

# Greensboro Selectboard

November 18, 2025

## FY27 Budget Meeting – Minutes

**MEETING LOCATION:** Town Hall meeting room (in-person only)

**SELECTBOARD MEMBERS PRESENT:** MacNeil, Mike Metcalf, Tim Brennan, Judy Carpenter

**SELECTBOARD MEMBERS ABSENT:** Ellen Celnik

**OTHERS PRESENT in person:** Brett Stanciu, Brandy Smith, Jennifer Lucas, Peter Romans, Kim Greaves, Josh Karp

**CALLED TO ORDER:** 1:10 PM

### FY27 BUDGET

**Police contract update.** Mike said in the past, some members of Hardwick Rescue have favored the HPD over the Orleans County Sheriff (OCSD) due a quicker response time. Peter said that the OCSD's response time is not necessarily longer, given that HPD could be tied up at another scene. Mike agreed that the OCSD has more resources overall.

Mike said he's still researching and is not ready to make any recommendation yet. He presented a list showing what six area towns pay for OCSD coverage, ranging from \$15k for Coventry to \$135k for Derby. Judy asked what hours of coverage these other towns are getting for their money. Peter said while these towns may be paying less, they are getting less service, so a dollar-to-dollar comparison with Greensboro can't be made.

Peter said when the town switched to OCSD, the selectboard's understanding was that residents wanted this level of service. He felt that residents should be consulted if the board is considering reducing coverage.

Mike said Hardwick now has a different town manager and police chief, and that the HPD is getting much better ratings from folks in Hardwick. Peter said the board shouldn't assume that Hardwick is still interested in providing policing services to Greensboro.

Judy said the selectboard is not pushing for a switch back to HPD, but just gathering information and exploring options.

Tim said at \$205k, the police contract is a big number. We could ask what kind of coverage we could get for \$150k, or \$100k.

**HERF transfer.** Brett said after discussions, it was agreed to propose a \$25k transfer from FEMA in-kind equipment reimbursements to the HERF. This means that the scheduled HERF transfer could be reduced from \$127k to \$102k.

**Capital Budget.** Brett said after discussions, it was agreed to move the gravel pit taxes (\$7500) from the regular budget to the Capital Budget. The board is proposing to offset this expense, and the cost for overburden removal (\$20k), with a transfer from the FEMA in-kind gravel reimbursements.

**Appropriations.** Organizations have until Dec. 1 to fill out the new appropriation request form.

**Road crew Payroll.** Historically the town has budgeted for 200 hours of overtime (OT) per road crew member, and Brett asked for input on how much additional OT to budget for, considering the union contract's

new OT policies. Peter said that the town paid about \$5k in additional union-required OT during the second half of FY25, and that this amount could be a lot more next year.

He asked about the 1.5% step increase included in the union contract. Brett said the town attorney believes this step increase is applicable to new hires only.

Brett said the board might consider clarifying specific situations where OT is appropriate, and when it may not be. She added that the union contract's OT policies have been challenging to interpret.

Discussion of a time clock policy. The road crew is now being paid OT for hours worked before their scheduled work day begins. Judy said the contract may be written such that the selectboard can disallow this type of OT.

Tim said the union contract references a time clock policy, yet the town doesn't have one. He said the board may need assistance with writing a time clock policy.

Currently, road crew members are paid if they work through their lunch break. Peter said the union contract states that the crew gets a half-hour unpaid lunch break each work day. This could imply that if road crew members choose to work through their lunch break, they won't be paid for it.

**Next budget meeting.** Brett said the last regular budget meeting will be held on 12/2. Appropriation requests should all have been received by then, and ideally the draft budget will be approved at this meeting. The board agreed that rather than holding a separate FY27 budget discussion with the public, the budget will be presented for discussion at the regular Dec. 10 selectboard meeting. Mike made the following motion:

*The board will enter executive session at 1:48 PM to discuss personnel and the police contract, with Josh and Brett present for the police contract discussion only.*

Tim seconded the motion which carried (Brennan, Metcalf, Carpenter in favor; MacNeil not voting as chair).

The board left executive session at 2:40 PM and took no action.

## **ADJOURNMENT**

The meeting was unanimously adjourned at 2:40 PM

*Respectfully Submitted: Josh Karp*