee ballots could be requested if Article 9 is passed. Kim said absentee ballots can be requested for any Australian Ballot vote.

Sarah asked what the deadline would be to announce your candidacy. Kim said absentee ballots must be available 20 days prior to the vote, so a candidate would have to file their petition well before that so ballots can be prepared in time. Kim recommended that the town automate ballot counting to save time. It would cost at least \$1000 to have a ballot printed and the voting machine calibrated.

Gary noted that while it's been said that petitions to run for town office must be signed by 5% of registered voters, according to his research only 1% is actually required.

Article 10: Shall the voters of the Town of Greensboro approve having the Town Treasurer serve as collector of current taxes and set the tax due date of November 6, 2025? No discussion.

Article 11: Shall the registered voters of Town of Greensboro authorize a vote by Australian ballot on the question of whether to transfer ownership of Town Hall to Gilman Housing Trust, Inc. DBA Rural Edge?

Liz asked why there was a notice in the News & Citizen warning a Town Meeting Day vote on the property conveyance itself. Eric explained that while the selectboard initially voted to include that question on the warning, it rescinded that decision and instead approved the current language in Article 11. Therefore, that notice in the newspaper is no longer valid.

Article 12: To transact any other business that may legally come before the meeting. No discussion.

ADJOURNMENT

The meeting was unanimously adjourned at 7:45 PM

Respectfully Submitted: Josh Karp, Selectboard Clerk

Last Year's List For Reference

October, and the state Dept. of Environmental Conservation and NVDA (regional planning commission) have reviewed the proposed changes. The PC modified their proposal based on comments received and are now handing it off to the Selectboard as the next stage of the statutory process. The Board must hold a public hearing, and may choose to edit the proposal and send it back to the PC for rework. If changes made by the Board are 'substantial', the PC may have to hold additional hearings on the newly-changed Bylaw. Ultimately, any proposed Bylaw changes will be voted up or down by town residents. The Board tabled further discussion until April.

SELECTBOARD REORGANIZATION

1. After discussion, Eric made the following motion:

The Board approves the slate of positions as discussed.

Peter seconded the motion which carried unanimously.

Selectboard Chair	Eric Hanson
Selectboard Vice Chair	Peter Romans
Order Sheets	<i>Primary:</i> Eric Hanson <i>Secondary:</i> Peter Romans
BOARD LIAISONS	
Farmers Market	Kim Greaves
Highway Department	<i>Primary:</i> Peter Romans <i>Secondary:</i> Eric Hanson
Historical Society	David Kelley
Driveway Plowing	<i>Primary:</i> Eric Hanson <i>Secondary:</i> Peter Romans
Fire Districts	MacNeil
Greensboro Fire Dept.	MacNeil
Legal	David Kelley
Mountain View Union Elementary School District	Kim Greaves
Recycling	Ellen Celnik
Library	Ellen Celnik
Greensboro Association	Eric Hanson
Road Crew Union	Ellen Celnik, MacNeil

2. **Newspapers of Record.** While The Hardwick Gazette and The News & Citizen are currently the newspapers of record, Erika Karp noted that the News & Citizen is not mailed to Greensboro Bend addresses. With the Hardwick Gazette available online only, this means that some residents may not have easy access to the town's two newspapers of record. Kim will contact the News & Citizen about their distribution. Further discussion tabled until April.

- 3. Selectboard Meetings.** The Board unanimously agreed that its regular monthly meeting will continue to be held the 2nd Wednesday of each month at 6:30 PM. Meetings will be held either at the Town Hall's Collier Room or upstairs at the Greensboro Free Library, with a remote option.

SELECTBOARD APPOINTMENTS

1. Peter made the following motion:

The Board approves the slate of Commission and Board appointments as discussed.

Eric seconded the motion which carried unanimously.

Development Review Board (3-year terms by statute)	Nat Smith
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2. Peter made the following motion:

The Board approves the slate of appointments as discussed.

Eric seconded the motion which carried unanimously.

Road Foreman	Tom Camarra
Fire Chief	Dave Brochu, Jr.
Constable	Mark Snyder
Tree Warden	Cilla Bonney-Smith
Animal Control Officer	Kevin Rich
Civil Defense	OPEN
Recreation Committee	Erika Karp, Devin Burgess, David Kelley, MacNeil, Carolyn Kehler, Ellen Celnik
Town Service Officer	Kim Greaves
Caspian Lake Beach Comm.	Linda Shatney, John Schweizer (Treasurer), Rob Brigham
Emergency Planning Comm.	Anne Stevens (Chair), Wayne Young, Tim Nisbet, Eric Pilbin, Michael Lapierre
Emergency Mgmt. Chair	Dave Brochu, Jr.
Northeast Kingdom Waste Management District Rep.	Ken Johnston Alternate: OPEN
Hazard Mitigation Comm.	Valdine Hall, Kim Greaves, Lorelei Wheeler, Melissa Moffatt, George Young, Tim Nisbet
Energy Comm.	Anna Kehler, Mark Snyder
NVDA Rep.	Mike Metcalf
Grand Juror	David B. Smith
NEK Broadband	Mary Metcalf (primary), John Stone (secondary)

NOTES:

- Zoning Administrator Brett Stanciu had been listed for appointment on the agenda. This was an error, as she was appointed in 2023 for a three-year term.
- It is unclear whether David B. Smith wishes to remain Grand Juror. Peter will inquire.

- 3. Appoint Library Trustee.** Rose Modry has stepped down as library trustee. Beth told the Board that Mimi Benedict is willing to serve. Peter made the following motion:

Start: 03/01/2025 End: 03/31/2025 Detailed Report: ☐

Report ID ▼	Deputy ▼	Entity	Start	End	Total Hours
#14827	Jennifer Harlow	Town of Greensboro	02/27/2025 18:00	02/27/2025 22:00	4
Activity: Roving Patrol Pre-Meeting at the LakeView					
#14790	Jennifer Harlow	Town of Greensboro	02/26/2025 17:30	02/26/2025 20:00	2.5
Activity: Roving Patrol - Rt 16, Main St, Bend Rd, Breezy Ave, Hardwick St, etc. - Received some intel regarding drug activity moving through Greensboro					
#14776	Dan Locke	Town of Greensboro	02/26/2025 13:30	02/26/2025 17:30	4
Activity: patrol, rt 14, craftsbury rd, breezy ave, bend rd, main st, rt 16					
#14772	Richard Wells	Town of Greensboro	02/26/2025 08:00	02/26/2025 10:30	2.5
Activity: Roving patrol, alarm call on Craftsbury Rd					
#14752	Dan Locke	Town of Greensboro	02/24/2025 17:00	02/24/2025 19:00	2
Activity: patrol area, route 16, main street suspicious complaint					
#14741	Richard Wells	Town of Greensboro	02/23/2025 15:00	02/23/2025 22:00	7
Activity: Roving patrol					
#14739	Richard Wells	Town of Greensboro	02/23/2025 10:00	02/23/2025 13:00	3
Activity: Roving patrol					
#14738	Richard Wells	Town of Greensboro	02/22/2025 16:00	02/22/2025 22:00	6
Activity: Roving patrol,					
#14732	Richard Wells	Town of Greensboro	02/21/2025 08:00	02/21/2025 11:00	3
Activity: Roving patrol					
#14718	David Garces	Town of Greensboro	02/20/2025 14:00	02/20/2025 18:00	4
Activity: Patrol and case follow up					

Tickets issued: 0 Warnings issued: 0 Fine total: \$ 0 Arrests: 1

of entries

38

Totals

138 hrs

Report ID	Deputy	Entity	Start	End	Total Hours
#14702	Hunter Cota	Town of Greensboro	02/19/2025 17:00	02/19/2025 19:00	2
Activity: Suspicious Call					
#14716	David Garces	Town of Greensboro	02/19/2025 15:00	02/19/2025 23:00	8
Activity: Patrol. Motor Vehicle Crash, Arrest/Mental Health call and processing					
#14714	David Garces	Town of Greensboro	02/18/2025 21:30	02/19/2025 00:00	2.5
Activity: Rt 16					
#14679	Hunter Cota	Town of Greensboro	02/18/2025 11:00	02/18/2025 12:00	1
Activity: Case work					
#14690	Jennifer Harlow	Town of Greensboro	02/16/2025 13:30	02/16/2025 17:00	3.5
Activity: Roving Patrol Rt 16 Main St Bend Rd Breezy Ave Hardwick St Country Club Lake St Craftsbury Rd Gebbie Rt TH 8, etc					
#14656	David Jacobs	Town of Greensboro	02/16/2025 04:00	02/16/2025 07:00	3
Accident Bend Road and then drove down to Main Street in the Bend Ongoing Investigation.					
#14649	Richard Wells	Town of Greensboro	02/15/2025 17:00	02/15/2025 22:00	5
Activity: Roving patrol					
#14638	David Garces	Town of Greensboro	02/14/2025 14:00	02/14/2025 18:00	4
Activity: Main St, Rt 16, The Bend Rd, Breezy Ave, Craftsbury Rd. Paperwork					
#14632	David Garces	Town of Greensboro	02/13/2025 20:00	02/14/2025 00:00	4
Activity: General Patrol. Response to 2 burglary alarms					
#14617	David Garces	Town of Greensboro	02/13/2025 14:00	02/13/2025 17:00	3
Activity: Rt 16, Gonyaw Rd, Breezy Ave					
#14618	Dan Locke	Town of Greensboro	02/13/2025 13:30	02/13/2025 17:30	4
Activity: patrol area, Main Street follow up on welfare check, route 16, Bend Road Craftsbury Road, Breezy avenue,					
#14608	Hunter Cota	Town of	02/13/2025 08:00	02/13/2025 09:00	1

Tickets issued: 0 Warnings issued: 0 Fine total: \$ 0 Arrests: 1

of entries

38

Totals

138 hrs

Report ID	Deputy	Entity	Start	End	Total Hours
Activity: Case work		Greensboro			
#14606	Hunter Cota	Town of Greensboro	02/12/2025 17:00	02/12/2025 20:30	3.5
Activity: VIN verification, Welfare check, selectboard meeting, Main St, E Craftsbury Rd, and Lauredon Ave roving patrol.					
#14603	Dan Locke	Town of Greensboro	02/12/2025 15:30	02/12/2025 17:30	2
Activity: Patrol area, welfare check					
#14612	David Garces	Town of Greensboro	02/12/2025 14:00	02/12/2025 15:30	1.5
Activity: Main St, Rt 16, Breezy Ave, Craftsbury Rd					
#14596	Richard Wells	Town of Greensboro	02/12/2025 06:00	02/12/2025 09:00	3
Activity: Main St, Bend Rd, Breezy Ave					
#14591	David Garces	Town of Greensboro	02/11/2025 14:00	02/11/2025 22:00	8
Activity: Rt 16, Gonyaw Rd, Main St, The Bend Rd, Breezy Ave, Craftsbury Rd. Paperwork					
#14560	David Garces	Town of Greensboro	02/09/2025 10:00	02/09/2025 16:00	6
Activity: Main St. The Bend, Breezy, Garvin, Jaffin, Taylor Rd. Rt 16.					
#14550	David Garces	Town of Greensboro	02/08/2025 10:00	02/08/2025 15:00	5
Activity: The Bend, Rt 16, Breezy Ave, Craftsbury Rd.					
#14547	David Garces	Town of Greensboro	02/07/2025 15:00	02/07/2025 18:30	3.5
Activity: Main St, The Bend Rd, Rt 16. Case follow up					
#14544	Dan Locke	Town of Greensboro	02/07/2025 14:30	02/07/2025 17:30	3
Activity: crash, patrol area, bend road, main street, route 16, Breezy avenue					
#14541	David Garces	Town of Greensboro	02/06/2025 10:00	02/06/2025 13:00	3
Activity: Patrol, Crash investigation. Case follow up on burglary.					
#14539	David Garces	Town of Greensboro	02/05/2025 18:00	02/05/2025 21:00	3
Activity: Patrol and crash investigation					

Tickets issued: 0 Warnings issued: 0 Fine total: \$ 0 Arrests: 1

# of entries	38	Totals	138 hrs
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Report ID	Deputy	Entity	Start	End	Total Hours
#14511	David Garces	Town of Greensboro	02/05/2025 14:00	02/05/2025 16:30	2.5
Activity: General patrol					
#14496	David Garces	Town of Greensboro	02/04/2025 14:00	02/04/2025 15:00	1
Activity: RT 16					
#14485	David Garces	Town of Greensboro	02/03/2025 14:00	02/03/2025 20:00	6
Activity: Patrol, calls for service for burglary and citizen assist.					
#14471	Dan Locke	Town of Greensboro	02/02/2025 12:00	02/02/2025 16:00	4
Activity: patrol area, route 16, route 14, craftsbury road, bend road, main street					
#14463	Dan Locke	Town of Greensboro	02/01/2025 10:00	02/01/2025 14:00	4
Activity: patrol route 16, main street, breezy avenue, craftsbury road					
<div> <div>Tickets issued: 0</div> <div>Warnings issued: 0</div> <div>Fine total: \$ 0</div> <div>Arrests: 1</div> </div>					
# of entries	38	Totals	138 hrs		

Who is required to complete training on the statewide Municipal Code of Ethics?

As of January 1, 2025, all members of legislative bodies; quasi-judicial bodies; chief administrative officers; mayors; and town and city managers are required to complete training on the new statewide municipal code of ethics. Municipal officers who are in office on January 1, 2025, must complete the training no later than September 25th, 2025, and every three years thereafter. Municipal officers who start after January 1, 2025, must complete the training within 120 days of the start of their position, and every three years thereafter.

While training is required only for the municipal officers listed above, it is recommended that all municipal officers subject to the statewide Municipal Code of Ethics take the training. Municipal officers subject to the Code are: members of municipal legislative bodies, members of municipal quasi-judicial bodies, advisory budget committee members, auditors, building inspectors, cemetery commissioners, chief administrative officers, tax collectors, department heads, first constables, listers, assessors, town clerks, treasurers, mayors, department heads, moderators, planning commission members, road commissioners, town or city managers, village or town trustees, trustees of public funds, and water commissioners.

Where can I complete the training?

Municipal officers can complete free online municipal ethics training via the link below. The training covers the statewide Municipal Code of Ethics, the State Ethics Commission's role in the municipal ethics complaint process, and the services that are available to municipalities through the State Ethics Commission. It is approximately 45 minutes long.

How can I document that I completed the online training?

Pursuant to Act 171, "The officer, the officer's employer, or another individual designated by the municipality shall document the officer's completed ethics training." When you finish the training, you will be asked to complete a form that asks for your name, municipal title, municipality, email address, and, if you choose, the email address of an additional municipal contact. It will also ask you to answer some questions to check your understanding of the training. A notification email that you have completed the ethics training will then be sent to the email addresses you provided. You should save this notification as documentation that you have completed the training.

forms on Ethics website

03/06/25

02:10 pm

Town of Greensboro General Ledger
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Account	Budget	Actual	% of Budget
100-6-10 TOWN CLERKS' OFFICE			
100-6-10-101.01 Recording Fees	7,000.00	4,115.00	58.79%
100-6-10-101.02 Restoration Fees	0.00	1,344.00	100.00%
100-6-10-101.03 Vital Statistics	0.00	0.00	0.00%
100-6-10-101.04 Dog Licenses	0.00	8.00	100.00%
100-6-10-102.00 Copier Fees	2,300.00	1,629.86	70.86%
100-6-10-105.00 Liquor Licenses	400.00	0.00	0.00%
100-6-10-106.00 Civil Marriage Licenses	50.00	85.00	170.00%
100-6-10-201.12 HRA Refunds	0.00	0.00	0.00%
Total TOWN CLERKS' OFFICE	9,750.00	7,181.86	73.66%
100-6-15 GENERAL INCOME			
100-6-15-070.00 Phone Reimbursement	1,100.00	466.69	42.43%
100-6-15-090.00 Civil Fines	700.00	0.00	0.00%
100-6-15-095.00 Interest Income	13,000.00	8,263.43	63.56%
100-6-15-099.00 Misc Revenue	6,500.00	8,470.61	130.32%
100-6-15-730.00 Reimbursement General	0.00	0.00	0.00%
100-6-15-800.00 Town Hall Renter Income	3,600.00	200.00	5.56%
Total GENERAL INCOME	24,900.00	17,400.73	69.88%
100-6-20 TAX REVENUE			
100-6-20-100.00 Tax Sale Redemption	0.00	0.00	0.00%
100-6-20-201.01 Property Tax-Current	986,204.00	3,304,664.74	335.09%
100-6-20-202.01 Taxes-Delinquent	0.00	2,014.53	100.00%
100-6-20-205.00 Delinquent Tax Interest	0.00	119.86	100.00%
100-6-20-205.05 Penalty on Del Tax	0.00	0.00	0.00%
100-6-20-210.00 Current Use	14,000.00	161,764.00	1,155.46%
100-6-20-215.00 PILOT Money from State	1,205.00	1,565.89	129.95%
Total TAX REVENUE	1,001,409.00	3,470,129.02	346.52%
100-6-25 PLANNING & ZONING			
100-6-25-250.00 Zoning Permits/Fees	4,000.00	935.00	23.38%
100-6-25-255.00 Zoning Fines	0.00	0.00	0.00%
Total PLANNING & ZONING	4,000.00	935.00	23.38%
100-6-30 LISTERS			
100-6-30-301.00 Reappraisal \$ from VT	0.00	920.00	100.00%
100-6-30-301.01 Repappraisal \$ From Fund	0.00	0.00	0.00%
100-6-30-310.00 Lister Education - VT	0.00	0.00	0.00%
Total LISTERS	0.00	920.00	100.00%
100-6-50 TOWN HALL/OTHER PROPERTY			
100-6-50-100.00 Sale of Town Property	0.00	0.00	0.00%
100-6-50-270.00 Rental Income	0.00	400.00	100.00%
Total TOWN HALL/OTHER PROPERTY	0.00	400.00	100.00%

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Account	Budget	Actual	% of Budget
100-6-55 Recreation Committee			
100-6-55-010.00 SWIM PROG FEES/REIMBURSEM	0.00	0.00	0.00%
100-6-55-080.00 Recreation Grants	0.00	0.00	0.00%
Total Recreation Committee	0.00	0.00	0.00%
100-6-65 FIRE DEPART. REVENUE			
100-6-65-015.00 Ins Refund	0.00	0.00	0.00%
100-6-65-651.00 Fire Protection	7,500.00	0.00	0.00%
100-6-65-700.00 Fire Dept Sale of Equipme	0.00	0.00	0.00%
100-6-65-800.00 Fire Dept Grant Revenue	0.00	0.00	0.00%
Total FIRE DEPART. REVENUE	7,500.00	0.00	0.00%
100-6-66 NEW FIRE HOUSE			
100-6-66-620.00 Refunds	0.00	127.47	100.00%
Total NEW FIRE HOUSE	0.00	127.47	100.00%
100-6-70 CEMETERY			
100-6-70-080.00 Grant/Donation Revenue	0.00	5,000.00	100.00%
100-6-70-100.00 Cemetery Lot	0.00	2,850.00	100.00%
100-6-70-100.01 Perpetual Care	0.00	0.00	0.00%
100-6-70-100.02 Corner Stones	0.00	100.00	100.00%
Total CEMETERY	0.00	7,950.00	100.00%
100-6-80 GRANT REVENUE			
100-6-80-540.00 Eligo Milfoil Grant Rev.	0.00	0.00	0.00%
100-6-80-710.00 Caspian Milfoil Grant Rev	6,500.00	0.00	0.00%
100-6-80-720.00 Energy Committee Grant	0.00	0.00	0.00%
100-6-80-730.00 PLANNING GRANT	0.00	0.00	0.00%
100-6-80-810.00 G'BORO GRANGE BLDG	0.00	0.00	0.00%
Total GRANT REVENUE	6,500.00	0.00	0.00%
100-6-90 SOLID WASTE			
100-6-90-901.00 Solid Waste Revenues	0.00	129.60	100.00%
Total SOLID WASTE	0.00	129.60	100.00%
100-6-97 TRANSFERS IN			
100-6-97-920.00 Transfer from Other Fund	0.00	0.00	0.00%
100-6-97-920.05 Transfer from Reappraisal	0.00	0.00	0.00%
Total TRANSFERS IN	0.00	0.00	0.00%
100-6-99 MISCELLANEOUS			
100-6-99-000.00 Transfer In	0.00	0.00	0.00%

Account	Budget	Actual	% of Budget
100-6-99-999.00 Misc Revenue	0.00	239.30	100.00%
100-6-99-999.01 Bank Recon Adjustment	0.00	-1.32	100.00%
Total MISCELLANEOUS	0.00	237.98	100.00%
Total Revenues	1,054,059.00	3,503,411.66	332.56%
100-0-71-016.00 Child Care Contribution	0.00	5.67	100.00%
100-7-10 TOWN CLERK & TREASURER			
100-7-10-010.00 Town Offices Payroll	96,400.00	66,054.24	68.52%
100-7-10-010.01 Health Office Stipend	500.00	0.00	0.00%
100-7-10-011.00 Town Offices FICA/MEDI	7,400.00	10,640.88	143.80%
100-7-10-012.00 Town Offices Retirement	10,040.00	6,040.52	60.16%
100-7-10-013.00 Town Offices-Health Insur	32,000.00	18,175.90	56.80%
100-7-10-013.02 Town Offices - HRA	9,300.00	11,377.95	122.34%
100-7-10-014.00 Unemployment Admin	2,500.00	0.00	0.00%
100-7-10-014.01 Unemployment - Library	0.00	0.00	0.00%
100-7-10-015.00 Workers Comp - Admin	1,000.00	0.00	0.00%
100-7-10-015.01 Workers Comp - Library	0.00	0.00	0.00%
100-7-10-016.00 Child Care Contrib Tax	0.00	1,109.87	100.00%
100-7-10-020.00 Office Training/Dues	2,000.00	484.27	24.21%
100-7-10-099.00 Employee Misc	0.00	0.00	0.00%
Total TOWN CLERK & TREASURER	161,140.00	113,883.63	70.67%
100-7-12 SELECTBOARD			
100-7-12-010.00 Selectboard Payroll	5,000.00	3,000.00	60.00%
100-7-12-010.12 SB Clerk Payroll	3,650.00	7,881.90	215.94%
100-7-12-011.00 Selectboard FICA/MEDI	380.00	76.50	20.13%
100-7-12-011.02 SB Clerk FICA/MEDI	300.00	602.93	200.98%
100-7-12-020.00 Selectboard Training	200.00	0.00	0.00%
100-7-12-099.00 SB Misc Exp	500.00	0.00	0.00%
Total SELECTBOARD	10,030.00	11,561.33	115.27%
100-7-15 GENERAL EXPENSES			
100-7-15-025.00 Technology/IT	5,500.00	6,522.64	118.59%
100-7-15-026.00 Software Licenses	2,900.00	442.54	15.26%
100-7-15-030.00 Office Supplies	2,700.00	1,485.91	55.03%
100-7-15-070.00 Telephone	4,200.00	2,600.98	61.93%
100-7-15-070.02 Telephone-Library	0.00	0.00	0.00%
100-7-15-070.03 Telephone-Historical Soc	0.00	567.72	100.00%
100-7-15-085.00 Postage	2,500.00	1,287.55	51.50%
100-7-15-095.00 Interest Expense	0.00	30,960.30	100.00%
100-7-15-099.00 Misc Expense	500.00	0.00	0.00%
100-7-15-100.00 Copiers	2,300.00	1,454.94	63.26%
100-7-15-110.00 Mileage Reimbursement	400.00	84.42	21.11%
100-7-15-120.00 NEMRC Software Support	6,650.00	7,598.17	114.26%
100-7-15-125.00 NEMRC Disaster Recovery	800.00	758.24	94.78%

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Account	Budget	Actual	% of Budget
100-7-15-135.00 County Tax	50,500.00	0.00	0.00%
100-7-15-140.00 Dues - VLCT	2,250.00	2,557.00	113.64%
100-7-15-150.00 Notices/Advt.	400.00	392.40	98.10%
100-7-15-155.00 4th of July	4,000.00	5,503.81	137.60%
100-7-15-160.00 Green Up Day	2,000.00	0.00	0.00%
100-7-15-170.00 Town Report	2,300.00	325.13	14.14%
100-7-15-200.00 Bank Fees	0.00	1.50	100.00%
100-7-15-215.00 911 Signs	0.00	0.00	0.00%
Total GENERAL EXPENSES	89,900.00	62,843.25	69.87%
100-7-17 ELECTION EXPENSES			
100-7-17-010.00 Election Payroll	1,050.00	504.28	48.03%
100-7-17-011.00 Election FICA/MEDI	81.00	38.58	47.63%
100-7-17-220.00 Town Meeting Expenses	500.00	0.00	0.00%
100-7-17-225.00 Election Expenses	200.00	53.66	26.83%
Total ELECTION EXPENSES	1,831.00	596.52	32.58%
100-7-20-100.00 Tax Sale Expenditure	0.00	0.00	0.00%
100-7-25 PLANNING & ZONING			
100-7-25-010.00 Zoning Payroll	26,200.00	8,863.36	33.83%
100-7-25-011.00 Zoning FICA/MEDI	2,000.00	655.82	32.79%
100-7-25-011.01 Planning/DRB FICA/MEDI	70.00	17.61	25.16%
100-7-25-012.00 Zoning Retirement	0.00	0.00	0.00%
100-7-25-013.00 Zoning--Heath Ins	0.00	0.00	0.00%
100-7-25-013.02 Zoning--HRA	0.00	0.00	0.00%
100-7-25-015.00 DRB Clerk Payroll	0.00	0.00	0.00%
100-7-25-020.00 Planning/Zoning Training	100.00	0.00	0.00%
100-7-25-085.00 Postage - Planning	0.00	0.00	0.00%
100-7-25-086.00 Postage - Zoning	0.00	0.00	0.00%
100-7-25-099.00 Zoning Misc/Mapping Expen	100.00	0.00	0.00%
100-7-25-110.00 Mileage - Zoning	100.00	0.00	0.00%
100-7-25-150.00 Planning Notices/Adv	200.00	0.00	0.00%
100-7-25-151.00 Zoning Notices/Ads	800.00	198.08	24.76%
100-7-25-200.00 DRB - Legal Fees	500.00	0.00	0.00%
100-7-25-220.00 Planning Members	100.00	0.00	0.00%
100-7-25-221.00 DRB Stipends	850.00	620.00	72.94%
100-7-25-222.00 Planning Projects	1,000.00	364.14	36.41%
100-7-25-222.01 Transfer Out-Planning Pro	0.00	0.00	0.00%
100-7-25-300.00 LVRT Matching Grant	0.00	0.00	0.00%
Total PLANNING & ZONING	32,020.00	10,719.01	33.48%
100-7-30 ASSESSORS OFFICE			
100-7-30-010.00 Assessor Assistant	0.00	0.00	0.00%
100-7-30-011.00 Assistant FICA/MEDI	0.00	0.00	0.00%
100-7-30-020.00 Training	0.00	0.00	0.00%
100-7-30-085.00 Postage - Assessor Office	0.00	0.00	0.00%
100-7-30-120.00 NEMRC/CAMA	850.00	0.00	0.00%

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100-7-30-125.00 NEMRC Disaster Rec Assess	850.00	0.00	0.00%
100-7-30-205.00 Reappraisal	0.00	0.00	0.00%
100-7-30-210.00 Transfer-Reappraise Acct.	0.00	0.00	0.00%
100-7-30-225.00 Assessor	18,600.00	11,709.00	62.95%
Total ASSESSORS OFFICE	20,300.00	11,709.00	57.68%
100-7-35 COLLECTOR OF DEL TAXES			
100-7-35-010.00 Delinq. Tax Coll. Payroll	0.00	0.00	0.00%
100-7-35-011.00 Delinq. Tax Coll FICA/MEDI	1,000.00	0.00	0.00%
Total COLLECTOR OF DEL TAXES	1,000.00	0.00	0.00%
100-7-36 FINANCIAL ASSISTANT			
100-7-36-010.00 Financial Asst Payroll	0.00	0.00	0.00%
100-7-36-011.00 Financial Asst FICA/MEDI	0.00	0.00	0.00%
100-7-36-020.00 Financial Contracted Serv	0.00	0.00	0.00%
Total FINANCIAL ASSISTANT	0.00	0.00	0.00%
100-7-40 DOGS			
100-7-40-010.00 Dog Warden Stipend	1,750.00	0.00	0.00%
100-7-40-011.00 Animal Control FICA/MEDI	135.00	0.00	0.00%
Total DOGS	1,885.00	0.00	0.00%
100-7-50 TOWN HALL & PROPERTIES			
100-7-50-010.00 Custodian	2,200.00	1,320.00	60.00%
100-7-50-010.10 Assistant Custodian	0.00	0.00	0.00%
100-7-50-011.00 Custodian FICA/MEDI	0.00	0.00	0.00%
100-7-50-011.10 Ass't Custodian FICA/MEDI	0.00	0.00	0.00%
100-7-50-020.00 Repairs & Maintenance	7,000.00	23,855.70	340.80%
100-7-50-030.00 Custodial Supplies-Office	100.00	174.26	174.26%
100-7-50-073.00 Heating Fuel	10,000.00	5,665.37	56.65%
100-7-50-074.00 Contracted Services	1,500.00	950.00	63.33%
100-7-50-075.00 Electric - Town Hall	3,200.00	2,591.69	80.99%
100-7-50-075.01 Electric - Playground	420.00	284.12	67.65%
100-7-50-075.02 Street Lights	5,340.00	3,240.48	60.68%
100-7-50-075.03 Village Green	120.00	0.00	0.00%
100-7-50-075.04 Electric-G'boro Grange	200.00	136.55	68.28%
100-7-50-076.00 Water Bill	1,800.00	1,350.00	75.00%
100-7-50-077.00 Generator Expense	500.00	9,915.90	1,983.18%
100-7-50-079.00 Grounds	6,000.00	4,295.00	71.58%
100-7-50-080.00 Insurance - Town Hall	9,000.00	3,620.00	40.22%
100-7-50-080.01 Insurance-Historical Soci	1,400.00	453.00	32.36%
100-7-50-080.02 Insurance - Library	3,800.00	1,358.00	35.74%
100-7-50-080.03 Ins - Greensboro Grange	350.00	0.00	0.00%
100-7-50-090.00 Rubbish Removal	2,000.00	930.00	46.50%
100-7-50-090.03 Trash - Park in Bend	0.00	0.00	0.00%
Total TOWN HALL & PROPERTIES	54,930.00	60,140.07	109.48%

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100-7-53 Caspian Beach Committee			
100-7-53-012.00 Beach Maintenance	0.00	0.00	0.00%
100-7-53-013.00 Beach Projects	0.00	0.00	0.00%
Total Caspian Beach Committee	0.00	0.00	0.00%
100-7-55 RECREATION			
100-7-55-005.00 Swim Lessons Payroll	0.00	0.00	0.00%
100-7-55-005.01 Swim Lessons FICA/Medi	0.00	0.00	0.00%
100-7-55-005.02 Workman's Comp - Swim	0.00	0.00	0.00%
100-7-55-010.00 Recreation Committee Exp	0.00	400.00	100.00%
100-7-55-080.00 Grant Expenditure (Rec)	0.00	0.00	0.00%
100-7-55-099.00 Facilities	0.00	0.00	0.00%
Total RECREATION	0.00	400.00	100.00%
100-7-60 POLICE			
100-7-60-080.00 Ins - HPD/Constables	300.00	113.00	37.67%
100-7-60-100.00 Police Services	195,700.00	130,466.72	66.67%
100-7-60-105.00 Dispatch - LVS Office	0.00	3,000.00	100.00%
Total POLICE	196,000.00	133,579.72	68.15%
100-7-61 SERVICES			
100-7-61-100.00 Driveway Plowing	138,000.00	130,600.00	94.64%
100-7-61-100.01 Plowing Lake Road	3,700.00	11,100.00	300.00%
Total SERVICES	141,700.00	141,700.00	100.00%
100-7-62 PROFESSIONAL FEES			
100-7-62-100.02 Audit	25,000.00	3,386.25	13.55%
100-7-62-100.03 Legal	3,000.00	2,892.45	96.42%
100-7-62-100.04 Mapping	0.00	0.00	0.00%
Total PROFESSIONAL FEES	28,000.00	6,278.70	22.42%
100-7-65 FIRE DEPARTMENT			
100-7-65-010.00 Fire Dept. Payroll	14,000.00	10,848.00	77.49%
100-7-65-011.00 Fire Dept. FICA/MEDI	1,150.00	639.22	55.58%
100-7-65-015.00 Fire Dept. Work. Comp. In	1,100.00	0.00	0.00%
100-7-65-020.00 Fire Dept. Dues/Education	600.00	1,044.57	174.10%
100-7-65-021.00 Fire Dept. Fed Mandate	0.00	0.00	0.00%
100-7-65-035.00 Fire Dept. Ads/Notices	100.00	120.00	120.00%
100-7-65-040.00 Fire Dept IT /Software	1,750.00	0.00	0.00%
100-7-65-070.00 Fire Dept. Telephone	2,600.00	1,473.29	56.67%
100-7-65-071.00 Fire House Maintenance	2,500.00	598.93	23.96%
100-7-65-072.00 Fire House Garbage	200.00	0.00	0.00%
100-7-65-073.00 Fire Dept. Heating Fuel	5,500.00	1,376.40	25.03%
100-7-65-075.00 Fire Dept. Electricity	1,500.00	632.14	42.14%

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100-7-65-080.00 Fire Dept. Ins Prop/Casua	6,700.00	2,036.73	30.40%
100-7-65-105.00 Fire Dept. Dispatch	6,450.00	1,500.00	23.26%
100-7-65-260.00 Fire Dept. Equip Fuel	800.00	1,102.72	137.84%
100-7-65-265.00 Fire Dept. Equip Repairs	5,000.00	5,289.67	105.79%
100-7-65-267.00 Fire Dept. New Equip	11,400.00	1,139.38	9.99%
100-7-65-277.00 FD Radio Replacm/Repairs	1,000.00	169.00	16.90%
100-7-65-279.00 FD Supplies	400.00	0.00	0.00%
100-7-65-281.00 FD Truck Repair	4,000.00	2,086.90	52.17%
100-7-65-700.00 FD Transfer-Veh Replace.	0.00	0.00	0.00%
Total FIRE DEPARTMENT	66,750.00	30,056.95	45.03%
100-7-70 CEMETERY			
100-7-70-010.00 Cemetery Admin Payroll	550.00	550.00	100.00%
100-7-70-011.00 Cemetery Fica/Medi	45.00	42.08	93.51%
100-7-70-012.00 Cemetery Maintenance	15,000.00	8,860.00	59.07%
100-7-70-013.00 Cemetery Projects	10,000.00	1,713.74	17.14%
100-7-70-095.00 Payment of Corner Stones	50.00	800.00	1,600.00%
100-7-70-099.00 Cemetery Flags/Misc	300.00	0.00	0.00%
Total CEMETERY	25,945.00	11,965.82	46.12%
100-7-80 CASPIAN MILFOIL			
100-7-80-010.00 Caspian Milfoil Pay	14,000.00	9,942.46	71.02%
100-7-80-011.00 Caspian Milfoil FICA	1,100.00	760.63	69.15%
100-7-80-014.00 Caspian Milfoil Unemploy	350.00	0.00	0.00%
100-7-80-015.00 Caspian Milfoil WC Ins	425.00	0.00	0.00%
100-7-80-075.00 Caspian Milfoil Electric	0.00	0.00	0.00%
100-7-80-076.00 Casp Beach Water Bill	0.00	0.00	0.00%
100-7-80-110.00 Caspian Mileage	0.00	0.00	0.00%
100-7-80-710.00 Caspian Milfoil Other	0.00	0.00	0.00%
Total CASPIAN MILFOIL	15,875.00	10,703.09	67.42%
100-7-85 ELIGO MILFOIL			
Total ELIGO MILFOIL	0.00	0.00	0.00%
100-7-90 SOLID WASTE			
100-7-90-010.00 Solid Waste Payroll	1,650.00	122.83	7.44%
100-7-90-011.00 Solid Waste FICA/MEDI	150.00	9.40	6.27%
100-7-90-014.00 Solid Waste Unemployment	80.00	0.00	0.00%
100-7-90-015.00 Workers Comp. Insurance	100.00	0.00	0.00%
100-7-90-025.00 Recycling Supplies	100.00	374.70	374.70%
100-7-90-030.00 Hauling Fee	4,200.00	2,140.76	50.97%
100-7-90-040.00 Compost Fee	3,500.00	823.30	23.52%
100-7-90-050.00 Recycle Center Improvemen	0.00	0.00	0.00%
100-7-90-090.00 Recycling Trailer Garbage	2,500.00	0.00	0.00%
Total SOLID WASTE	12,280.00	3,470.99	28.27%

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100-7-97 TRANSFERS OUT			
100-7-97-510.00 Transfer-Capital Budget A	175,000.00	175,000.00	100.00%
100-7-97-510.10 Transfer -HERF Appropriat	120,000.00	120,000.00	100.00%
100-7-97-510.20 Transfer Hwy Budget Surpl	0.00	0.00	0.00%
100-7-97-710.00 Transfer-Caspian Milfoil	0.00	0.00	0.00%
100-7-97-760.00 Transfer Caspian Lake Bea	0.00	0.00	0.00%
100-7-97-780.00 Transfer-Infinex	0.00	0.00	0.00%
Total TRANSFERS OUT	295,000.00	295,000.00	100.00%
100-7-98 APPROPRIATIONS			
100-7-98-002.00 NEK Council on Aging	1,000.00	0.00	0.00%
100-7-98-004.00 AWARE	2,000.00	2,000.00	100.00%
100-7-98-010.00 Caledonia Home Health	1,400.00	1,400.00	100.00%
100-7-98-016.00 Clarina Howard Nichols Ct	1,500.00	1,500.00	100.00%
100-7-98-020.00 Craftsbury Community Care	10,500.00	10,500.00	100.00%
100-7-98-022.00 4 Seasons Early Learning	9,500.00	9,500.00	100.00%
100-7-98-024.00 Green Up	100.00	100.00	100.00%
100-7-98-030.00 Greensboro Nursing Home	23,000.00	23,000.00	100.00%
100-7-98-034.00 Hardwick Area Comm. Coali	0.00	0.00	0.00%
100-7-98-036.00 Hardwick Area Food Pantry	2,500.00	2,500.00	100.00%
100-7-98-038.00 Hdwk/Greensb Comm Justice	0.00	0.00	0.00%
100-7-98-040.00 Lamoille Family	1,000.00	1,000.00	100.00%
100-7-98-044.00 NEK Human Services	1,524.00	1,524.00	100.00%
100-7-98-046.00 NEK Learning Services	300.00	300.00	100.00%
100-7-98-048.00 N. Country Animal League	600.00	600.00	100.00%
100-7-98-052.00 NVDA	689.00	689.00	100.00%
100-7-98-056.00 Orleans Co. Hist. Society	700.00	700.00	100.00%
100-7-98-058.00 Orleans Co. Citizens Advo	800.00	800.00	100.00%
100-7-98-060.00 NECKA Com & Justice Progr	300.00	0.00	0.00%
100-7-98-062.00 Red Cross	250.00	250.00	100.00%
100-7-98-064.00 Rescue Squad	32,800.00	32,800.00	100.00%
100-7-98-066.00 Rural Community Transp.	900.00	900.00	100.00%
100-7-98-068.00 VT Ctr Independent Living	210.00	210.00	100.00%
100-7-98-070.00 WonderArts	3,500.00	3,500.00	100.00%
100-7-98-071.00 VCRD	500.00	500.00	100.00%
100-7-98-072.00 Salvation Farms	750.00	750.00	100.00%
100-7-98-073.00 Craftsbury Saplings	500.00	500.00	100.00%
100-7-98-074.00 Cabot Neighbors	500.00	500.00	100.00%
Total APPROPRIATIONS	97,323.00	96,023.00	98.66%
100-7-99 SPECIAL APPROPRIATIONS			
100-7-99-008.00 Beach	0.00	0.00	0.00%
100-7-99-014.00 Cemetery	0.00	0.00	0.00%
100-7-99-018.00 Conservation Commission	3,000.00	3,225.78	107.53%
100-7-99-026.00 Greensboro Free Library	41,000.00	41,000.00	100.00%
100-7-99-027.00 Greensboro Grange Bldg	0.00	0.00	0.00%
100-7-99-028.00 Greensboro Historical Soc	6,000.00	6,000.00	100.00%

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100-7-99-032.00 Greensboro Recreation	4,000.00	4,000.00	100.00%
100-7-99-033.00 Willey Beach Park	0.00	0.00	0.00%
100-7-99-034.00 Caspian Lake Beach	4,500.00	4,500.00	100.00%
100-7-99-070.00 WonderArts	0.00	0.00	0.00%
Total SPECIAL APPROPRIATIONS	58,500.00	58,725.78	100.39%
Total Expenditures	1,310,409.00	1,059,062.53	80.82%
Total GENERAL FUND	-256,350.00	2,446,349.13	
200-6-20-201.00 Property Tax Highway	807,550.00	0.00	0.00%
200-6-20-201.50 Grant Revenue	0.00	41,228.14	100.00%
200-6-20-210.01 State Aid - Paving Grant	0.00	0.00	0.00%
200-6-20-210.02 State Aid - Class 2 HWY	48,000.00	52,315.91	108.99%
200-6-20-210.03 State Aid - Class 3 HWY	75,000.00	77,670.60	103.56%
200-6-20-230.00 Sale of Materials	0.00	0.00	0.00%
200-6-20-300.00 Sale of HWY Equipment	0.00	0.00	0.00%
200-6-20-400.00 Transfer from Reserves	0.00	0.00	0.00%
200-6-20-730.00 Reimbursement Road	2,200.00	6,797.56	308.98%
200-6-45-651.00 PAYMENT FROM OTHER TOWNS	0.00	0.00	0.00%
200-6-70-080.00 Insurance Reimbursement	0.00	0.00	0.00%
200-6-99-000.00 Transfer In	0.00	0.00	0.00%
200-6-99-999.00 HWY misc	0.00	50,000.00	100.00%
Total Revenues	932,750.00	228,012.21	24.45%
200-7-40 HIGHWAY MATERIALS			
200-7-40-076.00 Gravel Pit - Taxes	4,600.00	6,291.98	136.78%
200-7-40-501.00 Chloride	35,000.00	16,094.02	45.98%
200-7-40-505.00 Sand	22,000.00	19,280.00	87.64%
200-7-40-510.00 Salt	75,000.00	43,102.71	57.47%
200-7-40-515.00 Gravel	55,000.00	55,000.00	100.00%
200-7-40-520.00 Culverts	15,000.00	343.44	2.29%
200-7-40-530.00 Signs	3,000.00	4,241.13	141.37%
200-7-40-590.00 Road Project Materials	4,000.00	1,983.64	49.59%
Total HIGHWAY MATERIALS	213,600.00	146,336.92	68.51%
200-7-45 HWY CONTRACTED SERVICES			
200-7-45-076.00 Act 250 - Gravel Pit	0.00	0.00	0.00%
200-7-45-605.00 Mowing/Brush	9,000.00	8,500.00	94.44%
200-7-45-610.00 Contracted Road Projects	5,000.00	31,740.16	634.80%
200-7-45-615.00 Guard Rails	6,000.00	0.00	0.00%
200-7-45-620.00 Sidewalks	0.00	0.00	0.00%
200-7-45-625.00 Permits	1,800.00	0.00	0.00%
Total HWY CONTRACTED SERVICES	21,800.00	40,240.16	184.59%

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200-7-50 EQUIP. OPERATION & MNTCE.			
200-7-50-250.00 Small Equipment	4,000.00	2,787.00	69.68%
200-7-50-260.00 Equipment Repairs	50,000.00	18,921.40	37.84%
200-7-50-261.00 Equipment Maintenance	40,000.00	21,097.53	52.74%
200-7-50-262.00 Fuel/Diesel	50,000.00	28,590.49	57.18%
200-7-50-263.00 Fuel/Gas	4,000.00	1,798.84	44.97%
200-7-50-301.00 Equipment Rental	2,000.00	429.30	21.47%
Total EQUIP. OPERATION & MNTCE.	150,000.00	73,624.56	49.08%
200-7-60 PAYROLL & BENEFITS			
200-7-60-010.00 Payroll/Wages	210,000.00	146,910.36	69.96%
200-7-60-011.00 FICA/MEDI	16,100.00	10,919.74	67.82%
200-7-60-012.00 Retirement	16,800.00	12,569.06	74.82%
200-7-60-013.00 Health Insurance	53,500.00	39,526.51	73.88%
200-7-60-013.02 HRA	16,400.00	12,689.46	77.37%
200-7-60-014.00 Unemployment Highway	5,300.00	2,732.00	51.55%
200-7-60-015.00 Workers' Comp. Insurance	13,000.00	1,529.00	11.76%
200-7-60-020.00 Training	500.00	0.00	0.00%
200-7-60-025.00 Uniforms	6,600.00	4,928.03	74.67%
200-7-60-099.00 Employee Misc	600.00	379.99	63.33%
Total PAYROLL & BENEFITS	338,800.00	232,184.15	68.53%
200-7-70 GARAGE			
200-7-70-025.00 Garage Maintenance	1,000.00	223.76	22.38%
200-7-70-030.00 Shop Supplies	4,000.00	2,912.14	72.80%
200-7-70-070.00 Telephone	1,900.00	1,081.85	56.94%
200-7-70-071.00 Communications	0.00	0.00	0.00%
200-7-70-073.00 Heating Fuel	5,500.00	0.00	0.00%
200-7-70-075.00 Electricity	3,800.00	960.06	25.26%
200-7-70-076.00 Water Bill	450.00	450.00	100.00%
200-7-70-080.00 Property & Casualty Insur	10,000.00	4,339.77	43.40%
200-7-70-090.00 Town Shed Garbage	1,000.00	480.00	48.00%
200-7-70-110.00 Mileage	300.00	15.63	5.21%
200-7-70-150.00 Notices/Advt.	750.00	1,992.87	265.72%
200-7-70-590.00 Misc	200.00	0.00	0.00%
Total GARAGE	28,900.00	12,456.08	43.10%
200-7-80 HIGHWAY PROJECTS			
200-7-80-400.00 FEMA Project Expenses	0.00	0.00	0.00%
200-7-80-650.00 Paving Projects	180,000.00	178,691.22	99.27%
200-7-80-700.00 Grants Match	10,000.00	0.00	0.00%
200-7-80-999.00 Capital Outlay	0.00	0.00	0.00%
Total HIGHWAY PROJECTS	190,000.00	178,691.22	94.05%
200-7-97 TRANSFERS OUT			
200-7-97-560.00 Transfer to Reserve Acct.	0.00	0.00	0.00%

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Total TRANSFERS OUT	0.00	0.00	0.00%
Total Expenditures	943,100.00	683,533.09	72.48%
Total HIGHWAY FUND	-10,350.00	-455,520.88	
300-7-97-510.20 Transfer Out	0.00	0.00	0.00%
Total Expenditures	0.00	0.00	0.00%
Total RESERVE FUND	0.00	0.00	
430-6-15-095.00 Donation Revenue	0.00	0.00	0.00%
Total Revenues	0.00	0.00	0.00%
430-7-80-810.00 Ball Field Expense	0.00	0.00	0.00%
Total Expenditures	0.00	0.00	0.00%
Total Tolman 430	0.00	0.00	
450-6-15-095.00 Interest Revenue	0.00	0.00	0.00%
450-6-99-000.00 Transfer In	0.00	0.00	0.00%
Total Revenues	0.00	0.00	0.00%
Total FINDLAY FOREST	0.00	0.00	
500-6-10-400.00 Greensboro Grange Bldg	0.00	0.00	0.00%
500-6-10-700.00 G'boro Grange Bldg Grant	0.00	0.00	0.00%
Total Revenues	0.00	0.00	0.00%
500-7-80-810.00 Grange Bldg Grant Expense	0.00	0.00	0.00%
500-7-80-810.01 Professional Fees	0.00	0.00	0.00%
500-7-80-810.05 Grange Bldg Expense	0.00	0.00	0.00%
Total Expenditures	0.00	0.00	0.00%
Total GREENSBORO GRANGE BLDG	0.00	0.00	
510-6-00-510.00 Annual Deposit	0.00	0.00	0.00%
510-6-15-095.00 Interest Revenue	0.00	0.00	0.00%
510-6-15-095.02 Unrealized/Realized G/L n	0.00	0.00	0.00%
510-6-70-201.00 Town Appropriation	0.00	0.00	0.00%
510-6-70-700.00 Fire Dept Annual Truck Pm	0.00	0.00	0.00%

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CAPITAL BUDGET RESERVE

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Account	Budget	Actual	% of Budget
510-6-70-800.00 Capital Fund investment i	0.00	0.00	0.00%
510-6-99-000.00 Transfer In	0.00	175,000.00	100.00%
Total Revenues	0.00	175,000.00	100.00%
 510-7-00 CAPITAL BUDGET			
510-7-00-000.01 Bank adjustment	0.00	0.00	0.00%
510-7-00-510.00 Capital Budget Withdrawal	0.00	0.00	0.00%
510-7-00-510.01 New Fire Station Loan Pmt	0.00	58,122.21	100.00%
510-7-00-510.03 Fire Dept Equipment Purch	0.00	8,775.00	100.00%
Total CAPITAL BUDGET	0.00	66,897.21	100.00%
510-7-15-095.00 Interest Expense	0.00	6,184.61	100.00%
510-7-20-100.00 Contracted Services Garag	0.00	0.00	0.00%
510-7-70-700.00 Fire Dept Truck Purchase	0.00	0.00	0.00%
510-7-99-000.00 Transfer Out	0.00	0.00	0.00%
Total Expenditures	0.00	73,081.82	100.00%
Total CAPITAL BUDGET RESERVE	0.00	101,918.18	
520-6-15-095.00 Interest Revenue	0.00	0.00	0.00%
520-6-99-000.00 Transfer In	0.00	0.00	0.00%
Total Revenues	0.00	0.00	0.00%
Total COMMUNITY PROJECT	0.00	0.00	
530-6-00-201.00 Town Appropriation	0.00	3,000.00	100.00%
530-6-15-095.00 Interest Revenue	0.00	0.00	0.00%
530-6-80-000.00 Grant Revenue	0.00	684.50	100.00%
530-6-99-000.00 Transfer In	0.00	0.00	0.00%
Total Revenues	0.00	3,684.50	100.00%
 530-7-20 CONSERVATION FUND			
530-7-20-018.00 General Expenses	0.00	1,765.74	100.00%
Total CONSERVATION FUND	0.00	1,765.74	100.00%
Total Expenditures	0.00	1,765.74	100.00%
Total CONSERVATION FUND	0.00	1,918.76	
540-6-66-720.00 Loan Proceeds	0.00	0.00	0.00%
Total Revenues	0.00	0.00	0.00%

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NEW FIRE STATION

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Account	Budget	Actual	% of Budget
540-7-76-099.00 Misc Expense	0.00	0.00	0.00%
Total Expenditures	0.00	0.00	0.00%
Total NEW FIRE STATION	0.00	0.00	
550-6-55-080.00 Rec Grant/Donations Rev	0.00	0.00	0.00%
550-6-55-095.00 Interest	0.00	0.00	0.00%
550-6-55-099.00 Misc	0.00	0.00	0.00%
Total Revenues	0.00	0.00	0.00%
550-7-55 CEMETERY			
550-7-55-080.00 Rec Grant/Don Expenditure	0.00	0.00	0.00%
Total CEMETERY	0.00	0.00	0.00%
Total Expenditures	0.00	0.00	0.00%
Total CEMETERY	0.00	0.00	
560-6-00-201.01 Town Appropriation	0.00	0.00	0.00%
560-6-15-095.00 Interest Revenue	0.00	83.42	100.00%
560-6-15-095.01 Interest on NSB Infinex	0.00	0.00	0.00%
560-6-15-095.02 Interest on NSB Infinex	0.00	0.00	0.00%
560-6-97-510.10 Hwy Budget Surplus	0.00	0.00	0.00%
560-6-99-000.00 Transfer In	0.00	120,000.00	100.00%
560-6-99-999.00 Misc Revenue	0.00	45,000.00	100.00%
Total Revenues	0.00	165,083.42	100.00%
560-7-00-000.01 Bank Adjustment	0.00	0.00	0.00%
560-7-00-510.10 Hwy Equipment Expenditure	0.00	99,900.00	100.00%
560-7-00-999.00 Bank Adjustment	0.00	0.00	0.00%
Total Expenditures	0.00	99,900.00	100.00%
Total HWY EQUIP. RESERVE FUND	0.00	65,183.42	
570-6-15-095.00 Interest Revenue	0.00	0.00	0.00%
570-6-30-205.00 Town Payment	0.00	0.00	0.00%
570-6-30-301.00 Reappraisal \$ From State	0.00	0.00	0.00%
570-6-99-000.00 Transfer In	0.00	0.00	0.00%
Total Revenues	0.00	0.00	0.00%

Account	Budget	Actual	% of Budget
570-7-00-100.01 Bank adjustment	0.00	0.00	0.00%
570-7-30 REAPPRAISAL			
570-7-30-030.00 Reappraisal Office Expens	0.00	0.00	0.00%
Total REAPPRAISAL	0.00	0.00	0.00%
570-7-62-100.01 Professional Fees	0.00	0.00	0.00%
570-7-97-100.05 Transfer to General Fund	0.00	0.00	0.00%
Total Expenditures	0.00	0.00	0.00%
Total REAPPRAISAL	0.00	0.00	
580-6-15-095.00 Interest Revenue	0.00	0.00	0.00%
580-6-70-080.00 Rec Grants/Donations	0.00	0.00	0.00%
580-6-98-032.00 Town Appropriation	0.00	4,000.00	100.00%
580-6-99-000.00 Transfer In	0.00	0.00	0.00%
580-6-99-999.00 Misc Rev	0.00	400.00	100.00%
Total Revenues	0.00	4,400.00	100.00%
580-7-70-080.00 Recreation Grants/Don Exp	0.00	544.23	100.00%
Total Expenditures	0.00	544.23	100.00%
Total RECREATION COMMITTEE	0.00	3,855.77	
590-6-10-101.00 Restoration Fees	0.00	1,351.00	100.00%
590-6-15-095.00 Interest Revenue	0.00	1.31	100.00%
590-6-99-000.00 Transfer In	0.00	0.00	0.00%
590-6-99-999.00 Misc Revenue	0.00	0.00	0.00%
Total Revenues	0.00	1,352.31	100.00%
590-7-00-000.01 Bank adjustment	0.00	0.00	0.00%
590-7-00-030.00 Recording Expenses	0.00	387.43	100.00%
590-7-00-101.02 Restoration Expense	0.00	0.00	0.00%
Total Expenditures	0.00	387.43	100.00%
Total RECORDS PRESERVATION	0.00	964.88	
700-6-10-700.00 HWY Grants	0.00	0.00	0.00%
700-6-10-800.00 GRANTS	0.00	0.00	0.00%
700-6-10-900.00 Transfer In	0.00	0.00	0.00%
700-6-10-910.00 Reimbursement	0.00	0.00	0.00%
Total Revenues	0.00	0.00	0.00%

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GRANTS

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Account	Budget	Actual	% of Budget
700-7-80-810.00 PUBLIC SAFETY GRANT EXPEN	0.00	0.00	0.00%
700-7-80-910.00 GRANTS EXPENDITURE	0.00	0.00	0.00%
700-7-80-999.00 Capital Outlay	0.00	0.00	0.00%
700-7-90-010.00 Hazard Mitigation Plan Gr	0.00	0.00	0.00%
Total Expenditures	0.00	0.00	0.00%
Total GRANTS	0.00	0.00	
710-6-76-095.00 Interest Revenue	0.00	0.00	0.00%
710-6-80-710.00 Grant Revenue	0.00	0.00	0.00%
710-6-98-012.00 Appropriation	0.00	0.00	0.00%
710-6-99-000.00 Transfer In	0.00	0.00	0.00%
Total Revenues	0.00	0.00	0.00%
710-7-00-000.01 Bank adjustment	0.00	0.00	0.00%
710-7-76-099.00 Misc Expense	0.00	0.00	0.00%
710-7-80-010.00 Caspian Milfoil Payroll	0.00	0.00	0.00%
710-7-80-011.00 Caspian Milfoil Fica	0.00	0.00	0.00%
710-7-80-015.00 WC Insurance	0.00	0.00	0.00%
710-7-80-710.00 Eradication Expenses	0.00	0.00	0.00%
Total Expenditures	0.00	0.00	0.00%
Total CASPIAN MILFOIL GRANT	0.00	0.00	
720-6-15-095.00 Interest Income	0.00	0.00	0.00%
720-6-99-000.00 Transfer In	0.00	0.00	0.00%
Total Revenues	0.00	0.00	0.00%
720-7-00-000.01 Bank adjustment	0.00	0.00	0.00%
Total Expenditures	0.00	0.00	0.00%
Total ENERGY COMMITTEE GRANT	0.00	0.00	
725-6-80-000.00 MERP - Greensboro Library	0.00	4,000.00	100.00%
Total Revenues	0.00	4,000.00	100.00%
725-7-00-000.00 MERP expenditures	0.00	94.11	100.00%
Total Expenditures	0.00	94.11	100.00%

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Fund 725

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Account	Budget	Actual	Actual % of Budget
Total Fund 725	0.00	3,905.89	
730-6-10-100.00 GRANT MONEY	0.00	4,024.50	100.00%
730-6-10-100.01 Environmental Cons Grant	0.00	57,158.65	100.00%
730-6-10-101.00 Greater Greensboro Donati	0.00	0.00	0.00%
730-6-10-102.00 Transfer In From General	0.00	0.00	0.00%
Total Revenues	0.00	61,183.15	100.00%
730-7-10-100.00 GRANT EXPENDITURE	0.00	152,512.96	100.00%
730-7-20-100.00 Contracted Services - sit	0.00	3,950.00	100.00%
Total Expenditures	0.00	156,462.96	100.00%
Total GREATER GREENSBORO	0.00	-95,279.81	
740-6-79-095.00 Interest Revenue	0.00	0.00	0.00%
740-6-80-740.00 Grant Revenue	0.00	0.00	0.00%
740-6-99-000.00 Transfer In	0.00	0.00	0.00%
740-6-99-999.00 Misc Revenue	0.00	0.00	0.00%
Total Revenues	0.00	0.00	0.00%
740-7-10-100.01 Bank adjustment	0.00	0.00	0.00%
740-7-79-080.00 Insurance	0.00	0.00	0.00%
740-7-79-150.00 Notices/Adver	0.00	0.00	0.00%
740-7-80-740.00 Eradication Expenses	0.00	0.00	0.00%
Total Expenditures	0.00	0.00	0.00%
Total ELIGO MILFOIL	0.00	0.00	
750-6-78-095.00 Interest Revenue	0.00	0.00	0.00%
750-6-78-999.00 Misc Donations	0.00	0.00	0.00%
750-6-99-000.00 Transfer In	0.00	0.00	0.00%
Total Revenues	0.00	0.00	0.00%
750-7-78-999.00 Misc Expense	0.00	0.00	0.00%
Total Expenditures	0.00	0.00	0.00%
Total OUR COMMUNITY PARK	0.00	0.00	
760-6-78-095.00 Bank Interest	0.00	0.00	0.00%
760-6-78-098.00 Swim lesson donations	0.00	0.00	0.00%

Account	Budget	Actual	% of Budget
760-6-78-996.00 Donations	0.00	0.00	0.00%
760-6-78-999.00 Hardwick Appropriation	0.00	4,500.00	100.00%
760-6-78-999.10 Greensboro Approp	0.00	4,500.00	100.00%
Total Revenues	0.00	9,000.00	100.00%
760-7-00-000.01 Bank adjustment	0.00	0.00	0.00%
760-7-78-999.00 Expenditures	0.00	5,835.31	100.00%
760-7-80-010.00 BEACH ATTENDENT PAY	0.00	1,540.00	100.00%
760-7-80-011.00 ATTENDENT FICA	0.00	117.83	100.00%
760-7-80-014.00 ATTENDENT UNEMPLOY	0.00	0.00	0.00%
760-7-80-015.00 ATTENDENT WC	0.00	0.00	0.00%
Total Expenditures	0.00	7,493.14	100.00%
Total CASPIAN LAKE BEACH	0.00	1,506.86	
770-6-10-100.00 ARPA Revenue	0.00	0.00	0.00%
770-6-15-095.00 Bank interest	0.00	0.00	0.00%
Total Revenues	0.00	0.00	0.00%
770-7-99-000.00 Transfer to General Fund	0.00	0.00	0.00%
770-7-99-001.00 NEK Broadband	0.00	0.00	0.00%
770-7-99-002.00 Greensboro Recreation Com	0.00	0.00	0.00%
770-7-99-003.00 Caspian Beach Committee	0.00	0.00	0.00%
770-7-99-004.00 Caspian Arts	0.00	0.00	0.00%
770-7-99-005.00 Hardwick Rescue Squad	0.00	0.00	0.00%
770-7-99-006.00 Hardwick Area Food Pantry	0.00	0.00	0.00%
770-7-99-007.00 Highland Center for the A	0.00	0.00	0.00%
770-7-99-008.00 Stewards of the Greensbor	0.00	0.00	0.00%
770-7-99-009.00 Caspian Critters 4H	0.00	0.00	0.00%
770-7-99-010.00 4 Seasons of Early Learni	0.00	0.00	0.00%
770-7-99-011.00 Greensboro Nursing Home	0.00	0.00	0.00%
770-7-99-012.00 Greensboro Fire District	0.00	0.00	0.00%
770-7-99-013.00 LV Rail Trail	0.00	11,235.97	100.00%
770-7-99-014.00 GB Fire District #2	0.00	0.00	0.00%
Total Expenditures	0.00	11,235.97	100.00%
Total ARPA	0.00	-11,235.97	
780-6-97-000.00 Transfer In	0.00	0.00	0.00%
Total Revenues	0.00	0.00	0.00%
Total Infinex	0.00	0.00	

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ACCOUNT GROUPS

Account	Budget	Actual	% of Budget
800-6-00-100.00 (Gain) loss on dis of ass	0.00	0.00	0.00%
Total Revenues	0.00	0.00	0.00%
800-7-00-100.00 Depreciation Expense	0.00	0.00	0.00%
Total Expenditures	0.00	0.00	0.00%
Total ACCOUNT GROUPS	0.00	0.00	
810-6-20-200.00 FEMA Reimbursement	0.00	1,802,966.69	100.00%
Total Revenues	0.00	1,802,966.69	100.00%
810-7-10-010.00 2023 Flood Payroll	0.00	5,050.35	100.00%
810-7-10-011.00 Flood 2023 FICA/MEDI	0.00	386.34	100.00%
810-7-10-030.00 Office Supplies	0.00	0.00	0.00%
810-7-11-000.00 Flood LOC interest paymen	0.00	11,495.22	100.00%
810-7-11-000.01 Interest Pmt Bond Bank	0.00	1,878.50	100.00%
810-7-40-001.00 Manosh	0.00	0.00	0.00%
810-7-40-002.00 Arrow Central	0.00	0.00	0.00%
810-7-40-003.00 Carroll Concrete	0.00	0.00	0.00%
810-7-40-004.00 Salvas Paving	0.00	0.00	0.00%
810-7-40-005.00 Kingdom Gravel & Aggregat	0.00	2,632.80	100.00%
810-7-98-001.00 Keven Rich	0.00	0.00	0.00%
810-7-98-002.00 Gillian & Sons	0.00	0.00	0.00%
810-7-98-004.00 Katzenbach	0.00	0.00	0.00%
810-7-98-005.00 Matt McAllister Logging	0.00	0.00	0.00%
810-7-98-006.00 Beauregard Excavating	0.00	0.00	0.00%
810-7-98-007.00 Auger Heights	0.00	0.00	0.00%
810-7-98-008.00 Mark Colburn	0.00	0.00	0.00%
810-7-98-009.00 NA Manosh	0.00	0.00	0.00%
810-7-98-010.00 Precision Auto	0.00	0.00	0.00%
810-7-98-011.00 Chuck Hill	0.00	0.00	0.00%
810-7-98-012.00 Ricky Hall	0.00	0.00	0.00%
810-7-98-013.00 Eric Lapoint	0.00	0.00	0.00%
810-7-98-014.00 Emerson & Sons Logging	0.00	0.00	0.00%
810-7-98-015.00 Town of Walden	0.00	0.00	0.00%
810-7-98-016.00 JP Sicard Inc	0.00	0.00	0.00%
810-7-98-017.00 T.S.I. Contractors Inc.	0.00	0.00	0.00%
810-7-98-018.00 Darkwing Enterprises	0.00	0.00	0.00%
810-7-98-019.00 Fenoff & Son	0.00	0.00	0.00%
810-7-98-020.00 H. Bros Tree Service, LLC	0.00	0.00	0.00%
810-7-98-021.00 Town of Glover	0.00	0.00	0.00%
810-7-98-022.00 Green Mountain Flagging	0.00	0.00	0.00%
810-7-98-023.00 VT Recreational Surfacing	0.00	0.00	0.00%
810-7-98-024.00 WorkSafe	0.00	0.00	0.00%
810-7-98-025.00 Gravel Construction	0.00	0.00	0.00%

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Flood July 2023

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Account	Budget	Actual	% of Budget
810-7-98-026.00 The Farmyard Store	0.00	0.00	0.00%
810-7-98-027.00 VTrans	0.00	372.00	100.00%
810-7-98-028.00 All Metals Recycling	0.00	0.00	0.00%
810-7-98-029.00 Shadow Lake Bridge Replac	0.00	23,000.00	100.00%
810-7-98-030.00 Mark Coburn	0.00	39,450.00	100.00%
810-7-98-290.00 NE Consulting	0.00	0.00	0.00%
Total Expenditures	0.00	84,265.21	100.00%
Total Flood July 2023	0.00	1,718,701.48	
815-7-10-010.00 2024 Flood Payroll	0.00	4,386.00	100.00%
815-7-10-011.00 Flood 2024 FICA/MEDI	0.00	335.50	100.00%
815-7-40-001.00 Farmyard Store	0.00	8,213.20	100.00%
815-7-40-002.00 Kingdom Gravel	0.00	54,642.18	100.00%
815-7-40-003.00 Arrow Central	0.00	22,537.38	100.00%
815-7-40-004.00 United Forestry	0.00	29,239.25	100.00%
815-7-40-005.00 J. Hutchins	0.00	9,098.12	100.00%
815-7-40-006.00 Manosh	0.00	1,379.00	100.00%
815-7-40-007.00 Ferguson Waterworks	0.00	35,520.77	100.00%
815-7-40-008.00 Ads Flood 2024	0.00	340.33	100.00%
815-7-40-009.00 BEAUREGARD EXCAVA	0.00	1,400.00	100.00%
815-7-98-004.00 Katzenbach	0.00	6,765.00	100.00%
815-7-98-005.00 Matt McAllister	0.00	115,511.50	100.00%
815-7-98-007.00 Auger Heights	0.00	1,080.00	100.00%
815-7-98-011.00 Chuck Hill	0.00	9,750.00	100.00%
815-7-98-012.00 Drown Trucking and Loggin	0.00	28,620.00	100.00%
815-7-98-013.00 Warren Hill Trucking	0.00	43,710.00	100.00%
815-7-98-014.00 Jones and Sons Sealing	0.00	3,600.00	100.00%
815-7-98-015.00 Denton Digging and Dozing	0.00	20,400.00	100.00%
815-7-98-016.00 JB Excavating	0.00	680.00	100.00%
815-7-98-017.00 Mark Coburn	0.00	129,360.00	100.00%
815-7-98-018.00 Farmyard	0.00	13,855.08	100.00%
815-7-98-019.00 T. Camarra & Son	0.00	19,620.00	100.00%
815-7-98-020.00 Gravel Construction Co.	0.00	10,600.00	100.00%
815-7-98-021.00 Darkwing	0.00	10,690.00	100.00%
815-7-98-022.00 VTRANS	0.00	124.00	100.00%
815-7-98-023.00 Pike Paving Industries	0.00	113,571.00	100.00%
815-7-98-024.00 Vermont Recreational Surf	0.00	14,170.00	100.00%
Total Expenditures	0.00	709,198.31	100.00%
Total Fund 815 Flood July 2024	0.00	-709,198.31	
816-6-10-010.00 Wilson Street Revenue	0.00	25,510.00	100.00%
Total Revenues	0.00	25,510.00	100.00%
816-7-10-010.00 KAS ENVIRONMENTAL	0.00	25,510.00	100.00%

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Wilson Street Flood

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Account	Budget	Actual	% of Budget
Total Expenditures	0.00	25,510.00	100.00%
Total Wilson Street Flood	0.00	0.00	
850-6-00-100.01 Ed Taxes Received from Ot	0.00	0.00	0.00%
Total Revenues	0.00	0.00	0.00%
850-7-00-100.01 Ed Taxes Paid to School	0.00	0.00	0.00%
850-7-00-100.02 Ed Taxes Paid to State of	0.00	0.00	0.00%
Total Expenditures	0.00	0.00	0.00%
Total Ed Taxes	0.00	0.00	
900-7-00-900.00 Pension Expense	0.00	0.00	0.00%
Total Expenditures	0.00	0.00	0.00%
Total LONG TERM DEBT	0.00	0.00	
Total All Funds	-266,700.00	3,073,069.40	

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Check Warrant Report # 93446 Current Prior Next FY Invoices

kim.greaves

For checks For Check Acct 01(GENERAL FUND) 02/01/2025 To 02/28/2025

Vendor	Invoice	Invoice Description	Purchase Amount	Discount Amount	Amount Paid	Check Number	Check Date
CANON	CANON SOLUTIONS AMERICA	6010568913 MAINTENANCE	7.64	0.00	7.64	53050	02/03/25
CARGILL	CARGILL INC-SALT DIVISION	2910489598 SALT	4308.16	0.00	4308.16	53051	02/03/25
CARGILL	CARGILL INC-SALT DIVISION	2910498247 SALT	2137.71	0.00	2137.71	53051	02/03/25
CARGILL	CARGILL INC-SALT DIVISION	2910506846 SALT	4311.04	0.00	4311.04	53051	02/03/25
Check Total					10756.91		
COMMUNITY	COMMUNITY NATIONAL BANK	INTEREST PAY JAN INTEREST	2328.89	0.00	2328.89	53052	02/03/25
CHILDSUPP	OFFICE OF CHILD SUPPORT	PR-02/03/25 Payroll Transfer	92.31	0.00	92.31	53053	02/03/25
SHER	ORLEANS COUNTY SHERIFF	11532 FEB SHERIFF	16308.34	0.00	16308.34	53054	02/03/25
RICOH	RICOH USA, INC.	108911113 COPIER	109.49	0.00	109.49	53055	02/03/25
CAMARRAT	TOM CAMARRA	JOHNSON HDWR BOOT REIMBURSEMENT	200.00	0.00	200.00	53056	02/03/25
USPOSTMAS	US POSTMASTER	TRPOSTAGE25 TR POSTAGE MAILING	325.13	0.00	325.13	53057	02/03/25
VMERSDB	VMERS DB	PR-01/06/25 Payroll Transfer	1026.49	0.00	1026.49	53058	02/03/25
VMERSDB	VMERS DB	PR-01/13/25 Payroll Transfer	1268.45	0.00	1268.45	53058	02/03/25
VMERSDB	VMERS DB	PR-01/21/25 Payroll Transfer	1184.21	0.00	1184.21	53058	02/03/25
VMERSDB	VMERS DB	PR-01/27/25 Payroll Transfer	1088.55	0.00	1088.55	53058	02/03/25
Check Total					4567.70		
WBMASON	W.B. MASON CO., INC.	251832100 GARBAGE BAGS	9.99	0.00	9.99	53059	02/03/25
VTAPPRAIS	VERMONT APPRAISAL COMPANY	FEB ASSESSPR FEB	1458.00	0.00	1458.00	53060	02/03/25
VTAPPRAIS	VERMONT APPRAISAL COMPANY	JAN 2025 jan assessor	1458.00	0.00	1458.00	53060	02/03/25
Check Total					2916.00		
ACTIVE911	ACTIVE 911 INC	605911 subscription	570.57	0.00	570.57	53069	02/10/25
AMERIGAS	AMERIGAS - 7560	3173385262 FIRE DEPT. FUEL	1376.40	0.00	1376.40	53070	02/10/25
AMERIGAS	AMERIGAS - 7560	3173442540 GENERATOR SET UP	187.47	0.00	187.47	53070	02/10/25
AMERIGAS	AMERIGAS - 7560	3173688688 TANK EXPENSE	258.44	0.00	258.44	53070	02/10/25
Check Total					1822.31		
PERRY	BRIAN PERRY & SONS CONSTRUCTIO	34952.2 FLOWING	42300.00	0.00	42300.00	53071	02/10/25
PERRY	BRIAN PERRY & SONS CONSTRUCTIO	36921 garbage removal	222.00	0.00	222.00	53071	02/10/25
Check Total					42522.00		
EYEMED	COMBINED INS CO OF AMERICA	PR-01/21/25 Payroll Transfer	52.44	0.00	52.44	53072	02/10/25
CONNECTIN	CONNECTING SOLUTIONS OF VERMON	11395 TREND MICRO	442.54	0.00	442.54	53073	02/10/25

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For checks For Check Acct 01(GENERAL FUND) 02/01/2025 To 02/28/2025

Vendor	Invoice	Invoice Description	Purchase Amount	Discount Amount	Amount Paid	Check Number	Check Date
CLOUTIER DIANE CLOUTIER	JAN CLEANING	cleaning	300.00	0.00	300.00	53074	02/10/25
FREDS FRED'S ENERGY	5188818	diesel	1013.04	0.00	1013.04	53075	02/10/25
GRAVEL GRAVEL CONSTRUCTION CO.	14344	headlight kit	495.00	0.00	495.00	53076	02/10/25
HCA HIGHLAND CENTER FOR THE ARTS	PC010825AM	dinner	200.00	0.00	200.00	53077	02/10/25
KIMBALL KIMBALL MIDWEST	103022003	shop supplies	870.03	0.00	870.03	53078	02/10/25
KIESLER LIZA KIESLER	SEEDS REIMB	SEEDS REIMBURSEMENT	225.78	0.00	225.78	53079	02/10/25
MTNVIEW MOUNTAIN VIEW SECURITY SYSTEMS	5778790	security contract	345.00	0.00	345.00	53080	02/10/25
MES MUNICIPAL EMERGENCY SERVICES,	IN2190657	SCBA Maintenance	1103.92	0.00	1103.92	53081	02/10/25
NEKWASTE NEK WASTE MANAGEMENT DISTRICT	23751	recycle pick up fee	220.00	0.00	220.00	53082	02/10/25
NEPOWER NEW ENGLAND POWER SYSTEMS	1457	FINAL GENERATOR	8800.00	0.00	8800.00	53083	02/10/25
CHILDSUPP OFFICE OF CHILD SUPPORT	PR-02/10/25	Payroll Transfer	92.31	0.00	92.31	53084	02/10/25
SHER ORLEANS COUNTY SHERIFF	11/24 INVOIC NOV.	SERVICES	16308.34	0.00	16308.34	53085	02/10/25
TRANSEAST TRANSEASTERN TRUCK CENTERS, LL	RA2010015920	headlight kit	728.42	0.00	728.42	53086	02/10/25
TRANSEAST TRANSEASTERN TRUCK CENTERS, LL	RA3010014420	Remainder of invoice	11.10	0.00	11.10	53086	02/10/25
Check Total					739.52		
UNIFIRST UNIFIRST CORPORATION	1070384641	UNIFORMS	149.17	0.00	149.17	53087	02/10/25
UNIFIRST UNIFIRST CORPORATION	1070386393	UNIFORMS	149.17	0.00	149.17	53087	02/10/25
UNIFIRST UNIFIRST CORPORATION	1070388181	UNIFORMS	149.17	0.00	149.17	53087	02/10/25
UNIFIRST UNIFIRST CORPORATION	1070390141	UNIFORMS	149.17	0.00	149.17	53087	02/10/25
UNIFIRST UNIFIRST CORPORATION	1070392067	UNIFORMS	150.87	0.00	150.87	53087	02/10/25
Check Total					747.55		
WBMASON W.B. MASON CO., INC.	251996992	colored paper	29.97	0.00	29.97	53088	02/10/25
WBMASON W.B. MASON CO., INC.	251999846	MANILLA ENVELOPES	16.80	0.00	16.80	53088	02/10/25
Check Total					46.77		
WILLEYS WILLEY'S STORE INC.	JAN #370		296.61	0.00	296.61	53089	02/10/25
COMMUNITY COMMUNITY NATIONAL BANK	INT. ON 1060	Interest on loan	10578.25	0.00	10578.25	53090	02/10/25
AMERIGAS AMERIGAS - 7560	3173745423	Generator Set up fee	669.99	0.00	669.99	53104	02/18/25
BEERB BRENDEN J BEER & LINDSAY A SE	2024 TAX OVE 2024 Prp.	Tax overpaymen	2154.00	0.00	2154.00	53105	02/18/25

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For checks For Check Acct 01(GENERAL FUND) 02/01/2025 To 02/28/2025

				Purchase	Discount	Amount	Check	Check
Vendor		Invoice	Invoice Description	Amount	Amount	Paid	Number	Date
<hr/>								
BROWNINGE	BROWNING ELIZABETH A	2024 TAX OVE	2024 Prop. Tax overpayme	673.67	0.00	673.67	53106	02/18/25
CARGILL	CARGILL INC-SALT DIVISION	2910590235	salt	2178.14	0.00	2178.14	53107	02/18/25
CARGILL	CARGILL INC-SALT DIVISION	2910590236	salt	2156.00	0.00	2156.00	53107	02/18/25
CARGILL	CARGILL INC-SALT DIVISION	2910596757	salt	2106.91	0.00	2106.91	53107	02/18/25
CARGILL	CARGILL INC-SALT DIVISION	910583043	salt	4347.62	0.00	4347.62	53107	02/18/25

						Check Total	10788.67	
KITE	CARROLL, BOE, PELL & KITE, LLC	00000-39547	Sign Policy	135.00	0.00	135.00	53108	02/18/25
KITE	CARROLL, BOE, PELL & KITE, LLC	39547	RuralEdge	967.50	0.00	967.50	53108	02/18/25

						Check Total	1102.50	
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DARLING S	DARLING SARAH C & KATE	2024 TAX OVE	2025 Prop. Tax overpayme	192.95	0.00	192.95	53109	02/18/25
FREDS	FRED'S ENERGY	5184434	diesel	537.42	0.00	537.42	53110	02/18/25
ELECTRIC	HARDWICK ELECTRIC DEPARTMENT	81 LAUREDON	town hall electric	36.86	0.00	36.86	53111	02/18/25
ELECTRIC	HARDWICK ELECTRIC DEPARTMENT	FIRE DEP. FE	fire dept. feb invoice	128.39	0.00	128.39	53111	02/18/25
ELECTRIC	HARDWICK ELECTRIC DEPARTMENT	ROAD FEB INV	garage elect-Feb	518.73	0.00	518.73	53111	02/18/25

						Check Total	683.98	
KNOXH	KNOX HUGH W	2024 TX OVER	2024 Prop. Tax Overpayme	181.09	0.00	181.09	53112	02/18/25
MICHAUD	MICHAUDS SEPTIC SERVICE	401032	ball field portolet	240.00	0.00	240.00	53113	02/18/25
NEMRC	NEMRC	56415	MARSHALL SWIFT-ASSESSOR	353.27	0.00	353.27	53114	02/18/25
NEMRC	NEMRC	56692	w2'S, 1099'S	660.40	0.00	660.40	53114	02/18/25

						Check Total	1013.67	
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CHILDSUPP	OFFICE OF CHILD SUPPORT	PR-02/18/25	Payroll Transfer	92.31	0.00	92.31	53115	02/18/25
PEGUESJ	PEGUES JOHN R III	2024 TAX OVE	2024 Prop. Tax Overpayme	298.00	0.00	298.00	53116	02/18/25
LISLE	SKIP LISLE	11.29.24	Beaver Deceivers	4300.00	0.00	4300.00	53117	02/18/25
SMITHS	SMITH'S GROCERY	3586	gasoline	19.36	0.00	19.36	53118	02/18/25
STOWEREPO	STOWE REPORTER	JAN INVOICE	Australian ballot warnin	144.00	0.00	144.00	53119	02/18/25
WBMASON	W.B. MASON CO., INC.	252067293	GARAGE WATER RENT	6.99	0.00	6.99	53120	02/18/25
VTRANS	VERMONT AGENCY OF TRANSPORTATI	C2501807	shadow lake temp bridge	62.00	0.00	62.00	53121	02/18/25
HOYLE	HOYLE, TANNER & ASSOCIATES	72727	Wastewater grant expendi	11990.35	0.00	11990.35	53122	02/20/25
HOYLE	HOYLE, TANNER & ASSOCIATES	72970	Wastewater Grant Expendi	6495.20	0.00	6495.20	53122	02/20/25

						Check Total	18485.55	

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Vendor	Invoice	Invoice Description	Purchase Amount	Discount Amount	Amount Paid	Check Number	Check Date
BCBSVT	BCBS OF VERMONT	MAR 2025 health ins.	9056.26	0.00	9056.26	53131	02/24/25
BANKCARD	CARD SERVICES CENTER	FEB STATEMET OFFICE SUPLIES.POSTAGE	270.70	0.00	270.70	53132	02/24/25
CONSOL	CONSOLIDATED COMMUNICATIONS	FEB INVOICE TELEPHONE	733.51	0.00	733.51	53133	02/24/25
ALLEGIANC	CORPORATE BILLING	X401039596:0 MULTIMETER	95.99	0.00	95.99	53134	02/24/25
FREDS	FRED'S ENERGY	5192007 diesel	1237.71	0.00	1237.71	53135	02/24/25
FREDS	FRED'S ENERGY	5195500 diesel	2126.47	0.00	2126.47	53135	02/24/25
Check Total					3364.18		
ELECTRIC	HARDWICK ELECTRIC DEPARTMENT	9 CRAFTSBURY Greensboro Grange	16.94	0.00	16.94	53136	02/24/25
ELECTRIC	HARDWICK ELECTRIC DEPARTMENT	JAN MAIN ST Main st. lights	32.79	0.00	32.79	53136	02/24/25
ELECTRIC	HARDWICK ELECTRIC DEPARTMENT	ST. LIGHTS 1 street lights	400.35	0.00	400.35	53136	02/24/25
Check Total					450.08		
NAPA	NAPA AUTO PARTS	969280 trackless yoke	80.99	0.00	80.99	53137	02/24/25
NEMRC	NEMRC	56731 CK. BK BALANCE	145.00	0.00	145.00	53138	02/24/25
CHILDSUPP	OFFICE OF CHILD SUPPORT	PR-02/24/25 Payroll Transfer	92.31	0.00	92.31	53139	02/24/25
PRIMMER	PRIMMER PIPER EGGLESTON & CRAM 2.14.25 INV	LEGAL	217.00	0.00	217.00	53140	02/24/25
UNIFIRST	UNIFIRST CORPORATION	1070393590 uniforms	163.64	0.00	163.64	53141	02/24/25
UNIFIRST	UNIFIRST CORPORATION	1070395724 uniforms	163.64	0.00	163.64	53141	02/24/25
UNIFIRST	UNIFIRST CORPORATION	1070397321	163.64	0.00	163.64	53141	02/24/25
Check Total					490.92		
VIKING	VIKING-CIVES OF VERMONT	VO00017469 auger repair	4216.21	0.00	4216.21	53142	02/24/25
VIKING	VIKING-CIVES OF VERMONT	VO00018500 led light	64.76	0.00	64.76	53142	02/24/25
Check Total					4280.97		

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Town of Greensboro Accounts Payable

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For checks For Check Acct 01(GENERAL FUND) 02/01/2025 To 02/28/2025

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Vendor	Invoice	Invoice Description	Purchase Amount	Discount Amount	Amount Paid	Check Number	Check Date
Report Total			186,338.44	0.00	186,338.44		

Selectboard

To the Treasurer of Town of Greensboro, We Hereby certify
that there is due to the several persons whose names are
listed hereon the sum against each name and that there
are good and sufficient vouchers supporting the payments
aggregating \$ ***186,338.44
Let this be your order for the payments of these amounts.

Date Signed _____

03/06/25

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Town of Greensboro Payroll

Check Warrant Report #15890

Period end date 02/01/25 to 02/28/25

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kim.greaves

Employee	Gross	Fringes	Reimburse	FWT	FICA	MEDI	SWT	SDI	Local	Oth Dedu	Net Amt	Elec Amt	Check No
CAMARRA, SOPHIA M.													
168.00	0.00	0.00	0.00	0.00	10.42	2.44	0.00	0.00	0.00	0.00	155.14	0.00	53061
CAMARRA, THOMAS M.													
2217.72	194.05	0.00	168.56	133.15	31.14	52.72	0.00	0.00	0.00	325.10	1507.05	0.00	53092
CAMARRA, THOMAS M.													
2344.32	205.13	0.00	184.06	142.07	33.23	60.84	0.00	0.00	0.00	322.50	1601.62	0.00	53062
CAMARRA, THOMAS M.													
1867.92	3052.51	0.00	133.47	112.53	26.32	42.93	0.00	0.00	0.00	267.71	1284.96	0.00	53043
CAMARRA, THOMAS M.													
2396.45	209.69	0.00	189.60	145.30	33.98	63.89	0.00	0.00	0.00	328.49	1635.19	0.00	53123
Total of 4 items for CAMARRAT											6028.82	0.00	
CLOUTIER, MICHAEL													
264.43	0.00	0.00	0.00	16.39	3.83	6.39	0.00	0.00	0.00	0.00	237.82	0.00	53124
CLOUTIER, MICHAEL													
175.57	0.00	0.00	0.00	10.89	2.55	3.42	0.00	0.00	0.00	0.00	158.71	0.00	53093
Total of 2 items for CLOUTIER											396.53	0.00	
EISNER, JEANNE													
346.32	0.00	0.00	0.00	21.47	5.02	0.92	0.00	0.00	0.00	0.00	318.91	0.00	53094
GREAVES, KIM S.													
1200.22	105.02	0.00	153.15	74.41	17.40	44.83	0.00	0.00	0.00	138.03	772.40	0.00	53097
GREAVES, KIM S.													
1200.22	1566.98	0.00	149.97	72.77	17.02	43.95	0.00	0.00	0.00	164.48	752.03	0.00	53044
GREAVES, KIM S.													
1200.22	105.02	0.00	149.97	72.77	17.02	43.95	0.00	0.00	0.00	164.48	752.03	0.00	53125
GREAVES, KIM S.													
1200.22	105.02	0.00	148.88	72.21	16.89	43.64	0.00	0.00	0.00	173.54	745.06	0.00	53095
GREAVES, KIM S.													
1200.22	105.02	0.00	153.15	74.41	17.40	44.83	0.00	0.00	0.00	138.03	772.40	0.00	53096
GREAVES, KIM S.													
1200.22	105.02	0.00	149.97	72.77	17.02	43.95	0.00	0.00	0.00	164.48	752.03	0.00	53063
Total of 6 items for GREAVESK											4545.95	0.00	
KARP, JOSHUA N.													
548.25	0.00	0.00	0.00	33.99	7.95	0.00	0.00	0.00	0.00	0.00	506.31	0.00	53126
KARP, JOSHUA N.													
516.00	0.00	0.00	0.00	31.99	7.48	0.00	0.00	0.00	0.00	0.00	476.53	0.00	53064
KARP, JOSHUA N.													
438.60	0.00	0.00	0.00	27.19	6.36	0.00	0.00	0.00	0.00	0.00	405.05	0.00	53098
KARP, JOSHUA N.													
535.35	0.00	0.00	0.00	33.19	7.76	0.00	0.00	0.00	0.00	0.00	494.40	0.00	53045
Total of 4 items for KARPJ											1882.29	0.00	
MCMURTRIE, LILY A.													
260.00	0.00	0.00	0.00	16.12	3.77	6.25	0.00	0.00	0.00	0.00	233.86	0.00	53099
MCMURTRIE, LILY A.													
190.00	0.00	0.00	0.00	11.78	2.76	3.90	0.00	0.00	0.00	0.00	171.56	0.00	53127
MCMURTRIE, LILY A.													
260.00	0.00	0.00	0.00	16.12	3.77	6.25	0.00	0.00	0.00	0.00	233.86	0.00	53065

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Town of Greensboro Payroll

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Check Warrant Report #15890

kim.greaves

Period end date 02/01/25 to 02/28/25

Employee	Gross	Fringes Reimburse	FWT	FICA	MEDI	SWT	SDI	Local	Oth Dedu	Net Amt	Elec Amt	Check No
MCMURTRIE, LILY A.												
	260.00	0.00	0.00	16.12	3.77	6.25	0.00	0.00	0.00	233.86	0.00	53046
Total of 4 items for MCMURTRIE										873.14	0.00	
MERCIER, PATRICIA												
	550.00	0.00	0.00	34.10	7.98	0.00	0.00	0.00	0.00	507.92	0.00	53100
PERRON, LENWOOD P.												
	1749.05	3035.04	0.00	100.88	105.16	24.59	42.69	0.00	0.00	254.04	1221.69	53047
PERRON, LENWOOD P.												
	1871.59	163.76	0.00	113.90	112.76	26.37	46.32	0.00	0.00	268.13	1304.11	53128
PERRON, LENWOOD P.												
	1763.23	154.28	0.00	102.39	106.04	24.80	43.11	0.00	0.00	255.67	1231.22	53066
PERRON, LENWOOD P.												
	1928.55	168.75	0.00	117.89	115.23	26.95	47.44	0.00	0.00	291.84	1329.20	53101
Total of 4 items for PERRONL										5086.22	0.00	
PICKETT, RALPH												
	212.74	0.00	0.00	13.19	3.08	4.66	0.00	0.00	0.00	191.81	0.00	53048
PICKETT, RALPH												
	175.02	0.00	0.00	10.85	2.54	3.40	0.00	0.00	0.00	158.23	0.00	53102
PICKETT, RALPH												
	170.01	0.00	0.00	10.54	2.47	3.23	0.00	0.00	0.00	153.77	0.00	53067
PICKETT, RALPH												
	221.29	0.00	0.00	13.72	3.21	4.95	0.00	0.00	0.00	199.41	0.00	53129
Total of 4 items for PICKETT										703.22	0.00	
TANNER, DANIEL J.												
	1974.31	172.75	0.00	253.69	120.77	28.24	77.46	0.00	0.00	345.81	1148.34	53068
TANNER, DANIEL J.												
	1919.40	167.95	0.00	243.00	117.36	27.45	74.26	0.00	0.00	339.49	1117.84	53130
TANNER, DANIEL J.												
	2020.04	176.75	0.00	260.61	123.04	28.78	79.54	0.00	0.00	360.12	1167.95	53103
TANNER, DANIEL J.												
	1444.07	1594.36	0.00	150.46	87.89	20.56	46.49	0.00	0.00	284.83	853.84	53049
Total of 4 items for TANNERD										4287.97	0.00	
35989.55	11387.10	0.00	2923.60	2188.71	511.90	992.46	0.00	0.00	4586.77	24786.11	0.00	

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Town of Greensboro Payroll

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02:13 pm

Check Warrant Report #15890

kim.greaves

Period end date 02/01/25 to 02/28/25

Employee

Gross	Fringes Reimburse	FWT	FICA	MEDI	SWT	SDI	Local	Oth Dedu	Net Amt	Elec Amt	Check No
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To the Treasurer of Town of Greensboro

Selectboard

we hereby certify that there is due to the several persons whose
names are listed hereon the sum against each name and that
there are good and sufficient vouchers supporting the payments
aggregating \$ **24,786.11

Let this be your order for the payments of these amounts.



a member of the Aquatic Connection family

Caspian Lake Swim Program Agreement

This agreement is made as of March 6, 2025, between

Town of Greensboro Swim Program
82 Craftsbury Rd.
Greensboro, VT 05841

Town of Hardwick
PO Box 523
20 Church St
Hardwick, VT 05843

(hereinafter "Clients")

and

The Aquatic Connection, LLC
PO BOX 362
Lynbrook, NY 11563

(hereinafter "Company")

PURPOSE

For good and valuable consideration, Company agrees to provide non-exclusive American Red Cross Swimming & Water Safety Instruction ("Services") to Clients' residents, which includes children (ages 2+) and adults ("Participants") on Caspian Lake Beach located at 125 Beach Road, Greensboro, VT 05841 ("Facility").

In exchange, Clients agrees to pay service fees to Company as outlined below.

TERM

From Jul 21, 2025, up to and including Aug 1, 2025, Company, its agents, and instructors will have non-exclusive access to the Facility to provide Services to Clients on the following weeks:

July 21, 2025 - July 25, 2025
July 28, 2025 - August 1, 2025

CLIENTS' RESPONSIBILITIES

Clients agree to ensure each Participant's enrollment on the site-specific registration portal, including each Participants' Parent/Guardian signing Company's Liability Waiver by May 31, 2025. Any Participant who has not signed Company's Liability Waiver will not be permitted to participate, with no exceptions. Any Participant who enrolls past the registration date will be subject to a late registration fee listed below.

Clients agree to advertise Services throughout the surrounding communities where lessons will be offered. Advertisements consist of, but are not limited to, posting to community boards, mentions at town meetings and town reports, flyer distribution at schools, Facebook posts, school and community newsletters, online calendars, etc. In addition, Clients agree to place a picture & click-through URL link on the Town's homepage of their website for registration purposes. Clients acknowledge that any paid advertising accrued on their behalf will be at Clients' expense.

Clients agree to provide a tent or shelter at the Facility during the weeks of services.

Clients agree to secure an indoor facility to use for land lessons on inclement weather days. Clients agree that any cost associated with the indoor facility will be at Clients' expense.

Clients agree to secure an alternative outdoor lake location in the event that the designated Facility becomes unavailable for use due to closer or restrictions arising from high bacteria levels, hazardous or unsafe swimming conditions, or any other reason other than inclement weather. Clients agree that any cost associated with the alternative location will be at Clients' expense.

COMPANY RESPONSIBILITIES

Company will create a site-specific registration portal for Participant registration on:
<https://www.TeachAmericaToSwim.com/GreensboroVT>.

Company will create a schedule, determine swimming groups, communicate with Parents/Guardians of registered Participants, and provide a certified instructor(s) to execute Services for all registered Participants.

Company agrees to keep registration open until 24 hours before the start of Services.

Company agrees to send one certified instructor for up to 80 participants. Company agrees to send two certified instructors for more than 81 at the Company's expense.

Company will provide Clients with a media package that consists of, but is not limited to, digital access to flyers and social media posts to advertise Services.

Company will provide one make-up day of lessons in the event that two or more scheduled days of Services are fully canceled solely due to unforeseen circumstances, which may include unsafe bacterial levels in the swimming environment and no other location being available. In the event of an instructor emergency, Company will make reasonable efforts to provide a backup instructor. Should a backup instructor not be available, Company will make up the missed Services. Make-up lesson(s) will not be provided for dates that Instructors hold Land Lessons due to inclement weather, as water safety instruction is a critical component of our Services, or if Instruction is provided at a different location due to unsafe water conditions at the Facility. The date, time, and location of Make-Up lessons will be determined at the Company's discretion, which may differ from the Facility. Company will notify Participants of make-up details. In the event that Participants are unable to attend the scheduled make-up lesson, no refunds or additional make-up dates will be provided.

FEES

In consideration for Services provided by the Company to Clients, Clients agree to pay Company:

\$116.00 per Participant per week if enrollment is 120 or fewer Participants; \$112.00 per Participant per week for 121-160 Participants; \$108.00 per Participant per week for 161+ Participants. Clients understand that they are responsible for a minimum of 60 Participants per week of Services, whether or not 60 Participants register. Should a week not have a minimum of 60 Participants, Clients will be invoiced for their residents and split the difference of the minimum required to run the program.

There is a \$10.00 late registration fee for any Participant who enrolls after May 31, 2025. Late fees will be charged to the families enrolling in swim lessons. There will be no refunds for any Participant who cancels their registration after May 31, 2025.

There is a \$250.00 travel fee per instructor per week Services are provided. Clients will split the total travel fees with Craftsbury Recreation Committee for the week(s) in which Craftsbury Residents participate in programming.

Clients shall pay a non-refundable deposit of \$1,500.00 per week to secure dates for the services that will be provided. Clients can choose to settle the deposit in one payment in full, which will be due within 10 days of the received invoice, or make two payments within 10 days and 30 days after the received invoice.

Any remaining balance will be invoiced to the Clients and paid to the Company within 15 days of the received invoice. All final payments must be received in full prior to Services commencing. Company's obligation to provide Services to Clients is conditional upon Clients making timely payments. If full payment is not received by Company within 15 days of Services commencing, a 5% penalty will be assessed.

COMMUNICATIONS

During the Services, Company will be accessible to Clients by email and phone. This includes unlimited emails and scheduled phone calls. Company will respond as soon as possible, usually within 48 business hours, and if there is an unexpected delay, Company will inform Clients within a reasonable time period with an update on when Clients can expect a full response.

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CONFIDENTIALITY

This Service Agreement is a mutual non-disclosure agreement, with both Company and Clients agreeing not to disclose or use any confidential information learned about or through the other party.

Throughout the Services, Company will share proprietary and confidential information with Clients, including, but not limited to, the contractual agreement, program data, and Participants' residential status ("Confidential Information"). Upon written request, Company will share with Clients, individually, their town's Participants' resident status only of those who have provided consent on their registration form. Resident status pertains to full-time or seasonal residential status, family last name, and street address. Clients agree not to disclose such confidential information to any third parties, which also includes parties named in this agreement and parties participating in the Caspian Lake Swim Program. Clients further agree to use Participants' resident information solely to verify funding and marketing Teach American To Swim Programming. Solicitation of any other kind is strictly prohibited and is considered a breach of contract.

Throughout the Services, Clients may share confidential information with Company, including, but not limited to, personal and financial information. Company agrees not to disclose such confidential information to any third parties.

LIABILITY

Company shall provide a Certificate of Insurance upon written request by Clients.

In the event that a Company's agent or staff sustains any injury while at the Facility due to any negligence, carelessness, or recklessness of Clients or due to a hazard resulting from a failure on Clients' part to maintain its facility properly, Clients will be solely liable, whether it knew or should have known about the hazard. In such an event, Clients agree to indemnify and hold harmless Company and its agents, representatives, contractors, and staff.

In the event that a Company's agent or staff sustains any injury while at the Facility due to any negligence, carelessness, or recklessness of Company or its agents, Company will be solely liable. In such an event, Company agrees to indemnify and hold harmless the Clients and its agents, representatives, contractors, and staff.

Clients acknowledge and agree that the Services presented by Company will involve certain risks, including, but not limited to, those inherent in swimming and water safety instruction. Clients acknowledge and agree that these risks cannot be eliminated regardless of the care taken to avoid them, and Clients agree at all times to indemnify, defend, and hold Company and its team members, agents, affiliates, and other parties associated with Company, harmless from any actions, losses, damages or expenses, as well as third party claims, including attorneys' fees and expenses, arising out of or related to this Agreement.

In no event shall Company's liability to Clients exceed the fees paid under this Agreement.

This section is intentionally left blank.

TERMINATION

Either party may terminate this Agreement and discontinue the Services at any time, for any reason, by providing notice to the other party in writing.

In the event of termination of this Agreement by Clients less than 120 days before the start date, Clients remains responsible for paying any and all outstanding fees due under this Agreement, including the remainder of Service fees. In the event of termination of this Agreement by Clients more than 120 days before the start date, no payment will be due.

In the event of termination of this Agreement by Company, no payment will be due.

FORCE MAJEURE

Company shall not be liable for any costs or damages due to delay or nonperformance of this Agreement due to a Force Majeure, including acts of God, acts of people, government-imposed restrictions and safety measures, quarantines, travel suspensions, and any other event beyond Company's control, whether foreseen or unforeseen.

GOVERNANCE

This Agreement shall be construed in accordance with, and governed by, the laws of the State of Vermont as applied to contracts that are executed and performed entirely in Vermont, regardless of Clients' location. The exclusive venue for any legal proceeding based on or arising out of this Agreement shall be Caledonia County, Vermont.

DISPUTE RESOLUTION, LITIGATION EXPENSES

Should any dispute arise between Clients and Company, it would be preferable to work it out amicably, but if that is not possible, then both parties agree that the dispute will be resolved by Arbitration, by the American Arbitration Association, in Caledonia County, Vermont. Clients agree to participate in the arbitration process in good faith, and further agrees that the decision made by the Arbitrator is binding, not subject to appeal, and enforceable in any court of competent jurisdiction as a judgment of law. Clients understand that any claim must commence within one year of the date of the grievance or be forfeited forever.

Clients understand that the only remedy that can be awarded through Arbitration is a refund of payments made to Company. NO AWARD OF ANY CONSEQUENTIAL, PUNITIVE, SPECIAL, OR ADDITIONAL DAMAGES MAY BE AWARDED TO CLIENTS.

If any legal action is brought because of an alleged dispute regarding this Agreement, the prevailing party shall be entitled to recover reasonable attorney's fees and other costs incurred in pursuing that action, in addition to any other relief to which they are entitled.

ENTIRE AGREEMENT, WAIVER, MODIFICATIONS, SEVERABILITY, ASSIGNMENT

Both parties acknowledge and agree that this Agreement constitutes the entire agreement between them and supersedes any and all prior agreements, discussions, correspondence, understandings, or proposals. Any expectation regarding the Services which is not specifically included in this Agreement is not included in Services.

Clients agree that no waiver of any of the provisions of this Agreement shall be deemed, or shall constitute, a waiver of any other provision of this Agreement, nor shall any waiver constitute a continuing waiver.

Clients agree that this Agreement is not to be altered, amended, extended, or considered waived in any way, except in writing, with an additional Addendum, signed by both Clients and Company, or by an authorized signatory for either party.

If any term of this Agreement is found to be invalid, void, or unenforceable under applicable law, the other provisions shall remain in full force and effect and shall in no way be affected, impaired, or invalidated.

This Agreement is not assignable, delegable, sub-licensable, or otherwise transferable.

NOTICE

All notices, requests, demands, and other communications regarding this Agreement shall be in writing, sent via the US mail, addressed as follows:

The Aquatic Connection, LLC
ATTN: Teach America To Swim
PO BOX 362
Lynbrook, NY 11563

This section is intentionally left blank.

SIGNATURES

By signing the below, all parties agree to the terms of this Agreement and acknowledge they hold the authority to do so on behalf of Teach America Swim, the Town of Greensboro, and the Town of Hardwick.

TOWN OF GREENSBORO

ACKNOWLEDGMENT OF ARBITRATION *

- ☐ Client understands that this agreement with the Company contains an agreement to arbitrate. After signing this document, Client understands that Client will not be able to bring a lawsuit concerning any dispute that may arise, which is covered by the arbitration agreement, unless it involves a question of constitutional or civil rights. Instead, Client agrees to submit any such dispute to an impartial arbitrator.

ELECTRONIC SIGNATURE AGREEMENT.

- ☐ Company and Client agree that electronic signatures are a valid form of signature for this Agreement, and it may be executed in counterparts, in which case it will be effective on the date the final party signs the Agreement. * By selecting "I Accept," Client accepts signing this Agreement electronically. Client agrees this electronic signature is the legal equivalent of Client's manual signature on this Agreement.

Client Signature, by Ila Hunt, in her capacity as a Member of the Town of Greensboro Swim Program, agrees to be bound by all of the terms of this Agreement.

Full Name

Signature

Date

This space is intentionally left blank.

TOWN OF HARDWICK

ACKNOWLEDGMENT OF ARBITRATION *

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Client Signature, by David Upson, in his capacity as the Town Manager of Hardwick, agrees to be bound by all of the terms of this Agreement.

Full Name

Signature

Date

This space is intentionally left blank.

THE AQUATIC CONNECTION LLC.

Company Signature, by Sabrina Keller, in her capacity as Owner of The Aquatic Connection, LLC, agrees to be bound by all of the terms of this Agreement.

Full Name

Signature

Date

This space is intentionally left blank.



From: CaspianArts Steering Committee
represented by Isa Oehry and Art Wolff

February 5, 2025

To: Greensboro Select Board, Town of Greensboro

Inquiry about a first annual 'Greensboro Art Fest'

Given the popularity of the CaspianArts' exhibit at the Grange, our membership, a group of 30 artists, has been exploring opportunities to build ways to include and represent the entire community. As a result, we are proposing the idea of the Greensboro Art Fest. During the summer time, when Greensboro enjoys many visitors, an Art Fest in the center of town will be an appealing and attractive event to residents and tourists alike.

The Art Fest will take place one day only (proposed date – August 9 with rain date August 10, 2025) from 11am to 4pm, open to the public and free admission.

Logistics:

- CaspianArts will rent 2 large pole tents (20x40) (no state fire permits required for this size)
- Some artists and vendors may choose to bring their own pop-up tents, tables, and chairs
- Two porta potties (one regular, one handicap accessible)
- Garbage - CaspianArts will provide garbage pails and remove the trash
- A Street banner (2.5' x 10') across Breezy Ave will announce the event
(or several Pole Banners along Breezy Ave)

Proposed tent location: town green

The Greensboro Art Fest is meant to be community inclusive, and may inspire other Greensboro organizations (such as the library, the home schoolers, our farmer's market vendors, etc.) to participate.

CaspianArts members are prepared to organize the event, oversee the setup and take down, as well as handle the clean-up.

CaspianArts members are hoping that the select board will find this project a valuable addition to the town of Greensboro's summer activities. Any support that the town can lend or share ideas to improve this event are most welcome.

With regards,

CaspianArts members



a member of the Aquatic Connection family

Caspian Lake Swim Program Agreement

This agreement is made as of March 6, 2025, between

Town of Greensboro Swim Program
82 Craftsbury Rd.
Greensboro, VT 05841

Town of Hardwick
PO Box 523
20 Church St
Hardwick, VT 05843

(hereinafter "Clients")

and

The Aquatic Connection, LLC
PO BOX 362
Lynbrook, NY 11563

(hereinafter "Company")

PURPOSE

For good and valuable consideration, Company agrees to provide non-exclusive American Red Cross Swimming & Water Safety Instruction ("Services") to Clients' residents, which includes children (ages 2+) and adults ("Participants") on Caspian Lake Beach located at 125 Beach Road, Greensboro, VT 05841 ("Facility").

In exchange, Clients agrees to pay service fees to Company as outlined below.

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CLIENTS' RESPONSIBILITIES

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Clients acknowledge and agree that the Services presented by Company will involve certain risks, including, but not limited to, those inherent in swimming and water safety instruction. Clients acknowledge and agree that these risks cannot be eliminated regardless of the care taken to avoid them, and Clients agree at all times to indemnify, defend, and hold Company and its team members, agents, affiliates, and other parties associated with Company, harmless from any actions, losses, damages or expenses, as well as third party claims, including attorneys' fees and expenses, arising out of or related to this Agreement.

In no event shall Company's liability to Clients exceed the fees paid under this Agreement.

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TERMINATION

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GOVERNANCE

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DISPUTE RESOLUTION, LITIGATION EXPENSES

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ENTIRE AGREEMENT, WAIVER, MODIFICATIONS, SEVERABILITY, ASSIGNMENT

Both parties acknowledge and agree that this Agreement constitutes the entire agreement between them and supersedes any and all prior agreements, discussions, correspondence, understandings, or proposals. Any expectation regarding the Services which is not specifically included in this Agreement is not included in Services.

Clients agree that no waiver of any of the provisions of this Agreement shall be deemed, or shall constitute, a waiver of any other provision of this Agreement, nor shall any waiver constitute a continuing waiver.

Clients agree that this Agreement is not to be altered, amended, extended, or considered waived in any way, except in writing, with an additional Addendum, signed by both Clients and Company, or by an authorized signatory for either party.

If any term of this Agreement is found to be invalid, void, or unenforceable under applicable law, the other provisions shall remain in full force and effect and shall in no way be affected, impaired, or invalidated.

This Agreement is not assignable, delegable, sub-licensable, or otherwise transferable.

NOTICE

All notices, requests, demands, and other communications regarding this Agreement shall be in writing, sent via the US mail, addressed as follows:

The Aquatic Connection, LLC
ATTN: Teach America To Swim
PO BOX 362
Lynbrook, NY 11563

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SIGNATURES

By signing the below, all parties agree to the terms of this Agreement and acknowledge they hold the authority to do so on behalf of Teach America Swim, the Town of Greensboro, and the Town of Hardwick.

TOWN OF GREENSBORO

ACKNOWLEDGMENT OF ARBITRATION *

- ☐ Client understands that this agreement with the Company contains an agreement to arbitrate. After signing this document, Client understands that Client will not be able to bring a lawsuit concerning any dispute that may arise, which is covered by the arbitration agreement, unless it involves a question of constitutional or civil rights. Instead, Client agrees to submit any such dispute to an impartial arbitrator.

ELECTRONIC SIGNATURE AGREEMENT.

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Client Signature, by Ila Hunt, in her capacity as a Member of the Town of Greensboro Swim Program, agrees to be bound by all of the terms of this Agreement.

Full Name

Signature

Date

This space is intentionally left blank.

TOWN OF HARDWICK

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Client Signature, by David Upson, in his capacity as the Town Manager of Hardwick, agrees to be bound by all of the terms of this Agreement.

Full Name

Signature

Date

This space is intentionally left blank.

THE AQUATIC CONNECTION LLC.

Company Signature, by Sabrina Keller, in her capacity as Owner of The Aquatic Connection, LLC, agrees to be bound by all of the terms of this Agreement.

Full Name

Signature

Date

This space is intentionally left blank.

CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY)

2/28/2025

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an **ADDITIONAL INSURED**, the policy(ies) must have **ADDITIONAL INSURED** provisions or be endorsed. If **SUBROGATION IS WAIVED**, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER Royer Camp & Associated Ins Inc. 573 East Main Street Newport, VT 05855		CONTACT NAME: PHONE (A/C, No, Ext): (802) 334-6727 FAX (A/C, No): (802) 334-2061 E-MAIL ADDRESS: odessa@royercamp.com	
		INSURER(S) AFFORDING COVERAGE	
		INSURER A : Penn-America Insurance Co.	
		INSURER B : Technology Insurance Company	
		INSURER C :	
		INSURER D :	
		INSURER E :	
		INSURER F :	
INSURED The Aquatic Connection, LLC dba Teach America to Swim PO Box 362 Lynbrook, NY 11563		NAIC # 32859	

COVERAGES

CERTIFICATE NUMBER:

REVISION NUMBER:

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE		ADDL INSD	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS	
A	X	COMMERICAL GENERAL LIABILITY			PAV0552421	3/26/2025	3/26/2026	EACH OCCURRENCE	\$ 1,000,000
		X CLAIMS-MADE <input type="checkbox"/> OCCUR						DAMAGE TO RENTED PREMISES (Ea occurrence)	\$ 100,000
								MED EXP (Any one person)	\$ 5,000
								PERSONAL & ADV INJURY	\$ 1,000,000
								GENERAL AGGREGATE	\$ 2,000,000
								PRODUCTS - COMP/OP AGG	\$ 2,000,000
									\$
									\$
	GEN'L AGGREGATE LIMIT APPLIES PER:								
	POLICY <input type="checkbox"/> PRO-JECT <input type="checkbox"/> LOC								
	OTHER:								
		AUTOMOBILE LIABILITY						COMBINED SINGLE LIMIT (Ea accident)	\$
		ANY AUTO OWNED AUTOS ONLY <input type="checkbox"/> SCHEDULED AUTOS						BODILY INJURY (Per person)	\$
		HIRED AUTOS ONLY <input type="checkbox"/> NON-OWNED AUTOS ONLY						BODILY INJURY (Per accident)	\$
								PROPERTY DAMAGE (Per accident)	\$
									\$
									\$
									\$
									\$
		UMBRELLA LIAB <input type="checkbox"/> OCCUR						EACH OCCURRENCE	\$
		EXCESS LIAB <input type="checkbox"/> CLAIMS-MADE						AGGREGATE	\$
									\$
		DED <input type="checkbox"/> RETENTION \$							\$
B	X	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY	N/A		TARVT1032508-05	1/3/2025	1/3/2026	X PER STATUTE <input type="checkbox"/> OTH-ER	
		ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory in Nh) <input type="checkbox"/> Y						E.L. EACH ACCIDENT	\$ 100,000
		If yes, describe under DESCRIPTION OF OPERATIONS below						E.L. DISEASE - EA EMPLOYEE	\$ 100,000
								E.L. DISEASE - POLICY LIMIT	\$ 500,000

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)

CERTIFICATE HOLDER

**Town of Greensboro
PO Box 119
Greensboro, VT 05841**

CANCELLATION

SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.

AUTHORIZED REPRESENTATIVE

Odesa Crane