

**The Town of Greensboro, Vermont
and Greensboro School District
Annual Reports
For Fiscal Year 2016
July 1, 2015-2016**



**Please bring this report to the Annual Town Meeting on
Tuesday, March 7, 2017 at 10 AM and
To the Annual School District Meeting on Tuesday, March 7, 2017 at 1 PM
Fellowship Hall
Greensboro United Church of Christ.**



Photo Courtesy of Henry Merrill - circa 1913

This photo represents the old and the new.

On the right, the small building which was once the Town Clerks Office, now The Greensboro Grange Building. On the left, the School, now the Town Clerks Office and School.

Dedication

This year we dedicate our Town Report to our Centenarian, Jane Sprenger.

Jane turned 100 years old on January 15th, 2017. She has lead a full and exciting life, meeting Amelia Earhart, who, later that same year flew over the Pacific and, unfortunately, was never heard from again. She has also reminisced about rubbing elbows with Eleanor Roosevelt in an elevator of an apartment building where they chatted up and down through their ride.

Jane has been a singer, a social worker and a school teacher. She even dabbled in politics as a liberal. Her life has been full of many riches, which thankfully, Jane is happy to share with us.

Jane's life is full of memories from a childhood in Manhattan to living in Hawaii with her family.

Jane and her husband Wally shared 30 years of wedded bliss. Wally, an avid sailor, traveled the world on his sailboat. Jane, an adventurer in her own way, would meet him at various ports throughout his voyage.

After summering in Greensboro for many years, Jane purchased her current residence in 2006, and shortly thereafter made Greensboro her year-round home. She enjoys Greensboro winters, as this is a time for intimate conversations with friends. She can often be found at home surrounded by friends, enjoying a cup of warmth and a short story from her past.

We are pleased that Jane has chosen Greensboro as her home. As we age, we think of Jane and hope that we will all be as strong and independent as she.

Jane, you are one heck of a woman! Thank you for being here!



Photo courtesy of WCAX TV

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Copies of the audit prepared by Pace and Hawley, LLC, Certified Public Accountants, will be available at Town Meeting. You can also obtain a copy at the Town Clerks Office or on our website. If you would like a copy mailed to you, please call the office at 802-533-2911, or send an email to townclerk@greensborovt.org . The Town Clerk's office is open Monday through Thursday from 9 am until 4 pm.

The March 7, 2017 Annual Town Meeting will be at the Fellowship Hall of the Greensboro United Church of Christ at 10 a.m. Lunch will be provided by the Four Seasons of Early Learning's Farm to Preschool Initiative. There is a \$5 suggested donation for the meal.

Following lunch, will be the Greensboro Town School District Meeting at 1:00 PM at the same location

**Menu items will feature the Harvest of the Month vegetable and will be prepared with student assistance and be 90% locally sourced.*

Important Dates and Items to Remember

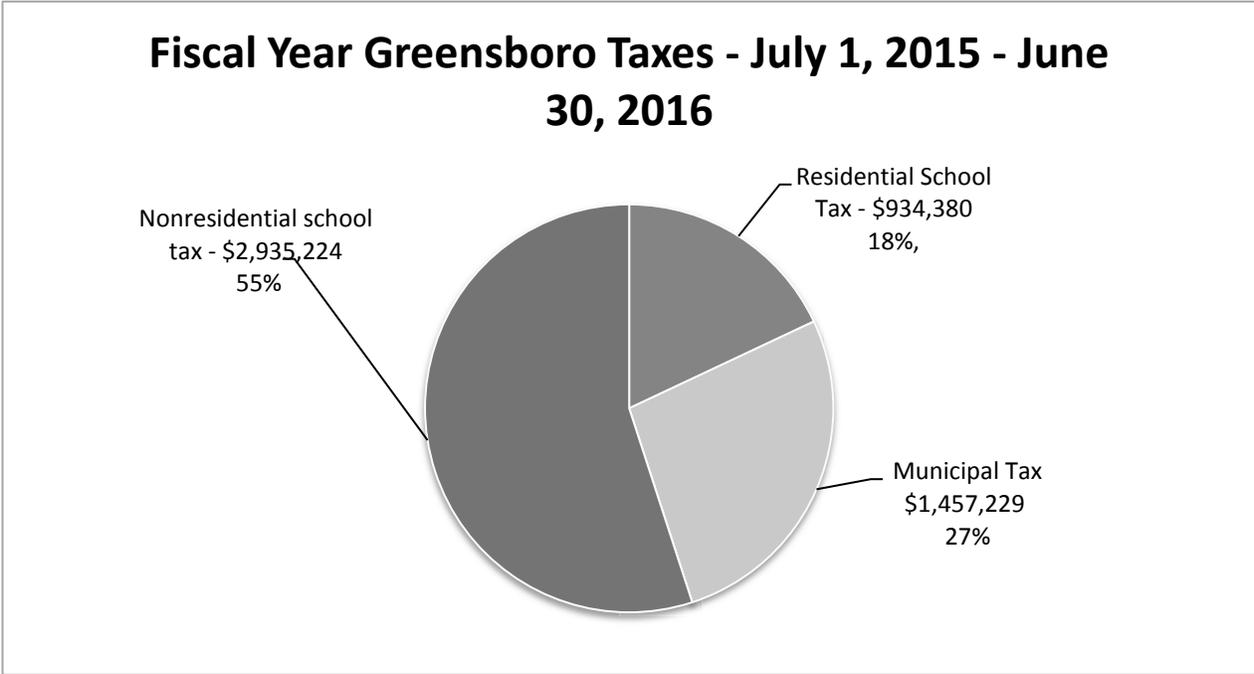
The legal voters of Hazen Union School District No. 26 consisting of the Town School Districts of **Greensboro, Hardwick and Woodbury** are hereby warned to meet for the Hazen Union School District #26 Public Informational Hearing on the FY18 Budget at Hazen Union Auditorium, Hardwick, Vermont on **Monday, February 27, 2017 at 7:00 PM** for discussion on the schools district's proposed FY18 budget as required by Title 17 VSA §2680 (g)

The **Lakeview Union School Annual Meeting** will be held on **Thursday, March 9, 2017 at 7:00 PM** at Lakeview Union School Gymnasium.

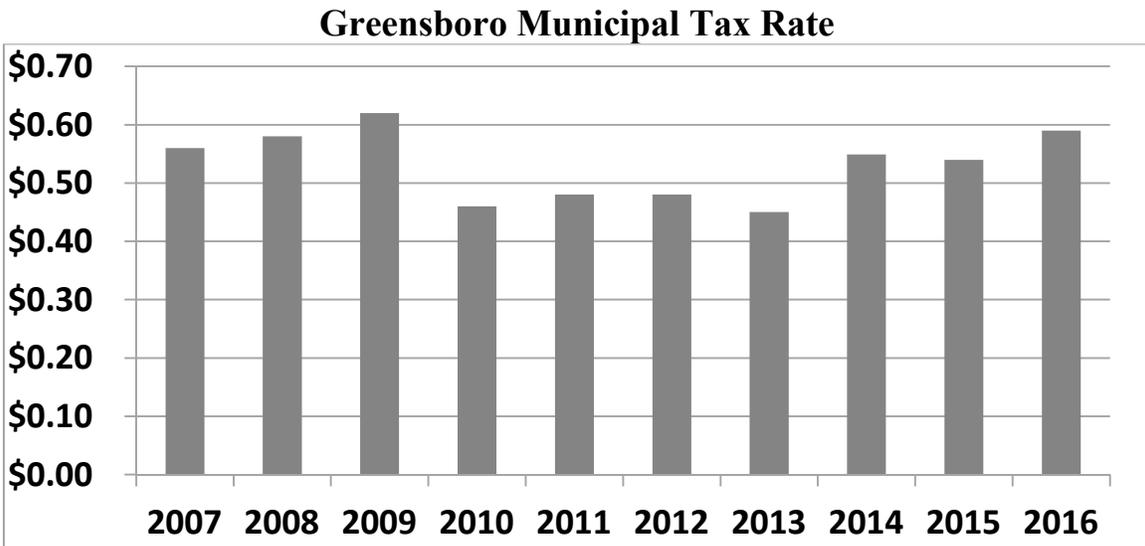
Trivia Question #1:

When was the Memorial Garden Started? Bonus Question: By Whom?

**Greensboro Town Finances at a Glance
Fiscal Year July 1, 2015 - June 30, 2016**



Municipal Tax Rate \$0.5901
Resident School Tax Rate \$1.6833
Nonresident School Tax Rate \$1.5333



Greensboro Town Officers
Elected Officers

| | |
|---|--|
| <p>Moderator Timothy Nisbet</p> <p>Town Clerk and Treasurer Valdine Hall (2017)</p> <p>Select Board Judy Carpenter (2 yr) 2018 Sean Thomson (2 yr) (2017) Ernest Machia (resigned) (3 yr) (2019) Peter Romans, Vice Chair (3 yr) (2017) Susan Wood, Chair (3 yr) (2018) Michael Lapierre (appointed) (2017)</p> <p>Collector of Delinquent Taxes Janet Long (1 yr)</p> <p>Trustees of Public Funds Lorraine Tolman (3 yr) (2017) Peggy Lipscomb (3 yr) (2018) Sherral Lumsden (3 yr) (2019)</p> <p>Library Trustees Becky Arnold (To complete 3 yr) (2017) Harold Gray (3 yr) (2018) Donna Jenckes (3 yr) (2018) Virginia Jenkins (3 yr) (resigned) (2018) Kenneth Johnston (3 yr) (2017) Carol Reynolds (3 yr) (2019) Catherine Perry Wilkinson, 1st Alternate John Miller, (Stannard) 2nd Alternate</p> <p>Cemetery Commission Patsy Mercier (3 yr) (2018) Bruce Buckley (3 yr) (2017) Wayne Young (3 yr) (2019)</p> | <p>Greensboro School Board McNeil (appointed) (3 yr) (2017) Carolyn Kehler (3 yr) (2018) Jerilyn Verden (3 yr) (2019)</p> <p>School District Treasurer Lorraine Tolman (1 yr)</p> <p>Union 43 School Board (Lakeview) Robbie Hurst (3 yr) 2019 Erin Dezell (3 yr) 2018 Inez Lumsden (3 yr) (2017) (<i>Stannard</i>) Jerilyn Virden (3 yr) (2018) Amy Skelton (3 yr) 2019 Victoria Von Hessert (3 yr) (2017) Charles McAteer (3 yr) (2017) (resigned) John Miller (3 yr) (2018) (<i>Stannard</i>)</p> <p>Union 26 School Board (Hazen) David Kelley (3 yr) (2018) Jefferson Tolman (3 yr) (2019)</p> <p>First Constable Rick Walsh (1 yr)</p> <p>Second Constable Mark Snyder (1 yr)</p> <p>Town Agent David B. Smith (1 yr)</p> <p>Grand Juror David B. Smith (1 yr)</p> <p>Justice of the Peace (2019) William Eisner, Jr. Bridget Collier Tim Nisbet Donna Jenckes Mike Metcalf</p> |
|---|--|

Select Board Appointments

Road Supervisor

Daniel Tanner

Zoning Administrator (3 yrs)

Audrey DeProspero

Caspian Lake Beach Committee

Tom Guare (Chair)

Ila Hunt

Bethany Warner

Conservation Commission

Erika Karp (Chair) (2018)

Linda Shatney (2019)

Kristen Leahy (2018)

Clive Gray (Clerk) (2019)

David Kelley (2017)

Greensboro Grange Building Committee

Ted Donlon (Chair)

Valdine Hall (Treasurer)

Judy Dales

Robbie Hurst

Rob Brigham

Recreation

Erika Karp

Michelle LaFlam

John Schweitzer

Town Forest Fire Warden

Patricia Mercier (2021)

N. K. Waste Management Dist Rep.

Ken Johnston

Alternate is open

Emergency Mgmt. Chair

Anne Stevens

Hazardous Mitigation Committee

Valdine Hall

Kim Greaves

Lily McAteer (resigned)

Lorelei Wheeler

Melissa Moffatt

George Young

Tim Nisbet

Buildings & Grounds Committee

Tim Nisbet (Chair)

Barbara Brooke (Clerk)

Robbie Hurst

BJ Gray

Mark Snyder

Judy Carpenter

Recycling Committee:

Judy Carpenter (Chair)

Stew Arnold (Clerk)

Peter Romans

Ken Breitmeyer

Ken Johnston

Christine Armstrong

Development Review Board

Jane Woodruff (Chair) (2017)

Janet Travers (2017) (resigned)

MacNeil (2018)

Nat Smith (2018)

Linda Romans (resigned) (2018)

Sean Thomson (2019)

Wayne Young (2019)

Lee Wright, Alternate

BJ Gray, 2nd Alternate

Audrey DeProspero (non-voting)

Health Officer

Marsha Daniels-Gadoury (2018)

Deputy Health Officer

Christine Armstrong (2018)

Animal Control Officer

Kevin Rich

Planning Commission

Joe Wood (Chair) (2017)

Phil Gray (2017)

Linda Romans (resigned) (2017)

Laura Hansen (appointed) (2017)

Lily McAteer (resigned) (2018)

Christine Armstrong (2019)

David Miltenberger (2018)

Dylan Laflam (resigned) (2019)

Audrey DeProspero (non-voting)

Emergency Planning

Anne Stevens, Chair

Andy Dales

Wayne Young

Tim Nisbet

Eric Pilbin

Michael Lapierre

Town Service Officer

Peggy Lipscomb

Tree Warden

Cilla Bonney-Smith

Civil Defense

Erwin Salls, Jr.

Warning for Annual Town and Town School District Meeting

The legal voters of the Town of Greensboro are hereby warned and notified to meet at Fellowship Hall in said Town, Tuesday, March 7, 2017 at 10 a.m. to transact the following business:

- Article 1: To elect a Moderator to govern said town for the coming year.
- Article 2: To elect a Town Clerk for a three-year term
- Article 3: To take action on the Town of Greensboro Annual printed report.
- Article 4: Shall the voters authorize the Northeast Kingdom Waste Management District to appropriate and expend a budget of **\$ 755,527.00** (Australian Ballot)
- Article 5: Shall the voters of the Town of Greensboro authorize property tax exemption for the “Ballfield” property identified as parcel ID 005-0002 for a three year period (3). This will eliminate the municipal property tax due. However, the amount due for education taxes will still need to be raised and will be included in our Local Agreement Rate.
- Article 6: To elect town officers and school district officers required by law and one or more library trustees:

| Office | Term | Elected |
|-------------------------------------|-------|---------|
| Select Board | 3 yrs | |
| Select Board | 2 yrs | |
| Select Board (to complete 3yr term) | 2 yrs | |
| Treasurer | 3 yrs | |
| Trustee of Public Funds | 3 yrs | |
| Cemetery Commissioner | 3 yrs | |
| First Constable | 1 yr | |
| Second Constable | 1 yr | |
| Library Trustee | 3 yrs | |
| Library Trustee | 3 yrs | |
| Library Trustee (to complete term) | 1 yr | |
| Collector of Delinquent Taxes | 1 yr | |
| Town Agent | 1 yr | |
| Town Grand Juror | 1 yr | |

- Article 7: Shall the voters of the Town of Greensboro appropriate the following sums to the outside agencies listed below?

| Outside Agency | Amount |
|--------------------------------------|---------------------|
| AWARE | 2,000 |
| Beach (moved to General Fund Budget) | 0 |
| Caledonia Home Health | 1,400 |
| Clarina Howard Nichols Center | 200 |
| Craftsbury Community Care Center | 10,000 |
| Four Season's of Early Learning | 9,500 |
| Green Up | 50 |
| Greensboro Nursing Home | 20,013 |
| Hardwick Area Community Coalition | 500 |
| Hardwick Area Food Shelf | 2,000 |
| Hardwick Area Restorative Justice | 1,500 |
| Lamoille Family | 500 |
| NEK Council on Aging (Area on Aging) | 1,000 |
| Northeast Kingdom Human Services | 800 |
| NEK Learning Services | 250 |
| North Country Animal League | 600 |
| NVDA | 572 |
| Orleans County Historical Society | 525 |
| Orleans County Citizens Advocacy | 800 |
| Orleans County Court Diversion | 100 |
| Red Cross | 250 |
| Rescue squad | 7,756.35 |
| Rural Community Transportation | 900 |
| VT Center for Independent Living | 210 |
| Total | \$ 61,426.35 |

Article 8: Shall the voters of the Town of Greensboro approve the following Special Appropriation requests from the Municipal Properties listed below?

| | |
|-------------------------------|-----------------|
| Greensboro Conservation | \$ 2,000 |
| Greensboro Free Library | \$25,000 |
| Greensboro Grange Building | \$ 1,500 |
| Greensboro Historical Society | \$ 1,500 |
| Wonder & Wisdom Programs | \$ 3,500 |
| Total | \$33,500 |

- Article 9: Shall the voters approve the proposed budget in the amount of **\$ 1,801,107.00** which contains the necessary amount required by law and proposed expenses for the fiscal year commencing July 1, 2017? (This budget amount includes the outside and local appropriations requests).
- Article 10: Shall the voters of the Town of Greensboro approve having the Town Treasurer serve as collector of current taxes and set the tax due date of November 2, 2017. Taxes will be delinquent if not received in the office of the Town Treasurer by Thursday, November 2, 2017, by 4:00 p.m.
- Article 11: For discussion purpose only - Should the day and time of Town Meeting be changed?
- Article 12: To transact any other business that may legally come before the meeting.

Select Board:

Susan Wood
 Peter Romans
 Sean Thomson
 Judy Carpenter
 Michael Lapierre



You can vote by absentee ballot or at the polls (in Fellowship Hall) on Town Meeting day (March 7, 2017) on the Northeast Kingdom Solid Waste District Budget and the Hazen Union School District Budget.

Polls are open from 10 a.m. to 7 p.m. Absentee ballots will be available at the Town Hall by February 15, 2017, and can be requested in person, by mail, or by telephone (802-533-2911). The last day to request an absentee ballot is Monday, March 6, 2017

If you are a Vermont resident and you own a home, you **MUST** file Form HS-122, Vermont Homestead Declaration. In addition, in order to receive a Property Tax Adjustment, you must **ALSO** file Schedule HI-144 Household Income (for all persons living in the household). The Greensboro Free Library will be offering tax-preparation assistance again this year. Please call 533-2531 to schedule an appointment.

Taxes will be due in the Greensboro Town Offices by Thursday, November 2, 2017 by 4 pm.

PROPOSED FY 18 BUDGET

| Account | Budget FY - 2016 | Budget FY - 2017 | Actual FY-2017 Pd:6 | Budget FY - 2018 | FY - 17/18 \$ Increase | FY - 17/18 % Increase |
|-----------------------------------|------------------|------------------|---------------------|------------------|------------------------|-----------------------|
| TOWN CLERK & TREASURER | | | | | | |
| Town Offices Payroll | \$ 81,336.00 | \$ 85,355.00 | \$ 51,843.52 | \$ 83,799.00 | \$ (1,556.00) | -1.82 |
| Town Offices FICA/MEDI | \$ 6,222.00 | \$ 6,529.00 | \$ 3,779.64 | \$ 6,410.00 | \$ (119.00) | -1.82 |
| Town Offices Retirement | \$ 5,290.00 | \$ 6,242.00 | \$ 3,513.19 | \$ 4,210.00 | \$ (2,032.00) | -32.55 |
| Town Offices-Health Insur | \$ 15,445.00 | \$ 15,864.00 | \$ 11,427.90 | \$ 16,800.00 | \$ 936.00 | 5.9 |
| Town Offices - HRA | \$ 5,000.00 | \$ 5,000.00 | \$ 1,833.96 | \$ 5,200.00 | \$ 200.00 | 4 |
| Unemployment Admin | \$ 500.00 | \$ 1,034.00 | \$ 766.37 | \$ 1,075.00 | \$ 41.00 | 3.97 |
| Unemployment - Library | \$ - | \$ 1,035.00 | \$ 675.63 | \$ 1,075.00 | \$ 40.00 | 3.86 |
| Workers Comp - Admin | \$ 300.00 | \$ 400.00 | \$ 422.00 | \$ 500.00 | \$ 100.00 | 25 |
| Workers Comp - Library | \$ - | \$ 235.00 | \$ 422.00 | \$ 500.00 | \$ 265.00 | 112.77 |
| Office Training/Dues | \$ 400.00 | \$ 400.00 | \$ 195.00 | \$ 500.00 | \$ 100.00 | 25 |
| Employee Misc | \$ - | \$ - | \$ - | \$ 500.00 | \$ 500.00 | 100 |
| | | | | | | |
| | ----- | ----- | ----- | ----- | ----- | ----- |
| | \$ 114,493.00 | \$ 122,094.00 | \$ 74,879.21 | \$ 120,569.00 | \$ (1,525.00) | -1.25% |
| SELECTBOARD | | | | | | |
| Selectboard Payroll | \$ 5,000.00 | \$ 5,000.00 | \$ 5,000.00 | \$ 5,000.00 | \$ - | |
| SB Clerk Payroll | \$ 1,811.00 | \$ 3,575.00 | \$ 1,056.26 | \$ 3,685.00 | \$ 110.00 | 3.08 |
| Selectboard FICA/MEDI | \$ - | \$ - | \$ 382.50 | \$ 383.00 | \$ 383.00 | 100 |
| SB Clerk FICA/MEDI | \$ 139.00 | \$ 274.00 | \$ 80.82 | \$ 282.00 | \$ 8.00 | 2.92 |
| Selectboard Training | \$ 250.00 | \$ 250.00 | \$ (92.43) | \$ 250.00 | \$ - | |
| SB Misc Exp | \$ 500.00 | \$ 250.00 | \$ 100.00 | \$ 250.00 | \$ - | |
| | | | | | | |
| | ----- | ----- | ----- | ----- | ----- | ----- |
| | \$ 7,700.00 | \$ 9,349.00 | \$ 6,527.15 | \$ 9,850.00 | \$ 501.00 | 5.36% |
| GENERAL EXPENSES | | | | | | |
| Technology/IT | \$ 2,000.00 | \$ 1,000.00 | \$ 541.19 | \$ 1,000.00 | \$ - | |
| Office Supplies | \$ 5,500.00 | \$ 5,000.00 | \$ 1,921.66 | \$ 5,000.00 | \$ - | |
| Telephone | \$ 2,980.00 | \$ 2,500.00 | \$ 1,574.10 | \$ 2,760.00 | \$ 260.00 | 10.4 |
| Telephone-Library | \$ 100.00 | \$ 1,080.00 | \$ 457.37 | \$ 1,110.00 | \$ 30.00 | 2.78 |
| Telephone-Historical Soc | \$ 840.00 | \$ 840.00 | \$ 289.01 | \$ 800.00 | \$ (40.00) | -4.76 |
| Postage | \$ 3,100.00 | \$ 2,600.00 | \$ 814.82 | \$ 2,500.00 | \$ (100.00) | -3.85 |
| Interest Expense | \$ 3,000.00 | \$ 3,000.00 | \$ - | \$ 3,000.00 | \$ - | |
| Misc Expense | \$ 500.00 | \$ 500.00 | \$ 300.00 | \$ 500.00 | \$ - | |
| Copiers | \$ 3,000.00 | \$ 3,000.00 | \$ 1,471.21 | \$ 3,000.00 | \$ - | |
| Mileage Reimbursement | \$ 900.00 | \$ 500.00 | \$ 139.86 | \$ 500.00 | \$ - | |
| NEMRC Software Support | \$ 1,000.00 | \$ 1,335.00 | \$ 1,336.85 | \$ 1,380.00 | \$ 45.00 | 3.37 |
| NEMRC DISASTER RECOVERY | \$ 1,900.00 | \$ 570.00 | \$ 562.75 | \$ 580.00 | \$ 10.00 | 1.75 |
| | | | | | | |

| Account | Budget FY - 2016 | Budget FY - 2017 | Actual FY-2017 Pd:6 | Budget FY - 2018 | FY - 17/18 \$ Increase | FY - 17/18 % Increase |
|------------------------------|------------------|------------------|---------------------|------------------|------------------------|-----------------------|
| County Tax | \$ 35,700.00 | \$ 38,000.00 | \$ - | \$ 38,500.00 | \$ 500.00 | 1.32 |
| Dues - VLCT | \$ 1,790.00 | \$ 1,788.00 | \$ 1,788.00 | \$ 1,850.00 | \$ 62.00 | 3.47 |
| Notices/Advt. | \$ 700.00 | \$ 700.00 | \$ 160.01 | \$ 900.00 | \$ 200.00 | 28.57 |
| 4th of July | \$ 4,000.00 | \$ 4,000.00 | \$ 799.63 | \$ 4,000.00 | \$ - | |
| Town Report | \$ 1,000.00 | \$ 1,000.00 | \$ - | \$ 1,000.00 | \$ - | |
| Bank Fees | \$ 100.00 | \$ 100.00 | \$ 62.18 | \$ 100.00 | \$ - | |
| 911 Signs | \$ 1,000.00 | \$ 1,000.00 | \$ 280.44 | \$ 1,000.00 | \$ - | |
| | ----- | ----- | ----- | ----- | ----- | ----- |
| | \$ 69,110.00 | \$ 68,513.00 | \$ 12,499.08 | \$ 69,480.00 | \$ 967.00 | 1.41% |
| ELECTION EXPENSES | | | | | | |
| Election Payroll | \$ - | \$ - | \$ - | \$ 600.00 | \$ 600.00 | 100 |
| Election FICA/MEDI | \$ - | \$ - | \$ - | \$ 50.00 | \$ 50.00 | 100 |
| Town Meeting Expenses | \$ 275.00 | \$ 275.00 | \$ - | \$ 275.00 | \$ - | |
| Election Expenses | \$ 500.00 | \$ 2,500.00 | \$ 907.00 | \$ 200.00 | \$ (2,300.00) | -92 |
| | ----- | ----- | ----- | ----- | ----- | ----- |
| | \$ 775.00 | \$ 2,775.00 | \$ 907.00 | \$ 1,125.00 | \$ (1,650.00) | -59.46% |
| Tax Sale Expenditure | \$ - | \$ - | \$ 1,426.68 | \$ - | \$ - | |
| PLANNING & ZONING | | | | | | |
| Zoning Payroll | \$ 8,188.00 | \$ 8,775.00 | \$ 3,871.75 | \$ 9,600.00 | \$ 825.00 | 9.4 |
| Zoning FICA/MEDI | \$ 626.00 | \$ 901.00 | \$ 313.08 | \$ 734.00 | \$ (167.00) | -18.53 |
| Planning/DRB FICA/MEDI | \$ - | \$ - | \$ - | \$ 230.00 | \$ 230.00 | 100 |
| Planning/Zoning Training | \$ 250.00 | \$ 250.00 | \$ 100.00 | \$ 500.00 | \$ 250.00 | 100 |
| Postage-Planning/Zoning | \$ - | \$ 500.00 | \$ 106.47 | \$ 500.00 | \$ - | |
| Zoning Misc/Mapping Expen | \$ 500.00 | \$ 500.00 | \$ 359.81 | \$ 2,000.00 | \$ 1,500.00 | 300 |
| Mileage - Zoning | \$ - | \$ 100.00 | \$ 68.58 | \$ 200.00 | \$ 100.00 | 100 |
| Planning/DRB Notices/Adv | \$ 1,000.00 | \$ 1,000.00 | \$ 834.76 | \$ 1,000.00 | \$ - | |
| Planning/DRB Members | \$ 3,000.00 | \$ 3,000.00 | \$ 200.00 | \$ 3,000.00 | \$ - | |
| | ----- | ----- | ----- | ----- | ----- | ----- |
| | \$ 13,564.00 | \$ 15,026.00 | \$ 5,854.45 | \$ 17,764.00 | \$ 2,738.00 | 18.22% |
| ASSESSORS OFFICE | | | | | | |
| Assessor Assistant | \$ 500.00 | \$ 650.00 | \$ 154.00 | \$ 7,000.00 | \$ 6,350.00 | 976.92 |
| Assistant FICA/MEDI | \$ 39.00 | \$ 50.00 | \$ 11.79 | \$ 536.00 | \$ 486.00 | 972 |
| Training | \$ - | \$ - | \$ - | \$ 125.00 | \$ 125.00 | 100 |
| Postage - Assessor Office | \$ - | \$ 100.00 | \$ 53.07 | \$ 100.00 | \$ - | |
| NEMRC/CAMA | \$ - | \$ 900.00 | \$ - | \$ 930.00 | \$ 30.00 | 3.33 |
| NEMRC DISATER REC ASSESSO | \$ - | \$ 650.00 | \$ - | \$ 650.00 | \$ - | |
| Reappraisal | \$ 6,000.00 | \$ 6,000.00 | \$ 6,000.00 | \$ 7,000.00 | \$ 1,000.00 | 16.67 |
| Assessor | \$ 8,000.00 | \$ 12,000.00 | \$ 12,000.00 | \$ 12,000.00 | \$ - | |
| | ----- | ----- | ----- | ----- | ----- | ----- |
| | \$ 14,539.00 | \$ 20,350.00 | \$ 18,218.86 | \$ 28,341.00 | \$ 7,991.00 | 39.27% |
| | | | | | | |
| | | | | | | |

| Account | Budget FY - 2016 | Budget FY - 2017 | Actual FY-2017 Pd:6 | Budget FY - 2018 | FY - 17/18 \$ Increase | FY - 17/18 % Increase |
|-----------------------------------|------------------|------------------|---------------------|------------------|------------------------|-----------------------|
| COLLECTOR OF DEL TAXES | | | | | | |
| Delinq. Tax Coll FICA/MED | \$ 1,071.00 | \$ 1,300.00 | \$ 623.29 | \$ 1,300.00 | \$ - | |
| | ----- | ----- | ----- | ----- | ----- | ----- |
| | \$ 1,071.00 | \$ 1,300.00 | \$ 623.29 | \$ 1,300.00 | \$ - | 0.00% |
| FINANCIAL ASSISTANT | | | | | | |
| Financial Asst Payroll | \$ 600.00 | \$ 885.00 | \$ 1,068.97 | \$ - | \$ (885.00) | -100 |
| Financial Asst FICA/MEDI | \$ 46.00 | \$ 67.00 | \$ - | \$ - | \$ (67.00) | -100 |
| Financial Contracted Serv | \$ - | \$ - | \$ - | \$ 3,000.00 | \$ 3,000.00 | 100 |
| | ----- | ----- | ----- | ----- | ----- | ----- |
| | \$ 646.00 | \$ 952.00 | \$ 1,068.97 | \$ 3,000.00 | \$ 2,048.00 | 215.13% |
| DOGS | | | | | | |
| Dog Warden Stipend | \$ 601.00 | \$ 600.00 | \$ 600.00 | \$ 600.00 | \$ - | |
| Animal Control FICA/MEDI | \$ - | \$ 46.00 | \$ 45.90 | \$ 50.00 | \$ 4.00 | 8.7 |
| | ----- | ----- | ----- | ----- | ----- | ----- |
| | \$ 601.00 | \$ 646.00 | \$ 645.90 | \$ 650.00 | \$ 4.00 | 0.62% |
| TOWN HALL & PROPERTIES | | | | | | |
| Custodian | \$ 3,250.00 | \$ 3,250.00 | \$ 1,445.85 | \$ 2,500.00 | \$ (750.00) | -23.08 |
| Assistant Custodian | \$ 1,089.00 | \$ 1,000.00 | \$ 633.52 | \$ - | \$ (1,000.00) | -100 |
| Custodian FICA/MEDI | \$ 83.00 | \$ 80.00 | \$ 110.08 | \$ 191.00 | \$ 111.00 | 138.75 |
| Repairs & Maintenance | \$ 8,900.00 | \$ 5,000.00 | \$ 726.91 | \$ 5,000.00 | \$ - | |
| Old Fire Station Maint | \$ 5,000.00 | \$ 1,000.00 | \$ - | \$ - | \$ (1,000.00) | -100 |
| Custodial Supplies-Office | \$ 1,000.00 | \$ 800.00 | \$ 316.56 | \$ 800.00 | \$ - | |
| Heating Fuel | \$ 9,000.00 | \$ 7,000.00 | \$ 1,350.28 | \$ 7,000.00 | \$ - | |
| Contracted Services | \$ 1,100.00 | \$ 1,000.00 | \$ 678.00 | \$ 1,150.00 | \$ 150.00 | 15 |
| Electric - Town Hall | \$ 4,200.00 | \$ 4,200.00 | \$ 2,317.89 | \$ 4,200.00 | \$ - | |
| Electric - Playground | \$ 400.00 | \$ 400.00 | \$ 264.12 | \$ 400.00 | \$ - | |
| Street Lights | \$ 5,000.00 | \$ 6,000.00 | \$ 2,814.18 | \$ 5,000.00 | \$ (1,000.00) | -16.67 |
| Village Green | \$ 200.00 | \$ 200.00 | \$ - | \$ 100.00 | \$ (100.00) | -50 |
| Electric-G'boro Grange | \$ 200.00 | \$ 200.00 | \$ 109.31 | \$ 200.00 | \$ - | |
| Electric - Old Fire Stati | \$ 200.00 | \$ 200.00 | \$ - | \$ - | \$ (200.00) | -100 |
| Water Bill | \$ 800.00 | \$ 800.00 | \$ 800.00 | \$ 800.00 | \$ - | |
| Generator Expense | \$ 1,000.00 | \$ 500.00 | \$ 601.29 | \$ 800.00 | \$ 300.00 | 60 |
| Grounds | \$ 6,000.00 | \$ 5,000.00 | \$ 2,146.52 | \$ 6,000.00 | \$ 1,000.00 | 20 |
| Insurance - Town Hall | \$ 11,000.00 | \$ 12,000.00 | \$ 11,007.00 | \$ 12,000.00 | \$ - | |
| Insurance-Historical Soci | \$ 1,850.00 | \$ 1,800.00 | \$ 1,585.00 | \$ 1,700.00 | \$ (100.00) | -5.56 |
| Insurance - Library | \$ 6,000.00 | \$ 4,700.00 | \$ 4,000.00 | \$ 4,700.00 | \$ - | |
| Ins - Greensboro Grange | \$ 450.00 | \$ 200.00 | \$ 361.00 | \$ 400.00 | \$ 200.00 | 100 |
| Ins- Old Fire Station | \$ 450.00 | \$ 200.00 | \$ - | \$ - | \$ (200.00) | -100 |

| Account | Budget FY - 2016 | Budget FY - 2017 | Actual FY-2017 Pd:6 | Budget FY - 2018 | FY - 17/18 \$ Increase | FY - 17/18 % Increase |
|---------------------------|------------------|------------------|---------------------|------------------|------------------------|-----------------------|
| Rubbish Removal | \$ 600.00 | \$ 720.00 | \$ 410.00 | \$ 720.00 | \$ - | |
| Trash - Village Green | \$ 150.00 | \$ - | \$ - | \$ - | \$ - | |
| Trash - Ballfield | \$ 75.00 | \$ - | \$ - | \$ - | \$ - | |
| Trash - Park in Bend | \$ 50.00 | \$ - | \$ 60.00 | \$ 100.00 | \$ 100.00 | 100 |
| Trash - Willey Beach Park | \$ 50.00 | \$ - | \$ - | \$ - | \$ - | |
| | ----- | ----- | ----- | ----- | ----- | ----- |
| | \$ 68,097.00 | \$ 56,250.00 | \$ 31,737.51 | \$ 53,761.00 | \$ (2,489.00) | -4.42% |
| Caspian Beach Committee | | | | | | |
| Beach Maintenance | \$ - | \$ - | \$ - | \$ 2,000.00 | \$ 2,000.00 | 100 |
| Beach Projects | \$ - | \$ - | \$ - | \$ 950.00 | \$ 950.00 | 100 |
| | ----- | ----- | ----- | ----- | ----- | ----- |
| | \$ - | \$ - | \$ - | \$ 2,950.00 | \$ 2,950.00 | 100.00% |
| RECREATION | | | | | | |
| Recreation Committee Exp | \$ 400.00 | \$ 1,000.00 | \$ 1,229.46 | \$ 2,000.00 | \$ 1,000.00 | 100 |
| Grant Expenditure (Rec) | \$ - | \$ - | \$ 1,913.00 | \$ - | \$ - | |
| Facilities | \$ 600.00 | \$ 600.00 | \$ - | \$ 600.00 | \$ - | |
| | ----- | ----- | ----- | ----- | ----- | ----- |
| | \$ 1,000.00 | \$ 1,600.00 | \$ 3,142.46 | \$ 2,600.00 | \$ 1,000.00 | 62.50% |
| POLICE | | | | | | |
| Ins - HPD/Constables | \$ 600.00 | \$ 100.00 | \$ 766.00 | \$ 800.00 | \$ 700.00 | 700 |
| Police Services | \$ 194,446.00 | \$ 204,169.00 | \$ 136,112.00 | \$ 214,377.00 | \$ 10,208.00 | 5 |
| Dispatch - LVS Office | \$ 12,929.00 | \$ 13,002.00 | \$ 9,750.98 | \$ 13,492.00 | \$ 490.00 | 3.77 |
| | ----- | ----- | ----- | ----- | ----- | ----- |
| | \$ 207,975.00 | \$ 217,271.00 | \$ 146,628.98 | \$ 228,669.00 | \$ 11,398.00 | 5.25% |
| SERVICES | | | | | | |
| Driveway Plowing | \$ 115,417.00 | \$ 120,417.00 | \$ 120,416.87 | \$ 123,428.00 | \$ 3,011.00 | 2.5 |
| Plowing Lake Road | \$ 3,500.00 | \$ 3,500.00 | \$ 3,500.00 | \$ 3,500.00 | \$ - | |
| | ----- | ----- | ----- | ----- | ----- | ----- |
| | \$ 118,917.00 | \$ 123,917.00 | \$ 123,916.87 | \$ 126,928.00 | \$ 3,011.00 | 2.43% |
| PROFESSIONAL FEES | | | | | | |
| Audit | \$ 8,450.00 | \$ 8,650.00 | \$ 1,267.50 | \$ 8,650.00 | \$ - | |
| Legal | \$ 5,000.00 | \$ 6,000.00 | \$ 1,240.00 | \$ 5,000.00 | \$ (1,000.00) | -16.67 |
| Mapping | \$ 500.00 | \$ 500.00 | \$ - | \$ 750.00 | \$ 250.00 | 50 |
| | ----- | ----- | ----- | ----- | ----- | ----- |
| | \$ 13,950.00 | \$ 15,150.00 | \$ 2,507.50 | \$ 14,400.00 | \$ (750.00) | -4.95% |
| FIRE DEPARTMENT | | | | | | |
| Fire Dept. Payroll | \$ 8,000.00 | \$ 9,000.00 | \$ 7,510.00 | \$ 9,000.00 | \$ - | |
| Fire Dept. FICA/MEDI | \$ 612.00 | \$ 689.00 | \$ 502.64 | \$ 689.00 | \$ - | |
| Work. Comp. Insurance | \$ 1,800.00 | \$ 2,300.00 | \$ 2,193.00 | \$ 2,300.00 | \$ - | |
| Dues/Education | \$ 500.00 | \$ 750.00 | \$ 495.03 | \$ 750.00 | \$ - | |
| Federal Mandates | \$ 600.00 | \$ 600.00 | \$ - | \$ 600.00 | \$ - | |
| Office/Ad's/Notices | \$ 500.00 | \$ 500.00 | \$ 333.52 | \$ 500.00 | \$ - | |
| IT and Software | \$ 1,380.00 | \$ 1,400.00 | \$ 1,440.00 | \$ 1,400.00 | \$ - | |
| Telephone | \$ 2,300.00 | \$ 2,100.00 | \$ 1,192.56 | \$ 2,100.00 | \$ - | |
| Fire House Maintenance | \$ 1,000.00 | \$ 19,000.00 | \$ 16,122.71 | \$ 2,200.00 | \$ (16,800.00) | -88.42 |

| Account | Budget FY - 2016 | Budget FY - 2017 | Actual FY-2017 Pd:6 | Budget FY - 2018 | FY - 17/18 \$ Increase | FY - 17/18 % Increase |
|---------------------------|------------------|------------------|---------------------|------------------|------------------------|-----------------------|
| Fire House Garbage | \$ 100.00 | \$ 100.00 | \$ - | \$ 100.00 | \$ - | |
| Heating Fuel | \$ 2,000.00 | \$ 2,625.00 | \$ 890.33 | \$ 2,625.00 | \$ - | |
| Electricity | \$ 1,000.00 | \$ 1,050.00 | \$ 626.23 | \$ 1,050.00 | \$ - | |
| Property & Casualty Insur | \$ 7,000.00 | \$ 6,000.00 | \$ 5,838.00 | \$ 6,300.00 | \$ 300.00 | 5 |
| Dispatch | \$ 12,929.00 | \$ 13,181.00 | \$ 9,885.97 | \$ 13,672.00 | \$ 491.00 | 3.73 |
| Equipment Fuel | \$ 800.00 | \$ 800.00 | \$ - | \$ 800.00 | \$ - | |
| Equipment Repairs | \$ 1,020.00 | \$ 1,200.00 | \$ 4,632.69 | \$ 1,200.00 | \$ - | |
| New Equipment | \$ 2,000.00 | \$ 2,000.00 | \$ 1,228.94 | \$ 3,500.00 | \$ 1,500.00 | 75 |
| Radio Replacement/Repairs | \$ 800.00 | \$ 1,000.00 | \$ 2,736.50 | \$ 1,000.00 | \$ - | |
| Custodial Supplies | \$ 100.00 | \$ 100.00 | \$ - | \$ 100.00 | \$ - | |
| Truck Repair | \$ 4,500.00 | \$ 4,500.00 | \$ 21.97 | \$ 4,500.00 | \$ - | |
| Transfer-Vehicle Replace. | \$ 20,000.00 | \$ 20,000.00 | \$ 20,000.00 | \$ 25,000.00 | \$ 5,000.00 | 25 |
| | | | | | | |
| | | | | | | |
| | ----- | ----- | ----- | ----- | ----- | ----- |
| | \$ 68,941.00 | \$ 88,895.00 | \$ 75,650.09 | \$ 79,386.00 | \$ (9,509.00) | -10.70% |
| CEMETERY | | | | | | |
| Admin Payroll | \$ 300.00 | \$ 300.00 | \$ 300.00 | \$ 300.00 | \$ - | |
| Fica/Medi | \$ 23.00 | \$ 23.00 | \$ 22.95 | \$ 23.00 | \$ - | |
| Cemetery Maintenance | \$ 11,000.00 | \$ 11,000.00 | \$ 8,800.00 | \$ 11,500.00 | \$ 500.00 | 4.55 |
| Cemetery Projects | \$ 3,450.00 | \$ 5,000.00 | \$ 2,150.00 | \$ 5,000.00 | \$ - | |
| Payment of Corner Stones | \$ - | \$ 50.00 | \$ 750.00 | \$ 50.00 | \$ - | |
| Flags/Misc | \$ 250.00 | \$ 250.00 | \$ - | \$ 250.00 | \$ - | |
| | | | | | | |
| | | | | | | |
| | ----- | ----- | ----- | ----- | ----- | ----- |
| | \$ 15,023.00 | \$ 16,623.00 | \$ 12,022.95 | \$ 17,123.00 | \$ 500.00 | 3.01% |
| CASPIAN MILFOIL | | | | | | |
| Caspian Milfoil Pay | \$ 6,000.00 | \$ 7,000.00 | \$ 8,418.28 | \$ 8,000.00 | \$ 1,000.00 | 14.29 |
| Caspian Milfoil FICA | \$ 766.00 | \$ 890.00 | \$ 644.01 | \$ 995.00 | \$ 105.00 | 11.8 |
| Caspian Milfoil Unemploy | \$ - | \$ 732.00 | \$ 280.00 | \$ 500.00 | \$ (232.00) | -31.69 |
| Caspian Milfoil WC Ins | \$ 200.00 | \$ 370.00 | \$ 422.00 | \$ 400.00 | \$ 30.00 | 8.11 |
| Caspian Milfoil Electric | \$ 100.00 | \$ 75.00 | \$ 26.31 | \$ 50.00 | \$ (25.00) | -33.33 |
| Water Bill | \$ 400.00 | \$ 400.00 | \$ 400.00 | \$ 400.00 | \$ - | |
| Mileage | \$ - | \$ - | \$ 14.20 | \$ 50.00 | \$ 50.00 | 100 |
| Caspian Milfoil Other | \$ 60.00 | \$ 30.00 | \$ 33.00 | \$ 75.00 | \$ 45.00 | 150 |
| | | | | | | |
| | ----- | ----- | ----- | ----- | ----- | ----- |
| | \$ 7,526.00 | \$ 9,497.00 | \$ 10,237.80 | \$ 10,470.00 | \$ 973.00 | 10.25% |
| ELIGO MILFOIL | | | | | | |
| Eligo Milfoil | \$ - | \$ - | \$ - | \$ - | \$ - | |
| | | | | | | |
| | ----- | ----- | ----- | ----- | ----- | ----- |
| | \$ - | \$ - | \$ - | \$ - | \$ - | 0.00% |
| SOLID WASTE | | | | | | |
| Solid Waste Payroll | \$ 2,477.00 | \$ 3,840.00 | \$ 1,959.23 | \$ 6,845.00 | \$ 3,005.00 | 78.26 |
| Solid Waste FICA/MEDI | \$ 189.00 | \$ 290.00 | \$ 150.01 | \$ 524.00 | \$ 234.00 | 80.69 |

| Account | Budget FY - 2016 | Budget FY - 2017 | Actual FY-2017 Pd:6 | Budget FY - 2018 | FY - 17/18 \$ Increase | FY - 17/18 % Increase |
|-----------------------------|------------------|------------------|---------------------|------------------|------------------------|-----------------------|
| Unemployment Solid Waste | \$ 150.00 | \$ 193.00 | \$ 163.75 | \$ 200.00 | \$ 7.00 | 3.63 |
| Workers Comp. Insurance | \$ 100.00 | \$ 290.00 | \$ 393.00 | \$ 400.00 | \$ 110.00 | 37.93 |
| Recycling Supplies | \$ 200.00 | \$ 200.00 | \$ 10.15 | \$ 200.00 | \$ - | |
| Hauling Fee | \$ - | \$ - | \$ - | \$ 1,560.00 | \$ 1,560.00 | 100 |
| Recycle Center Improvemen | \$ - | \$ - | \$ - | \$ 2,000.00 | \$ 2,000.00 | 100 |
| Recycling Trailer Garbage | \$ 500.00 | \$ 500.00 | \$ 24.00 | \$ 500.00 | \$ - | |
| | ----- | ----- | ----- | ----- | ----- | ----- |
| | \$ 3,616.00 | \$ 5,313.00 | \$ 2,700.14 | \$ 12,229.00 | \$ 6,916.00 | 130.17% |
| RESERVE FUNDS | | | | | | |
| Capital Budget | \$ 65,275.00 | \$ 79,290.00 | \$ 79,290.00 | \$ 89,290.00 | \$ 10,000.00 | 12.61 |
| HERF | \$ 130,000.00 | \$ 130,000.00 | \$ 130,000.00 | \$ 130,000.00 | \$ - | |
| | ----- | ----- | ----- | ----- | ----- | ----- |
| | \$ 195,275.00 | \$ 209,290.00 | \$ 209,290.00 | \$ 219,290.00 | \$ 10,000.00 | 4.78% |
| APPROPRIATIONS | | | | | | |
| NEK Council on Aging | \$ 1,000.00 | \$ 1,000.00 | \$ 1,000.00 | \$ 1,000.00 | \$ - | |
| AWARE | \$ 1,500.00 | \$ 2,000.00 | \$ 2,000.00 | \$ 2,000.00 | \$ - | |
| Caledonia Home Health | \$ 1,400.00 | \$ 1,400.00 | \$ 1,400.00 | \$ 1,400.00 | \$ - | |
| Clarina Howard Nichols Ct | \$ 200.00 | \$ 200.00 | \$ 200.00 | \$ 200.00 | \$ - | |
| Craftsbury Community Care | \$ 10,000.00 | \$ 10,000.00 | \$ 10,000.00 | \$ 10,000.00 | \$ - | |
| Four Seasons Early Learning | \$ 9,500.00 | \$ 9,500.00 | \$ 9,500.00 | \$ 9,500.00 | \$ - | |
| Green Up | \$ 50.00 | \$ 50.00 | \$ 50.00 | \$ 50.00 | \$ - | |
| Greensboro Nursing Home | \$ 18,704.00 | \$ 20,100.00 | \$ 20,100.00 | \$ 20,013.00 | \$ (87.00) | -0.43 |
| Hardwick Area Comm. Coali | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ - | |
| Hardwick Area Food Pantry | \$ 2,000.00 | \$ 2,000.00 | \$ 2,000.00 | \$ 2,000.00 | \$ - | |
| Hdwck/Grnsbro Restorative | \$ 1,500.00 | \$ 1,500.00 | \$ 1,500.00 | \$ 1,500.00 | \$ - | |
| Lamoille Family | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ 500.00 | \$ - | |
| NEK Human Services | \$ 800.00 | \$ 800.00 | \$ 800.00 | \$ 800.00 | \$ - | |
| NEK Learning Services | \$ 250.00 | \$ 250.00 | \$ 250.00 | \$ 250.00 | \$ - | |
| N. Country Animal League | \$ 600.00 | \$ 600.00 | \$ 600.00 | \$ 600.00 | \$ - | |
| NVDA | \$ 572.00 | \$ 572.00 | \$ 572.00 | \$ 572.00 | \$ - | |
| Orleans Co. Hist. Society | \$ 425.00 | \$ 475.00 | \$ 475.00 | \$ 525.00 | \$ 50.00 | 10.53 |
| Orleans Co. Citizens Advo | \$ 800.00 | \$ 800.00 | \$ 800.00 | \$ 800.00 | \$ - | |
| Orleans Co. CRT Diversion | \$ 100.00 | \$ 100.00 | \$ 100.00 | \$ 100.00 | \$ - | |
| Red Cross | \$ 250.00 | \$ 250.00 | \$ 250.00 | \$ 250.00 | \$ - | |
| Rescue Squad | \$ 6,467.00 | \$ 7,262.00 | \$ 7,262.00 | \$ 7,756.35 | \$ 494.35 | 6.81 |
| Rural Community Transp. | \$ 900.00 | \$ 900.00 | \$ 900.00 | \$ 900.00 | \$ - | |
| VT Ctr Independent Living | \$ 210.00 | \$ 210.00 | \$ 210.00 | \$ 210.00 | \$ - | |

| Account | Budget FY - 2016 | Budget FY - 2017 | Actual FY-2017 Pd:6 | Budget FY - 2018 | FY - 17/18 \$ Increase | FY - 17/18 % Increase |
|--|-------------------------|-------------------------|----------------------------|-------------------------|-------------------------------|------------------------------|
| | \$ 58,228.00 | \$ 60,969.00 | \$ 60,969.00 | \$ 61,426.35 | \$ 457.35 | 0.75% |
| 100-7-99 SPECIAL APPROPRIATIONS | | | | | | |
| Beach | \$ 2,450.00 | \$ 2,450.00 | \$ 2,450.00 | \$ - | \$ (2,450.00) | -100 |
| Cemetery | \$ 15,250.00 | \$ - | \$ - | \$ - | \$ - | |
| Conservation Commission | \$ 2,000.00 | \$ 2,000.00 | \$ 2,000.00 | \$ 2,000.00 | \$ - | |
| Greensboro Free Library | \$ 25,000.00 | \$ 25,000.00 | \$ 25,000.00 | \$ 25,000.00 | \$ - | |
| Greensboro Grange Bldg | \$ 10,000.00 | \$ 1,500.00 | \$ - | \$ 1,500.00 | \$ - | |
| Greensboro Historical Soc | \$ 1,500.00 | \$ 1,500.00 | \$ 1,500.00 | \$ 1,500.00 | \$ - | |
| Willey Beach Park | \$ 3,000.00 | \$ - | \$ - | \$ - | \$ - | |
| W & W Program | \$ 3,500.00 | \$ 3,500.00 | \$ 3,500.00 | \$ 3,500.00 | \$ - | |
| | ----- | ----- | ----- | ----- | ----- | ----- |
| | \$ 62,700.00 | \$ 35,950.00 | \$ 34,450.00 | \$ 33,500.00 | \$ (2,450.00) | -6.82% |
| | ----- | ----- | ----- | ----- | ----- | ----- |
| GENERAL FUND BUDGET | \$ 1,028,724.00 | \$ 1,081,730.00 | \$ 835,903.89 | \$ 1,114,811.35 | \$ 33,081.35 | 3.06% |
| | ----- | ----- | ----- | ----- | ----- | ----- |
| HIGHWAY MATERIALS | | | | | | |
| Gravel Pit - Taxes | \$ 4,500.00 | \$ 4,500.00 | \$ 4,218.24 | \$ 4,500.00 | \$ - | |
| Chloride | \$ 24,000.00 | \$ 24,000.00 | \$ 26,201.25 | \$ 28,000.00 | \$ 4,000.00 | 16.67 |
| Sand | \$ 25,000.00 | \$ 25,000.00 | \$ 16,340.50 | \$ 25,000.00 | \$ - | |
| Salt | \$ 48,000.00 | \$ 50,000.00 | \$ 38,636.83 | \$ 50,000.00 | \$ - | |
| Gravel | \$ 36,000.00 | \$ 36,000.00 | \$ 31,110.86 | \$ 36,000.00 | \$ - | |
| Culverts | \$ 3,500.00 | \$ 3,500.00 | \$ 796.57 | \$ 3,500.00 | \$ - | |
| Signs | \$ 750.00 | \$ 750.00 | \$ 683.80 | \$ 1,500.00 | \$ 750.00 | 100 |
| Road Project Materials | \$ 1,000.00 | \$ 3,900.00 | \$ 26.50 | \$ 3,900.00 | \$ - | |
| | ----- | ----- | ----- | ----- | ----- | ----- |
| | \$ 142,750.00 | \$ 147,650.00 | \$ 118,014.55 | \$ 152,400.00 | \$ 4,750.00 | 3.22% |
| | ----- | ----- | ----- | ----- | ----- | ----- |
| HWY CONTRACTED SERVICES | | | | | | |
| Act 250 - Gravel Pit | \$ - | \$ - | \$ - | \$ 10,000.00 | \$ 10,000.00 | 100 |
| Mowing/Brush | \$ 11,000.00 | \$ 14,000.00 | \$ 10,000.00 | \$ 14,000.00 | \$ - | |
| Contracted Road Projects | \$ 6,500.00 | \$ 4,000.00 | \$ 3,865.76 | \$ 4,000.00 | \$ - | |
| Guard Rails | \$ 9,000.00 | \$ 9,000.00 | \$ 4,535.00 | \$ 9,000.00 | \$ - | |
| Sidewalks | \$ 10,000.00 | \$ 10,000.00 | \$ 9,800.00 | \$ 15,000.00 | \$ 5,000.00 | 50 |
| | ----- | ----- | ----- | ----- | ----- | ----- |
| | \$ 36,500.00 | \$ 37,000.00 | \$ 28,200.76 | \$ 52,000.00 | \$ 15,000.00 | 40.54% |
| | ----- | ----- | ----- | ----- | ----- | ----- |
| EQUIPMENT | | | | | | |
| Small Equipment | \$ 1,500.00 | \$ 1,500.00 | \$ (900.23) | \$ 1,500.00 | \$ - | |
| | ----- | ----- | ----- | ----- | ----- | ----- |
| Account | Budget FY - 2016 | Budget FY - 2017 | Actual FY-2017 Pd:6 | Budget FY - 2018 | FY - 17/18 \$ Increase | FY - 17/18 % Increase |
| Equip. Repairs/Maint. | \$ 40,000.00 | \$ 30,000.00 | \$ 31,017.35 | \$ 50,000.00 | \$ 20,000.00 | 66.67 |
| Fuel/Diesel | \$ 59,000.00 | \$ 59,000.00 | \$ 18,772.88 | \$ 45,000.65 | \$ (13,999.35) | -23.73 |
| Fuel/Gas | \$ 3,000.00 | \$ 2,500.00 | \$ 1,702.12 | \$ 3,000.00 | \$ 500.00 | 20 |
| Equipment Rental | \$ 1,100.00 | \$ 1,500.00 | \$ 264.29 | \$ 1,500.00 | \$ - | |
| | ----- | ----- | ----- | ----- | ----- | ----- |
| | \$ 104,600.00 | \$ 94,500.00 | \$ 50,856.41 | \$ 101,000.65 | \$ 6,500.65 | 6.88% |
| | ----- | ----- | ----- | ----- | ----- | ----- |

| Account | Budget FY - 2016 | Budget FY - 2017 | Actual FY-2017 Pd:6 | Budget FY - 2018 | FY - 17/18 \$ Increase | FY - 17/18 % Increase |
|-------------------------------|------------------|------------------|---------------------|------------------|------------------------|-----------------------|
| PAYROLL & BENEFITS | | | | | | |
| Payroll/Wages | \$ 143,515.00 | \$ 155,825.00 | \$ 84,394.00 | \$ 158,956.00 | \$ 3,131.00 | 2.01 |
| FICA/MEDI | \$ 10,979.00 | \$ 11,921.00 | \$ 6,306.57 | \$ 12,160.00 | \$ 239.00 | 2 |
| Retirement | \$ 10,046.00 | \$ 11,395.00 | \$ 5,178.34 | \$ 11,604.00 | \$ 209.00 | 1.83 |
| Health Insurance | \$ 38,775.00 | \$ 35,000.00 | \$ 24,189.06 | \$ 27,625.00 | \$ (7,375.00) | -21.07 |
| HRA | \$ 12,500.00 | \$ 12,500.00 | \$ 2,359.54 | \$ 7,800.00 | \$ (4,700.00) | -37.6 |
| Unemployment Highway | \$ 5,000.00 | \$ 4,000.00 | \$ 1,922.25 | \$ 4,200.00 | \$ 200.00 | 5 |
| Workers' Comp. Insurance | \$ 12,000.00 | \$ 17,500.00 | \$ 17,446.00 | \$ 17,800.00 | \$ 300.00 | 1.71 |
| Training | \$ 250.00 | \$ 250.00 | \$ 20.00 | \$ 350.00 | \$ 100.00 | 40 |
| Uniforms | \$ 2,157.00 | \$ 2,500.00 | \$ 1,432.93 | \$ 2,800.00 | \$ 300.00 | 12 |
| Employee Misc | \$ - | \$ - | \$ - | \$ 300.00 | \$ 300.00 | 100 |
| | ----- | ----- | ----- | ----- | ----- | ----- |
| | \$ 235,222.00 | \$ 250,891.00 | \$ 143,248.69 | \$ 243,595.00 | \$ (7,296.00) | -2.91% |
| GARAGE | | | | | | |
| Garage Maintenance | \$ 600.00 | \$ 1,000.00 | \$ 283.69 | \$ 1,000.00 | \$ - | |
| Shop Supplies | \$ 300.00 | \$ 300.00 | \$ 1,546.78 | \$ 300.00 | \$ - | |
| Telephone | \$ 500.00 | \$ 500.00 | \$ 325.93 | \$ 500.00 | \$ - | |
| Communications | \$ - | \$ 300.00 | \$ 300.00 | \$ 300.00 | \$ - | |
| Heating Fuel | \$ 4,500.00 | \$ 4,500.00 | \$ 419.02 | \$ 3,000.00 | \$ (1,500.00) | -33.33 |
| Electricity | \$ 2,700.00 | \$ 2,700.00 | \$ 561.48 | \$ 2,100.00 | \$ (600.00) | -22.22 |
| Water Bill | \$ 400.00 | \$ 400.00 | \$ 400.00 | \$ 400.00 | \$ - | |
| Property & Casualty Insur | \$ 11,000.00 | \$ 11,000.00 | \$ 10,876.00 | \$ 11,000.00 | \$ - | |
| Town Shed Garbage | \$ 600.00 | \$ 600.00 | \$ 300.00 | \$ 600.00 | \$ - | |
| Mileage | \$ 100.00 | \$ 100.00 | \$ 51.30 | \$ 100.00 | \$ - | |
| Notices/Advt. | \$ 500.00 | \$ 500.00 | \$ 425.40 | \$ 500.00 | \$ - | |
| Misc | \$ 300.00 | \$ 300.00 | \$ 400.00 | \$ 500.00 | \$ 200.00 | 66.67 |
| | ----- | ----- | ----- | ----- | ----- | ----- |
| | \$ 21,500.00 | \$ 22,200.00 | \$ 15,889.60 | \$ 20,300.00 | \$ (1,900.00) | -8.56% |
| HIGHWAY PROJECTS | | | | | | |
| Paving Projects | \$ 100,000.00 | \$ 110,000.00 | \$ 202,204.29 | \$ 110,000.00 | \$ - | |
| Grants Match | \$ - | \$ 5,000.00 | \$ - | \$ 7,000.00 | \$ 2,000.00 | 40 |
| | ----- | ----- | ----- | ----- | ----- | ----- |
| | \$ 100,000.00 | \$ 115,000.00 | \$ 202,204.29 | \$ 117,000.00 | \$ 2,000.00 | 1.74% |
| | ----- | ----- | ----- | ----- | ----- | ----- |
| HIGHWAY BUDGET | \$ 640,572.00 | \$ 667,241.00 | \$ 558,414.30 | \$ 686,295.65 | \$ 19,054.65 | 2.86% |
| | | | | | | |
| TOTAL BUDGET | \$ 1,669,296.00 | \$ 1,748,971.00 | \$ 1,394,318.19 | \$ 1,801,107.00 | \$ 52,136.00 | 2.98% |

Trivia Question #2:

Where was the first hospital in Greensboro? And When?

Statement of Greensboro Taxes FY 16

| | | Grand List | Tax Rate | Total |
|---------------------------|-------------------|------------------------|-----------|------------------------|
| Municipal GL | | \$ 2,469,461.00 | | |
| Education GL | | \$ 2,470,006.00 | | |
| | Ed, Homestead | \$ 547,784.00 | \$ 1.6833 | \$ 934,379.73 |
| | Ed, Non-Res | \$ 1,922,222.00 | \$ 1.5333 | \$ 2,935,223.79 |
| | Municipal | \$ 2,469,461.00 | \$ 0.5901 | \$ 1,457,229.07 |
| | Late HS Penalty | | | \$ 2,235.50 |
| Total Taxes Billed | | | | \$ 5,329,068.09 |
| | | | | |
| Taxes Collected | | | | |
| | Pmts Received | | | \$ 4,938,159.95 |
| | Homestead Payment | | | \$ 284,382.58 |
| | Delinquent | | | \$ 106,525.56 |
| Total | | | | \$ 5,329,068.09 |
| | Interest | | | \$ 2,311.08 |

Greensboro Delinquent Tax Statement as of 6/30/2016

Janet Long

| | |
|--------------------|---------------|
| To Be Collected | \$ 106,525.56 |
| Collected | \$ 106,525.56 |
| Balance to Collect | \$ 0.00 |

Vermont Department of Finance and Management

Andy Pallito, Commissioner of Finance & Management

| State Monies Paid to Town and Town School District | | |
|--|-----------------------------------|---------------------|
| Paid To | Paid By | FY 2016 |
| Greensboro School District | VT Department of Education | \$ 9,933.00 |
| Greensboro Treasurer | VT Department of Taxes | \$ 5,752.18 |
| | Agency of Natural Resources PILOT | \$ 2,128.74 |
| | Judiciary | \$ 2,662.78 |
| | Environmental Conservation | \$ 5,770.00 |
| | Agency of Transportation | \$ 114,494.59 |
| Total | | \$288,741.29 |

Greensboro Capital Assets

Valdine Hall, Greensboro Treasurer

| Description | Location | Date Acquired | Est Original Cost |
|------------------------------------|--------------------|---------------|----------------------------------|
| 3.5+/- AC | 175 Lake Shore Rd | 3/12/2002 | \$ 20,000.00 |
| .3 Ac and former "Grange Bldg" | 9 Craftsbury Rd | 6/28/2012 | \$ 8,000.00 |
| .49 AC & Library Bldg | 53 Wilson Str | 5/29/1992 | \$ 36,000.00 |
| 3.7+/- AC (520') Willey Beach Park | 87 Wilson Str | 4/1/1974 | \$ 45,000.00 |
| .25 AC & Historical Society Bldg | 29 Breezy Ave | 12/27/1900 | \$ 9,685.00 |
| 1.8 AC & Town Hall Bldg | 81 Lauredon Ave | 5/4/1850 | \$ 5,031.00 (land only) |
| 3.5+/- Ac & New Fire Station | 765 Breezy Ave | 2013 | \$ 904,729.78 (includes land) |
| 1.43 AC & Town Garage | 188 Cemetery Ridge | 7/25/1957 | \$ 73,915.00 |
| 75.89 AC's & Gravel Pit | Glover VT | 10/4/1993 | \$ 300,000.00 |
| 2.33 Ac (Stump Dump) | 758 Cemetery Ridge | 5/2/1953 | \$ 400.00 |
| 2013 John Deere Grader | | 2013 | \$ 243,000.00 |
| 1998 Caterpillar Excavator | | 1998 | \$ 40,000.00 |
| 2015 Case Loader | | 2015 | \$ 143,560.00 |
| 2011 International Truck & Plow | | 2011 | \$ 136,400.00 |
| 2015 WS Truck & Plow | | 2015 | \$ 168,405.00 |
| 2016 WS Truck & Plow | | 2016 | \$ 137,371.00 |
| 2004 Chevy Pickup | purchased used | 2004 | \$ 12,000.00 |
| 2002 Inter'nal Pumper | | 2002 | \$ 139,989.00 |
| 2006 Freightliner Pumper | purchased used | 2015 | \$ 145,000.00 |
| 1982 Inter'nal Tanker | purchased used | 1998 | \$ 30,000.00 |

Capital Budget Annual Deposit

| Annual Deposit | FY 16 | FY17 | FY18 |
|-----------------------|--------------|--------------|--------------|
| Fire Station Loan Pmt | \$ 54,275.00 | \$ 58,290.00 | \$ 58,290.00 |
| Town Prop Repairs | \$ 10,000.00 | \$ 20,000.00 | \$ 29,000.00 |
| Technology Upgrade | \$ 1,000.00 | \$ 1,000.00 | \$ 2,000.00 |
| Annual Deposit | \$ 65,275.00 | \$ 79,290.00 | \$ 89,290.00 |
| FD Truck Pmt* | \$ 20,000.00 | \$ 20,000.00 | \$ 25,000.00 |

*This amount is included in the Fire Dept Budget and transferred to Capital Budget Annually For FY 16 the FD had a lot of repairs on equipment purchases and the Selectboard Approved moving only \$10,000 to Capital Budget.

Capital Budget 3 Year Activity

| | FY15 | FY16 | FY17(YTD) |
|---------------------------|----------------------|----------------------|----------------------|
| July 1 Balance | \$ 374,374.60 | \$ 203,080.21 | \$ 185,426.15 |
| Annual Deposit | \$ 65,275.00 | \$ 65,275.00 | \$ 79,290.00 |
| Interest | \$ 403.44 | \$ 106.92 | 54.52 |
| FD Tanker | \$ | \$ (10,000.00) | |
| FD Utility | \$ (148,950.00) | | |
| Reimb to Town | \$ (24,177.39) | | |
| Fire House Loan Pmt | \$ (69,022.52) | \$ (69,022.52) | \$ (69,022.52) |
| FD Annual Dep | \$ 20,000.00 | \$ 10,000.00 | \$ 20,000.00 |
| Town Prop Repairs | \$ (14,822.92) | \$ (14,013.46) | \$ (10,306.00) |
| Additional Deposit | | | \$ 15,000.00 |
| Ending 6/30 Bal | \$ 203,080.21 | \$ 185,426.15 | \$ 230,748.15 |

Capital Budget Allocation Ending Balance June 30, 2016

| | |
|------------------------|----------------------|
| Interest (Accumulated) | \$ 7,207.94 |
| FD Vehicle | \$ 30,000.00 |
| Tech Upgrade | \$ 2,000.00 |
| Fire House Loan Pmt | \$ 141,515.57 |
| Town Prop Repairs | \$ 4,702.64 |
| 6/30/2016 | \$ 185,426.15 |

Greensboro Highway Equipment Reserve Fund (HERF)

| | | | | | | | |
|--------------------------------------|--------------------|------------------|---|--------------------|---|------------------------|--------------------------------------|
| | Excavator | Loader | 2011 International (#17) | Grader | 2015 (Blue) Western Star (#18) | Pickup | 2016 (Green) WS (#19) |
| Hours/Miles | 4861 hrs | 60 hrs | 65,782 miles | 1,307 Hours | 22,858 M | 120,362 M | 10,675 M |
| Expected Life | 12 Years | 10 Years | 8 Years | 12 Years | 8 Years | 9 Years | 8 Years |
| Cost New | \$125,000 | \$143,560 | \$165,000 | \$243,000 | \$175,000 | \$35,000 | \$186,119 |
| Est. Trade-in | \$25,000 | \$38,000 | \$40,000 | \$75,000 | \$32,000 | \$4,000 | \$32,000 |
| Est. Replacement \$ | \$144,000 | \$193,000 | \$209,000 | \$354,000 | \$181,000 | \$46,000 | \$194,800 |
| | | | | | | | |
| Fiscal Year | 2013 | 2014 | 2015 | 2016 | 2017 | 2018 | 2019 |
| Annual Dep | \$110,000 | \$136,000 | \$130,000 | \$130,000 | \$130,000 | \$130,000 | \$130,000 |
| | | | | | | | |
| Replacement Schedule | | | | | | | |
| Fiscal Year | 2017 | 2017 | 2017 | 2018 | 2019 | 2020 | 2021 |
| Equipment | Excavator | Pickup/w Plow | Plow for 2016 WS | N/A | N/A | Internt'l | N/A |
| Est. Replacement \$ | 99,900 | \$39,345 | \$70,895* | | | \$209,000 | |
| | | | | | | | |
| Fiscal Year | 2013 | 2015 | 2016 | 2016 | 2017 | 2017 | |
| Equip Replaced | Grader | 2004 Mack | 2005 Mack | 2003 Loader | 1998 Excavator | 2004 Pickup | |
| Actual Equip \$ | \$ 243,000 | \$ 175,476 | \$ 115,362 | \$ 143,560 | \$ 99,900 | \$ 39,345 | |
| Trade/Sale Adj. | \$ 32,500 | \$ 45,000 | \$ 56,000 | \$ 38,000 | \$ 18,000 | \$ 0 | |
| \$ Paid for Equip | \$ 210,500 | \$ 130,476 | \$ 59,362** | \$ 105,560 | \$ 81,900 | \$ 39,345 | |
| | | | | | | | |
| Fiscal Year | 2012 | 2013 | 2014 | 2015 | 2016 | 2017(YTD) | |
| Previous Balance | \$ 173,223.12 | \$ 106,114.56 | \$ 22,954.64 | \$ 180,241.22 | \$ 180,208.92 | \$145,784.68 | |
| Annual Dep. | \$ 69,000 | \$ 110,000 | \$136,000 | \$130,000 | \$ 130,000 | \$ 130,000 | |
| Adjustment for Dep or Exp | | \$ 16,950 | \$20,968.87 | | | (\$ 70,895)* | |
| Interest | \$ 258.38 | \$ 390.08 | \$ 317.71 | \$ 443.70 | \$ 497.76 | | |
| Equip Purchased | (\$ 136,366.94) | (\$ 243,000) | 0 | (\$ 175,476) | (\$ 164,922) | (\$ 121,245) | |
| Current Balance | \$ 106,114.56 | \$ 22,954.64 | \$ 180,241.22 | \$ 180,208.92 | \$145,784.68* | \$ 83,608.68 | |

*Did not move funds for plow in FY16 – fund balance corrected in FY17

**\$70,895 for plow for 2016 WS

Greensboro Selectboard

Susan Wood, Chair

Greensboro Selectboard (Current Members): Susan Wood, Chair, Peter Romans, Vice Chair, Sean Thomson, Judy Carpenter, Mike Lapierre

Greensboro is a happening place. The Circus Smirkus camp brings new faces to town. The Hill Farmstead Brewery is growing in reputation and has become a destination for many regular visitors. As I write this, the Highland Lodge is in the process of changing ownership and will continue as a welcome stop for tourists. Jasper Hill Farm continues to earn awards and as a result Greensboro is becoming known far and wide. Willey's General Store is undergoing major renovations and looking great. The Highland Center for Performing Arts is nearing completion and promises to bring a variety of talent and entertainment to our community. The Greensboro Arts Alliance and Residency continues to produce outstanding shows that draw an audience from all over the region. And, all of this is happening while Greensboro remains as a peaceful, rural small town with a community spirit that is as good as it gets.

All of this means that there are changes in Greensboro. The economy is growing – in large part due to the new jobs created by these businesses. We are fortunate to have diversity in the kinds of jobs that are being created and that these businesses are all developing with a keen interest in celebrating Greensboro as a rural community.

The Selectboard is working with a view to the future. At last year's Town Meeting it was suggested that we create a plan for long-term maintenance of our roads. We decided to take this a bit further and are developing two committees. One will develop long-term plans for our buildings and properties and the other will develop the plan for our roads and infrastructure. These committees are looking at the current state of the town infrastructure, preparing five-year plans and creating a budget for the work. In the long run this should save money and make Greensboro a better place.

We have completed most of the sidewalk improvements on Main Street and plan to start work on the sidewalks on Breezy Avenue in the spring. We are looking forward to a new Town Plan and what it will mean for our town's development. In particular, we understand that there will be an emphasis on the rich recreational opportunities in Greensboro and work-force housing.

We have two new members on the Selectboard this year – Judy Carpenter and Mike Lapierre. They have both jumped in ready to work and will be valuable as we move forward.

We would like to thank Valdine Hall for all of her service to Greensboro and to the Selectboard. She is efficient, knowledgeable and wonderful to work with – she will be missed.

Finally, we would like to thank everyone in town for your support, comments and criticisms. We can't be everywhere so it really helps when you tell us your concerns.

Sincerely,
Susan Wood

Greensboro Town Clerk and Treasurer's Report

Valdine Hall, Town Clerk and Treasurer

Email address: townclerk@greensborovt.org

Again, this year, the reports for the Town and School District are separated in your Annual Report. I know there was a bit of apprehension with this new format last year (at least on my part), but I thought it all went smoothly. Town Meeting will begin at 10:00 AM, as usual, with an anticipated completion time of noon. After lunch, the Annual Greensboro School District meeting will begin at 1:00 PM.

The Hazen Union School and the NEK Solid Waste Budgets will be voted on by Australian Ballot. The vote will take place during Town Meeting (Tuesday, March 7th) with polls being open from 10 AM to 7 PM. You can request an absentee ballot for either budget starting on February 15, 2017.

Hazen Union will hold their Annual School District meeting at Hazen Union Auditorium, Hardwick, Vermont on Monday, February 27, 2017 at 7:00 PM to conduct any other business.

Lakeview Union School District #43 will be holding their annual meeting on Thursday, March 9, 2017 at 7:00 PM at the Lakeview Union School Gymnasium.

The annual audit for FY 16 was completed by Pace and Hawley, LLC, Certified Public Accountants. Copies of the audit will be available in the Town offices, at Town Meeting and on our website at www.greensborovt.org.

The budget committee (Susan Wood, Judy Carpenter and I) worked diligently to produce a budget that will provide for the needs of the Town without being excessive; for FY18 we are looking at a 2.98% increase. If you have any questions regarding the budget, please contact me, or a Selectboard member.

We have heard from Jeff Perry (driveway plowing contractor), that there are a number of driveways that will need to be improved this coming Spring/Summer. Property owners needing to make improvements will be notified. Driveways that are not repaired or improved, will not be plowed in the 2017-2018 season. In general, everyone should make a point of keeping driveways and private roads trimmed back and in passable condition.

We are in the process of setting up MunicIPAY, this is an electronic payment processing system that will give property owners another option for paying property taxes and other town fees. Once it is set up, you will be able to utilize this payment option through the Town Website. Additional information will be posted on the website and included with your property tax bill. Please note, that if you choose to use this payment option, you will be assessed a fee.

I would like to take this opportunity to thank all of the citizens who have served on the various boards and committees and to encourage those of you who have not served (or who have not served in a while) to consider doing so. Having a broad cross-section of citizen participation

strengthens the fabric of a community. There is a list of positions up for election as well as a list of appointments included in your Town Report. Please keep an open mind, and give each seat serious consideration, as this is a way for you as an individual to be involved and have input in the community in which you have chosen to live.

As most of you already know, this is my last year as Town Clerk and Treasurer. I would like to thank you for your support over the past 32 years. I have enjoyed working for, and serving the public, and know there will be days when I will miss being in the Town Offices.

Thank You All,

GREENSBORO ROAD REPORT

Dan Tanner, Road Foreman

During the last fiscal year, the Road Crew has worked diligently to maintain and improve our roadways. Fortunately, we were not hit by any major storms.

We would like to thank the voters of the Town of Greensboro for supporting us and providing the equipment necessary for us to do our job. In FY16 a Western Star truck was purchased to replace the 2005 Mack.



2016 Western Star - Photo by Dan Tanner

Each year, we try to take an educational class, last year we all participated in a MSHA (Mine Safety & Health Act) Refresher Training Class.

The Town of Greensboro would like to remind residents to keep their driveways in good order for winter plowing. Low hanging branches impede the plows.



1923 Roller - Photo Courtesy of Henry Merrill

We hired a new full time road crew person, Andre Brosseau, from Glover. He was experienced in plowing and is a great fit for our team.

Paving and ditching seem to be a constant summer activity for the road crew, along with plowing and salting and sanding during the winter.

We look forward to an un-eventful year without any major weather related incidents. Thank you.

SLIP, SLIDING AWAY

Written by Suzanne Tanner

It's 2 am , while we're sleeping so sound
Their alarm screeches, their feet hit the ground.

The life of a plow driver in the Winter is grave
To their trucks and their plows, they become such a slave

The ice is a nightmare, the snow piles so high
All day and all night, they look to the sky.

They slip and slide to their work, before there's even a track
Thru 15 inches of snow--One foot forward, two back.

They finally arrive and they're fully awake
They slide into the yard, with two feet on the brake.

Put the chains on the tires, the sander is plugged
The wipers are frozen, they just have to shrug.

Long hours on the road--Much more than you know
But to their dismay it continues to snow

Pushing the snow from the left to the right
Sometimes the plow is clean out of sight.

They stop for a bite and to refresh their eyes

Finally a chance for a rest
Then someone gripes up
"THAT ROAD IS A MESS!"

Like they haven't been out there for hours or days
Working and freezing, pushing snow thru the haze.

They risk their lives daily and miss Holiday cheer
To keep us all safe and keep those roads clear.

So next time you see the Road Crew
With their eyes droopin, tail draggin

Give a pat on the back, or buy them a cocoa
And THANK THEM sincerely for removing that snow.

Town Service Officer and Health Officer

Margaret Lipscomb – Town Service Officer, 533-2483

Marsha Daniels-Gadoury – Health Officer, 533-2195

Christine Armstrong – Deputy Health Officer, 802-363-8500

The Town Service Officer is charged with assisting individuals within the town who require emergency food, fuel, or shelter.

The Town Health Officer is responsible for investigating and mitigating any potential or existing public health hazard.

During the year 2016, our only involvement with any health issues were two cases of dog bites in Greensboro Bend. No human cases of Eastern Equine Encephalitis have been reported nor have any animals for West Nile Virus. Speaking of health, we wish all a Happy and Healthy New Year.

If you are experiencing a non-emergency and need assistance, please call Marsha at 533-2195 or the town clerk's office at 533-2911. Obviously, if this is a situation which requires medical or police assistance, please contact the appropriate office.

Marsha Daniels Gadoury

Christine Armstrong

Greensboro Conservation Commission

Clive Gray, Clerk

The Greensboro Conservation Commission, (GCC) is a statutory body whose members are appointed by the Selectboard to provide leadership on issues relating to protection of our community's natural resources. The current members are Erika Karp(chair), Kristen Leahy, Linda Shatney, Dave Kelley and Clive Gray (clerk). State law authorizes a membership of nine- we would welcome more members!

Town Meeting 2016 appropriated \$2,000 for the Greensboro Conservation Fund (GCF), bringing the total since 2004 to \$24,500. Of this amount, by December 31, 2016, the Selectboard, acting on the GCC's recommendation, had voted \$21,610 for seven projects, including local contributions to five conservation easements of the Vermont Land Trust:

Projects:

- 1 & 2--Lowell Urie farm and Black Hills, which include acreage in Greensboro though most of the area is in Glover;
3. the former Jaffin farm on Jaffin Flats, purchased by Shaun and Darren Hill;

4. the former Fontaine farm on Taylor Road, purchased by Todd Hardie;
5. the land of Lacey Smith and Stephanie Herrick, purchased by Mateo and Andy Kehler.

The contribution to projects 3, 4 and 5 has not yet been paid, awaiting execution of the VLT's easement on the Smith-Herrick land, now expected in late 2016/early 2017.

The 6th project is a contribution to a natural history booklet on Greensboro and nearby towns, being prepared on contract to the Northern Rivers Land Trust.

Project No. 7 is a contribution to the expense of improving the road to the Barr Hill Natural Area. In addition to contributions from the Greensboro Land Trust, the Greensboro Association and The Nature Conservancy, the GCC raised \$500 in a so-called "tiny grant" from the Association of Vermont Conservation Commissions. Work on the road was completed in June 2016, allowing visitors greatly improved access to the preserve.

We ask Town Meeting 2017 to continue the annual appropriation of \$2,000 to the GCF.



Greensboro Town Energy Committee (GTEC)

"The Energy Committee is currently on hiatus. If you are interested in getting an energy project underway, please email Anne Stevens at astevens@sover.net."

Greensboro Zoning

Audrey DeProspero, Zoning Administrator

2016 has brought around a few changes for Greensboro's Zoning Department. Six year veteran Zoning Administrator, Kristen Leahy, moved on to a new adventure with the Town of Hardwick which left a vacancy in the Zoning Department in May. With Kristen's departure, long time Planning Commission Member and Development Review Board Member, Linda Romans, stepped up to cover the vacancy until a permanent replacement could be found. Kudos to Linda for all her hard work and devotion to the Town. Audrey DeProspero, was hired in August as the new Zoning Administrator.

Throughout the changes, the department kept running and office hours were covered. Greensboro has a strong work force that pulled through yet another trying time. It just goes to show you the compassion, devotion and how deep the roots run through the community.

2016 brought in a lower number of zoning applications than previous years. The 31 various zoning applications applied for throughout the Town may have been half of the 2015 numbers, some more complex than others, but it still shows that there is growth in Greensboro. Even though the numbers were lower, people still saw an abundance of life in Greensboro with the 2015 applications being started or completed in the 2016 year.

If you are seeking information on agendas or minutes of either the Planning Commission or Development Review Board, both can be found on the Town's website: www.greensborovt.org. Meetings are also open to the public, please check the website for meeting dates and times.

Office hours of the Zoning Administrator have changed a bit. The office is open on Wednesday from 9 am until 4 pm. You are welcome to stop by with questions, call in to 802-533-2640, or email zoning@greensborovt.org.

Greensboro Planning Commission

Joe Wood, Chair

2016 has been a year of change and initiation for the Greensboro Planning Commission. Except for the steady hands of Phil Gray and Dylan LaFlam, as of Dec. 2016, the Planning Commission is made up of mostly new members all having joined the Commission in the last year and half. Joe Wood joined the Commission about 18 months ago, Christine Armstrong and David Miltenberger joined about 12 months ago, Lily McAteer joined about 9 months ago, and Laura Hansen is the newest member of the Commission having joined about 3 months ago. In addition, Audrey DeProspero, the administrative supporter of the Planning Commission, became Greensboro Zoning Administrator in September 2016.

In late 2015 and early 2016, the Planning Commission initiated the process of significantly updating the 2012 Town Plan. Each section of the Town Plan is being addressed for revision. Each of the Commissioners has taken responsibility for one or more of the Town Plan Sections. The first step of this revision process consisted of a community wide survey taken in the spring of 2016. Over 450 full time residents and long term camp owners responded to the survey. These

survey results are providing the primary basis for the ongoing Town Plan revision. In addition, NVDA has been hired as a consultant to ensure the new Town Plan will be consistent with NEK regional planning.

The Commission has agreed on a core set of Major Goals to be addressed in the Town Plan. By April 2017, a full draft of the revised Town Plan should be available. In April thru July of 2017, the Commission hopes to conduct a number of community wide meetings on the draft Town Plan. The draft will then be revised based on the public meeting inputs. A final revision should be available for Select Board approval by September or October 2017. The following is a draft version of the proposed Greensboro Town Plan Major Goals:

DRAFT - Greensboro Town Plan Major Goals

According to VT law (24VSA Chapter 117), in order to adopt or amend zoning regulations, VT municipalities must have in effect a municipal plan. Plans are the basis for by-laws, which must be consistent with the plan, and have the purpose of implementing the plan. The plans' goals, objectives and policies must provide a clear and logical basis for regulating steps the community will take.

The current Greensboro Town Plan was initially drafted in 2012. A minor revision occurred in 2015 with the addition of the Village Center Designation information and the newly required Flood Resiliency chapter. The state requirement of a thorough update every five years means a new version of the Plan is due in 2017.

It is the responsibility of the Greensboro Planning Commission (GPC) to conduct the necessary steps, including public meetings, leading to the update, and the GPC has been engaged in this project for the past year. The Commission has had the assistance of the Northeast Vermont Development Association (NVDA), a state funded organization, with this endeavor, aided by a small NVDA grant. The GPC's updating efforts began in early 2016 with a so-called Survey Monkey conducted with NVDA help of all Greensboro residents, including part-time residents who are primarily summer people. The Survey, which was quite extensive, was intended to determine resident views on a wide range of topics relating to the future of the Town of Greensboro. Further information was obtained from an August 15 community meeting consisting of a series of three smaller forums.

As the primary result of the above activities, the GPC has developed a set of draft goals and policies for implementing these goals which are being distributed to the attendees of the March 7, 2017, Town Meeting. These draft goals are located below. We hope that all of you will undertake a serious review of these goals/policies, and let the GPC have the benefits of your thoughts.

MAJOR GOALS AND POLICIES OF THE 2017 GREENSBORO TOWN PLAN

1. Protect the Rural Character of the Town of Greensboro

The people of Greensboro, in their response to the Survey Monkey, felt that 'Sense of Community' was important in the definition of Greensboro's rural character. When the

community was asked what defined the town's rural character, the most frequent responses were: scenic vistas, peace and tranquility, sense of community, limited noise, and working farms.

2. Preserve Greensboro's Natural Environment

The integrity of the landscape must be protected and preserved through stewardship of Greensboro's natural features and deliberate conservation/preservation actions around natural resources and ecological health. The most notable beneficiaries of these actions should be Caspian Lake and all the Town's fields, woods, and streams.

3. Enhance the Livability of the Community for all Residents.

a. Build on the community culture of year-round outdoor recreation by expanding and improving the recreational resources, such as trails and pathways for walking, hiking, skiing, and cycling, in the Town of Greensboro.

b. Improve Greensboro's infrastructure through active exploration of additional high speed internet connectivity and the study (and hopefully implementation) of wastewater treatment options for the Village, Greensboro Bend, and possibly other surrounding areas.

c. Adjust existing zoning to define one cluster or hamlet sub-division to offer a variety of workforce housing types to Greensboro residents employed by local businesses, and to local elders.

d. Support the local school and improve education opportunities for life-long learning.

e. Support local businesses, such as Jasper Hill Cheese, Hill Farmstead Brewery, and the Greensboro Nursing Home, that enhance the community's economy. Responses in the Survey Monkey asked for a restaurant, new cottage industries, and more personal services businesses to be located in the Greensboro area.

It should be stressed, in conclusion, that all the above goals and policies were strongly encouraged in the cumulative responses to the 2016 community survey received from over 450 Greensboro full time and part time residents.

Respectively submitted

Joe Wood

Chair Greensboro Planning Commission

Recycling Committee info for Town Report

The Recycling Committee was formed in 2016. The original purpose of this committee was to address changes to be required by our solid waste district. Those changes were put on hold at the district level due to funding difficulties. The committee then decided to look at the present and future recycling needs of the community and to make recommendations to the Select Board on how to address them. Thanks to Ken Johnson's extensive research, the committee learned about

many different recycling programs and buildings across northern and central Vermont. The committee plans to present several possible options for operations and potential building/site needs and their costs and to survey town residents to see what people's preferences are.

Greensboro Recycling Committee Members:

Judy Carpenter, Chair
Ken Breitmeyer
Ken Johnson

Stew Arnold, Secretary
Peter Romans
Christine Armstrong

Greensboro Giving Closet Report

The Giving Closet is currently maintained by volunteers only. If it wasn't for the time and efforts of these volunteers, it would not be possible to keep the 'closet' running smoothly.

Many useful and needed items are brought to the 'closet', but we also still receive an incredible amount of rubbish. We ask that people please edit their donations and bring only items in good, clean condition that can be useful and wearable to others.

We still receive 'deposits' outside the Town Clerk's office door and ask that you Do Not leave these donations outside the Town Hall when the Giving Closet is closed, after 4 pm, weekends and holidays. You may contact Miriam Rogers at mrogers70@gmail.com, for a special drop off arrangement.

If you use the Giving Closet and you wish to see this service continue, please consider donating some time to sort and put away items. To be a volunteer, please email Miriam Rogers at mrogers70@gmail.com. You can also drop in and help our regular volunteers for one hour or more, but your presence will not be reflected on the calendar.

At present, the Giving Closet has volunteers on Monday 9-noon, Tuesday 9-1 pm, Wednesday 9:30 to 3:30 pm and Thursday noon to 3:30 pm. Again, we always can use volunteers.

Thanks to all our volunteers for making the Giving Closet possible. It is the devoted time, extreme efforts and true dedication of residents who make the Giving Closet possible and for this, we give our THANKS!

Greensboro Grange Building Committee

Valdine Hall

Work on the project this year was minimal, but it was an important step in our being able to move forward with digging out the basement floor this spring.



The committee's goal has always been and still is to preserve the original Town Hall Building and provide a mid-sized venue for use by the community.

Again, we would like to thank everyone for their patience and continued support of this exciting project.

Committee Members:

Ted Donlon, Chair
Rob Brigham
Robbie Hurst

Valdine Hall
Judy Dales

Greensboro Cemetery Commission

This has been a happening year for the Cemetery Commission. We hired several people to clear and clean up the perimeter of the Baker Cemetery. What a huge difference that makes! Many thanks to the Hazen Forestry class for volunteering to cut and chip the left hand side of the Lincoln Noyes Cemetery. That, too, makes a huge difference. In addition to cutting the left side of the Lincoln Noyes Cemetery, we hired a person to brush hog the low end of that cemetery. We have also cleaned up two sides of the Mitchell McLaren Cemetery.

We hired Heritage Memorials to start fixing the headstones at the Baker Cemetery and we have contracted with them to finish fixing the headstones in the spring of 2017.

A big thanks to the Greensboro Association for the contribution which we used to mend and reset headstones at the Baker Cemetery. Next year, 2017-2018, we plan to continue the upgrade of the cemeteries, i.e. clearing property line, headstone repairs.

Anyone wishing to donate time or money to these objectives would be gratefully appreciated. We have a long term goal of putting up attractive fences around our cemeteries.

Wayne G Young
Chair of Cemetery Commission

Greensboro Fire Department

David Brochu, Jr. Chief

The Greensboro Fire Department responded to 35 calls from 7/01/2015 to 6/30/2016. These calls are broken out as follows:

| | |
|--|---|
| Structure Fires: 3 | Assist Hardwick Police: 1 |
| LP Gas Leak: 1 | Car Fire: 1 |
| Car Accidents: 7 | Outside Rubbish Fires: 2 |
| Grass Fires: 1 | Person in Distress: 1 |
| Overpressure/Rupture: 1 | Good Intent Call: 1 |
| Assist Hardwick Rescue: 1 | Dispatched but Cancelled: 7 |
| Smoke/Heat/CO Detector Malfunction: 4 | Smoke/Heat/CO Detector Activation Nothing Found: 4 |
| Total Calls: 35 | |

Of these 35 calls, we helped Mutual Aid departments 3 times and received help 3 times. Of the 35 calls, 1 of these calls were made to the Town of Stannard.

We have had an average year for calls. The number of calls dropped by only 4 from 39 to 35. The call breakout totals were consistent with last year with no major spikes in any one category.

Training continued in 2015-2016 with members training (2) Thursdays per month and some weekends. We have also continued to work with Hardwick Fire Department on vehicle extrication to help us keep current with the new vehicle technology. We participated in a live fire exercise in Walden where members used breathing apparatus and trained on search and rescue techniques. We again worked with our mutual aid partners to continue the Basic Firefighter 45hr training course to provide training for new members and also provide area wide training as well. The Fire Department also continued its Fire Safety Training at Lakeview Union School as well as sponsor a fire extinguisher training exercise at the Greensboro Nursing Home for the staff.

The Greensboro Fire Department would like to say thank you to the citizens of Greensboro and Stannard for their participation in our 911 address sign program. We have had a great turn out and it is great to see all the signs in the community. We would also like to thank the Greensboro Association for their grant towards the sign program. We would like to remind people that you can still get your 911 address sign if you need one. We will always have signs on hand and continue to fill requests as needed. Forms can be obtained at the Town Clerk's office and returned there or mailed to the Fire Department.

Respectfully submitted,
David Brochu Jr, Chief

Lamoille County Sheriff's Department

Roger M. Marcoux, Jr. Lamoille County Sheriff

The Lamoille County Communication's Center received 17998 E911 calls this last year, slightly down from the 12,696 in 2015.. Our current staff consists of 10.

| Fire | | Ambulance | | Police | |
|-------------------|-------------|------------------|-------------|----------------|--------------|
| Agency | Total Calls | Agency | Total Calls | Agency | Total Calls |
| Barre | 208 | Barre | 3735 | Barre Town | 6252 |
| Elmore | 43 | Hardwick | 579 | | |
| Hardwick | 79 | NEMS | 797 | LCSD | 5722 |
| Johnson | 105 | Cambridge | 376 | Stowe PD | 4652 |
| North Hyde / Eden | 15 | Morristown | 721 | Hardwick PD | 3584 |
| Wolcott | 45 | Stowe | 747 | Morristown PD* | 4351 |
| Cambridge | 186 | | | | |
| Greensboro | 33 | | | FCSO* | 6539 |
| Hyde Park | 73 | | | | |
| Morristown | 203 | | | | |
| Stowe | 293 | | | | |
| Total | 1283 | Total | 6568 | Total | 31100 |

*Total number of calls dispatched by LCSD, not the total number of calls the agency responded to for the year.

The LCSD Patrol Division responded to 5722 calls for services, up from 5537 calls for service in 2015.. The Patrol Division provides 24 hours/7 day per week coverage in Hyde Park, Johnson and Wolcott. The Patrol Division has continued to utilize several part-time deputies to conduct directed patrols, foot patrols and property watches. These deputies conducted 174 directed patrols, 66 foot patrols and 32 property watches. Because the Patrol Division utilized part-time deputies for these patrols there were no additional costs to tax payers. Apart from the patrol budget, LCSD also provides a School Resource Officer to Lamoille Union High School. This position is paid through a separate budget. Opiate use in communities continues to be a significant problem. Investigations regarding domestic violence and burglaries often have a substance abuse related component.



HARDWICK POLICE DEPARTMENT

56 High Street. P.O. Box 447. Hardwick, Vermont. 05843

Phone (802)472-5475 Fax (802)472-6865

Aaron Cochran, Chief of Police

In the year ending June 30, 2016, Hardwick Police responded to 3499 calls for service. This number represents a 13.94 % increase in calls for service over the. There were 219 criminal arrests by Hardwick Police Officers. The categories with the highest amount of offences were, driving with a criminally suspended license (34), Burglary (30), Violation of Conditions of Release (34), Unlawful Mischief (24), and Driving Under the Influence (17). Domestic Assault offenses showed a 39% decrease over the previous year.

1451 traffic stops were conducted by Hardwick Police Officers during this time period. We have continued participation in the Vermont Governors Highway Safety program through 2016. We will also be embarking on a pilot project for E-Ticketing through the same program in 2017.

In the past years, Hardwick Police have participated in the Healthy Lamoille Valley grant program, providing proactive and reactive enforcement of underage drinking laws. We will continue our enforcement efforts of underage drinking laws through this grant program. We have also purchased a “Drug Drop Box” through this grant program to allow residents to easily drop off unused drugs at the Police Department throughout the year for proper disposal.

As reported last year, the department continues its work against violence in the home and takes a zero tolerance stand against these crimes. The department has adopted policies relating to Domestic violence and the investigation of these crimes and continues training and updating policies to better serve the community. This past year we experienced a 39% decrease in Domestic Violence related arrests.

Detective Kevin Lehoe has continued work with the Caledonia Special Investigations Unit for the past five years, this unit investigates the crimes of sexual assaults on minors. Detective Lehoe’s assigned areas are the towns of Hardwick and Greensboro. Detective Lehoe has attended extensive training in this area and the result of his work has shown better reporting of these difficult cases, resulting in justice for the victims.

The department has also seen the transition of a new Police K-9 as our current K-9 readies for retirement. Officer Chris Tetreault and K-9 Kubo will take over the duties of the Department K-9 team in late 2016. The department would like to thank the K-9 team of ATOS and Sgt. Glodgett for their many years of dedicated Police service to the Hardwick and Greensboro communities.

The department continues to maintain a strong relationship with the Hardwick Area Community Coalition, Restorative Justice and Aware.

The Officers of the Hardwick Police Department would like to thank the Hardwick and Greensboro communities for their strong support and in assisting the Hardwick Police in becoming a strong member of the community partnership.

Wishing everyone a healthy and safe year

Sincerely,

Aaron Cochran, Police Chief

Sergeant Mike Glodgett, Detective Kevin Lehoe, Officer Chris Tetreault, Officer Steven Mitchell, Officer Dan Locke, Officer Ben Cavarretta, Officer Darin Barber, Officer William Morley, Executive Assistant Lisa Fecteau

Greensboro Emergency Planning Committee

Anne Stevens, Chair

Thanks to the efforts of the Fire Department, there has been a good increase in the number of 911 signs, however, we are not finished yet. Those who haven't done so, are asked to mark their houses and driveways with their 911 numbers. The rescue squad asks that people remember to illuminate their homes if they call for assistance at night, have the door unlocked if possible, and keep aggressive pets secured. They also recommend that the elderly and those with potential emergencies sign up for Lifeline (and use it), along with having a neighbor who can respond.

We remind people that the Library is a place to go as an emergency shelter in times of power outages, cold weather, lack of heat, etc.

Town members are encouraged to put the following telephone numbers close to a corded phone:

| | |
|----------------------------------|----------------|
| Greensboro Town Hall..... | 533-2911 |
| Greensboro Town Garage..... | 533-7149 |
| Hardwick Police Station | 472-5475 |
| Any emergency/ Fire..... | 911 |
| Red Cross Information/Help..... | 211 |
| Road conditions | 1-800-ICYROADS |
| Hardwick Area Food Pantry | 472-5940 |
| Hardwick Area Health Center..... | 472-3300 |
| Ambulance | 472-6343 |
| Copley Hospital | 888-8888 |

HARDWICK EMERGENCY RESCUE SQUAD INC.

P O Box 837, Hardwick, VT 05843

802-472-6343

As 2016 draws to a close, our call volume is 561 calls to date. This year was above last year's call volume of 498 calls for 2015.

Enclosed you will find our 2017 budget with the town appropriations requested. The individual appropriations are, as usual, based on the number of calls in each town, averaged over the last five years.

We are happy to announce that we are now a Paramedic Level Service. We welcome Brooke O'Steen as a Paramedic and paid employee. She has set hours that she is on call, however, has been known to jump onto calls where she feels a Paramedic is needed.

This past year we had an Emergency Medical Responder (EMR) and Emergency Medical Technician (EMT) classes. We are continuing recruitment of new volunteer members. We have gained volunteer members from these classes. There were people in these classes that became members for other surrounding squads too. Currently, we have an EMR class going in Craftsbury and the EMT class will be starting soon in Hardwick. We are happy to welcome five new EMRs that are also part of the Woodbury Fire Department with two more waiting on testing. For the year 2016 most of our membership will be recertifying their AEMT or EMT licenses.

We remind everyone to keep an updated list of medications and any pertinent medical documents to be readily available in case of an ambulance call. This will help expedite the process at the scene and at the hospital. We are still having difficulty finding locations, as 911 numbers are not visible from the road. We **strongly** encourage all community members to check that their 911 numbers are posted and visible from the road no matter what the season or time of day.

Hardwick Rescue Squad is highly committed to serving our communities. We are always training to better ourselves in our service and want to thank our families and people in the community that provide us helping hands.

If anyone has any questions, please feel free to leave a message for us at our non-emergency number, 472-6343. The call will be referred for response.

We feel very fortunate to enjoy the outstanding support of our towns, town crews, fire departments, law enforcement, electric department, businesses and individuals.

Deb LaRose

Greensboro Historical Society

Wilhelmina Smith and Nancy Hill, Co-Presidents

What does the Greensboro Historical Society do?

In 2016 the Society

Published its annual journal, “The Hazen Road Dispatch”

Published two informative newsletters

Launched an exhibit for the Vermont History Expo and the GHS Museum: The Power of Water

Hosted Lakeview Students at the exhibit

Invited the water departments of both villages to present a talk for the winter meeting

Had two successful fund-raisers: an Ice Cream Social and a Book Sale

Presented a talk by Dorothy Penar of Shelburne on “Historic Preservation”

Hosted a talk by Rick Yeiser on Caspian Feeder Streams

Hosted a panel of the descendants of the China Hands of Greensboro with stories of their parents’ and grandparents’ lives in China.

Added new archives and artifacts to the collection

Established a temperature and humidity controlled environment for the archives

Added more family histories, videos, and audio to our website:

www.greensborohistoricalsociety.org

How is this possible?

By your donations of family stories, photos, letters, family trees, artifacts, volunteer time and money, and by local grants from the Greensboro Assn. and the Pleasant’s fund.

Who and what is included?

Everyone who has ever lived in Greensboro Township and people and events that affect Greensboro.

Wilhelmina Smith, Nancy Hill Co- Presidents

Barbara Brooke – Secretary, Clive Gray – Treasurer

Trustees:

| | |
|----------------|--------------|
| Barbara Brooke | BJ Gray |
| Erika Karp | Janet Long |
| Martha Niemi | Clay Simpson |

Greensboro Free Library

Mary Metcalf, Librarian



The Greensboro Free Library offers programs and services for both young and old. It was open 7 days a week in the summer and 5 days (Tuesday, Thursday, Friday, Saturday and Sunday) in the winter. It is a vital part of the community.

Story hour is held twice a week for area children of all ages. Summer children's programs were well received and more than 815 children and adults attended.

The library offers Internet access for young and old. A frequent use of computers and patron laptops was for keeping in touch with family and others through e-mail. Because of changing technology, smartphones were also frequently used for wi-fi and for making calls.

Three book discussions were held as well as programs with local authors Tim Breen and David Brahinsky. The Mars Rover "Curiosity" was a chance for both young and old to explore another world. Meetings of Northeast Handworkers allowed local knitters to explore new ideas.

Organizations such as the Historical Society, Lakeview Elementary, and the Greensboro Association also used the upstairs meeting room. Remember the library is always open for meetings that are free and open to the public and are for educational, cultural, informational or governmental/civic activities. Free tax help for low and moderate income taxpayers is available through the AARP Tax-Aide.

During 2016 the library had more than 11, 975 visitors. More than 11,000 volumes were circulated.

Without our volunteers and the financial support of the Greensboro community, we could not keep the library open. We sincerely appreciate the continued support of the townspeople of Greensboro. Please feel free to make suggestions for the library. We value your opinion and thank you for your support.

Greensboro Free Library Budget

| | Actual Income and Expenses FY 2017 (Estimated) | Budget FY 2018 |
|---|--|--------------------|
| Donations | \$ 35,000 | \$ 40,000 |
| Other fundraising | \$ 3,635 | \$ 6,675 |
| Grants and appropriations | \$ 30,475 | \$ 28,575 |
| Interest and dividends | \$ 7,000 | \$ 9,824 |
| Total operating income | \$ 76,110 | \$ 85,074 |
| Expense | | |
| Administrative | \$ 2,600 | \$ 2,755 |
| Books, videos, and other media | \$ 10,000 | \$ 10,000 |
| Copying and printing | \$ 400 | \$ 800 |
| Fundraising | \$ 2,200 | \$ 1,775 |
| Furniture, fixtures and equipment | \$ 300 | \$ 300 |
| Maintenance and repairs | \$ 4,700 | \$ 4,692 |
| Payroll | \$ 52,450 | \$ 54,392 |
| Professional development | \$ 300 | \$ 300 |
| Programs | \$ 1,500 | \$ 1,860 |
| Technology | \$ 1,450 | \$ 1,370 |
| Utilities | \$ 6,000 | \$ 6,830 |
| Operating expense before depreciation | \$ 81,900 | \$ 85,074 |
| Net operating income before depreciation | \$ (5,790) | \$ - |
| Depreciation | \$ 17,365 | \$ 17,365 |
| Net income (deficit) after depreciation | \$ (23,155) | \$ (17,365) |



Coal Shed in Greensboro Bend-Circa
1900 - Photo Courtesy of Henry Merrill

Caspian Lake Beach Committee

| | 2017 Budget | 2018 Budget |
|---------------------|----------------|----------------|
| Income | | |
| Appropriation | | |
| Greensboro | 2,450.00 | 2,950.00 |
| Greensboro Assoc | 1,200.00 | 1,200.00 |
| Hardwick | 2,450.00 | 2,950.00 |
| Total Appropriation | 6,100.00 | 7,100.00 |
| Expense | | |
| Caretaking | 3,750.00 | 3,750.00 |
| Plumbing | 500.00 | 500.00 |
| P.O Box Rental | 116.00 | 116.00 |
| Rubbish Removal | 550.00 | 550.00 |
| Supplies | 500.00 | 500.00 |
| Swim Program | 0 | 1,000.00 |
| Water | 400.00 | 400.00 |
| Total Expense | 5,816.00 | 6,816.00 |

Greensboro Recreation Committee

Michele LaFlam- Chair

With very generous appropriations from the Pleasants Fund, The Greensboro Association and the Town, the recreation committee was able to expand the Town's recreation activities and repair or replace deteriorating infrastructure. Solid, new soccer goals and nets were appropriated for the ball field. A summer community block party at the Bend Park was attended by 100+ residents. The Bend Park slide, tables and one of the basketball backboards were repaired or replaced. Installation of new in-ground basketball posts and the other basketball backboard are schedule for installation in the spring 2017.

For fiscal 2017, the recreation committee is continuing its efforts to update aging recreation facilities and expanding the number of community activities. At the Bend Park, our plans call for adding a bike rack, repairing the foundation of the listing swing plus hiring a consultant to evaluate the site for a pump track. At the ball field, the screen on the backstop needs to be replaced. Event -wise, we plan on continuing the summer community block party at the Bend Park plus adding a fall and winter community outdoor event. Finally, in co-ordination with the Greensboro-Hardwick Beach Committee and Greensboro Association, we are working to revive the summer community instructional swim program at the town beach. All this will require stepped-up town support and a lot of hard work for our committee.

Recreation Committee Budget

| <u>Revenues</u> | <u>2016</u> | <u>2017</u> | <u>2018</u> |
|--|-------------|-------------|-------------|
| Town Budget Appropriation | 1,000 | 1,000 | 2,000 |
| Greensboro Assoc. | 0 | 1,150 | 500 |
| Vt Block Grant | 0 | 0 | 500 |
| Event Contributions | 0 | 202 | 200 |
| Pleasants Fund | 0 | 2,000 | 0 |
| | 1,000 | 4,352 | 3,200 |
| Seasonal Outdoor Events/Block Parties | 400 | 735 | 1,000 |
| Park Electrical Maintenance | 0 | 0 | 200 |
| Basketball & Tether Ball Court Repairs | 0 | 1,200 | 500 |
| Bike Rack | 0 | 0 | 400 |
| Town Swim Program | 0 | 0 | 500 |
| Ball field Backstop & Other Maint. | 600 | 0 | 600 |
| Bend Swing Repairs | 0 | 500 | 0 |
| Pump Track Consultant | 0 | 0 | 0 |
| Soccer Nets & Goals | 0 | 1,913 | 0 |
| Total Expenses | 1,000 | 4,348 | 3,200 |
| Net Income | 0 | 4 | 0 |
| | | | |



**New Soccer Net purchased with grant
from the Pleasants Fund**

Four Seasons of Early Learning



Michelle Laflam, Executive Director

Since 1973, Four Seasons of Early Learning has fulfilled its mission to support students in reaching their creative, intellectual, social and physical potential. We provide exemplary early education for our youngest community members. This is achieved through the dedication of professional teaching staff, eager students, and the generous support of parents and the broader community.

Throughout 2016, our program has continued to improve and implement changes that reflect best practices in early education. We have advanced our work and commitment to improving the health and nutrition of our students through our Farm to Preschool program. Students benefit from learning the complete cycle of our food system and “dig-in” with eager hands to help grow and prepare the nutrient-rich meals they consume while at school. To date, 75% of food consumed on site comes from local sources and of this, 35% is grown in our own gardens.

Keeping with our mission, our program has partnered with *The Art House*, in Craftsbury to bring movement and music education to our center to help promote learning across all domains. Music is a universal language. It transcends boundaries and reaches beyond culture to touch the depth of our souls, express our common emotions and inspire us all.

During the spring months, staff from Four Seasons completed certification from The American Red Cross in order to continue the long standing tradition of offering aquatic instruction to our youngest community members at beautiful Caspian Lake. Learning to swim is one of life’s most valuable skills. According to the CDC, drowning is the leading cause of accidental death for children ages 1-4. When you teach a child how to swim not only do you improve their water safety skills, it opens the door to one of the most enjoyable forms of recreation and fitness.

We are proud of our accomplishments, and our on-going ability to provide inclusive, early childhood education to families of all cultural and economic backgrounds in our community. Our children enter their school lives prepared to do well in all aspects-academically, socially and culturally. Currently we serve 47 children who reside in Greensboro and surrounding towns.

We greatly appreciate the support the town of Greensboro has given our organization over the years and the lasting impact it provides for our youngest community members.



Toddlers express their feelings through movement as they listen to the violin in *Music Together* class.

Trivia Question #3

Did Greensboro's year round population ever exceed 1,000?

Bonus Questions: When?

Wonder & Wisdom Seniors Program

Jim Flint, Executive Director

Since 1999, Wonder & Wisdom has sponsored programming to meet the needs of older adults in the greater Greensboro area. The Wonder & Wisdom Seniors Program is open to women and men, age 50 and up. The program offers affordable and fun opportunities for local elders to maintain social contacts and form lasting friendships, through monthly outings and cultural activities.



Wonder & Wisdom provides coordination and facilitates transportation for the Seniors Program. We plan trips and activities carefully, with input solicited from participants. For group transportation on trips, we utilize carpools and the "US Bus."

Sixty area elders, age 50+, participated in the Wonder & Wisdom Seniors Program from December 2015 through November 2016. Wonder & Wisdom coordinated a diverse slate of 16 special events for seniors. Attendance averaged 11 seniors per event. The March 10, 2016 sing-along and luncheon at Wonder & Wisdom was the highest attendance event, with 24 seniors participating.

Wonder & Wisdom seniors enjoyed six visits to the Craftsbury Outdoor Center for lunch and varied recreational activities. Destination trips included the Birds of Vermont Museum (Huntington), Harmony Gardens (Hartland), the Vermont Mountaineers Baseball Game (Montpelier), Shelburne Museum, Old Stone House Museum (Brownington), Chandler Center for the Arts (Randolph), and the Hyde Park Opera House. Local venues included games with Craftsbury Community Care Center residents, and a guided tour of the art exhibition at GRACE, in Hardwick.

The \$3500 allocation provided by the Town of Greensboro offset a portion of the costs for activities and trips. We also received small grants from the Ben & Jerry's Foundation and Green Mountain United Way, and town support from Hardwick.

For the next program year, we request a \$3500 allocation to support Wonder & Wisdom's activities for all ages, including summer camps for local children and enrichment programs for elders in the community. We are grateful to town residents for your long-term commitment to our organization's mission of lifelong learning.

Greensboro Nursing Home

Greensboro Hospital Association, Inc. Randy Crowder, Administrator

Another year has passed and the Greensboro Nursing Home wishes to thank the town of Greensboro and all its residents both part time and full time for all the support we receive from you. It is only through donations from the community and the town appropriation that we are able to continue to offer a caring home for those who live here.

We have a new administrator this year, Randy Crowder, as Bill White whom many of you know, has left to pursue other interests. We think Randy will provide an excellent addition to the community.

We continue to provide hot, nutritious meals which are delivered throughout the year to our community residents who otherwise may not have healthy and nutritious food on a daily basis. These meals are cooked and packaged by our staff, paid for with State and Federal funding and delivered by volunteers from the community. This is a true team effort that allows community members to remain independent in their homes.

Greensboro Nursing Home continues to loan medical equipment to members of the community free of charge when available. We also offer assistance with health care information and act as a resource center to help guide community residents to services which may be available to them.

With 81 years of service to Greensboro, we continue to provide quality health care to those who need our services. Please remember that we are your nursing home; owned by the community, serving the community and caring for the community since 1935.

Thank you for your continued support.

Bridget Collier President
Norma Wiesen, Vice Pres.
Melissa Greene, Secretary/Treasurer
Chris Pierpont
Ted Donlon

Gina Scott-Jenkins
Judy Waible
Heather Agaciewski
Angel Baraw

Vermont Department of Health Report for Greensboro

Your local health district office is in Morristown at 63 Professional Drive, Morrisville, Vermont 05661 and the phone number is 802-888-7447. Come visit or give us a call! At the Vermont Department of Health, we are working every day for your health. With twelve district offices around the state, and state office and laboratory in Chittenden County, we deliver a wide range of public health services and support to your community. For example, in 2015 the Health Department:

Supported health communities: Healthy Lamoille Valley is your local Coalition with the vision that Lamoille Valley is a safe, supportive and healthy community. Check out their website <http://www.healthylavoillevalley.org/hlv-coalition/>

Provided WIC nutrition services and healthy foods to families: We served about half of all Vermont families with pregnant women and children to age five with WIC (Special Supplemental Nutrition Program for Women, Infants and Children). WIC provides individualized nutrition counseling and breastfeeding support. We partner with grocery stores across the state to enable participants to use a debit-like card to access nutritious foods. The average value of foods provided is \$50 per person per month.

Worked to prevent and control the spread of disease: In 2015 we responded to 62 cases of infectious disease in Orleans County. In 2015, \$13,916,297 of vaccine for vaccine-preventable diseases was distributed to healthcare providers statewide.

Aided communities in emergency preparedness: In July Of 2016 we participated in a large-scale exercise in Barre and Burlington to practice our procedures for distributing medicine, to keep people from getting sick in case of a public health emergency. For 2016/17, \$55,163.00 will support emergency preparedness capabilities at Copley Hospital.

The Vermont Department of Health, Morrisville District is proud to report that many activities throughout the Valley demonstrate how we are helping to promote optimum health for all Vermonters. For example, in June of this year, Healthy Lamoille Valley and the Morrisville District Office supported Sheriff Roger Marcoux host a well-attended Opiate Summit to discuss opiate addiction and its effects on families in the region. The conversation included ways to address stigma, treatment and recovery options. Other activities this year include increasing the number of local businesses that support breastfeeding-friendly worksites <http://healthvermont.gov/wic/food-feeding/breastfeeding/list.aspx>, supporting optimum oral health for children and families and establishing a response team to support recovery for new mothers and families struggling with opiate addiction.

Trivia Question #4

When was the first Greensboro Community Calendar printed?

Agencies Requesting Town Funds

For more information about these agencies, please review our complete packet of information. Packets are available at the Town Hall, on the Town of Greensboro website – www.greensborovt.org – or at the March 7, 2017 Town Meeting.

American Red Cross, Northern Vermont Chapter provides support to victims of fires, floods, and other disasters as well as CPR classes. 1-802-660-9130 www.nvtredcross.org

NEK Council on Aging (formerly Area on Aging) provides services to senior citizens, such as caregiver support, health insurance help, and casework services. 1-802-748-5182
www.nevaaa.org

AWARE, Aid to Women, Men and Children in Abuse and Rape Emergencies, provides services to victims of sexual and domestic violence. 472-6463

Caledonia Home Health Care provides home care and hospice services regardless of ability to pay. 748-8116

Clarina Howard Nichols Center is a shelter for battered women and their children. 888-2584
www.clarina.org

Craftsbury Community Care Center is a non-profit residential care facility - 802-586-5414
www.craftsburycommunitycarecenter.org.

Green Up Vermont sponsors Green Up Day. 1-800-974-3259 www.greenupvermont.org.

Hardwick Area Community Coalition focuses on reducing alcohol, tobacco, and other drug use in the Hardwick area. 472-8010 www.haccprevention.com

Hardwick Area Food Pantry provides food for low-income individuals and families. 472-5940

Hardwick Area Community Justice Center works with offenders in the criminal justice system and their re-entry into the community. 644-1960.

Lamoille Family Center provides specialized services to families with children, including programs for pregnant and parenting teens. 888-5229 www.lamoillefamilycenter.org

North Country Animal League promotes animal welfare. 888-5065 www.ncal.com

Northeast Kingdom Learning Services provides home and learning-center education to persons over 16. 334-6532

Northeast Kingdom Human Services (NKHS) provides services related to mental health, developmental disabilities, and alcohol and drug abuse. 1-802-334-6744 www.nkhs.net

Northeastern Vermont Development Association (NVDA) is our regional planning and development commission. 748-5181

Orleans County Citizen Advocacy brings people with disabilities together with volunteer advocates. 1-802-624-0877 orleanscountycitizenadvocacy.org

Orleans County Court Diversion helps first-time juvenile and adult offenders of nonviolent crimes and their victims. 1-802-334-8224

Orleans County Historical Society owns and operates the Old Stone House Museum in Brownington. 1-802-754-2022 www.oldstonehousemuseum.org

Rural Community Transportation (RCT) provides transportation for many purposes. 748-8170 www.rideRCT.org

Vermont Center for Independent Living (VCIL) provides services to Vermonters with disabilities, including information, counseling, training, advocacy, and help with independent living. 1-800-639-1522 www.vcil.org

**Minutes for Annual Town Meeting
March 1, 2016**

The legal voters of the town of Greensboro will meet at Fellowship Hall in the town of Greensboro, Vermont, on Tuesday, March 1, 2016 at 10 a.m. to transact the following business:

Article 1: To elect a moderator to govern said Town Meeting and for the ensuing year.

Dave Smith nominated Tim Nisbet - clerk cast one ballot

John Rodgers our Senate Rep stopped by to give us an overview of what he has been working on. His main focus has been renewable energy - The large solar farms that have been going in throughout the state do not generate kw hours for Vermont - it is all sold out of State. Big companies are making a profit, and the taxpayers of Vermont do not benefit. He encouraged people to put solar panels on their roofs, or in their yards and receive the 30% tax credit. The net metering cap is a problem, the large companies have used up the allocation - this needs to be addressed.

Article 2: To take action on the Town of Greensboro Annual printed report.

Hardwick area health center phone number is 472- 3300 not 479

The answer to trivia question #5 on page 10 incorrect. The correct answer on page 58 the answer is "A" Lake Willoughby

Kim commented on the Kid Art, well received.

Approved as amended

Article 3: Shall the voters authorize the Northeast Kingdom Waste Management District to appropriate and expend a budget of \$ **716,673.00** (Australian Ballot – The polls are located at Fellowship Hall and will be open from 10AM to 7PM)

Article 3 passed YES 205 NO 26 BLANK 8

Article 4: Shall the voters of the Town of Greensboro authorize property tax exemption for the “Ballfield” property identified as parcel ID 005-0002 for a one year period. This will eliminate the municipal property tax due. However, the amount due for education taxes will still need to be raised and will be included in our Local Agreement Rate.

Moved by Mike Metcalf, second by Adam Froehlig, - discussion - Judy Dales wanted to know if this was new, Clerk, Valdine Hall, said it wasn't, we have approved this in the past. Clive wanted to know if we could go to 3 years, Valdine, responded that the family currently wants to do a 1 year contract, so therefore the exemption is for 1 year period. She is hopeful that they will agree to a longer term.

Article 4 Passed on a voice vote

Article 5: To elect town officers required by law and one or more library trustees:

| Office | Term | Elected |
|--------------------------------------|-------|-----------------|
| Select Board | 3 yrs | Ernest Machia |
| Select Board | 2 yrs | Judy Carpenter |
| Trustee of Public Funds | 3 yrs | Sherral Lumsden |
| Trustee of Public Funds - correction | 2 yr | Peggy Lipscomb |
| Cemetery Commissioner | 3 yr | Wayne Young |
| First Constable | 1 yr | Rick Walsh |
| Second Constable | 1 yr | Mark Snyder |
| Library Trustee | 3 yrs | Carol Reynolds |
| Library Trustee (to complete term) | 1 yr | Becky Arnold |
| Collector of Delinquent Taxes | 1 yr | Janet Long |
| Town Agent | 1 yr | Dave Smith |
| Town Grand Juror | 1 yr | Dave Smith |

Selectboard 3 year Seat - Karl Stein nominated Judy Carpenter - Peter Romans nominated Ernest Machia

Judy feels the town is going through some exciting changes, and is interested in being involved
Ernie has enjoyed his first year on the board. Feels we need to pay attention to the police and driveway plowing cost.

Judy withdrew and said she would run for the next seat - Karl withdrew his nomination

Judy Carpenter moved that the clerk cast one Ernie ballot - second by Dave Smith

Selectboard - 2 year Seat - Dave Smith nominated Judy Carpenter - Peter Romans nominated Devin Burgess. Devin declined

Nancy Lammert moved the clerk cast one ballot for Judy Carpenter , second by Jackie Tolman

Valdine Hall presented Marsha Gadoury with a Certificate of Appreciation for her 6 years of service to the Town as a Selectboard Member.

Trustee of Public Funds - It was discovered that an error had been made last year and Peggy Lipscomb should have been elected to a 3 year term not a 1 year.

Nancy Hill nominated Sherral Lumsden for the 3 year seat. It was Moved the Clerk cast one ballot

Valdine Hall nominated Peggy Lipscomb for the 2 year seat. It was Moved the Clerk cast one ballot

Cemetery Commission 3 year seat - Mike Metcalf nominated Wayne Young. It was Moved the Clerk cast one ballot

1st constable - Janet Long nominated Rick Walsh. It was Moved the Clerk cast one ballot

2nd constable - Janet Long nominated Mark Snyder. It was Moved the Clerk cast one ballot

Library Trustee 3 year seat - Hal Gray nominated Carol Reynolds, second by Joanna Beresford. Moved the Clerk cast one ballot

Library Trustee 1 year seat (to complete term vacated by Diane Irish) Hal nominated Becky Arnold. Moved the Clerk cast one ballot

Collector of Delinquent Taxes - 1 year position - Mike Metcalf nominated Janet Long. Moved the Clerk cast one ballot.

Town Agent - 1 year position - Janet Long nominated David Smith. Moved the Clerk cast one ballot.

Grand Juror - 1 year position - Janet Long nominated David Smith. Moved the Clerk cast one ballot.

At this time we took a break for the Greensboro Award - this year's recipients were Judy and Andy Dales. For a full copy of the brochure, please see the Towns website.

Article 6: Shall the voters of the Town of Greensboro appropriate the following sums to the outside agencies listed below? (Note: Area Agency on Aging is now NEK Council on Aging)

| Outside Agency | Amount |
|--|----------|
| AWARE | \$ 2,000 |
| Caledonia Home Health | 1,400 |
| Clarina Howard Nichols Center | 200 |
| Craftsbury Community Care Center | 10,000 |
| Four Season's of Early Learning | 9,500 |
| Green Up | 50 |
| Greensboro Nursing Home | 20,100 |
| Hardwick Area Community Coalition | 500 |
| Hardwick Area Food Pantry | 2,000 |
| Hardwick Area Restorative Justice | 1,500 |
| Lamoille Family Services | 500 |
| NEK Council on Aging /Area Ag on Aging | 1,000 |
| NEK Human Services | 800 |
| NEK Learning Services | 250 |
| North Country Animal League | 600 |
| NVDA | 572 |
| Orleans County Historical Society | 475 |
| Orleans County Citizens Advocacy | 800 |
| Orleans County Court Diversion | 100 |

| Outside Agency | Amount |
|--|------------------|
| Red Cross AMENDED TO \$500.00 FROM \$250.00 | 500 |
| Rescue squad | 7,262 |
| Rural Community Transportation | 900 |
| VT Center for Independent Living | 210 |
| Total INCREASE FROM \$60,969 TO | \$ 61,219 |

Article moved by Mike Metcalf, second by Dave Smith - Open for discussion; Penny Bretschneider moved that we increase the amount for the Red Cross to \$500. Second by Erika Karp. Article 6 was approved as amended - Clerk cast one ballot.

Article 7: Shall the voters of the Town of Greensboro approve the following Special Appropriation requests from entities within the Town?

| | |
|-------------------------------|-----------------|
| Greensboro Conservation | \$ 2,000 |
| Greensboro Free Library | 25,000 |
| Greensboro Grange Bldg | 1,500 |
| Greensboro Historical Society | 1,500 |
| Hardwick Beach | 2,450 |
| W & W Senior Programs | 3,500 |
| Total | \$35,950 |

So moved by Karl Stein, second Mike Metcalf. Janet does not like the beach being referred to as "Hardwick Beach", thinks it should be Caspian Lake Beach.

Article 7 was approved as presented and passed on a voice vote.

Article 8: Shall the voters of the Town of Greensboro approve the total fund expenditures of **\$1,748,971, (amended to \$1,749, 221)** which contains the necessary amount required by law and proposed expenses for the fiscal year commencing July 1, 2016? (This budget amount includes the outside and local appropriations requests, as well as deposits to the Capital Budget and HERF account).

So moved by Mike Metcalf, second by Mike Lammert -

Mark Snyder wanted to talk about the highway department - thinks equipment isn't being maintained, vehicles are not washed. Other Towns hold on to their trucks longer than we do. Ernie agrees with Mark, he is going to work on a preventative maintenance and plowing policy

Penny Bretschneider complained about her mailbox

Valdine Hall pointed out that the replacement schedule of the trucks was a decision that was

made by the budget committee when reviewing the HERF budget. By trading in sooner, we get a higher trade in value

Larry Lumsden pointed out that equipment is maintained, maintained records are available in the shop. He has reviewed them in the past.

Wayne Young wanted to know if there is a plan in place as to where to work next. Peter Romans thinks this is a good idea, Peter feels a lot of work is needed on Gebbie Road.

Terry O'Connor wants to fire the road crew and sub out the work

Valdine Hall pointed out that there is a paving plan, and a plan for where to use better back road grant monies

George Young brought up driveway plowing, Ernie Machia wants to talk about eliminating this cost- George says this is really a cost savings for the town taxpayers

Victoria Von Hessert thinks we should eliminate driveway plowing as they don't plow often enough

Brent McCoy thinks roads are good - if we are going to stop plowing driveways, it should be reviewed and discussed in detail.

Article 8 passed as amended - total budget for FY 17 \$1,749,221.00

Article 9: Shall the voters of the Town of Greensboro approve having the Town Treasurer serve as collector of current taxes and set the tax due date to October 27, 2016. Taxes will be delinquent if not received in the office of the Town Treasurer by Thursday, October 27, 2016 at 4:00 p.m.

Moved by Mike Metcalf, second by Dave Smith - passed on a voice vote

Article 10: To transact any other business that may legally come before the meeting.

Tara Reynolds reminded everyone to stay for lunch and the Greensboro Annual School Meeting at 1PM

There was a discussion on having GAAR on the Town Hall Green for the summer of 2016

It was decided to hold the Funky Fourth on July 2nd

Judy Dales asked for people to help eradicate Japanese Knotweed

People would like better cell service Acknowledged Phil Gray's years of service on the Hazen Union School Board

Mike Metcalf made the motion to adjourn, second by Dave Smith.

Meeting Adjourned at 12:00 Noon

Susan Wood, Chair (Absent)

Ernest Machia

Marsha Gadoury

Peter Romans

Sean Thomson

July 1, 2015 to June 30, 2016 Greensboro Vital Statistics

| Statistic | Number |
|------------------|---------------|
| Civil Marriages | 5 |
| Births | 4 |
| Deaths | 18 |

Student Enrollment Figures for Fiscal Year 2015-2016

| | Total from Greensboro | School Totals |
|----------------|------------------------------|----------------------|
| Lakeview Union | 55 | 75 |
| Hazen Union | 48 | 332 |
| Total | 103 | 407 |



Greensboro Bend Hotel and Methodist Church - Circa 1900 - Courtesy of Henry Merrill

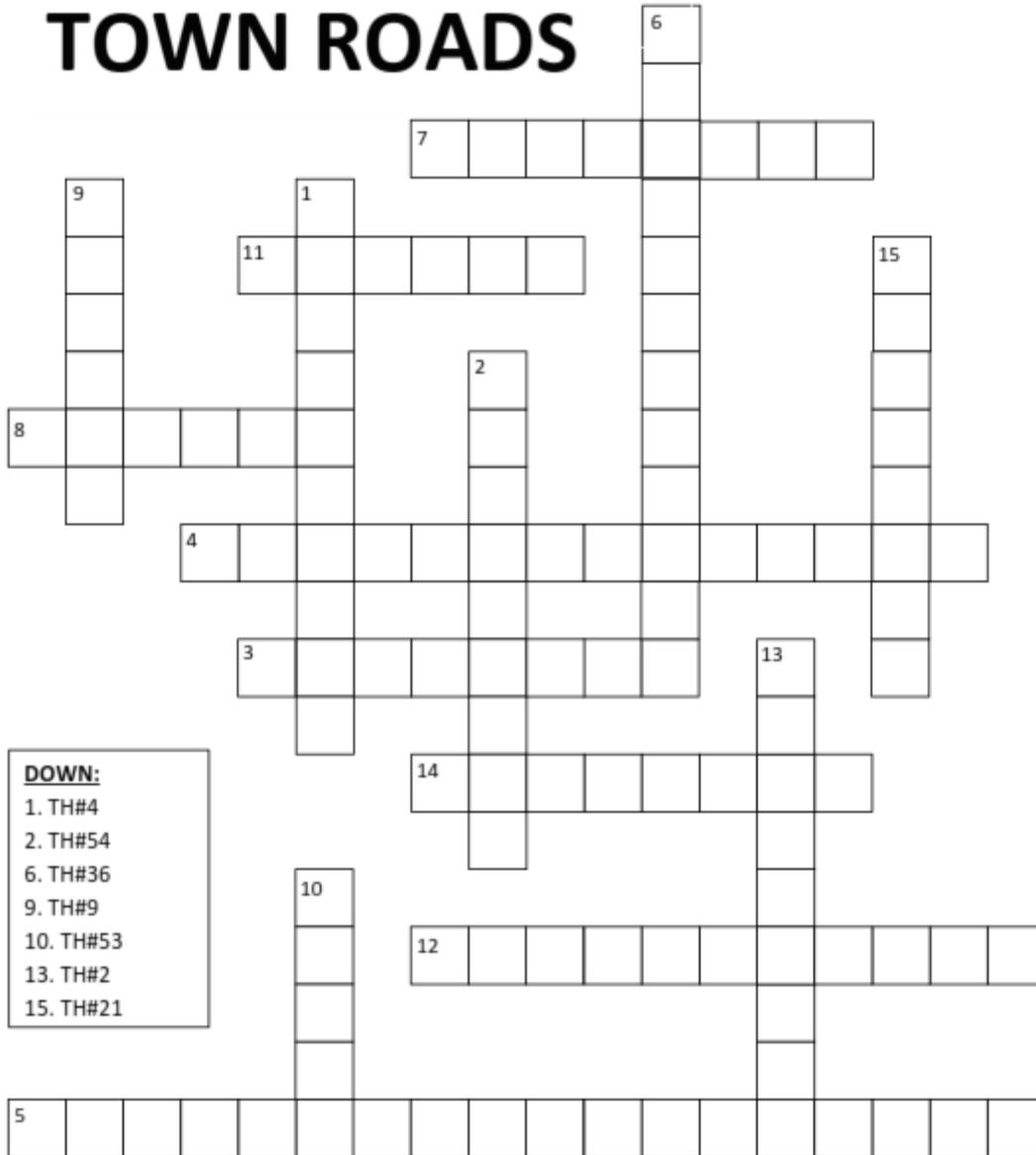
Contact Numbers for local Senators And Representatives

| | | |
|--------------------|--------------|--|
| Senator-D | John Rodgers | jrogers@leg.state.vt.us PO Box 217 Glover, VT 05839 802-525-4182 |
| Senator-D | Robert Starr | rstarr@leg.state.vt.us 958 Vt. Rte 105W North Troy, VT 05859 802-988-2977 |
| Representative – R | Vicky Strong | vstrong@leg.state.vt.us 1367 Creek Rd. Irasburg, VT 05845 802-754-2790 |
| Representative – D | Sam Young | syoung@leg.state.vt.us PO Box 10 Glover, VT 05875 802-321-0365 |

Trivia Answers

1. 1930 by Mildred Cook
2. Helen Lyles/Janet Long's house in the 1930's with Dr. Clarence Foster
3. Yes, in the 1850's... 1,008
4. The Bicentennial, 1976 by Dodo Jacobs

TOWN ROADS



DOWN:

- 1. TH#4
- 2. TH#54
- 6. TH#36
- 9. TH#9
- 10. TH#53
- 13. TH#2
- 15. TH#21

ACROSS:

- | | |
|----------|-----------|
| 3. TH#1 | 8. TH#30 |
| 4. TH#46 | 11. TH#38 |
| 5. TH#60 | 12. TH#58 |
| 7. TH#29 | 14. TH#47 |

Answers at Town Meeting

RECYCLING IN GREENSBORO - 2017

| Category | Acceptable | Not Acceptable | Notes |
|---------------------------------|---|---|---|
| <i>Brown Paper</i> | Corrugated cardboard Brown paper grocery bags Boxboard (all colors incl. white) | Waxed cardboard Soiled items Milk or juice cartons | Please flatten all boxes!! Remove excess tape. |
| <i>Mixed White Paper</i> | Newspapers & magazines Office paper & envelopes Junk mail & glossy inserts Catalogs & telephone books Manila folders & envelopes Shredded paper (loose is OK) Softcover books | Paper clips, wire bindings Hardcover books Carbon paper, rubber bands Milk or juice cartons Kleenex, paper towels | No bundles with string, please. Staples are OK. |
| <i>Tin Cans</i> | Tin cans and lids Metal caps & lids from other containers | Aluminum cans (go in their own bin) Scrap metal | Labels OK. Rinse cans. FYI: <i>Tin is magnetic!</i> |
| <i>Aluminum Cans</i> | Soda, beer, and other aluminum cans Aluminum foil & pie plates | Tin cans (go in their own bin) Scrap metal | Labels OK. Rinse cans. FYI: <i>Aluminum is <u>not</u> magnetic!</i> |
| <i>Glass</i> | Glass bottles and jars Broken china Broken drinking glasses Broken window glass | Non-glass items (i.e. metal caps or lids) | All colors & types are mixed together Labels OK. Rinse containers. Remove caps, lids & corks |
| <i>Plastic Bags</i> | Plastic bags labeled #2 or #4 only Clear polyethylene sheeting | Black trash bags Dirty bags Non-labeled bags | Bags must be labeled #2 or #4 to be acceptable!! |
| <i>Plastics #1 - #4</i> | Rigid plastic containers labeled #1,2,3,4 Plastic lids | Plastic bags Styrofoam | Drain and rinse all containers |

ODDBALL ITEMS at the Greensboro Recycling Center

ACCEPTED: Egg Cartons, rechargeable batteries, button-cell batteries, alkaline batteries
fluorescent light bulbs (compacts & tubes), lead sinkers, hardcover books
aerosol cans (empty or full)

NOT ACCEPTED (throw in trash): Styrofoam of any kind, pet food bags, milk & juice cartons,
Aseptic cartons (i.e. soymilk) waxed items (i.e. ice cream cartons, paper coffee cups)

LOCATION: The Recycling Center is located behind the town hall.

YEAR-ROUND HOURS: Saturdays, 9 – 11 AM. DO NOT LEAVE ITEMS WHEN WE
ARE

CLOSED, THIS FACILITY IS OPEN DURING POSTED HOURS ONLY

ADDITIONAL SUMMER HOURS: Wednesdays, 3:30-5:30 p.m. July and August
ONLY METAL GOES IN THE METAL DUMPSTER!



Greensboro Town School District

2017 Annual School District Meeting Materials

School Board Report
2016 Financial Report (July 1, 2015 – June 30, 2016)
2018 Proposed Budget (July 1, 2017 – June 30, 2018)

Important Dates

March 7, 2017 1:00 PM
Annual School District Meeting
and FY18 Budget Vote
Fellowship Hall, Greensboro

Administration

Superintendent Joanne LeBlanc

School Board

Carolyn Kehler
Jerilyn Virden
MacNeil

Greensboro Town School District is
responsible for governing pre-k
education of Greensboro students.

2017 Annual School District Meeting Materials

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Important Notes

2015 - 2016 (FY16) Auditor Reports: These reports are not included with the budget information. The auditors are finishing their report, which are expected to be completed by March 1 and will be made available to the public on the Supervisory Union website. Hard copies will be available upon request.

Additional FY18 Budget Documents: Detailed budget documents, containing additional information within each revenue and expenditure category, can be accessed online at <http://lakeviewschoolboard.ossu.org>, <http://hazenschoolboard.ossu.org>, or www.ossu.org.

Greensboro cover photo courtesy of Four Seasons of Early Learning in Greensboro Bend.

2017 Annual School District Meeting Materials

Directors & Officers

Greensboro Town School Directors

| Name | Appointment/ Term Ends |
|----------------------------|---------------------------|
| Carolyn Kehler, Chair | 2018 |
| Jerilyn Virden, Vice Chair | 2019 |
| MacNeil, Clerk | 2017 |

Greensboro Town School District Officers

| Name | Appointment/ Term Ends |
|-------------------------------------|---------------------------|
| Lorraine Tolman, District Treasurer | 2017 |

Lakeview Union School District #43 Directors

| Name | Appointment/ Term Ends |
|-----------------------------------|---------------------------|
| Victoria Von Hessert, Chair | 2017 |
| Jerilyn Virden, Vice Chair | 2018 |
| John Miller, Clerk | 2018 |
| Erin Dezell | 2018 |
| Robert Hurst | 2019 |
| Inez Lumsden | 2017 |
| Charles McAteer (resigned 1/2017) | 2017 |
| Amy Skelton | 2019 |

Lakeview Union School District #43 Officers

| Name | Appointment/ Term Ends |
|-------------------------------------|---------------------------|
| Lorraine Tolman, District Treasurer | 2017 |
| Lorelei Wheeler, District Clerk | 2017 |

Hazen Union School District #26 Directors

| Name | Appointment/ Term Ends |
|-------------------------------|---------------------------|
| David Kelley, Chair | 2018 |
| Steven Freihofner, Vice Chair | 2017 |
| Jefferson Tolman, Clerk | 2019 |
| Amy Holloway | 2018 |
| Andrew Meyer | 2018 |
| David Shepard | 2017 |
| Ceilidh Galloway-Kane | 2018 |
| Erin Smith | 2019 |
| Clara Lew-Smith | 2018 |
| Rylan O'Connell | 2017 |

Hazen Union School District #26 Officers

| Name | Appointment/ Term Ends |
|-----------------------------------|---------------------------|
| Diana Peduzzi, District Treasurer | 2017 |
| Wendy Guyette, District Clerk | 2017 |

WARNING
GREENSBORO TOWN SCHOOL DISTRICT
ANNUAL SCHOOL DISTRICT MEETING
 March 7, 2017

The legal voters of the Greensboro Town School District are hereby notified and warned to meet at the Fellowship Hall in the town of Greensboro, Vermont on Tuesday, March 7th, 2017 at 1:00 PM to act on the following articles:

Article 1: To elect the following school district officers for the ensuing year:

- School District Meeting Moderator
- District Clerk
- District Treasurer
- Alternate District Treasurer

Article 2: To elect all necessary School Board Directors as required by law:

- Greensboro Town School District Director for a term of three years
- Lakeview Union School District #43 Director for a term of three years
- Lakeview Union School District #43 Director for a term of three years

Article 3: To see if the voters of the school district will authorize the following salaries to be paid for the officers and directors of the school district:

| | | | |
|---------------------|----------------|------------------------------|-----------------------------------|
| School Board Chair | \$ 000.00 / yr | District Treasurer | \$ 250.00 / yr |
| School Board Member | \$ 000.00 / yr | Alternate District Treasurer | \$ 25.00 per pay period as needed |
| | | District Clerk | \$ 000.00 / yr |

Article 4: To hear and act upon the reports of the Greensboro Town School District officers and directors.

Article 5: Shall the voters of the school district approve the school board to expend \$ 53,663, which is the amount the school board has determined to be necessary for the ensuing fiscal year? It is estimated that this proposed budget, if approved, will result in education spending of \$ 12,299 per equalized pupil. This projected spending per equalized pupil is 78.95% higher than spending for the current year.

Article 6: To see if the voters will create an operating expense fund under the control of the board of school directors, with an initial contribution of **\$5,000** of the district's FY16 fund balance, for the purpose of paying operational expenses that were not anticipated at the time of the budget preparation by the board.

Article 7: To see if the voters of the school district will authorize the school board to borrow money in anticipation of state revenues.

Article 8: To transact any other business that may legally come before the meeting.

Dated at Greensboro, Vermont this 9th day of January, 2017.







Greensboro Town School District Directors

Attest: 
 District Clerk
 Date: 1-10-2017

Greensboro Town School District School Board Report

Greensboro Pre-Kindergarten Enrollment - Last Three Years

| 2014-15 | 2015-16 | 2016-17 |
|---------|---------|---------|
| 11 | 11 | 7 |

The Greensboro Town School District is responsible for overseeing the education of pre-kindergarten students within the town of Greensboro.

Under Act 166, school districts must fund 10 hours of universal pre-kindergarten for all children within their district who are age 3 or 4 by September 1st of each year. **Parents are responsible for identifying and applying to the highly qualified pre-kindergarten program of their choice**, but transportation to/from programs is not provided by the school district. For 2016-17, the tuition is equal to \$3,092 per child. The tuition for 2017-18 has not yet been set.

Over the past few years, Greensboro has had between 8 and 11 students enrolled in early education programs. In any given year, at least two-thirds of our students attend Four Seasons of Early Learning in Greensboro Bend.

Our school board recognizes the value and importance of quality early learning experiences, both for our children and society as a whole. Research shows that how children learn and develop during their early years - mentally, emotionally, and socially - are related to longer-term outcomes in their lives.

Again, parents/guardians must seek enrollment in any prequalified program directly; the full list of pre-qualified providers is available at <http://www.brightfutures.dcf.state.vt.us>. Parents/guardians looking to enroll should contact programs of interest as soon as possible since the enrollment and registration processes vary from program to program. Enrollment at any given program is not guaranteed. Finally, parents/guardians should notify Lakeview Union School once enrollment in a program has been completed.

The Vermont legislature passed Act 46 in June 2015 to address declining student enrollment and the resulting impact on education costs across the state. Essentially, the law asks school districts to consolidate into larger structures. The Greensboro Town School Board and the Lakeview Union School Board have spent the last year gathering information and investigating options. Feedback from Greensboro residents has included a desire for high school choice, a hope to keep things as they are, and an interest in moving quickly to not get left behind. Next steps include continuing to meet with possible district partners, including Peacham, and watching for any new developments in the 2017 legislative session that started in January. In addition, each town school district within OSSU has begun drafting its proposal for consideration as an alternative structure.

We encourage you to learn more about these important changes and to get involved. One way is to view our website made in partnership with Lakeview Union School Board at <https://lakeviewschoolboard.ossu.org>. Community members are always encouraged to attend board meetings, speak to any member of the Greensboro or Lakeview school boards, or contact Superintendent Joanne LeBlanc.

Respectfully Submitted,

Carolyn Kehler, Chair
Jeri Virden, Vice Chair
MacNeil, Clerk

**Greensboro Town School District
2017-2018 (FY18) Budget Notes**

The proposed FY18 budget brings a relatively flat (eight one hundreds of a cent) actual homestead tax rate for our community members.

Greensboro Town School District's Actual Homestead tax rate is estimated at \$0.0380 per \$100 of assessed value, an increase of \$0.0008 per \$100 of assessed home value. This translates to an estimated increase of \$0.80 on a homestead valued at \$100,000.

Some points of interest that affect the budget include the following:

REVENUES

- All state and categorical grants are now received by OSSU per state law. This entails the Essential Early Education (EEE) grant for Greensboro, which contributes to a lower assessment from the SU by applying anticipated revenue against the expense to produce a net assessment (expenses less revenue equals assessment).
- The district is using \$10,000 of the FY16 fund balance towards balancing the tax rate for the community.

EXPENSES

- Total spending is up \$4,610
 - Instruction is up \$2,551
 - Student Support is up \$459
 - Administration is up \$1,200
 - Operations is up \$400

OTHER

- Article 6 of the annual meeting asks the voters to approve the creation of an operating expense reserve fund and to fund it with \$5,000 of the FY16 fund balance. If approved, this fund will assist the district in managing and stabilizing the Greensboro Town School District tax rate going forward.

SUMMARY

- Total expenditures are up \$4,610 largely as a result of inflationary increases.
- Local Revenues are up \$1,636 largely as a result of the use of \$10,000 in FY16 fund balance.
- This results in a \$2,974 increase in Education Spending.
- Equalized Pupils are down 2.37.
- All of this contributes to a relatively flat tax rate, which can be better understood by following the tax rate calculations and explanations.

Greensboro Town School District

FY18 BUDGET

| | FY14 Actual | FY15 Actual | FY16 Actual | FY17 Approved | FY18 Proposed | Variance |
|-----------------------------------|---------------|----------------|---------------|---------------|---------------|----------|
| REVENUE | | | | | | |
| Local Sources | 26 | 28 | 24 | 0 | 0 | 0 |
| State Sources | 39,619 | 23,291 | 43,971 | 49,053 | 43,663 | (5,390) |
| Prior Year Revenue | 0 | 5,412 | 0 | 0 | 10,000 | 10,000 |
| PY Surplus Applied | 0 | 0 | 137 | 0 | 0 | 0 |
| TOTAL REVENUE | 39,645 | 28,731 | 44,132 | 49,053 | 53,663 | 4,610 |
| EXPENDITURES | | | | | | |
| General Ed Instruction | 0 | 6 | 20,640 | 45,862 | 42,413 | (3,449) |
| Special Ed Instruction | 0 | 0 | 5,132 | 0 | 6,000 | 6,000 |
| INSTRUCTION | 0 | 6 | 25,771 | 45,862 | 48,413 | 2,551 |
| Psychological Services | 0 | 0 | 0 | 556 | 400 | (156) |
| Speech Services | 0 | 0 | 1,742 | 0 | 500 | 500 |
| Occupational Therapy | 0 | 0 | 323 | 0 | 100 | 100 |
| Improvement of Instruction | 0 | 0 | 0 | 185 | 200 | 15 |
| Technology Integration | 0 | 0 | 0 | 0 | 0 | 0 |
| STUDENT/INSTRUCTOR SUPPORT | 0 | 0 | 2,065 | 741 | 1,200 | 459 |
| School Board | 2,517 | 2,519 | 2,869 | 2,450 | 3,650 | 1,200 |
| Office of Superintendent | 36,991 | 35,919 | 224 | 0 | 0 | 0 |
| School Admin | 0 | 0 | 727 | 0 | 0 | 0 |
| ADMINISTRATION | 39,508 | 38,439 | 3,820 | 2,450 | 3,650 | 1,200 |
| Operations & Maintenance | 0 | 0 | 2,089 | 0 | 400 | 400 |
| Pay off Deficit | 0 | 0 | 199 | 0 | 0 | 0 |
| OPERATIONS | 0 | 0 | 2,288 | 0 | 400 | 400 |
| TOTAL EXPENDITURES | 39,508 | 38,445 | 33,945 | 49,053 | 53,663 | 4,610 |
| REVENUE LESS EXPENDITURES | 137 | (9,714) | 10,188 | 0 | 0 | 0 |

Greensboro Town School District

FY18 BUDGET - Historical Tax Rate Calculations

| | FY12 | FY13 | FY14 | FY15 | FY16 | FY17 | FY18 | |
|---|---------------|---------------|-----------------|---------------|---------------|------------------------|---------------|---------------|
| Total Expenditures | -16.1% | -1.8% | -12.5% | -0.2% | 11.6% | 11.2% | 9.4% | |
| Local Revenues | 1.0% | -1.2% | 28.4% | 129.3% | -57.3% | -24.4% | 19.6% | |
| Education Spending | -19.4% | -2.0% | -22.3% | -51.9% | 142.4% | 23.1% | 7.3% | |
| Equalized Pupils | 1.8% | -12.2% | -14.2% | -18.0% | 23.2% | 48.7% | -40.0% | |
| Education Spending/Equalized Pupil | -20.7% | 11.7% | -9.5% | -41.3% | 96.8% | -17.2% | 79.0% | |
| CLA | 5.8% | 2.1% | 0.0% | 2.6% | -5.1% | 0.3% | 0.0% | |
| Equalized Homestead Tax Rate | 0.0344 | 0.0347 | 0.0275 | 0.0136 | 0.0321 | 0.0373 | 0.0381 | |
| % Tax Rate Increase over PY | -20.0% | 0.9% | -20.6% | -50.5% | 135.9% | 16.1% | 2.2% | |
| | FY12 | FY13 | FY14 | FY15 | FY16 | FY17 | FY18 | <i>Change</i> |
| 1 Total Expenditures | 46,098 | 45,261 | 39,619 | 39,536 | 44,108 | 49,053 | 53,663 | 4,610 |
| 2 Local Revenues | 8,913 | 8,802 | 11,299 | 25,907 | 11,066 | 8,364 | 10,000 | 1,636 |
| 3 Education Spending | 37,185 | 36,459 | 28,320 | 13,629 | 33,042 | 40,689 | 43,663 | 2,974 |
| 4 Equalized Pupils | 5.23 | 4.59 | 3.94 | 3.23 | 3.98 | 5.92 | 3.55 | (2.37) |
| 5 Ed Spending per Eq Pupil | 7,110 | 7,943 | 7,188 | 4,220 | 8,302 | 6,873 | 12,299 | 5,426 |
| Ed Sp/Eq Pupil used if over threshold | | | | | | | | |
| Base Ed Amt/Property Yield | 8,544 | 8,723 | 9,151 | 9,285 | 9,459 | 9,701 | 9,900 | 199 |
| 6 District Spending Adjustment | 83.216% | 91.060% | 78.547% | 45.444% | 87.768% | 70.850% | 124.237% | 53.39% |
| Base Tax Rate | 0.87 | 0.89 | 0.94 | 0.98 | 0.99 | 1.00 | 1.00 | 0.00 |
| 7 Equalized Homestead Tax Rate | 0.7240 | 0.8104 | 0.7383 | 0.4454 | 0.8689 | 0.7085 | 1.2424 | 0.5339 |
| % Eq Pupil not in union school | 4.75 | 4.28 | 3.73 | 3.06 | 3.70 | 5.27 | 3.07 | -2.20 |
| Eq Home Tax Rate - District | 0.0344 | 0.0347 | 0.0275 | 0.0136 | 0.0321 | 0.0373 | 0.0381 | 0.0008 |
| 8 Common Level of Appraisal | 100.74% | 102.89% | 102.86% | 105.50% | 100.11% | 100.40% | 100.40% | 0.00% |
| 9 Act Home Tax Rate-District | 0.0341 | 0.0337 | 0.0268 | 0.0129 | 0.0321 | 0.0372 | 0.0380 | 0.0008 |
| Add/cut 1c on actual homestead tax rate | 11,500 | | Homestead value | 100,000 | | Estimated tax increase | \$ | 0.80 |

Greensboro Town School District FY18 Tax Rate Calculation Description

Row # Explanation

- 1 Total Expenditures represents the money spent to operate all school district programs, functions, and services.
- 2 Local Revenues represents non-property income tax revenue.
- 3 Education Spending (ES) is row #1 minus row #2. It represents the amount to come from the State Education Fund.
- 4 Equalized Pupils (EP) represents the average of the district's students for the prior two years, weighted based on a variety of factors, such as for PreK, poverty, English Language Learner (ELL), and secondary students.
- 5 Educational Spending (ES) per Equalized Pupil (EP) is row #3 divided by row #4.
- 6 District Spending Adjustment represents the percentage a district's ES/EP to the Property Yield. The property yield (formally the base ES per EP) is a term from ACT 46. It represents the amount of education spending per equalized student that can be supported by \$1.00 of homestead property tax on the statewide grand list. The yield is divided into row #5 to determine the adjustment. The yield is ultimately set by the legislature. At the time of this printing the yield is estimated at \$9,900 for FY18.
- 7 Equalized Homestead Tax Rate is the District Spending Adjustment (row #6) multiplied by the base tax rate of \$1.00. It represents the homestead tax rate that is equalized across all towns based on each town's level of spending.
- 8 Common Level of Appraisal (CLA) represents the relationship of each town's grand list is to market value. 100% means that a town's grand list is at market value. The CLA is calculated by the state based on actual property sales in a community throughout the year and is used in the tax calculation to represent fairness across all towns in the state.
- 9 Actual Homestead Tax Rate is row #7 divided by row #8 and represents what the homestead education property tax is that will appear on each town's property tax bill.

Amounts are shown for properties assessed at \$100,000, \$200,000, and \$300,000, assuming no income sensitivity adjustment.

Please understand that these calculations are estimates since the legislature has not yet set the FY18 property yield

District: **Greensboro**
County: **Orleans**

T086
Orleans Southwest

| | | | |
|----------------------------------|---------------|--|-------------|
| Property dollar equivalent yield | 9,900 | Homestead tax rate per \$9,900 of spending per equalized pupil | 1.00 |
| | 11,875 | Income dollar equivalent yield per 2.0% of household income | |

Expenditures

| | FY2015 | FY2016 | FY2017 | FY2018 | |
|---|-----------------|-----------------|-----------------|-----------------|----|
| 1. Budget (local budget, including special programs, full technical center expenditures, and any Act 144 expenditures) | \$39,536 | \$44,108 | \$49,053 | \$53,663 | 1. |
| 2. <i>plus</i> Sum of separately warned articles passed at town meeting | - | - | - | - | 2. |
| 3. <i>minus</i> Act 144 Expenditures, to be excluded from Education Spending (Manchester & West Windsor only) | - | - | - | - | 3. |
| 4. Locally adopted or warned budget | \$39,536 | \$44,108 | \$49,053 | \$53,663 | 4. |
| 5. <i>plus</i> Obligation to a Regional Technical Center School District if any | - | - | - | - | 5. |
| 6. <i>plus</i> Prior year deficit repayment of deficit | - | - | - | - | 6. |
| 7. Total Budget | \$39,536 | \$44,108 | \$49,053 | \$53,663 | 7. |
| 8. S.U. assessment (included in local budget) - informational data | - | - | - | - | 8. |
| 9. Prior year deficit reduction (included in expenditure budget) - informational data | - | - | - | - | 9. |

Revenues

| | | | | | |
|---|-----------------|-----------------|----------------|-----------------|-----|
| 10. Offsetting revenues (categorical grants, donations, tuitions, surplus, etc., including local Act 144 tax revenues) | \$24,111 | \$10,070 | \$7,631 | \$10,000 | 10. |
| 11. <i>plus</i> Capital debt aid for eligible projects pre-existing Act 60 | \$1,796 | \$996 | \$733 | - | 11. |
| 12. <i>minus</i> All Act 144 revenues, including local Act 144 tax revenues (Manchester & West Windsor only) | - | - | - | - | 12. |
| 13. Offsetting revenues | \$25,907 | \$11,066 | \$8,364 | \$10,000 | 13. |

| | | | | | |
|-------------------------------|-----------------|-----------------|-----------------|-----------------|-----|
| 14. Education Spending | \$13,629 | \$33,042 | \$40,689 | \$43,663 | 14. |
| 15. Equalized Pupils | 3.23 | 3.98 | 5.92 | 3.55 | 15. |

This town belongs to two unions and the Local Education spending is attributed to these equalized pupils per Business Manager

| | | | | | |
|--|-------------------------------------|-------------------------------------|-----------------------------------|-------------------------------------|-----|
| 16. Education Spending per Equalized Pupil | \$4,219.50 | \$8,302.01 | \$6,873.14 | \$12,299.44 | 16. |
| 17. <i>minus</i> Less ALL net eligible construction costs (or P&I) per equalized pupil | - | - | - | - | 17. |
| 18. <i>minus</i> Less share of SpEd costs in excess of \$50,000 for an individual (per eqpup) | - | - | - | - | 18. |
| 19. <i>minus</i> Less amount of deficit if deficit is SOLELY attributable to tuitions paid to public schools for grades the district does not operate for new students who moved to the district after the budget was passed (per eqpup) | - | - | - | - | 19. |
| 20. <i>minus</i> Less SpEd costs if excess is solely attributable to new SpEd spending if district has 20 or fewer equalized pupils (per eqpup) | - | - | - | - | 20. |
| 21. <i>minus</i> Estimated costs of new students after census period (per eqpup) | - | - | - | - | 21. |
| 22. <i>minus</i> Total tuitions if tuitioning ALL K-12 unless electorate has approved tuitions greater than average announced tuition (per eqpup) | - | - | - | - | 22. |
| 23. <i>minus</i> Less planning costs for merger of small schools (per eqpup) | - | - | - | - | 23. |
| 24. <i>minus</i> Teacher retirement assessment for new members of Vermont State Teachers' Retirement System on or after July 1, 2015 (per eqpup) | NA | - | - | - | 24. |
| 25. Excess spending threshold | threshold = \$16,166 \$16,166.00 | threshold = \$17,103 \$17,103.00 | Allowable growth \$8,900.58 | threshold = \$17,386 \$17,386.00 | 25. |
| 26. <i>plus</i> Excess Spending per Equalized Pupil over threshold (if any) | - | - | - | - | 26. |
| 27. Per pupil figure used for calculating District Equalized Tax Rate | \$4,220 | \$8,302 | \$6,873 | \$12,299.44 | 27. |
| 28. District spending adjustment (minimum of 100%) | 45.444% based on \$9,285 | 87.768% based on \$9,459 | 70.850% based on yield \$9,701 | 124.237% based on yield \$10,076 | 28. |

Prorating the local tax rate

| | | | | | |
|---|-----------------------------|-----------------------------|-----------------------------|-----------------------------|-----|
| 29. Anticipated district equalized homestead tax rate (to be prorated by line 30) [(\$12,299.44 + (\$9,900.00 / \$1.00))] | \$0.4454 based on \$0.98 | \$0.8689 based on \$0.99 | \$0.7085 based on \$1.00 | \$1.2424 based on \$1.00 | 29. |
| 30. Percent of Greensboro equalized pupils behind local SD costs | 3.06% | 3.70% | 5.27% | 3.07% | 30. |
| 31. Portion of district eq homestead rate to be assessed by town (3.07% x \$1.24) | \$0.0136 | \$0.0321 | \$0.0373 | \$0.0381 | 31. |
| 32. Common Level of Appraisal (CLA) | 105.50% | 100.11% | 100.40% | 100.40% | 32. |
| 33. Portion of actual district homestead rate to be assessed by town (\$0.0381 / 100.40%) | \$0.0129 based on \$0.98 | \$0.0321 based on \$0.99 | \$0.0372 based on \$1.00 | \$0.0379 based on \$1.00 | 33. |

If the district belongs to a union school district, this is only a **PARTIAL** homestead tax rate. The tax rate shown represents the estimated portion of the final homestead tax rate due to spending for students who do not belong to a union school district. The same holds true for the income cap percentage.

| | | | | | |
|---|-------------------------|-------------------------|-------------------------|-------------------------|-----|
| 34. Anticipated income cap percent (to be prorated by line 30) [(\$12,299.44 + \$11,875) x 2.00%] | 0.82% based on 1.80% | 1.58% based on 1.80% | 1.26% based on 2.00% | 2.07% based on 2.00% | 34. |
| 35. Portion of district income cap percent applied by State (3.07% x 2.07%) | 0.03% based on 1.80% | 0.06% based on 1.80% | 0.07% based on 2.00% | 0.06% based on 0.00% | 35. |
| 36. Percent of equalized pupils at Hazen UHSD #26 | 46.49% | 45.35% | 45.34% | 47.75% | 36. |
| 37. Percent of equalized pupils at Lakeview USD #43 | 50.45% | 50.95% | 49.39% | 49.18% | 37. |

- Following current statute, the Tax Commissioner recommended a property yield of \$10,076 for every \$1.00 of homestead tax per \$100 of equalized property value. The Tax Commissioner also recommended an income yield of \$11,875 for a base income percent of 2.0% and a non-residential tax rate of \$1.550. New and updated data will likely change the proposed property and the income yields and perhaps the non-residential rate.
- Final figures will be set by the Legislature during the legislative session and approved by the Governor.
- The base income percentage cap is 2.0%.

Minutes
Greensboro Town School District Annual Meeting
UCC Fellowship Hall @ 1:00 PM on March 1, 2016

The legal voters of Greensboro convened at the sound of the gavel at 1:00 PM on Tuesday, March 1, 2016 to transact the following articles:

Article 1: To elect school district officers for the ensuing year:

- District Meeting Moderator – Tim Nisbet elected unanimously- voice vote of “aye” (only nominee)
- District Clerk – Lorelei Wheeler elected unanimously- voice vote of “aye” (only nominee)
- District Treasurer – Lorraine Tolman elected unanimously- voice vote of “aye” (only nominee)
- Alternate District Treasurer – Kim Greaves elected unanimously- voice vote of “aye” (only nominee)

Article 2: To elect all necessary School Board Directors as directed by law:

- Greensboro Town School District Director-3 yr. term- Jerilyn Virden elected unanimously- voice vote of “aye” (only nominee)
- Greensboro Town School District Director – 1 yr. term – MacNeil elected unanimously- voice vote of “aye” (only nominee)
- Lakeview Union School District #43 Director – 3 yr. term – Amy Skelton elected unanimously - voice vote of “aye” (only nominee)
- Lakeview Union School District #43 Director – 3 yr. term – Robbie Hurst elected unanimously - voice vote of “aye” (only nominee)
- Hazen Union School District #26 Director- 3 yr. term – Jefferson Tolman elected unanimously - voice vote of “aye” (only nominee)

Article 3: To see if the school district voters will authorize the following salaries to be paid to officers and directors of the school district:

- School Board Chair - \$0.00/yr. District Treasurer \$250.00/yr.
- School Board member - \$0.00/yr. Alternate District Treasurer \$25.00 per pay period/as needed
- District Clerk - \$0.00/yr.

Valdine Hall moved to accept the article as written, Judy Dales seconded. Article passed unanimously - voice vote of “aye”.

Article 4: To hear and act upon the reports of Greensboro Town School District officers and directors.

Mike Metcalf moved to accept the article as written, Valdine Hall seconded. Article passed unanimously - voice vote of “aye”.

Article 5: Shall the voters approve the school board to expend \$49,053 – which is the amount the board determined necessary for the ensuing fiscal year? Estimate of educational spending of \$6,985.16 per equalized pupil. (Projected spending amount is 18.3% lower the FY 16.

Jan Travers moved to accept the as article as written, Sherral Lumsden seconded. Discussion began with Matteo Kehler questioning the reason for the decline in spending. David Kelly responded that several factors contribute - Common Level of Appraisal/property tax yield changes alone can affect this. Jerilyn Virden answered that although there was more spending there were also more revenues to offset the costs. Karl Stein, Jackie Tolman and Matteo Kehler all spoke of supporting our schools, Lakeview, Hazen, etc. Several people added their thoughts during discussion, conjecturing that the community of Greensboro can be viewed as divisive, given the recent history of the arts, tents on the green, opposition

Continued >>>>

to a huge arts center, etc. Is it that Greensboro lacks culture and opportunities for young families? All agreed that vibrant schools were necessary to sustain a community. An idea that was suggested was for Matteo and others to form a study committee and access the relator's tools box for rating a community when a home is going up for sale. Data-based, informed decision making could result.

Some older citizens feel disconnected from the school; they don't know what's happening there if they have no children in their family in the school. Victoria Kehler asked to call the question – two-thirds majority needed to cease discussion was not met.

More discussion. Valdine Hall suggested that the current zoning by-laws also affect people moving into town, becoming property owners. The 10 acre minimum lot size in the rural district means high priced property, and ultimately paying taxes on 10 acres holds a high price tag also. The 10 acre lot size was created when smaller lots required a septic permit – but now every dwelling and lot size requires it. Maybe it is time we looked into doing away with 10 acre lot sizes. Craftsbury does not have zoning, resulting in smaller, and more affordable property. Mary Lee Metcalf and Trish Alley spoke of all aspects of the community working together – Four Seasons of Early Learning, Wonder & Wisdom, Greensboro Free Library cooperation to enrich children's opportunities. Joe Wood of the Greensboro Planning Commission added that all these ideas are great for the Planning Commission to hear, it guides them in their work. Moderator Nisbet read the question. Article passed unanimously - voice vote of "aye".

Article 6: To see if the voters will authorize the board to borrow money in anticipation of state revenues.

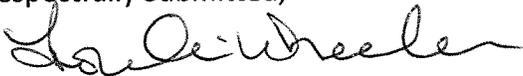
Wayne Young moved to accept the article as written, Dylan Laflam seconded. Article passed unanimously - voice vote of "aye".

Article 7: To transact any other business that may legally come before the meeting.

- Announced - Lakeview Union School District #43 Annual Meeting is Thursday March 10, at the school, 7:00 PM
- Announced - Chili Dinner Fundraiser for the Library March 11
- Tara Reynolds was thanked for her years of service on the Lakeview School Board
- Judy Dales spoke of being interested in the school, get out there, spread the word, "get involved".
- Barbara Howard was thanked for her years of service on the both Lakeview and Greensboro School Boards

Meeting adjourned 1:45 PM

Respectfully Submitted,



Lorelei Wheeler, Greensboro Tow School District Clerk.

March 2, 2016



Lakeview Union School District #43

2017 Annual School District Meeting Materials

2015 – 2016 School Report
2016 Financial Report (July 1, 2015 – June 30, 2016)
2018 Proposed Budget (July 1, 2017 – June 30, 2018)

Important Dates

March 9, 2017 7:00 PM
Annual School District Meeting
and FY18 Budget Vote
Lakeview Union School
Multipurpose Room

Administration

Principal Eric Erwin, PhD
Superintendent Joanne LeBlanc

School Board

Victoria Von Hessert, Greensboro
Jerilyn Virden, Greensboro
John Miller, Stannard
Erin Dezell, Greensboro
Robert Hurst, Greensboro
Amy Skelton, Greensboro
Inez Lumsden, Stannard
Charles McAteer, Greensboro

WARNING
LAKEVIEW UNION SCHOOL DISTRICT #43
SCHOOL DISTRICT ANNUAL MEETING
THURSDAY, MARCH 9, 2017

The legal voters of Lakeview Union School District #43 consisting of the Greensboro Town School District and the Stannard Town School District, Vermont, are hereby warned to meet at the Lakeview Union School Gymnasium in the Town of Greensboro, Vermont, on Thursday, March 9, 2017 at 7:00 p.m., to act on the following articles:

Article 1: To elect the following school district officers for the ensuing year:

- School District Meeting Moderator
- District Clerk
- District Treasurer
- Alternate District Treasurer

Article 2: Shall the voters of the school district authorize the following salaries to be paid for the officers and directors of the school district?

| | | | |
|---------------------|----------------|------------------------------|---------------------------|
| School Board Chair | \$ 000.00 / yr | District Treasurer | \$ 570.00 / yr |
| School Board Member | \$ 000.00 / yr | Alternate District Treasurer | \$ 25 per signing session |
| | | District Clerk | \$ 30.00/ yr |

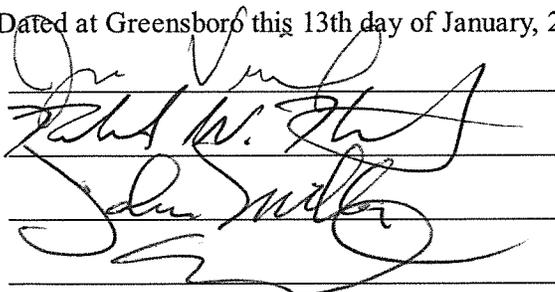
Article 3: To hear and act upon the reports of the Lakeview Union School District #43 officers and directors.

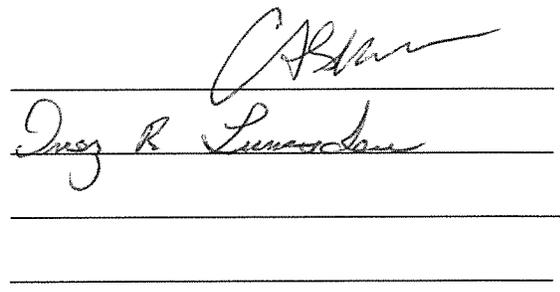
Article 4: Shall the voters of the school district approve the school board to expend \$ 1,400,773, which is the amount the school board has determined to be necessary for the ensuing fiscal year? It is estimated that this proposed budget, if approved, will result in education spending of \$ 16,284 per equalized pupil. This projected spending per equalized pupil is 6.56% higher than spending for the current year.

Article 5: Shall the voters of the school district authorize its school board to borrow money pending the receipt of payments from the member districts and state funds as provided in Title 16 of the Vermont Statutes?

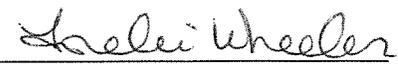
Article 6: To transact any other business that may legally come before this meeting.

Dated at Greensboro this 13th day of January, 2017





Lakeview Union School District #43 School Board Directors

Attest: 
District Clerk
Date: 1-17-17



Lakeview Union School

189 Lairedon Avenue
Greensboro, VT 05841
<http://www.lakeview.ossu.org>

School Board Report

Looking Inward, Looking Outward, Looking Forward

It is often at times of greatest change that we find the opportunities for the greatest introspection and growth. Moving into experiences and conversations that are unfamiliar can bring us to a place of improved understanding of what best serves our learning community and what we could do better.

It's been such a year for your school board. At our annual retreat in June, we looked inward and set goals for the next two to five years, which included redefining our student outcomes, better engagement with our community, increasing the number of students who are proficient in core subjects, and evaluating and prioritizing improvements to our physical plant. These are ambitious goals, but we feel strongly that, with the continuing support of our community, they are achievable. We have completed an initial redraft of what was previously known as Lakeview's "ends policies". Now called Student Outcomes, these are the goals the board has set forth for learning achievement, social growth, and community involvement. We encourage you to visit the boards' redesigned website, <http://lakeviewschoolboard.ossu.org>, to review them and we invite you to participate in finalizing their content. In addition to the proposed outcomes, you will find updates on Act 46, the budget process, and more on the website.

We also conducted a walk-through of our school building with our principal and superintendent in June, during which it became clear that our physical plant needs attention. We have since received a more formal facilities assessment from an architect. Our next steps in this area will focus on a series of important conversations with you - our community and the school's owners - about how best to proceed with creating and maintaining a safe and inviting learning environment for the children of Greensboro and Stannard.

The Lakeview board also spent time this year looking outward. Act 46 and its requirements present unique challenges for Lakeview and the OSSU. The OSSU Act 46 Exploratory Committee made headway in identifying common goals between the schools in the OSSU, and currently each district, including Lakeview, is preparing a report for inclusion in the OSSU's proposal to the Agency of Education for consideration as an alternate structure. As of this writing in December, Greensboro's participation in an Exploratory Committee with Peacham continues, and Lakeview sends board members to these meetings to ensure that the school's interests are adequately represented.

Looking forward, we feel strongly that Lakeview will need to demonstrate a sustained commitment to meeting the State's Education Quality Standards and increasing opportunities for all our students. We are confident that our team of caring and creative educators will work to achieve these goals and continue to inspire and nurture our young people. We also feel that a commitment to improving our facilities to create a healthy and enjoyable place for our children to learn is equally important to ensuring our school's future. We recognize the challenge this presents at a time when budgets are tight. Our school, however, is perhaps one of the most critical investments we can make, not only in the future of the children of Greensboro and Stannard, but in the future of our very communities. Thank you for your support of Lakeview Union Elementary. We look forward to seeing you at our Annual Meeting on Thursday, March 9, 2017 at 7:00 PM in the Lakeview Multipurpose Room.

Respectfully,

Victoria Von Hessert
Lakeview Union School Board Chair



Lakeview Union School

Eric Erwin, PhD, Principal

189 Lauredon Avenue

Greensboro, VT 05841

eerwin@ossu.org (802) 533-7066

<http://www.lakeview.ossu.org>

2015 - 2016 School Report

Vision & Mission

Lakeview Union School exists to instill students with a lifelong love of learning, and to engage families and communities, so that:

- all students are empowered with the knowledge and skills needed to achieve their full potential
- become successful, responsible, contributing members of their local and global societies in the 21st century.

Principal's Message

Lakeview Union School is a wonderful place to learn, to work, and to grow. We strive to teach students learn how to make significant contributions to their community, how to be highly motivated to act as positive and thoughtful citizens, and how to create a nurturing space where we can all become excited by life's opportunities and challenges. As the Lakeview's educational leader, I believe in helping every teacher and student work from their strengths and seek out opportunities for significant academic and personal growth.

Recent Successes

- Lakeview's level of math and science achievement is equal to or above the state average;
- Lakeview has significantly increased the amount and quality of local food served in our meals program;
- Our efforts have led to a significant decline in the number of significant behavioral infractions at Lakeview;
- We have made significant improvements to our writing curriculum;
- We continue to forge and maintain meaningful partnerships with community organizations for our students' benefit;
- We have been awarded "VTPBiS Exemplar Status" in 2016 by Rebecca Holcombe, Vermont's Secretary of Education. This means Lakeview has "demonstrated evidence that sustained implementation [of PBIS] has had positive effects on learners' academic and behavioral performance."

Needs Assessment

Based upon our analysis of Lakeview's achievement test scores and internal data sources, we set the following needs:

- Despite high levels of achievement in math and science, many Lakeview students are under-performing in reading and writing.
- Lakeview's Literacy scores continue to lag behind the scores of other schools in the OSSU.
- Although the Lakeview community is proud of our math achievement, we will continue to refine our math curriculum in order to maintain our success.
- PBIS data indicates significant improvements have been achieved in student behavior, however student behavior on our buses continues to be an area of concern.



Lakeview Union School

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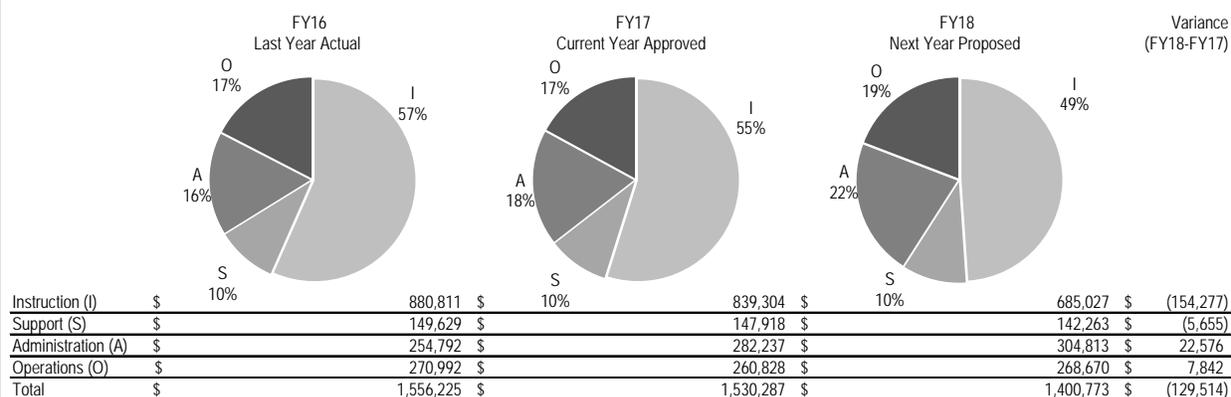
2015 - 2016 School Report

Plan to Meet Needs / Achieve Goals

Lakeview Union School is working on the following goals and projects:

- Writing: we will continue to enhance our reading and writing curriculum in order to increase literacy achievement. We have engaged the assistance of a well-respected expert in elementary writing curriculum to provide professional development and individual coaching for teachers. In addition, we will continue to explore effective means of increasing family involvement in literacy development.
- Math: We have identified areas of improvement based upon data from our achievement scores. Faculty will work together during the 2016-2017 school year to identify and implement effective research-based math curricula, and develop a scope and sequence for grades K-6.
- We will continue to implement and refine our effective PBIS system for identifying students who struggle with their behavior and stamina for school work, and continue our plan to monitor and address student behavior concerns on the bus. We will coordinate intervention efforts with Hazen Union, Craftsbury Academy, and Wildcat Transportation.

Budget Summary



Instruction: General Ed, Special Ed, Co-Curricular Ed
 Support: Guidance, Behavioral & Related Services, Health Services, Improvement of Instruction, Library/Media, Technology Integration
 Administration: School Board, Office of Superintendent, School Administration, Business Office, Technology Administration, Grants Admin
 Operations: Operations/Maintenance, Transportation, Food Service, Fund Transfers

Get Involved

The faculty and students of Lakeview Union School encourage and welcome community involvement and participation. PLUS (People for Lakeview Union School) is an organization of and for parents, community members and citizens that welcomes new members any time. Contact Lakeview School at 533-7066 if you are interested. We are always looking for community volunteers to become mentors, to share their talents and skills with students, and to suggest ways Lakeview students can increase their contributions to the community. Stop by or make an appointment to meet with our principal Eric Erwin to share your ideas.



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2015 - 2016 School Report

Student Data

| October 1 Count | 14-15 | 15-16 | 16-17* | Town | 14-15 | 15-16 | 16-17* |
|-------------------|-----------|-----------|-----------|---------------------------------|--------------|--------------|--------------|
| Kindergarten | 5 | 10 | 13 | Greensboro | 56 | 56 | 55 |
| 1st Grade | 12 | 4 | 13 | Stannard | 19 | 16 | 19 |
| 2nd Grade | 15 | 14 | 3 | Other | - | 1 | 1 |
| 3rd Grade | 6 | 10 | 15 | Total | 75 | 73 | 75 |
| 4th Grade | 16 | 6 | 7 | *Unofficial count | | | |
| 5th Grade | 12 | 16 | 7 | K-6 Attendance | 13-14 | 14-15 | 15-16 |
| 6th Grade | 9 | 13 | 17 | Attendance Rate | 95% | 94% | 94% |
| K-6 Ttotal | 75 | 73 | 75 | Fewer than 10 absences per year | 72% | 67% | 66% |

*Unofficial count

| K-6 Demographics | 13-14 | 14-15 | 15-16 | School Climate | 13-14 | 14-15 | 15-16 |
|--------------------------------|---------|---------|---------|--------------------------|--------------|--------------|--------------|
| Gender (%F / % M) | 48 / 52 | 49 / 51 | 52 / 48 | Harassment Complaints | 0 | 0 | 3 |
| Free/Reduced Lunch | 69% | 89% | 58% | Bullying Complaints | 0 | 0 | 1 |
| Individualized Education Plan | 17% | 23% | 22% | Weapons Violations | 0 | 0 | 0 |
| 504 Plan | <N | <N | 3% | Substance Violations | 0 | 1 | 0 |
| Education Support Team | 19% | 9% | 12% | K-6 Participation | 13-14 | 14-15 | 15-16 |
| Hispanic | 4% | 0% | 3% | Band | 19 | 21 | 31 |
| American Indian/Alaskan Native | <N | <N | 0% | Basketball | 36 | 20 | 28 |
| African American / Black | 1% | 1% | 5% | Soccer | 32 | 41 | 41 |
| Asian | <N | <N | 0% | Tobacco Education | 47 | 23 | 24 |
| Multiple Races | 8% | 6% | 5% | Wonder & Wisdom | 22 | 23 | 22 |
| White | 88% | 93% | 100% | | | | |

<N = Too few students to report

Historical Enrollment

| K - 6 October 1 Enrollment Count | | | | | | | | | | | FY16-FY17 | FY16-FY17 | FY07-17 | FY12-FY17 |
|----------------------------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|---------------------------|-------------|-----------|-------------------|-----------|
| 06-07 (FY07) | 07-08 (FY08) | 08-09 (FY09) | 09-10 (FY10) | 10-11 (FY11) | 11-12 (FY12) | 12-13 (FY13) | 13-14 (FY14) | 14-15 (FY15) | 15-16 (FY16) | 16-17 ¹ (FY17) | Incr (Decr) | % Growth | CAGR ² | CAGR |
| 76 | 65 | 69 | 74 | 76 | 76 | 67 | 74 | 75 | 73 | 75 | 2 | 2.7% | -0.1% | -0.3% |

¹ Unofficial October 1 count ; ²Compound Annual Growth Rate (CAGR): the year-over-year growth rate over a 5-year and 10-year period. It's a calculated figure that describes the rate at which enrollment counts would have changed if they changed at a steady rate.



Lakeview Union School

Eric Erwin, PhD, Principal
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eerwin@ossu.org (802) 533-7066
<http://www.lakeview.ossu.org>

2015 - 2016 School Report

Student Data

| Proficiency on State Test | 15-16 | VT |
|---------------------------|-------|-----|
| SBAC Math Grades 3-6 | 35% | 48% |
| SBAC ELA Grades 3-6 | 38% | 56% |
| NECAP Science Grade 4 | <N | 48% |

Notes

1. Smarter Balanced Assessment Consortium (SBAC) was administered for the first time in the spring of 2015. The state has ruled that the results for 2014-15 will not be used for the purpose of annual school evaluation determinations. Currently, SBAC only tests English Language Arts (ELA) and Math. NECAP is still used for Science assessment.
2. Data has been disaggregated where possible. Any group that does not meet a minimum reporting size is not presented.

2015-2016 SBAC Results

Grades 3 - 6 Math

| | Lakeview Union | | | | State of Vermont | | | |
|---------------------------------|----------------|------------|------------|------------|------------------|------------|------------|------------|
| | Overall | Female | Male | FRL | Overall | Female | Male | FRL |
| Number of Students Tested | 47 | 24 | 23 | 34 | 24,029 | 11,643 | 12,366 | 9,880 |
| Exceeds Standard | 17% | 13% | 22% | 6% | 20% | 19% | 21% | 10% |
| Meets Standard | 21% | 25% | 17% | 21% | 26% | 27% | 26% | 21% |
| Near Standard | 32% | 25% | 39% | 38% | 29% | 30% | 28% | 33% |
| Substantially Below Standard | 30% | 38% | 22% | 35% | 22% | 21% | 22% | 34% |
| Meets / Exceeds Standard | 38% | 38% | 39% | 26% | 47% | 46% | 47% | 31% |

Grades 3 - 6 English Language Arts (ELA)

| | Lakeview Union | | | | State of Vermont | | | |
|---------------------------------|----------------|------------|------------|------------|------------------|------------|------------|------------|
| | Overall | Female | Male | FRL | Overall | Female | Male | FRL |
| Number of Students Tested | 47 | 24 | 23 | 34 | 23,953 | 11,616 | 12,337 | 9,849 |
| Exceeds Standard | 15% | 17% | 13% | 6% | 26% | 31% | 21% | 13% |
| Meets Standard | 23% | 13% | 35% | 18% | 29% | 30% | 28% | 25% |
| Near Standard | 32% | 38% | 26% | 38% | 22% | 20% | 23% | 26% |
| Substantially Below Standard | 30% | 33% | 26% | 38% | 22% | 18% | 26% | 34% |
| Meets / Exceeds Standard | 38% | 29% | 48% | 24% | 54% | 61% | 49% | 38% |



Lakeview Union School

Eric Erwin, PhD, Principal
 189 Lauredon Avenue
 Greensboro, VT 05841
eerwin@ossu.org (802) 533-7066
<http://www.lakeview.ossu.org>

2015 - 2016 School Report

Staff Information

| Staff Information | 14-15 | 15-16 |
|--|-------|-------|
| Core classes taught by Highly Qualified Teachers | 91% | 100% |
| Average Experience (Yrs) | 14.8 | 11.1 |
| Professional Staff* with Master's Degrees | 30% | 67% |
| Professional Staff FTE | 7 | 7.2 |

*Defined as teachers, special educators, guidance counselors, nurses, and librarians/media specialists.

Lakeview in Pictures



Lakeview Union School District

2015-16 Employee Report

This is a comprehensive list of all district employees that received salaries/wages for services rendered during the school year.

| Name | Compensation |
|-------------------------|--------------|
| Aiken, Linda J | \$ 163 |
| Beauchemin, Francoise L | \$ 1,600 |
| Bretschneider, Penny M | \$ 400 |
| Campos, Leslie S | \$ 58,945 |
| Carpenter, Judith | \$ 80 |
| Casavant, Caroline B | \$ 62,844 |
| Cochran, Sally W | \$ 18,868 |
| Cummings, Susan M | \$ 153 |
| Donahue, Jayne H | \$ 9,629 |
| Donavan, Karley A | \$ 2,280 |
| Epinette, Cynthia H | \$ 60 |
| Erwin, Eric J | \$ 75,724 |
| Fairbank, Don G | \$ 80 |
| Friend, Samantha | \$ 150 |
| Hagen, Samantha | \$ 39,354 |
| Hale, Donna K | \$ 400 |
| Hall, Jamie A | \$ 72 |
| Hislop, Jesse T | \$ 150 |
| Jarvis, Marilyn C | \$ 1,000 |
| Lyman, Pierrette L | \$ 147 |
| Marian, Kristen A | \$ 19,173 |
| Osgood, Cynthia | \$ 37 |
| Platka, Deborah E | \$ 31,435 |
| Pollard, Catherine M | \$ 60,845 |
| Preston, Tammy | \$ 8,965 |
| Romaine, Richard D | \$ 12,597 |
| Rowell, Carol | \$ 28,720 |
| Roy, Jeff M | \$ 42,016 |
| Sedore, Lisa A | \$ 48,998 |
| Slayton, Danielle R | \$ 1,040 |
| Stoudt, Lisa | \$ 165 |
| Tolman, Lorraine D | \$ 570 |
| Wheeler, Clarence | \$ 194 |
| Wheeler, Lorelei J | \$ 29,646 |
| Williams, Ethel M | \$ 1,400 |
| Young, Beverly J | \$ 80 |

Comparative Data for Cost-Effectiveness, FY2017 Report 16 V.S.A. § 165(a)(2)(K)

School: Lakeview USD #43
S.U.: Orleans Southwest S.U.

A list of schools and school districts in each cohort may be found on the DOE website under "School Data and Reports":
<http://www.state.vt.us/educ/>

FY2016 School Level Data

Cohort Description: Elementary school, enrollment < 100
(45 schools in cohort)

Cohort Rank by Enrollment (1 is largest)
6 out of 45

| School level data | | Grades Offered | Enrollment | Total Teachers | Total Administrators | Stu / Tchr Ratio | Stu / Admin Ratio | Tchr / Admin Ratio |
|------------------------------------|-------------------------------------|----------------|--------------|----------------|----------------------|------------------|-------------------|--------------------|
| Smaller -> | Jay/Westfield Joint Contract School | PK - 6 | 86 | 9.00 | 1.00 | 9.56 | 86.00 | 9.00 |
| | Mt Holly School | PK - 6 | 89 | 9.50 | 1.00 | 9.37 | 89.00 | 9.50 |
| | Newport Town School | K - 6 | 89 | 11.60 | 1.00 | 7.67 | 89.00 | 11.60 |
| | Lakeview USD #43 | PK - 6 | 90 | 6.30 | 1.00 | 14.29 | 90.00 | 6.30 |
| <- Larger | Bridport Central School | PK - 6 | 90 | 8.12 | 1.00 | 11.08 | 90.00 | 8.12 |
| | Beeman Elementary School | PK - 6 | 91 | 7.30 | 1.00 | 12.47 | 91.00 | 7.30 |
| | Waterville Elementary School | PK - 6 | 92 | 8.00 | 1.00 | 11.50 | 92.00 | 8.00 |
| Averaged SCHOOL cohort data | | | 64.36 | 6.64 | 0.74 | 9.70 | 86.47 | 8.92 |

School District: Lakeview USD #43
LEA ID: U043

Special education expenditures vary substantially from district to district and year to year. Therefore, they have been excluded from these figures.

The portion of current expenditures made by supervisory unions on behalf of districts varies greatly. These data include district assessments to SUs. Including assessments to SUs makes districts more comparable to each other.

FY2015 School District Data

Cohort Description: Elementary school district, FY2013 FTE < 100
(43 school districts in cohort)

Grades offered in School District
Student FTE enrolled in school district
Current expenditures per student FTE **EXCLUDING** special education costs

Cohort Rank by FTE
(1 is largest)
9 out of 43

School district data (local, union, or joint district)

| | | | | |
|------------|--------------------------------|-------------|--------------|-----------------|
| Smaller -> | Addison | PK-6 | 81.58 | \$13,529 |
| | Shoreham | PK-6 | 81.67 | \$17,178 |
| | Wells | PK-6 | 83.45 | \$16,896 |
| | Lakeview USD #43 | PK-6 | 84.29 | \$13,385 |
| <- Larger | Jay/Westfield Joint Elementary | PK-6 | 85.97 | \$14,090 |
| | Waterville | PK-6 | 91.01 | \$14,186 |
| | New Haven | PK-6 | 91.93 | \$14,991 |

Current expenditures are an effort to calculate an amount per FTE spent by a district on students enrolled in that district. This figure excludes tuitions and assessments paid to other providers, construction and equipment costs, debt service, adult education, and community service.

Averaged SCHOOL DISTRICT cohort data

63.87 **\$15,261**

FY2017 School District Data

| LEA ID | School District | Grades offered in School District | School district tax rate | | | Total municipal tax rate, K-12, consisting of prorated member district rates | | | |
|------------|-----------------|-----------------------------------|--------------------------|--|---------------------------------|--|---------------------------|------------------------------|--------|
| | | | SchlDist | SchlDist | SchlDist | MUN | MUN | MUN | |
| | | | Equalized Pupils | Education Spending per Equalized Pupil | Equalized Homestead Ed tax rate | Equalized Homestead Ed tax rate | Common Level of Appraisal | Actual Homestead Ed tax rate | |
| Smaller -> | T009 | Barnard | PK-6 | 59.75 | 14,986.13 | 1.5448 | 1.6406 | 100.36% | 1.6347 |
| | T032 | Brookfield | K-6 | 67.24 | 13,604.02 | 1.4023 | 1.4595 | 111.25% | 1.3119 |
| | T254 | Worcester | PK-6 | 70.80 | 14,749.83 | 1.5204 | 1.5974 | 104.40% | 1.5301 |
| | U043 | Lakeview USD #43 | PK-6 | 73.58 | 15,281.63 | 1.5753 | - | - | - |
| <- Larger | T208 | Townshend | PK-6 | 74.12 | 16,440.89 | 1.6948 | 1.7060 | 106.90% | 1.5959 |
| | T133 | Mt. Holly | PK-6 | 74.31 | 17,494.64 | 1.8034 | 1.7630 | 114.92% | 1.5341 |
| | T053 | Cornwall | PK-6 | 78.99 | 15,988.10 | 1.6481 | 1.7445 | 108.85% | 1.6027 |

The Legislature has required the Agency of Education to provide this information per the following statute:

16 V.S.A. § 165(a)(2) The school, at least annually, reports student performance results to community members in a format selected by the school board. . . . The school report shall include:

(K) data provided by the commissioner which enable a comparison with other schools, or school districts if school level data are not available, for cost-effectiveness. The commissioner shall establish which data are to be included pursuant to this subdivision and, notwithstanding that the other elements of the report are to be presented in a format selected by the school board, shall develop a common format to be used by each school in presenting the data to community members. The commissioner shall provide the most recent data available to each school no later than October 1 of each year. Data to be presented may include student-to-teacher ratio, administrator-to-student ratio, administrator-to-teacher ratio, and cost per pupil.

Lakeview Union School District #43
2017-2018 (FY18) Budget Notes

The proposed FY18 budget brings an increase of just over three cents (\$0.0308) in the actual homestead tax rate for Greensboro and an increase of over five cents (\$0.0539) in the actual homestead tax rate for Stannard.

Greensboro's Actual Homestead tax rate = \$0.8057 per \$100 of assessed value, an increase of \$0.0308 per \$100 of assessed home value. This translates to an estimated increase of \$30.80 on a house valued at \$100,000. When looking back to FY16, the FY18 rate is still \$0.0865 lower for an average decrease of \$0.0433.

Stannard's Actual Homestead tax rate = \$0.6719 per \$100 assessed value, an increase of \$0.0568 per \$100 of assessed home value. This translates to an estimated increase of \$56.85 on a house valued at \$100,000. When looking back to FY16, the FY18 rate is still \$0.0634 lower for an average decrease of \$0.0317.

Some points of interest that affect the budget include the following:

REVENUES

- All state and categorical grants (transportation and Special education) are now received by OSSU per state law. This contributes to the lower assessments from the SU by applying anticipated revenue against the expense to produce a net assessment. (expenses less revenue equals assessment)
- The district used \$54,635 in fund balance in FY17 to bring down the tax rate. There is no fund balance available to be used in FY18.

EXPENSES

- All programming and positions remain.
- Special Education instruction is decreasing in part because we have lower student needs and the reimbursement is being received by the SU and passed along in the form of a lower assessment.
- Transportation costs are decreasing largely as a result of the reimbursement being received by the SU and passed along in the form of a lower assessment.
- There is \$55,000 in the operations budget for needed upgrades to keep the facility up to date with health and safety codes

SUMMARY

- Total expenditures are down \$129,514 largely as a result of Special Education and Transportation reimbursement revenue will now be received by the SU and will cause lower assessments.
- Local Revenues are down \$229,185 largely as a result of the loss of Special Education and Transportation reimbursement revenue and the loss of the \$54,635 in fund balance used in FY17 that is not available in FY18.
- This results in an \$99,671 increase in Education Spending.
- Equalized Pupils are up 1.59.
- All of this contributes to the increase in the tax rate which can be better understood by following the tax rate calculations and explanations.

Voters are encouraged to review the 2015-2016 Lakeview Union School District Report to learn more about the educational programming and goals that will be supported by this budget.

Lakeview Union School District

FY18 BUDGET

| | FY14 Actual | FY15 Actual | FY16 Actual | FY17 Approved | FY18 Proposed | Variance |
|--|------------------|------------------|------------------|------------------|------------------|------------------|
| REVENUE | | | | | | |
| Local Sources | 10,097 | 9,804 | 20,348 | 9,200 | 55,680 | 46,480 |
| SU Sources | 47,303 | 31,078 | 37,761 | 33,000 | 34,000 | 1,000 |
| State Sources | 1,329,016 | 1,414,144 | 1,555,387 | 1,431,452 | 1,309,093 | (122,359) |
| Federal Sources | 2,970 | 1,677 | 2,869 | 2,000 | 2,000 | 0 |
| Other Sources | (475) | 7,416 | 33,699 | 54,635 | 0 | (54,635) |
| TOTAL REVENUE | 1,388,911 | 1,464,119 | 1,650,064 | 1,530,287 | 1,400,773 | (129,514) |
| EXPENDITURES | | | | | | |
| General Ed Instruction | 598,995 | 563,810 | 626,067 | 601,819 | 671,781 | 69,962 |
| Special Ed Instruction | 0 | 0 | 254,295 | 236,462 | 12,500 | (223,962) |
| Athletics Instruction | 1,028 | 608 | 449 | 1,023 | 746 | (277) |
| TOTAL INSTRUCTION | 600,023 | 564,418 | 880,811 | 839,304 | 685,027 | (154,277) |
| Guidance | 26,233 | 19,840 | 38,852 | 32,173 | 38,918 | 6,745 |
| Health Services | 4,037 | 9,406 | 10,678 | 10,111 | 11,207 | 1,096 |
| Psychological Services | 1,766 | 2,824 | 7,098 | 8,735 | 9,500 | 765 |
| Speech Services | 0 | 0 | 16,424 | 7,572 | 9,000 | 1,428 |
| Occupational Therapy Services | 136 | 380 | 4,961 | 500 | 1,500 | 1,000 |
| Physical Therapy/IEP Services | 0 | 759 | 14,322 | 17,835 | 0 | (17,835) |
| Improvement of Instruction | 6,083 | 3,344 | 4,651 | 10,831 | 6,630 | (4,201) |
| Library/Media Services | 42,414 | 42,424 | 38,778 | 17,044 | 21,254 | 4,210 |
| Technology Integration | 26,857 | 19,467 | 13,865 | 43,117 | 44,254 | 1,137 |
| TOTAL STUDENT/ INSTRUCTOR SUPPORT | 107,526 | 98,444 | 149,629 | 147,918 | 142,263 | (5,655) |
| School Board | 13,385 | 9,662 | 11,413 | 25,232 | 22,580 | (2,652) |
| Office of Superintendent | 321,432 | 370,731 | 15,371 | 14,495 | 17,000 | 2,505 |
| Office of Principal | 154,710 | 166,472 | 161,780 | 172,057 | 180,234 | 8,177 |
| SPED Administration | 0 | 0 | 7,262 | 7,091 | 4,000 | (3,091) |
| Business Office/ HR | 645 | 4,028 | 36,128 | 37,866 | 43,500 | 5,634 |
| Technology Administration | 0 | 0 | 21,781 | 25,011 | 37,500 | 12,489 |
| Grants Administration | 0 | 0 | 1,057 | 485 | 0 | (485) |
| TOTAL ADMINISTRATION | 490,172 | 550,894 | 254,792 | 282,237 | 304,813 | 22,576 |
| Operations & Maintenance | 96,293 | 79,809 | 111,391 | 116,585 | 150,980 | 34,395 |
| Student Transportation | 79,422 | 84,322 | 77,968 | 65,986 | 42,500 | (23,486) |
| Food Service | 65,362 | 52,669 | 64,173 | 73,257 | 75,190 | 1,933 |
| Fund Transfers/ PY Adjustments | - | (43,607) | 17,460 | 5,000 | - | (5,000) |
| TOTAL OPERATIONS | 241,077 | 173,192 | 270,992 | 260,828 | 268,670 | 7,842 |
| TOTAL EXPENDITURES | 1,438,798 | 1,386,948 | 1,556,225 | 1,530,287 | 1,400,773 | (129,514) |
| REVENUE LESS EXPENDITURES | (49,887) | 77,171 | 93,840 | 0 | 0 | 0 |

Lakeview Union School District

FY18 BUDGET - Historical Tax Rate Calculations

| | FY12 | FY13 | FY14 | FY15 | FY16 | FY17 | FY18 | |
|------------------------------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|----------------------|
| Total Expenditures | 4.8% | 5.6% | 3.5% | 5.7% | 3.3% | -2.3% | -8.5% | |
| Local Revenues | 9.7% | 1.8% | 13.5% | 8.1% | -20.2% | 26.4% | -56.5% | |
| Education Spending | 3.3% | 6.9% | 0.4% | 4.8% | 11.8% | -9.7% | 8.9% | |
| Equalized Pupils | 0.8% | -0.4% | -6.7% | 1.7% | 6.3% | -1.0% | 2.2% | |
| Education Spending/Equalized Pupil | 2.4% | 7.3% | 7.6% | 3.0% | 5.2% | -8.8% | 6.6% | |
| CLA | 0.6% | 1.8% | -7.7% | 3.1% | -1.0% | 2.6% | 2.1% | |
| Equalized Tax Rate (ETR) | 1.3636 | 1.4666 | 1.5881 | 1.6807 | 1.7531 | 1.5753 | 1.6449 | |
| % ETR Increase over PY | 3.6% | 7.6% | 8.3% | 5.8% | 4.3% | -10.1% | 4.4% | |
| | FY12 | FY13 | FY14 | FY15 | FY16 | FY17 | FY18 | <i>Change</i> |
| 1 Total Expenditures | 1,311,823 | 1,385,840 | 1,433,916 | 1,515,415 | 1,566,101 | 1,530,287 | 1,400,773 | (129,514) |
| 2 Local Revenues | 322,165 | 327,855 | 372,089 | 402,373 | 321,220 | 405,865 | 176,680 | (229,185) |
| 3 Education Spending | 989,658 | 1,057,985 | 1,061,827 | 1,113,042 | 1,244,881 | 1,124,422 | 1,224,093 | 99,671 |
| 4 Equalized Pupils | 73.90 | 73.60 | 68.70 | 69.90 | 74.32 | 73.58 | 75.17 | 1.59 |
| 5 Ed Spending per Eq Pupil | 13,392 | 14,375 | 15,460 | 15,923 | 16,750 | 15,282 | 16,284 | 1,003 |
| Base Education Amount | 8,544 | 8,723 | 9,151 | 9,285 | 9,459 | 9,701 | 9,900 | 199 |
| 6 District Spending Adjustment | 156.740% | 164.792% | 168.949% | 171.495% | 177.083% | 157.526% | 164.488% | 6.962% |
| Base Tax Rate | 0.87 | 0.89 | 0.94 | 0.98 | 0.99 | 1.00 | 1.00 | 0.00 |
| 7 Equalized Homestead Tax Rate | 1.3636 | 1.4666 | 1.5881 | 1.6807 | 1.7531 | 1.5753 | 1.6449 | 0.0696 |
| Green % EqPup in union district | 48.67% | 52.16% | 51.07% | 50.45% | 50.95% | 49.39% | 49.18% | -0.21% |
| Green share of Eq Home Tax Rate | 0.6637 | 0.7650 | 0.8110 | 0.8479 | 0.8932 | 0.7780 | 0.8090 | 0.0309 |
| 8 Greensboro - CLA | 100.74% | 102.89% | 102.86% | 105.13% | 100.11% | 100.40% | 100.40% | 0.00% |
| 9 Actual Homestead Tax Rate | 0.6588 | 0.7435 | 0.7885 | 0.8065 | 0.8922 | 0.7749 | 0.8057 | 0.0308 |
| Stann % EqPup in union district | 49.81% | 44.68% | 38.90% | 38.79% | 40.93% | 37.01% | 38.72% | 1.71% |
| Stann share of Eq Home Tax Rate | 0.6792 | 0.6553 | 0.6178 | 0.6519 | 0.7175 | 0.5830 | 0.6369 | 0.0539 |
| 8 Stannard - CLA | 101.76% | 103.58% | 95.57% | 98.54% | 97.59% | 94.79% | 94.79% | 0.00% |
| 9 Actual Homestead Tax Rate | 0.6675 | 0.6326 | 0.6464 | 0.6616 | 0.7353 | 0.6151 | 0.6719 | 0.0568 |

Lakeview Union School District FY18 Tax Rate Calculation Description

Row # Explanation

- 1 Total Expenditures represents the money spent to operate all school district programs, functions, and services.
- 2 Local Revenues represents non-property income tax revenue.
- 3 Education Spending (ES) is row #1 minus row #2. It represents the amount to come from the State Education Fund.
- 4 Equalized Pupils (EP) represents the average of the district's students for the prior two years, weighted based on a variety of factors, such as for PreK, poverty, English Language Learner (ELL), and secondary students.
- 5 Educational Spending (ES) per Equalized Pupil (EP) is row #3 divided by row #4.
- 6 District Spending Adjustment represents the percentage a district's ES/EP to the Property Yield. The property yield (formally the base ES per EP) is a term from ACT 46. It represents the amount of education spending per equalized student that can be supported by \$1.00 of homestead property tax on the statewide grand list. The yield is divided into row #5 to determine the adjustment. The yield is ultimately set by the legislature. At the time of this printing the yield is estimated at \$9,900 for FY18.
- 7 Equalized Homestead Tax Rate is the District Spending Adjustment (row #6) multiplied by the base tax rate of \$1.00. It represents the homestead tax rate that is equalized across all towns based on each town's level of spending.
- 8 Common Level of Appraisal (CLA) represents the relationship of each town's grand list is to market value. 100% means that a town's grand list is at market value. The CLA is calculated by the state based on actual property sales in a community throughout the year and is used in the tax calculation to represent fairness across all towns in the state.
- 9 Actual Homestead Tax Rate is row #7 divided by row #8 and represents what the homestead education property tax is that will appear on each town's property tax bill.

Amounts are shown for properties assessed at \$100,000, \$200,000, and \$300,000, assuming no income sensitivity adjustment.

Please understand that these calculations are estimates since the legislature has not yet set the FY18 property yield

| District: Lakeview UESD County: Orleans | | U043 Orleans Southwest | | | | Property dollar equivalent yield | Homestead tax rate per \$9,900 of spending per equalized pupil |
|--|---|---|-------------------------------------|------------------------------------|-------------------------------------|---|--|
| | | | | | 9,900 | 1.00 | |
| | | | | | 11,875 | Income dollar equivalent yield per 2.0% of household income | |
| Expenditures | | FY2015 | FY2016 | FY2017 | FY2018 | | |
| 1. | Adopted or warned union district budget (including special programs and full technical center expenditures) | \$1,515,415 | \$1,566,101 | \$1,530,287 | \$1,400,773 | | |
| 2. | plus Sum of separately warned articles passed at union district meeting | - | - | - | - | | |
| 3. | Adopted or warned union district budget plus articles | \$1,515,415 | \$1,566,101 | \$1,530,287 | \$1,400,773 | | |
| 4. | plus Obligation to a Regional Technical Center School District if any | - | - | - | - | | |
| 5. | plus Prior year deficit repayment of deficit | - | - | - | - | | |
| 6. | Total Union Budget | \$1,515,415 | \$1,566,101 | \$1,530,287 | \$1,400,773 | | |
| 7. | S.U. assessment (included in union budget) - informational data | - | - | - | - | | |
| 8. | Prior year deficit reduction (if included in union expenditure budget) - informational data | - | - | - | - | | |
| Revenues | | | | | | | |
| 9. | Union revenues (categorical grants, donations, tuitions, surplus, federal, etc.) | \$402,373 | \$321,220 | \$405,865 | \$176,680 | | |
| 10. | Total offsetting union revenues | \$402,373 | \$321,220 | \$405,865 | \$176,680 | | |
| 11. | Education Spending | \$1,113,042 | \$1,244,881 | \$1,124,422 | \$1,224,093 | | |
| 12. | Lakeview UESD equalized pupils | 69.90 | 74.32 | 73.58 | 75.17 | | |
| 13. | Education Spending per Equalized Pupil | \$15,923.35 | \$16,750.28 | \$15,281.63 | \$16,284.33 | | |
| 14. | minus Less net eligible construction costs (or P&I) per equalized pupil | - | - | - | - | | |
| 15. | minus Less share of SpEd costs in excess of \$50,000 for an individual (per eqpup) | \$36.01 | \$44.38 | \$60.76 | \$254 | | |
| 16. | minus Less amount of deficit if deficit is SOLELY attributable to tuitions paid to public schools for grades the district does not operate for new students who moved to the district after the budget was passed (per eqpup) | - | - | - | - | | |
| 17. | minus Less SpEd costs if excess is solely attributable to new SpEd spending if district has 20 or fewer equalized pupils (per eqpup) | - | - | - | - | | |
| 18. | minus Estimated costs of new students after census period (per eqpup) | - | - | - | - | | |
| 19. | minus Total tuitions if tuitioning ALL K-12 unless electorate has approved tuitions greater than average announced tuition (per eqpup) | - | - | - | - | | |
| 20. | minus Less planning costs for merger of small schools (per eqpup) | - | - | - | - | | |
| 21. | minus Teacher retirement assessment for new members of Vermont State Teachers' Retirement System on or after July 1, 2015 (per eqpup) | NA | - | - | - | | |
| 22. | Excess spending threshold | threshold = \$16,166 \$16,166.00 | threshold = \$17,103 \$17,103.00 | Allowable growth \$16,887.27 | threshold = \$17,386 \$17,386.00 | | |
| 23. | plus Excess Spending per Equalized Pupil over threshold (if any) | - | - | - | - | | |
| 24. | Per pupil figure used for calculating District Equalized Tax Rate | \$15,923 | \$16,750 | \$15,282 | \$16,284.33 | | |
| 25. | Union spending adjustment (minimum of 100%) | 171.495% based on \$9,285 | 177.083% based on \$9,285 | 157.526% based on yield \$9,701 | 164.488% based on yield \$10,076 | | |
| 26. | Anticipated equalized union homestead tax rate to be prorated [\$16,284.33 ÷ (\$9,900.00 / \$1,000)] | \$1.6807 based on \$0.94 | \$1.7531 based on \$0.98 | \$1.5753 based on \$1.00 | \$1.6449 based on \$1.00 | | |
| Prorated homestead union tax rates for members of Lakeview UESD | | | | | | | |
| T086 | Greensboro | 0.8479 | 0.8932 | 0.7780 | 0.8090 | 49.18% | |
| T195 | Stannard | 0.6519 | 0.7175 | 0.5830 | 0.6369 | 38.72% | |
| 27. | Anticipated income cap percent to be prorated from Lakeview UESD [((\$16,284.33 ÷ \$11,875) × 2.00%)] | 3.09% based on 1.80% | 3.19% based on 1.80% | 2.81% based on 2.00% | 2.74% based on 2.00% | | |
| Prorated union income cap percentage for members of Lakeview UESD | | | | | | | |
| T086 | Greensboro | 1.56% | 1.63% | 1.39% | 1.35% | 49.18% | |
| T195 | Stannard | 1.20% | 1.31% | 1.04% | 1.06% | 38.72% | |

- Following current statute, the Tax Commissioner recommended a property yield of \$10,076 for every \$1.00 of homestead tax per \$100 of equalized property value. The Tax Commissioner also recommended an income yield of \$11,875 for a base income percent of 2.0% and a non-residential tax rate of \$1.550. New and updated data will likely change the proposed property and the income yields and perhaps the non-residential rate.
 - Final figures will be set by the Legislature during the legislative session and approved by the Governor.
 - The base income percentage cap is 2.0%.

**LAKEVIEW UNION SCHOOL DISTRICT #43
SCHOOL DISTRICT ANNUAL MEETING Minutes
THURSDAY, MARCH 10, 2016**

The legal voters of Lakeview Union School District #43 consisting of the Greensboro Town School District and the Stannard Town School District, Vermont, are hereby warned to meet at the Lakeview Union School Gymnasium in the Town of Greensboro, Vermont, on Thursday, March 10, 2016 at 7:00 p.m., to act on the following articles:

Meeting called to order – 7:03 PM by Mike Metcalf. Trish Alley, as last year’s elected moderator, could not speak.

Article 1: To elect the following school district officers for the ensuing year:

- School District Meeting Moderator - Currently Trish Alley, nominated Mike Metcalf – only nomination, nominations were closed, was voted unanimously by “aye” vote.
- District Clerk – Currently Lorelei Wheeler, Tara Reynolds nominated Lorelei- only nomination, nominations were closed, was voted unanimously by “aye” vote.
- District Treasurer - Currently Lorraine Tolman, Lorelei Wheeler nominated Lorraine - only nomination, nominations were closed, was voted unanimously by “aye” vote.
- Alternate District Treasurer – Currently Sonja Darling, Lakeview Union’s newly assigned bookkeeper. Lorelei Wheeler nominated Kim Greaves - only nomination, nominations were closed, was voted unanimously by “aye” vote.

Article 2: Shall the voters of the school district authorize the following salaries to be paid for the officers and directors of the school district?

- School Board Chair \$ 000.00 /yr. School Board Member \$100.00/yr.
 - District Treasurer \$ 570.00/yr. District Clerk \$ 30.00/yr.
 - Alternate District Treasurer \$25.00 per signing session
- Erika Karp moved to accept the compensations as printed. Voted unanimously by “aye” vote.

Article 3: To hear and act upon the reports of the Lakeview Union School District #43 officers and directors.

- Reports and budget presentations followed. Victoria Von Hessert moved to cease discussion and accept Article 3. Lorelei Wheeler seconded. It was voted unanimously by “aye” vote.

Article 4: Shall the voters of the school district approve the school board to expend \$ 1,530,287, which is the amount the school board has determined to be necessary for the ensuing fiscal year? It is estimated that this proposed budget, if approved, will result in education spending of \$15,269.16 per equalized pupil. This projected spending per equalized pupil is 8.8% lower than spending for the current year.

- Victoria moved to accept Article 4, Mateo Kehler seconded.
- Student presentations followed, a few short musical selections by fifth and sixth grade school band members and the Music/band teacher Kristen Marian.
- Three other students presented Social studies projects using technology tools available to students and hands-on learning projects.
- The school board members presented a slide show about what students are doing in the school, how they are learning, what they are learning, and progress in learning.
- The fiscal year 2017 budget was presented by category. John Miller reported that so far FY16 budget spending on track/on budget.

- Principal Eric Erwin addressed the question about the capital fund (begun 2 years ago). This fund is to help offset costs on projects such as the roof, and the incline-lift on the stairs in the hall. Superintendent Joanne Leblanc suggested that a well mapped out five-year plan be created around building and grounds projects. The one currently needing to be addressed is the front step – repair/replace/or renovate the space.
- Tara Reynolds reported that the Board is bound by the date and dollar amounts of when revenues come to the school, subject to fluctuations and timing of when the funds come in.
- Joanne spoke to the budget process, and the retiring of the current business manager and a new one coming in (its hard to make a five-year plan when there is constant learning curve when what is needed is consistency.)
- Mateo suggested two year planning on a yearly basis, which is a practice used in some businesses.
- Mike Metcalf called the question to accept the budget as proposed. Voted unanimously by “aye” vote.
- Mike read the poem “In Vain” by Emily Dickenson as requested by Trish Alley

Article 5: Shall the voters of the school district authorize its school board to borrow money pending the receipt of /payments from the member districts and state funds as provided in Title 16 of the Vermont Statutes?

- Dylan Laflam moved to accept Article 5, Samantha Friend seconded. Voted unanimously by “aye” vote.

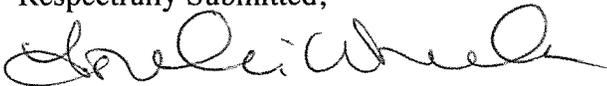
Article 6: Shall the voters of the school district authorize its school board to transfer any unobligated year-end fund balance as of June 30, 2016 to the reserve fund established pursuant to Title 24, Section 2804 to be used for building maintenance and repairs.

- Mike Metcalf questioned - all in favor, say ‘aye’. No dissention. So moved. Voted unanimously by “aye” vote.

Article 7: To transact any other business that may legally come before this meeting.

- Announcements made: March 31st free community dinner 5:30-7 PM
Act 46 survey available, asking community input about school consolidations
- Dylan Laflam moved to adjourn the meeting. Mateo Kehler seconded. Voted unanimously by “aye” vote, meeting concluded at 7:51 PM

Respectfully Submitted,



Lorelei Wheeler,
Lakeview Union School District #43 Clerk

3/17/16



Hazen Union School District #26

2017 Annual School District Meeting Materials

2015 – 2016 School Report
2016 Financial Report (July 1, 2015 – June 30, 2016)
2018 Proposed Budget (July 1, 2017 – June 30, 2018)

Important Dates

February 27, 2017 7:00 PM
FY18 Budget Meeting followed
by the Annual School District
Meeting in the HUS Auditorium

March 7, 2017

Australian Ballot Budget Vote in
Member Towns

Administration

Principal Mike Moriarty
Associate Principal John Craig
Superintendent Joanne LeBlanc

School Board

David Kelley, Greensboro
Steven Freihofner, Woodbury
Jefferson Tolman, Greensboro
Erin Smith, Woodbury
David Shepard, Hardwick
Andrew Meyer, Hardwick
Amy Holloway, Hardwick
Ceilidh Galloway-Kane, Hardwick
Clara Lew-Smith, Student Member
Rylan O'Connell, Student Member

WARNING
HAZEN UNION SCHOOL DISTRICT #26
1. PUBLIC INFORMATIONAL HEARING ON THE FY18 BUDGET
AND
2. ANNUAL SCHOOL DISTRICT MEETING
February 27, 2017

1. The legal voters of Hazen Union School District No. 26 consisting of the Town School Districts of **Greensboro, Hardwick and Woodbury** are hereby warned to meet for the Hazen Union School District #26 **Public Informational Hearing on the FY18 Budget** at the Hazen Union Auditorium, Hardwick, Vermont on Monday, **February 27, 2017** at 7:00 P.M. for discussion on the school district's proposed FY18 budget as required by Title 17 VSA 2680 (g).

2. The legal voters of Hazen Union School District No. 26 consisting of the Town School Districts of Greensboro, Hardwick and Woodbury are hereby warned to meet for the **Annual School District Meeting** at the Hazen Union Auditorium, Hardwick, Vermont on Monday, February 27, 2017 to transact the following articles of business. The annual school district meeting will be called to order upon the adjournment of the public informational hearing on the FY18 budget, but no earlier than 7:30 PM.

Article 1: To elect the following school district officers for the ensuing year:

- School District Meeting Moderator
- District Clerk
- District Treasurer
- Alternate District Treasurer

Article 2: Shall the voters of the school district authorize the following salaries to be paid for the officers and directors of the school district?

| | | | |
|---------------------|-----------|------------------------------|-----------------------------|
| School Board Chair | \$ 0 / yr | District Treasurer | \$ 425.00 / yr |
| School Board Member | \$ 0 / yr | Alternate District Treasurer | \$ 16.00 per payroll worked |
| | | District Clerk | \$ 25.00 / yr |

Article 3: To hear and act upon the reports of the Hazen Union School District No. 26 officers and directors.

Article 4: Shall the voters of the school district authorize its school board to borrow money pending the receipt of payments from the member districts and state funds as provided in Title 16 of the Vermont Statutes?

Article 5: Shall the voters of the school district approve the school board to expend \$ 6,799,585, which is the amount the school board has determined to be necessary for the ensuing fiscal year? It is estimated that this proposed budget, if approved, will result in education spending of \$ 17,369 per equalized pupil. This projected spending per equalized pupil is 6.40% higher than spending for the current year. (Voting by Australian Ballot on Tuesday, March 7, 2017)

Article 6: To transact any other business that may legally come before this meeting.

Continued on next page

WARNING
HAZEN UNION SCHOOL DISTRICT #26
1. PUBLIC INFORMATIONAL HEARING ON THE FY18 BUDGET
AND
2. ANNUAL SCHOOL DISTRICT MEETING
February 27, 2017

Voting on the aforementioned Article 5 will be by Australian Ballot on Tuesday, March 7, 2017 between the hours of

- a. Nine (9) o'clock in the forenoon (a.m.) at which time the polls will open and seven (7) o'clock in the afternoon (p.m.) at which time the polls will close at the polling places for the following member towns:

Hardwick: Hardwick Town School Gymnasium, Hardwick, VT
Woodbury: Woodbury Elementary School Gymnasium, Woodbury, VT

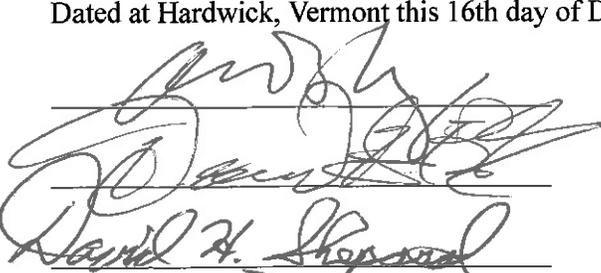
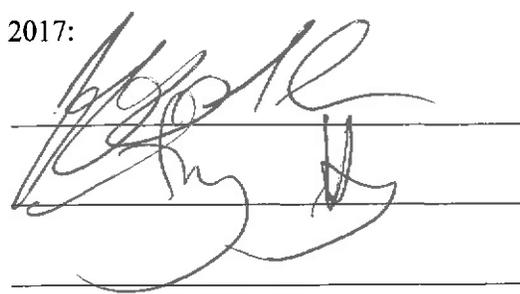
- b. Between the hours of ten (10) o'clock in the forenoon (a.m.) at which time the polls will open and seven (7) o'clock in the afternoon (p.m.) at which time the polls will close at the polling place for the following member town:

Greensboro: Fellowship Hall, Greensboro, VT

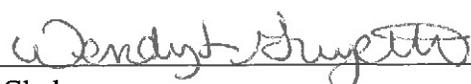
Upon closing of the polls, the ballot boxes will be sealed, reopened at the polling place in the town of Hardwick, the ballots commingled and publicly counted.

The legal voters of the Hazen Union School District No. 26 are further notified that voter qualification, registration and absentee voting relative to said meeting shall be as provided in Chapter 43 of Title 17, Vermont Statutes Annotated.

Dated at Hardwick, Vermont this 16th day of December, 2017:

| | |
|---|--|
|  _____ David H. Shepard |  _____ Steve Ingle |
|  _____ Steve Ingle | _____ |

Hazen Union School District #26 School Board Directors

Attest: 
District Clerk

Date: 01-17-2017



School Board Report

Dear Parents, Students and Neighbors,

This year the first topic the Hazen Union debate team addressed was “Resolved: That the benefits of the internet of things outweigh the loss of personal privacy.” It was valuable for students to consider the consequences being wrought by new technologies. Those consequences are reshaping our communities and our planet in ways we can barely comprehend. As one small example, using Google Hang Out, Hazen’s debate team itself now practices with the best teams in the country without ever leaving Hazen.

The winds of change and the opportunities they present are exciting, but they are also full of uncertainty, confusion, risk and even fear. Many of us can’t even keep up with the learning curve of new technologies, much less the implications of a global economy. We are becoming interconnected in ways that we couldn’t have imagined ten years ago and information and knowledge are being amassed far beyond our ability to digest. That is the future our students will inherit.

Charting a secure and prosperous path for those students and our school in a time when the world is changing at break-neck speed requires community commitment and participation at a level greater than ever before. We are fortunate that the changes to our community are not nearly as devastating as they are in other parts of our country, such as the so-called “rust belt.” But clearly the skills our students will need, and that we will need to impart, go well beyond what can be learned in a classroom.

How we communicate with each other is basic. The language of national politics notwithstanding, part of our responsibility in this tumultuous time is setting a standard that is respectful of others and that asks no less of our students. Our words matter. In the most recent elections there was talk of a “new normal,” as if insulting or abusive language could somehow be acceptable. Disrespectful language or behavior is not acceptable at Hazen. The only “normal” that is acceptable is civility and kindness. That doesn’t mean we can’t be honest or that we can’t disagree. It means our language needs to be considerate and that we expect the same from each and every student.

We expect to organize a career fair for the spring to help reach out to mentors and to create internships for our students. We have a new work-based learning coordinator and the recently begun Partners in Learning initiative is striving to enhance the traditional classroom by increasing opportunities for students to participate in educational activities in the real world. We intend to use employer panels, career fairs, job shadows, informational interviews, and internships recognizing that education must start to extend beyond the traditional classroom. All of us have a role to play when it comes to teaching our children well.

John Kennedy said that the future depended more on our citizenship than his leadership. Part of the citizenship he was talking about is being engaged with our schools and our students. In these chaotic times, the Hazen Community can be the eye of the hurricane and each of us can be an example of civility, for students at Hazen Union and beyond. Please get involved and become a part of this process.

The Hazen Union School Board



Michael Moriarty, Principal
John Craig, Associate Principal
126 Hazen Union Drive
Hardwick, VT 05843
(802) 472-6511
<http://www.hazen.ossu.org/>

2015 - 2016 School Report

Vision & Mission

Hazen Union School exists so that all students are empowered with the knowledge and skills needed to achieve their full potential and become successful, responsible and contributing members of society – both locally and globally.

Principal's Message

Welcome to Hazen Union School. As principals of HUS, we are committed to making the educational experiences of all our students who walk through our doors a fantastic one. We firmly believe that all students should have the opportunities to pursue their interests as they transition from elementary school, through middle school and into high school. Our ultimate goal is for our students to graduate from Hazen Union with the necessary skills and mind-set that will allow them to be successful in their pursuits.

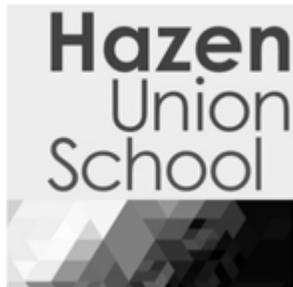
-Principals Mike Moriarty & John Craig

Recent Successes

- Implemented a new grading and reporting system based on a 4 point scale
- Expanded flexible pathway opportunities for students to pursue their interests. This includes a pre-technical forestry and agriculture program for 9th and 10th graders, increased work-based learning opportunities, and collaboration with the Vermont Food Venture Center
- All students in grades 7-12 now have their own electronic device as a tool for learning
- Teachers embarked in year long professional development opportunities that focused on proficiency-based learning and being trauma informed
- Continued our communications plan to communicate and celebrate Hazen happenings through:
 - <http://hazenleadership.blogspot.com/>
 - <http://hazenmiddlelevel.blogspot.com/>
 - <http://huschoolcounseling.blogspot.com/>
 - <https://www.facebook.com/HUSVT>
 - <https://www.twitter.com/HazenUnion>
- Varsity Boys' Basketball Division 3 Champions in 2015-2016

Needs Assessment

- Enrichment and support programs for students in English and Math; increase staffing and resources to support students struggling in math and literacy
- Implement summer programs for students to stay connected to learning
- Professional development for staff on assessment, trauma informed practice, and growth mindset
- Build supports for students who are identified as at-risk to graduate due to socioeconomic status or exposure to chronic stress and trauma



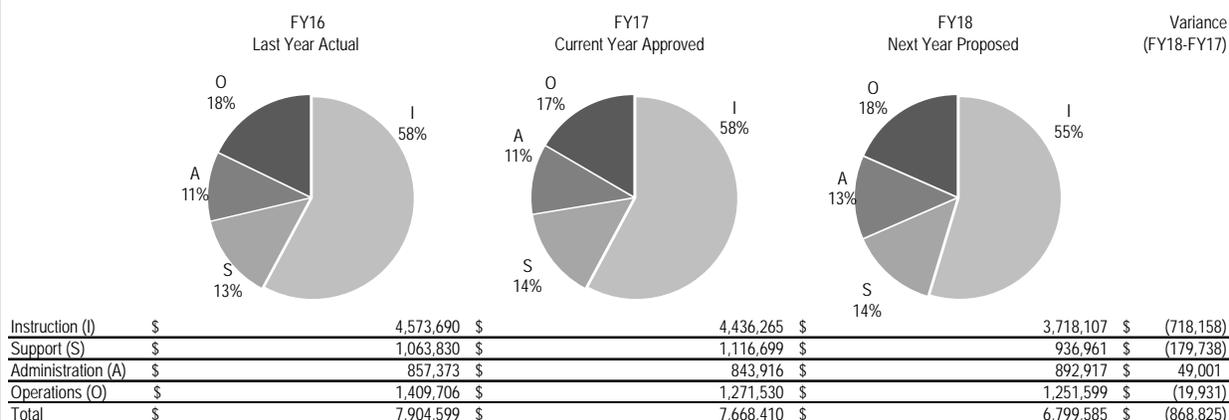
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2015 - 2016 School Report

Plan to Achieve Goals

- Hired a .5 literacy specialist to work with small groups of students using READ 180 software
- Built in academic support time for teachers to work with students on a needs basis
- Implemented common planning time to work on building assessments, grading, and reporting
- Collaboration with the Tarrant Foundation, Red House Learning, and Center for Collaborative Education for professional development
- Created the foundation for Personalized Learning Plans
- Finalized proficiency-based graduation requirements
- Rolled out a school-wide 1:1 device initiative
- Began the utilization of Schoology, a learning management tool

Budget Summary



Instruction: General Ed, Special Ed, Co-Curricular Ed
 Support: Guidance, Behavioral & Related Services, Health Services, Improvement of Instruction, Library/Media, Technology Integration
 Administration: School Board, Office of Superintendent, School Administration, Business Office, Technology Administration, Grants Admin
 Operations: Operations/Maintenance, Transportation, Food Service, Fund Transfers

Get Involved

Our goal of this report is to inform and include our families and community as critical partners in our student's academic success. Ways to be involved include sharing this information, visiting Hazen, and talking to your child's teachers and principals about current groups and committees that support our school. Stay current by linking us at [facebook.com/husvt](https://www.facebook.com/husvt) or follow us on Twitter @HazenUnion.



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2015 - 2016 School Report

Student Data

| October 1 Count | 14-15 | 15-16 | 16-17* |
|-----------------------|------------|------------|------------|
| 7th Grade | 51 | 49 | 49 |
| 8th Grade | 62 | 51 | 53 |
| 7-8 Subtotal | 113 | 100 | 102 |
| 9th Grade | 65 | 72 | 68 |
| 10th Grade | 64 | 54 | 66 |
| 11th Grade | 51 | 62 | 50 |
| 12th Grade | 54 | 42 | 43 |
| Adult without Diploma | - | - | 3 |
| 9-12 Subtotal | 234 | 230 | 230 |
| Total** | 347 | 330 | 332 |

*Unofficial count

**Changes in enrollment totals may be an artifact of changes in state reporting requirements.

| By Town | 14-15 | 15-16 | 16-17* |
|--------------|------------|------------|------------|
| Craftsbury | 1 | 1 | 1 |
| Greensboro | 43 | 42 | 48 |
| Hardwick | 212 | 212 | 213 |
| Morrisville | - | 1 | 1 |
| Stannard | 22 | 18 | 12 |
| Walden | 12 | 15 | 10 |
| Wheelock | 1 | 1 | 1 |
| Wolcott | 13 | 10 | 8 |
| Woodbury | 43 | 37 | 38 |
| Total | 347 | 337 | 332 |

| Program | 14-15 | 15-16 | 16-17* |
|--------------------------------|-------|-------|--------|
| Green Mountain TC [^] | 38 | 33 | 29 |
| Central Vermont | | | |
| Career Ctr [^] | 1 | 1 | - |
| Dual Enrollment | 17 | 12 | 6 |
| Early College | 7 | 9 | 10 |
| VAST | 1 | - | 1 |
| Pathways [^] | 12 | 9 | 27 |

[^]Already included in October 1 Count; *Unofficial count; **Program began 2014-15

| 7-12 Attendance | 13-14 | 14-15 | 15-16 |
|--|-------|-------|-------|
| Attendance Rate | 95% | 93% | 94% |
| Students with fewer than 10 absences per | 65% | 62% | 67% |

Historical Enrollment

| 7 - 12 October 1 Enrollment Count | | | | | | | | | | | FY16-FY17 | FY16-FY17 | FY07-17 | FY12-FY17 |
|-----------------------------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|---------------------------|-------------|-----------|-------------------|-----------|
| 06-07 (FY07) | 07-08 (FY08) | 08-09 (FY09) | 09-10 (FY10) | 10-11 (FY11) | 11-12 (FY12) | 12-13 (FY13) | 13-14 (FY14) | 14-15 (FY15) | 15-16 (FY16) | 16-17 ¹ (FY17) | Incr (Decr) | %Growth | CAGR ² | CAGR |
| 362 | 358 | 357 | 376 | 367 | 363 | 368 | 368 | 347 | 337 | 332 | (5) | -1.5% | -0.9% | -1.8% |

¹Unofficial October 1 count ; ²Compound Annual Growth Rate (CAGR): the year-over-year growth rate over a 5-year and 10-year period. It's a calculated figure that describes the rate at which enrollment counts would have changed if they changed at a steady rate.



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2015 - 2016 School Report

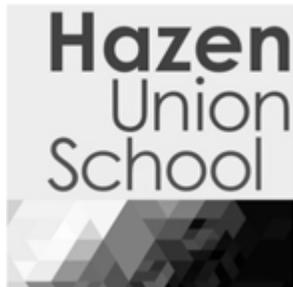
Student Data

| 7-12 Demographics | 13-14 | 14-15 | 15-16 |
|--------------------------------|---------|---------|---------|
| Gender (%F / % M) | 46 / 54 | 46 / 54 | 47 / 53 |
| Free/Reduced Lunch | 50% | 58% | 56% |
| Individualized Education Plan | 16% | 16% | 14% |
| 504 Plan | 4% | 4% | 4% |
| Education Support Team | 3% | 3% | 6% |
| Hispanic | 2% | 1% | 1% |
| American Indian/Alaskan Native | 0% | 1% | 2% |
| African American / Black | 2% | 1% | 4% |
| Asian | 0% | 3% | 1% |
| Multiple Races | 3% | 3% | 4% |
| White | 92% | 91% | 96% |

| School Climate | 13-14 | 14-15 | 15-16 |
|-----------------------|-------|-------|-------|
| Harassment Complaints | 3 | 3 | 1 |
| Bullying Complaints | 1 | 1 | 0 |
| Weapons Violations | 2 | 1 | 2 |
| Substance Violations | 10 | 12 | 0 |

| College & Work Readiness | 13-14 | 14-15 | 15-16 |
|--|-------|-------|-------|
| Junior/Seniors Taking AP Exams | 9% | 15% | 20% |
| AP Exams with Passing Scores (3 or higher) | 68% | 72% | 46% |
| Juniors Taking College Admissions Tests | 30% | 38% | 38% |
| Seniors Taking College Admissions Tests | 62% | 52% | 45% |
| Graduation Rate | 93% | 88% | 93% |
| Graduates Pursuing Higher Education | 61% | 62% | 65% |

| Activity | 13-14 | 14-15 | 15-16 |
|----------------------------------|-------|-------|-------|
| A World of Difference | - | 29 | 11 |
| Cross Country | 15 | 19 | 8 |
| Golf | 4 | 4 | 1 |
| JV Basketball | 29 | 36 | 32 |
| JV Soccer | 12 | 16 | 30 |
| Middle Level Basketball | 42 | 45 | 43 |
| Middle Level Soccer | 37 | 42 | 42 |
| Middle Level Track | 17 | 20 | 10 |
| National Honor Society | 33 | 41 | 38 |
| National Technical Honor Society | - | 9 | 7 |
| Ski & Ride | 58 | 85 | 19 |
| Swim Club | 38 | 38 | 13 |
| Varsity Baseball | 15 | 11 | 14 |
| Varsity Basketball | 24 | 30 | 23 |
| Varsity Soccer | 43 | 32 | 30 |
| Varsity Softball | 12 | 12 | 13 |
| Varsity Track | 11 | 13 | 7 |



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2015 - 2016 School Report

Staff Data

| Staff Information | 14-15 | 15-16 |
|--|-------|-------|
| Core classes taught by Highly Qualified Teachers | 89% | 97% |
| Average Experience (Yrs) | 15.8 | 12.4 |
| Professional Staff* with Master's Degrees | 43% | 74% |
| Professional Staff FTE | 33.7 | 31.6 |

*Defined as teachers, special educators, guidance counselors, nurses, and librarians/media specialists.

Hazen in Pictures





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2015 - 2016 School Report

Student Assessment Data

2015-2016 SBAC Results

Grade 7 Math

| | Hazen Union | | | | State of Vermont | | | |
|------------------------------|-------------|--------|------|-----|------------------|--------|-------|-------|
| | Overall | Female | Male | FRL | Overall | Female | Male | FRL |
| Number of Students Tested | 56 | 28 | 28 | 32 | 5,845 | 2,850 | 2,995 | 2,237 |
| Exceeds Standard | 13% | 21% | 4% | 16% | 19% | 20% | 18% | 8% |
| Meets Standard | 36% | 29% | 43% | 25% | 26% | 28% | 24% | 19% |
| Near Standard | 34% | 32% | 36% | 31% | 29% | 30% | 29% | 34% |
| Substantially Below Standard | 18% | 18% | 18% | 28% | 24% | 20% | 27% | 36% |
| Meets / Exceeds Standard | 48% | 50% | 46% | 41% | 45% | 48% | 42% | 27% |

Grade 8 Math

| | Hazen Union | | | | State of Vermont | | | |
|------------------------------|-------------|--------|------|-----|------------------|--------|-------|-------|
| | Overall | Female | Male | FRL | Overall | Female | Male | FRL |
| Number of Students Tested | 50 | 21 | 29 | 29 | 5,913 | 2,931 | 2,982 | 2,197 |
| Exceeds Standard | 16% | 14% | 17% | 10% | 23% | 23% | 22% | 10% |
| Meets Standard | 16% | 14% | 17% | 17% | 20% | 21% | 19% | 15% |
| Near Standard | 28% | 24% | 31% | 24% | 26% | 27% | 25% | 30% |
| Substantially Below Standard | 40% | 48% | 34% | 48% | 29% | 26% | 32% | 43% |
| Meets / Exceeds Standard | 32% | 29% | 34% | 28% | 43% | 44% | 41% | 25% |

Grade 11 Math

| | Hazen Union | | | | State of Vermont | | | |
|------------------------------|-------------|--------|------|-----|------------------|--------|-------|-------|
| | Overall | Female | Male | FRL | Overall | Female | Male | FRL |
| Number of Students Tested | 56 | 28 | 28 | 29 | 5,829 | 2,817 | 3,012 | 1,714 |
| Exceeds Standard | 13% | 7% | 18% | 14% | 15% | 15% | 15% | 5% |
| Meets Standard | 16% | 25% | 7% | 7% | 22% | 24% | 19% | 13% |
| Near Standard | 30% | 29% | 32% | 31% | 24% | 25% | 23% | 22% |
| Substantially Below Standard | 41% | 39% | 43% | 48% | 37% | 34% | 40% | 58% |
| Meets / Exceeds Standard | 29% | 32% | 25% | 21% | 37% | 39% | 34% | 18% |



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2015 - 2016 School Report

Student Assessment Data

2015-2016 SBAC Results

Grade 7 English Language Arts (ELA)

| | Hazen Union | | | | State of Vermont | | | |
|---------------------------------|-------------|------------|------------|------------|------------------|------------|------------|------------|
| | Overall | Female | Male | FRL | Overall | Female | Male | FRL |
| Number of Students Tested | 56 | 28 | 28 | 32 | 5,835 | 2,846 | 2,989 | 2,240 |
| Exceeds Standard | 16% | 25% | 7% | 13% | 19% | 24% | 14% | 8% |
| Meets Standard | 43% | 39% | 46% | 44% | 38% | 42% | 34% | 30% |
| Near Standard | 21% | 21% | 21% | 19% | 21% | 19% | 23% | 27% |
| Substantially Below Standard | 20% | 14% | 25% | 25% | 20% | 14% | 26% | 33% |
| Meets / Exceeds Standard | 59% | 64% | 54% | 56% | 57% | 66% | 48% | 38% |

Grade 8 English Language Arts (ELA)

| | Hazen Union | | | | State of Vermont | | | |
|---------------------------------|-------------|------------|------------|------------|------------------|------------|------------|------------|
| | Overall | Female | Male | FRL | Overall | Female | Male | FRL |
| Number of Students Tested | 50 | 21 | 29 | 29 | 5,916 | 2,937 | 2,979 | 2,198 |
| Exceeds Standard | 12% | 19% | 7% | 10% | 19% | 23% | 14% | 8% |
| Meets Standard | 36% | 29% | 41% | 28% | 39% | 43% | 35% | 32% |
| Near Standard | 28% | 33% | 24% | 24% | 23% | 20% | 25% | 29% |
| Substantially Below Standard | 24% | 19% | 28% | 38% | 18% | 12% | 24% | 29% |
| Meets / Exceeds Standard | 48% | 48% | 48% | 38% | 58% | 66% | 49% | 40% |

Grade 11 English Language Arts (ELA)

| | Hazen Union | | | | State of Vermont | | | |
|---------------------------------|-------------|------------|------------|------------|------------------|------------|------------|------------|
| | Overall | Female | Male | FRL | Overall | Female | Male | FRL |
| Number of Students Tested | 56 | 28 | 28 | 29 | 5,825 | 2,809 | 3,016 | 1,717 |
| Exceeds Standard | 20% | 25% | 14% | 21% | 27% | 33% | 22% | 12% |
| Meets Standard | 18% | 21% | 14% | 7% | 29% | 31% | 27% | 25% |
| Near Standard | 36% | 36% | 36% | 41% | 21% | 20% | 22% | 27% |
| Substantially Below Standard | 27% | 18% | 36% | 31% | 20% | 14% | 27% | 33% |
| Meets / Exceeds Standard | 38% | 46% | 29% | 28% | 56% | 64% | 49% | 37% |



Michael Moriarty, Principal
 John Craig, Associate Principal
 126 Hazen Union Drive
 Hardwick, VT 05843
 (802) 472-6511
<http://www.hazen.ossu.org/>

2015 - 2016 School Report

Student Assessment Data

2015-2016 NECAP Results

8th Grade Science

| | Hazen Union | | | | State of Vermont | | | |
|-----------------------------------|-------------|------------|------------|------------|------------------|------------|------------|------------|
| | Overall | Female | Male | FRL | Overall | Female | Male | FRL |
| Number of Students Tested | 49 | 21 | 28 | 28 | 5,926 | 2,944 | 2,982 | 2,206 |
| Proficient With Distinction | 0% | 0% | 0% | 0% | 0% | 0% | 0% | 0% |
| Proficient | 16% | 14% | 18% | 11% | 22% | 24% | 21% | 11% |
| Partially Proficient | 47% | 48% | 46% | 39% | 51% | 53% | 50% | 49% |
| Substantially Below Proficient | 37% | 38% | 36% | 50% | 26% | 23% | 29% | 40% |
| Total Proficient and Above | 16% | 14% | 18% | 11% | 23% | 24% | 21% | 11% |

11th Grade Science

| | Hazen Union | | | | State of Vermont | | | |
|-----------------------------------|-------------|------------|------------|------------|------------------|------------|------------|------------|
| | Overall | Female | Male | FRL | Overall | Female | Male | FRL |
| Number of Students Tested | 56 | 28 | 28 | 30 | 5,853 | 2,814 | 3,039 | 1,716 |
| Proficient With Distinction | 0% | 0% | 0% | 0% | 1% | 1% | 2% | 1% |
| Proficient | 13% | 14% | 11% | 13% | 29% | 31% | 27% | 13% |
| Partially Proficient | 41% | 43% | 39% | 40% | 42% | 44% | 40% | 42% |
| Substantially Below Proficient | 46% | 43% | 50% | 47% | 28% | 24% | 31% | 44% |
| Total Proficient and Above | 13% | 14% | 11% | 13% | 31% | 33% | 29% | 14% |

| Proficiency on State Test | 15-16 | VT |
|---------------------------|-------|-----|
| SBAC Math Grade 7 | 48% | 46% |
| SBAC Math Grade 8 | 32% | 44% |
| SBAC Math Grade 11 | 29% | 38% |
| SBAC ELA Grade 7 | 59% | 58% |
| SBAC ELA Grade 8 | 48% | 59% |
| SBAC ELA Grade 11 | 38% | 57% |
| NECAP Science Grade 8 | 16% | 22% |
| NECAP Science Grade 11 | 13% | 30% |

Notes

1. Smarter Balanced Assessment Consortium (SBAC) was administered for the first time in the spring of 2015. The state has ruled that the results for 2014-15 will not be used for the purpose of annual school evaluation determinations. Currently, SBAC only tests English Language Arts (ELA) and Math. NECAP is still used for Science assessment.
2. Data has been disaggregated where possible. Any group that does not meet a minimum reporting size is not presented.

Hazen Union School District

2015-16 Employee Report

This is a comprehensive list of all district employees that received wages
for services rendered during the school year.

| <u>Name</u> | <u>Compensation</u> | <u>Name</u> | <u>Compensation</u> |
|---------------------------|---------------------|------------------------|---------------------|
| Ainsworth, Jennie A | \$4,680.00 | LeCours, Jeffrey R | \$60,321.81 |
| Ainsworth, Orise A | \$250.00 | Light, Steven M | \$14,023.25 |
| Alexander, Wesley W | \$63,727.97 | Lockhart, James A | \$62,908.96 |
| Allen, Dianna L | \$38,199.56 | Lumsden, Brittany A | \$1,500.00 |
| Bertolini, Dylan M | \$49,427.80 | Lumsden, Randy R | \$1,500.00 |
| Bolio, Judith | \$585.00 | MacNeil, Mavis O | \$280.00 |
| Bolio, Linda R | \$20,106.24 | Martin, Colin | \$240.00 |
| Brochu, Gwendolyn G | \$31,517.71 | Martin, Theresa | \$1,500.00 |
| Brochu, Jr., David G | \$11,493.82 | Maskell, Corey R | \$47,928.00 |
| Bryant, Talan | \$54,707.00 | May, Mark A | \$160.00 |
| Burgess, Brian R | \$63,625.26 | McArthur, Jason | \$1,500.00 |
| Burgess, Jacqueline D | \$1,200.00 | McCrory, Christian | \$46,124.58 |
| Burton, Jennifer R | \$56,495.86 | McIntyre, Sean P | \$49,591.17 |
| Bushway, Muriel H | \$170.00 | McKay, David | \$1,680.00 |
| Carter, Sarah | \$2,250.00 | McNaughton, Susan J | \$1,680.00 |
| Ceraldi, Theodore M | \$440.00 | Mercier, Bonnie | \$6,760.00 |
| Church, Teal L | \$46,320.99 | Metcalf, Michael W | \$20,352.00 |
| Considine, Marc W | \$69,176.62 | Miller, Christopher R | \$73,013.80 |
| Corbett, Thomas | \$2,250.00 | Mills, Mason | \$56,651.00 |
| Craig, John C | \$77,494.00 | Mitchell, David S | \$69,448.38 |
| Crum, Robert | \$16,130.83 | Mitchell, Samuel T | \$640.00 |
| Cushman, Kyle L | \$320.00 | Modry, Joseph F | \$62,281.17 |
| Davis, Susannah R | \$46,346.20 | Modry, Rosemary | \$2,000.00 |
| Delzio, Barbara A | \$57,663.55 | Montgomery, Lorraine A | \$24,249.81 |
| desGroseilliers, Nicole M | \$23,417.32 | Morgan, Elijah R | \$2,627.63 |
| Dickstein, Matthew E | \$67,373.92 | Moriarty, Michael D | \$87,598.00 |
| Epinette, Cynthia | \$150.00 | Morrissey, Monica L | \$63,678.05 |
| Fair, Kathy J | \$800.00 | O'Connell, Susan J | \$250.00 |
| Ferland, Russell J | \$33,932.85 | O'Hara, Allison H | \$37,688.28 |
| Field, Robert W | \$33,347.96 | Paradee, Allison J | \$36,204.00 |
| Foster, Danielle M | \$16,942.20 | Peduzzi, Diana | \$425.00 |
| Foster, Nicole M | \$49,059.00 | Pfeffer, Anja | \$55,428.56 |
| Foster, Patricia L | \$28,826.25 | Pritchard, Marvin W | \$15,596.00 |
| Gann, Adam L | \$1,500.00 | Quinn, Joann M | \$33,504.63 |
| Gates, Brianne E | \$496.99 | Raas, James R | \$61,982.20 |
| Gray, Philip Jr | \$250.00 | Robarge, Deborah A | \$2,168.26 |
| Gustafson, Lloyd C | \$440.00 | Robinson, Kelly A | \$61,788.72 |
| Hagman, Arne T | \$58,126.72 | Romans, Linda H | \$48,843.13 |
| Hall, Renae M | \$3,000.00 | Roy, Georgia S | \$40,609.00 |
| Harple, Leanne D | \$49,259.00 | Salmin, Aimee E | \$20,995.11 |
| Heller, Joel D | \$38,989.00 | Salmin, Marc E | \$52,031.07 |
| Henchel, Judith C | \$11,636.25 | Sartelle, Sandra | \$1,500.00 |
| Hill, Aaron W | \$55,034.48 | Shatney, Christine E | \$19,268.08 |
| Hill, Dan | \$1,500.00 | Shepard, David | \$250.00 |
| Hill, Travis | \$3,000.00 | Silk, Kim E | \$250.00 |
| Hislop, Franz | \$1,500.00 | Smith, Erica | \$1,920.00 |
| Hudson, Daniel J | \$240.00 | Sperry, John A | \$30,345.17 |
| Humke, Ryan | \$6,849.50 | Strong, John W Sr. | \$6,368.20 |
| Ilstrup, Christopher D | \$44,000.00 | Sullivan, Nancy A | \$1,674.00 |
| Kittell, Shannon M | \$55,693.64 | Szemplenski, John R | \$11,638.40 |
| Kordet, John | \$520.00 | Tatro, Janice M | \$920.00 |
| Langley-Wilbur, Cynthia J | \$68,512.33 | Trecartin, Suzane M | \$10,279.60 |
| LaPoint, Jennifer | \$3,740.00 | Vetere, Alexander J | \$6,627.13 |
| LaPorte, Ann M | \$33,976.30 | Walker, Shannon | \$510.00 |
| LeCours, Hayley E | \$5,444.51 | | |

**Comparative Data for Cost-Effectiveness, FY2017 Report
16 V.S.A. § 165(a)(2)(K)**

School: Hazen UHS #26
S.U.: Orleans Southwest S.U.

A list of schools and school districts in each cohort may be found on the DOE website under "School Data and Reports":
<http://www.state.vt.us/educ/>

FY2016 School Level Data

Cohort Description: Junior/Senior high school
(23 schools in cohort)

Cohort Rank by Enrollment (1 is largest)
12 out of 23

| School level data | | Grades Offered | Enrollment | Total Teachers | Total Administrators | Stu / Tchr Ratio | Stu / Admin Ratio | Tchr / Admin Ratio |
|------------------------------------|---------------------------------|----------------|---------------|----------------|----------------------|------------------|-------------------|--------------------|
| Smaller -> | Northfield Middle/High School | 6 - 12 | 295 | 31.00 | 1.40 | 9.52 | 210.71 | 22.14 |
| | Williamstown Middle/High School | 6 - 12 | 329 | 23.00 | 1.50 | 14.30 | 219.33 | 15.33 |
| | Green Mountain UHS #35 | 7 - 12 | 337 | 27.40 | 2.00 | 12.30 | 168.50 | 13.70 |
| | Hazen UHS #26 | 7 - 12 | 349 | 30.70 | 2.00 | 11.37 | 174.50 | 15.35 |
| <- Larger | Leland And Gray UHS #34 | 7 - 12 | 351 | 33.10 | 1.75 | 10.60 | 200.57 | 18.91 |
| | Oxbow UHS #30 | 7 - 12 | 369 | 35.60 | 3.00 | 10.37 | 123.00 | 11.87 |
| | Stowe Middle/High School | 6 - 12 | 409 | 35.95 | 2.00 | 11.38 | 204.50 | 17.98 |
| Averaged SCHOOL cohort data | | | 379.17 | 35.32 | 1.99 | 10.73 | 190.83 | 17.78 |

School District: Hazen UHSD #26
LEA ID: U026

Special education expenditures vary substantially from district to district and year to year. Therefore, they have been excluded from these figures.

The portion of current expenditures made by supervisory unions on behalf of districts varies greatly. These data include district assessments to SUs. Including assessments to SUs makes districts more comparable to each other.

FY2015 School District Data

Cohort Description: Senior high school district
(23 school districts in cohort)

Grades offered in School District Student FTE enrolled in school district Current expenditures per student FTE **EXCLUDING** special education costs

Cohort Rank by FTE
(1 is largest)
22 out of 23

School district data (local, union, or joint district)

| | | | | |
|---|-------------------------|-------------|---------------|-----------------|
| Smaller -> | Black River USD #39 | 7-12 | 161.49 | \$16,475 |
| | Hazen UHSD #26 | 7-12 | 303.05 | \$16,971 |
| <- Larger | Green Mountain UHSD #35 | 7-12 | 313.10 | \$14,898 |
| | Bellows Falls UHSD #27 | 9-12 | 314.34 | \$15,863 |
| | Oxbow UHSD #30 | 7-12 | 316.85 | \$17,033 |
| Averaged SCHOOL DISTRICT cohort data | | | 587.09 | \$15,793 |

Current expenditures are an effort to calculate an amount per FTE spent by a district on students enrolled in that district. This figure excludes tuitions and assessments paid to other providers, construction and equipment costs, debt service, adult education, and community service.

FY2017 School District Data

| LEA ID | School District | Grades offered in School District | School district tax rate | | | Total municipal tax rate, K-12, consisting of prorated member district rates | | | |
|------------|-----------------|-----------------------------------|--------------------------|--|---------------------------------|--|---------------------------|------------------------------|---|
| | | | SchlDist | SchlDist | SchlDist | MUN | MUN | MUN | |
| | | | Equalized Pupils | Education Spending per Equalized Pupil | Equalized Homestead Ed tax rate | Equalized Homestead Ed tax rate | Common Level of Appraisal | Actual Homestead Ed tax rate | |
| Smaller -> | U034 | Leland & Gray UHSD #34 | 7-12 | 296.59 | 16,646.06 | 1.7159 | - | - | - |
| | U030 | Oxbow UHSD #30 | 7-12 | 324.97 | 15,448.61 | 1.5925 | - | - | - |
| | U035 | Green Mountain UHSD # | 7-12 | 342.50 | 14,189.05 | 1.4626 | - | - | - |
| | U026 | Hazen UHSD #26 | 7-12 | 355.41 | 16,323.65 | 1.6827 | - | - | - |
| <- Larger | U024 | Lake Region UHSD #24 | 9-12 | 364.19 | 14,529.13 | 1.4977 | - | - | - |
| | U027 | Bellows Falls UHSD #27 | 9-12 | 421.06 | 15,236.51 | 1.5706 | - | - | - |
| | U004 | Woodstock UHSD #4 | 7-12 | 452.31 | 17,001.42 | 1.7535 | - | - | - |

The Legislature has required the Agency of Education to provide this information per the following statute:

16 V.S.A. § 165(a)(2) The school, at least annually, reports student performance results to community members in a format selected by the school board. . . . The school report shall include:

(K) data provided by the commissioner which enable a comparison with other schools, or school districts if school level data are not available, for cost-effectiveness. The commissioner shall establish which data are to be included pursuant to this subdivision and, notwithstanding that the other elements of the report are to be presented in a format selected by the school board, shall develop a common format to be used by each school in presenting the data to community members. The commissioner shall provide the most recent data available to each school no later than October 1 of each year. Data to be presented may include student-to-teacher ratio, administrator-to-student ratio, administrator-to-teacher ratio, and cost per pupil.

Hazen Union School District #26
2017-2018 (FY18) Budget Notes

The proposed FY18 budget brings an increase of just over seven cents (\$0.0718) in the actual homestead tax rate for the district.

Greensboro's Actual Homestead tax rate = \$0.8344 per \$100 of assessed value, an increase of \$0.0745 per \$100 of assessed home value. This translates to an estimated increase of \$74.52 on a house valued at \$100,000.

Hardwick's Actual Homestead tax rate = \$0.9022 per \$100 of assessed value, an increase of \$0.0421 per \$100 of assessed home value. This translates to an estimated increase of \$42.12 on a house valued at \$100,000.

Woodbury's Actual Homestead tax rate = \$0.8279 per \$100 of assessed value, a decrease of \$0.0022 per \$100 of assessed home value. This translates to an estimated decrease of \$2.22 on a house valued at \$100,000.

Some points of interest that affect the budget include the following:

REVENUES

- Tuition revenue is down \$198,851 based on the district's historical receipts actually received.
- Miscellaneous revenue is down \$17,000 based on historical trends.
- All state and categorical grants (transportation and special education) are now received by OSSU per state law. This contributes to the lower assessments from the SU by applying anticipated revenue against the expense to produce a net assessment (expenses less revenue equals assessment).

EXPENSES

- One (1) Support Staff position is being removed from the budget as a result of declining enrollment in the building.
- Four and one-third (4.3) Professional staff positions are being removed from the budget as a result of declining enrollment in the building.
 - Most of the reductions will be achieved through attrition.
 - The area of reductions will be in the core content areas increasing class sizes to meet the class size policy set forth by the school board.
- Special education instruction is decreasing in part because we have lower student needs and the reimbursement is being received by the SU and passed along in the form of a lower assessment.
- Transportation costs are decreasing largely as a result of the reimbursement being received by the SU and passed along in the form of a lower assessment.

SUMMARY

- Total expenditures are down \$868,825 largely as a result of Special Education and Transportation reimbursement revenue will now be received by the SU and will cause lower assessments.
- Local revenues are down \$1,330,113 largely as a result of the loss of Special Education and Transportation reimbursement.
- This results in an \$461,288 increase in Education Spending.
- Equalized Pupils are up 5.17.
- All of this contributes to the increase in the tax rate which can be better understood by following the tax rate calculations and explanations.

Voters are encouraged to review the 2015-2016 Hazen Union School Report to learn more about the educational programming and goals that will be supported by this budget.

Hazen Union School District

FY18 BUDGET

| | FY14 Actual | FY15 Actual | FY16 Actual | FY17 Approved | FY18 Proposed | Variance |
|-----------------------------------|------------------|------------------|------------------|------------------|------------------|------------------|
| REVENUE | | | | | | |
| Local Sources | 665,943 | 653,975 | 677,437 | 585,361 | 367,510 | (217,851) |
| SU Sources | 97,633 | 119,739 | 117,402 | 118,000 | 117,700 | (300) |
| State Sources | 6,230,991 | 6,372,720 | 6,811,844 | 6,912,686 | 6,306,875 | (605,811) |
| Federal Sources | 10,129 | 8,868 | 27,647 | 9,000 | 7,500 | (1,500) |
| Other Sources | 1,781 | 77,090 | 28,994 | 43,363 | 0 | (43,363) |
| TOTAL REVENUE | 7,006,478 | 7,232,392 | 7,663,324 | 7,668,410 | 6,799,585 | (868,825) |
| EXPENDITURES | | | | | | |
| General Ed Instruction | 3,304,575 | 3,306,985 | 3,198,797 | 3,143,762 | 3,022,939 | (120,823) |
| Special Ed Instruction | 0 | 0 | 1,220,290 | 1,130,574 | 538,600 | (591,974) |
| Co-curricular Ed Instruction | 48,995 | 34,641 | 47,409 | 40,442 | 41,237 | 795 |
| Athletics Instruction | 85,546 | 92,698 | 107,195 | 121,487 | 115,330 | (6,157) |
| INSTRUCTION | 3,439,115 | 3,434,324 | 4,573,690 | 4,436,265 | 3,718,107 | (718,158) |
| Guidance | 250,961 | 292,029 | 488,699 | 516,751 | 454,823 | (61,928) |
| Health Services | 67,369 | 71,514 | 74,182 | 73,041 | 81,333 | 8,292 |
| Psychological Services | 14,651 | 12,659 | 34,302 | 38,418 | 45,700 | 7,282 |
| Speech Services | 0 | 0 | 88,478 | 50,882 | 41,600 | (9,282) |
| Occupational Therapy | 0 | 0 | 24,056 | 29,786 | 7,100 | (22,686) |
| Physical Therapy/IEP Evaluation | 612 | 1,056 | 68,726 | 85,275 | 0 | (85,275) |
| Improvement of Instruction | 16,761 | 3,498 | 29,824 | 37,029 | 32,942 | (4,088) |
| Library/Media | 134,225 | 136,447 | 142,721 | 113,027 | 102,530 | (10,497) |
| Technology Integration | 63,749 | 76,140 | 112,843 | 172,490 | 170,934 | (1,556) |
| STUDENT/INSTRUCTOR SUPPORT | 548,329 | 593,344 | 1,063,830 | 1,116,699 | 936,961 | (179,738) |
| School Board | 42,377 | 32,762 | 38,510 | 63,623 | 61,808 | (1,815) |
| Office of Superintendent | 1,623,616 | 1,972,888 | 73,702 | 69,241 | 79,600 | 10,359 |
| School Admin | 384,589 | 342,820 | 341,518 | 328,042 | 353,608 | 25,566 |
| SPED Admin | 0 | 0 | 34,849 | 33,903 | 16,900 | (17,003) |
| Business Office/HR | 0 | 19,562 | 190,159 | 181,774 | 205,100 | 23,326 |
| Technology Admin | 0 | 0 | 173,565 | 165,014 | 175,900 | 10,886 |
| Grants Admin | 0 | 0 | 5,069 | 2,319 | 0 | (2,319) |
| ADMINISTRATION | 2,050,582 | 2,368,031 | 857,373 | 843,916 | 892,917 | 49,001 |
| Operations & Maintenance | 520,751 | 533,003 | 759,566 | 617,840 | 689,204 | 71,364 |
| Student Transportation | 238,371 | 250,447 | 376,828 | 376,031 | 237,786 | (138,245) |
| Food Service | 189,896 | 188,268 | 186,815 | 243,865 | 231,610 | (12,255) |
| Debt Service | 100,210 | 58,482 | 35,427 | 33,794 | 93,000 | 59,206 |
| PY Adjustments | 606 | 1,387 | 51,069 | 0 | 0 | 0 |
| OPERATIONS | 1,049,834 | 1,031,587 | 1,409,706 | 1,271,530 | 1,251,599 | (19,931) |
| TOTAL EXPENDITURES | 7,087,860 | 7,427,286 | 7,904,599 | 7,668,410 | 6,799,585 | (868,825) |
| REVENUE LESS EXPENDITURES | (81,382) | 103,489 | (241,274) | 0 | 0 | 0 |

Hazen Union School District

HTORICAL TAX RATE CALCULATION

| | FY12 | FY13 | FY14 | FY15 | FY16 | FY17 | FY18 |
|------------------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|
| Total Expenditures | 4.3% | 2.7% | 1.1% | 3.8% | 3.1% | 2.5% | -11.3% |
| Local Revenues | 13.6% | -4.0% | -0.3% | 19.5% | -13.3% | 5.4% | -71.3% |
| Education Spending | 1.3% | 5.0% | 1.6% | -1.3% | 9.6% | 1.7% | 8.0% |
| Equalized Pupils | 0.6% | -2.6% | 0.1% | 1.1% | -2.3% | -0.3% | 1.5% |
| Ed Spending/Eq Pupil | 0.6% | 7.9% | 1.5% | -2.4% | 12.1% | 2.0% | 6.4% |
| Equalized Tax Rate | 1.3610 | 1.4708 | 1.5027 | 1.5073 | 1.6755 | 1.6827 | 1.7544 |
| % ETR Increase over PY | 1.8% | 8.1% | 2.2% | 0.3% | 11.2% | 0.4% | 4.3% |

| | FY12 | FY13 | FY14 | FY15 | FY16 | FY17 | FY18 | <i>FY18 Change</i> |
|-----------------------------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|---------------------------|
| 1 Total Expenditures | 6,733,625 | 6,912,308 | 6,988,768 | 7,251,371 | 7,478,149 | 7,668,410 | 6,799,585 | (868,825) |
| 2 Local Revenues | 1,785,207 | 1,714,416 | 1,709,372 | 2,042,935 | 1,771,399 | 1,866,823 | 536,710 | (1,330,113) |
| 3 Education Spending | 4,948,418 | 5,197,892 | 5,279,396 | 5,208,436 | 5,706,750 | 5,801,587 | 6,262,875 | 461,288 |
| 4 Equalized Pupils | 370.23 | 360.58 | 360.89 | 364.72 | 356.49 | 355.41 | 360.58 | 5.17 |
| 5 Ed Spending per Eq Pupil | \$13,366 | \$14,415 | \$14,629 | \$14,281 | \$16,008 | \$16,324 | \$17,369 | \$1,045 |
| EdSp/EqPup with overthreshold | | | | | | | | |
| Base Ed Amt/Prop Yield | 8,544 | 8,723 | 9,151 | 9,285 | 9,459 | 9,701 | 9,900 | 199 |
| 6 District Spending Adjustment | 156.435% | 165.257% | 159.860% | 153.803% | 169.237% | 168.268% | 175.443% | 7.176% |
| Base Tax Rate | 0.87 | 0.89 | 0.94 | 0.98 | 0.99 | 1.00 | 1.00 | 0.00 |
| 7 Equalized Homestead Tax Rate | 1.3610 | 1.4708 | 1.5027 | 1.5073 | 1.6755 | 1.6827 | 1.7544 | 0.0718 |
| Greensboro Eq Pupils at Hazen | 46.59% | 43.57% | 45.20% | 46.49% | 45.35% | 45.34% | 47.75% | 2.410% |
| Hardwick Eq Pupils at Hazen | 49.74% | 48.40% | 49.50% | 51.11% | 50.14% | 50.06% | 51.88% | 1.816% |
| Woodbury Eq Pupils at Hazen | 55.66% | 58.24% | 58.37% | 52.53% | 50.95% | 50.47% | 48.28% | -2.194% |
| Greensboro Eq Tax Rate | 0.6340 | 0.6408 | 0.6792 | 0.7007 | 0.7598 | 0.7629 | 0.8377 | 0.0748 |
| Hardwick Eq Tax Rate | 0.6770 | 0.7119 | 0.7438 | 0.7704 | 0.8400 | 0.8424 | 0.9102 | 0.0678 |
| Woodbury Eq Tax Rate | 0.7575 | 0.8566 | 0.8771 | 0.7918 | 0.8536 | 0.8493 | 0.8470 | -0.0023 |
| 8 Common Level of Appraisal | | | | | | | | |
| Greensboro | 100.74% | 102.89% | 102.86% | 105.50% | 100.11% | 100.40% | 100.40% | 0.00% |
| Hardwick | 90.58% | 94.27% | 91.66% | 89.09% | 88.56% | 97.95% | 100.89% | 2.94% |
| Woodbury | 103.12% | 99.26% | 100.87% | 102.61% | 101.55% | 102.33% | 102.33% | 0.00% |
| 9 Actual Homestead Tax Rate | | | | | | | | |
| Greensboro | 0.6294 | 0.6228 | 0.6603 | 0.6642 | 0.7590 | 0.7599 | 0.8344 | 0.0745 |
| Hardwick | 0.7474 | 0.7551 | 0.8115 | 0.8647 | 0.9485 | 0.8600 | 0.9022 | 0.0421 |
| Woodbury | 0.7346 | 0.8630 | 0.8696 | 0.7716 | 0.8406 | 0.8300 | 0.8278 | -0.0022 |

Cut 1c on equalized homestead tax rate \$ 36,000

| | | | | |
|-----------|---------|------------|--------------|-----------|
| Homestead | 100,000 | Greensboro | Tax increase | \$ 74.52 |
| | 100,000 | Hardwick | Tax increase | \$ 42.12 |
| | 100,000 | Woodbury | Tax decrease | \$ (2.22) |

Hazen Union School District FY18 Tax Rate Calculation Description

Row # Explanation

- 1 Total Expenditures represents the money spent to operate all school district programs, functions, and services.
- 2 Local Revenues represents non-property income tax revenue.
- 3 Education Spending (ES) is row #1 minus row #2. It represents the amount to come from the State Education Fund.
- 4 Equalized Pupils (EP) represents the average of the district's students for the prior two years, weighted based on a variety of factors, such as for PreK, poverty, English Language Learner (ELL), and secondary students.
- 5 Educational Spending (ES) per Equalized Pupil (EP) is row #3 divided by row #4.
- 6 District Spending Adjustment represents the percentage a district's ES/EP to the Property Yield. The property yield (formally the base ES per EP) is a term from ACT 46. It represents the amount of education spending per equalized student that can be supported by \$1.00 of homestead property tax on the statewide grand list. The yield is divided into row #5 to determine the adjustment. The yield is ultimately set by the legislature. At the time of this printing the yield is estimated at \$9,900 for FY18.
- 7 Equalized Homestead Tax Rate is the District Spending Adjustment (row #6) multiplied by the base tax rate of \$1.00. It represents the homestead tax rate that is equalized across all towns based on each town's level of spending.
- 8 Common Level of Appraisal (CLA) represents the relationship of each town's grand list is to market value. 100% means that a town's grand list is at market value. The CLA is calculated by the state based on actual property sales in a community throughout the year and is used in the tax calculation to represent fairness across all towns in the state.
- 9 Actual Homestead Tax Rate is row #7 divided by row #8 and represents what the homestead education property tax is that will appear on each town's property tax bill.

Amounts are shown for properties assessed at \$100,000, \$200,000, and \$300,000, assuming no income sensitivity adjustment.

Please understand that these calculations are estimates since the legislature has not yet set the FY18 property yield

| District: Hazen UHSD County: Caledonia | | U026 Orleans Southwest | | | | Property dollar equivalent yield | Homestead tax rate per \$9,900 of spending per equalized pupil |
|---|---|---------------------------|-------------------------|------------------------|-------------------------|---|--|
| | | | | 9,900 | 1.00 | | |
| | | | | 11,875 | | Income dollar equivalent yield per 2.0% of household income | |
| Expenditures | | FY2015 | FY2016 | FY2017 | FY2018 | | |
| 1. | Adopted or warned union district budget (including special programs and full technical center expenditures) | \$7,251,371 | \$7,478,149 | \$7,668,410 | \$6,799,585 | | |
| 2. | plus Sum of separately warned articles passed at union district meeting | - | - | - | - | | |
| 3. | Adopted or warned union district budget plus articles | \$7,251,371 | \$7,478,149 | \$7,668,410 | \$6,799,585 | | |
| 4. | plus Obligation to a Regional Technical Center School District if any | - | - | - | - | | |
| 5. | plus Prior year deficit repayment of deficit | - | - | - | - | | |
| 6. | Total Union Budget | \$7,251,371 | \$7,478,149 | \$7,668,410 | \$6,799,585 | | |
| 7. | S.U. assessment (included in union budget) - informational data | - | - | - | - | | |
| 8. | Prior year deficit reduction (if included in union expenditure budget) - informational data | - | - | - | - | | |
| Revenues | | | | | | | |
| 9. | Union revenues (categorical grants, donations, tuitions, surplus, federal, etc.) | \$2,042,936 | \$1,771,400 | \$1,866,823 | \$536,710 | | |
| 10. | Total offsetting union revenues | \$2,042,936 | \$1,771,400 | \$1,866,823 | \$536,710 | | |
| 11. | Education Spending | \$5,208,435 | \$5,706,749 | \$5,801,587 | \$6,262,875 | | |
| 12. | Hazen UHSD equalized pupils | 364.72 | 356.49 | 355.41 | 360.58 | | |
| Education Spending per Equalized Pupil | | \$14,280.64 | \$16,008.16 | \$16,323.65 | \$17,368.89 | | |
| 13. | Less net eligible construction costs (or P&I) per equalized pupil | \$160.82 | \$101.35 | \$95.08 | - | | |
| 14. | Less share of SpEd costs in excess of \$50,000 for an individual (per eqpup) | \$34.50 | \$46.26 | \$65.61 | \$53 | | |
| 15. | Less amount of deficit if deficit is SOLELY attributable to tuitions paid to public schools for grades the district does not operate for new students who moved to the district after the budget was passed (per eqpup) | - | - | - | - | | |
| 16. | Less SpEd costs if excess is solely attributable to new SpEd spending if district has 20 or fewer equalized pupils (per eqpup) | - | - | - | - | | |
| 17. | Estimated costs of new students after census period (per eqpup) | - | - | - | - | | |
| 18. | Total tuitions if tuitioning ALL K-12 unless electorate has approved tuitions greater than average announced tuition (per eqpup) | - | - | - | - | | |
| 19. | Less planning costs for merger of small schools (per eqpup) | - | - | - | - | | |
| 20. | Teacher retirement assessment for new members of Vermont State Teachers' Retirement System on or after July 1, 2015 (per eqpup) | NA | - | - | - | | |
| 21. | Excess spending threshold | threshold = \$16,166 | threshold = \$17,103.00 | Allowable growth | threshold = \$17,386 | | |
| 22. | plus Excess Spending per Equalized Pupil over threshold (if any) | \$16,166.00 | \$17,103.00 | \$16,190.56 | \$17,386.00 | | |
| 23. | Per pupil figure used for calculating District Equalized Tax Rate | \$14,281 | \$16,008 | \$16,324 | \$17,368.89 | | |
| 24. | Union spending adjustment (minimum of 100%) | 153.803% | 169.237% | 168.268% | 175.443% | | |
| 25. | | based on \$9,285 | based on \$9,285 | based on yield \$9,701 | based on yield \$10,076 | | |
| 26. | Anticipated equalized union homestead tax rate to be prorated [\$17,368.89 ÷ (\$9,900.00 / \$1,000)] | \$1.5073 | \$1.6754 | \$1.6827 | \$1.7544 | | |
| | | based on \$0.94 | based on \$0.98 | based on \$1.00 | based on \$1.00 | | |
| Prorated homestead union tax rates for members of Hazen UHSD | | | | | | | |
| | | FY2015 | FY2016 | FY2017 | FY2018 | | |
| T086 | Greensboro | 0.7007 | 0.7598 | 0.7629 | 0.8377 | 47.75% | |
| T092 | Hardwick | 0.7704 | 0.8400 | 0.8424 | 0.9102 | 51.88% | |
| T251 | Woodbury | 0.7918 | 0.8536 | 0.8493 | 0.8470 | 48.28% | |
| | | - | - | - | - | | |
| | | - | - | - | - | | |
| | | - | - | - | - | | |
| | | - | - | - | - | | |
| | | - | - | - | - | | |
| | | - | - | - | - | | |
| | | - | - | - | - | | |
| | | - | - | - | - | | |
| 27. | Anticipated income cap percent to be prorated from Hazen UHSD [((\$17,368.89 ÷ \$11,875) × 2.00%)] | 2.77% | 3.05% | 3.00% | 2.93% | | |
| | | based on 1.80% | based on 1.80% | based on 2.00% | based on 2.00% | | |
| Prorated union income cap percentage for members of Hazen UHSD | | | | | | | |
| | | FY2015 | FY2016 | FY2017 | FY2018 | | |
| T086 | Greensboro | 1.29% | 1.38% | 1.36% | 1.40% | 47.75% | |
| T092 | Hardwick | 1.42% | 1.53% | 1.50% | 1.52% | 51.88% | |
| T251 | Woodbury | 1.46% | 1.55% | 1.51% | 1.41% | 48.28% | |
| | | - | - | - | - | | |
| | | - | - | - | - | | |
| | | - | - | - | - | | |
| | | - | - | - | - | | |
| | | - | - | - | - | | |
| | | - | - | - | - | | |
| | | - | - | - | - | | |
| | | - | - | - | - | | |
| | | - | - | - | - | | |

- Following current statute, the Tax Commissioner recommended a property yield of \$10,076 for every \$1.00 of homestead tax per \$100 of equalized property value. The Tax Commissioner also recommended an income yield of \$11,875 for a base income percent of 2.0% and a non-residential tax rate of \$1.550. New and updated data will likely change the proposed property and the income yields and perhaps the non-residential rate..
 - Final figures will be set by the Legislature during the legislative session and approved by the Governor.
 - The base income percentage cap is 2.0%.

Hazen Union School District #26
Hazen Union School

Minutes of the Annual Meeting

Monday, February 29, 2016
7:00 p.m.

The meeting was publicly warned by advertisement in the local weekly newspaper, *The Hardwick Gazette*, as well as publicly posted in each of the district's member towns as follows:

The legal voters of Hazen Union District No. 26, consisting of the town school districts of **Greensboro, Hardwick, and Woodbury** are hereby warned to meet for the Annual School District Meeting at the **Hazen Union Auditorium, Hardwick, Vermont on Monday, February 29, 2016 at 7:00 P.M.** for discussion on the school district's proposed FY17 budget as required by Title 17 VSA 2680 (g); and

The legal voters of Hazen Union School District No. 26 consisting of the town school districts of **Greensboro, Hardwick, and Woodbury** are hereby warned to meet at the **Hazen Union Auditorium, Hardwick, Vermont on Monday, February 29, 2016** to transact the following articles of business. The annual school district meeting will be called to order upon the adjournment of the public informational hearing on the FY17 budget, but no earlier than 7:30 P.M.

Steven Freihofner of the Hazen Union School Board, Woodbury representative, presented an overview of the FY17 budget explaining how the budget is built (including factors that contribute). A question and answer period followed.

The meeting was called to order at 7:39 P.M. by Moderator, Orise Ainsworth.

1. Article 1 – election of officers

Motion made and seconded to appoint Orise Ainsworth as Moderator. Hearing no other nominations Orise called the vote. Passed by voice vote.

Motion made and seconded to appoint Wendy Guyette as Clerk. Hearing no other nominations Orise called the vote. Passed by voice vote.

Motion made and seconded to appoint Dianna Peduzzi as Treasurer. Hearing no other nominations Orise called the vote. Passed by voice vote.

There were no nominations to serve as Alternate District Treasurer. As such, Orise advised that the school board would appoint this position when a candidate comes forward.

2. Article 2 – paid salaries

Motion made and seconded to approve the slate of salaries as presented (Board Chair \$300/year; Board members \$250/year; Clerk \$25./year; Treasurer \$425./year; and Alternate Treasurer \$16. per payroll worked). Passed by voice vote.

3. Article 3 – reports

Motion made and seconded to approve the written reports as presented. Passed by voice vote.

4. Article 4 – authorize borrowing of money

Motion made and seconded to approve authorizing the voters to borrow money pending the receipt of payments from the member districts and state revenues for the purpose of paying its expenses. Passed by voice vote.

5. Article 5 – budget

Voting on the aforementioned Article 5 will be by Australian ballot on Thursday, April 16, 2015:

between the hours of nine (9) o'clock in the forenoon (A.M.) at which time the polls will open, and seven (7) o'clock in the afternoon (P.M.) at which time the polls will close, at the polling places for the following members towns:

- Hardwick Hardwick Elementary School gymnasium, Hardwick, VT
- Woodbury Woodbury Elementary School gymnasium, Woodbury, VT

(a) between the hours of ten (10) o'clock in the forenoon (A.M.) at which time the polls will open, and seven (7) o'clock in the afternoon (P.M.) at which time the polls will close at the polling places for the following members town:

- Greensboro Fellowship Hall, Greensboro, VT

Upon closing of the polls, the ballot boxes will be sealed, reopened at the polling place in the Town of Hardwick, the ballots commingled, and publicly counted.

The proposed Hazen Union District #26 budget in the amount of \$7,668,410.00 for school year 2016-2017 passed – vote counts as follows: 770 yes votes, 492 no votes, and 22 blank ballots. Total ballots cast 1,284.

6. Article 7 – other business

With no other business a motion was made and seconded to adjourn the meeting. The annual meeting adjourned at 7:47 p.m.

Minutes taken and recorded by:



Wendy L. Guyette, Clerk

Hazen Union School District #26

Date: March 1, 2016

ORLEANS SOUTHWEST SUPERVISORY UNION

P.O. Box 338, Hardwick, Vermont 05843 ♦ (802) 472-6531 ♦ Fax (802) 472-6250 ♦ www.ossu.org

Dear Community:

A school budget is a financial plan that reflects the educational priorities of a school district. It represents the programs, services, and supports that provide an equitable and high quality instructional experience for our students in alignment with Orleans Southwest Supervisory Union's (OSSU) vision:

Empowering students with the knowledge, skills and disposition to be college and career ready and become successful, responsible and contributing members of society -- locally and globally.

A supervisory union acts as an educational service, administrative, and planning unit for multiple school districts. Examples include special education coordination and oversight, student assessment coordination, curriculum coordination, professional development coordination, human resources, accounting services, IT network, data systems, and school board support. There are two different ways a supervisory union recovers costs that it expends on behalf of its member districts: assessments and purchased services.

As you review this budget, I want to bring your attention to the expenditures that are directly related to the support of students and staff which includes individual student support or classroom supports for students in the general education classroom and who receive special education services. Additional supports include related services such as speech and language, occupational therapy, and physical therapy. Other services include food service, transportation, internet technology management, coordination of curriculum and assessment and professional development for staff. These services comprise 87% of the budget for meeting the needs of students and staff in six schools.

While the remaining costs may be considered indirect costs, these costs are associated with the management of the services and resources needed to provide a quality education for all students. They include school board support, data system management, accounting services, budget development and finance, human resources, operations and maintenance. These costs comprise 13% of the budget and provide the support in managing six different budget/board entities.

The budget that follows reflects the collaborative work of all involved and defines the programs, services and supports necessary to help all of our students grow and prepare for their future.

Sincerely,
Joanne M. LeBlanc, M.Ed.
Superintendent of Schools

Orleans Southwest Supervisory Union (OSSU) 2017 – 2018 (FY18) Budget Highlights

The OSSU is by state law the administrative and planning unit for all its member districts. Services include instructional and special education coordination and oversight, student assessment coordination, curriculum coordination, professional development coordination, human resources, business and accounting services, IT network, data systems, transportation, food service management, and school board support.

The FY18 OSSU Budget as approved by the OSSU Board is \$9,028,719. Eighty-seven percent (87%) of this budget goes towards student instruction, instructional support services, and student support services within school buildings that are paid for at the supervisory union level.

In FY18:

1. All state reimbursement and categorical grants for transportation and Special Education will be received by the OSSU and passed along to the member districts in the form of lower assessments (expenditures less revenue equal assessments).
2. The addition of a 0.50 FTE business position will provide support in managing all the financial obligations of each school district and to support the additional responsibilities under Act 166 and Act 46.
3. Two part-time positions will be combined into a 1.0 FTE administrative assistant position for the Office of the Superintendent to support school board and communications work.
4. Technology support for students and staff has been unified at the SU-level. As a result:
 - The number of support hours will increase to meet the increasing use of technology across OSSU.
 - Technicians will have more opportunities to collaborate and share specialized knowledge with students, staff, and each other. For example, a technician with a Microsoft Certified Internet Technology Professional (MCITP) certification will be available to all schools within the SU.
 - Tech support will be provided where and when it is needed, which will improve response time and faster resolution of issues, particularly in schools that previously had tech support one or two days a week.
 - Technology implementation and training will be consistent across OSSU.

Related Terms and Definitions:

- Assessment: costs are pooled and a member district is charged for access to a range of services provided by the SU to its member districts based on the number of equalized pupils in the district, regardless of the exact quantity of services received by the member districts. Transportation is one example of an assessed cost.
- Purchased Service: a member district is charged for the precise, measurable cost of a particular service provided by the SU to the member district. A .20 FTE behavioral specialist is an example of a purchased service charged to a single member district.

Orleans Southwest SU
GENERAL FUND - Four Year Summary

| | FY15 Actual | FY16 Actual | FY17 Approved | FY18 Approved | Variance |
|---|------------------|------------------|------------------|------------------|-----------------|
| REVENUE | | | | | |
| Assessments | | | | | |
| General Ed | 1,440,254 | 2,292,503 | 1,903,049 | 2,226,980 | 323,931 |
| Special Ed | 5,048,388 | 5,212,951 | 5,021,644 | 2,032,631 | (2,989,013) |
| Purchased Services | 897,905 | 1,511,752 | 1,213,110 | 1,290,543 | 77,433 |
| Grants/Reimb/Transfers | 322,364 | 537,973 | 507,749 | 3,478,565 | 2,970,816 |
| TOTAL REVENUE | 7,708,911 | 9,555,178 | 8,645,552 | 9,028,719 | 383,167 |
| EXPENDITURES | | | | | |
| General Ed Instruction | 918,041 | 1,158,219 | 904,559 | 1,124,779 | 220,220 |
| Special Ed Instruction | 4,160,511 | 4,447,692 | 4,292,119 | 4,055,900 | (236,219) |
| TOTAL INSTRUCTION | 5,078,552 | 5,605,910 | 5,196,678 | 5,180,678 | (16,000) |
| Guidance | 194,785 | 283,605 | 260,677 | 219,483 | (41,194) |
| Psychological Services | 175,859 | 113,977 | 95,942 | 261,944 | 166,002 |
| Speech Services | 229,680 | 247,450 | 192,900 | 310,569 | 117,669 |
| Occupational Therapy | 114,376 | 82,145 | 103,968 | 52,553 | (51,415) |
| Physical Therapy/IEP Evaluations | 192,711 | 230,984 | 289,067 | 0 | (289,067) |
| Improvement of Instruction | 62,467 | 16,421 | 53,413 | 138,208 | 84,795 |
| TOTAL STUDENT/INSTRUCTOR SUPPORT | 969,878 | 974,582 | 995,967 | 982,757 | (13,210) |
| School Board | 39,670 | 77,745 | 73,512 | 81,716 | 8,204 |
| Office of Superintendent | 241,784 | 211,422 | 236,219 | 262,776 | 26,557 |
| School Administration | 126,807 | 118,305 | 114,926 | 125,760 | 10,834 |
| Business Office/HR | 534,498 | 662,456 | 477,764 | 624,051 | 146,287 |
| Tech Administration | 280,355 | 402,094 | 287,459 | 501,708 | 214,249 |
| Grants Administration | 0 | 14,814 | 6,605 | 0 | (6,605) |
| TOTAL ADMINISTRATION | 1,223,114 | 1,486,836 | 1,196,485 | 1,596,013 | 399,528 |
| Operations & Maintenance | 97,511 | 155,629 | 57,542 | 116,331 | 58,789 |
| Student Transportation | 276,586 | 1,013,010 | 1,108,325 | 1,062,910 | (45,415) |
| Fund Transfers/Prior Year | 33,017 | 138,108 | 90,555 | 90,030 | (525) |
| TOTAL OPERATIONS | 407,114 | 1,306,747 | 1,256,422 | 1,269,271 | 12,849 |
| TOTAL EXPENDITURES | 7,678,658 | 9,374,075 | 8,645,552 | 9,028,719 | 383,167 |
| REVENUE LESS EXPENDITURES | 30,253 | 181,103 | 0 | 0 | 0 |

**Orleans Southwest Supervisory Union
FY18 Budget Assessments**

| FY18 Equalized Pupils 12-12-16 | K-12 Allocations | | EEE Allocation | | Transportation Allocation | |
|--------------------------------|------------------|----------------|----------------|----------------|---------------------------|----------------|
| | District | | District | | District | |
| Craftsbury | 150.14 | 12.65% | 150.14 | 19.99% | 150.14 | 13.00% |
| Greensboro | 3.55 | 0.30% | 3.55 | 0.47% | 0.00 | 0.00% |
| Hardwick | 239.72 | 20.20% | 239.72 | 31.91% | 239.72 | 20.76% |
| Hazen | 360.58 | 30.38% | | 0.00% | 360.58 | 31.23% |
| Lakeview | 75.17 | 6.33% | | 0.00% | 75.17 | 6.51% |
| Stannard | 28.94 | 2.44% | 28.94 | 3.85% | 0.00 | 0.00% |
| Wolcott | 278.67 | 23.48% | 278.67 | 37.09% | 278.67 | 24.14% |
| Woodbury | 50.24 | 4.23% | 50.24 | 6.69% | 50.24 | 4.35% |
| Total | 1187.01 | 100.00% | 751.26 | 100.00% | 1154.52 | 100.00% |

| | 18Budget SU Exp | Excluded from Assess | 18Assessed | | | | | | | | | |
|----------------------------------|--------------------|-------------------------|------------------|----------------|--------------|----------------|----------------|----------------|---------------|----------------|---------------|--|
| | | | | Craftsbury | Greensboro | Hardwick | Hazen | Lakeview | Stannard | Wolcott | Woodbury | |
| General Ed Assessment K12 | | | | | | | | | | | | |
| Instruction | 1,124,779 | 1,072,692 | 52,087 | 6,588 | 156 | 10,519 | 15,823 | 3,299 | 1,270 | 12,228 | 2,205 | |
| Guidance | 143,848 | 101,865 | 41,983 | 5,310 | 126 | 8,479 | 12,753 | 2,659 | 1,024 | 9,856 | 1,777 | |
| Improvement of Instruct | 133,208 | | 133,208 | 16,849 | 398 | 26,902 | 40,463 | 8,436 | 3,248 | 31,273 | 5,638 | |
| Board | 81,716 | | 81,716 | 10,336 | 244 | 16,503 | 24,823 | 5,175 | 1,992 | 19,184 | 3,459 | |
| Office of Superintendent | 262,776 | 750 | 262,026 | 33,143 | 784 | 52,917 | 79,597 | 16,593 | 6,388 | 61,515 | 11,090 | |
| Business Admin | 624,051 | 15,000 | 609,051 | 77,036 | 1,821 | 123,000 | 185,012 | 38,569 | 14,849 | 142,985 | 25,778 | |
| Tech Admin | 501,708 | | 501,708 | 63,459 | 1,500 | 101,321 | 152,405 | 31,772 | 12,232 | 117,784 | 21,235 | |
| Ops&Maint | 116,331 | | 116,331 | 14,714 | 348 | 23,493 | 35,336 | 7,367 | 2,836 | 27,311 | 4,924 | |
| General Ed Total | 2,988,417 | 1,190,307 | 1,798,110 | 227,435 | 5,377 | 363,134 | 546,212 | 113,870 | 43,839 | 422,136 | 76,106 | |

| Special Ed Assessment EEE | | | | | | | | | | | |
|----------------------------------|---------------|---------------|---------------|--------------|------------|--------------|----------|----------|------------|--------------|------------|
| | | | | Craftsbury | Greensboro | Hardwick | Hazen | Lakeview | Stannard | Wolcott | Woodbury |
| Instruction | 26,028 | 14,576 | 11,452 | 2,289 | 54 | 3,655 | 0 | 0 | 441 | 4,247 | 766 |
| Psychological | 3,000 | 1,680 | 1,320 | 264 | 6 | 423 | 0 | 0 | 51 | 489 | 88 |
| PK Total | 29,028 | 16,256 | 12,772 | 2,553 | 60 | 4,078 | 0 | 0 | 492 | 4,737 | 854 |

| Special Ed Assessment K12 | | | | | | | | | | | |
|----------------------------------|------------------|------------------|------------------|----------------|--------------|----------------|----------------|----------------|---------------|----------------|---------------|
| | | | | Craftsbury | Greensboro | Hardwick | Hazen | Lakeview | Stannard | Wolcott | Woodbury |
| Instruction | 4,034,872 | 2,261,842 | 1,773,034 | 224,264 | 5,303 | 358,069 | 538,598 | 112,281 | 43,228 | 416,249 | 75,043 |
| Guidance | 75,635 | 42,356 | 33,279 | 4,209 | 100 | 6,720 | 10,109 | 2,107 | 811 | 7,813 | 1,409 |
| Psychological | 258,944 | 145,009 | 113,935 | 14,411 | 341 | 23,008 | 34,610 | 7,215 | 2,778 | 26,748 | 4,822 |
| Speech | 310,569 | 173,919 | 136,650 | 17,284 | 409 | 27,596 | 41,511 | 8,654 | 3,332 | 32,081 | 5,784 |
| Occupational Therapy | 52,553 | 29,430 | 23,123 | 2,925 | 69 | 4,670 | 7,024 | 1,464 | 564 | 5,429 | 979 |
| SPED Admin | 125,760 | 70,426 | 55,334 | 6,999 | 165 | 11,174 | 16,809 | 3,504 | 1,349 | 12,991 | 2,342 |
| Student Transport - Sped | 260,300 | 166,360 | 93,940 | 11,882 | 281 | 18,971 | 28,536 | 5,949 | 2,290 | 22,054 | 3,976 |
| K12 Total | 5,118,633 | 2,889,340 | 2,229,297 | 281,974 | 6,668 | 450,208 | 677,197 | 141,174 | 54,352 | 523,365 | 94,355 |

| General Ed Purchased Services K12 | | | | | | | | | | | |
|--|----------|----------|------------------|----------------|------------|----------------|----------------|----------------|----------|----------------|---------------|
| | | | | Craftsbury | Greensboro | Hardwick | Hazen | Lakeview | Stannard | Wolcott | Woodbury |
| Instruction - Purchased Service | | | 1,072,692 | 208,138 | 0 | 337,591 | 175,263 | 138,916 | 0 | 176,949 | 35,835 |
| Guidance - Purchased Service | | | 101,865 | 0 | 0 | 5,186 | 69,774 | 5,655 | 0 | 18,475 | 2,775 |
| General Ed Total | 0 | 0 | 1,174,557 | 208,138 | 0 | 342,777 | 245,037 | 144,571 | 0 | 195,424 | 38,610 |

| Transportation | | | | | | | | | | | |
|--------------------------------|----------------|----------------|----------------|----------------|------------|---------------|----------------|---------------|----------|---------------|---------------|
| | | | | Craftsbury | Greensboro | Hardwick | Hazen | Lakeview | Stannard | Wolcott | Woodbury |
| Student Transport - Assessment | 706,693 | 315,000 | 391,693 | 50,938 | 0 | 81,330 | 122,334 | 25,503 | 0 | 94,544 | 17,045 |
| Student Transport - Purchased | 95,917 | | 95,917 | 53,287 | 0 | 0 | 42,630 | 0 | 0 | 0 | 0 |
| General Ed Total | 802,610 | 315,000 | 487,610 | 104,225 | 0 | 81,330 | 164,964 | 25,503 | 0 | 94,544 | 17,045 |

| | | | | | | | | | | | |
|-----------------------------|------------------|----------|----------|----------------|---------------|------------------|------------------|----------------|---------------|------------------|----------------|
| Subgrant (Erate) | 90,030 | | | | | | | | | | |
| FY18 Proposed Budget | 9,028,719 | 0 | 0 | 824,325 | 12,105 | 1,241,527 | 1,633,410 | 425,118 | 98,683 | 1,240,206 | 226,970 |

**Orleans Southwest Supervisory Union
2015-16 Employee Report**

This is a comprehensive list of all employees that received wages
for services rendered during the school year.

| <u>Name</u> | <u>Compensation</u> | <u>Name</u> | <u>Compensation</u> | <u>Name</u> | <u>Compensation</u> |
|-------------------------------|---------------------|--------------------------|---------------------|--------------------------|---------------------|
| Adler, David | \$ 102,766.00 | Mitchell, Katherine L | \$ 72,717.98 | Smith, Tammi S | \$ 26,187.61 |
| Ainsworth, Jenne A | \$ 6,520.00 | Mitchell, Samuel | \$ 880.00 | Smith, Valerie L | \$ 23,443.35 |
| Aioassa, Carolyn | \$ 23,634.00 | Molleur, Jo Anne | \$ 8,702.48 | Smyth, Michelle | \$ 2,000.00 |
| Alexander, Wesley | \$ 904.00 | Morrissey, Monica L | \$ 1,130.03 | Smythe, Catherine G | \$ 65,122.59 |
| Allen, Christie D | \$ 20,149.50 | Negrin-Vartanian, Andrea | \$ 63,802.66 | Spencer, Mary J | \$ 50,894.29 |
| Augsberger, Senta | \$ 655.00 | Niles, Ray H | \$ 1,360.00 | Steenkamp, Susanna M | \$ 64,441.22 |
| Augsberger-Michalski, Aleia A | \$ 756.00 | Nuzzo, Hillarie A | \$ 1,004.32 | Stein, Karl | \$ 60,733.11 |
| Babbidge, Mary F | \$ 2,639.38 | O'Neill, Beverly A | \$ 24,818.11 | Stoddard, Koni L.K. | \$ 1,931.25 |
| Bader, Suzanne M | \$ 1,626.00 | Collins, Shania L | \$ 1,091.14 | Stoudt, Lisa M | \$ 50,081.31 |
| Baker, Erica J | \$ 22,069.93 | Considine, Alana | \$ 1,176.57 | Strek, Elizabeth L | \$ 1,991.70 |
| Baker, Michael C | \$ 2,420.00 | Considine, Marc | \$ 1,498.29 | Strong, Barbara E | \$ 28,321.00 |
| Barnes, Alyssa B | \$ 32,372.00 | Cosgrove, Patricia A | \$ 60,830.06 | Tappin, Gregory J | \$ 23,940.63 |
| Beauchamin, Francoise L | \$ 1,320.00 | Craig, John | \$ 2,000.00 | Terhune, Brittany M | \$ 3,128.63 |
| Behrsing, Kyle | \$ 646.00 | Cross, Monica R | \$ 60,238.12 | Thompson, Amy C | \$ 19,355.49 |
| Berghahn, Kim | \$ 40,433.88 | Cross, Wendy | \$ 17,650.76 | Tousant, Diana | \$ 18,220.35 |
| Bertolini, Kate | \$ 36,985.20 | Crytzer, Anna | \$ 27,312.04 | Towns, Lindsey B | \$ 2,816.00 |
| Billings, Christina L | \$ 32,082.07 | Cummings, Susan M | \$ 28,939.13 | Gifford, Christine A | \$ 20,950.00 |
| Bohannon, Janet | \$ 562.50 | Dandanell, Janice K | \$ 960.00 | Gouin, Robin | \$ 1,460.00 |
| Bolieu, Brenda J | \$ 24,126.84 | Darling, Sonja M | \$ 48,202.29 | Gravel, Ashley | \$ 19,858.58 |
| Bolio, Linda | \$ 1,010.08 | Davis, Shannon R | \$ 4,637.50 | Greene, Linda J | \$ 20,948.46 |
| Boyd, Tracy S | \$ 24,182.67 | Day, Cynthia E | \$ 11,848.21 | Greenia, Merri | \$ 4,000.00 |
| Bradford, Kelly J | \$ 21,960.96 | Daye, Sarah S | \$ 1,579.50 | Grzebien, Christine A | \$ 37,597.00 |
| Bretschneider, Penny M | \$ 1,440.00 | DeKens, Joseph P | \$ 31,070.41 | Guild, Emmie | \$ 1,040.00 |
| Brochu, David G | \$ 1,669.50 | Delzio, Barb | \$ 993.68 | Guyette, Wendy L | \$ 67,946.35 |
| Brochu, Gwendolyn G | \$ 5,328.00 | Demers, Maureen A | \$ 1,008.72 | Hagman, Arne T | \$ 1,140.62 |
| Broderick, Kevin S | \$ 1,018.02 | Devenger, Leah R | \$ 4,363.30 | Hagman, Davin | \$ 12,806.07 |
| Brown, Tammy | \$ 26,882.71 | Doane, Marie L | \$ 64,279.69 | Hale, Donna K | \$ 680.00 |
| Burgess, Brian R | \$ 722.00 | Dobson, Andrea | \$ 1,200.00 | Hall, Della A | \$ 21,006.72 |
| Burgess, Jaqueline D | \$ 10,700.00 | Doering, Kevin P | \$ 3,382.50 | Hall, Jamie A | \$ 19,369.71 |
| Burnham, Cynthia A | \$ 3,255.00 | Donahue, Jayne H | \$ 1,240.00 | Hall, Mary R | \$ 20,456.78 |
| Burton, Jennifer | \$ 3,175.41 | Donavan, Karley | \$ 760.00 | Hancock, Elise R | \$ 64,840.71 |
| Butler, Rebecca S | \$ 56,044.26 | Dopp, Cheryl | \$ 38,611.33 | Hanson, Anne TM | \$ 18,182.00 |
| Cane, SueEllen | \$ 880.00 | Dopp, Corey D | \$ 600.00 | Harnden-McPhee, Aimee L. | \$ 61,638.71 |
| Carpenter, Judith L | \$ 1,647.40 | Drown, Marquise M | \$ 40,643.00 | Harple, Leanne | \$ 722.00 |
| Carter, Sarah J | \$ 47,484.06 | Dubuque, Dominique M | \$ 46,996.00 | Hay, Maggie | \$ 855.90 |
| Casey, Gretchen G | \$ 2,000.00 | Dutton, Jean E | \$ 1,008.72 | Hersey, Elisha J | \$ 16,224.10 |
| Chapman, Marina C | \$ 75,145.07 | Eldred, Carina R | \$ 2,545.41 | Hewitt, Colleen A | \$ 8,251.32 |
| Chase, Alice J | \$ 2,225.00 | Epinette, Cynthia H | \$ 52,589.77 | Hill, Deborah A | \$ 22,262.50 |
| Clark, Michael | \$ 53,833.25 | Erwin, Eric | \$ 2,400.00 | Holbrook, Diane M | \$ 20,046.90 |
| Clark, Nichole R | \$ 22,212.42 | Fair, Kathy J | \$ 4,560.00 | Hurlbut, Gailene M | \$ 25,182.03 |
| Clements, Julie A | \$ 2,898.50 | Flanders, Martina V | \$ 840.00 | Hussey, Valerie J | \$ 1,069.24 |
| Cleveland, June B | \$ 20,381.20 | Fleer, Alice C | \$ 22,443.75 | Jacobs, Barbara B | \$ 72,990.16 |
| Collins, Rachel Z | \$ 732.38 | Flood, Colin | \$ 600.00 | Jacobs, Thomasina A | \$ 22,887.92 |

Orleans Southwest Supervisory Union

2015-16 Employee Report

This is a comprehensive list of all employees that received wages
for services rendered during the school year.

| <u>Name</u> | <u>Compensation</u> | <u>Name</u> | <u>Compensation</u> | <u>Name</u> | <u>Compensation</u> |
|-----------------------|---------------------|----------------------|---------------------|--------------------------|------------------------|
| Larcombe, David J | \$ 91,872.96 | Foster, Brooke Ellen | \$ 3,223.13 | Jarvis, Marilyn | \$ 1,000.00 |
| Lavalette, Ronald D | \$ 25,403.57 | Foster, Nicole M | \$ 994.00 | Johnson, Teresa H | \$ 61,915.78 |
| LeBlanc, Amanda | \$ 2,146.00 | Freeman, Heather M | \$ 80,358.00 | Jones, Jessica S | \$ 840.00 |
| LeBlanc, Joanne M | \$ 116,776.00 | Friend, Samantha M | \$ 840.00 | Jones, Kim | \$ 13,588.00 |
| LeCours, Elizabeth A | \$ 1,052.57 | Gates, Theodore O | \$ 46,350.00 | Kish, Daniel R | \$ 679.39 |
| Lewis, Jessica A | \$ 20,635.83 | Gebbie, Aileen S | \$ 22,495.05 | Kish, Edward J | \$ 13,176.25 |
| Locke, Kelly O | \$ 53,019.12 | Gebbie, Sandra K | \$ 1,200.00 | Kittell, Laura Jill | \$ 5,734.96 |
| Lockhart, James | \$ 960.00 | Gelineau, Beatrice E | \$ 19,919.22 | Kittell, Shannon | \$ 634.00 |
| Loubier, Delaney A | \$ 3,526.58 | Osgood, Cynthia L | \$ 45,383.39 | Knudson, Kimberly G | \$ 24,192.00 |
| Love, Kasey M | \$ 6,868.00 | Paradee, Allison | \$ 852.00 | Kordet, John | \$ 3,430.20 |
| Lowell, Alicia F | \$ 20,937.43 | Patenaude, Lynn M | \$ 39,842.80 | Krebs, Alyssa | \$ 1,431.68 |
| Lyon, Tina C | \$ 1,004.44 | Patnoe, Jake | \$ 1,173.27 | LaCasse, Darlene | \$ 17,988.60 |
| Mallo, Gary L | \$ 3,161.60 | Patten, Chad C | \$ 54,001.20 | Lakus, Kaitlynn H | \$ 840.00 |
| Marian, Kristen | \$ 890.00 | Perrine, Merrilee A | \$ 1,280.00 | Lamberton-Brown, Jessica | \$ 33,659.00 |
| Martin, David J | \$ 80,083.58 | Pfeffer, Anja | \$ 760.00 | Lamson, Emma | \$ 6,319.87 |
| Martin, Lisa K | \$ 24,473.45 | Picard, Judith W | \$ 25,877.70 | Lane, Jolene | \$ 23,797.20 |
| Martin, Natalie | \$ 1,313.03 | Platka, Deborah | \$ 860.00 | Tucker, Lavina E | \$ 26,638.85 |
| Martin, Therese M | \$ 1,595.00 | Pollard, Catherine M | \$ 2,842.00 | Ulrich, Cassidy R | \$ 1,109.04 |
| Maskell, Corey R | \$ 904.00 | Preston, Tammy | \$ 1,324.01 | Vogler, Amanda M | \$ 50,914.46 |
| Masse', Paula | \$ 2,320.00 | Putvain, Kelly A | \$ 21,306.93 | Walczykowski, Jane A | \$ 986.68 |
| McAllister, Ruth E.C. | \$ 749.92 | Ramsay, Charlene D | \$ 19,049.96 | Walker, Shannon | \$ 2,298.49 |
| McDevitt, Ellen R | \$ 2,948.00 | Ray, Carolyn M | \$ 720.00 | Ward, Jennifer L | \$ 27,302.68 |
| McIntosh, Brice N | \$ 37,790.48 | Reyes, Daisy | \$ 876.30 | Watt, Judith L | \$ 64,285.53 |
| McIntyre, Sean | \$ 744.62 | Robinson, Kelly | \$ 904.00 | Webel, Glo E | \$ 20,957.00 |
| McKay, David S | \$ 1,365.50 | Rowell, Gratia | \$ 1,888.04 | Webster, Wanda J | \$ 23,403.84 |
| McKee, Karen L | \$ 3,031.93 | Rowen, Lynda | \$ 70,526.78 | Welch, Sarah N | \$ 35,226.40 |
| McLure, Rhoda M | \$ 67,144.66 | Salmin, Aimee E | \$ 2,080.00 | Wells, Sandra J | \$ 19,201.50 |
| Merchant, Leighanne M | \$ 1,259.03 | Salmin, Marc | \$ 800.00 | Wheeler, Lorelei J | \$ 1,167.25 |
| Mercier, Bonnie | \$ 680.00 | Sampson, Kathleen J | \$ 1,560.00 | Williams, Amy J | \$ 25,296.83 |
| Meservey, Annette M | \$ 20,821.20 | Sanders, Jodi M | \$ 1,035.00 | Williams, Ethel M | \$ 1,480.00 |
| Millard, Kristen M | \$ 33,133.29 | Saras, Amberina M | \$ 15,793.15 | Wilson, Craig A | \$ 60,270.46 |
| Miller, Alberta A | \$ 600.00 | Shatney, Christine E | \$ 6,291.75 | Wilson, Deb | \$ 500.00 |
| Miller, Frances P | \$ 650.48 | Simpson, Jennifer L | \$ 22,903.69 | Wright, Heather D | \$ 64,307.04 |
| Miller, Nicole M | \$ 50,557.06 | Slayton, Danielle R | \$ 21,409.56 | | |
| Mills, Mason | \$ 1,104.00 | Smith, Kevin J | \$ 54,070.49 | Total: | \$ 4,437,921.70 |

Greensboro Information
townclerk@greensborovt.org
www.greensborovt.org

Population (2010 census) 762
Registered Voters: 556

Selectboard Members

| | | | |
|------------------------|--------------|---------------------|--------------|
| Susan Wood..... | 533-2148 | Judy Carpenter..... | 533-2379 |
| Michael Lapierre | 802-730-7816 | Sean Thomson..... | 412-441-4673 |
| Peter Romans..... | 533-2571 | | |

Telephone Numbers

| | | | |
|--------------------------------|--------------|-----------------------------|----------|
| Emergency..... | 911 | Rescue Squad..... | 911 |
| Police-Hardwick..... | 472-5475 | Police-St. Johnsbury..... | 748-3111 |
| Fire-Emergency..... | 911 | Forest Fire Warden..... | 533-2914 |
| Fish and Wildlife..... | 748-3111 | Vt. Poison Center..... | 748-2393 |
| Health Center..... | 472-3300 | School District..... | 472-6531 |
| Town Clerk..... | 533-2911 | Town Garage..... | 533-7149 |
| Lakeview-Upper..... | 533-7066 | Lakeview-Lower..... | 533-7479 |
| 4 Seasons of Early Learning... | 533-2261 | Library..... | 533-2531 |
| AWARE..... | 472-6463 | Health Officer..... | 533-2195 |
| Water District Operator..... | 533-2576 | Animal Control Officer..... | 533-2410 |
| Hardwick Power Outage | 888-472-5201 | | |

Office Hours and Meeting Times

Town Clerk's Office..... Monday-Thursday 9:00-4:00 Closed Friday
Library *Winter Hours:* Tuesday 10-7 Thursday 10-5:30
Friday 10-5:30 Saturday 10-2 Sunday 11:30-1:30
Summer Hours: Monday 10-4 Tuesday 10-7
Wednesday-Friday 10-4 Saturday 10-2
Sunday 11:30 – 1:30
Recycling..... Saturday 9-11 year round- July 6-August only – Wed
From 3:30 to 5:30 Located behind the Town Hall
Selectboard Meetings 2nd Wednesday of the month at 6:30 pm
Fire Department Meeting..... 1st and 3rd Thursday of the month at 7pm at Fire Station

Dog Licenses

Dogs six months old or older must be licensed annually on or before April 1. A current rabies certificate must on file to license your dog.

| | Before April 1 | After April 1 |
|------------------|-----------------------|----------------------|
| Neutered Males | \$ 9.00 | \$11.00 |
| Spayed Females | \$ 9.00 | \$11.00 |
| Unneutered Males | \$13.00 | \$17.00 |
| Unspayed Females | \$13.00 | \$17.00 |