

**ADDENDUM TO AGREEMENT BETWEEN
THE TOWN OF GREENSBORO VT, HIGHWAY DEPARTMENT AND
THE INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, LOCAL
UNION #300, JULY 1, 2025 TO JUNE 30, 2027**

Whereas, the Town of Greensboro (the "Town") and the International Brotherhood of Electrical Workers, Local Union #300 (the "Union") (collectively, the "Parties") executed an Agreement Between the Town of Greensboro VT, Highway Department and the International Brotherhood of Electrical Workers, Local Union #300, July 1, 2025 to June 30, 2027 (the "Agreement"); and,

Whereas, after execution of the Agreement, the parties realized that the Agreement as signed failed to include provisions that both parties intended to be contained in the Agreement; and

Whereas, the Parties desire to amend the Agreement to include the omitted provisions; and

Whereas, Article 17 of the Agreement provides that changes and alterations to the Agreement may be agreed to and evidenced in writing by the Parties,

Therefore, the Parties hereby agree in writing as follows:

1. Article 9.2 of the Agreement, titled "Overtime," shall be omitted in its entirety and shall be replaced with the following:

"9.2 Overtime

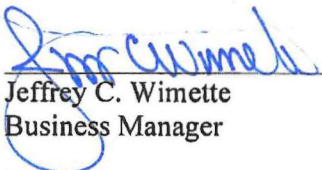
Except as outlined in 9.1 Summer Hours (10-hour day), employees shall receive one and one-half (1 ½) times the regular straight-time rate for all hours worked more than eight (8) hours in anyone (1) day, and for all hours worked more than forty (40) in any one (1) week, without duplication. All work performed prior to the normal workday shall be paid at one and one-half (1 ½) times the regular straight-time rate. Excluding Sunday, all work performed outside the normal work week shall be paid at one and one-half (1 ½) times the regular straight-time rate without duplication. Work performed on Sunday shall be paid at two (2) times the regular straight-time rate. The terms of this first paragraph of Article 9.2 regarding calculation of overtime and overtime pay shall apply retroactively to January 1, 2025, and employees shall be entitled to receive pay for any overtime (as defined in this first paragraph of Article 9.2) that they performed on or after January 1, 2025

Employees shall record their time in accordance with the current time clock policy.

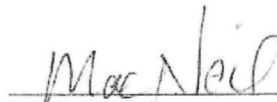
Permanent full-time and permanent part-time employees shall be granted the opportunity to work overtime hours prior to all temporary employees being utilized by the Town to perform such work."

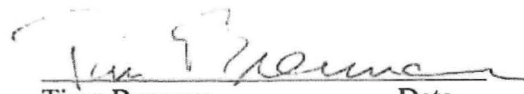
2. Except as specifically and expressly modified by this Amendment, all other provisions of the Agreement shall remain in full force and effect in accordance with their terms.

For the Union:

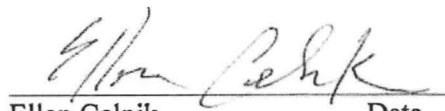
 9/10/25
Jeffrey C. Wimette Date
Business Manager

For the Town of Greensboro:

 May 27 2025
Mr. MacNeil Date
Member, Select Board


Tim Brennan Date
Member, Select Board

 5/28/25
Judy Carpenter Date
Member, Select Board


Ellen Celnik Date
Member, Select Board


Mike Metcalf Date
Member, Select Board