# The Town of Greensboro, Vermont and Greensboro School District Annual Reports For Fiscal Year 2017 July 1, 2016-2017



Compliments of JoAnn Dimick, photographer

Please bring this report to the Annual Town Meeting on Tuesday, March 6, 2018 at 10 AM and To the Annual School District Meeting on Tuesday, March 6, 2018 at 1 PM Highland Center For The Arts

Greensboro, VT

#### **Dedication**

With great pleasure, and sadness, we dedicate this Town Report to one of Greensboro's own Ladies, Anne Harbison. Anne passed away this fall after a full life here in our small town. Anne will be greatly missed by all.

Anne and her husband Bob came here in the '60's. They owned a camp on the lake as well as a home in the village. Anne was heavily involved in all that is Greensboro. Anne's pride and joy in the center of Greensboro was the Memorial Garden. With all of her love and hard work, it is a focal point in Town, pictured on the cover of this Town Report. JoAnn Dimick photographed Anne's treasure and was awarded the cover of Vermont Life for this photo - a testament to Anne's devotion.

Anne loved children and volunteered at Lakeview Union Elementary School, teaching the Four Winds science education program monthly for years. She hosted a town Thanksgiving dinner for anyone who wanted to join in. Anne was the "lady at the punch bowl" at the Women's Christmas Luncheon. Anne was a valuable volunteer at the Library front desk, providing refreshments at library events, tending the Library garden and helping with fund raising. She attended Town Meeting and she would let you know if there was a topic important to her. Being a small woman, she could have a big voice, but always a bigger heart.

Anne lived her life until the very end, loving her home, her community and her family. She will be deeply missed but she will live on in our Memorial Garden.

Thank you Anne for everything you have given to us. We can only hope that we gave back to you a sense of home and community.



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Copies of the audit prepared by Pace and Hawley, LLC, Certified Public Accountants, will be available at Town Meeting. You can also obtain a copy at the Town Clerks Office or on our website. If you would like a copy mailed to you, please call the office at 802-533-2911, or send an email to <a href="mailto:townclerk@greensborovt.org">townclerk@greensborovt.org</a>. The Town Clerk's office is open Monday through Thursday from 9 am until 4 pm.

The March 6, 2018 Annual Town Meeting will be at the The Highland Center For The Arts at 10 a.m. Lunch will be provided by the Four Seasons of Early Learning's Farm to Preschool Initiative. There is a \$5 suggested donation for the meal.

Following lunch, will be the Greensboro Town School District Meeting at 1:00 PM at the same location

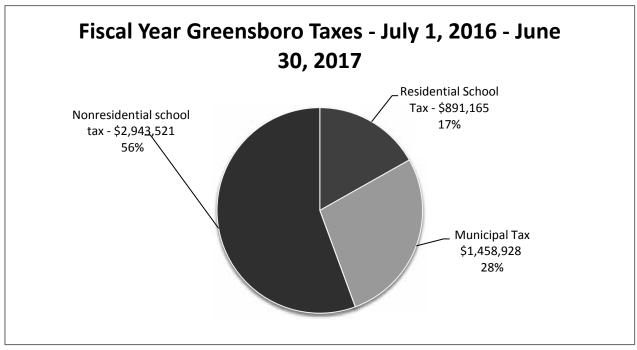
\*Menu items will feature the Harvest of the Month vegetable and will be prepared with student assistance and be 90% locally sourced.

## **Important Dates and Items to Remember**

The legal voters of Hazen Union School District No. 26 consisting of the Town School Districts of **Greensboro**, **Hardwick and Woodbury** are hereby warned to meet for the Hazen Union School District #26 Public Informational Hearing on the FY19 Budget at Hazen Union Auditorium, Hardwick, Vermont on **Monday**, **February 26**, **2018 at 7:00 PM** for discussion on the schools district's proposed FY19 budget as required by Title 17 VSA §2680 (g)

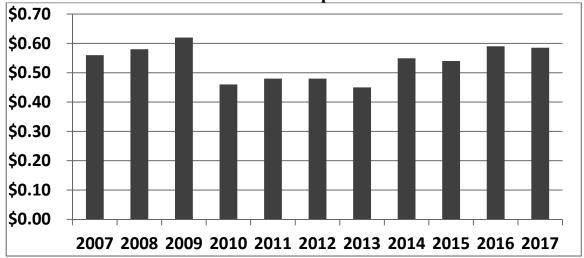
The Lakeview Union School Annual Meeting will be held on Thursday, March 8, 2018 at 7:00 PM at Lakeview Union School Gymnasium.

# **Greensboro Town Finances at a Glance Fiscal Year July 1, 2016 - June 30, 2017**



Municipal Tax Rate \$0.5854 Resident School Tax Rate \$1.5720 Nonresident School Tax Rate \$1.5289

# **Greensboro Municipal Tax Rate**



# **Greensboro Town Officers**

#### **Elected Officers**

**Moderator** 

Timothy Nisbet (2018)

**Town Clerk** 

Kim Greaves (2020)

**Treasurer** 

Denise Stuart (2020)

**Select Board** 

Judy Carpenter (2 yr) 2018

Sean Thomson (resigned)(1 yr) (2019)

Peter Romans, Vice Chair (3 yr) (2020)

Susan Wood, Chair (3 yr) (2018)

Michael Lapierre (2019)

**Collector of Delinquent Taxes** 

Janet Long (1 yr) (2018)

**Trustees of Public Funds** 

Barbara Brooke (3 yr) (2020)

Peggy Lipscomb (3 yr) (2018)

Sherral Lumsden (3 yr) (2019)

**Library Trustees** 

Becky Arnold (3 yr) (2020)

Harold Gray (3 yr) (2018)

Donna Jenckes (3 yr) (2018)

Virginia Jenkins (3 yr) (resigned) (2018)

Virginia Lapierre (3 yr) 2020

Kenneth Johnston (3 yr) (2018)

Carol Reynolds (3 yr) (2019)

Rosann Hickey Cook, 2nd Alternate

John Miller, (Stannard) 1st Alternate

**Cemetery Commission** 

Patsy Mercier (3 yr) (2018)

McNeil (2020)

Wayne Young (3 yr) (2019)

**Greensboro School Board** 

McNeil (appointed) (3 yr) (2020)

Carolyn Kehler (3 yr) (2018)

Jerilyn Verden (3 yr) (2019)

**School District Treasurer** 

Kim Greaves (1 yr)

**Union 43 School Board (Lakeview)** 

Robbie Hurst (3 yr) 2019

Erin Dezell (3 yr) 2018

Inez Lumsden (3 yr) (2020) (Stannard)

Jerilyn Virden (3 yr) (2018)

Amy Skelton (3 yr) 2019(resigned)

Victoria Von Hessert (3 yr) (2017)

Tara Reynolds (2020)

John Miller (3 yr) (2018) (Stannard)

**Union 26 School Board (Hazen)** 

David Kelley (3 yr) (2018) (resigned)

Jefferson Tolman (3 yr) (2019)

**First Constable** 

Rick Walsh (1 yr) (2018)

**Second Constable** 

Mark Snyder (1 yr) (2018)

**Town Agent** 

David B. Smith (1 yr) (2018)

**Grand Juror** 

David B. Smith (1 yr)

**Justice of the Peace (2019)** 

William Eisner, Jr.

Bridget Collier

Tim Nisbet

Donna Jenckes

Mike Metcalf

## **Select Board Appointments**

**Road Supervisor** 

Thomas Camarra

**Zoning Administrator (3 yrs)** 

Audrey DeProspero (2019)

Caspian Lake Beach Committee

Tom Guare (Chair)

Ila Hunt

Bethany Warner

**Conservation Commission** 

Erika Karp (Chair) (2018)

Linda Shatney (2019)

Kristen Leahy (2018)(resigned)

Clive Gray (Clerk) (2019)

David Kelley (2020)

**Greensboro Grange Building Committee** 

Ted Donlon (Chair)

Valdine Hall (Treasurer)

Judy Dales

Robbie Hurst

Rob Brigham

Rosanne Hickey

Recreation

Erika Karp

Michelle LaFlam

Kristen Leahy(resigned)

John Schweitzer

**Town Forest Fire Warden** 

Patricia Mercier (2021)

N. K. Waste Management Dist Rep.

Ken Johnston

Alternate is open

**Emergency Mgmt. Chair** 

Anne Stevens

**Hazardous Mitigation Committee** 

Valdine Hall

Kim Greaves

Lorelei Wheeler

Melissa Moffatt

George Young

Tim Nisbet

**Buildings & Grounds Committee** 

Tim Nisbet (Chair)

Barbara Brooke (Clerk)

Robbie Hurst

BJ Gray

Mark Snyder

Judy Carpenter

**Recycling Committee:** 

Judy Carpenter (Chair)

Stew Arnold (Clerk)

Peter Romans

Ken Breitmeyer

Ken Johnston

Christine Armstrong

**Development Review Board** 

Jane Woodruff (Chair) (2020)

Lee Wright (2020)

MacNeil (2018)

Nat Smith (2018)

Linda Romans (2018)

Sean Thomson (resigned) (2019)

Wayne Young (2019)

Janet Travers, Alternate

BJ Gray, 2<sup>nd</sup> Alternate

Audrey DeProspero (non-voting)

**Health Officer** 

Marsha Daniels-Gadoury (2018)

**Deputy Health Officer** 

Christine Armstrong (2018)

**Animal Control Officer** 

Kevin Rich

**Planning Commission** 

Joe Wood (Chair) (resigned) (2020)

Ellen Celnik (2020)

Stew Arnold (2020) (resigned)

Todd Hebert (2018) (resigned)

Christine Armstrong (2019)

David Miltenberger (2018)

Dan Predpall (2019)

Audrey DeProspero (non-voting)

**Emergency Planning** 

Anne Stevens, Chair

Andy Dales

Wayne Young

Tim Nisbet

Eric Pilbin

Michael Lapierre

Town Service Officer

Peggy Lipscomb

Tree Warden

Cilla Bonney-Smith

**Civil Defense** 

Erwin Salls, Jr.

# Warning for Annual Town and Town School District Meeting

The legal voters of the Town of Greensboro are hereby warned and notified to meet at The Highland Center For The Arts in Greensboro, Tuesday, March 6, 2018 at 10 a.m. to transact the following business:

Article 1: To elect a Moderator to govern said town for the coming year.

Article 2: To take action on the Town of Greensboro Annual printed report.

Article 3: Shall the voters authorize the Northeast Kingdom Waste Management District to appropriate and expend a budget of \$ 760,519.00 (Australian Ballot)

Article 4: To elect town officers and school district officers required by law and one or more library trustees:

Office	Term of	Elected
Select Board (to complete 3yr term)	1 yrs	
Select Board	2 yrs	
Select Board	3 yrs	
Trustee of Public Funds	3 yrs	
Cemetery Commissioner	3 yrs	
First Constable	1 yr	
Second Constable	1 yr	
Library Trustee	3 yrs	
Library Trustee	3 yrs	
Library Trustee (to complete term)	1 yr	
Collector of Delinquent Taxes	1 yr	
Town Agent	1 yr	
Town Grand Juror	1 yr	

Article 5: Shall the voters of the Town of Greensboro appropriate the following sums to the outside agencies listed below?

Outside Agency	Amount
AWARE	2,000
Caledonia Home Health	1,400
Clarina Howard Nichols Center	200
Craftsbury Community Care Center	10,000
Four Seasons of Early Learning	9,500
Green Up	50
Greensboro Nursing Home	20182.46
Hardwick Area Community Coalition	500
Hardwick Area Food Pantry	2500

Outside Agency	Amount
Hardwick Area Restorative Justice	1,500
Lamoille Family Center	500
NEK Council on Aging (Area on Aging)	1,000
Northeast Kingdom Human Services	800
NEK Learning Services	250
North Country Animal League	600
NVDA	572
Orleans County Historical Society	525
Orleans County Citizens Advocacy	800
Orleans County Court Diversion	100
Red Cross	250
Hardwick Area Rescue Squad	7,756.35
Rural Community Transportation	900
VT Center for Independent Living	210
WonderArts	3,500
Total	62,095.81

Article 6: Shall the voters of the Town of Greensboro approve the following Special Appropriation requests from the Municipal Properties listed below?

Greensboro Conservation	\$ 2,000
Greensboro Free Library	\$25,000
Greensboro Grange Building	\$ 1,500
Greensboro Historical Society	\$ 1,500
Total	\$30,000

- Article 7: Shall the voters approve the proposed budget in the amount of \$ 1,912,567.67 which contains the necessary amount required by law and proposed expenses for the fiscal year commencing July 1, 2018 (This budget amount includes the outside and local appropriations requests).
- Article 8: Shall the voters of the Town of Greensboro approve moving any surplus, with the exception of the HRA line item, from the current fiscal year Highway Dept. Budget into the HERF account in the next fiscal year?
- Article 9: Shall the voters of the Town of Greensboro approve having the Town Treasurer serve as collector of current taxes and set the tax due date of November 1<sup>st</sup>, 2018. Taxes will be delinquent if not received in the office of the Town Treasurer by Thursday, November 1<sup>st</sup>, 2018, by 4:00 p.m.
- Article 10: To transact any other business that may legally come before the meeting.

To read the entire petition before then, please visit the town website www.greensborovt.org or check the notice boards at Willey's Store, the Greensboro Free Library, the Greensboro Post Office, the Greensboro Bend Post Office, Smith's Grocery Store, the Greensboro Town Office. If you have any questions, please contact Anna Kehler at <a href="mailto:annakehler@gmail.com">annakehler@gmail.com</a>.

Whereas we in Vermont are experiencing many effects of climate change; And whereas the state of Vermont has a goal of sourcing 90 percent of it's energy from renewable sources by 2050 but is making insufficient progress;

We, the town of Greensboro, direct the State to:

Refrain from funding fossil fuel infrastructure; Commit to firm deadlines for the transition from fossil fuels to renewables; Commit to an economically fair transition for all Vermonters; Incentivize residential and agricultural scale renewable projects; Ensure that the energy of large solar or wind projects benefit local populations and result in short transmission lines; Ensure that large scale wind and solar are vetted by Act 250.

And we, the town of Greensboro agree to commit to doing our part by:

Protecting town land from fossil fuel infrastructure; Weatherizing our town buildings; Enlisting help to get solar on town owned roof tops; Other projects to help combat climate change and improve our residents' lives.

Greensboro Selectboard Susan Wood Peter Romans Judy Carpenter Sean Thomson Michael Lapierre

You can vote by absentee ballot or at the polls (in Highland Center for the Arts) on Town Meeting day (March 6, 2018) on the Northeast Kingdom Solid Waste District Budget and the Hazen Union School District Budget.

Polls are open from 10 a.m. to 7 p.m. Absentee ballots will be available at the Town Hall by February 15, 2018, and can be requested in person, by mail, or by telephone (802-533-2911). The last day to request an absentee ballot is Monday, March 5, 2018

If you are a Vermont resident and you own a home, you **MUST** file Form HS-122, Vermont Homestead Declaration. In addition, in order to receive a Property Tax Adjustment, you must **ALSO** file Schedule HI-144 Household Income (for all persons living in the household). The Greensboro Free Library will be offering tax-preparation assistance again this year. Please call 533-2531 to schedule an appointment.

Taxes will be due in the Greensboro Town Offices by Thursday, November 1, 2018 by 4 pm.

# PROPOSED FY19 BUDGET

	1		1				1				
					Ac	tual FY-2018			F	Y - 18/19 \$	FY - 18/19
Account	Buc	lget FY - 2017	Buc	lget FY - 2018		Pd:7	Bu	dget FY - 2019		Change	% Change
TOWN CLERK & TREASURER											
Town Offices Payroll	\$	85,355.00	\$	83,799.00	\$	36,885.47	\$	90,164.00	\$	6,365.00	7.6
Town Offices FICA/MEDI	\$	6,529.00	\$	6,410.00	\$	2,940.28	\$	6,898.00	\$	488.00	7.61
Town Offices Retirement	\$	6,242.00	\$	4,210.00	\$	1,670.31	\$	3,882.00	\$	(328.00)	-7.79
Town Offices-Health Insur	\$	15,864.00	\$	16,800.00	\$	5,611.44	\$	6,600.00	\$	(10,200.00)	-60.71
Town Offices - HRA	\$	5,000.00	\$	5,200.00	\$	212.81	\$	2,650.00	\$	(2,550.00)	-49.04
Unemployment Admin	\$	1,034.00	\$	1,075.00	\$	695.01	\$	1,500.00	\$	425.00	39.53
Unemployment - Library	\$	1,035.00	\$	1,075.00	\$	517.72	\$	1,230.00	\$	155.00	14.42
Workers Comp - Admin	\$	400.00	\$	500.00	\$	292.33	\$	500.00	\$	-	
Workers Comp - Library	\$	235.00	\$	500.00	\$	292.33	\$	500.00	\$	-	
Office Training/Dues	\$	400.00	\$	500.00	\$	145.00	\$	500.00	\$	-	
Employee Misc	\$	-	\$	500.00	\$	-	\$	500.00	\$	_	
									·		
	\$	122,094.00	\$	120,569.00	\$	49,262.70	\$	114,924.00	\$	(5,645.00)	-4.68%
SELECTBOARD	7	122,034.00	7	120,303.00	7	43,202.70	7	114,524.00	~	(3,043.00)	4.0070
Selectboard Payroll	\$	5,000.00	\$	5,000.00	\$	5,000.00	\$	5,000.00	\$		
SB Clerk Payroll	\$	3,575.00	\$	3,685.00	\$	686.75	\$	3,685.00	\$		
Selectboard FICA/MEDI	\$	3,373.00	-				\$	383.00			
	_	274.00	\$	383.00	\$	382.50			\$	-	
SB Clerk FICA/MEDI	\$	274.00	\$	282.00	\$	52.55	\$	282.00	\$	-	
Selectboard Training	\$	250.00	\$	250.00	\$	-	\$	250.00	\$	-	
SB Misc Exp	\$	250.00	\$	250.00	\$	200.00	\$	250.00	\$	-	
	\$	9,349.00	\$	9,850.00	\$	6,321.80	\$	9,850.00	\$	-	0.00%
GENERAL EXPENSES											
Technology/IT	\$	1,000.00	\$	1,000.00	\$	2,612.45	\$	2,500.00	\$	1,500.00	150
Software Licenses	\$	-	\$	-	\$	-	\$	2,500.00	\$	2,500.00	100
Office Supplies	\$	5,000.00	\$	5,000.00	\$	1,829.34	\$	5,000.00	\$	-	
Telephone	\$	2,500.00	\$	2,760.00	\$	1,562.67	\$	3,400.00	\$	640.00	23.19
Telephone-Library	\$	1,080.00	\$	1,110.00	\$	395.80	\$	1,800.00	\$	690.00	62.16
Telephone-Historical Soc	\$	840.00	\$	800.00	\$	212.12	\$	900.00	\$	100.00	12.5
Postage	\$	2,600.00	\$	2,500.00	\$	948.37	\$	2,500.00	\$	-	
Interest Expense	\$	3,000.00	\$	3,000.00	\$	-	\$	3,000.00	\$	-	
Misc Expense	\$	500.00	\$	500.00	\$	585.00	\$	500.00	\$	-	
Copiers	\$	3,000.00	\$	3,000.00	\$	1,131.08	\$	3,000.00	\$	-	
Mileage Reimbursement	\$	500.00	\$	500.00	\$	31.03	\$	500.00	\$	-	
NEMRC Software Support	\$	1,335.00	\$	1,380.00	\$	1,376.96	\$	1,380.00	\$	-	
NEMRC Disaster Recovery	\$	570.00	\$	580.00	\$	579.63	\$	580.00	\$	_	
County Tax	\$	38,000.00	\$	38,500.00	\$	-	\$	38,600.00	\$	100.00	0.26
Dues - VLCT	\$	1,788.00	\$	1,850.00	\$	1,849.00	\$	1,875.00	\$	25.00	1.35
Notices/Advt.	\$	700.00	\$	900.00	\$	665.29	\$	900.00	\$	-	2.00
4th of July	\$	4,000.00	\$	4,000.00	\$	1,166.43	\$	4,000.00	\$	_	
Town Report	\$	1,000.00	\$			1,100.43	\$	1,000.00	\$	-	
•	\$	100.00	\$	1,000.00	\$		\$	100.00	\$	-	
Bank Fees	\$		\$	1,000.00		-				-	
911 Signs	Þ	1,000.00	Ş	1,000.00	\$	<u> </u>	\$	1,000.00	\$	<u>-</u>	
				CO 400 00		4404545		75 005 00		F FFF A4	0.00-1
	\$	68,513.00	\$	69,480.00	\$	14,945.17	\$	75,035.00	\$	5,555.00	8.00%
ELECTION EXPENSES											
Election Payroll	\$	-	\$	600.00	\$	-	\$	600.00	\$	-	
Election FICA/MEDI	\$	-	\$	50.00	\$	-	\$	50.00	\$	-	
Town Meeting Expenses	\$	275.00	\$	275.00	\$	-	\$	275.00	\$	-	
Election Expenses	\$	2,500.00	\$	200.00	\$	-	\$	200.00	\$	-	
	\$	2,775.00	\$	1,125.00	\$	-	\$	1,125.00	\$	-	0.00%

					Ac	tual FY-2018			F'	Y - 18/19 \$	FY - 18/19
Account	Bud	get FY - 2017	Bud	lget FY - 2018	- 10	Pd:7	Bu	dget FY - 2019	-	Change	% Change
PLANNING & ZONING											,,,,,,,,,,,,,,,,
Zoning Payroll	\$	8,775.00	\$	9,600.00	\$	4,830.00	\$	9,600.00	\$	-	
Zoning FICA/MEDI	\$	901.00	\$	734.00	\$	361.89	\$	734.00	\$	-	
Planning/DRB FICA/MEDI	\$	-	\$	230.00	\$	57.85	\$	230.00	\$	_	
DRB Clerk Payroll	\$	-	\$	-	\$	841.51	\$	4,300.00	\$	4,300.00	100
Planning/Zoning Training	\$	250.00	\$	500.00	\$	150.00	\$	500.00	\$	-	
Postage - Planning	\$	500.00	\$	500.00	\$	32.95	\$	250.00	\$	(250.00)	-50
Postage - Zoning	\$	-	\$	-	\$	-	\$	250.00	\$	250.00	100
Zoning Misc/Mapping Expen	\$	500.00	Ś	2,000.00	\$	105.85	\$	2,000.00	\$	-	100
Mileage - Zoning	\$	100.00	\$	200.00	\$	103.03	\$	200.00	\$		
Planning Notices/Adv	\$	1,000.00	\$	1,000.00	\$	221.14	\$	500.00	\$	(500.00)	-50
Zoning Notices/Ads	\$	1,000.00	\$	1,000.00	\$	- 221.14	\$	500.00	\$	500.00	100
Planning Members	\$	3,000.00	\$	3,000.00	\$	330.00	\$	1,500.00	\$	(1,500.00)	-50
DRB Stipends	\$	3,000.00	\$	3,000.00	\$	330.00	\$	1,500.00	\$		100
DRB Stiperius	Ş		Ą		Ş	-	Ģ	1,500.00	Ą	1,500.00	100
		15.026.00		17.764.00	\$	6.021.10	ċ	22.064.00	÷	4 200 00	24 210
ASSESSORS OFFICE	\$	15,026.00	\$	17,764.00	Ş	6,931.19	\$	22,064.00	\$	4,300.00	24.21%
	ć	650.00	ć	7,000.00	\$		\$	7 000 00	ć		
Assessor Assistant	\$	650.00	\$		•	-		7,000.00	\$	-	
Assistant FICA/MEDI	\$	50.00	\$	536.00	\$	-	\$	536.00	\$	-	
Training	\$	-	\$	125.00	\$	-	\$	125.00	\$	-	
Postage - Assessor Office	\$	100.00	\$	100.00	\$	-	\$	100.00	\$	-	
NEMRC/CAMA	\$	900.00	\$	930.00	\$	-	\$	930.00	\$	-	
NEMRC Disaster Rec Assess	\$	650.00	\$	650.00	\$	-	\$	650.00	\$	-	
Reappraisal	\$	6,000.00	\$	7,000.00	\$	-	\$	7,000.00	\$	-	
Assessor	\$	12,000.00	\$	12,000.00	\$	10,250.00	\$	12,000.00	\$	-	
	\$	20,350.00	\$	28,341.00	\$	10,250.00	\$	28,341.00	\$	-	0.00%
COLLECTOR OF DEL TAXES											
Delinq. Tax Coll FICA/MED	\$	1,300.00	\$	1,300.00	\$	940.81	\$	1,300.00	\$	-	
	\$	1,300.00	\$	1,300.00	\$	940.81	\$	1,300.00	\$	-	0.00%
FINANCIAL ASSISTANT											
Financial Asst Payroll	\$	885.00	\$	-	\$	-	\$	-	\$	-	
Financial Asst FICA/MEDI	\$	67.00	\$	-	\$	-	\$	-	\$	-	
Financial Contracted Serv	\$	-	\$	3,000.00	\$	750.00	\$	-	\$	(3,000.00)	-100
	\$	952.00	\$	3,000.00	\$	750.00	\$	-	\$	(3,000.00)	-100.00%
DOGS											
Dog Warden Stipend	\$	600.00	\$	600.00	\$	-	\$	600.00	\$	-	
Animal Control FICA/MEDI	\$	46.00	\$	50.00	\$	-	\$	50.00	\$	-	
	\$	646.00	\$	650.00	\$	-	\$	650.00	\$	-	0.00%
TOWN HALL & PROPERTIES					-		Ĺ				
Custodian	\$	3,250.00	\$	2,500.00	\$	1,328.00	\$	2,500.00	\$	-	
Assistant Custodian	\$	1,000.00	\$	-	\$	569.25	\$	1,300.00	\$	1,300.00	100
Custodian FICA/MEDI	\$	80.00	\$	191.00	\$	147.41	\$	291.00	\$	100.00	52.36
Repairs & Maintenance	\$	5,000.00	\$	5,000.00	\$	1,917.40	\$	5,000.00	\$	-	32.30
Old Fire Station Maint	\$	1,000.00	\$	-	\$	-	\$	-	\$		
Custodial Supplies-Office	\$	800.00	\$	800.00	\$	294.51	\$	800.00	\$		
Heating Fuel	\$	7,000.00	\$	7,000.00	\$	5,570.26	\$	7,000.00	\$		
Contracted Services	\$		•		\$	678.00	-			-	
		1,000.00	\$	1,150.00	_		\$	1,150.00	\$	200.00	A 7/
Electric - Town Hall	\$	4,200.00	\$	4,200.00	\$	2,090.02	\$	4,400.00	\$	200.00	4.76
Electric - Playground	\$	400.00	\$	400.00	\$	223.62	\$	500.00	\$	100.00	25
Street Lights	\$	6,000.00	\$	5,000.00	\$	2,335.68	\$	5,200.00	\$	200.00	4
Village Green	\$	200.00	\$	100.00	\$	25.38	\$	100.00	\$	-	

					۸	ctual FY-2018	l		E'	Y - 18/19 \$	FY - 18/19
Account	Bu	dget FY - 2017	Ruc	last EV - 2019	A	Pd:7	Ru	dget FY - 2019	Г	Change	% Change
Electric-G'boro Grange	\$	200.00	\$	200.00	\$	77.95	\$	205.00	\$	5.00	2.5
Electric - Old Fire Stati	\$	200.00	\$	-	\$		\$	-	\$	-	2.3
Water Bill	\$	800.00	\$	800.00	\$	1,200.00	\$	1,200.00	\$	400.00	50
Generator Expense	\$	500.00	\$	800.00	\$	-	\$	800.00	\$		30
Grounds	\$	5,000.00	\$	6,000.00	\$	1,600.00	\$	6,000.00	\$		
Insurance - Town Hall	\$	12,000.00	\$	12,000.00	\$	11,661.00	\$	12,000.00	\$	_	
Insurance-Historical Soci	\$	1,800.00	\$	1,700.00	\$	1,748.00	\$	1,700.00	\$	-	
Insurance - Library	\$	4,700.00	\$	4,700.00	\$	4,540.00	\$	4,700.00	\$		
Ins - Greensboro Grange	\$	200.00	\$	400.00	\$	413.59	\$	400.00	\$		
Ins- Old Fire Station	\$	200.00	\$		\$	413.33	\$	-	\$		
Rubbish Removal	\$	720.00	\$	720.00	\$	375.00	\$	1,100.00	\$	380.00	52.78
Trash - Park in Bend	\$	720.00	\$	100.00	\$	10.00	\$	100.00	\$	380.00	32.78
III asii - Faik iii beliu	۶		Ą	100.00	Ą	10.00	Ą	100.00	Ą		
	\$	56,250.00	\$	53,761.00	\$	36,805.07	\$	56,446.00	\$	2,685.00	4.99%
Caspian Beach Committee	۶	30,230.00	Ą	33,701.00	Ą	30,803.07	٦	30,440.00	Ą	2,083.00	4.55%
Beach Maintenance	\$		\$	2,000.00	\$	2,905.24	\$	2,000.00	\$		
Beach Projects	\$		\$	950.00	\$	2,303.24	\$	2,450.00	\$	1,500.00	157.89
Beach Projects	Ş	-	Ş	950.00	Þ	-	Ş	2,450.00	Þ	1,500.00	157.89
	٠			2.050.00	\$	2.005.24		4.450.00	\$	1 500 00	FO 9F9/
DECDEATION	\$	-	\$	2,950.00	Þ	2,905.24	\$	4,450.00	Þ	1,500.00	50.85%
RECREATION	_		<u>,</u>		÷	026.50	_	000.00	_	000.00	100
Swim Lessons Payroll	\$	-	\$	<u>-</u>	\$	836.50	\$	900.00	\$	900.00	100
Swim Lessons FICA/Medi	\$	-	\$	-	\$	63.99	\$	69.00	\$	69.00	100
Workman's Comp - Swim	\$	4 000 00	\$		\$	56.00	\$	- 2 000 00	\$	-	
Recreation Committee Exp	\$	1,000.00	\$	2,000.00	\$	369.63	\$	2,000.00	\$	-	
Grant Expenditure (Rec)	\$	-	\$	-	\$	<u> </u>	\$	-	\$	-	
Facilities	\$	600.00	\$	600.00	\$	-	\$	600.00	\$	-	
		4 600 00		2.600.00		4 226 42		2.560.00		050.00	27.270/
POLICE	\$	1,600.00	\$	2,600.00	\$	1,326.12	\$	3,569.00	\$	969.00	37.27%
POLICE	_	100.00		200.00	÷	070.00	_	900 00	_		
Ins - HPD/Constables	\$	100.00	\$	800.00	\$	878.00	\$	800.00	\$	- 44 004 00	6.57
Police Services	\$	204,169.00	\$	214,377.00	\$	125,053.25	\$	228,458.00	\$	14,081.00	6.57
Dispatch - LVS Office	\$	13,002.00	\$	13,492.00	\$	10,109.56	\$	14,000.00	\$	508.00	3.77
		247 274 00		220,660,00		126.040.04		242 250 00		44 500 00	C 200/
CED/UCEC	\$	217,271.00	\$	228,669.00	\$	136,040.81	\$	243,258.00	\$	14,589.00	6.38%
SERVICES	_	120 117 00		422 420 00		02 204 06	_	126 512 00		2 005 00	2.5
Driveway Plowing	\$	120,417.00	\$	123,428.00	\$	82,284.86	\$	126,513.00	\$	3,085.00	2.5
Plowing Lake Road	\$	3,500.00	\$	3,500.00	\$	3,500.00	\$	3,500.00	\$	-	
		422.047.00		426.020.00		05.704.06		420.042.00		2 005 00	2.420/
DDOFFCCIONAL FFFC	\$	123,917.00	\$	126,928.00	\$	85,784.86	\$	130,013.00	\$	3,085.00	2.43%
PROFESSIONAL FEES Audit	_	0.650.00		0.650.00	÷	7 705 00	_	0.650.00	_		
	\$	8,650.00	\$	8,650.00	\$	7,785.00	\$	8,650.00	\$	-	
Legal	\$	6,000.00	\$	5,000.00	\$	472.50	\$	5,000.00	\$	(750.00)	100
Mapping	\$	500.00	\$	750.00	\$	<u>-</u>	\$	-	\$	(750.00)	-100
		45.450.00		44.400.00		0.257.50		42.650.00		(750.00)	F 240/
FIDE DEDARTMENT	\$	15,150.00	\$	14,400.00	\$	8,257.50	\$	13,650.00	\$	(750.00)	-5.21%
FIRE DEPARTMENT	_	0.000.00	_	0.000.00	^	7.050.00		0.000.00	^		
Fire Dept. Payroll	\$	9,000.00	\$	9,000.00	\$	7,850.00	\$	9,000.00	\$	-	
Fire Dept. FICA/MEDI	\$	689.00	\$	689.00	\$	498.43	\$	689.00	\$	- (400.00)	4.0-
Work. Comp. Insurance	\$	2,300.00	\$	2,300.00	\$	1,014.00	\$	2,200.00	\$	(100.00)	-4.35
Dues/Education	\$	750.00	\$	750.00	\$	479.45	\$	750.00	\$	-	
Federal Mandates	\$	600.00	\$	600.00	\$	420.00	\$	600.00	\$	-	
Office/Ad's/Notices	\$	500.00	\$	500.00	\$	130.00	\$	500.00	\$	-	2.00
IT and Software	\$	1,400.00	\$	1,400.00	\$	1,440.00	\$	1,440.00	\$	40.00	2.86
Telephone	\$	2,100.00	\$	2,100.00	\$	683.17	\$	2,100.00	\$	-	
Fire House Maintenance	\$	19,000.00	\$	2,200.00	\$	1,773.78	\$	2,500.00	\$	300.00	13.64

					A	tual FY-2018			F	Y - 18/19 \$	FY - 18/19
Account	Bu	dget FY - 2017	Bud	get FY - 2018		Pd:7	Bu	dget FY - 2019		Change	% Change
Fire House Garbage	\$	100.00	\$	100.00	\$	-	\$	100.00	\$	-	
Heating Fuel	\$	2,625.00	\$	2,625.00	\$	2,874.90	\$	3,000.00	\$	375.00	14.29
Electricity	\$	1,050.00	\$	1,050.00	\$	582.72	\$	1,200.00	\$	150.00	14.29
Property & Casualty Insur	\$	6,000.00	\$	6,300.00	\$	6,523.00	\$	5,900.00	\$	(400.00)	-6.35
Dispatch	\$	13,181.00	\$	13,672.00	\$	10,244.57	\$	13,672.00	\$	-	
Equipment Fuel	\$	800.00	\$	800.00	\$	23.85	\$	800.00	\$	-	
Equipment Repairs	\$	1,200.00	\$	1,200.00	\$	4,112.78	\$	1,200.00	\$	-	
New Equipment	\$	2,000.00	\$	3,500.00	\$	258.94	\$	3,500.00	\$	-	
Radio Replacement/Repairs	\$	1,000.00	\$	1,000.00	\$	93.50	\$	1,000.00	\$	-	
Custodial Supplies	\$	100.00	\$	100.00	\$	71.97	\$	100.00	\$	-	
Truck Repair	\$	4,500.00	\$	4,500.00	\$	25.93	\$	4,500.00	\$	-	
Transfer-Vehicle Replace.	\$	20,000.00	\$	25,000.00	\$	-	\$	25,000.00	\$	-	
	\$	88,895.00	\$	79,386.00	\$	38,680.99	\$	79,751.00	\$	365.00	0.46%
CEMETERY		•									
Admin Payroll	\$	300.00	\$	300.00	\$	-	\$	300.00	\$	-	
Fica/Medi	\$	23.00	\$	23.00	\$	-	\$	23.00	\$	-	
Cemetery Maintenance	\$	11,000.00	\$	11,500.00	\$	7,000.00	\$	13,000.00	\$	1,500.00	13.04
Cemetery Projects	\$	5,000.00	\$	5,000.00	\$	1,250.00	\$	5,600.00	\$	600.00	12
Payment of Corner Stones	\$	50.00	\$	50.00	\$	570.00	\$	50.00	\$	-	
Flags/Misc	\$	250.00	\$	250.00	\$	-	\$	250.00	\$	-	
	\$	16,623.00	\$	17,123.00	\$	8,820.00	\$	19,223.00	\$	2,100.00	12.26%
CASPIAN MILFOIL		•								-	
Caspian Milfoil Pay	\$	7,000.00	\$	8,000.00	\$	7,268.32	\$	8,000.00	\$	-	
Caspian Milfoil FICA	\$	890.00	\$	995.00	\$	556.03	\$	995.00	\$	-	
Caspian Milfoil Unemploym	\$	732.00	\$	500.00	\$	297.48	\$	600.00	\$	100.00	20
Caspian Milfoil WC Ins	\$	370.00	\$	400.00	\$	293.34	\$	425.00	\$	25.00	6.25
Caspian Milfoil Electric	\$	75.00	\$	50.00	\$	25.38	\$	50.00	\$	-	
Water Bill	\$	400.00	\$	400.00	\$	-	\$	400.00	\$	-	
Mileage	\$	-	\$	50.00	\$	-	\$	50.00	\$	-	
Caspian Milfoil Other	\$	30.00	\$	75.00	\$	30.00	\$	75.00	\$	-	
•											
	\$	9,497.00	\$	10,470.00	\$	8,470.55	\$	10,595.00	\$	125.00	1.19%
						·					
SOLID WASTE											
Solid Waste Payroll	\$	3,840.00	\$	6,845.00	\$	2,208.00	\$	6,845.00	\$	-	
Solid Waste FICA/MEDI	\$	290.00	\$	524.00	\$	166.86	\$	524.00	\$	-	
Unemployment Solid Waste	\$	193.00	\$	200.00	\$	78.37	\$	250.00	\$	50.00	25
Workers Comp. Insurance	\$	290.00	\$	400.00	\$	1,047.00	\$	400.00	\$	-	
Recycling Supplies	\$	200.00	\$	200.00	\$	227.75	\$	560.00	\$	360.00	180
Hauling Fee	\$	-	\$	1,560.00	\$	510.00	\$	1,560.00	\$	-	
Compost Fee	\$	-	\$	-	\$	645.60	\$	380.00	\$	380.00	100
Recycle Center Improvemen	\$	_	\$	2,000.00	\$	-	\$	2,000.00	\$	-	
Recycling Trailer Garbage	\$	500.00	\$	500.00	\$	7.20	\$	500.00	\$	-	
	\$	5,313.00	\$	12,229.00	\$	4,890.78	\$	13,019.00	\$	790.00	6.46%
TRANSFERS OUT	i i	,		,	•	,	Ė	,	<u> </u>		
Transfer-Capital Budget A	\$	79,290.00	\$	89,290.00	\$	_	\$	89,290.00	\$	-	
Transfer -HERF Appropriat	\$	130,000.00	\$	130,000.00	\$	130,000.00	\$	160,000.00	\$	30,000.00	23.08
- Committee of the comm											
	\$	209,290.00	\$	219,290.00	\$	130,000.00	\$	249,290.00	\$	30,000.00	13.68%
APPROPRIATIONS	1		7	,	-	,	-	= := ,== :: .	1	,	20.00/0
NEK Council on Aging	\$	1,000.00	\$	1,000.00	\$		\$	1,000.00	\$	_	
AWARE	\$	2,000.00	\$	2,000.00	\$	2,000.00	\$	2,000.00	\$	_	
AVVARE	Þ	2,000.00	Ş	2,000.00	Þ	2,000.00	Þ	2,000.00	Ş	-	

					Δα	tual FY-2018			F,	Y - 18/19 \$	FY - 18/19
Account	Buc	dget FY - 2017	Bud	dget FY - 2018		Pd:7	Βι	udget FY - 2019	•	Change	% Change
Caledonia Home Health	\$	1,400.00	\$	1,400.00	\$	-	\$	1,400.00	\$	-	,, ,,,,,,,,
Clarina Howard Nichols Ct	\$	200.00	\$	200.00	\$	-	\$	200.00	\$	-	
Craftsbury Community Care	\$	10,000.00	\$	10,000.00	\$	20,013.00	\$	10,000.00	\$	-	
4 Seasons Early Learning	\$	9,500.00	\$	9,500.00	\$	9,500.00	\$	9,500.00	\$	-	
Green Up	\$	50.00	\$	50.00	\$	-	\$	50.00	\$	-	
Greensboro Nursing Home	\$	20,100.00	\$	20,013.00	\$	40,195.46	\$	20,182.46	\$	169.46	0.85
Hardwick Area Comm. Coali	\$	500.00	\$	500.00	\$	-	\$	500.00	\$	-	
Hardwick Area Food Pantry	\$	2,000.00	\$	2,500.00	\$	2,500.00	\$	2,500.00	\$	-	
Hdwck/Grnsbro Restorative	\$	1,500.00	\$	1,500.00	\$	-	\$	1,500.00	\$	-	
Lamoille Family	\$	500.00	\$	500.00	\$	500.00	\$	500.00	\$	-	
NEK Human Services	\$	800.00	\$	800.00	\$	800.00	\$	800.00	\$	-	
NEK Learning Services	\$	250.00	\$	250.00	\$	-	\$	250.00	\$	-	
N. Country Animal League	\$	600.00	\$	600.00	\$	-	\$	600.00	\$	-	
NVDA	\$	572.00	\$	572.00	\$	572.00	\$	572.00	\$	_	
Orleans Co. Hist. Society	\$	475.00	\$	525.00	\$	-	\$	525.00	\$	-	
Orleans Co. Citizens Advo	\$	800.00	\$	800.00	\$	-	\$	800.00	\$	-	
Orleans Co. Crt Diversion	\$	100.00	\$	100.00	\$	_	\$	100.00	\$	_	
Red Cross	\$	250.00	\$	250.00	\$	250.00	\$	250.00	\$		
Rescue Squad	\$	7,262.00	\$	7,756.35	\$	-	\$	7,756.35	\$	_	
Rural Community Transp.	\$	900.00	\$	900.00	\$	900.00	\$	900.00	\$		
VT Ctr Independent Living	\$	210.00	\$	210.00	\$	210.00	\$	210.00	\$	_	
WonderArts	\$		\$		\$		\$	3,500.00	\$	3,500.00	100
WorlderArts	<b>ب</b>	<del>-</del>	<b>.</b>	<del>-</del>	Ţ	<del>-</del>	٠,	3,300.00	Ţ	3,300.00	100
	\$	60,969.00	\$	61,926.35	\$	77,440.46	\$	65,595.81	\$	3,669.46	5.93%
CDECIAL ADDRODDIATIONS	٠	00,909.00	Ą	01,920.33	Ą	77,440.40	Ą	05,555.81	Ą	3,003.40	3.33/6
SPECIAL APPROPRIATIONS Beach	\$	2,450.00	\$		\$		\$		\$		
Conservation Commission	\$		\$	2 000 00	\$	1 050 00	_	2 000 00		-	
	\$	2,000.00		2,000.00	r.	1,050.00	\$ \$	2,000.00	\$	-	
Greensboro Free Library	\$	25,000.00	\$	25,000.00	\$	25,000.00	\$	25,000.00	\$	-	
Greensboro Grange Bldg	-	1,500.00	\$	1,500.00	\$	1 500 00	_	1,500.00	\$	-	
Greensboro Historical Soc	\$	1,500.00	\$	1,500.00	\$	1,500.00	\$	1,500.00	\$	(2.500.00)	100
WonderArts	\$	3,500.00	\$	3,500.00	\$	3,500.00	\$	-	\$	(3,500.00)	-100
		35 050 00		22 500 00		34 050 00		20.000.00		(2.500.00)	10.450/
	\$	35,950.00	\$	33,500.00	\$	31,050.00	\$	30,000.00	\$	(3,500.00)	-10.45%
GENERAL FUND BUDGET	\$ 1	1,081,730.00	\$	1,115,311.35	\$	659,874.05	\$	1,172,148.81	\$	56,837.46	5.10%
CENTER ET GIVE BODGET											
HIGHWAY MATERIALS											
Gravel Pit - Taxes	\$	4,500.00	\$	4,500.00	\$	3,938.56	\$	4,500.00	\$	-	
Chloride	\$	24,000.00	\$	28,000.00	\$	24,467.40	\$	32,000.00	\$	4,000.00	14.29
Sand	\$	25,000.00	\$	25,000.00	\$	23,474.00	\$	25,000.00	\$	-	
Salt	\$	50,000.00	\$	50,000.00	\$	25,033.09	\$	60,000.00	\$	10,000.00	20
Gravel	\$	36,000.00	\$	36,000.00	\$	42,603.80	\$	38,000.00	\$	2,000.00	5.56
Culverts	\$	3,500.00	\$	3,500.00	\$	1,903.10	\$	3,500.00	\$	-	
Signs	\$	750.00	\$	1,500.00	\$	747.15	\$	1,500.00	\$	-	
Road Project Materials	\$	3,900.00	\$	3,900.00	\$	1,964.43	\$	3,900.00	\$	_	
noud i roject materiais											
	\$	147,650.00	\$	152,400.00	\$	124,131.53	\$	168,400.00	\$	16,000.00	10.50%
HWY CONTRACTED SERVICES	7	,	7	,	, T	,	Ť			,	20.03/0
Act 250 - Gravel Pit	\$	-	\$	10,000.00	\$		\$	10,000.00	\$	_	
Mowing/Brush	\$	14,000.00	\$	14,000.00	\$	-	\$	12,000.00	\$	(2,000.00)	-14.29
Contracted Road Projects	\$	4,000.00	\$	4,000.00	\$	-	\$	4,000.00	\$	-	17.23
Guard Rails	\$	9,000.00	\$	9,000.00	\$		\$	7,000.00	\$	(2,000.00)	-22.22
Sidewalks	\$	10,000.00	\$	15,000.00	\$		\$	15,000.00	\$	(2,000.00)	-22.22
Permits	\$	-	\$		\$		\$	2,640.00	\$	2,640.00	100
i cillius	۶	<del>-</del>	۶	<del>-</del>	ڔ	<del>-</del>	Ç	2,040.00	۶	۷,040.00	100

					Δα	tual FY-2018			F	Y - 18/19 \$	FY - 18/19
Account	Buc	lget FY - 2017	Bud	get FY - 2018		Pd:7	Bu	dget FY - 2019	•	Change	% Change
recount	\$	37,000.00	\$	52,000.00	\$	-	\$	50,640.00	\$	(1,360.00)	-2.62%
EQUIP. OPERATION & MNTCE.	· -	0.,000.00	Ψ	5=,000.00	τ		Ψ	20,010100	7	(=,000.00)	
Small Equipment	\$	1,500.00	\$	1,500.00	\$	3,223.58	\$	3,000.00	\$	1,500.00	100
Equipment Repairs	\$	30,000.00	\$	50,000.00	\$	29,627.35	\$	25,000.00	\$	(25,000.00)	-50
Equipment Maintenance	\$	-	\$	-	\$	-	\$	20,000.00	\$	20,000.00	100
Fuel/Diesel	\$	59,000.00	\$	45,000.65	\$	14,889.52	\$	45,000.00	\$	(0.65)	0
Fuel/Gas	\$	2,500.00	\$	3,000.00	\$	989.13	\$	3,000.00	\$	-	
Equipment Rental	\$	1,500.00	\$	1,500.00	\$	-	\$	1,500.00	\$	-	
	\$	94,500.00	\$	101,000.65	\$	48,729.58	\$	97,500.00	\$	(3,500.65)	-3.47%
PAYROLL & BENEFITS											
Payroll/Wages	\$	155,825.00	\$	158,956.00	\$	84,511.12	\$	173,057.00	\$	14,101.00	8.87
FICA/MEDI	\$	11,921.00	\$	12,160.00	\$	6,339.14	\$	13,238.86	\$	1,078.86	8.87
Retirement	\$	11,395.00	\$	11,604.00	\$	5,535.07	\$	12,633.00	\$	1,029.00	8.87
Health Insurance	\$	35,000.00	\$	27,625.00	\$	13,511.84	\$	35,000.00	\$	7,375.00	26.7
HRA	\$	12,500.00	\$	7,800.00	\$	1,139.91	\$	10,600.00	\$	2,800.00	35.9
Unemployment Highway	\$	4,000.00	\$	4,200.00	\$	2,017.42	\$	4,200.00	\$	-	
Workers' Comp. Insurance	\$	17,500.00	\$	17,800.00	\$	17,829.00	\$	17,800.00	\$	-	
Training	\$	250.00	\$	350.00	\$	-	\$	450.00	\$	100.00	28.57
Uniforms	\$	2,500.00	\$	2,800.00	\$	1,679.65	\$	3,200.00	\$	400.00	14.29
Employee Misc	\$	-	\$	300.00	\$	300.00	\$	400.00	\$	100.00	33.33
	\$	250,891.00	\$	243,595.00	\$	132,863.15	\$	270,578.86	\$	26,983.86	11.08%
GARAGE											
Garage Maintenance	\$	1,000.00	\$	1,000.00	\$	-	\$	1,500.00	\$	500.00	50
Shop Supplies	\$	300.00	\$	300.00	\$	890.55	\$	1,500.00	\$	1,200.00	400
Telephone	\$	500.00	\$	500.00	\$	224.81	\$	1,300.00	\$	800.00	160
Communications	\$	300.00	\$	300.00	\$	-	\$	-	\$	(300.00)	-100
Heating Fuel	\$	4,500.00	\$	3,000.00	\$	2,508.27	\$	3,000.00	\$	-	
Electricity	\$	2,700.00	\$	2,100.00	\$	727.86	\$	2,800.00	\$	700.00	33.33
Water Bill	\$	400.00	\$	400.00	\$	400.00	\$	400.00	\$	-	
Property & Casualty Insur	\$	11,000.00	\$	11,000.00	\$	9,997.00	\$	11,000.00	\$	-	
Town Shed Garbage	\$	600.00	\$	600.00	\$	250.00	\$	600.00	\$	-	
Mileage	\$	100.00	\$	100.00	\$	120.33	\$	100.00	\$	-	
Notices/Advt.	\$	500.00	\$	500.00	\$	712.20	\$	500.00	\$	-	
Misc	\$	300.00	\$	500.00	\$	-	\$	600.00	\$	100.00	20
	\$	22,200.00	\$	20,300.00	\$	15,831.02	\$	23,300.00	\$	3,000.00	14.78%
HIGHWAY PROJECTS											
Paving Projects	\$	110,000.00	\$	110,000.00	\$	79,166.23	\$	110,000.00	\$	-	
Grants Match	\$	5,000.00	\$	7,000.00	\$	-	\$	20,000.00	\$	13,000.00	185.71
	\$	115,000.00	\$	117,000.00	\$	79,166.23	\$	130,000.00	\$	13,000.00	11.11%
HIGHWAY BUDGET	\$	667,241.00	\$	686,295.65	\$	400,721.51	\$	740,418.86	\$	54,123.21	7.89%
TOTAL BUDGET	\$ 1	1,748,971.00	\$ 1	,801,607.00	\$	1,133,853.08	\$	1,912,567.67	\$	110,960.67	6.16%

## **Statement of Greensboro Taxes FY 16**

		Gr	and List	Tax Rate	Total			
Municipal GL		\$	2,492,190.00					
Education GL		\$	2,492,556.00					
	Ed, Homestead	\$	566,899.00	\$ 1.5720	\$	891,165.29		
	Ed, Non-Res	\$	1,925,254.00	\$ 1.5289	\$	2,943,520.83		
	Municipal	\$	2,492,190.00	\$ 0.5854	\$	1,458,927.88		
Total Taxes Billed					\$	5,293,614.00		
Taxes Collected								
	Pmts Received				\$	5,126,705.99		
	Delinquent				\$	166,908.01		
Total					\$	5,293,614.00		
	Interest				\$	2,188.82		

# Greensboro Delinquent Tax Statement as of 6/30/2017

# **Janet Long**

To be Collected	\$173,353.90
Corrections by Treasurer	<u>-\$6,445.89</u>
Balance to be Collected	\$166,908.01
Collected	<u>\$166,908.01</u>
Balance to Collect	\$0.00

# **ACRONYMS**

TAXES Troublesome And Exhausting Eliminations of Salary

Complements of The Cranky Yankee (Chewing The Cud With The Town Cluck) Bridget Collier

# **Vermont Department of Finance and Management**

# **Andy Pallito, Commissioner of Finance & Management**

State Mo	onies Paid to Town and Town School District	
Paid To	Paid By	FY 2016
Greensboro School District	VT Department of Education	\$ 9,933.00
Greensboro Treasurer	VT Department of Taxes	\$ 5,752.18
	Agency of Natural Resources PILOT	\$ 2,128.74
	Judiciary	\$ 2,662.78
	Environmental Conservation	\$ 5,770.00
	Agency of Transportation	\$ 114,494.59
Total		\$288,741.29

# **Greensboro Capital Assets**

# Denise Stuart, Greensboro Treasurer

Description	Location	Date Acquired	Est Original Cost
3.5+/- AC	175 Lake Shore Rd	3/12/2002	\$ 20,000.00
.3 Ac and former "Grange Bldg"	9 Craftsbury Rd	6/28/2012	\$ 8,000.00
.49 AC & Library Bldg	53 Wilson Str	5/29/1992	\$ 36,000.00
3.7+/- AC (520') Willey Beach Park	87 Wilson Str	4/1/1974	\$ 45,000.00
.25 AC & Historical Society Bldg	29 Breezy Ave	12/27/1900	\$ 9,685.00
1.8 AC & Town Hall Bldg	81 Lauredon Ave	5/4/1850	\$ 5,031.00 (land only)
3.5+/- Ac & New Fire Station	765 Breezy Ave	2013	\$ 904,729.78 (includes land)
1.43 AC & Town Garage	188 Cemetery Ridge	7/25/1957	\$ 73,915.00
75.89 AC's & Gravel Pit	Glover VT	10/4/1993	\$ 300,000.00
2.33 Ac (Stump Dump)	758 Cemetery Ridge	5/2/1953	\$ 400.00
2013 John Deere Grader		2013	\$ 243,000.00
1998 Caterpillar Excavator		1998	\$ 40,000.00
2015 Case Loader		2015	\$ 143,560.00
2011 International Truck & Plow		2011	\$ 136,400.00
2015 WS Truck & Plow		2015	\$ 168,405.00
2016 WS Truck & Plow		2016	\$ 137,371.00

2002 Inter'nal Pumper		2002	\$ 139,989.00
2006 Freightliner Pumper	purchased used	2015	\$ 145,000.00
1982 Inter'nal Tanker	purchased used	1998	\$ 30,000.00
2016 Ford F350		2016	\$ 36,230.00
2016 Caterpillar 3.07		2016	\$ 99,900.00

**Capital Budget Annual Deposit** 

Annual Deposit	FY 17	FY18	FY19
Fire Station Loan Pmt	\$ 58,290.00	\$ 58,290.00	\$ 58,290.00
Town Prop Repairs	\$ 20,000.00	\$ 29,000.00	\$ 20,000.00
Technology Upgrade	\$ 1,000.00	\$ 2,000.00	\$ 2,000.00
Annual Deposit	\$ 79,290.00	\$ 89,290.00	\$ 89,290.00
FD Truck Pmt	\$ 20,000.00	\$ 25,000.00	\$ 20,000.00

Capital Budget 3 Year Activity

	FY16	FY17	FY18(YTD)
July 1 Balance	\$ 203,080.21	\$ 185,426.15	\$ 220,492.34
<b>Annual Deposit</b>	\$ 65,275.00	\$ 79,290.00	\$ 89,290.00*
Interest	\$ 106.92	\$ 104.71	\$ 11.12
FD Tanker	\$ (10,000.00)		
Fire House Loan Pmt	\$ (69,022.52)	\$ (69,022.52)	\$ (69,022.52)**
FD Annual Dep	\$ 10,000.00	\$ 20,000.00	\$ 25,000.00***
Town Prop Repairs	\$ (14,013.46)	\$ (10,306.00) \$	
<b>Additional Deposit</b>		\$ 15,000.00	
Ending 6/30 Bal	\$ 185,426.15	\$ 220,492.34	\$ 220,503.46
*transfer from General Fu	and to Capital Budget to	o be made	
**payment made from Ge	eneral Fund, Capital Bu	dget to reimburse	
***transfer from Fire Dep	ot budget line to Capita	l Budget to be made	

**Capital Budget Allocation Ending Balance June 30, 2017** 

Interest (Accumulated)	\$ 7,312.65
FD Vehicle	\$ 50,000.00
Tech Upgrade	\$ 4,000.00
Fire House Loan Pmt	\$ 141,515.57
Town Prop Repairs	\$ 17,664.12
6/30/2016	\$ 220,492.34

# **Greensboro Highway Equipment Reserve Fund (HERF)**

	Excavator	Loader	2011 International	Grader	2015 (Blue) Western	Pickup	2016 (Green)
	Lacuvator	Louder	(#17)	Grader	Star (#18)	Текир	WS (#19)
<b>Expected Life</b>	12 Years	10 Years	8 Years	12 Years	8 Years	9 Years	8 Years
Cost New	\$125,000	\$143,560	\$165,000	\$243,000	\$175,000	\$35,000	\$186,119
Est. Trade-in	\$25,000	\$38,000	\$40,000	\$75,000	\$32,000	\$4,000	\$32,000
Est. Replacement \$	\$144,000	\$193,000	\$209,000	\$354,000	\$181,000	\$46,000	\$194,800
Fiscal Year	2013	2014	2015	2016	2017	2018	2019
Annual Dep	\$110,000	\$136,000	\$130,000	\$130,000	\$130,000	\$130,000	\$130,000
Replacement Schedule							
Fiscal Year	2017	2017	2017	2018	2019	2020	2021
Equipment	Excavator	Pickup/w Plow	Plow for 2016 WS	N/A	N/A	Internt'l	N/A
Est. Replacement \$	\$99,900	\$39,345	\$70,895*			\$209,000	
Fiscal Year	2013	2015	2016	2016	2017	2017	
Equip Replaced	Grader	2004 Mack	2005 Mack	2003 Loader	1998 Excavator	2004 Pickup	
<b>Actual Equip \$</b>	\$ 243,000	\$ 175,476	\$ 115,362	\$ 143,560	\$ 99,900	\$ 39,345	
Trade/Sale Adj.	\$ 32,500	\$ 45,000	\$ 56,000	\$ 38,000	\$ 18,000	\$ 0	
\$ Paid for Equip	\$ 210,500	\$ 130,476	\$ 59,362**	\$ 105,560	\$ 81,900	\$ 39,345	
Eigen I X7	2012	2014	2015	2017	2017	2010(X/TD)	
Fiscal Year Previous	2013	2014	2015	2016	2017	2018(YTD)	
Balance	\$ 106,114.56	\$ 22,954.64	\$ 180,241.22	\$ 180,208.92	\$145,784.68	\$154,948.84	
Annual Dep.	\$ 110,000	\$136,000	\$130,000	\$ 130,000	\$ 130,000	\$ 130,000	
Adjustment for Dep or Exp	\$ 16,950	\$20,968.87			(\$ 70,895)*		
Interest	\$ 390.08	\$ 317.71	\$ 443.70	\$ 497.76	409.16	252.24	
Equip Purchased	(\$ 243,000)	0	(\$ 175,476)	(\$ 164,922)	(\$ 121,245)	0	
Current Balance	\$ 22,954.64	\$ 180,241.22	\$ 180,208.92	\$145,784.68*	\$154,948.84	\$285,201.08	

<sup>\*</sup>Did not move funds for plow in FY16 – fund balance corrected in FY17 \*\*\$70,895 for plow for 2016 WS, bank account still includes this figure

#### **Greensboro Selectboard**

#### Greensboro Selectboard

Susan Wood, Chair; Peter Romans, Vice Chair, Sean Thomson; Judy Carpenter; Mike Lapierre

This year the Selectboard has been looking to the future. There have been several changes, and everything is working smoothly.

At Town Meeting last year, the voters decided to split the positions of Town Clerk and Treasurer. This has proven to be a positive change and we are already seeing the benefits of dividing these responsibilities between two people. We are fortunate that our new Town Clerk, Kim Greaves, has experience and historical knowledge to provide continuity in the Town Office. She is also making some changes to improve the efficiency of the services provided. Our new Treasurer, Denise Stuart, brings accounting expertise and a fresh perspective that is helping us identify areas we can improve. It is wonderful to work with these two professional officials and know that our town is in such capable hands.

In our continuing effort to ensure that our roads are safe and well maintained, we restructured the road crew and hired a new Road Foreman, Tom Camarra. We appreciate Dan Tanner's contributions as Foreman for the last several years and his efforts to make this a smooth transition.

We created an ad hoc committee that was charged with evaluating all town owned properties and providing information that we are using to develop long-term maintenance plans. The committee consisted of Judy Carpenter, Tim Nisbet (Chair), Barbara Brooke (Secretary), Robbie Hurst, Mark Snyder, B.J. Gray and Judy Carpenter. They toured each property and produced worksheets indicating the current use of the property, any known problems, ideas for future use, etc. As a result, we have adjusted the proposed budget so that we have the funding necessary to take care of the properties and address immediate maintenance concerns.

A recycling committee is monitoring the requirements related to our recycling facility and its use. We know that changes are forthcoming, and this committee will keep us informed. The committee is composed of Judy Carpenter (Chair), Stew Arnold (Secretary), Peter Romans, Ken Johnston, Ken Breitmeyer and Christine Armstrong.

The local business community is doing well. The new Highland Center for the Arts officially opened this year and as part of their commitment to the local community they are providing the venue for Town Meeting this year. The opening of HCA brought a restaurant into town – something that both residents and visitors have wanted for a long time. The Highland Lodge has expanded their offerings and provide both entertainment and a meeting place as well as a lovely place for overnight visitors.

This year we modified our SelectBoard meeting schedule so that we hold one meeting per quarter in Greensboro Bend. This change has been well received. Our meetings are open to the public and we encourage your attendance. We appreciate your input – the five members of the SelectBoard can't be everywhere so your comments, questions, observations and criticisms are extremely helpful.

The SelectBoard can trace its history to  $16^{th}$  century England when this was a mandatory position that each citizen was required to serve on a rotational basis. We now elect our SelectBoard members at Town Meeting. Serving on the SelectBoard is an interesting, challenging and important way to contribute to our community. This year there are three positions to be voted on – a 3 year term, a 2 year term and a 1 year remainder. We encourage you to consider running for a position on the SelectBoard and speak to any of us to learn more about the responsibilities and opportunities.

Sincerely, Susan Wood

## **Greensboro Town Clerk Report**

#### Email address: townclerk@greensborovt.org

This year has been a year of changes for the Town Clerk's Office. With the division of the Town Clerk and Treasurer positions, the duties have been reestablished. We, here in the office, feel that this year has gone by quickly. I want to thank everyone for their support this year. It has been a pleasure to continue to be here.

We started the implementation of accepting credit cards for fees and property taxes over a year ago, and with this past tax season, it was offered to taxpayers. We found that it was very "user friendly" for tax payers. This was just one step in a process to become more automated, if taxpayers have the desire. Fees can also be processed electronically. This use does, however, come with a processing fee.

This past summer was the first for Greensboro in offering swimming lessons to our children. We had 3 wonderful instructors who worked with our young people to train them and encourage them to be eager swimmers. The program was a rousing success and will hopefully continue for years to come.

In our quest to improve our pedestrian accessibility, we "recaptured" the sidewalk up Breezy Avenue. It was done before the Funky 4<sup>th</sup> so we hope our walkers feel safe. We hope to continue to repair and improve the sidewalks in both Greensboro Bend and Greensboro each summer.

To move forward with the change this year, we are embracing the use of the Highland Center For The Arts for our Town Meeting. With adequate parking, handicap accessibility, comfortable seats and a wonderful sound system, we are looking forward to this and welcome the Theater to Greensboro. Now that the Legislature has passed the "same day" voter registration, with the Theater's internet, we will be able to be logged on to the Vermont Elections website to process voter registrations if they happen on Town Meeting day.

Again, thank you all for your constant support during this year of change. I certainly look forward to this coming year.

#### Kim Greaves, Town Clerk

## **Greensboro Town Treasurer Report**

#### Email address: treasurer@greensborovt.org

I would like to thank the voters for giving me the opportunity to serve the Town of Greensboro as Treasurer. It has been an interesting and informative first year.

As Kim previously stated, we implemented credit card payments for property tax and fee payments and the implementation went very smoothly.

We are moving along with implementing and documenting policies and procedures that will assist during times of transition in the future. We have also implemented some of the suggestions made by the external auditors in our day-to-day transactions. The separation of positions has allowed us to analyze what can be made more efficient and effective and we continue to evolve as we establish greater segregation of duties. The external audit was completed in December and went very smoothly.

I am greatly appreciative to all those in the Town Office that have assisted me in my new role. I could not have completed this past year without help.

I look forward to serving the Town in the upcoming year.

#### **Denise Stuart, Treasurer**





We have a new Road Foreman, Tom Camarra, who is a resident of Greensboro Bend. Dan Tanner has done a wonderful job as the previous Road Foreman and continues to be a valued member of the road crew.

During the past fiscal year, the road crew has worked diligently to maintain and improve the town roadways.

This fall we were working on improving many of our ditches and waterways, and clearing up tree damage from fall storms. After one of the wind storms there were 13 trees down that needed to be cut up and moved.

The Town of Greensboro received a grant to do ditch improvements on Hanks Hill to alleviate water run-off onto Shadow Lake Road. We applied for a Grant for a culvert for Lake Road and are waiting to see if we receive it.

We would like to thank the voters of the Town of Greensboro for supporting our budget. With the help of the HERF (Highway Equipment Replacement Fund), we were able to replace our old excavator with a new Cat excavator and the old pick-up truck with a new Ford pickup with a plow. This plow is extremely useful in clearing the Town parking lots.

Tom Camarra, Road Foreman Ed Keene Dan Tanner

#### TOWN OF GREENSBORO HIGHWAY DEPARTMENT WINTER OPERATIONS PLAN

- Plow routes are set up to open the major traffic routes and bus routes first. After all bus routes are done, we will then plow the roads which may cause the most trouble for the public based on traffic volume, steepness, curves, etc. and continue until all roads are open.
- Given the circumstances involved with changing weather conditions, the Town of Greensboro
  does not have a bare road policy. Travelers who use town roads should exercise due care and
  reasonable caution during winter conditions.
- The Town recommends snow tires and driving relative to the road conditions.
- During winter weather events, the Town will enforce a ban on all parking along roadsides and places where plow trucks or school buses turn around. Vehicles may be towed at the owner's expense.
- The Town of Greensboro has only three employees to do winter maintenance on over 56 miles of town highways. Each employee has a specific route, which takes between 2 to 4 hours to complete. We vary from these routes only for emergency situations (fire, ambulance, etc.).
- The Town does not plow or sand class 4 roads or private roads.
- The Town road crew usually begin operations between 2:30 am and 3:00 am to have major highways and bus routes clear by 7:00 am
- After 16 hours on the job, the Road Crew is required to stop operations and get a minimum of six (6) hours of rest.

- 19 V.S.A.§1111(b) prohibits encroachments on the town's right of way without approval. Common items residents place in the town's right-of-way include trees and bushes, fences, flowerbeds, posts and stone walls. Objects in the town's right-of-way (25' from the center line) are placed at the owner's risk and the Town assumes no responsibility for any damage to objects placed in violation of the statute. Items that are deemed to be a hazard will be removed at the owner's expense.
- The Town is not responsible for mailboxes or any damage within the road right of way. The Town will not pay for replacement or repair of windshields or damage caused by potholes in road right of ways.
- Salt will be applied to most paved roads, with sand added as necessary. Salt is not effective when road temperatures are below 20 degrees.
- Sand will be applied to the gravel roads. Some particles in the sand mixture may be as large as ½" in size and may cause windshield damage. It is recommended that all travelers use caution and avoid following any winter maintenance vehicles too closely The Town will not pay for replacement or repair of windshields.
- Under 19 V.S.A. §1111(b) and 23 V.S.A.§1126(a) plowing or shoveling of snow across or onto a town or state highway is prohibited. Violation of this statute may be subject to a fine or penalty. A violator may also be liable for damage to property, vehicles and any undue cost to the town for removal of this snow.
- Overnight parking is prohibited in town parking lots, in front of Willey's store and roads' right of way (25' from the center line) from November 16<sup>th</sup> to April 15<sup>th</sup>. Vehicles may be towed at the owner's expense.

Phone Numbers:

Greensboro Town Clerk's Office 533-2911 Greensboro Town Garage 533-7149

Greensboro SelectBoard.

#### **Town Health Officer**

Marsha Daniels-Gadoury – Health Officer, 533-2195 Christine Armstrong – Deputy Health Officer, 802-363-8500

The Town Health Officer is responsible for investigating and mitigating any potential or existing public health hazard.

In 2017, we followed up on a dog bite and a mold issue which was eradicated soon after it was reported to us.

It appears that the flu season is more rampant this year, so we hope you have gotten your flu shot.

A Healthy New Year to All!

Marsha Gadoury Health Officer

#### **Greensboro Conservation Commission**

## Clive Gray, Clerk

The Greensboro Conservation Commission (GCC) is a statutory body whose members are appointed by the Selectboard to provide leadership on issues relating to protection of our community's natural resources. The current members are Erika Karp (chair), Kristen Leahy, Linda Shatney, Dave Kelley and Clive Gray (clerk). State law authorizes a membership of nine—we would welcome more members!

Town Meeting 2017 appropriated \$2,000 for the Greensboro Conservation Fund (GCF), bringing the total since 2004 to \$26,500. Of this amount, by December 31, 2017, the Selectboard, acting on the GCC's recommendation, had voted \$22,610 for eight projects, including local contributions to five conservation easements of the Vermont Land Trust:

- 1 & 2--Lowell Urie farm and Black Hills, which include acreage in Greensboro though most of the area is in Glover;
  - 3. the former Jaffin farm on Jaffin Flats, purchased by Shaun and Darren Hill;
  - 4. the former Fontaine farm on Taylor Road, purchased by Todd Hardie;
  - 5. the land of Lacey Smith and Stephanie Herrick, purchased by Mateo and Andy Kehler.

The sixth project is a contribution to a natural history booklet on Greensboro and nearby towns, prepared on contract to the Northern Rivers Land Trust.

Projects Nos. 7 and 8 are contributions to the expense of improving and repairing the road to the Barr Hill Natural Area. In 2016 the Selectboard contributed \$2,000 to a basic rehabilitation, funded mainly by the Greensboro Land Trust and The Nature Conservancy. In 2017 the Selectboard contributed \$1,000 to repairs following extraordinary storm damage in the spring and early summer.

We ask Town Meeting 2018 to continue the annual appropriation of \$2,000 to the GCF.



## **Greensboro Town Energy Committee (GTEC)**

"The Energy Committee is currently on hiatus. If you are interested in getting an energy project underway, please email Anne Stevens at astevens@sover.net."

# **Greensboro Zoning**

#### Audrey DeProspero, Zoning Administrator

As a new comer, the Town of Greensboro, once again never ceases to amaze me. With the retiring of Valdine Hall and the new election of Kim Greaves as Town Clerk, the knowledge and history shone through. The true spirit of Greensboro and its strong work force pulled through yet another year. The compassion, devotion and the deep roots in this community are strong and make me proud to be able to be part of this team.

2017 brought a similar number of zoning applications as the previous year, 38. Of the 38 permits, four were for houses. There seems to be a run on sheds this year as people were in need of the extra storage space for all their belongings.

I would like to thank the members of the DRB and the Planning Commission for volunteering many hours of service to the Town of Greensboro in 2017.

If you are seeking information on agendas or minutes of either the Planning Commission or Development Review Board, both can be found on the Town's website: <a href="www.greensborovt.org">www.greensborovt.org</a>. Meetings are also open to the public, so check out the date and times of the meetings, all are invited.

The Town of Greensboro's website is a great resource for many activities in town along with zoning activities, copies of DRB applications, pending and prior, zoning forms, Bylaws and Town Plan as well as committee information.

Office hours of the Zoning Administrator are Wednesdays from 9 am until 6 pm. You are welcome to stop by with questions, call 802-533-2640, or email <u>zoning@greensborovt.org</u>. If the Zoning Administrator is unavailable, there is friendly town staff waiting to greet you and advise you as well.

**ACRONYMS:** 

NIMBY Not In My Back Yard

LULU Locally Undesirable Land Uses

(Complements of The Cranky Yankee (Chewing The Cud With The Town Cluck), Bridget Collier)

## **Greensboro Planning Commission**

The past year has been another year of significant change for the Greensboro Planning Commission. The current Planning Commission is made up of only four full members and one observing member. Christine Armstrong and David Miltenberger joined the Commission about two years ago. Ellen Celnick joined in mid-2017, and I joined early in 2017. Audrey DeProspero provides administrative support for the Planning Commission.

With only three full-time members, we continue to seek more members. The Planning Commission makes important decisions regarding the future direction of the Town. These decisions will affect all of the Town's residents. Therefore it is best if more Commission members participate so we get a better cross section of the Town's preferences.

So, we are making an appeal here to everyone: please consider joining us!

This year, the commission agreed on a vision for the Town based upon the Community Survey taken in 2016. A total of 450 full time residents and long term camp owners participated in the survey. This vision is included below.

The current Greensboro Town Plan was initially drafted in 2012. A minor revision occurred in 2015 with the addition of the Village Designation information and the newly required Flood Resiliency section. We have embarked upon a new Town Plan, which is scheduled to be published in early 2019. This plan will have a "life" of eight years.

The new Town Plan will include a much more extensive section on energy conservation and renewable energy use, in addition to the other required sections. The new Plan will include more figures and maps, mostly thanks to the availability of digital data from the state and the Northeast Vermont Development Association.

The Vision for Greensboro is as follows:

Greensboro residents aspire to see a future for the community where:

- The Town's rural character is viewed as a significant benefit that shall be preserved.
- As a community, there is a strong sense that conservation of our natural resources, including Caspian Lake, shall be a high priority.
- Greensboro continues to attract and enjoy vibrant and unique small businesses that sustain tourism, support our economy, and are gathering places for local residents.
- Greensboro is attractive for both retired families as well as new families raising young children. This balance is what makes us a special community.
- Greensboro, a small New England town, is the home of many cultural opportunities typical of larger towns.
- The community offers a multitude of recreational activities for young and old.
- The community strongly supports maintaining the Lakeview School, with the important benefits it provides to the community.

Once again, this vision largely originated from the 2016 Community Survey of 450 residents. Respectfully submitted,

Dan Predpall

Chair, Greensboro Planning Commission (dpredpall@greensborovt.org)

# **Recycling Report**

Through our membership in the Northeast Kingdom Waste Management District our Recycling Center assists the Greensboro community by providing recycling services in our town.

The Recycling Center is located behind the Town Hall and is open year-round on Saturdays, 9:00am-11am, with additional summer hours Wednesdays, 3:30pm-5:30pm.

Accepted materials include: plastic containers #1-4 & #5 food-grade containers (no black plastic containers accepted), all colors of glass, tin (metal cans), aluminum, paper, cardboard, books, all types of batteries, florescent light bulbs, food scraps, electronics (computers and TV monitors included), scrap metal, aerosol cans, and #1,4 plastic bags (any color) all free of charge. We enjoy cooperating with Lakeview Elementary school to collect deposit cans and bottles (i.e. soda) to help fund school activities. Trash is accepted for a fee. Ask the recycling attendants (Scott Young and Charlie Davison) and for more details.

The Greensboro Recycling Committee with Judy Carpenter as chair continued last year's meetings and investigations into needed modifications to, replacement of, or relocation of our current Recycling Center. In May the Select Board accepted the committee's recommendation to make minor adjustments to the current structures and hold off major construction ideas until the recycling needs and plans for

other town buildings are clearer. Many thanks to committee members: Christine Armstrong, Stew Arnold, Ken Breitmeyer, Ken Johnston and Peter Romans.

## **Greensboro Giving Closet Report**

The Giving Closet is maintained by eight regular volunteers, five summer volunteers and 5 occasional drop-in volunteers.

Many useful and needed items are brought to the "closet", but we also still receive an incredible amount of rubbish. We accept clean, gently used clothes & shoes (for infants, children, men, and women), working household items, videos, dvds, cds, books and gently used toys. All items should be clean and in good working condition. We cannot accept cribs or car seats.

If you use the Giving Closet and you wish to see this service continue, please consider donating some time to sort and put away items. To be a volunteer, please email Miriam Rogers at <a href="mailto:mrogers70@gmail.com">mrogers70@gmail.com</a>. You can also drop in and help our regular volunteers for one hour or more, but your presence will not be reflected on the calendar.

At present, the Giving Closet has volunteers on Monday 9-noon, Tuesday 9-2:00 p.m., Wednesday 9:00-4:00 p.m., Thursday 10:30-3:30p.m.

Please, DO NOT leave donations outside the Town Hall building when the Giving Closet is closed, during the weekend and holidays. You may contact Miriam Rogers at for a special drop off arrangement.

# **Greensboro Cemetery Commission**

This year, we finished a couple of projects. We cleared the last two sides of the Mitchell McClaren Cemetery to the lot lines and have kept it mowed. We are also resetting the last of the headstones in the Baker Cemetery. We keep finding more headstones laid on the outskirts of the cemetery in the tree line.

We hired Wayne Mutrux to survey the Lincoln Noyes Cemetery and lay out the last of the lots and to find the last unknown (to us) corners of the cemetery.

We are contracting with Heritage Memorials to fix and reset all of the headstones in the Mitchell McClaren Cemetery. We will use funds from 2017-2018 and 2018-2019 to pay for this.

A big thanks to the Greensboro Association for their contribution, to the Town of Greensboro for paying for the cemetery signs and to the private contributors.

Next year, 2018-2019, we plan to continue the upgrade of the cemeteries, i.e. clearing property lines, repairing and washing headstones.

Anyone wishing to donate time or money to these objectives would be gratefully appreciated. We have a long term goal of putting up attractive and easily maintained fences around our cemeteries.

Respectfully submitted, Wayne G. Young, Chair Patsy Mercier MacNeil

#### UNIQUE QUESTIONS ASKED OF THE TOWN OFFICE

- Where is the center of the road?
- When is the 4<sup>th</sup> of July?
- Who is the Colonel?
- Has anyone reported a stray horse?
- Where is the Rooster?
- How do I get out of my car with a large pig outside my door?
- When is Trick or Treating in Greensboro?
- What is the name of the lady's husband that died last year?
- How do I use a crock pot?
- Who breeds labradoodles in Greensboro?
- What year is it (fiscal? Calendar? Property valuation?)?

(The names have been withheld to protect the guilty)



# Greensboro Fire Department Year End Report



The Greensboro Fire Department responded to 39 calls from 7/01/2016 to 6/30/2017. These calls are broken out as follows:

Structure Fires :	5	Electrical Problem	1
Car Fires :	1	Car Accidents:	2
Chimney Fires:	2	Smoke Odor investigation	1
Farm Equipment Fires:	1	Good Intent Call:	1
Hardwick Rescue Lift Assist:	5	Dispatched but Cancelled:	8
Hazardous Condition:		Smoke/Heat/CO Detector	
nazardous Condition:	4	Activations:	8

Of these 39 calls, we helped Mutual Aid departments 6 times and received help 2 times.

Of these 39 calls 2 of these calls was made to the Town of Stannard.

The breakout is as follows: Lift Assist: 1

Power line Down: 1

We have had an average year for calls. The call breakout totals were consistent with last year with no major spikes in any one category. With more alarms being installed we have had an increase in alarm activations and with being called to an alarm and being turned back before we can arrive.

Training continued in 2016-2017 with members training (2) Thursdays per month and some weekends. We have also continued to work with Hardwick Fire Department on vehicle extrication to help us keep current with the new vehicle technology. We again worked with our mutual aid partners to continue the Basic Firefighter 45hr training course to provide training for new members and also provide area wide training as well. The Fire Department also continued its Fire Safety Training at the Lakeview Union School. The Greensboro Fire Department also co-sponsored a Halloween party with the Greensboro Rec committee, WonderArts and the Lakeview student council. This event drew many kids and was held at our station.

The Greensboro Fire Department would like to say thank you to the citizens of Greensboro and Stannard for their participation in our 911 address sign program. We have had a great turn out and it is great to see all the signs in the community. We would like to remind people that you can still get your 911 address sign if you need one. We will always have signs on hand and continue to fill requests as needed. Forms can be obtained at the Town Clerks office and on the Town website. The completed forms can be returned to the Town Clerk's or mailed to the Fire Department.

Respectfully submitted, David Brochu Jr, Chief

# **Lamoille County Sheriff's Department**

#### Roger M. Marcoux, Jr. Lamoille County Sheriff

The Lamoille County Communication's Center received 17998 E911 calls this last year, slightly down from the 12,696 in 2015.. Our current staff consists of 10.

Fire		Ambulance		Police	
Agency	Total	Agency	Total	Agency	Total
	Calls		Calls		Calls
Barre	208	Barre	3735	Barre Town	6252
Elmore	43	Hardwick	579		
Hardwick	79	NEMS	797	LCSD	5722
Johnson	105	Cambridge	376	Stowe PD	4652
North Hyde / Eden	15	Morristown	721	Hardwick PD	3584
Wolcott	45	Stowe	747	Morristown PD*	4351
Cambridge	186				
Greensboro	33			FCSO*	6539
Hyde Park	73				
Morristown	203				
Stowe	293				
Total	1283	Total	6568	Total	31100

<sup>\*</sup>Total number of calls dispatched by LCSD, not the total number of calls the agency responded to for the year.

The LCSD Patrol Division responded to 5722 calls for services, up from 5537 calls for service in 2015.. The Patrol Division provides 24 hours/7 day per week coverage in Hyde Park, Johnson and Wolcott. The Patrol Division has continued to utilize several part-time deputies to conduct directed patrols, foot patrols and property watches. These deputies conducted 174 directed patrols, 66 foot patrols and 32 property watches. Because the Patrol Division utilized part-time deputies for these patrols there were no additional costs to tax payers. Apart from the patrol budget, LCSD also provides a School Resource Officer to Lamoille Union High School. This position is paid through a separate budget. Opiate use in communities continues to be a significant problem. Investigations regarding domestic violence and burglaries often have a substance abuse related component.



#### HARDWICK POLICE DEPARTMENT

56 High Street. P.O. Box 447. Hardwick, Vermont. 05843 Phone (802)472-5475 Fax (802)472-6865 *Aaron Cochran, Chief of Police* 

In the year ending June 30, 2017, Hardwick Police responded to 3070 calls for service. There were 127 criminal arrests by Hardwick Police Officers. The categories with the highest amount of offences were, driving with a criminally suspended license (13), Burglary (5), Violation of Conditions of Release (18), Unlawful Trespass (7), and Driving Under the Influence (8). Domestic Assault (8).

1336 traffic stops were conducted by Hardwick Police Officers during this time period. We have continued participation in the Vermont Governors Highway Safety program through 2017.

In the past years, Hardwick Police have participated in the Healthy Lamoille Valley grant program, providing proactive and reactive enforcement of underage drinking laws. We will continue our enforcement efforts of underage drinking laws through this grant program. The "Drug Drop Box" program has been utilized for the past year by many residents of Hardwick and Greensboro and has been found to be a very effective program in getting unused prescription drugs out of the community.

As reported last year, the department continues its work against violence in the home and takes a zero tolerance stand against these crimes. The department has adopted policies relating to Domestic violence and the investigation of these crimes and continues training and updating policies to better serve the community.

Detective Kevin Lehoe has continued work with the Caledonia Special Investigations Unit for the past five years, this unit investigates the crimes of sexual assaults on minors. Detective Lehoe's assigned areas are the towns of Hardwick and Greensboro. Detective Lehoe has attended extensive training in this area and the result of his work has shown better reporting of these difficult cases, resulting in justice for the victims.

The department has also seen the transition of a new Police K-9. Officer Chris Tetreault and K-9 Kubo have successfully taken over the duties of the Department K-9 team in early 2017.

The department continues to maintain a strong relationship with the Hardwick Area Community Coalition, Restorative Justice and Aware.

The Officers of the Hardwick Police Department would like to thank the Hardwick and Greensboro communities for their strong support and in assisting the Hardwick Police in becoming a strong member of the community partnership.

Wishing everyone a healthy and safe year

Sincerely,

Aaron Cochran, Police Chief

Sergeant Mike Glodgett, Detective Kevin Lehoe, Officer Chris Tetreault, Officer Steven Mitchell, Officer Dan Locke, Officer Joshua Molleur, Officer Darin Barber, Officer William Morley, Executive Assistant Lisa Fecteau

# **Greensboro Emergency Planning Committee**

#### Anne Stevens, Chair

Thanks to the efforts of the Fire Department, there has been a good increase in the number of 911 signs, however, we are not finished yet. Those who haven't done so, are asked to mark their houses and driveways with their 911 numbers. The rescue squad asks that people remember to illuminate their homes if they call for assistance at night, have the door unlocked if possible, and keep aggressive pets

secured. They also recommend that the elderly and those with potential emergencies sign up for Lifeline (and use it), along with having a neighbor who can respond.

We remind people that the Library is a place to go as an emergency shelter in times of power outages, cold weather, lack of heat, etc.

Town members are encouraged to put the following telephone numbers close to a corded phone:

Greensboro Town Hall	533-2911
Greensboro Town Garage	533-7149
Hardwick Police Station	
Any emergency/ Fire	911
Red Cross Information/Help	
<u>-</u>	
Road conditions	1-800-ICYROADS
Road conditions  Hardwick Area Food Pantry	
	472-5940
Hardwick Area Food Pantry	

# HARDWICK EMERGENCY RESCUE SQUAD INC.

P O Box 837, Hardwick, VT 05843 802-472-6343

December 4, 2018 Town Manager/Select Board:

As 2017 draws to a close, our call volume stands at 512. Extrapolating this call rate through to the end of the year will take us above the 561 calls we received for the full year in 2016.

Enclosed you will find our 2018 budget with the town appropriations requested. The individual appropriations are, as usual, based on the number of calls in each town, averaged over the last five years.

As you know we are now a Paramedic Level Service. We have one fully certified Paramedic on the squad, Brooke O'Steen of Hardwick. We also recently welcomed Elizabeth Holmes to our community. Elizabeth has completed her paramedic education and is currently waiting to take her final test to become a certified Paramedic. We have two paid employees, Colby Massey and Elizabeth Holmes, who cover our daytime hours.

This past year we conducted an Emergency Medical Technician (EMT) class and have welcomed several new members to the squad as a result. We are hoping to conduct another EMT class in 2018 and are continuing recruitment of new volunteer members. The majority of our membership will be recertifying their AEMT or EMT licenses in 2018. Our Ambulance committee is reviewing all the possibilities of acquiring a new ambulance to replace our Ambulance #1.

We remind everyone to keep an updated list of medications and any pertinent medical documents to be readily available in case of an ambulance call. This will help expedite the process at the scene and at the hospital. We are still having difficulty finding locations, as 911 numbers are not visible from the road. We strongly encourage all community members to check that their 911 numbers are posted and visible from the road no matter what the season or time of day.

Hardwick Rescue Squad remains committed to providing the highest levels of care and treatment to our communities. We are constantly training in order to improve our skills and knowledge. We would like to express our deep appreciation to our families, friends and neighbors for their invaluable support and assistance.

We feel very fortunate to enjoy the outstanding support of our towns, town crews, fire departments, law enforcement departments, electric departments, businesses and community members. We could not provide the services we do without their on-going support of our operations.

If anyone has any questions, please feel free to leave a message for us at our non-emergency number, 472-6343. The call will be referred for response. Sincerely, Deb LaRose Deb LaRose President, AEMT

## **Greensboro Historical Society**

In the foreword of the Greensboro Historical Society publication: **The History of Greensboro - The First Two Hundred Years**, long-time summer resident Wallace Stegner wrote of our town, "...it is steeped in history, local history, the home-grown, the best kind. It speaks from the stone walls that once bounded fields and now disappear into rank woods, and from the barn ramps and cellar holes of burned-out farms, and from the family names that appear as surely on the latest Grand List as on the earliest gravestones."

The GHS was founded in 1977 to preserve, educate and foster an interest in our local history. This past summer our stunning exhibit about the Old China Hands drew more than 500 visitors. We encourage you to visit our website at **greensborohistoricalsociety.org** 

You will find our hours, officers, calendar of events, Greensboro history highlights, latest news items as well as:

♦ Greensboro Family data - type in your name, see what happens!

- **♦** Greensboro High School History & Yearbooks
- **♦** Greensboro Cemetery Survey
- **♦** Audio & Visual archives of people you knew
- **♦** Minutes of GHS Meetings
- **♦** Vermont Landscape Change Project link
- **GHS** Newsletter Archive
- **♦** Orleans Historical Society Link & other links
- **♦** Hazen Road Dispatch table of contents

## AND HOW TO BECOME A MEMBER! SIGN UP NOW!

#### **Officers:**

Co-Presidents: Nancy Hill, Wilhelmina Smith Treasurer: Clive Gray Secretary: Barbara Brooke

#### **Trustees:**

Lise Armstrong, Barbara Brooke, BJ Gray, Erika Karp, Janet Long, Martha Niemi

Webmaster: Kyle Gray Web Designer: Tom Anastasio Developer: Gina Jenkins



#### **Greensboro Free Library**

Mary Metcalf, Librarian

The Greensboro Free Library offers programs and services for all ages. It is open 7 days a week in the summer and 5 days (Tuesday, Thursday, Friday, Saturday and Sunday) in the winter. It is a vital part of the community.

Story hour is held twice a week for area children. Summer children's programs were well received and more than 407 children and 257 adults attended.

The library offers Internet access for young and old. Computers and patron laptops were used for keeping in touch with family and others through e-mail, making travel arrangements and browsing the web. Smartphones were also frequently used for wi-fi and for making calls. The wi-fi is used 7 days a week 24 hours a day.

Three book discussions were held as well as programs such as one with Mateo Kehler and Catherine Donnelly. A MakerSpace has been added for children and all patrons to explore, gather, create and learn. It is available whenever the library is open with monthly workshops.

Organizations including the Historical Society, Lakeview Elementary, and the Greensboro Association have used the upstairs meeting room. Remember the library is available for meetings that are free and open to the public and are for educational, cultural, informational or governmental/civic activities. Free tax help for low and moderate income taxpayers is available through the AARP Tax-Aide.

During 2017 the library had more than 11,528 visitors. More than 11,602 volumes were circulated.

Our volunteers and the financial support of the Greensboro community enhance programs and keep our library open. We sincerely appreciate the continued support of the townspeople of greater Greensboro. Please feel free to make suggestions for the library. We value your opinion and thank you for your support.

#### **Greensboro Free Library Budget**

	Actual Income and Expenses FY 2017 (Estimated)		Budget FY 2018	
Donations	\$	35,000	\$ 40,000	
Other fundraising	\$	3,635	\$ 6,675	
Grants and appropriations	\$	30,475	\$ 28,575	
Interest and dividends	\$	7,000	\$ 9,824	
<b>Total operating income</b>	\$	76,110	\$ 85,074	
Expense	<u></u>			
Administrative	\$	2,600	\$ 2,755	
Books, videos, and other media	\$	10,000	\$ 10,000	
Copying and printing	\$	400	\$ 800	
Fundraising	\$	2,200	\$ 1,775	
Furniture, fixtures and equipment	\$	300	\$ 300	
Maintenance and repairs	\$	4,700	\$ 4,692	
Payroll	\$	52,450	\$ 54,392	
Professional development	\$	300	\$ 300	
Programs	\$	1,500	<b>\$ 1,860</b>	
Technology	\$	1,450	\$ 1,370	
Utilities	\$	6,000	\$ 6,830	

Operating expense before depreciation	\$ 81,900	\$ 85,074
Net operating income before depreciation	\$ (5,790)	\$ -
Depreciation	\$ 17,365	\$ 17,365
Net income (deficit) after depreciation	\$ (23,155)	\$(17,365)

#### CASPIAN LAKE BEACH COMMITTEE

Anyone who lives in, near or who visits Greensboro would agree that Caspian Lake is one of the best swimmer and boat friendly lakes in the state, a responsibility the Beach Committee, jointly represented by Hardwick and Greensboro residents, accepts to maintain and protect the accessibility and integrity of this beautiful natural resource. The Select Boards of Hardwick and Greensboro are in the process of updating and revising the town charters to formalize and enhance our committee roles.

Our committee consists of six members, four form Greensboro, two from Hardwick. We meet every two to four months at the beach, in the Town Hall, or for the first time this month, at the Hardwick Police Department. We have discussed maintenance of the parking lot, the Canada geese, building maintenance, new signs, assistance with the Swim Program, mowing and beach maintenance. We have a budget which we can all thank the towns of Hardwick and Greensboro and the Greensboro Association for their allotments and contributions.

For the next year we are looking into the best solution for several bench replacements and a plumbing project, both of which we will work collaboratively with each town to reduce expenses. Our next meeting will be scheduled after Town Meeting.

#### Caspian Lake Beach Committee Budget

	2017 Budget	2018 Budget
Income		
Appropriation		
Greensboro	2,450.00	2,950.00
Greensboro Assoc	1,200.00	1,200.00
Hardwick	2,450.00	2,950.00
Total Appropriation	6,100.00	7,100.00
Expense		
Caretaking	3,750.00	3,750.00
Plumbing	500.00	500.00
P.O Box Rental	116.00	116.00
Rubbish Removal	550.00	550.00
Supplies	500.00	500.00
Swim Program	0	1,000.00
Water	400.00	400.00
Total Expense	5,816.00	6,816.00

#### **Greensboro Recreation Committee**

#### Michele LaFlam- Chair

With very generous appropriations from the Pleasants Fund, The Greensboro Association and the Town, the recreation committee was able to expand the Town's recreation activities and repair or replace deteriorating infrastructure during the 2016-17 fiscal year. In August a community block party at the Bend Park was attended by 100+ residents. Solid, new soccer goals and nets now reside on the ball field. New bombproof basketball posts and backboards rise above the blacktop at the Bend Park (Kudos to Boomer Mercier for his help).

For fiscal 2017-18, the recreation committee is continuing its efforts to update aging recreation facilities and expanding the number of community activities. At the Bend Park, our plans call for adding a bike rack, repairing the foundation of the listing swing plus cleaning up the dilapidated bridge. At the ball field, the screen on the backstop is being replaced. Event -wise, with the help of our Fire Department and Wonder-Arts, a Halloween party was held for Greensboro kids. Finally, in coordination with the Greensboro-Hardwick Beach Committee and Greensboro Association, we will financially support the revival of the summer community swim program at the town beach.



#### 2016-17 Recreation Committee Revenues and Expenditures Budget

<u>Revenues</u> <u>Expenditures</u>	
Town Appropriations \$1,000 Events \$	735
Pleasants Fund \$2,000 Basketball Repairs \$1	,200
Greensboro Assoc. \$1,150 Bend Park repairs \$	500
Events Revenue \$ 202 Soccer Goals \$1	<u>,913</u>
Total \$4,352 \$4	,348

#### **Four Seasons of Early Learning**

When we opened our doors in 1973, we could hardly imagine we'd be sharing our vision for 2018. Many of our original parents are now grandparents, and children who we first nurtured have had children of their own. We are fortunate to have such a rich, deep history with our families and community.

The longevity of our practice, our staff and our center is owed to the people who have believed in it from the start. Whether you've championed us with a smile and fond memory, an endorsement to family or friends or through financial support—we thank you.

In the last year, perhaps the most important and visible impact of your support has been a renewed commitment to dreaming big as we now accommodate over 59 students from 51 families. Your support has allowed us to push the bounds of our carefully crafted budget and fulfill several visions. Teachers and parents alike, wished of dropping off children at our center in a puddle-free parking lot. A wish, a gift of materials and labor from a loving dad remind us how quickly we can make palpable changes to our facility, our programming and center as a whole. The front of our building has just undergone a face-lift with all new siding and decking made with materials that will last long enough for our current students to enjoy as they drop-off their children in years to come.

Our greatest undertaking in the year ahead is putting our vision to paper by creating a Master Plan to expand our outdoor space as we are one step closer in acquiring the property adjacent to our center. We have signed a purchase agreement and are hoping to close the deal by the end of 2017. We have long-term dreams of even more nature, expanding our gardens, adding an orchard and creating a rec field for little bodies to run around and experience the thrill of team oriented games and activities to support our continued commitment to outdoor play, exploration and education.

We know through hard work and imagination; we can make those dreams reality-- - in the same way we grew from a small parent cooperative to the program we are today. A lot can change in 45 years but what has always remained true is Four Seasons of Early Learning's passion for its families and purpose in the community, and our belief that you can achieve your dreams.

We appreciate the town of Greensboro's continued support of our center, our staff and our community.

Preschoolers investigate the pulp from squash



Learning to drum with visiting musicians



#### WonderArts Vermont - 2016/2017 - Greensboro Town Report



Since 1999, Wonder & Wisdom has hosted programming to meet the needs of children, families, and older adults in the greater Greensboro area. On July 1st, Wonder & Wisdom merged with The Art House, started 2009 in Craftsbury, and started operating as WonderArts Vermont. The mission, vision, and programs of these two organizations continue to support and serve community members of all ages by cultivating creativity, conversation, and collaboration. Programs include classes, events, workshops, summer camps, in school and after school education, concerts, and more.

This report highlights the 2016 - 2017, programs offered for local elders and elementary aged children who attended our Summer Journey's Camp. Our 50+ Seniors Program maintains social contacts and forms lasting friendships. A total of 58 area seniors participated in the Wonder & Wisdom Seniors Program from December 2016 through November 2017. Wonder & Wisdom coordinated a diverse slate of 16 special events for seniors. Attendance averaged 12 seniors per event. Destination trips included the Shelburne Museum, Barre Granite Museum, and the Vermont Flower Show. Cultural Activities included art classes at the Craftsbury Care Center, film screenings, and other classes.

This summer, WonderArts welcomed 68 children to 6 weeks of Summer Journey's Camps. 50% of these children received scholarships to attend camps. Environmental and Nature Themed Camps were lead by Anne Hanson and Art and Design Camps were lead by Ceilidh Galloway-Kane. Highlights included visiting local farms, the funky 4th parade, building a mini-library, mountain biking at the Outdoor Center, and more. Summer Journey's Camps are founded in the arts and nature-based learning and serve local and summer residents.



This year, the \$4000 allocation provided by the Town of Greensboro will continue to support enriching programs for all ages and Summer Camps. WonderArts and all of the community members we serve are tremendously grateful to Greensboro residents for your continued appreciation and support of our multi-generational programs.

Thank you and Happy Town Meeting Day!

Ceilidh Galloway-Kane Executive Director

www.WonderArtsVt.org - 802.533.9370 - P.O. Box 300, Greensboro, VI 05841



### **Greensboro Nursing Home**

47 Maggle's Pond Road • Greensboro, Vermont 05841 (802) 533-7051 • Fax (802) 533-7054 inlo@gobyl.org

December 11,2017

Greensboro Town Clerks Office Attn: PO Box 119 82 Craftsbury Rd. Greensboro, VL 05841

#### To Whom It May Concern:

Greensboro Nursing Home: A non-profit facility, offering high quality care and services to the Town of Greensboro and surrounding community respectfully request an appropriation in the amount of \$20,182.46 for the year 2018.

With 80 years of service to the surrounding community and at our present location since 1976 we continue to provide quality health care to those who need our services. Please remember that we are your nursing home; serving the community and caring for the community since 1935.

Medicaid reimbursement does not cover the entire cost of caring for our residents, and it is only through donations from the community and town appropriations that we are able to offer the high level of care that you have come to expect and the residents deserve. We would greatly appreciate your continued support.

Respectfully Submitted and Thank You,

Shawn T. Hallisey, Administrator

#### **Vermont Department of Health Report for Greensboro**

Your local health district office is in Morrisville at the address and phone number above. Come visit or give us a call! At the Vermont Department of Health, we are working every day for your health. With twelve district offices around the state, and state office and laboratory in Chittenden County, we deliver a wide range of public health services and support to your community. For example, in 2017 the Morrisville Health Department:

Supported healthy communities: The Health Department's 3-4-50 initiative aims to engage multiple sectors – business, education, municipalities – in implementing policies and strategies that will reduce the three (3) behaviors of tobacco use, physical inactivity and poor diet that lead to four (4) chronic diseases of cancer, heart disease and stroke, diabetes and lung disease that result in more than 50% of death in Vermont. The local office is working to get these sector partners to sign-on to 3-4-50 and make a commitment to take action that will help to reduce the chronic disease in our state.

Active communities are a vital part of livable, attractive communities. Lamoille Valley is unique from urban areas when it comes to balancing the needs of all modes of transportation and assuring access to healthy foods. Changes to make walking, active transportation, recreation, and access to healthy foods easier *can* be carried out in small towns.

Maternal and Child Health: The Office of Oral Health and Maternal Child Health developed a brochure that explains the importance of dental care while a woman is pregnant and to be proactive with protecting her child from dental issues. The brochure was distributed widely to OB providers in the Lamoille Valley. Also, pediatric providers working in collaboration with the Morrisville Health Office are applying fluoride varnish, completing oral health risk assessments, and referring children age 1 and above to a dental practice.

Provided WIC nutrition services and healthy foods to families: We served 1109 pregnant women and children to age five in the Lamoille district with WIC (Special Supplemental Nutrition Program for Women, Infants and Children). WIC provides individualized nutrition counseling and breastfeeding support. We partner with grocery stores across the state to enable participants to use a debit-like card to access nutritious foods. The average value of foods provided is \$50 per person per month.

Worked to prevent and control the spread of disease: In 2017 we responded to 25\_cases of infectious disease in the Lamoille district. In 2017, 10,624 doses of vaccine for vaccine-preventable diseases at a cost of \$540,185 was distributed to healthcare providers in Lamoille Valley.

Aided communities in addressing substance abuse and misuse: In the Morrisville District Health Office, a Regional Substance Abuse Prevention Consultant provides technical support and training to community partners across the Lamoille Valley. We work in collaboration with a diverse group of community partners to educate the community about the importance of substance abuse prevention as well as supporting efforts from prevention, treatment and recovery. Our Regional Prevention Partnership, the Healthy Lamoille Valley works in conjunction with us to increase state and community capacity to prevent underage and binge drinking, and reduce prescription drug misuse and marijuana use. For more information on the services of the Prevention Consultant and the Healthy Lamoille

Valley, visit: http://www.healthvermont.gov/local-health-offices/morrisville/alcohol-and-drug-abuse-prevention and <a href="https://www.healthylamoillevalley.org/">https://www.healthylamoillevalley.org/</a>

This last year Healthy Lamoille Valley was awarded a Tobacco Community Prevention Grant of \$58,500 from the Vermont Department of Health. Healthy Lamoille Valley is working to address tobacco use among youth, eliminate exposure to second-hand smoke and increase tobacco-free policies in towns, public places, workplaces and college campuses. It has been more than 5 years since the Lamoille Valley prevention coalition has been the recipient of this grant.

#### **Agencies Requesting Town Funds**

For more information about these agencies, please review our complete packet of information. Packets are available at the Town Hall, on the Town of Greensboro website – www.greensborovt.org – or at the March 7, 2017 Town Meeting.

- **American Red Cross, Northern Vermont Chapter** provides support to victims of fires, floods, and other disasters as well as CPR classes. 1-802-660-9130 www.nvtredcross.org
- **NEK Council on Aging (formerly Area on Aging)** provides services to senior citizens, such as caregiver support, health insurance help, and casework services. 1-802-748-5182 www.nevaaa.org
- **AWARE, Aid to Women, Men and Children in Abuse and Rape Emergencies,** provides services to victims of sexual and domestic violence. 472-6463
- **Caledonia Home Health Care** provides home care and hospice services regardless of ability to pay. 748-8116
- **Clarina Howard Nichols Center** is a shelter for battered women and their children. 888-2584 *www.clarina.org*
- **Craftsbury Community Care Center** is a non-profit residential care facility 802-586-5414 **www.craftsburycommunitycarecenter.org.**
- **Green Up Vermont** sponsors Green Up Day. 1-800-974-3259 www.greenupvermont.org.
- **Hardwick Area Community Coalition** focuses on reducing alcohol, tobacco, and other drug use in the Hardwick area. 472-8010 www.haccprevention.com
- Hardwick Area Food Pantry provides food for low-income individuals and families. 472-5940
- **Hardwick Area Community Justice Center** works with offenders in the criminal justice system and their re-entry into the community. 644-1960.
- **Lamoille Family Center** provides specialized services to families with children, including programs for pregnant and parenting teens. 888-5229 www.lamoillefamilycenter.org
- North Country Animal League promotes animal welfare. 888-5065 www.ncal.com
- **Northeast Kingdom Learning Services** provides home and learning-center education to persons over 16. 334-6532
- **Northeast Kingdom Human Services (NKHS)** provides services related to mental health, developmental disabilities, and alcohol and drug abuse. 1-802-334-6744 www.nkhs.net
- **Northeastern Vermont Development Association (NVDA)** is our regional planning and development commission. 748-5181
- **Orleans County Citizen Advocacy** brings people with disabilities together with volunteer advocates. 1-802-624-0877 *orleanscountycitizenadvocacy.org*
- **Orleans County Court Diversion** helps first-time juvenile and adult offenders of nonviolent crimes and their victims. 1-802-334-8224

- **Orleans County Historical Society** owns and operates the Old Stone House Museum in Brownington. 1-802-754-2022 <a href="https://www.oldstonehousemuseum.org">www.oldstonehousemuseum.org</a>
- **Rural Community Transportation (RCT)** provides transportation for many purposes. 748-8170 www.rideRCT.org
- **Vermont Center for Independent Living (VCIL)** provides services to Vermonters with disabilities, including information, counseling, training, advocacy, and help with independent living. 1-800-639-1522 <a href="https://www.vcil.org">www.vcil.org</a>

#### Minutes for Annual Town Meeting March 7, 2017

#### Warning for Annual Town and Town School District Meeting

The legal voters of the Town of Greensboro are hereby warned and notified to meet at Fellowship Hall in said Town, Tuesday, March 7, 2017 at 10 a.m. to transact the following business:

Article 1: To elect a Moderator to govern said town for the coming year.

Tim Nisbet nominated by Valdine Hall - Second Karl Stein - Mike Metcalf moved the clerk cast one ballot for Tim Nisbet

Article 2: To elect a Town Clerk for a three-year term

Kim Greaves nominated by Bridget Collier - second by Rosanne Cook - Karl Stein moved the clerk cast one ballot for Kim Greaves.

At this time, the meeting was turned over to Susan Wood, Chair of the Selectboard, who presented retiring Clerk, Valdine Hall with a beautiful plate made by local artisan, Devin Burgess, Borealis Studios, and a certification of appreciation.

Susan than presented the The Annual Greensboro Award to Janet Long - Janet was presented with a beautiful clock with her name and year engraved on the front.

Article 3: To take action on the Town of Greensboro Annual printed report.

So moved by Bridget Collier - Second by Mike Metcalf. Discussion:

Linda Romans has not resigned from the DRB

Kristen Leahy needs to be added to the Recreation Committee

Article 6 was amended to strike "elect school district officers" as they are elected in the

school portion of the meeting

Article 3 - was approved with the above corrections

Our State Representative, Vicky Strong, was in the audience, and was granted permission to speak to the audience - Mrs. Strong explained that she and Representative Sam Young decided to divide the towns they visit this year, so that they would be allowed more time in each town.

This is Representative Strong's 7th year in the Legislature - this year she has moved to Housing and Military affairs - she sees a gap in housing for veterans and people with mental illness.

She is actively working on Act 46 as she is a firm believer of school choice - in this bill The funds follow the student

With our new Governor, they are still in the getting acquainted stage, and are working on technical bills, updating language.

Judy Carpenter mentioned Act 46, and its impact on small schools - putting pressure on schools to consolidate - most NEK Representatives are not happy with Act 46 and would like to see it repealed. It doesn't' work in small towns - this bill is more appropriate the larger cities

Penny Bretschneider mentioned Governor Scott's plan to level fund schools - David Kelley feels the Superintendent offices need to consolidate, not the small schools

Chrissie Ohlrogge would like to see more done for the mentally ill.

Article 4: Shall the voters authorize the Northeast Kingdom Waste Management District to appropriate and expend a budget of \$ 755,527.00 (Australian Ballot)

Article 4 passed - votes cast 113 Yes 104 No 9

Article 5: Shall the voters of the Town of Greensboro authorize property tax exemption for the "Ballfield" property identified as parcel ID 005-0002 for a three-year (3) period. This will eliminate the municipal property tax due. However, the amount due for education taxes will still need to be raised and will be included in our Local Agreement Rate.

So moved by Mike Metcalf, Second by Janet Long -

Article 5 - passed on a voice vote.

Article 6: To elect town officers and school district officers required by law and one or more library trustees:

Office	Ter	Nominated By	Vote	Elected
Select Board	3 yrs	Mark Snyder	Lorelei Wheeler moved the Nominations end and the Clerk Cast one Ballot - 2nd Karl Stein	Peter Romans

Office	Ter	Nominated By	Vote	Elected
Select Board	2 yrs	Lee Wright	Bridget Collier moved the Nominations end and the Clerk Cast one Ballot - 2nd Mike Cassidy	Sean Thomson
Select Board	2 yrs	Mike Metcalf	Bridget Collier moved the Nominations end and the Clerk Cast one Ballot - 2nd Kim Greaves	Mike Lapierre (to complete 3 year term)
Treasurer	3 yrs	Barbara Brooke nominated by Erika Karp Laura Fontaine nominated Denise Stuart	Total votes cast 121 - number needed to win 62 - Barbara Brooke -45 Denise Stuart - 76	Denise Stuart
Trustee of Public Funds	3 yrs	Judy Carpenter	Mike Metcalf moved the Nominations end and the Clerk Cast one Ballot - 2nd Kim Greaves	Barbara Brooke
Cemetery Commissio ner	3 yrs	Wayne Young	Bridget Collier moved the Nominations end and the Clerk Cast one Ballot - 2nd Mike Metcalf	MacNeil
First Constable	1 yr	Bridget Collier	Bridget Collier moved the Nominations end and the Clerk Cast one Ballot - 2nd Mike Metcalf	Rick Walsh

Office	Ter	Nominated By	Vote	Elected
Second Constable	1 yr	Patricia Mercier	Bridget Collier moved the Nominations end and the Clerk Cast one Ballot - 2nd Mike Metcalf	Mark Snyder
Library Trustee	3 yrs	Janet Travers	As we had 3 positions and 3 people running, we elected the slate on a voice vote	Becky Arnold
Library Trustee	3 yrs	Brianne Castle	Slate elected on voice vote	Virginia Lapierre
Library Trustee (to complete term)	1 yr	Mike Metcalf	Slate elected on voice vote	Ken Johnson (to complete one year term)
Collector of Delinquent Taxes	1 yr	Judy Dales	Bridget Collier moved the Nominations end and the Clerk Cast one Ballot - 2nd Mike Metcalf	Janet Long
Town Agent	1 yr	Janet Long	Mike Metcalf moved the Nominations end and the Clerk Cast one Ballot - 2nd Karl Stein	David Smith
Town Grand Juror	1 yr	Mike Cassidy	Mike Metcalf moved the Nominations end and the Clerk Cast one Ballot - 2nd Bridget Collier	David Smith

Article 7: Shall the voters of the Town Greensboro appropriate the following sums to the outside

#### agencies listed below?

Outside Agency	Amount
AWARE	2,000
Beach (moved to General Fund Budget)	0
Caledonia Home Health	1,400
Clarina Howard Nichols Center	200
Craftsbury Community Care Center	10,000
Four Season's of Early Learning	9,500
Green Up	50
Greensboro Nursing Home	20,013
Hardwick Area Community Coalition	500
Hardwick Area Food Shelf	2,000
Discussion - Jane Little made the motion that we increase this by \$500.	2500
Second by Patty Launer	
Hardwick Area Restorative Justice	1,500
Lamoille Family	500
NEK Council on Aging (Area on Aging)	1000
Northeast Kingdom Human Services	800
NEK Learning Services	250
North Country Animal League	600
NVDA	572
Orleans County Historical Society	525
Orleans County Citizens Advocacy	800
Orleans County Court Diversion	100
Red Cross	250
Rescue squad	7,756.35
Rural Community Transportation	900
VT Center for Independent Living	210
Total	\$ 61,426.35
Amended to	61,926.35

Article 7 - was moved by Bridget Collier - Naomi Ranz-Schliefer asked why Wonder and Wisdom was included in Town properties and not here. Clerk made note to move

Wonder and Wisdom to outside agencies for next year.

Article 7 passed on a voice vote as amended - increased Hardwick Food Pantry appropriation to \$2,500 - making total appropriations to outside agencies \$61,926.35.

Article 8: Shall the voters of the Town of Greensboro approve the following Special Appropriation requests from the Municipal Properties listed below?

Total	\$33,500
Wonder & Wisdom Programs	\$ 3,500
Greensboro Historical Society	\$ 1,500
Greensboro Grange Bldg	\$ 1,500
Greensboro Free Library	\$25,000
Greensboro Conservation	\$ 2,000

Article 8 - so moved by Bridget Collier - discussion on Article 8 - Mark Snyder asked to speak on the Greensboro Grange Building - he feels it needs a lot of work and that we have put a lot of money into this building without a plan and we shouldn't put any more in until we know what we are going to do with it. He stated that it seems foolish to put another penny into this building until we know what we are going to do with it.

Bridget Collier made a motion that we increase the amount for the GGB to \$2,0000, this was seconded by Valdine Hall.

Ann Harbison wondered if a cost estimate had been made - Stephanie Herrick mentioned that she was on the original committee and yes, we had worked up a budget for repairs. - Question on location of building - it sits in a swamp - Lucy Keefe wondered if the building should be moved - Peter Romans felt we the GGB committee had never had a "professional" cost estimate done. Mark mentioned lead paint - every old building in town has or had lead paint - Mark feels we should put our money into the current Town Hall Building, why divide our resources - Penny Bretschenider suggested the GGB could serve as a Welcome Center - the audience seemed to like that idea - Valdine Hall reminded everyone that the building does have significant history - it was the original Town Hall and that the GGB committee had obtained a grant from Vermont Preservation Trust to help with restoration of the building - Khrissie Ohlrogge wanted to know why we needed town funds if we had grant money - Valdine said it was to show the VPT that the town supported the project by contributing to its restoration cost.

Mark Snyer made a motion that we strike the \$1500 from the budget, Moderator Tim Nisbet pointed out that this was out of order - we had a motion on the floor to increase the amount from \$1500 to \$2000.

*Karl Stein made a motion to call the question - 7 or more people did not want a paper ballot - The motion to increase from \$1500 to \$2000 did not pass.* 

Mark Snyder made the motion that we strike the \$1,500 for the GGB from the budget, 2nd by Janet Long - motion was turned down on a voice vote.

Article 8 passed as presented

Article 9: Shall the voters approve the proposed budget in the amount of \$1,801,107.00 which contains the necessary amount required by law and proposed expenses for the fiscal year commencing July 1, 2017?

(This budget amount includes the outside and local appropriations requests).

#### THE BUDGET AMOUNT WAS AMENDED TO \$1,801,607.00

So moved by Kim Greaves, 2nd by Fern Fontaine,

Mark Snyder wanted to talk about town salaries - wants all salaries and benefits posted in town report as line items.

Susan Wood, chair of the board suggest that Mark attend a Selectboard meeting to discuss this.

Naomi Ranz Schelifer wanted to know why there was an increase in the Assessor Assistant position - Valdine Hall explained, that we hope to train the assistant to do more of the work for the Assessor, transfers, data entry, appointment scheduling, etc as in the long run that will save the town money.

Bridget made the motion to accept the budget as amended - 2nd by Lorelei Wheeler.

Article 9 - passed on a voice vote

Article 10: Shall the voters of the Town of Greensboro approve having the Town Treasurer serve as collector of current taxes and set the tax due date of November 2, 2017. Taxes will be delinquent if not received in the office of the Town Treasurer by Thursday, November 2, 2017, by 4:00 p.m.

So moved by Janet Long, 2nd by Karl Stein - discussion, why does due date keep changing - trying to have our due date after the last day we received homestead payments from the state - Valdine mentioned that next year taxpayers will be able to pay property taxes as well as other fees with credit or debit cards - there is a fee for this which will be assessed to the individual using the service.

Article 11: For discussion purpose only - Should the day and time of Town Meeting be changed?

Susan Wood explained that the request was made by a taxpayer - comments from the audience - Penny Bretschneider felt more young people might attend and express their opinions if we moved the date and or time.

Valdine Hall stated, that young people can attend Selectboard meetings at any time to express their opinions -

Tim Nisbet would like to see Town Meeting start at 9 AM

Bridget Collier suggested going to Australian Ballot for offices

Straw poll, would people prefer an evening meeting or Saturday morning - Saturday morning won straw poll

Some people seemed in favor of moving to Saturday -

Town Meeting is what makes our democracy special - the State should make TM day a state holiday

Jane Little thinks tradition is important

Susan Wood announced that the Selectboard will start holding one Selectboard meeting a quarter at St. Mikes Parish Hall in Greensboro Bend

Article 12: To transact any other business that may legally come before the meeting.

The Town will celebrate the Funky Fourth on July 1st

Karl Stein thanked people for purchasing their 911 numbers - you can order through the Town Clerks office

Wayne came back to break down of salaries and benefits-feels taxpayers are "entitled" to see where the money goes

Tim Nisbet made the announcement that as we ran late with Town Meeting, the School Meeting will start at 1:15

Four Seasons of Early Learning is serving lunch, suggested donation of \$5.00

Karl Stein made a motion to adjourn - 2nd by Bridget Collier

Meeting adjourned at 12:23 PM

Respectfully Submitted:

Valdine Hall, Town Clerk

Tim Nisbet, Moderator

Judy Carpenter, Selectboard

July 1, 2016 to June 30, 2017 Greensboro Vital Statistics

Statistic	Number
Civil Marriages	5
Births	6
Deaths	21

#### **Student Enrollment Figures for Fiscal Year 2015-2016**

	Total from Greensboro	School Totals
Lakeview Union	44	64
Hazen Union	48	332
Total	103	407

#### **Contact Numbers for local Senators And Representatives**

Senator-D John Rodgers <u>jrodgers@leg.state.vt.us</u>

PO Box 217

Glover, VT 05839 802-525-4182

Senator-D Robert Starr <u>rstarr@leg.state.vt.us</u>

958 Vt. Rte 105W North Troy, VT 05859

802-988-2977

Representative – R Vicky Strong <u>vstrong@leg.state.vt.us</u>

1367 Creek Rd. Irasburg, VT 05845 802-754-2790

Representative – D Sam Young <u>syoung@leg.state.vt.us</u>

PO Box 10

Glover, VT 05875 802-321-0365

**ACRONYMS:** 

LAWS Legislative Acts Without Sanity

LEGISLATORS Locally Elected Guys In Suits Loudly Advocating Tons Of

Ridiculous Schemes

Complements of The Cranky Yankee (Chewing The Cud With The Town Cluck), Bridget A. Collier

#### **RECYCLING IN GREENSBORO - 2018**

Category	Acceptable	Not Acceptable	Notes
	Corrugated cardboard	Waxed cardboard	Please flatten all boxes!!
Brown Paper	Brown paper grocery bags	Soiled items	Remove excess tape.
	Boxboard (all colors incl. white)	Milk or juice cartons	
	Newspapers & magazines		
	Office paper & envelopes	Paper clips, wire bindings	
Mixed White	Junk mail & glossy inserts	Hardcover books	No bundles with string,
Paper	Catalogs & telephone books	Carbon paper, rubber bands	please.
	Manila folders & envelopes	Milk or juice cartons	Staples are OK.
	Shredded paper (loose is OK)	Kleenex,paper towels	
	Softcover books		
	Tin cans and lids	Aluminum cans (go in their	Labels OK.
Tin Cans	Metal caps & lids from other	own bin)	Rinse cans.
	containers	Scrap metal	FYI: Tin is magnetic!
		Serup meun	1 11. 1th is magnetic:
	Soda, beer, and other aluminum cans	Tin cans (go in their own	Labels OK.
4,1	Aluminum foil & pie plates	bin)	Rinse cans.
Aluminum Cans	Auminum fon & pic plates	Scrap metal	FYI: Aluminum is <u>not</u>
Cans			magnetic!
	Glass bottles and jars		All colors & types are mixed
CI.	Broken china	Non-glass items (i.e. metal	together
Glass	Broken drinking glasses	caps or lids)	Labels OK.
	Broken window glass		Rinse containers.
	Dioken window glass		Remove caps, lids & corks
	Plastic bags labeled #2 or #4 only	Black trash bags	Bags must be labeled #2 or
Plastic Bags	Clear polyethylene sheeting	Dirty bags	#4 to be acceptable!!
	1 7 7	Non-labeled bags	1
Plastics	Rigid plastic containers labeled	Plastic bags	<u></u>
#1 - #4	#1,2,3,4 Plastic lids	Styrofoam	Drain and rinse all containers
	Plasue nas	· ·	

#### **ODDBALL ITEMS at the Greensboro Recycling Center**

**ACCEPTED:** Egg Cartons, rechargeable batteries, button-cell batteries, alkaline batteries fluorescent light bulbs (compacts & tubes), lead sinkers, hardcover books aerosol cans (empty or full)

**NOT ACCEPTED (throw in trash):** Styrofoam of any kind, pet food bags, milk & juice cartons, Aseptic cartons (i.e. soymilk) waxed items (i.e. ice cream cartons, paper coffee cups)

**LOCATION**; The Recycling Center is located behind the town hall.

**YEAR-ROUND HOURS**: Saturdays, 9 – 11 AM. DO NOT LEAVE ITEMS WHEN WE ARE CLOSED, THIS FACILITY IS OPEN DURING POSTED HOURS ONLY

ADDITIONAL SUMMER HOURS: Wednesdays, 3:30-5:30 p.m. July and August

#### ONLY METAL GOES IN THE METAL DUMPSTER!

#### **NOTES**



## **Greensboro Town School District**

### 2018 Annual School District Meeting Materials

School Board Report 2017 Financial Report (July 1, 2016 – June 30, 2017) 2019 Proposed Budget (July 1, 2018 – June 30, 2019)

#### **Important Dates**

March 6, 2018 1:00 PM Annual School District Meeting and FY19 Budget Vote Fellowship Hall, Greensboro

#### Administration

Superintendent Joanne LeBlanc

#### **School Board**

Carolyn Kehler Jerilyn Virden MacNeil

Greensboro Town School District is responsible for governing pre-k education of Greensboro students.

#### 2018 Annual School District Meeting Materials

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2016 - 2017 (FY17) Auditor Reports: The reports are in draft form since they have not been approved by their boards at the time of publication. Once approved, the reports with financial statements will be made available to the public on the Supervisory Union website. Hard copies will be available upon request.

Additional FY19 Budget Documents: Detailed budget documents, containing additional information within each revenue and expenditure category, can be accessed online at http://lakeviewschoolboard.ossu.org and www.ossu.org.

#### 2018 Annual School District Meeting Materials

Directors & Officers							
Greensboro Town School Directors	A						
Name	Appointment/ Term Ends						
Carolyn Kehler, Chair	2018						
Jerilyn Virden, Vice Chair	2019						
MacNeil, Clerk	2020						
Greensboro Town School District Officers	Appointment/						
Name	Term Ends						
Kim Greaves, District Treasurer	2018						
Lakeview Union School District #43 Directors	A						
Name	Appointment/ Term Ends						
Victoria Von Hessert, Chair	2020						
Jerilyn Virden, Vice Chair	2018						
John Miller, Clerk	2018						
Erin Dezell	2018						
Robert Hurst	2019						
Jennifer Davis	2020						
Dylan Laflam	2020						
Rose Modry	2018						
Lakeview Union School District #43 Officers	Appointment/						
Name	Term Ends						
Kim Greaves, District Treasurer	2018						
Lorelei Wheeler, District Clerk	2018						
Hazen Union School District #26 Directors	Appointment/						
Name	Term Ends						
Steven Freihofner, Chair	2020						
Andrew Meyer, Vice Chair	2018						
Jefferson Tolman, Clerk	2019						
Amy Holloway	2018						
Marc Tod DeLaricheliere	2020						
Ceilidh Galloway-Kane	2018						
Michael Metcalf	2018						
Erin Smith	2019						
Clara Lew-Smith, student	2018						
Eliana Brochu, student Hazen Union School District #26 Officers	2019						
	Appointment/						
Name	Term Ends						
Orise Ainsworth, Moderator	2018						
Brandi Smith, District Treasurer Wondy Crysta District Clark	2018						
Wendy Guyette, District Clerk	2018						

#### WARNING

#### GREENSBORO TOWN SCHOOL DISTRICT ANNUAL SCHOOL DISTRICT MEETING

March 6, 2018

The legal voters of the Greensboro Town School District are hereby notified and warned to meet at the Fellowship Hall in the town of Greensboro, Vermont on Tuesday, March 6th, 2018 at 1:00 PM to act on the following articles:

Article 1: To elect the following school district officers for the ensuing year:

- School District Meeting Moderator
- District Clerk
- District Treasurer
- Alternate District Treasurer

Article 2: To elect all necessary School Board Directors as required by law:

- Greensboro Town School District Director for a term of three years
- Two (2) Lakeview Union School District #43 Director for a term of three years
- Hazen Union School District #26 School District Director for a term of three years
- Lakeview Union School District #43 Director for a term of one year to fill the remainder of a 3 year term.
- Lakeview Union School District #43 Director for a term of two years to fill the remainder of a 3 year term.

Article 3: To see if the voters of the school district will authorize the following salaries to be paid for the officers and directors of the school district:

School Board Chair

\$ 000.00 / yr

District Treasurer

\$ 250.00 / yr

School Board Member

\$ 000.00 / yr

Alternate District Treasurer

\$25.00 per pay period as

needed

District Clerk

\$ 000.00 / yr

Article 4: To hear and act upon the reports of the Greensboro Town School District officers and directors.

Article 5: Shall the voters of the school district approve the school board to expend \$44,800.00, which is the amount the school board has determined to be necessary for the ensuing fiscal year? It is estimated that this proposed budget, if approved, will result in education spending of \$10,249.00 per equalized pupil. This projected spending per equalized pupil is 16.67% lower than spending for the current year.

Article 6: To see if the voters will contribute to an existing operating expense fund under the control of the board of school directors, with a contribution of \$7,000 of the district's FY17 fund balance, for the purpose of paying operational expenses that were not anticipated at the time of the budget preparation by the board.

Article 7: To see if the voters of the school district will authorize the school board to borrow money in anticipation of state revenues.

Article 8: To transact any other business that may legally come before the meeting.

Dated at Greensboro, Vermont this 11th day of January, 2018.

Greensboro Town School District Directors

58

#### Greensboro Town School District School Board Report

Greensboro Pre-Kindergarten Enrollment - Last Three Years

2015-16	2016-17	2017-18
11	7	6

The Greensboro Town School District is responsible for overseeing the education of pre-kindergarten students within the town of Greensboro.

Under Act 166, school districts must fund 10 hours of universal pre-kindergarten for all children within their district who are age 3 or 4 by September 1<sup>st</sup> of each year. **Parents are responsible for identifying and applying to the highly qualified pre-kindergarten program of their choice**, but transportation to/from programs is not provided by the school district. For 2017-18, the tuition is equal to \$3,267 per child. The tuition for 2018-19 has not yet been set.

Over the past few years, Greensboro has had between 7 and 11 students enrolled in early education programs. In any given year, at least two-thirds of our students attend Four Seasons of Early Learning in Greensboro Bend. Projections are for 6 students in 2018-19 school year.

Our school board recognizes the value and importance of quality early learning experiences, both for our children and society as a whole. Research shows that how children learn and develop during their early years - mentally, emotionally, and socially - are related to longer-term outcomes in their lives.

Again, parents/guardians must seek enrollment in any prequalified program directly; the full list of pre-qualified providers is available at <a href="http://www.brightfutures.dcf.state.vt.us">http://www.brightfutures.dcf.state.vt.us</a>. Parents/guardians looking to enroll should contact programs of interest as soon as possible since the enrollment and registration processes vary from program to program. Enrollment at any given program is not guaranteed. Finally, parents/guardians should notify Lakeview Union School once enrollment in a program has been completed.

The Vermont legislature passed Act 46 in June 2015 to address declining student enrollment and the resulting impact on education costs across the state. Essentially, the law asks school districts to consolidate into larger structures. The Greensboro Town School Board and the Lakeview Union School Board have spent the last two years gathering information and investigating options. We met with possible partners including Peacham. In the end, all school in OSSU drafted an Alternative Structure proposal which was submitted in November 2017. We await the response from the Vermont Agency of Education and the Vermont School Board of Education.

We encourage you to learn more about these important changes and to get involved. One way is to view our website made in partnership with Lakeview Union School Board at <a href="https://lakeviewschoolboard.ossu.org">https://lakeviewschoolboard.ossu.org</a>. Community members are always encouraged to attend board meetings, speak to any member of the Greensboro or Lakeview school boards, or contact Superintendent Joanne LeBlanc.

Respectfully Submitted,

Carolyn Kehler, Chair Jeri Virden, Vice Chair MacNeil, Clerk



#### Proven Expertise and Integrity

#### INDEPENDENT AUDITORS' REPORT

School Board Greensboro School District Greensboro, Vermont

#### Report on the Financial Statements

We have audited the accompanying financial statements of the governmental activities and each major fund of the Greensboro School District, as of and for the year ended June 30, 2017, and the related notes to the financial statements, which collectively comprise the School District's basic financial statements as listed in the table of contents.

#### Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

#### Auditors' Responsibility

Our responsibility is to express opinions on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

3 Old Orchard Road, Buxton, Maine 04093 Tel: (800) 300-7708 (207) 929-4606 Fax: (207) 929-4609 www.rhrsmith.com We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

#### **Opinions**

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities and each major fund of the Greensboro School District as of June 30, 2017, and the respective changes in financial position and, where applicable, cash flows thereof for the year then ended in accordance with accounting principles generally accepted in the United States of America.

#### Other Matters

#### Required Supplementary Information

Accounting principles generally accepted in the United States of America require that the management's discussion and analysis and budgetary comparison information on pages 3 through 9 and 27 be presented to supplement the basic financial statements. Such information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board, who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

#### Other Reporting Required by Government Auditing Standards

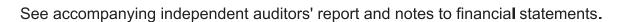
In accordance with *Government Auditing Standards*, we have also issued our report dated December 18, 2017, on our consideration of the Greensboro School District's internal control over financial reporting and our tests of its compliance with certain provisions of laws, regulations, contracts and grants agreements and other matters. The purpose of that report is to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the Greensboro School District's internal control over financial reporting and compliance.

Buxton, Maine Vermont Registration No. 092.0000697 December 18, 2017

#### GREENSBORO SCHOOL DISTRICT

#### BUDGETARY COMPARISON SCHEDULE - BUDGETARY BASIS BUDGET AND ACTUAL - GENERAL FUND FOR THE YEAR ENDED JUNE 30, 2017

							V	ariance
		Budgeted	l Am	ounts	Actua <b>l</b>		P	ositive
	Origina <b>l</b>		Fina <b>l</b>		Amounts		<u>(N</u>	egative)
Budgetary Fund Balance, July 1	\$	16,720	\$	16,720	\$	16,720	\$	-
Resources (Inflows):								
Intergovernmental:								
State support		41,422		41,422		40,689		(733)
Other		7,631	7,631			8,364		733
Interest income				-		28		28
Amounts Available for Appropriation		65,773		65,773		65,801		28
Charges to Appropriations (Outflows):								
Instruction		45,862		43,376	•	29,235		14,141
Student/instructor support		741		2,632		2,632		-
Administration		2,450		3,045		3,620		(575)
Total Charges to Appropriations		49,053		49,053		35,487		13,566
Budgetary Fund Balance, June 30	\$	16,720	\$	16,720	\$	30,314	\$	13,594



		Greensboro	T086		Property dollar equivalent yield 9,842	Homestead tax rate per \$9,842 of spending per equalized pupil	
	County:	Orleans	Orleans Southwes	Orleans Southwest		1.00 Income dollar equivalent yield	nor
	Expendit	turae	FY2016	FY2017	11,862 FY2018	2.0% of household income  FY2019	Jei
1.	Experium	Budget (local budget, including special programs, full technical center expenditures, and any Act 144 expenditures)	\$44,108	\$49,053	\$53,663	\$44,800	1.
2.	plus	Sum of separately warned articles passed at town meeting	+	-	-		2.
3. 4.	minus	Act 144 Expenditures, to be excluded from Education Spending (Manchester & West Windsor only)  Locally adopted or warned budget	\$44,108	\$49,053	\$53,663	\$44,800	3. 4.
5.	plus	Obligation to a Regional Technical Center School District if any	+	_	_		5.
6.	plus	Prior year deficit repayment of deficit	+				6.
7.		Total Budget	\$44,108	\$49,053	\$53,663	\$44,800	7.
8. 9.		S.U. assessment (included in local budget) - informational data Prior year deficit reduction (included in expenditure budget) - informational data	-	-	-	-	8. 9.
10.	Revenue	Offsetting revenues (categorical grants, donations, tuitions, surplus, etc., including local Act 144	\$10,070	\$7,631	\$10,000	\$8,314	10.
11.	plus	tax revenues) Capital debt aid for eligible projects pre-existing Act 60	+ \$996	\$733	-	φο,σ1	11.
12.	minus	All Act 144 revenues, including local Act 144 tax revenues (Manchester & West Windsor only)		-	-	22.211	12.
13.		Offsetting revenues	\$11,066 	\$8,364	\$10,000	\$8,314	13.
14.		Education Spending	\$33,042	\$40,689	\$43,663	\$36,486	14.
15.		Equalized Pupils  This town belongs to two unions and the Local Education spending is attributed to these equalized pu	3.98	5.92	3.55	3.56	15.
16.		Education Spending per Equalized Pupil	\$8,302.01	\$6,873.14	\$12,299.44	\$10,248.88	16.
17. 18.	minus	Less ALL net eligible construction costs (or P&I) per equalized pupil Less share of SpEd costs in excess of \$50,000 for an individual (per eqpup)		-	-		17. 18.
19.	minus minus	Less amount of deficit if deficit is SOLELY attributable to tuitions paid to public schools for grades the district does not operate for new students who moved to the district after the budget was passed (per eqpup)	-				19.
20.	minus	Less SpEd costs if excess is solely attributable to new SpEd spending if district has 20 or fewer equalized pupils (per eqpup)	-				20.
21.	minus	Estimated costs of new students after census period (per eqpup)		-	-		21.
22.	minus	Total tuitions if tuitioning ALL K-12 unless electorate has approved tuitions greater than average announced tuition (per eqpup)		-	-		22.
23. 24.	minus minus	Less planning costs for merger of small schools (per eqpup)  Teacher retirement assessment for new members of Vermont State Teachers' Retirement System on or after July 1, 2015 (per eqpup)		-	-		23. 24.
25.		Excess spending threshold	threshold = \$17,103 \$17,103.00	Allowable growth \$8,900.58	threshold = \$17,386 \$17,386.00	threshold = \$17,816 \$17,816.00	25.
26. 27.	plus	Excess Spending per Equalized Pupil over threshold (if any) Per pupil figure used for calculating District Equalized Tax Rate	+ - \$8,302	\$6,873	\$12,299	\$10,248.88	26. 27.
28.		District spending adjustment (minimum of 100%)	87.768%	70.850%	121.057%	104.134%	28.
20.	D	, , ,	based on \$9,285	based on \$9,701	based on yield \$10,160	based on yield \$9,842	
29.	Proratii	ng the local tax rate Anticipated district equalized homestead tax rate (to be prorated by line 30) [\$10,248.88 ÷ (\$9,842.00 / \$1.000)]	\$0.8689 based on \$0.99	\$0.7085 based on \$1.00	\$1.2106 based on \$1.00	\$1.0413 based on \$1.00	29.
30.		Percent of Greensboro equalized pupils behind local SD costs	3.70%	5.27%	3.07%	3.13%	30.
31.		Portion of district eq homestead rate to be assessed by town (3.13% x \$1.04)	\$0.0321	\$0.0373	\$0.0372	\$0.0326	31.
32.		Common Level of Appraisal (CLA)	100.11%	100.40%	100.68%	101.22%	32.
33.		Portion of actual district homestead rate to be assessed by town (\$0.0326 / 101.22%)	\$0.0321 based on \$0.99	\$0.0372 based on \$1.00	\$0.0369 based on \$1.00	\$0.0322 based on \$1.00	33.
		(\$0.0520 / 101.22%)	If the district belongs to a The tax rate shown repre spending for students wh the income cap percenta	a union school district, esents the estimated p no do not belong to a u	this is only a <b>PARTIAI</b>	L homestead tax rate. estead tax rate due to	
34.		Anticipated income cap percent (to be prorated by line 30) [(\$10,248.88 ÷ \$11,862) x 2.00%]	1.58% based on 1.80%	1.26% based on 2.00%	2.05% based on 2.00%	2.00% based on 2.00%	34.
35.		Portion of district income cap percent applied by State (3.13% x 2.00%)	0.06% based on 1.80%	0.07% based on 2.00%	0.06% based on 2.00%	0.06% based on 2.00%	35.
36.		Percent of equalized pupils at Hazen UHSD #26	45.35%	45.34%	47.75%	52.36%	36.
37		#N/A	50.05%	40.30%	40 19%	11 51%	37

<sup>-</sup> Following current statute, the Tax Commissioner recommended a property yield of \$9,842 for every \$1.00 of homestead tax per \$100 of equalized property value. The Tax Commissioner also recommended an income yield of \$11,862 for a base income percent of 2.0% and a non-residential tax rate of \$1.629. New and updated data will likely change the proposed property and income yields and perhaps the non-residential rate.

- Final figures will be set by the Legislature during the legislative session and approved by the Governor.

- The base income percentage cap is 2.0%.

### Greensboro Town School District 2018-2019 (FY19) Budget Notes

The proposed FY19 budget brings a decrease of .0047 cents on the actual homestead tax rate for our community members.

Greensboro Town School District's Actual Homestead tax rate is estimated at \$0.0322 per \$100 of assessed value, a decrease of \$0.0047 per \$100 of assessed home value. This translates to an estimated decrease of \$(4.71) on a homestead valued at \$100,000.

#### Some points of interest that affect the budget include the following:

#### **REVENUES**

• The district is using \$8,314 of the FY17 fund balance towards balancing the tax rate for the community.

#### **EXPENSES**

• Total spending is down \$8,863 largely as a result of fewer students enrolled in PK programs.

#### **OTHER**

Article 6 of the annual meeting askes the voters to contribute to the existing operating expense fund \$7,000 of the district's FY17 fund balance.

#### SUMMARY

- Total expenditures are down \$8,863.
- Local Revenues are down \$1,686.
- This results in a \$7,177 decrease in Education Spending.
- Equalized Pupils are up 0.01.
- Education Spending per Equalized Pupil is down 16.67%.
- All of this contributes to a decreased tax rate, which can be better understood by following the tax rate calculations and explanations.

#### Greensboro Town School District

#### **FY19 BUDGET SUMMARY**

	FY15 Actual	FY16 Actual	FY17 Actual	FY18 Approved	FY19 Proposed	Variance (\$)
REVENUE						
Local Sources	28	24	28	0	0	_
State Sources	23,291	43,971	49,053	43,663	36,486	(7,177)
Prior Year Revenue	5,412	0	0	0	0	-
PY Surplus Applied	0	137	0	10,000	8,314	(1,686)
TOTAL REVENUE	28,731	44,132	49,081	53,663	44,800	(8,863)
EXPENDITURES						
General Ed Instruction	6	20,640	23,543	37,757	30,200	(7,557)
Special Ed Instruction	0	5,132	5,692	5,378	5,000	(378)
INSTRUCTION	6	25,771	29,235	43,135	35,200	(7,935)
Guidance Services	0	0	0	224	0	(224)
Psychological Services	0	0	278	400	500	100
Speech Services	0	1,742	1,891	500	500	-
Occupational Therapy	0	323	278	169	250	81
Improvement of Instruction	0	0	185	404	1,000	596
Technology Integration	0	0	0	0	0	-
STUDENT/INSTRUCTOR SUPPORT	0	2,065	2,632	1,697	2,250	553
School Board	2,519	2,869	3,620	3,893	1,600	(2,293)
Office of Superintendent	35,919	2,307	0	4,091	5,000	909
School Admin	0	727	0	165	250	85
ADMINISTRATION	38,439	3,820	3,620	8,149	6,850	(1,299)
Operations & Maintenance	0	2,089	0	682	500	(182)
Pay off Deficit	0	199	0	0	0	-
OPERATIONS	0	2,288	0	682	500	(182)
TOTAL EXPENDITURES	38,445	33,945	35,487	53,663	44,800	(8,863)
REVENUE LESS EXPENDITURES	(9,714)	10,188	13,593	0	0	0

# Greensboro Town School District Historical Tax Rate Calculations

		Change (8,863)	(1,686)	(7,177)	0.01	(2,051)	(318.00)	-16.92%	0.00	-0.1692	90.0	-0.0046	0.54%	-0.0047	\$ (4.71)
FY19 -16.5% -16.9% -16.4% 0.3% -16.67%	0.0326	<b>FY19</b> 44,800	8,314	36,486	3.56	10,249	9,842	104.134%	1.00	1.0413	3.13	0.0326	101.22%	0.0322	Estimated tax increase
9.4% 19.6% 7.3% 40.0% 78.9% 0.3%	0.0372	FY18 53,663	10,000	43,663	3.55	12,299	10,160	121.057%	1.00	1.2106	3.07	0.0372	100.68%	0.0369	Estimated
FY17 11.2% -24.4% 23.1% 48.7% -17.2% 0.3%	<b>0.0373</b> 16.1%	FY17 49,053	8,364	40,689	5.92	6,873	9,701	70.850%	1.00	0.7085	5.27	0.0373	100.40%	0.0372	
11.6% -57.3% 142.4% 23.2% 96.8%	<b>0.0321</b> 135.9%	<b>FY16</b> 44,108	11,066	33,042	3.98	8,302	9,459	87.768%	66.0	0.8689	3.70	0.0321	100.11%	0.0321	
-0.2% -0.2% -51.9% -18.0% -41.3%	0.0136	FY15 39,536	25,907	13,629	3.23	4,220	9,285	45.444%	0.98	0.4454	3.06	0.0136	105.50%	0.0129	100,000
FY14 -12.5% 28.4% -22.3% -14.2% -9.5% 0.0%	<b>0.0275</b> -20.6%	<b>FY14</b> 39,619	11,299	28,320	3.94	7,188	9,151	78.547%	0.94	0.7383	3.73	0.0275	102.86%	0.0268	Homestead value
-1.8% -1.2% -2.0% -12.2% 11.7% 2.1%	0.0347	<b>FY13</b> 45,261	8,802	36,459	4.59	7,943	8,723	91.060%	0.89	0.8104	4.28	0.0347	102.89%	0.0337	Но
-16.1% 1.0% -19.4% 1.8% -20.7% 5.8%	<b>0.0344</b> -20.0%	<b>FY12</b> 46,098	8,913	37,185	5.23	7,110	8,544	83.216%	0.87	0.7240	4.75	0.0344	100.74%	0.0341	3,510
Total Expenditures Local Revenues Education Spending Equalized Pupils Education Spending/Equalized Pupil	Equalized Homestead Tax Rate % Tax Rate Increase over PY	1 Total Expenditures	2 Local Revenues	<b>9</b> 3 Education Spending	4 Equalized Pupils	5 Ed Spending per Eq Pupil	Ed Sp/Eq Pupil used if over threshold Base Ed Amt/Property Yield	6 District Spending Adjustment	Base Tax Rate	7 Equalized Homestead Tax Rate	% Eq Pupil not in union school	Eq Home Tax Rate - District	8 Common Level of Appraisal	9 Act Home Tax Rate-District	Add/cut 1c on actual homestead tax rate

## Greensboro School District Tax Rate Calculation Description

# Row # Explanation

- Total Expenditures represents the money spent to operate all school district programs, functions, and services.
- Local Revenues represents non-property income tax revenue.
- Education Spending (ES) is row #1 minus row #2. It represents the amount to come from the State Education Fund.
- Equalized Pupils (EP) represents the average of the district's students for the prior two years, weighted based on a variety of factors, such as for PreK, poverty, English Language Learner (ELL), and secondary students.
- 5 Educational Spending (ES) per Equalized Pupil (EP) is row #3 divided by row #4.
- homestead property tax on the statewide grand list. The yield is divided into row #5 to determine the adjustment. The yield is ultimately set by District Spending Adjustment represents the percentage a district's ES/EP to the Property Yield. The property yield (formally the base ES per EP) is a term from ACT 46. It represents the amount of education spending per equalized student that can be supported by \$1.00 of the legislature. At the time of this printing this is the current estimated yield for the fiscal year. 9
- Equalized Homestead Tax Rate is the District Spending Adjustment (row #6) multiplied by the base tax rate of \$1.00. It represents the nomestead tax rate that is equalized across all towns based on each town's level of spending.
- is at market value. The CLA is calculated by the state based on actual property sales in a community throughout the year and is used in the tax Common Level of Appraisal (CLA) represents the relationship of each town's grand list is to market value. 100% means that a town's grand list calculation to represent fairness across all towns in the state.  $\infty$
- Actual Homestead Tax Rate is row #7 divided by row #8 and represents what the homestead education property tax is that will appear on each own's property tax bill.

Amounts are shown for properties assessed at \$100,000, \$200,000, and \$300,000, assuming no income sensitivity adjustment

Please understand that these calculations are estimates since the legislature has not yet set the final property yield.

The legal voters of Greensboro convened at the sound of the gavel at 1:20 PM on Tuesday, March 7, 2017 to transact the following articles:

#### Article 1: To elect school district officers for the ensuing year:

- District Meeting Moderator Tim Nisbet elected unanimously voice vote of "aye" (only nominee)
- District Clerk Lorelei Wheeler elected unanimously voice vote of "aye" (only nominee)
- District Treasurer Kim Greaves elected unanimously voice vote of "aye" (only nominee)
- Alternate District Treasurer Barbara Brook elected unanimously voice vote of "aye" (only nominee)

#### Article 2: To elect all necessary School Board Directors as directed by law:

- Greensboro Town School District Director 3 year term: Sue Wood moved that the clerk cast one ballot for MacNeil (only nominee) – approved unanimously.
   The clerk cast one ballot for MacNeil.
- Lakeview Union School District Director 3-year term: Victoria Von Hessert elected unanimously – voice vote of "aye" (only nominee)
- Lakeivew Union School District Director 3-year term: Sue Wood moved that the clerk cast one ballot for Tara Reynolds (only nominee) - approved unanimously.
   The clerk cast one ballot for Tara Reynolds.

#### Article 3:

Wayne Young moved to accept the article, Naomi Ranz seconded. Article passed unanimously – voice vote of "aye".

#### Article 4:

Mike Metcalf moved to accept the article as written, Trish Alley seconded. Article passed unanimously – voice vote of "aye". Carolyn Kehler presented the budget and an explanation of the activities of the Greensboro School Board over the past year, including an update on Act 46.

#### Article 5:

Mike Metcalf moved to accept the article as written, Wayne Young seconded. Article passed unanimously – voice vote of "aye".

#### Article 6:

Karl Stein moved the article as written, Mike Metcalf seconded. Article passed unanimously – voice vote of "aye".

#### Article 7:

Wayne Young moved the article as written, Mike Metcalf seconded. Article passed unanimously – voice vote of "aye".

Question was asked if we need to include a vote on this in the future, as it is required that we borrow money in anticipation of funds. It isn't an option.

#### Article 8:

Announced – Lakeview Union School District #43 Annual Meeting is Thursday, March 9
at the school in the Multipurpose Room at 7:00 PM.

Meeting adjourned at 2:15 PM.



## Lakeview Union School District #43

## 2018 Annual School District Meeting Materials

2016 – 2017 School Report 2017 Financial Report (July 1, 2016 – June 30, 2017) 2019 Proposed Budget (July 1, 2018 – June 30, 2019)

## Important Dates Thursday, March 8, 2018 7:00 PM

Annual School District Meeting and FY19 Budget Vote Lakeview Union School

#### **Administration**

Principal Eric Erwin, PhD Superintendent Joanne LeBlanc

#### **School Board**

Victoria Von Hessert, Greensboro Jerilyn Virden, Greensboro John Miller, Stannard Erin Dezell, Greensboro Robert Hurst, Greensboro Dylan Laflam, Greensboro Jennifer Davis, Stannard Rose Modry, Greensboro

### WARNING

### **LAKEVIEW UNION SCHOOL DISTRICT #43**

### SCHOOL DISTRICT ANNUAL MEETING

THURSDAY, MARCH 8, 2018 at 7:00 p.m. at the Lakeview Union School Gymnasium

The legal voters of Lakeview Union School District #43 consisting of the Greensboro Town School District and the Stannard Town School District, Vermont, are hereby warned to meet at the Lakeview Union School Gymnasium in the Town of Greensboro, Vermont, on Thursday, March 8, 2018 at 7:00 p.m., to act on the following articles:

Article 1: To elect the following school district officers for the ensuing year:

- School District Meeting Moderator
- District Clerk
- District Treasurer
- Alternate District Treasurer

Article 2: Shall the voters of the school district authorize the following salaries to be paid for the officers and directors of the school district?

School Board Chair

\$ 000.00 / yr

District Treasurer

\$ 570.00 / yr

School Board Member

\$ 000.00 / yr

Alternate District Treasurer

\$ 25 per signing session

District Clerk

\$ 30.00/ vr

Article 3: To hear and act upon the reports of the Lakeview Union School District #43 officers and directors.

Article 4: Shall the voters of the school district approve the school board to expend \$1,388,318.00, which is the amount the school board has determined to be necessary for the ensuing fiscal year? It is estimated that this proposed budget, if approved, will result in education spending of \$16,459.00 per equalized pupil. This projected spending per equalized pupil is 1.07% higher than spending for the current year.

Article 5: Shall the voters of the school district authorize its school board to borrow money pending the receipt of payments from the member districts and state funds as provided in Title 16 of the Vermont Statutes?

Article 6: To transact any other business that may legally come before this meeting.

Dated at Greensboro this 10th day of January, 2018

Lakeview Union School District #43 School Board Directors

District Clerk

Date:

**71** 



### Lakeview Union School

189 Lauredon Avenue Greensboro, VT 05841 http://www.lakeview.ossu.org

### **School Board Report**

2017 School Board Report: Defining Value

Our goals for Lakeview and its students for the next two to five years remain ambitious. They continue to include increasing the number of students achieving proficiency in core subjects, prioritizing improvements to our physical plant, redefining student outcomes, and improving our engagement with our community. Highlights of the academic successes and challenges at Lakeview are included in Principal Eric Erwin's report. Your board remained focused on the big picture for our school and community.

We are well into our first school year of using a new set of Student Learning Outcomes, adopted by the Board in May, and we are continuing to better define the means of measuring our success at helping students meet these goals. In August, we completed Lakeview's portion of the OSSU Act 46 report, which highlighted the programs and efforts currently underway to address issues surrounding school quality and equity at Lakeview. We anticipate that both Secretary Holcombe and the State Board of Education will have questions about our proposal to remain in our existing governance structure, and we have been informed that we should not expect a final decision until sometime after June 2018, perhaps as late as October. We are optimistic that there are additional opportunities for increased collaboration with our neighboring districts that could directly benefit Lakeview students.

We are pleased to have been able to repair the stairs at a significant cost-savings over the previously offered bids. We completed a septic feasibility analysis as the next step in planning for improvements to our building. The results revealed shortcomings with our current septic system. While we anticipated engaging an engineering firm to complete a design proposal for a new system, the FY19 budget constraints prompted us to postpone this work until we see a clearer path for the school's future. We encourage your continuing participation in this ongoing conversation.

We are without question at a critical moment in Lakeview's future. We wanted a budget that offered greater programming opportunities and support for students and teachers, allowed for additional maintenance of our facilities, and placed us in a better position to meet the demands for both quality and equity required by the State. The shortfall in the State education fund and declining student numbers in Greensboro have, however, forced us to make significant cuts (close to \$200,000) to the budget originally proposed by Mr. Erwin and Superintendent LeBlanc just to stay below the excess spending penalty threshold. Because of the decline in student numbers, even with these major reductions, our proposed budget will present a property tax increase for our residents. We are concerned that additional cuts could result in a negative impact to the quality of education provided to our students.

We are grateful for our team of educators that remains deeply committed to nurturing, teaching, and encouraging our children every day. From school-wide shared meals to dynamic after-school programming in the arts, to sports, to band, to community dinners, to school concerts and art shows, to field trips to area farms and museums, to the mentor program, to volunteers who read to and with our students, to visits to our local nursing home, to Four Winds, to sourcing local foods for our cafeteria – the list goes on and on for what your school and its team of teachers, staff, and volunteers do every single day to teach our children.

We as a board remain committed to providing our community's children with the education they deserve in a safe, inviting space we should all be proud to call our school. We also stand by the belief that our school is perhaps one of the most critical community investments we can make. We encourage you to consider the value Lakeview brings to our communities and what future you want for our towns. Be heard. Join the conversation.

Thank you for your past and continuing support of Lakeview Union Elementary. We look forward to seeing you at our Annual Meeting on Thursday, March 8, 2017 at 7:00 PM in the Lakeview Multipurpose Room.

Respectfully,

Lakeview Union School Board



### Lakeview Union School

Eric Erwin, PhD, Principal 189 Lauredon Avenue Greensboro, VT 05841 eerwin@ossu.org (802) 533-7066 http://www.lakeview.ossu.org

### 2016 - 2017 School Report

Vision & Mission Lakeview Union School's mission is to ensure all students learn to learn. The Lakeview learning experience is collaborative and cooperative. Teachers and learners build relationships and find new ways of experiencing education. Our teachers, staff ,and students develop the skills and knowledge for individual educational growth. Together, they work to solve problems, help others, and contribute to the Lakeview learning community, as well as to expand their learning.

### Principal's Message

Lakeview Union School is a wonderful place to learn, to work, and to grow. We strive to teach students learn how to make significant contributions to their community, how to be highly motivated to act as positive and thoughtful citizens, and how to create a nurturing space where we can all become excited by life's opportunities and challenges. As the Lakeview's educational leader, I believe in helping every teacher and student work from their strengths and seek out opportunities for significant academic and personal growth.

### Recent Successes

- Students at Lakeview make significant progress in math and science;
- We have expanded and strengthened our partnership with Green Mountain Farm-to-School, creating many rich opportunities for our students to expand their healthy food choices;
- Data show that behaviors at Lakeview have improved, and continue to do so;
- Students at Lakeview achieve at levels higher than the state average in science.

### Needs Assessment

- There is a significant literacy achievement gap between our students eligible for Free/Reduced Lunch (FRL) and those who are not eligible (NFRL). While 75% of students who are of NFRL status are meeting the standards for literacy, only 24% of our FRL-eligible students are meeting the standard;
- Although gains in math achievement are significant as students progress through the grades
  at Lakeview, there is a significant average math achievement gap between our students
  eligible for Free/Reduced Lunch (FRL) and those who are not eligible (NFRL). While
  67% of students who are of NFRL status are meeting the standards for math, only 29% of
  our FRL-eligible students are meeting the standards.



### Lakeview Union School

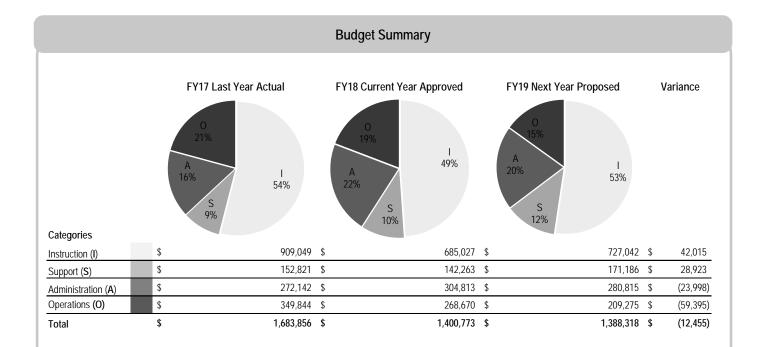
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### 2016 - 2017 School Report

Plan to Meet Needs / Achieve Goals Lakeview Union School is working on the following goals and projects:

- Professional development for faculty regarding the improvement of reading instruction
- Use Title I funds to support a part-time reading specialist and literacy coach
- Further refinement of our writing instruction and support

Get Involved Lakeview welcomes volunteers from the community. There are opportunities to mentor students, be a reading buddy, play chess at lunch, and help with the school garden and food program. Contact the school to learn more.



Instruction: General Ed, Special Ed, Co-Curricular Ed

Support: Guidance, Behavioral & Related Services, Heath Services, Improvement of Instruction, Library/Media, Technology Integration Administration: School Board, Office of Superintendent, School Administration, Business Office, Technology Administration, Grants Admin Operations: Operations/Maintenance, Transportation, Food Service, Fund Transfers



### 2016 - 2017 School Report

### Student Data - Demographics

Oct. 1 Student Counts	15-16	16-17	17-18
Kindergarten	10	13	13
1st Grade	4	13	10
2nd Grade	14	3	11
3rd Grade	10	15	4
4th Grade	6	7	12
5th Grade	16	7	8
6th Grade	13	17	6
K-6 Ttotal	73	75	64
By Town	15-16	16-17	17-18
Greensboro	56	55	43
Stannard	16	19	18
Other	1	1	3
Total	73	75	64
	, ,		٠.
School Climate	14-15	15-16	16-17
Harassment Complaints	0	3	0
Bullying Complaints	0	1	1
Weapons Violations	0	0	0
Substance / Tobacco Violations	1	0	0
K-6 Attendance	14-15	15-16	16-17
Attendance Rate	94%	94%	94%
Students with fewer than 10 absences per year	67%	66%	57%

K-6 Demographics	14-15	15-16	16-17
Gender (%F / % M)	49 / 51	52 / 48	53 / 47
Free/Reduced Lunch	89%	58%	64%
Individualized Education Plan	23%	22%	21%
504 Plan	<n< td=""><td>3%</td><td>1%</td></n<>	3%	1%
Education Support Team	9%	12%	9%
Hispanic	0%	3%	5%
American Indian/Alaskan Native	<n< td=""><td>0%</td><td>1%</td></n<>	0%	1%
African American / Black	1%	5%	5%
Asian	<n< td=""><td>0%</td><td>1%</td></n<>	0%	1%
Multiple Races	6%	5%	8%
White	93%	100%	100%
K-6 Participation	14-15	15-16	16-17
Band	21	31	23
Basketball	20	28	11
Soccer	41	41	31
Tobacco Education	23	24	24
Wonder & Wisdom	23	22	15
Staff Information	14-15	15-16	16-17
Core classes taught by Highly	91%	100%	100%
Qualified Teachers	71/0	10070	10070
Average Experience (Yrs)	14.8	11.1	14.6
Professional Staff with Master's Degrees	30%	67%	69%
Professional Staff FTE	7	7.2	6.4

Historical	Enrollmen	t										
K-6 October	er 1 Enrollm	ent Count									Avg. Annu	al Change
07-08	08-09	09-10	10-11	11-12	12-13	13-14	14-15	15-16	16-17	17-18	10 Year	5 Year
(FY08)	(FY09)	(FY10)	(FY11)	(FY12)	(FY13)	(FY14)	(FY15)	(FY16)	(FY17)	(FY18)	10 Teal	3 Teal
65	69	74	76	76	67	74	75	73	75	64	0.1%	-0.6%



### 2016 - 2017 School Report

### Student Data - State Assessments

### **SBAC Math Summary Results**

Grades 3-6 Math	2016-2017							
Reporting Groups:	Number of Students Tested	Percent of Students Tested	Exceeds Standard	Meets Standard	Near Standard	Substantially Below Standard	Proficient - School	Proficient - State
Overall	46	100%	4%	35%	30%	30%	39%	45%
Female	26	100%	8%	27%	27%	38%	35%	45%
Male	20	100%	0%	45%	35%	20%	45%	46%
FRL	34	100%	0%	29%	32%	38%	29%	31%
Not-FRL	12	100%	17%	50%	25%	8%	67%	56%
Students with Disabilities	9	100%	**	**	**	**	**	10%
Limited English Proficient	**	**	**	**	**	**	**	23%
Migrant	**	**	**	**	**	**	**	**
White	41	100%	**	**	**	**	**	46%
African American	**	**	**	**	**	**	**	28%
Hispanic	**	**	**	**	**	**	**	39%
Asian	**	**	**	**	**	**	**	53%
Am. Indian/Native Alaskan	**	**	**	**	**	**	**	31%
Pacific Islander	**	**	**	**	**	**	**	55%
Two or more races	**	**	**	**	**	**	**	**

<sup>\*\*</sup> Data not available, or suppressed.

### **SBAC English Languate Arts Summary Results**

Grades 3-6 ELA	2016-2017							
Reporting Groups:	Number of Students Tested	Percent of Students Tested	Exceeds Standard	Meets Standard	Near Standard	Substantially Below Standard	Proficient - School	Proficient - State
Overall	46	100%	11%	26%	26%	37%	37%	52%
Female	26	100%	19%	27%	15%	38%	46%	57%
Male	20	100%	0%	25%	40%	35%	25%	46%
FRL	34	100%	3%	21%	32%	44%	24%	36%
Not-FRL	12	100%	33%	42%	8%	17%	75%	63%
Students with Disabilities	9	100%	**	**	**	**	**	11%
Limited English Proficient	**	**	**	**	**	**	**	20%
Migrant	**	**	**	**	**	**	**	**
White	41	100%	**	**	**	**	**	52%
African American	**	**	**	**	**	**	**	33%
Hispanic	**	**	**	**	**	**	**	46%
Asian	**	**	**	**	**	**	**	59%
Am. Indian/Native Alaskan	**	**	**	**	**	**	**	36%
Pacific Islander	**	**	**	**	**	**	**	62%
Two or more races	**	**	**	**	**	**	**	**

<sup>\*\*</sup> Data not available, or suppressed.



### 2016 - 2017 School Report

### Student Data - State Assessments

### **NECAP Science Results**

Grade 4 Science	2016-2017								2015-2016							
Reporting Groups:	Number of Students Tested	Percent of Students Tested	Exceeds Standard	Meets Standard	Near Standard	Substantially Below Standard	Proficient - School	Proficient - State	Number of Students Tested	Percent of Students Tested	Exceeds Standard	Meets Standard	Near Standard	Substantially Below Standard	Proficient - School	Proficient - State
Overall	9	100%	0%	22%	44%	33%	22%	47%	7	100%	0%	43%	29%	29%	43%	48%
Female	4	100%	**	**	**	**	**	47%	5	100%	**	**	**	**	**	50%
Male	5	100%	**	**	**	**	**	47%	2	100%	**	**	**	**	**	47%
FRL	6	100%	**	**	**	**	**	31%	5	100%	**	**	**	**	**	32%
Not-FRL	3	100%	**	**	**	**	**	57%	2	100%	**	**	**	**	**	59%
Students with Disabilities	2	100%	**	**	**	**	**	16%	0	100%	**	**	**	**	**	19%
Limited English Proficient	**	**	**	**	**	**	**	13%	**	**	**	**	**	**	**	18%
Migrant	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**
White	9	100%	**	**	**	**	**	48%	6	100%	**	**	**	**	**	49%
African American	**	**	**	**	**	**	**	17%	**	**	**	**	**	**	**	26%
Hispanic	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**
Asian	**	**	**	**	**	**	**	44%	**	**	**	**	**	**	**	50%
Am. Indian/Native Alaskan	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**	9%
Pacific Islander	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**
Two or more races	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**	38%

<sup>\*\*</sup> Data not available, or suppressed.

### SBAC Math - Grade Level Detail

Grade 3 Math	2016-2017								2015-2016							
Reporting Groups:	Number of Students Tested	Percent of Students Tested	Exceeds Standard	Meets Standard	Near Standard	Substantially Below Standard	Proficient - School	Proficient - State	Number of Students Tested	Percent of Students Tested	Exceeds Standard	Meets Standard	Near Standard	Substantially Below Standard	Proficient - School	Proficient - State
Overall	15	100%	0%	47%	7%	47%	47%	52%	9	100%	**	**	**	**	44%	56%
Female	8	100%	**	**	**	**	38%	52%	5	100%	**	**	**	**	40%	56%
Male	7	100%	**	**	**	**	57%	53%	4	100%	**	**	**	**	50%	56%
FRL	11	100%	0%	27%	9%	64%	27%	37%	7	100%	**	**	**	**	29%	41%
Not-FRL	4	100%	**	**	**	**	**	65%	2	100%	**	**	**	**	**	67%
Students with Disabilities	4	100%	**	**	**	**	**	10%	1	100%	**	**	**	**	**	18%
Limited English Proficient	**	**	**	**	**	**	**	38%	**	**	**	**	**	**	**	48%
Migrant	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**
White	14	100%	**	**	**	**	**	53%	9	100%	**	**	**	**	**	56%
African American	**	**	**	**	**	**	**	41%	**	**	**	**	**	**	**	35%
Hispanic	**	**	**	**	**	**	**	45%	**	**	**	**	**	**	**	48%
Asian	**	**	**	**	**	**	**	54%	**	**	**	**	**	**	**	65%
Am. Indian/Native Alaskan	**	**	**	**	**	**	**	35%	**	**	**	**	**	**	**	44%
Pacific Islander	**	**	**	**	**	**	**	47%	**	**	**	**	**	**	**	64%
Two or more races	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**

<sup>\*\*</sup> Data not available, or suppressed.

Grade 4 Math	2016-2017								2015-2016							
Reporting Groups:	Number of Students Tested	Percent of Students Tested	Exceeds Standard	Meets Standard	Near Standard	Substantially Below Standard	Proficient - School	Proficient - State	Number of Students Tested	Percent of Students Tested	Exceeds Standard	Meets Standard	Near Standard	Substantially Below Standard	Proficient - School	Proficient - State
Overall	8	100%	**	**	**	**	50%	47%	7	100%	**	**	**	**	57%	50%
Female	4	100%	**	**	**	**	50%	46%	5	100%	**	**	**	**	**	49%
Male	4	100%	**	**	**	**	50%	48%	2	100%	**	**	**	**	**	51%
FRL	7	100%	**	**	**	**	43%	32%	5	100%	**	**	**	**	**	32%
Not-FRL	1	100%	**	**	**	**	**	58%	2	100%	**	**	**	**	**	63%
Students with Disabilities	2	100%	**	**	**	**	**	10%	0	100%	**	**	**	**	**	14%
Limited English Proficient	**	**	**	**	**	**	**	16%	**	**	**	**	**	**	**	18%
Migrant	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**
White	8	100%	**	**	**	**	**	48%	5	100%	**	**	**	**	**	50%
African American	**	**	**	**	**	**	**	25%	**	**	**	**	**	**	**	32%
Hispanic	**	**	**	**	**	**	**	38%	**	**	**	**	**	**	**	43%
Asian	**	**	**	**	**	**	**	53%	**	**	**	**	**	**	**	61%
Am. Indian/Native Alaskan	**	**	**	**	**	**	**	37%	**	**	**	**	**	**	**	29%
Pacific Islander	**	**	**	**	**	**	**	62%	**	**	**	**	**	**	**	71%
Two or more races	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**

<sup>\*\*</sup> Data not available, or suppressed.



### 2016 - 2017 School Report

### Student Data - State Assessments

### SBAC Math - Grade Level Detail (continued)

Grade 5 Math	2016-2017								2015-2016							
Reporting Groups:	Number of Students Tested	Percent of Students Tested	Exceeds Standard	Meets Standard	Near Standard	Substantially Below Standard	Proficient - School	Proficient - State	Number of Students Tested	Percent of Students Tested	Exceeds Standard	Meets Standard	Near Standard	Substantially Below Standard	Proficient - School	Proficient - State
Overall	7	100%	**	**	**	**	29%	42%	18	100%	11%	17%	17%	56%	28%	43%
Female	5	100%	**	**	**	**	**	41%	9	100%	**	**	**	**	33%	43%
Male	2	100%	**	**	**	**	**	44%	9	100%	**	**	**	**	22%	44%
FRL	5	100%	**	**	**	**	**	26%	13	100%	**	**	**	**	23%	28%
Not-FRL	2	100%	**	**	**	**	**	55%	5	100%	**	**	**	**	40%	53%
Students with Disabilities	0	100%	**	**	**	**	**	8%	6	100%	**	**	**	**	**	10%
Limited English Proficient	**	**	**	**	**	**	**	6%	**	**	**	**	**	**	**	14%
Migrant	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**
White	5	100%	**	**	**	**	**	43%	16	100%	**	**	**	**	**	44%
African American	**	**	**	**	**	**	**	27%	**	**	**	**	**	**	**	24%
Hispanic	**	**	**	**	**	**	**	40%	**	**	**	**	**	**	**	38%
Asian	**	**	**	**	**	**	**	57%	**	**	**	**	**	**	**	49%
Am. Indian/Native Alaskan	**	**	**	**	**	**	**	21%	**	**	**	**	**	**	**	33%
Pacific Islander	**	**	**	**	**	**	**	69%	**	**	**	**	**	**	**	36%
Two or more races	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**

<sup>\*\*</sup> Data not available, or suppressed.

Grade 6 Math	2016-2017								2015-2016							
Reporting Groups:	Number of Students Tested	Percent of Students Tested	Exceeds Standard	Meets Standard	Near Standard	Substantially Below Standard	Proficient - School	Proficient - State	Number of Students Tested	Percent of Students Tested	Exceeds Standard	Meets Standard	Near Standard	Substantially Below Standard	Proficient - School	Proficient - State
Overall	16	100%	6%	25%	38%	31%	31%	39%	13	100%	23%	15%	46%	15%	38%	41%
Female	9	100%	**	**	**	**	22%	41%	5	100%	**	**	**	**	**	41%
Male	7	100%	**	**	**	**	43%	38%	8	100%	**	**	**	**	**	41%
FRL	11	100%	**	**	**	**	27%	26%	9	100%	**	**	**	**	**	25%
Not-FRL	5	100%	**	**	**	**	**	48%	4	100%	**	**	**	**	**	51%
Students with Disabilities	3	100%	**	**	**	**	**	6%	2	100%	**	**	**	**	**	5%
Limited English Proficient	**	**	**	**	**	**	**	11%	**	**	**	**	**	**	**	4%
Migrant	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**
White	14	100%	**	**	**	**	**	39%	13	100%	**	**	**	**	**	42%
African American	**	**	**	**	**	**	**	19%	**	**	**	**	**	**	**	18%
Hispanic	**	**	**	**	**	**	**	32%	**	**	**	**	**	**	**	41%
Asian	**	**	**	**	**	**	**	50%	**	**	**	**	**	**	**	50%
Am. Indian/Native Alaskan	**	**	**	**	**	**	**	33%	**	**	**	**	**	**	**	32%
Pacific Islander	**	**	**	**	**	**	**	41%	**	**	**	**	**	**	**	74%
Two or more races	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**

<sup>\*\*</sup> Data not available, or suppressed.

### SBAC English Language Arts - Grade Level Detail

Grade 3 ELA	2016-2017								2015-2016							
Reporting Groups:	Number of Students Tested	Percent of Students Tested	Exceeds Standard	Meets Standard	Near Standard	Substantially Below Standard	Proficient - School	Proficient - State	Number of Students Tested	Percent of Students Tested	Exceeds Standard	Meets Standard	Near Standard	Substantially Below Standard	Proficient - School	Proficient - State
Overall	15	100%	7%	13%	27%	53%	20%	49%	9	100%	**	**	**	**	22%	54%
Female	8	100%	**	**	**	**	38%	54%	5	100%	**	**	**	**	20%	59%
Male	7	100%	**	**	**	**	0%	45%	4	100%	**	**	**	**	25%	49%
FRL	11	100%	0%	9%	27%	64%	9%	35%	7	100%	**	**	**	**	0%	39%
Not-FRL	4	100%	**	**	**	**	50%	61%	2	100%	**	**	**	**	100%	65%
Students with Disabilities	4	100%	**	**	**	**	**	12%	1	100%	**	**	**	**	**	14%
Limited English Proficient	**	**	**	**	**	**	**	32%	**	**	**	**	**	**	**	42%
Migrant	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**
White	14	100%	**	**	**	**	**	50%	9	100%	**	**	**	**	**	54%
African American	**	**	**	**	**	**	**	36%	**	**	**	**	**	**	**	41%
Hispanic	**	**	**	**	**	**	**	42%	**	**	**	**	**	**	**	50%
Asian	**	**	**	**	**	**	**	50%	**	**	**	**	**	**	**	61%
Am. Indian/Native Alaskan	**	**	**	**	**	**	**	30%	**	**	**	**	**	**	**	41%
Pacific Islander	**	**	**	**	**	**	**	47%	**	**	**	**	**	**	**	64%
Two or more races	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**

<sup>\*\*</sup> Data not available, or suppressed.



### 2016 - 2017 School Report

### Student Data - State Assessments

### SBAC English Language Arts - Grade Level Detail (continued)

Grade 4 ELA	2016-2017								2015-2016							
Reporting Groups:	Number of Students Tested	Percent of Students Tested	Exceeds Standard	Meets Standard	Near Standard	Substantially Below Standard	Proficient - School	Proficient - State	Number of Students Tested	Percent of Students Tested	Exceeds Standard	Meets Standard	Near Standard	Substantially Below Standard	Proficient - School	Proficient - State
Overall	8	100%	**	**	**	**	38%	49%	7	100%	**	**	**	**	57%	54%
Female	4	100%	**	**	**	**	**	54%	5	100%	**	**	**	**	**	59%
Male	4	100%	**	**	**	**	**	45%	2	100%	**	**	**	**	**	48%
FRL	7	100%	**	**	**	**	**	35%	5	100%	**	**	**	**	**	37%
Not-FRL	1	100%	**	**	**	**	**	60%	2	100%	**	**	**	**	**	66%
Students with Disabilities	2	100%	**	**	**	**	**	10%	0	100%	**	**	**	**	**	13%
Limited English Proficient	**	**	**	**	**	**	**	10%	**	**	**	**	**	**	**	18%
Migrant	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**
White	8	100%	**	**	**	**	**	50%	5	100%	**	**	**	**	**	54%
African American	**	**	**	**	**	**	**	32%	**	**	**	**	**	**	**	40%
Hispanic	**	**	**	**	**	**	**	44%	**	**	**	**	**	**	**	46%
Asian	**	**	**	**	**	**	**	61%	**	**	**	**	**	**	**	65%
Am. Indian/Native Alaskan	**	**	**	**	**	**	**	37%	**	**	**	**	**	**	**	35%
Pacific Islander	**	**	**	**	**	**	**	76%	**	**	**	**	**	**	**	65%
Two or more races	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**

<sup>\*\*</sup> Data not available, or suppressed.

Grade 5 ELA	2016-2017							2015-2016								
Reporting Groups:	Number of Students Tested	Percent of Students Tested	Exceeds Standard	Meets Standard	Near Standard	Substantially Below Standard	Proficient - School	Proficient - State	Number of Students Tested	Percent of Students Tested	Exceeds Standard	Meets Standard	Near Standard	Substantially Below Standard	Proficient - School	Proficient - State
Overall	7	100%	**	**	**	**	43%	55%	18	100%	11%	17%	28%	44%	28%	58%
Female	5	100%	**	**	**	**	**	62%	9	100%	**	**	**	**	22%	66%
Male	2	100%	**	**	**	**	**	49%	9	100%	**	**	**	**	33%	51%
FRL	5	100%	**	**	**	**	**	37%	13	100%	**	**	**	**	23%	42%
Not-FRL	2	100%	**	**	**	**	**	69%	5	100%	**	**	**	**	40%	69%
Students with Disabilities	0	100%	**	**	**	**	**	13%	6	100%	**	**	**	**	17%	14%
Limited English Proficient	**	**	**	**	**	**	**	13%	**	**	**	**	**	**	**	13%
Migrant	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**
White	5	100%	**	**	**	**	**	56%	16	100%	**	**	**	**	**	59%
African American	**	**	**	**	**	**	**	36%	**	**	**	**	**	**	**	37%
Hispanic	**	**	**	**	**	**	**	48%	**	**	**	**	**	**	**	52%
Asian	**	**	**	**	**	**	**	65%	**	**	**	**	**	**	**	64%
Am. Indian/Native Alaskan	**	**	**	**	**	**	**	33%	**	**	**	**	**	**	**	50%
Pacific Islander	**	**	**	**	**	**	**	69%	**	**	**	**	**	**	**	57%
Two or more races	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**

<sup>\*\*</sup> Data not available, or suppressed.

Grade 6 ELA	2016-2017								2015-2016							
Reporting Groups:	Number of Students Tested	Percent of Students Tested	Exceeds Standard	Meets Standard	Near Standard	Substantially Below Standard	Proficient - School	Proficient - State	Number of Students Tested	Percent of Students Tested	Exceeds Standard	Meets Standard	Near Standard	Substantially Below Standard	Proficient - School	Proficient - State
Overall	16	100%	13%	38%	19%	31%	50%	52%	13	100%	15%	38%	31%	15%	54%	56%
Female	9	100%	**	**	**	**	44%	60%	5	100%	**	**	**	**	**	63%
Male	7	100%	**	**	**	**	57%	45%	8	100%	**	**	**	**	**	50%
FRL	11	100%	**	**	**	**	36%	37%	9	100%	**	**	**	**	33%	39%
Not-FRL	5	100%	**	**	**	**	80%	63%	4	100%	**	**	**	**	100%	67%
Students with Disabilities	3	100%	**	**	**	**	**	11%	2	100%	**	**	**	**	0%	11%
Limited English Proficient	**	**	**	**	**	**	**	5%	**	**	**	**	**	**	**	6%
Migrant	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**
White	14	100%	**	**	**	**	**	53%	13	100%	**	**	**	**	**	57%
African American	**	**	**	**	**	**	**	30%	**	**	**	**	**	**	**	34%
Hispanic	**	**	**	**	**	**	**	51%	**	**	**	**	**	**	**	60%
Asian	**	**	**	**	**	**	**	57%	**	**	**	**	**	**	**	63%
Am. Indian/Native Alaskan	**	**	**	**	**	**	**	44%	**	**	**	**	**	**	**	44%
Pacific Islander	**	**	**	**	**	**	**	53%	**	**	**	**	**	**	**	79%
Two or more races	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**

<sup>\*\*</sup> Data not available, or suppressed.



### Proven Expertise and Integrity

### INDEPENDENT AUDITORS' REPORT

School Board Lakeview Union School District #43 Lakeview, Vermont

### Report on the Financial Statements

We have audited the accompanying financial statements of the governmental activities, each major fund and the aggregate remaining fund information of the Lakeview Union School District #43, as of and for the year ended June 30, 2017, and the related notes to the financial statements, which collectively comprise the Lakeview Union School District #43's basic financial statements as listed in the table of contents.

### Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

### Auditors' Responsibility

Our responsibility is to express opinions on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

3 Old Orchard Road, Buxton, Maine 04093 Tel: (800) 300-7708 (207) 929-4606 Fax: (207) 929-4609 www.rhrsmith.com We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

### **Opinions**

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities, each major fund of and the aggregate remaining fund information of the Lakeview Union School District #43 as of June 30, 2017, and the respective changes in financial position and, where applicable, cash flows thereof for the year then ended in accordance with accounting principles generally accepted in the United States of America.

### Other Matters

### Required Supplementary Information

Accounting principles generally accepted in the United States of America require that the management's discussion and analysis and budgetary comparison information and pension information on pages 4 through 10 and 50 through 53 be presented to supplement the basic financial statements. Such information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board, who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

### Other Information

Our audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise the Lakeview Union School District #43's basic financial statements. The Budgetary Comparison Schedule - Budgetary Basis - Budget and Actual - General Fund Revenues, Schedule of Departmental Operations - General Fund, combining and individual nonmajor fund financial statements and capital asset schedules are presented for purposes of additional analysis and are not a required part of the basic financial statements.

The Budgetary Comparison Schedule - Budgetary Basis - Budget and Actual - General Fund Revenues, Schedule of Departmental Operations - General Fund, combining and individual nonmajor fund financial statements and capital asset schedules are the responsibility of management and were derived from and related directly to the underlying accounting and other records used to prepare the basic financial statements. Such information has been subjected to the auditing procedures applied in the audit of the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves, and other additional procedures in accordance

with auditing standards generally accepted in the United States of America. In our opinion, the Budgetary Comparison Schedule - Budgetary Basis - Budget and Actual - General Fund Revenues, Schedule of Departmental Operations - General Fund, combining and individual nonmajor fund financial stateme nts and capital asset schedules are fairly stated, in all material respects, in relation to the basic financial statements as a whole.

### Other Reporting Required by Government Auditing Standards

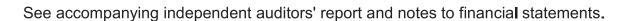
In accordance with *Government Auditing Standards*, we have also issued our report dated January 3, 2018, on our consideration of the Lakeview Union School District #43's internal control over financial reporting and our tests of its compliance with certain provisions of laws, regulations, contracts and grants agreements and other matters. The purpose of that report is to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the Lakeview Union School District #43's internal control over financial reporting and compliance.

Buxton, Maine Vermont Registration No. 092.0000697 January 3, 2018

### LAKEVIEW UNION SCHOOL DISTRICT #43

### BUDGETARY COMPARISON SCHEDULE - BUDGETARY BASIS BUDGET AND ACTUAL - GENERAL FUND REVENUES FOR THE YEAR ENDED JUNE 30, 2017

	Original	Final	Actual	Variance Positive
	Budget	Budget	Amounts	(Negative)
Resources (Inflows):				
Intergovernmental revenues:				
State Education Spending Grant	\$ 1,124,421	\$ 1,124,421	\$ 1,124,422	\$ 1
Transportation Aid	33,457	33,457	37,595	4,138
Mainstream Block Grant	28,814	28,814	28,814	-
General SPED Reimbursement	122,902	122,902	127,583	4,681
Extraordinary Reimbursement	40,000	40,000	33,302	(6,698)
Erate	4,200	4,200	9,208	5,008
Small School	81,858	81,858	84,769	2,911
Lunch - State	-	-	920	920
Breakfast - State	-		232	232
Lunch - Federal	22,000	22,000	26,809	4,809
Breakfast - Federal	11,000	11,000	12,049	1,049
Commodities	2,000	2,000	2,865	865
Tuition	-	-	12,528	12,528
Charges for services:				
Services to Vermont LEAs	-	-	38,258	38,258
Adult Meals	1,000	1,000	2,492	1,492
Interest income	4,000	4,000	11,618	7,618
Miscellaneous:				
Other receipts	-		586_	586_
Amounts Available for Appropriation	\$ 1,475,652	\$ 1,475,652	\$ 1,554,050	\$ 78,398



### LAKEVIEW UNION SCHOOL DISTRICT #43

### SCHEDULE OF DEPARTMENTAL OPERATIONS - GENERAL FUND FOR THE YEAR ENDED JUNE 30, 2017

		Original		Fina <b>l</b>				/ariance Positive
		Budget		Budget		Actual	1)	Negative)
Instruction -								
General education	\$	601,819	\$	602,474	\$	672,055	\$	(69,581)
Special education	Ψ	236,462	Ψ	236,462	Ψ	236,462	Ψ	(00,001)
Athletics		1,023		794		531		263
		839,304		839,730		909,048		(69,318)
		·						,
Student / instructor support -								
Guidance		32,173		33,434		33,355		79
Health services		10,111		10,439		10,455		(16)
Psychological services		8,735		8,735		5,736		2,999
Speech services		7,572		1,042		10,642		(9,600)
Occupational therapy services		500		6,731		6,231		500
Physical therapy / IEP services		17,835		17,835		17,835		-
Improvement of instruction		10,831		10,490		7,186		3,304
Library / media services		17,044		17,995		17,934		61
Technology integration	_	43,117		43,217		43,447		(230)
	$\rightarrow$	147,918		149,918		152,821		(2,903)
A distribution of a								
Administration -		05.000		04.077		47.505		4.000
School Board		25,232		21,877		17,585		4,292
Office of Superintendent		14,495		17,215		17,215		4 000
Office of Principal		172,057		165,362		161,273		4,089
Special education administration		7,091		7,092		7,091		1 (4.005)
Business office / human resources		37,866		37,866		42,801		(4,935)
Technology administration		25,011		25,010		25,691		(681)
Grants administration		485		485		485		
		282,237		274,907		272,141		2,766
Operations -								
Operations and maintenance		116,585		116,599		78,284		38,315
		65,986		64,929		70,204		(6,764)
Student transportation Food service		73,257		77,769		71,093 77,749		•
rood service		255,828		259,297		227,726		20 31,571
		255,626		259,291		221,120		31,371
Miscellaneous -								
Other outlays and prior year adjustments		_		1,435		1,435		_
Saler datays and prior year adjustments				1,700		1,700		
Transfers to other funds -								
Building maintenance		5,000		5,000		120,684		(115,684)
5				, -				
TOTAL DEPARTMENTAL OPERATIONS	\$	1,530,287	\$	1,530,287	\$	1,683,855	\$	(153,568)

See accompanying independent auditors' report and notes to financial statements.

Court   Cour	Court   Cour						Property dollar equivalent yield	Homestead tax rate per \$9,842 of spending per equalized pupil
1.000   1.00	Procedure   Processes   Proc					st	9,842	
Process   Proc	Autopied or varied union district budget (peculing scoral programs and fall incrinate control reconstruct)   \$1,505,101   \$1,505,202   \$1,400,773   \$1,305,318   \$1, \$1,000,773   \$1,305,318   \$1,000,773   \$1,305,318   \$1,000,773   \$1,000,773   \$1,305,318   \$1,000,773   \$1		-					
Adopted or warned union district budget (revolving special congrame and bit becrived center   Substitute	Adopted or warmed union district budget feminding special groups and full interinal context   Sum of Supparable years and since passed at unron district budget plus articles		Expenditu	res	FY2016	FY2017		
Adopted or warmed union district budget plus articles  4. par. Obligation to a Regional Technical Central School District if any  5. par. Prior year deficit repayment of deficit  6. prior year deficit repayment of deficit  7. S.U. assessmentific included in union budget, informational data  8. Prior year deficit repayment of deficit  9. Union revenues  9. Union revenues  10. Total Union Budget  10. Total Union Budget  10. Total Union Budget  10. Total Union Budget  10. S.U. assessmentific included in union budget, informational data  10. S.U. assessmentific included in union budget, informational data  10. Total Offsetting union revenues  10. Total Offsetting union revenues  10. Total Offsetting union revenues  11. Education Spending  12. Lakewise UESD equalized pupils  13. Education Spending   14. Education Spending   15. Total Union Revenues  15. Total Offsetting union revenues  15. T	Adopted or warned union district budget plus articles  4.	1.	Experiente	Adopted or warned union district budget (including special programs and full technical center				
4. pas Obligation to a Regional Technical Center School District if any Prior year deficit repayment of detail.  7. S.U. assessment (included in union bodget) - informational data Prior year deficit reduction (in revisited in union operature between the prior year deficit reduction (in revisited in union operature) between the prior year deficit reduction (in revisited in union operature) between the prior year deficit reduction (in revisited in union operature) between the prior year deficit reduction (in revisited in union operature) between the prior year deficit reduction (in revisited in union operature) between the prior year deficit reduction (in revisited in union operature) between the prior year deficit reduction (in revisited in union operature) years (in the prior year) state of the prior year deficit reduction (in revisited in union operature) years (in years) year	4	2.	plus	Sum of separately warned articles passed at union district meeting	+	_	-	2.
Society   Prior year deficit repayment of deficit   Total Union Budget   Si,566,101   Si,530,287   Si,400,773   Si,388,318   Si,281,331   Si,281,3	Society   Priory year deficit repayment of deficit   Total Union Budget   S1,566,101   S1,509,287   S1,400,773   S1,388,318   5.	3.		Adopted or warned union district budget plus articles	\$1,566,101	\$1,530,287	\$1,400,773	<b>\$1,388,318</b> 3.
S. U. assessment (included in union budget) - informational data   S. S. U. assessment (included in union expenditure budget) - informational data   S. S. S. U. assessment (included in union expenditure budget) - informational data   S.	Total Union Budget	4.	plus	Obligation to a Regional Technical Center School District if any	+	-	_	4.
Revenues    Revenues   Prior year defelor deduction (Finchaed in union supplies) - informational data	Total Offsetting union revenues   Section	5.	plus	Prior year deficit repayment of deficit	+	_	-	5.
Prior year deficit reduction (if included is union expenditure busingth). Informational data	Revenues	6.		Total Union Budget	\$1,566,101	\$1,530,287	\$1,400,773	<b>\$1,388,318</b> 6.
10.   Union revenues (categorical grants, docastions, butloons, surplans, federal, etc.)   Total offsetting union revenues   \$321,220   \$405,865   \$176,680   \$223,994	10.   Total offsetting union revenues   \$321,220   \$405,865   \$176,680   \$223,994   10.				-	-	-	
Total offsetting union revenues   \$321,220   \$405,865   \$176,680   \$223,994	Total offsetting union revenues   \$321,222   \$405,865   \$176,680   \$223,994   10.		Revenues					
Education Spending   \$1,244,881   \$1,124,422   \$1,224,093   \$1,164,324	Education Spending	9.		Union revenues (categorical grants, donations, tuitions, surplus, federal, etc.)				
12. Lakeview UESD equalized pupils  Education Spending per Equalized Pupil  13. How Less share of SpEd costs in excess of \$50,000 for an individual (per equpy)  15. must Less share of SpEd costs in excess of \$50,000 for an individual (per equpy)  16. must Less shared of SpEd costs in excess of \$50,000 for an individual (per equpy)  17. must Less shared costs of fire dischis IS LULY attributable to the district after the budget was passed (per equpy)  19. must Less SpEd costs if excess is solely attributable to the SpEd spending if district has 20 or 19. must be spending in the standard costs of merger of small schools (per equpy)  19. must Less planning costs for merger of small schools (per equpy)  20. must Less planning costs for merger of small schools (per equpy)  21. must Less planning costs for merger of small school (per equpy)  22. Excess spending threshold  23. pus Excess spending threshold  24. Per pupil figure used for calculating District Equalized Tax Rate  25. Union spending adjustment (minimum of 100%)  Prorated homestead union tax rates for members of Lakeview UESD  Prorated homestead union tax rates for members of Lakeview UESD  Prorated union income cap percent to be prorated from Lakeview UESD  Prorated union income cap percent to be prorated from Lakeview UESD  Prorated union income cap percent to be prorated from Lakeview UESD  Prorated union income cap percent to be prorated from Lakeview UESD  Prorated union income cap percent to be prorated from Lakeview UESD  Prorated union income cap percent to be prorated from Lakeview UESD  Prorated union income cap percent to be prorated from Lakeview UESD  Prorated union income cap percent to be prorated from Lakeview UESD  Prorated union income cap percent to be prorated from Lakeview UESD  Prorated union income cap percent to be prorated from Lakeview UESD  Prorated union income cap percent to be prorated from Lakeview UESD  Prorated union income cap percentage for members of Lakeview UESD  Province of the province of the province of the province	12.   Lakeview UESD equalized pupils	10.		Total offsetting union revenues	\$321,220	\$405,865	\$176,680	<b>\$223,994</b> 10.
Second Content of the Content of t	Education Spending per Equalized Pupil	11.		Education Spending	\$1,244,881	\$1,124,422	\$1,224,093	<b>\$1,164,324</b> 11.
Second Content of the Content of t	Education Spending per Equalized Pupil	12.		Lakeview UESD equalized pupils	74.32	73.58	75.17	70.74 12.
Less net eligible construction costs (or PRI) per equalized pupil   16.	14. minus 15. minus 16. minus 17. minus 18. minus 18. minus 18. minus 18. minus 18. minus 19. mi							
Less share of SpEd costs in excess of \$50,000 for an individual (per equpu)   S44.38   \$60.76   \$52.93	15. movus Less share of SpEct costs in excess of \$50,000 for an individual (per equip)  16. movus Less amount of deficit if deficit is SOLEV attributable to tubinos paid to public schools for grades the district does not operate for new students who moved to the district date the budget was passed (per equip)  17. movus Less SpEct costs if excess is solely attributable to new SpEct spending if district has 20 or fewer equalized publis (per equip)  18. movus California publis (per equip)  19. movus California publis (per equip)  10. movus Less planning costs for merger of small schools (per equip)  10. movus California publis (per equip)  11. movus Tales planning costs for merger of small schools (per equip)  12. movus Teacher retirement assessment for new members of Vermont State Teachers' Retirement assessment for new members of Vermont State Teachers' Retirement assessment for new members of Vermont State Teachers' Retirement assessment for new members of Vermont State Teachers' Retirement assessment for new members of Vermont State Teachers' Retirement assessment for new members of Vermont State Teachers' Retirement assessment for new members of Vermont State Teachers' Retirement assessment for new members of Vermont State Teachers' Retirement assessment for new members of Vermont State Teachers' Retirement assessment for new members of Vermont State Teachers' Retirement assessment for new members of Vermont State Teachers' Retirement assessment for new members of Vermont State Teachers' Retirement assessment for new members of Vermont State Teachers' Retirement assessment for new members of Vermont State Teachers' Retirement assessment for new members of Vermont State Teachers' Retirement assessment for new members of Vermont State Teachers' Retirement assessment for new members of Vermont State Teachers' Retirement assessment for new members of Vermont State Teachers' Retirement assessment assessment for new members of Vermont State Teachers' Retirement assessment assessment for new members of Vermont Stat				\$16,750.28	\$15,281.63	\$16,284.33	
Less amount of deficit if edicit is SOLELY attributable to tutions paid to public schools for grades the district date in budget was passed (per eqpup)	Ease amount of deficit if efficit is SOLELY attributable to tutions paid to public schools for grades the district does not operate for new students who moved to the district after the budget was passed (per equip)   17.				- \$44.38	\$60.76	\$52.93	
17.	17.			Less amount of deficit if deficit is SOLELY attributable to tuitions paid to public schools for grades the district does not operate for new students who moved to the district after the	-			
18.	Estimated costs of new students after census period (per equup)   18,   18,   19,	17.	minus		-	-	-	17.
19,	19.	12	minus			-	-	18
20.	20.		minus	Total tuitions if tuitioning ALL K-12 unless electorate has approved tuitions greater than	_			
Teacher retirement assessment for new members of Vermont State Teachers' Retirement System on or after July 1, 2015 (per equup)   Teacher retirement assessment for new members of Vermont State Teachers' Retirement System on or after July 1, 2015 (per equup)   Teacher July 1, 2015 (per equup)	Teacher retirement assessment for new members of Vermont State Teachers' Retirement   System on or after July 1, 2015 (per equup)   System on system or after July 1, 2015 (per equup)   System on system or	20.	minus		-	-	-	20.
Excess spending threshold   Excess Spending threshold   Excess Spending per Equalized Pupil over threshold (if any)   Fig.   F	Excess spending threshold   Excess Spending threshold   Excess Spending per Equalized Pupil over threshold (if any)   Fig.   Excess Spending per Equalized Pupil over threshold (if any)   Fig.   Excess Spending per Equalized Pupil over threshold (if any)   Fig.   Excess Spending per Equalized Pupil over threshold (if any)   Fig.   Excess Spending per Equalized Pupil over threshold (if any)   Fig.   Excess Spending per Equalized Pupil over threshold (if any)   Fig.   Excess Spending per Equalized Union spending adjustment (minimum of 100%)   Fig.		minus	Teacher retirement assessment for new members of Vermont State Teachers' Retirement	-			
Excess spending threshold   \$17,103.00   \$16,887.27   \$17,386.00   \$17,386.00   \$17,386.00   \$16,887.27   \$17,386.00   \$16,897.27   \$17,386.00   \$16,459.20   \$16,249   \$16,750   \$16,750   \$16,284   \$16,750   \$16,284   \$16,750   \$16,284   \$16,750   \$16,279%   \$16,0279%   \$16,0279%   \$16,0279%   \$16,459.20   \$16,459	Excess spending threshold   Fig. 22			System on or after July 1, 2015 (per eqpup)	threehold = \$17 103	Allowable growth	threshold = \$17.396	threehold = \$17.916
24. Per pupil figure used for calculating District Equalized Tax Rate  25. Union spending adjustment (minimum of 100%)  26. Anticipated equalized union homestead tax rate to be prorated [\$16,459.20 + \$(\$9,842.00 / \$1.000)]  27. Prorated homestead union tax rates for members of Lakeview UESD  To Greensboro Stannard  28. Greensboro Stannard  To Greensboro Stannard  To	24. Per pupil figure used for calculating District Equalized Tax Rate  25. Union spending adjustment (minimum of 100%)  26. Anticipated equalized union homestead tax rate to be prorated [\$16,459.20 + (\$9,842.00 / \$1.000)]  27. Prorated homestead union tax rates for members of Lakeview UESD [\$16,459.20 + \$1.800]  28. Anticipated income cap percent to be prorated from Lakeview UESD [\$16,459.20 + \$1.800]  29. Prorated union income cap percent to be prorated from Lakeview UESD [\$16,459.20 + \$1.800]  29. Prorated union income cap percentage for members of Lakeview UESD [\$16,459.20 + \$1.800]  29. Prorated union income cap percentage for members of Lakeview UESD [\$16,459.20 + \$1.800]  29. Prorated union income cap percentage for members of Lakeview UESD [\$16,459.20 + \$1.800]  29. Prorated union income cap percentage for members of Lakeview UESD [\$16,459.20 + \$1.800]  29. Prorated union income cap percentage for members of Lakeview UESD [\$16,459.20 + \$1.800]  20. \$1.63% \$1.528% \$1.60.28 \$1.60.28 \$1.60.28 \$1.67.23 \$2.60.28 \$1.67.23 \$2.60.28 \$1.67.23 \$2.60.28 \$1.67.23 \$2.60.28 \$1.67.23 \$2.60.28 \$1.67.23 \$2.60.28 \$1.67.23 \$2.60.28 \$1.67.23 \$2.60.28 \$1.67.23 \$2.60.28 \$1.67.23 \$2.60.28 \$1.67.23 \$2.60.28 \$1.60.28 \$1.67.23 \$2.60.28							\$17,816.00 22.
25. Union spending adjustment (minimum of 100%)  177.083% based on \$9.701 based on yeld \$10,000 based on yeld \$10,000 based on \$9.701 based on yeld \$10,000 based on yeld \$10,000 based on yeld \$10,000 based on yeld \$10,000 based on \$9.80 based on \$1.00 based on	25. Union spending adjustment (minimum of 100%)  177.083%		plus			¢15.292	- \$16.294	
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- Following current statute, the Tax Commissioner recommended a property yield of \$9,842 for every \$1.00 of homestead tax per \$100 of equalized property value. The Tax Commissioner also recommended an income yield of \$11,862 for a base income percent of 2.0% and a non-residential tax rate of \$1.629. New and updated data will likely change the proposed property and income yields and perhaps the non-residential rate.
- Final figures will be set by the Legislature during the legislative session and approved by the Governor.
- The base income percentage cap is 2.0%.

### Lakeview Union School District #43 2018-2019 (FY19) Budget Notes

The proposed FY19 budget brings a decrease of just over four cents (\$0.0497) in the actual homestead tax rate for Greensboro and an increase of over twenty-one cents (\$0.2167) in the actual homestead tax rate for Stannard.

**Greensboro's**Actual Homestead tax rate = \$0.7354 per \$100 of assessed value, a decrease of \$0.0497 per \$100 of assessed home value. This translates to an estimated decrease of \$49.70 on a house valued at \$100,000.

**Stannard's**Actual Homesteadtax rate = \$0.8714 per \$100 assessed value, an increase of \$0.2167 per \$100 of assessed home value. This translates to an estimated increase of \$216.71 on a house valued at \$100,000.

### Some points of interest that affect the budget include the following:

### **REVENUES**

• The district used \$40,494 in fund balance in FY17 to bring down the tax rate.

### **EXPENSES**

- Reflects a reduction in Library/media of .2 FTE
- Special Education instruction is decreasing in part because we have lower student needs: reducing from 2
  part-time to 1 full-time case manager, reduce one para position to .5 FTE
- Reduced Operations and Maintenance by \$50,000.

### **SUMMARY**

- Total expenditures are down \$12,455.
- Local Revenues are up \$47.314.
- This results in a \$59,769 decrease in Education Spending.
- Equalized Pupils are down 4.43.
- Education Spending per Equalized Pupil is increasing 1.07%.
- All of this contributes to the increase in the tax rate which can be better understood by following the tax rate
  calculations and explanations.

Voters are encouraged to review the 2016-2017 Lakeview Union School District Report to learn more about the educational programming and goals that will be supported by this budget.

### Lakeview Union School District FY19 BUDGET

	1117	Debel	•	•	•	•
	FY15 Actual	FY16 Actual	FY17 Actual	FY18 Approved	FY19 Proposed	Variance (\$)
REVENUE						
Local Sources	9,804	20,348	74,556	55,680	65,500	9,820
SU Sources	31,078	37,761	40,011	34,000	32,000	(2,000)
State Sources	1,414,144	1,555,387	1,435,632	1,309,093	1,248,324	(60,769)
Federal Sources	1,677	2,869	2,865	2,000	2,000	0
Other Sources	7,416	33,699	987	0	40,494	40,494
TOTAL REVENUE	1,464,119	1,650,064	1,554,050	1,400,773	1,388,318	(12,455)
EXPENDITURES						
General Ed Instruction	563,810	626,067	672,055	671,781	646,996	(24,785)
Special Ed Instruction	0	254,295	236,462	12,500	79,000	66,500
Athletics Instruction	608	449	531	746	1,046	300
TOTAL INSTRUCTION	564,418	880,811	909,049	685,027	727,042	42,015
Guidance	19,840	38,852	33,355	38,918	73,634	34,717
Health Services	9,406	10,678	10,455	11,207	13,670	2,463
Psychological Services	2,824	7,098	5,735	9,500	7,300	(2,200)
Speech Services	0	16,424	10,642	9,000	7,300	(1,700)
Occupational Therapy Services	380	4,961	6,231	1,500	1,900	400
Physical Therapy/IEP Services	759	14,322	17,835	0	0	0
Improvement of Instruction	3,344	4,651	7,186	6,630	11,787	5,157
Library/Media Services	42,424	38,778	17,934	21,254	55,595	34,341
Technology Integration	19,467	13,865	43,448	44,254	0	(44,254)
TOTAL STUDENT/ INSTRUCTOR SUPPORT	98,444	149,629	152,821	142,263	171,186	28,923
School Board	9,662	11,413	17,585	22,580	15,870	(6,710)
Office of Superintendent	370,731	15,371	17,215	17,000	16,900	(100)
Office of Principal	166,472	161,780	161,273	180,234	157,545	(22,688)
SPED Administration	0	7,262	7,091	4,000	2,900	(1,100)
Fiscal Services	4,028	36,128	42,801	43,500	56,400	12,900
Technology Administration	0	21,781	25,692	37,500	31,200	(6,300)
Grants Administration	0	1,057	485	0	0	0
TOTAL ADMINISTRATION	550,894	254,792	272,142	304,813	280,815	(23,998)
Operations & Maintenance	79,809	111,391	78,284	150,980	85,590	(65,391)
Student Transportation	84,322	77,968	71,693	42,500	46,200	3,700
Food Service	52,669	64,173	77,749	75,190	77,485	2,295
Fund Transfers/ PY Adjustments	(43,607)		122,119	-	-	-
TOTAL OPERATIONS	173,192	270,992	349,844	268,670	209,275	(59,395)
TOTAL EXPENDITURES	1,386,948	1,556,225	1,683,856	1,400,773	1,388,318	(12,455)
REVENUE LESS EXPENDITURES	77,171	93,840	(129,805)	0	0	0

# Lakeview Union School District Historical Tax Rate Calculations

# Lakeview Union School District Tax Rate Calculation Description

# Row # Explanation

- Total Expenditures represents the money spent to operate all school district programs, functions, and services.
- 2 Local Revenues represents non-property income tax revenue.
- Education Spending (ES) is row #1 minus row #2. It represents the amount to come from the State Education Fund.
- Equalized Pupils (EP) represents the average of the district's students for the prior two years, weighted based on a variety of factors, such as for PreK, poverty, English Language Learner (ELL), and secondary students.
- 5 Educational Spending (ES) per Equalized Pupil (EP) is row #3 divided by row #4.
- homestead property tax on the statewide grand list. The yield is divided into row #5 to determine the adjustment. The yield is ultimately set by District Spending Adjustment represents the percentage a district's ES/EP to the Property Yield. The property yield (formally the base ES per EP) is a term from ACT 46. It represents the amount of education spending per equalized student that can be supported by \$1.00 of the legislature. At the time of this printing this is the current estimated yield for the fiscal year. 9
- Equalized Homestead Tax Rate is the District Spending Adjustment (row #6) multiplied by the base tax rate of \$1.00. It represents the nomestead tax rate that is equalized across all towns based on each town's level of spending.
- is at market value. The CLA is calculated by the state based on actual property sales in a community throughout the year and is used in the tax Common Level of Appraisal (CLA) represents the relationship of each town's grand list is to market value. 100% means that a town's grand list calculation to represent fairness across all towns in the state.  $\infty$
- Actual Homestead Tax Rate is row #7 divided by row #8 and represents what the homestead education property tax is that will appear on each own's property tax bill.

Amounts are shown for properties assessed at \$100,000, \$200,000, and \$300,000, assuming no income sensitivity adjustment

Please understand that these calculations are estimates since the legislature has not yet set the final property yield.

### **Lakeview Union School District #43**

### 2016-2017 Employee Report

This is a comprehensive list of all employee compensation per contract for services rendered during the fiscal year.

			Position		
Name	Description	FTE	Days	An	nount
Campos, Leslie S	Teacher - Regular Instruction	1.00	185	\$	60,333
Casavant, Caroline B	Teacher - Regular Instruction	1.00	185	\$	61,751
Cochran, Sally W	Guidance Counselor	0.50	185	\$	22,946
Erwin, Eric J	Principal	1.00	260	\$	76,549
Marian, Kristen A	Teacher: Music	0.90	185	\$	45,131
Pollard, Catherine M	Teacher - Regular Instruction	1.00	185	\$	60,333
Preston, Tammy	School Nurse	0.20	185	\$	9,072
Romaine, Richard D	Custodian: after school hours	0.63	192	\$	12,525
Rowell, Carol A.F.	Librarian Integrationist/Tech Support	0.60	185	\$	30,638
Roy, Jeff M	Custodian/Food Service Manager	1.00	260	\$	42,848
Sedore, Lisa A	Teacher - Regular Instruction	1.00	185	\$	51,020
Slayton, Danielle R	Teacher - Regular Instruction	1.00	185	\$	35,438
Wheeler, Lorelei J	Administrative Assistant	1.00	192	\$	28,536
			Total:	\$	537,119

### **MINUTES**

### LAKEVIEW UNION SCHOOL DISTRICT #43 SCHOOL DISTRICT ANNUAL MEETING Minutes THURSDAY, MARCH 9, 2017

About 25 legal voters of the towns of Greensboro and Stannard met at the Lakeview Union School Gymnasium in the Town of Greensboro, Vermont, on Thursday, March 9, 2017 at 7:00 p.m., to act on the following articles:

Present: school board members - Jenn Davis, Amy Skelton, Victoria Von Hessert, John Miller, Tara Reynolds, Erin Dezell, Jerilyn Virden, Robbie Hurst. Also present, Principal Eric Erwin, CFO for OSSU, Rick Pembroke.

Meeting called to order by Mike Metcalf at 7:02 PM.

Article 1: To elect the following school district officers for the ensuing year:

- Meeting Moderator presently Mike Metcalf. Victoria nominated Mike Metcalf. Unanimously voted by "aye" vote.
- **District Clerk** presently Lorelei Wheeler. Victoria nominated Lorelei. Unanimously voted by "aye" vote.
- District Treasurer presently Lorraine Tolman, deceased. Lorelei nominated Kim Greaves. Unanimously voted by "aye" vote.
- Alternate District Treasurer- presently Kim Graves. Lorelei nominated Barbara Brooke. Unanimously voted by "aye" vote.

**Article 2:** Shall the voters of the school district authorize the following salaries to be paid for the officers and directors of the school district?

- School Board Chair, School Board Member \$00.00 / yr; District Treasurer-\$570.00/yr
- Alternate District Treasurer \$25 per signing session;
   District Clerk \$30.00/yr

Chip Trioano moved to compensate as listed in warning. Inez Lumsden seconded. Unanimously voted by "aye" vote.

**Article 3:** To hear and act upon the reports of the Lakeview Union School District #43 officers and directors.

Trish Alley moved to accept the written reports, Lorelei Wheeler seconded. Unanimously voted by "aye" vote. Eric Erwin reported on the teachers of writing work in the building with Martha Dubuque, community involvement with literacy support and the increased achievement of students in science and math.

**Article 4:** Shall the voters of the school district approve the school board to expend \$1,400,773, which is determined to be necessary for the ensuing fiscal year? This proposed budget, if approved, will result in \$16,284 per equalized pupil. This projected spending per equalized pupil is 6.56% higher than spending for the current year.

Amy Skelton and Victoria summarized the budget in a slide presentation, revenues are down but expenditures are also down. After school programming began in October – dance, puppetry, animation, fiber arts, design & build. Some of the offerings are continuing through April. Maintenance work needs to be done this year, some tasks that have been put off. Tax rate actually went down last year, but is only up this year 6.56%, a difference of \$31.00 per \$100,000.00 assessed value. Lorelei Wheeler asked for the moderator to call the question, Mike re-read the article. Unanimously voted by "aye" vote.

### Page 2

**Article 5:** Shall the voters of the school district authorize its school board to borrow money pending the receipt of payments from the member districts and state funds as provided in Title 16 of the Vermont Statutes?

Trish Alley moved to authorize, Dylan Laflam seconded. There was no discussion. Unanimously voted by "aye" vote.

Article 6: To transact any other business that may legally come before this meeting.

There was no other business - motion made by Dylan Laflam to adjourn, seconded by Trish Alley, meeting adjourned 7:27 PM.

March 10, 2017

Respectfully submitted by Fore Oci Wheeler

**District Clerk** 



# Hazen Union School District #26

### 2018 Annual School District Meeting Materials

2016 – 2017 School Report 2017 Financial Report (July 1, 2016 – June 30, 2017) 2019 Proposed Budget (July 1, 2018 – June 30, 2019)

### **Important Dates**

February 26, 2018 7:00 PM FY18 Budget Hearing followed by the Annual School District Meeting in the HUS Auditorium

March 6, 2018
Australian Ballot Budget Vote in Member Towns

### **Administration**

Interim Principal Jack McCarthy Associate Principal John Craig Superintendent Joanne LeBlanc

### School Board

Steven Freihofner, Chair, Woodbury
Jefferson Tolman, Greensboro
Erin Smith, Woodbury
Marc Tod DeLaricheliere, Hardwick
Andrew Meyer, Hardwick
Mike Metcalf, Greensboro
Amy Holloway, Hardwick
Ceilidh Galloway-Kane, Hardwick
Clara Lew-Smith, Student Member
Eliana Brochu, Student Member

### WARNING

### **HAZEN UNION SCHOOL DISTRICT #26**

- 1. PUBLIC INFORMATIONAL HEARING ON THE FY19 BUDGET on February 26, 2018 at 7:00 p.m. AND
- 2. ANNUAL SCHOOL DISTRICT MEETING on February 26, 2018 upon the adjournment of the public informational hearing on the FY19 budget, but no earlier than 7:30 p.m.
- The legal voters of Hazen Union School District No. 26 consisting of the Town School Districts of Greensboro, Hardwick and Woodbury are hereby warned to meet for the Hazen Union School District #26 Public Informational Hearing on the FY19 Budget at the Hazen Union Auditorium, Hardwick, Vermont on Monday, February 26, 2018 at 7:00 p.m. for discussion on the school district's proposed FY19 budget as required by Title 17 VSA 2680 (g).
- 2. The legal voters of Hazen Union School District No. 26 consisting of the Town School Districts of Greensboro, Hardwick and Woodbury are hereby warned to meet for the Annual School District Meeting at the Hazen Union Auditorium, Hardwick, Vermont on Monday, February 26, 2018 to transact the following articles of business. The annual school district meeting will be called to order upon the adjournment of the public informational hearing on the FY19 budget, but no earlier than 7:30 p.m.

Article 1: To elect the following school district officers for the ensuing year:

- School District Meeting Moderator
- District Clerk
- District Treasurer
- Alternate District Treasurer

**Article 2:** Shall the voters of the school district authorize the following salaries to be paid for the officers and directors of the school district?

School Board Chair	\$ 0 / yr	District Treasurer	\$ 425.00 / yr
School Board Member	\$ 0 / yr	Alternate District Treasurer	\$ 16.00 per payroll
			worked

District Clerk \$ 25.00 / yr

Article 3: To hear and act upon the reports of the Hazen Union School District No. 26 officers and directors.

**Article 4:** Shall the voters of the school district authorize its school board to borrow money pending the receipt of payments from the member districts and state funds as provided in Title 16 of the Vermont Statutes?

Article 5: Shall the voters of the school district approve the school board to expend \$6,520,012.00, which is the amount the school board has determined to be necessary for the ensuing fiscal year? It is estimated that this proposed budget, if approved, will result in education spending of \$17,814.00 per equalized pupil. This projected spending per equalized pupil is 3.72 % higher than spending for the current year. (Voting by Australian Ballot on Tuesday, March 6, 2018)

Article 6: To transact any other business that may legally come before this meeting.

### WARNING

### **HAZEN UNION SCHOOL DISTRICT #26**

- 1. PUBLIC INFORMATIONAL HEARING ON THE FY19 BUDGET on February 26, 2018 at 7:00 p.m.

  AND
- 2. ANNUAL SCHOOL DISTRICT MEETING on February 26, 2018 upon the adjournment of the public informational hearing on the FY19 budget, but no earlier than 7:30 p.m.

Voting on the aforementioned Article 5 will be by Australian Ballot on Tuesday, March 6, 2018 between the hours of

a. Nine (9) o'clock in the forenoon (a.m.) at which time the polls will open and seven (7) o'clock in the afternoon (p.m.) at which time the polls will close at the polling places for the following member towns:

Hardwick:

Hardwick Town School Gymnasium, Hardwick, VT

Woodbury:

Woodbury Elementary School Gymnasium, Woodbury, VT

b. Between the hours of ten (10) o'clock in the forenoon (a.m.) at which time the polls will open and seven (7) o'clock in the afternoon (p.m.) at which time the polls will close at the polling place for the following member town:

Greensboro: Fellowship Hall, Greensboro, VT

Upon closing of the polls, the ballot boxes will be sealed, reopened at the polling place in the town of Hardwick, the ballots commingled and publicly counted.

The legal voters of the Hazen Union School District No. 26 are further notified that voter qualification, registration and absentee voting relative to said meeting shall be as provided in Chapter 43 of Title 17, Vermont Statutes Annotated.

Dated, at Hardwick, Vermont this 15th day of January, 2018:

Hazen Union School District #26 School Board Directors

District Olaris

Date: 01-26-2018



### **School Board Report**

Dear Parents, Students and Neighbors,

Our last Annual Report focused on how rapid technological developments affecting all areas of life were reshaping education. The world has changed and education must change along with it if students are to succeed in their lives and careers. In the Digital Age, it is no longer possible to graduate by simply spending enough hours of "seat time" in school. Today, the twin pillars of education are 'proficiency-based learning' and 'flexible pathways'; students must demonstrate that they have acquired essential skills through authentic learning experiences, both in and outside the classroom. That means greater community involvement in education. It also means classroom teachers must adjust the curriculum to support this broader approach to education. In this Report, we give but a few examples of how students are learning inside and outside the walls of Hazen.

This past fall some students learned how to produce and market wreaths. They sold over 40 wreaths to wholesale and retail markets. Here are some of their comments about what they learned: "Record keeping was important"; "Have to be willing to do hard jobs, like gathering brush when it's freezing out, to make the business work"; "It is important to be honest"; "Time management, budgeting and quality control are important." They combined mathematics, collaborative problem solving, artistic and organizational skills in a single, memorable learning experience.

Other students partnered with the Center for an Agricultural Economy to build raised beds for Lamoille Housing Partnership homes. Nearly a dozen students learned about careers in education at Hardwick Elementary School by volunteering in classrooms, helping with special projects and running a basketball skills clinic.

Interning students get hands on experience in careers they're interested in and gain a better understanding employer expectations. Some of the placements included High Mowing Seeds, the Hardwick Gazette, Agape Hill Farm, Head Start, Vermont Food Venture Center, Greensboro Nursing Home and Stowe Aviation, to name a few. With the help of mentors, students learned about seed genetics, journalism, caring for Ilamas, child care, food production, nursing, and airplane maintenance. This list does not include the dozens of students who participated in personalized learning.

In biology class, students apply what they learned about blood types to solve a problem involving a mix up of babies at a hospital. Language students don't just learn from a textbook, they have real communication with native speakers through pen pals.

J-term (June term) has been wildly successful with middle school students, to put it mildly; it will be offered school-wide this year. J-term offers authentic, hands-on applied learning through seminars for students. Developing independent learning skills is the key. With faculty guidance, students pick an area that interests them and chart a course of study. The goal is to sharpen thinking and problem solving skills, including gathering information from many sources; analyzing that information to apply to a report or project; persisting in solving problems and learning from failures; and, organizing and clearly communicating the outcome of their study to others.

These are just a few examples of how students become motivated and excited about learning inside and outside the classroom. This is an exciting time for learning at Hazen, and it's just getting started. There are many ways to become involved with Hazen. We invite you to participate. Please contact the principal or any board member.

The Hazen Union School Board



### 2016 - 2017 School Report

### Vision & Mission

Hazen Union School exists so that all students are empowered with the knowledge and skills needed to achieve their full potential and become successful, responsible and contributing members of society – both locally and globally.

Welcome to Hazen Union School. As principals of HUS, we are committed to making the educational

experiences of all our students who walk through our doors a fantastic one. We firmly believe that all

students should have the opportunities to pursue their interests as they transition from elementary school, through middle school and into high school.

### Principal's Message

Across our school, it is our expectation to continuously grow and improve requires new learning and support; recognize that every area of growth requires some level of systemic and individual professional development; and as a learning community we must embrace the need for change for the benefit of students.

Our ultimate goal is for our students to graduate from Hazen Union with the necessary skills and mind-set that will allow them to be successful in their pursuits.

-Jack McCarthy & John Craig

### Recent Successes

- Launched J-term, a blend of flexible pathways, student choice, and proficiency-based learning to allowing middle-level students to pursue their passions
- Expanded our 1:1 device initiative and digital citizenship curriculum to the high school
- Middle level humanities teacher Sean McIntyre nominated as the OSSU outstanding teacher
  of the year awarded by the University of Vermont
- Students constructed a post-and-beam compost shed as part of a Service Learning in Math
   & Science
- Paved the front driveway and portion of the parking lot
- Faculty engaged in a variety of professional development, specifically in the fields of proficiency-based learning and trauma-informed education
- Continued our work around personalized learning plans under Act 77 for all students

### Needs Assessment

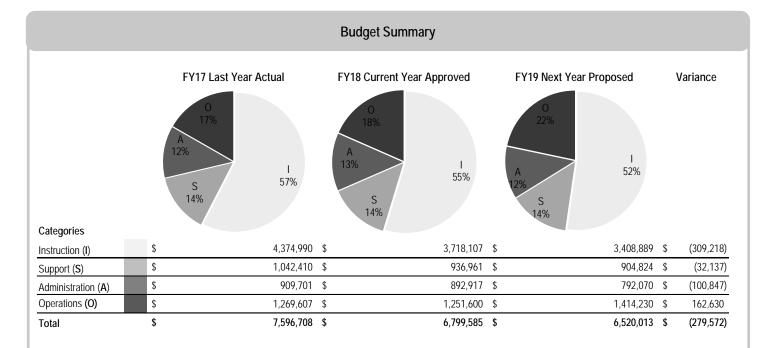
- Personalize learning by facilitating student engagement and empowering student voice.
- Cultivate a safe and healthy school culture to facilitate learning for all individuals.
- Build positive family school community partnerships. (understanding of educational shifts)
- Build a multi-tiered system of support which is responsive to individual learner's needs and holds both students and adults accountable for continuous student improvement.
- Collaboratively develop curriculum, assessment, and instructional practices to promote a proficiency based system of learning.



### 2016 - 2017 School Report

### Plan to Achieve Goals

- Every student grades 7 12 will have an individual Personalized Learning Plan and a portfolio of authentic evidence which documents their growth.
- Every high school senior has taken advantage of at least one flexible pathway opportunity during their high school years.
- Hazen will have a robust multi-tiered system of supports (MTSS) to teach and respond to behavioral needs.
- Increase participation at Hazen and in the community in ways that enhance a sense of belonging.
- · Schools, families, and community partners have a shared vision of education.
- · All families are engaged in the school community.
- Hazen will have a robust multi-tiered system of supports to respond to academic needs.
- Hazen will have a systemic approach to collect, analyze, and utilize student performance data to inform instruction.
- Hazen will have systems and practices to monitor progress and achievement of proficiency.
- Graduation decisions are made based on student evidence within a proficiency based system of learning.
- Comprehensive instructional strategies, methods, assessments, and materials will be mapped and support the collection of evidence of proficiency.



Instruction: General Ed, Special Ed, Co-Curricular Ed

Support: Guidance, Behavioral & Related Services, Heath Services, Improvement of Instruction, Library/Media, Technology Integration Administration: School Board, Office of Superintendent, School Administration, Business Office, Technology Administration, Grants Admin Operations, Operations/Maintenance, Transportation, Food Service, Fund Transfers

### Get Involved

One goal of this report is to inform and include our families and community as critical partners in our students' academic success. Ways to be involved include sharing this information, visiting your child's school, or talking to your child's teachers or Principals about current groups and committees that support our school. Stay current by liking us at Facebook.com/HUSVT, following us on Twitter @HazenUnion, and reading our monthly electronic newsletter.



### 2016 - 2017 School Report

	Data

Oct. 1 Student Counts	15-16	16-17	17-18
7th Grade	49	49	49
8th Grade	51	53	45
7-8 Subtotal	100	102	94
9th Grade	72	64	61
10th Grade	54	67	52
11th Grade	62	49	58
12th Grade	42	47	44
Adult without Diploma	-	3	5
9-12 Subtotal	230	230	220
Total	330	332	314

By Town	15-16	16-17	17-18
Craftsbury	1	1	1
Eden Mills	-	-	1
Greensboro	42	48	48
Hardwick	208	213	203
Morrisville	1	1	0
Stannard	17	12	7
Walden	15	10	10
Wheelock	0	1	1
Wolcott	9	8	7
Woodbury	37	38	36
Total	330	332	314

Historical Enrollment

7-12 October 1 Enrollment Count											Avg. Annual Change	
07-08	08-09	09-10	10-11	11-12	12-13	13-14	14-15	15-16	16-17	17-18	10 Year	5 Year
(FY08)	(FY09)	(FY10)	(FY11)	(FY12)	(FY13)	(FY14)	(FY15)	(FY16)	(FY17)	(FY18)	io real	
358	357	376	367	363	368	368	347	337	332	314	-1.3%	-3.1%

Programs	15-16	16-17	17-18
Green Mountain TC	33	29	20
Central Vermont Career Ctr (Barre)	1	-	1
Dual Enrollment	19	26	23
Early College	9	10	5
VAST	-	1	-
Pathways / Independent Study	25	45	52

7-12 Attendance	13-14	14-15	15-16
Attendance Rate	95%	93%	94%
Students with fewer than 10 absences per year	65%	62%	60%

College & Work Readiness	14-15	15-16	16-17
Junior/Seniors Taking	15%	20%	20%
AP Exams	1370	2070	2070
AP Exams with Passing Scores	72%	46%	74%
Juniors Taking College Admissions	38%	38%	45%
Tests	30 /0	30 /0	4370
Seniors Taking College Admissions	52%	45%	30%
Tests	JZ /0	4370	3070
Graduation Rate	88%	93%	93%
Graduates Pursuing Higher	62%	65%	60%
Education	UZ /0	0370	00 /0

Staff Information	14-15	15-16	16-17
Core classes taught by Highly	89%	97%	97%
Qualified Teachers	07/0	71/0	71/0
Average Experience (Yrs)	15.8	12.4	11.5
Professional Staff with	43%	74%	74%
Master's Degrees	43%	74%	74%
Professional Staff FTE	33.7	31.6	38.9
TOICSSIONAL SIANT IL	33.7	31.0	30.7



### 2016 - 2017 School Report

### **Student Data**

753 44 / 56 5% 56% 17% 5% 5% 5%
17% % 5%
% 5%
% 5%
,0
% 2%
% 2%
% 4%
% 2%
% 3%
5% 95%

School Climate	14-15	15-16	16-17
Harassment Complaints	3	1	0
Bullying Complaints	1	0	0
Weapons Violations	1	2	2
Substance / Tobacco Violations	12	0	6

Activity	14-15	15-16	16-17
A World of Difference	29	11	
Cross Country	19	8	12
Golf	4	1	4
JV Basketball	36	32	37
JV Soccer	16	30	32
Middle Level Basketball	45	43	
Middle Level Soccer	42	42	
Middle Level Track	20	10	
National Honor Society	41	38	
National Technical Honor Society	9	7	
Ski & Ride	85	40	45
Swim Club	38	13	
Varsity Baseball	11	14	17
Varsity Basketball	30	23	22
Varsity Soccer	32	30	28
Varsity Softball	12	13	
Varsity Track	13	7	9

### <u>Vermont State Assessments – Summary Data</u>

### **SBAC Math Assessment**

Grades 7,8,11	2016-2017							
Reporting Groups:	Number of Students Tested	Percent of Students Tested	Exceeds Standard	Meets Standard	Near Standard	Substantially Below Standard	Proficient - School	Proficient - State
Overall	146	100%	8%	16%	32%	44%	24%	41%
Female	67	100%	9%	13%	37%	40%	22%	42%
Male	79	100%	6%	19%	28%	47%	25%	39%
FRL	75	100%	5%	15%	29%	51%	20%	25%
Not-FRL	71	100%	10%	18%	35%	37%	28%	50%
Students with Disabilities	19	100%	**	**	**	**	**	4%
Limited English Proficient	**	**	**	**	**	**	**	6%
Migrant	**	**	**	**	**	**	**	**
White	137	100%	**	**	**	**	**	41%
African American	**	**	**	**	**	**	**	19%
Hispanic	**	**	**	**	**	**	**	40%
Asian	**	**	**	**	**	**	**	50%
Am. Indian/Native Alaskan	**	**	**	**	**	**	**	27%
Pacific Islander	**	**	**	**	**	**	**	52%
Two or more races	**	**	**	**	**	**	**	**

<sup>\*\*</sup> Data not available, or suppressed.

### 2016 - 2017 School Report

### Student Data – State Assessments (continued)

### **SBAC English Language Arts Assessment**

Grades 7,8,11	2016-2017	2016-2017												
Reporting Groups:	Number of Students Tested	Percent of Students Tested	Exceeds Standard	Meets Standard	Near Standard	Substantially Below Standard	Proficient - School	Proficient - State						
Overall	146	100%	10%	32%	32%	26%	42%	56%						
Female	67	100%	9%	34%	37%	19%	43%	64%						
Male	79	100%	11%	30%	27%	32%	42%	49%						
FRL	75	100%	7%	24%	33%	36%	31%	39%						
Not-FRL	71	100%	14%	41%	30%	15%	55%	66%						
Students with Disabilities	19	100%	**	**	**	**	**	10%						
Limited English Proficient	**	**	**	**	**	**	**	6%						
Migrant	**	**	**	**	**	**	**	**						
White	137	100%	**	**	**	**	**	57%						
African American	**	**	**	**	**	**	**	36%						
Hispanic	**	**	**	**	**	**	**	52%						
Asian	**	**	**	**	**	**	**	62%						
Am. Indian/Native Alaskan	**	**	**	**	**	**	**	43%						
Pacific Islander	**	**	**	**	**	**	**	62%						
Two or more races	**	**	**	**	**	**	**	**						

<sup>\*\*</sup> Data not available, or suppressed.

### **NECAP Science**

Grade 8 Science	2016-2017							2015-2016								
Reporting Groups:	Number of Students Tested	Percent of Students Tested	Exceeds Standard	Meets Standard	Near Standard	Substantiall y Below Standard	Proficient - School	Proficient - State	Number of Students Tested	Percent of Students Tested	Exceeds Standard	Meets Standard	Near Standard	Substantiall y Below Standard	Proficient - School	Proficient - State
Overall	49	100%	0%	18%	51%	31%	18%	25%	49	100%	0%	16%	47%	37%	16%	22%
Female	23	100%	0%	22%	43%	35%	22%	27%	21	100%	0%	14%	48%	38%	14%	24%
Male	26	100%	0%	15%	58%	27%	15%	23%	28	100%	0%	18%	46%	36%	18%	21%
FRL	27	100%	0%	19%	44%	37%	19%	11%	29	100%	0%	10%	38%	52%	10%	10%
Not-FRL	22	100%	0%	18%	59%	23%	18%	32%	20	100%	0%	25%	60%	15%	25%	29%
Students with Disabilities	6	100%	**	**	**	**	**	1%	8	100%	**	**	**	**	**	2%
Limited English Proficient	**	**	**	**	**	**	**	11%	**	**	**	**	**	**	**	15%
Migrant	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**
White	45	100%	**	**	**	**	**	25%	44	100%	**	**	**	**	**	23%
African American	**	**	**	**	**	**	**	5%	**	**	**	**	**	**	**	4%
Hispanic	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**
Asian	**	**	**	**	**	**	**	31%	**	**	**	**	**	**	**	30%
Am. Indian/Native Alaskan	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**	6%
Pacific Islander	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**
Two or more races	**	**	**	**	**	**	**	24%	**	**	**	**	**	**	**	24%

<sup>\*\*</sup> Data not available, or suppressed.

Grade 11 Science	2016-2017								2015-2016							
Reporting Groups:	Number of Students Tested	Percent of Students Tested	Exceeds Standard	Meets Standard	Near Standard	Substantiall y Below Standard	Proficient - School	Proficient - State	Number of Students Tested	Percent of Students Tested	Exceeds Standard	Meets Standard	Near Standard	Substantiall y Below Standard	Proficient - School	Proficient - State
Overall	46	100%	0%	22%	37%	41%	22%	33%	56	100%	0%	13%	41%	46%	13%	30%
Female	24	100%	0%	17%	29%	54%	17%	34%	28	100%	0%	14%	43%	43%	14%	32%
Male	22	100%	0%	27%	45%	27%	27%	31%	28	100%	0%	11%	39%	50%	11%	29%
FRL	20	100%	0%	10%	35%	55%	10%	15%	30	100%	0%	13%	40%	47%	13%	14%
Not-FRL	26	100%	0%	31%	38%	31%	31%	40%	26	100%	0%	12%	42%	46%	12%	38%
Students with Disabilities	4	100%	**	**	**	**	**	2%	7	100%	**	**	**	**	**	1%
Limited English Proficient	**	**	**	**	**	**	**	11%	**	**	**	**	**	**	**	10%
Migrant	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**
White	42	100%	**	**	**	**	**	33%	53	100%	**	**	**	**	**	32%
African American	**	**	**	**	**	**	**	10%	**	**	**	**	**	**	**	14%
Hispanic	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**
Asian	**	**	**	**	**	**	**	26%	**	**	**	**	**	**	**	36%
Am. Indian/Native Alaskan	**	**	**	**	**	**	**	9%	**	**	**	**	**	**	**	17%
Pacific Islander	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**
Two or more races	**	**	**	**	**	**	**	39%	**	**	**	**	**	**	**	25%

<sup>\*\*</sup> Data not available, or suppressed.

### 2016 - 2017 School Report

### Student Data – State Assessments (continued)

### SBAC Math Assessment - Grade Level Detail

Grade 7 Math	2016-2017							2015-2016										
Reporting Groups:	Number of Students Tested	Percent of Students Tested	Exceeds Standard	Meets Standard	Near Standard	Substantially Below Standard	Proficient - School	Proficient - State	Number of Students Tested	Percent of Students Tested	Exceeds Standard	Meets Standard	Near Standard	Substantially Below Standard	Proficient - School	Proficient - State		
Overall	49	100%	14%	27%	27%	33%	41%	44%	56	100%	13%	36%	34%	18%	48%	46%		
Female	21	100%	10%	24%	43%	24%	33%	43%	28	100%	21%	29%	32%	18%	50%	49%		
Male	28	100%	18%	29%	14%	39%	46%	44%	28	100%	4%	43%	36%	18%	46%	44%		
FRL	27	100%	7%	22%	33%	37%	30%	29%	33	100%	15%	24%	33%	27%	39%	28%		
Not-FRL	22	100%	23%	32%	18%	27%	55%	54%	23	100%	9%	52%	35%	4%	61%	57%		
Students with Disabilities	8	100%	**	**	**	**	**	5%	7	100%	**	**	**	**	**	6%		
Limited English Proficient	**	**	**	**	**	**	**	5%	**	**	**	**	**	**	**	8%		
Migrant	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**		
White	48	100%	**	**	**	**	**	44%	50	100%	**	**	**	**	**	47%		
African American	**	**	**	**	**	**	**	22%	**	**	**	**	**	**	**	25%		
Hispanic	**	**	**	**	**	**	**	41%	**	**	**	**	**	**	**	43%		
Asian	**	**	**	**	**	**	**	57%	**	**	**	**	**	**	**	51%		
Am. Indian/Native Alaskan	**	**	**	**	**	**	**	30%	**	**	**	**	**	**	**	31%		
Pacific Islander	**	**	**	**	**	**	**	63%	**	**	**	**	**	**	**	44%		
Two or more races	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**		

<sup>\*\*</sup> Data not available, or suppressed.

Grade 8 Math	2016-2017								2015-2016							
Reporting Groups:	Number of Students Tested	Percent of Students Tested	Exceeds Standard	Meets Standard	Near Standard	Substantially Below Standard	Proficient - School	Proficient - State	Number of Students Tested	Percent of Students Tested	Exceeds Standard	Meets Standard	Near Standard	Substantially Below Standard	Proficient - School	Proficient - State
Overall	49	100%	4%	12%	47%	37%	16%	41%	50	100%	16%	16%	28%	40%	32%	44%
Female	23	100%	9%	13%	39%	39%	22%	45%	21	100%	14%	14%	24%	48%	29%	46%
Male	26	100%	0%	12%	54%	35%	12%	38%	29	100%	17%	17%	31%	34%	34%	42%
FRL	27	100%	4%	15%	37%	44%	19%	26%	28	100%	11%	18%	21%	50%	29%	26%
Not-FRL	22	100%	5%	9%	59%	27%	14%	51%	22	100%	23%	14%	36%	27%	36%	54%
Students with Disabilities	6	100%	**	**	**	**	**	4%	9	100%	**	**	**	**	**	5%
Limited English Proficient	**	**	**	**	**	**	**	12%	**	**	**	**	**	**	**	7%
Migrant	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**
White	45	100%	**	**	**	**	**	42%	47	100%	**	**	**	**	**	44%
African American	**	**	**	**	**	**	**	18%	**	**	**	**	**	**	**	23%
Hispanic	**	**	**	**	**	**	**	38%	**	**	**	**	**	**	**	55%
Asian	**	**	**	**	**	**	**	50%	**	**	**	**	**	**	**	56%
Am. Indian/Native Alaskan	**	**	**	**	**	**	**	29%	**	**	**	**	**	**	**	24%
Pacific Islander	**	**	**	**	**	**	**	43%	**	**	**	**	**	**	**	33%
Two or more races	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**

<sup>\*\*</sup> Data not available, or suppressed.

Grade 11 Math	2016-2017							2015-2016									
Reporting Groups:	Number of Students Tested	Percent of Students Tested	Exceeds Standard	Meets Standard	Near Standard	Substantially Below Standard	Proficient - School	Proficient - State	Number of Students Tested	Percent of Students Tested	Exceeds Standard	Meets Standard	Near Standard	Substantially Below Standard	Proficient - School	Proficient - State	
Overall	48	100%	4%	10%	23%	63%	15%	37%	56	100%	13%	16%	30%	41%	29%	38%	
Female	23	100%	9%	4%	30%	57%	13%	38%	28	100%	7%	25%	29%	39%	32%	40%	
Male	25	100%	0%	16%	16%	68%	16%	35%	28	100%	18%	7%	32%	43%	25%	36%	
FRL	21	100%	5%	5%	14%	76%	10%	17%	26	100%	15%	8%	31%	46%	23%	19%	
Not-FRL	27	100%	4%	15%	30%	52%	19%	45%	30	100%	10%	23%	30%	37%	33%	46%	
Students with Disabilities	5	100%	**	**	**	**	**	2%	6	100%	**	**	**	**	**	2%	
Limited English Proficient	**	**	**	**	**	**	**	1%	**	**	**	**	**	**	**	5%	
Migrant	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**	
White	44	100%	**	**	**	**	**	37%	52	100%	**	**	**	**	**	38%	
African American	**	**	**	**	**	**	**	17%	**	**	**	**	**	**	**	16%	
Hispanic	**	**	**	**	**	**	**	40%	**	**	**	**	**	**	**	22%	
Asian	**	**	**	**	**	**	**	44%	**	**	**	**	**	**	**	47%	
Am. Indian/Native Alaskan	**	**	**	**	**	**	**	20%	**	**	**	**	**	**	**	**	
Pacific Islander	**	**	**	**	**	**	**	46%	**	**	**	**	**	**	**	**	
Two or more races	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**	

<sup>\*\*</sup> Data not available, or suppressed.

### 2016 - 2017 School Report

### Student Data – State Assessments (continued)

### SBAC English Language Arts Assessment - Grade Level Detail

Grade 7 ELA	2016-2017								2015-2016							
Reporting Groups:	Number of Students Tested	Percent of Students Tested	Exceeds Standard	Meets Standard	Near Standard	Substantially Below Standard	Proficient - School	Proficient - State	Number of Students Tested	Percent of Students Tested	Exceeds Standard	Meets Standard	Near Standard	Substantially Below Standard	Proficient - School	Proficient - State
Overall	49	100%	4%	39%	29%	29%	43%	55%	56	100%	16%	43%	21%	20%	59%	58%
Female	21	100%	0%	43%	33%	24%	43%	62%	28	100%	25%	39%	21%	14%	64%	66%
Male	28	100%	7%	36%	25%	32%	43%	49%	28	100%	7%	46%	21%	25%	54%	49%
FRL	27	100%	4%	22%	37%	37%	26%	39%	33	100%	12%	42%	18%	27%	55%	39%
Not-FRL	22	100%	5%	59%	18%	18%	64%	66%	23	100%	22%	43%	26%	9%	65%	69%
Students with Disabilities	8	100%	**	**	**	**	**	10%	7	100%	**	**	**	**	**	9%
Limited English Proficient	**	**	**	**	**	**	**	8%	**	**	**	**	**	**	**	8%
Migrant	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**
White	48	100%	**	**	**	**	**	56%	50	100%	**	**	**	**	**	58%
African American	**	**	**	**	**	**	**	37%	**	**	**	**	**	**	**	41%
Hispanic	**	**	**	**	**	**	**	54%	**	**	**	**	**	**	**	45%
Asian	**	**	**	**	**	**	**	65%	**	**	**	**	**	**	**	60%
Am. Indian/Native Alaskan	**	**	**	**	**	**	**	46%	**	**	**	**	**	**	**	47%
Pacific Islander	**	**	**	**	**	**	**	63%	**	**	**	**	**	**	**	46%
Two or more races	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**

<sup>\*\*</sup> Data not available, or suppressed.

Grade 8 ELA	2016-2017						2015-2016									
Reporting Groups:	Number of Students Tested	Percent of Students Tested	Exceeds Standard	Meets Standard	Near Standard	Substantially Below Standard	Proficient - School	Proficient - State	Number of Students Tested	Percent of Students Tested	Exceeds Standard	Meets Standard	Near Standard	Substantially Below Standard	Proficient - School	Proficient - State
Overall	49	100%	8%	35%	35%	22%	43%	55%	50	100%	12%	36%	28%	24%	48%	59%
Female	23	100%	9%	43%	30%	17%	52%	64%	21	100%	19%	29%	33%	19%	48%	67%
Male	26	100%	8%	27%	38%	27%	35%	46%	29	100%	7%	41%	24%	28%	48%	50%
FRL	27	100%	4%	33%	37%	26%	37%	39%	28	100%	11%	29%	21%	39%	39%	41%
Not-FRL	22	100%	14%	36%	32%	18%	50%	65%	22	100%	14%	45%	36%	5%	59%	69%
Students with Disabilities	6	100%	**	**	**	**	**	9%	9	100%	**	**	**	**	**	11%
Limited English Proficient	**	**	**	**	**	**	**	10%	**	**	**	**	**	**	**	12%
Migrant	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**
White	45	100%	**	**	**	**	**	55%	47	100%	**	**	**	**	**	59%
African American	**	**	**	**	**	**	**	36%	**	**	**	**	**	**	**	44%
Hispanic	**	**	**	**	**	**	**	45%	**	**	**	**	**	**	**	68%
Asian	**	**	**	**	**	**	**	65%	**	**	**	**	**	**	**	67%
Am. Indian/Native Alaskan	**	**	**	**	**	**	**	40%	**	**	**	**	**	**	**	40%
Pacific Islander	**	**	**	**	**	**	**	57%	**	**	**	**	**	**	**	39%
Two or more races	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**

<sup>\*\*</sup> Data not available, or suppressed.

Grade 11 ELA	2016-2017								2015-2016										
Reporting Groups:	Number of Students Tested	Percent of Students Tested	Exceeds Standard	Meets Standard	Near Standard	Substantially Below Standard	Proficient - School	Proficient - State	Number of Students Tested	Percent of Students Tested	Exceeds Standard	Meets Standard	Near Standard	Substantially Below Standard	Proficient - School	Proficient - State			
Overall	48	100%	19%	23%	31%	27%	42%	59%	56	100%	20%	18%	36%	27%	38%	57%			
Female	23	100%	17%	17%	48%	17%	35%	65%	28	100%	25%	21%	36%	18%	46%	65%			
Male	25	100%	20%	28%	16%	36%	48%	52%	28	100%	14%	14%	36%	36%	29%	50%			
FRL	21	100%	14%	14%	24%	48%	29%	40%	26	100%	23%	8%	42%	27%	31%	38%			
Not-FRL	27	100%	22%	30%	37%	11%	52%	67%	30	100%	17%	27%	30%	27%	43%	65%			
Students with Disabilities	5	100%	**	**	**	**	**	11%	6	100%	**	**	**	**	**	11%			
Limited English Proficient	**	**	**	**	**	**	**	1%	**	**	**	**	**	**	**	**			
Migrant	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**			
White	44	100%	**	**	**	**	**	60%	52	100%	**	**	**	**	**	58%			
African American	**	**	**	**	**	**	**	35%	**	**	**	**	**	**	**	35%			
Hispanic	**	**	**	**	**	**	**	57%	**	**	**	**	**	**	**	54%			
Asian	**	**	**	**	**	**	**	57%	**	**	**	**	**	**	**	60%			
Am. Indian/Native Alaskan	**	**	**	**	**	**	**	43%	**	**	**	**	**	**	**	**			
Pacific Islander	**	**	**	**	**	**	**	69%	**	**	**	**	**	**	**	**			
Two or more races	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**	**			

<sup>\*\*</sup> Data not available, or suppressed.



### Proven Expertise and Integrity

### INDEPENDENT AUDITORS' REPORT

School Board Hazen Union School District #26 Hardwick, Vermont

### Report on the Financial Statements

We have audited the accompanying financial statements of the governmental activities, each major fund and the aggregate remaining fund information of the Hazen Union School District #26, as of and for the year ended June 30, 2017, and the related notes to the financial statements, which collectively comprise the Hazen Union School District #26's basic financial statements as listed in the table of contents.

### Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

### Auditors' Responsibility

Our responsibility is to express opinions on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

3 Old Orchard Road, Buxton, Maine 04093 Tel: (800) 300-7708 (207) 929-4606 Fax: (207) 929-4609 www.rhrsmith.com We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

### **Opinions**

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities, each major fund of and the aggregate remaining fund information of the Hazen Union School District #26 as of June 30, 2017, and the respective changes in financial position and, where applicable, cash flows thereof for the year then ended in accordance with accounting principles generally accepted in the United States of America.

### Other Matters

### Required Supplementary Information

Accounting principles generally accepted in the United States of America require that the management's discussion and analysis and budgetary comparison information and pension information on pages 4 through 10 and 54 through 57 be presented to supplement the basic financial statements. Such information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board, who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

### Other Information

Our audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise the Hazen Union School District #26's basic financial statements. The Budgetary Comparison Schedule – Budgetary Basis – Budget and Actual – General Fund Revenues, Schedule of Departmental Operations – General Fund, combining and individual nonmajor fund financial statements and capital asset schedules are presented for purposes of additional analysis and are not a required part of the basic financial statements.

The Budgetary Comparison Schedule – Budgetary Basis – Budget and Actual – General Fund Revenues, Schedule of Departmental Operations – General Fund, combining and individual nonmajor fund financial statements and capital asset schedules are the responsibility of management and were derived from and related directly to the underlying accounting and other records used to prepare the basic financial statements. Such information has been subjected to the auditing procedures applied in the audit of the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves, and other additional procedures in accordance

with auditing standards generally accepted in the United States of America. In our opinion, the Budgetary Comparison Schedule – Budgetary Basis – Budget and Actual – General Fund Revenues, Schedule of Departmental Operations – General Fund, combining and individual nonmajor fund financial statements and capital asset schedules are fairly stated, in all material respects, in relation to the basic financial statements as a whole.

### Other Reporting Required by Government Auditing Standards

In accordance with *Government Auditing Standards*, we have also issued our report dated January 18, 2018, on our consideration of the Hazen Union School District #26's internal control over financial reporting and our tests of its compliance with certain provisions of laws, regulations, contracts and grants agreements and other matters. The purpose of that report is to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the Hazen Union School District #26's internal control over financial reporting and compliance.

Buxton, Maine Vermont Registration No. 092.0000697 January 18, 2018

#### HAZEN UNION SCHOOL DISTRICT #26

#### BUDGETARY COMPARISON SCHEDULE - BUDGETARY BASIS BUDGET AND ACTUAL - GENERAL FUND REVENUES FOR THE YEAR ENDED JUNE 30, 2017

	Original Budget	Final Budget	Actual Amounts	Variance Positive (Negative)
Resources (Inflows):				
Intergovernmental Revenues:				
State Education Spending Grant	\$ 5,544,870	\$ 5,544,870	\$ 5,544,870	\$ -
Transportation Aid	84,000	84,000	84,839	839
Mainstream Block Grant	120,889	120,889	120,889	
General SPED Reimbursement	605,711	605,711	621,835	16,124
Extraordinary Reimbursement	240,000	240,000	159,222	(80,778)
Erate	30,000	30,000	45,491	15,491
State Placed Student	31,000	31,000	-	(31,000)
Driver's Education Reimbursement	5,000	5,000	1,394	(3,606)
Tech Transportation	24,500	24,500		(24,500)
High School Completion			21,829	21,829
Lunch - State	1,500	1,500	2,650	1,150
Breakfast - State	500	500	1,308	808
Lunch - Federal	62,000	62,000	62,014	14
Breakfast - Federal	24,000	24,000	22,031	(1,969)
Reduced Lunch Initiative			1,748	1,748
Commodities	9,000	9,000	8,314	(686)
Tuition	482,361	482,361	304,447	(177,914)
Tech Tuition	256,716	256,716	256,716	-
Charges for Services:				
Student Meals	30,000	30,000	29,886	(114)
Adult Meals	6,000	6,000	6,362	362
Services to Other LEA	40,000	14,706	-	(14,706)
Purchased Services - Woodbury		7,210	7,208	(2)
Purchased Services - Hardwick	-	9,042	9,071	29
Purchased Services - Craftsbury	12	9,042	9,040	(2)
Interest Income	17,000	17,000	1,496	(15,504)
Miscellaneous:				
Athletic Gate Receipts	10,000	10,000	8,035	(1,965)
Rent/lease of Facility	1700000000	-	714	714
Other Receipts			80,060	80,060
Transfers from Other Funds				<u> </u>
Amounts Available for Appropriation	\$ 7,625,047	\$ 7,625,047	\$ 7,411,469	\$ (213,578)

See accompanying independent auditors' report and notes to financial statements.

Variance

#### HAZEN UNION SCHOOL DISTRICT #26

#### SCHEDULE OF DEPARTMENTAL OPERATIONS - GENERAL FUND FOR THE YEAR ENDED JUNE 30, 2017

	Original Budget	Final Budget	Actual	Variance Positive (Negative)
Instruction -	2 000000000			6 04 500
General education	\$ 3,143,762	\$ 3,177,097	\$ 3,115,577	\$ 61,520
Special education	1,130,574	1,130,573	1,130,573	054
Co-curricular	40,442	19,438	18,484	954
Athletics instruction	121,487 4,436,265	110,356 4,437,464	110,356	62,474
		-		
Student/Instructor Support -	516,751	459,728	461,256	(1,528)
Guidance		71,835	73,945	(2,110)
Health services	73,041	34,418	33,804	614
Psychological services	38,418 50,882	50,882	50,882	014
Speech services	29,786	29,785	29,785	
Occupational therapy services	85,275	85,275	89,697	(4,422)
Physical therapy / IEP services	37,029	23,404	23,104	300
Improvement of instruction	113,027	122,543	122,731	(188)
Library / media services		187,856	157,205	30,651
Technology integration	172,490 1,116,699	1,065,726	1,042,409	23,317
Administration -				
School Board	63,623	64,597	62,769	1,828
Office of Superintendent	69,241	82/258	82,258	
Office of Principal	328,042	330,151	335,409	(5,258)
Special education administration	33,903	33,903	33,903	
Business office / human resources	181,774	175,820	173,483	2,337
Technology administration	165,014	212,372	219,559	(7,187)
Grants administration	2,319	2,321	2,321	
	843,916	901,422	909,702	(8,280)
Operations -		227222		(0.040)
Operations and maintenance	617,840	624,783	633,623	(8,840)
Student transportation	376,031	372,394	377,422	(5,028)
Food service	243,865	219,240	211,182	8,058
	1,237,736	1,216,417	1,222,227	(5,810)
Miscellaneous -		10 507	40 507	
Other outlays and prior year adjustments		13,587	13,587	
Debt Service -	33,794	33,794	33,794	
TOTAL DEPARTMENTAL OPERATIONS	\$ 7,668,410	\$ 7,668,410	\$ 7,596,709	\$ 71,701

See accompanying independent auditors' report and notes to financial statements.

#### Hazen Union School District #26 2016-2017 Employee Report

Name	Description	FTE	Position Days	Amount
Alexander, Wesley W	PE Teacher	1.00	185	\$ 64,852
Aschenbach, Kurt	Custodian	1.00	260	\$ 32,302
Behrsing, Kyle	Teacher English	1.00	185	\$ 44,209
Bolio, Linda R	Food Service Nutritionist	1.00	192	\$ 20,970
Brochu, Gwendolyn G	Custodian	1.00	260	\$ 31,845
Brochu, Jr., David G	Custodian	0.50	192	\$ 11,168
Bryant, Talan	Teacher: Instructional	1.00	185	\$ 53,246
Burgess, Brian R	Teacher: Instructional	1.00	120	\$ 39,135
Burton, Jennifer R	Educational Technology Specialist	1.00	185	\$ 57,764
Callahan Brown, Susan	School Nurse	0.40	185	\$ 23,464
Casparian, Theodore L	Teacher - Math	1.00	43	\$ 8,567
Considine, Marc W	Teacher: Science	1.00	185	\$ 61,751
Craig, John C	Principal	1.00	260	
Crowe, Kathleen M	Teacher - Math	1.00	185	\$ 53,511
Crum, Robert E	Custodian	0.50	260	
Delzio, Barbara A	Teacher: Math	0.60	185	
desGroseilliers, Nicole M	Admin. Assistant: School	1.00	192	
Dickstein, Matthew E	Library Media Specialist	1.00	185	
Ferland, Russell J	Custodian	1.00	260	
Foster, Danielle M	Food Service Nutritionist	1.00	192	
Foster, Nicole M	Teacher: Social Studies	1.00	185	
Foster, Patricia L	Food Service Director	1.00	192	\$ 27,803
Freedy, Kay A	Teacher - Foreign Lang	1.00	185	
Gannon, Glenn L	Teacher of Drivers Education	0.49	185	\$ 29,260
Hagman, Arne T	Teacher: Science	1.00	185	
Harple, Leanne D	Teacher: English	1.00	185	
Heller, Joel D	Teacher: Math	1.00	185	
Hill, Aaron W	Teacher: PE	1.00	185	\$ 52,714
Ilstrup, Christopher D	Tech Support	1.00	185	\$ 44,881
Kittell, Shannon M	Teacher: Math	1.00	185	\$ 57,498
LeCours, Jeffrey R	Director of Safety and Maintenance	1.00	260	\$ 61,506
Lockhart, James A	Teacher: Art	1.00	185	\$ 64,852
Marquis, Bryanne A	Admin. Assistant: Guidance	1.00	260	\$ 27,948
Maskell, Corey R	Teacher: Social Studies	1.00	185	\$ 45,626
McCrory, Christian	Behavior Specialist	1.00	192	\$ 45,332
McIntyre, Sean P	Teacher: Middle School English	1.00	185	\$ 50,411
Miller, Christopher R	Guidance Director	1.00	185	\$ 74,460
Mills, Mason	Teacher: Music	1.00	185	
Mitchell, David S	Teacher: Science	1.00	185	\$ 65,403
Modry, Joseph F	Teacher: Science	1.00	185	\$ 61,751
Montgomery, Lorraine A	Library Media Support Clerk	1.00	192	
Moriarty, Michael D	Principal	1.00	260	
Morrissey, Monica L	Teacher: Math	1.00	185	
O'Hara, Allison H	Guidance Counselor	1.00	185	
Paradee, Allison J	Teacher: Social Studies	1.00	185	
Patenaude, Lynn M	Academic Pathways Coordinator	1.00	185	
Pfeffer, Anja	Teacher: Instructional	1.00	185	
Priddy, Tari	Teacher Math	1.00	121	
Quinn, Joann M	Admin. Assistant: Principal's Office	1.00	192	
Raas, James R	·	1.00	192	
·	Teacher: Design & Technology			
Robinson, Kelly A	Teacher: Reading	1.00	185	
Romans, Linda H	School Nurse	0.60	185	
Salmin, Aimee E	Teacher: Social Studies	1.00	185	
Salmin, Marc E	Teacher: Art	1.00	185	
Shatney, Christine E	Food Service	1.00	192	
Sperry, John A	Athletic & Activities Director	1.00	192	
Wildman, Eileen	Teacher: Science	1.00	185	\$ 50,145
	109		Total:	\$ 2,509,577

#### Hazen Union School District #26 2018-2019 (FY19) Budget Notes

The proposed FY19 budget brings an increase of just under twelve cents (\$0.1196) in the equalized homestead tax rate for the district.

**Greensboro's** Actual Homestead tax rate = \$0.9363 per \$100 of assessed value, an increase of \$0.1346 per \$100 of assessed home value. This translates to an estimated increase of \$134.57 on a house valued at \$100,000.

**Hardwick's** Actual Homestead tax rate = \$0.9078 per \$100 of assessed value, an increase of \$0.0436 per \$100 of assessed home value. This translates to an estimated increase of \$43.58 on a house valued at \$100,000.

**Woodbury's** Actual Homestead tax rate = \$0.7690 per \$100 of assessed value, a decrease of \$0.0294 per \$100 of assessed home value. This translates to an estimated decrease of \$(29.42) on a house valued at \$100,000.

#### Some points of interest that affect the budget include the following:

#### **REVENUES**

Tuition revenue is down \$221,260 based on the district's historical receipts actually received.

#### **EXPENSES**

In reaction to our changing enrollment, the following changes are taking place in the budget:

- All programs have remained intact.
- 1.75 FTE para-educator positions is being removed from the budget.
- Operations and Maintenance has been reduced by .5 FTE.
- Department budgets have been cut across the school with respect to supplies and equipment.
- A new model for the administrative structure is proposed in this budget. The model consists of the Principal,
   Director of Guidance, two guidance counselors and Behavior Center Support. This resulted in removing the Associate Principal position.
- 0.2 FTE Professional Tech Education position is being removed from the budget.
- Special education instruction is decreasing in part because we have lower student needs.

#### **SUMMARY**

- Total expenditures are down \$279,573.
- Local revenues are down \$264,260.
- This results in a \$15,313 decrease in Education Spending.
- Equalized Pupils are down 13.79.
- Education Spending Per Equalized Pupil is increasing 3.72%
- All of this contributes to the increase in the tax rate which can be better understood by following the tax rate calculations and explanations.

Voters are encouraged to review the 2016-2017 Hazen Union School Report to learn more about the educational programming and goals that will be supported by this budget.

#### Hazen Union School District FY19 BUDGET

		Y 19 BUDG:	i i	ı	i	Ī
	FY15 Actual	FY16 Actual	FY17 Actual	FY18 Approved	FY19 Proposed	Variance (\$)
REVENUE						
Local Sources	652 075	677 427	122 240	E16 260	350,000	1257 260
Local Sources	653,975	677,437 117,402	433,349 89,751	516,260	259,000 61,000	(257,260
SU Sources State Sources	119,739		6,828,289	61,000	6,192,512	(22.212
Federal Sources	6,372,720	6,811,844		6,214,825		(22,313
	8,868	27,647	8,314	7,500	7,500	0
Other Sources	77,090	28,994	51,765	0	0	0
TOTAL REVENUE	7,232,392	7,663,324	7,411,469	6,799,585	6,520,012	(279,573
EXPENDITURES						
General Ed Instruction	3,306,985	3,198,797	3,115,578	3,022,939	2,856,103	(166,836
Special Ed Instruction	0	1,220,290	1,130,574	538,600	394,671	(143,929
Co-curricular Ed Instruction	34,641	47,409	18,484	41,237	30,954	(10,284
Athletics Instruction	92,698	107,195	110,354	115,330	127,161	11,831
Attricted instruction	32,030	107,133	110,554	113,330	127,101	11,031
INSTRUCTION	3,434,324	4,573,690	4,374,990	3,718,107	3,408,889	(309,219
Guidance	292,029	488,699	461,256	454,823	603,730	148,907
Health Services	71,514	74,182	73,945	81,333	63,323	(18,010
Psychological Services	12,659	34,302	33,804	45,700	38,000	(7,700
Speech Services	0	88,478	50,882	41,600	38,000	(3,600
Occupational Therapy	0	24,056	29,786	7,100	10,000	2,900
Physical Therapy/IEP Evaluation	1,056	68,726	89,697	0	0	0
Improvement of Instruction	3,498	29,824	23,104	32,942	62,844	29,903
Library/Media	136,447	142,721	122,730	102,530	49,081	(53,449
Technology Integration	76,140	112,843	157,205	170,934	39,846	(131,088
STUDENT/INSTRUCTOR SUPPORT	593,344	1,063,830	1,042,410	936,961	904,824	(32,138
Sahaal Baard	22.762	20 510	62.760	61 000	52,950	/0.050
School Board	32,762	38,510	62,769	61,808	· · · · · · · · · · · · · · · · · · ·	(8,858
Office of Superintendent	1,972,888	73,702	82,258	79,600	90,000	10,400
School Admin	342,820	341,518	335,409	353,608	256,120	(97,489
SPED Admin	0	34,849	33,903	16,900	16,000	(900
Business Office/HR	19,562	190,159	173,483	205,100	214,000	8,900
Technology Admin	0	173,565	219,559	175,900	163,000	(12,900
Grants Admin	0	5,069	2,321	0	0	0
ADMINISTRATION	2,368,031	857,373	909,701	892,917	792,070	(100,847
Operations & Maintenance	533,003	759,566	633,623	689,204	692,263	3,059
Student Transportation	250,447	376,828	377,421	237,786	323,450	85,664
Food Service	188,268	186,815	211,182	231,610	231,517	(93
Debt Service	58,482	35,427	33,794	93,000	167,000	74,000
PY Adjustments	1,387	51,069	13,587	0	0	0
OPERATIONS	1,031,587	1,409,706	1,269,607	1,251,599	1,414,230	162,630
	, - ,=	, ,	, ,,	,,>	, -,0	.,,,,,,,
TOTAL EXPENDITURES	7,427,286	7,904,599	7,596,708	6,799,585	6,520,012	(279,573
		(A.1				
REVENUE LESS EXPENDITURES	(194,894)	(241,274)	(185,239)	0	0	0

Hazen Union School District HISTORICAL TAX RATE CALCULATION

								FY18 Change	(279,573)	(264,260)	(15,313)	(13.79)	\$639		(318)	11.958%	0.00	0.1196	4.610%	-1.440%	-2.750%	0.1405	0.0356	0.0076		0.54%	-0.92%	4.87%		0.1346	0.0436	-0.0294	\$ 134.57 \$ 43.58	
FY19	-4.1%	-43.2%	-0.2%	-3.8%	3.72%	1.8100	7.1%	FY19	6,520,012	347,500	6,172,512	346.49	\$17,814		9,842	181.004%	1.00	1.8100	52.36%	50.14%	45.21%	0.9477	92000	0.8183		101.22%	%16.66	106.42%		0.9363	0.9078	0.7690	Tax increase Tax increase	Tax increase
FY18	-11.3%	-67.2%	6.7%	1.4%	5.22%	1.6905	0.5%	FY18	6,799,585	611,760	6,187,825	360.28	\$17,175		10,160	169.046%	1.00	1.6905	47.75%	51.58%	47.96%	0.8072	0.8719	0.8107		100.68%	100.89%	101.55%		0.8017	0.8642	0.7984		
FY17	2.5%	5.4%	1.7%	-0.3%	2.0%	1.6827	0.4%	FY17	7,668,410	1,866,823	5,801,587	355.41	\$16,324		9,701	168.268%	1.00	1.6827	45.34%	20.06%	50.47%	0.7629	0.8424	0.8493		100.40%	97.95%	102.33%		0.7599	0.8600	0.8300		
FY16	3.1%	-13.3%	%9.6	-2.3%	12.1%	1.6755	11.2%	FY16	7,478,149	1,771,399	5,706,750	356.49	\$16,008		9,459	169.237%	0.99	1.6755	45.35%	50.14%	50.95%	0.7598	0.8400	0.8536		100.11%	88.56%	101.55%		0.7590	0.9485	0.8406	Greensboro Hardwick	Woodbury
FY15	3.8%	19.5%	-1.3%	1.1%	-2.4%	1.5073	0.3%	FY15	7,251,371	2,042,935	5,208,436	364.72	\$14,281		9,285	153.803%	0.98	1.5073	46.49%	51.11%	52.53%	0.7007	0.7704	0.7918		105.50%	86.09%	102.61%		0.6642	0.8647	0.7716	100,000	100,000
FY14	1.1%	-0.3%	1.6%	0.1%	1.5%	1.5027	2.2%	FY14	6,988,768	1,709,372	5,279,396	360.89	\$14,629		9,151	159.860%	0.94	1.5027	45.20%	49.50%	58.37%	0.6792	0.7438	0.8771		102.86%	91.66%	100.87%		0.6603	0.8115	9698.0	Homestead	
FY13	2.7%	-4.0%	5.0%	-2.6%	7.9%	1.4708	8.1%	FY13	6,912,308	1,714,416	5,197,892	360.58	\$14,415		8,723	165.257%	0.89	1.4708	43.57%	48.40%	58.24%	0.6408	0.7119	0.8566		102.89%	94.27%	99.26%		0.6228	0.7551	0.8630		
FY12	4.3%	13.6%	1.3%	%9.0	%9.0	1.3610	1.8%	FY12	6,733,625	1,785,207	4,948,418	370.23	\$13,366		8,544	156.435%	0.87	1.3610	46.59%	49.74%	25.66%	0.6340	0.6770	0.7575		100.74%	%85.06	103.12%		0.6294	0.7474	0.7346	\$ 34,200	
	Total Expenditures	Local Revenues	Education Spending	Equalized Pupils	Ed Spending/Eq Pupil	Equalized Tax Rate	% ETR Increase over PY		1 Total Expenditures	2 Local Revenues	3 Education Spending	4 Equalized Pupils	5 Ed Spending per Eq Pupil	EdSp/EqPup with overthreshold	Base Ed Amt/Prop Yield	6 District Spending Adjustment	Base Tax Rate	7 Equalized Homestead Tax Rate	Greensboro Eq Pupils at Hazen	Hardwick Eq Pupils at Hazen	Woodbury Eq Pupils at Hazen	Greensboro Eq Tax Rate	Hardwick Eq Tax Rate	Woodbury Eq Tax Rate	8 Common Level of Appraisal	Greensboro	Hardwick	Woodbury	9 Actual Homestead Tax Rate	Greensboro	Hardwick	Woodbury	Cut 1c on equalized homestead tax rate	

## Hazen Union School District Tax Rate Calculation Description

## Row # Explanation

- Total Expenditures represents the money spent to operate all school district programs, functions, and services.
- 2 Local Revenues represents non-property income tax revenue.
- Education Spending (ES) is row #1 minus row #2. It represents the amount to come from the State Education Fund.
- Equalized Pupils (EP) represents the average of the district's students for the prior two years, weighted based on a variety of factors, such as for PreK, poverty, English Language Learner (ELL), and secondary students.
- 5 Educational Spending (ES) per Equalized Pupil (EP) is row #3 divided by row #4.
- homestead property tax on the statewide grand list. The yield is divided into row #5 to determine the adjustment. The yield is ultimately set by District Spending Adjustment represents the percentage a district's ES/EP to the Property Yield. The property yield (formally the base ES per EP) is a term from ACT 46. It represents the amount of education spending per equalized student that can be supported by \$1.00 of the legislature. At the time of this printing this is the current estimated yield for the fiscal year. 9
- Equalized Homestead Tax Rate is the District Spending Adjustment (row #6) multiplied by the base tax rate of \$1.00. It represents the nomestead tax rate that is equalized across all towns based on each town's level of spending.
- is at market value. The CLA is calculated by the state based on actual property sales in a community throughout the year and is used in the tax Common Level of Appraisal (CLA) represents the relationship of each town's grand list is to market value. 100% means that a town's grand list calculation to represent fairness across all towns in the state.  $\infty$
- Actual Homestead Tax Rate is row #7 divided by row #8 and represents what the homestead education property tax is that will appear on each own's property tax bill.

Amounts are shown for properties assessed at \$100,000, \$200,000, and \$300,000, assuming no income sensitivity adjustment

Please understand that these calculations are estimates since the legislature has not yet set the final property yield.

Hazen UHSD Caledonia  res Adopted or warned union district budget (including special programs and full technical center expenditures) Sum of separately warned articles passed at union district meeting Adopted or warned union district budget plus articles Obligation to a Regional Technical Center School District if any Prior year deficit repayment of deficit Total Union Budget S.U. assessment (included in union budget) - informational data Prior year deficit reduction (if included in union expenditure budget) - informational data Union revenues (categorical grants, donations, tuitions, surplus, federal, etc.) Total offsetting union revenues Education Spending Hazen UHSD equalized pupils	FY2016 \$7,478,149 \$7,478,149 \$7,478,149 \$7,478,149 \$1,771,400 \$1,771,400	FY2017 \$7,668,410 \$7,668,410 \$7,668,410 \$7,668,410 \$1,866,823 \$1,866,823 \$5,801,587	### 17,862 of h  ### FY2018  \$6,799,585	1.00 ome dollar equivalent yield nousehold income FY2019 \$6,520,012 \$6,520,012 \$6,520,012
Adopted or warned union district budget (including special programs and full technical center expenditures)  Sum of separately warned articles passed at union district meeting  Adopted or warned union district budget plus articles  Obligation to a Regional Technical Center School District if any  Prior year deficit repayment of deficit  Total Union Budget  S.U. assessment (included in union budget) - informational data  Prior year deficit reduction (if included in union expenditure budget) - informational data  Union revenues (categorical grants, donations, tuitions, surplus, federal, etc.)  Total offsetting union revenues  Education Spending	\$7,478,149 \$7,478,149 \$7,478,149 \$7,478,149 \$1,771,400 \$1,771,400 \$5,706,749	\$7,668,410	### 17,862 of h  ### FY2018  \$6,799,585	\$6,520,012 \$6,520,012 \$6,520,012
Adopted or warned union district budget (including special programs and full technical center expenditures)  Sum of separately warned articles passed at union district meeting  Adopted or warned union district budget plus articles  Obligation to a Regional Technical Center School District if any  Prior year deficit repayment of deficit  Total Union Budget  S.U. assessment (included in union budget) - informational data  Prior year deficit reduction (if included in union expenditure budget) - informational data  Union revenues (categorical grants, donations, tuitions, surplus, federal, etc.)  Total offsetting union revenues  Education Spending	\$7,478,149 \$7,478,149 \$7,478,149 \$7,478,149 \$1,771,400 \$1,771,400 \$5,706,749	\$7,668,410	\$6,799,585  \$6,799,585  \$6,799,585  \$6,799,585  \$6,799,585  \$611,760	\$6,520,012 \$6,520,012 \$6,520,012
expenditures)  Sum of separately warned articles passed at union district meeting  Adopted or warned union district budget plus articles  Obligation to a Regional Technical Center School District if any  Prior year deficit repayment of deficit  Total Union Budget  S.U. assessment (included in union budget) - informational data  Prior year deficit reduction (if included in union expenditure budget) - informational data  Union revenues (categorical grants, donations, tuitions, surplus, federal, etc.)  Total offsetting union revenues  Education Spending	\$7,478,149 \$7,478,149 \$7,478,149 \$1,771,400 \$1,771,400 \$5,706,749	\$7,668,410	\$6,799,585	\$6,520,012 \$6,520,012
Adopted or warned union district budget plus articles Obligation to a Regional Technical Center School District if any Prior year deficit repayment of deficit  Total Union Budget S.U. assessment (included in union budget) - informational data Prior year deficit reduction (if included in union expenditure budget) - informational data Union revenues (categorical grants, donations, tuitions, surplus, federal, etc.)  Total offsetting union revenues  Education Spending	\$7,478,149 \$7,478,149 \$1,771,400 \$1,771,400 \$5,706,749	\$7,668,410	\$6,799,585 \$6,799,585 \$611,760 \$611,760	\$6,520,012
Obligation to a Regional Technical Center School District if any Prior year deficit repayment of deficit  Total Union Budget  S.U. assessment (included in union budget) - informational data Prior year deficit reduction (if included in union expenditure budget) - informational data  Union revenues (categorical grants, donations, tuitions, surplus, federal, etc.)  Total offsetting union revenues  Education Spending	\$7,478,149 \$7,478,149 \$1,771,400 \$1,771,400 \$5,706,749	\$7,668,410	\$6,799,585 \$6,799,585 \$611,760 \$611,760	\$6,520,012
Prior year deficit repayment of deficit  Total Union Budget  S.U. assessment (included in union budget) - informational data Prior year deficit reduction (if included in union expenditure budget) - informational data  Union revenues (categorical grants, donations, tuitions, surplus, federal, etc.)  Total offsetting union revenues  Education Spending	\$1,771,400 \$1,771,400 \$5,706,749	\$1,866,823	\$611,760 \$611,760	-
S.U. assessment (included in union budget) - informational data Prior year deficit reduction (if included in union expenditure budget) - informational data  Union revenues (categorical grants, donations, tuitions, surplus, federal, etc.)  Total offsetting union revenues  Education Spending	\$1,771,400 \$1,771,400 \$5,706,749	\$1,866,823	\$611,760 \$611,760	-
Prior year deficit reduction (if included in union expenditure budget) - informational data  Union revenues (categorical grants, donations, tuitions, surplus, federal, etc.)  Total offsetting union revenues  Education Spending	\$1,771,400 \$5,706,749	\$1,866,823	\$611,760	\$347,500
Total offsetting union revenues  Education Spending	\$1,771,400 \$5,706,749	\$1,866,823	\$611,760	\$347,500
Total offsetting union revenues  Education Spending	\$1,771,400 \$5,706,749	\$1,866,823	\$611,760	\$347,500
Education Spending	\$5,706,749		-	
		\$5,801,587	\$6 407 00E	\$347,500
Hazen UHSD equalized pupils			\$6,187,825	\$6,172,512
	356.49	355.41	360.28	346.49
Education Spending per Equalized Pupil	\$16,008.16	\$16,323.65	\$17,175.04	\$17,814.40
			\$53.00	
Less amount of deficit if deficit is SOLELY attributable to tuitions paid to public schools for grades the district does not operate for new students who moved to the district after the				
Less SpEd costs if excess is solely attributable to new SpEd spending if district has 20 or		-	-	
Estimated costs of new students after census period (per eqpup)		-	-	
Total tuitions if tuitioning ALL K-12 unless electorate has approved tuitions greater than	.			
Less planning costs for merger of small schools (per eqpup)		-	-	
Teacher retirement assessment for new members of Vermont State Teachers' Retirement System on or after July 1, 2015 (per eqpup)	_	-	_	
Excess spending threshold	threshold = \$17,103 \$17,103.00	Allowable growth \$16.190.56	threshold = \$17,386 \$17,386.00	threshold = \$17,816 \$17,816.00
Excess Spending per Equalized Pupil over threshold (if any)		-	-	-
Per pupil figure used for calculating District Equalized Tax Rate	\$16,008	\$16,324	\$17,175	\$17,814.40
Union spending adjustment (minimum of 100%)	169.237% based on \$9,285	168.268% based on \$9,701	169.046% based on yield \$10,160	181.004% based on yield \$10,076
Anticipated equalized union homestead tax rate to be prorated	\$1.6754	\$1.6827	\$1.6905	\$1.8100
[\$17,814.40 ÷ (\$9,842.00 / \$1.000)]  Prorated homestead union tax rates for members of Hazen UHSD	based on \$0.98	based on \$1.00	based on \$1.00	based on \$1.00
	FY2016	FY2017	FY2018	FY2019
Greensboro	0.7598	0.7629	0.8072	0.9477
Hardwick Woodbury	0.8400 0.8536	0.8424 0.8493	0.8720 0.8108	0.9075 0.8183
	-	-	-	-
	-	-	-	-
	-	-	-	-
	-	-	-	-
	-	-	-	-
Anticipated income cap percent to be prorated from Hazen UHSD	3.05%	3.00%	2.86%	3.00%
[(\$17,814.40 + \$11,862) x 2.00%]	based on 1.80%	based on 2.00%	based on 2.00%	based on 2.00%
Trotated amon income cap percentage for members of nazeri onsu	FY2016	FY2017	FY2018	FY2019
Greensboro	1.38%	1.36%	1.37%	1.57%
Hardwick Woodbury	1.53% 1.55%	1.50% 1.51%	1.48% 1.37%	1.50% 1.36%
	-	-	-	-
	-	-	-	-
	-	-	-	-
	-	-	_	
LL 9b L RETALTS EEF F G F V	Less net eligible construction costs (or P&I) per equalized pupil Less share of SpEd costs in excess of \$50,000 for an individual (per eqpup) Less share of SpEd costs in excess of \$50,000 for an individual (per eqpup) Less share of SpEd costs in excess of \$50,000 for an individual (per eqpup) Less sped costs if excess is excess amount of deficit if deficit is SOLELY attributable to utitions paid to public schools for grades the district does not operate for new students who moved to the district after the under twas passed (per eqpup) Less SpEd costs if excess is solely attributable to new SpEd spending if district has 20 or ewer equalized pupils (per eqpup) Less SpEd costs if excess is solely attributable to new SpEd spending if district has 20 or ewer equalized pupils (per eqpup) Less SpEd costs if excess is solely attributable to new SpEd spending if district has 20 or ewer equalized pupils (per eqpup) Less spending threshold to per eqpup) Less planning costs for merger of small schools (per eqpup) Less planning costs for merger of small schools (per eqpup) Less spending threshold Less spending threshold Less spending threshold Less spending per Equalized Pupil over threshold (if any) Less planning adjustment (minimum of 100%)  Anticipated equalized union homestead tax rate to be prorated Less spending adjustment (minimum of 100%)  Anticipated equalized union homestead tax rate to be prorated Less spending adjustment (minimum of 100%)  Anticipated income cap percent to be prorated from Hazen UHSD Less spending attributed to the prorated from Hazen UHSD Less spending attributed to the prorated from Hazen UHSD Less spending attributed to the prorated from Hazen UHSD Less spending attributed to the district has 20 or excess spending if district has 2	Less net eligible construction costs (or P&I) per equalized pupil Less share of SpEd costs in excess of \$50,000 for an individual (per eqpup) Less share of SpEd costs in excess of \$50,000 for an individual (per eqpup) Less share of SpEd costs in excess of \$50,000 for an individual (per eqpup) Less share of SpEd costs if excess is Solely attributable to tuitions paid to public schools for pades the district does not operate for new students who moved to the district after the under the under the property of the district date of the under the	Less hate of SpEd costs in excess of \$50,000 for an individual (per eqpup) Less share of SpEd costs in excess of \$50,000 for an individual (per eqpup) Less share of SpEd costs in excess of \$50,000 for an individual (per eqpup) Less SpEd costs if excess is solely attributable to tuitions paid to public schools for pades the district does not operate for new students who moved to the district after the utuget was passed (per eqpup) Less SpEd costs if excess is solely attributable to new SpEd spending if district has 20 or were equalized pupils (per eqpup) Less SpEd costs if excess is solely attributable to new SpEd spending if district has 20 or were equalized pupils (per eqpup) Less SpEd costs if excess is solely attributable to new SpEd spending if district has 20 or were equalized pupils (per eqpup) Less SpEd costs if excess is solely attributable to new SpEd spending if district has 20 or were equalized pupils (per eqpup) Less SpEd costs if excess if excess is solely attributable to new SpEd spending if district has 20 or less spending threshold spending threshold (per eqpup) Less SpEd costs if excess if excess if excess if excess if excess if excess spending spending and public spending threshold in the properties of small schools (per eqpup) Less SpEd costs if excess if excess if excess if excess if excess spending spending and interest if excess	Less hate of SpEd costs in excess of \$50,000 for an individual (per equply) sess amount of deficit if deficit is SOLELY attributable to tutions paid to public schools for rades the district does not operate for new students who moved to the district after the sudget was passed (per equpu) sess agreement of second or set solely attributable to new SpEd spending if district has 20 or ewer equalized pupils (per equpu) cotal tutitions if tutitoning ALL K-12 unless electorate has approved tutitions greater than exercise announced tutition (per equpu) cascher retirement assessment for new members of Vermont State Teachers' Retirement visitem on or after July 1, 2015 (per equpu) eacher retirement assessment for new members of Vermont State Teachers' Retirement visitem on or after July 1, 2015 (per equpu) excess spending threshold excess Spending per Equalized Pupil over threshold (if any)  Anticipated equalized union homestead tax rate to be prorated (\$17,814.40 + (\$9,842.00 / \$1.000))  Anticipated equalized union homestead tax rate to be prorated (\$17,814.40 + (\$9,842.00 / \$1.000))  Anticipated income cap percent to be prorated from Hazen UHSD  (\$17,814.40 + \$11,862) x 2.00%;  Prorated union income cap percentage for members of Hazen UHSD  (\$1,7814.40 + \$1,1862) x 2.00%;  Prorated union income cap percentage for members of Hazen UHSD  (\$1,7814.40 + \$1,1862) x 2.00%;  Prorated union income cap percentage for members of Hazen UHSD  (\$1,7814.40 + \$1,1862) x 2.00%;  Prorated union income cap percentage for members of Hazen UHSD  (\$1,7814.40 + \$1,1862) x 2.00%;  Prorated union income cap percentage for members of Hazen UHSD  (\$1,38%;  1,

- Following current statute, the Tax Commissioner recommended a property yield of \$9,842 for every \$1.00 of homestead tax per \$100 of equalized property value. The Tax Commissioner also recommended an income yield of \$11,862 for a base income percent of 2.0% and a non-residential tax rate of \$1.629. New and updated data will likely change the proposed property and income yields and perhaps the non-residential rate.
- Final figures will be set by the Legislature during the legislative session and approved by the Governor.
- The base income percentage cap is 2.0%.

## Hazen Union School District #26 Hazen Union School Minutes of the Annual Meeting Monday, February 27, 2017 7:00 P.M.

The meeting was publicly warned by advertisement in the local weekly newspaper, *The Hardwick Gazette*, as well as publicly posted in each of the district's member towns as follows:

The legal voters of Hazen Union School District No. 26 consisting of the Town School Districts of Greensboro, Hardwick and Woodbury are hereby warned to meet for the Hazen Union School District #26 Public Informational Hearing on the FY18 Budget at the Hazen Union Auditorium, Hardwick, Vermont on Monday, February 27, 2017 at 7:00 P.M. for discussion on the school district's proposed FY18 budget as required by Title 17 VSA 2680 (g).

The legal voters of Hazen Union School District No. 26 consisting of the Town School Districts of Greensboro, Hardwick and Woodbury are hereby warned to meet for the **Annual School District Meeting** at the Hazen Union Auditorium, Hardwick, Vermont on Monday, February 27, 2017 to transact the following articles of business. The annual school district meeting will be called to order upon the adjournment of the public informational hearing on the FY18 budget, but no earlier than 7:30 P.M.

Steven Freihofner of the Hazen Union School Board, Woodbury representative, presented an overview of the FY18 budget and answered questions from the audience.

The meeting was called to order at 7:30 by Moderator Orise Ainsworth.

#### Article 1 - election of officers

Motion by Jeff LeCours, 2nd by Kim Silk to nominate Orise Ainsworth as Moderator. No further nominations - motion passed unanimously.

Motion by Kim Silk, 2nd by Jeff LeCours to nominate Wendy Guyette as District Clerk. No further nominations motion passed unanimously.

Motion by Brett Stanciu, 2nd by Kim Silk to appoint Brandi Smith as District Treasurer. It was noted that Diana Peduzzi is no longer interested in holding this office. No further nominations - motion passed unanimously. No candidates have expressed interest in the Alternate Treasurer position. The Board will advertise the position and appoint at a later date.

#### Article 2 - paid salaries

Motion by Kim Silk, 2nd by Jeff LeCours to approve salaries as listed within the Warning. No pay for school board chair or members; \$425.00 for District Treasurer; \$16.00 per payroll worked for Alternative District Treasurer; and \$25.00 for District Clerk. Motion passed unanimously.

#### Article 3 - reports

Motion by Kim Silk, 2nd by Brett Stanciu to approve the written reports as presented. Motion passed unanimously.

### Hazen Union School District #26 Hazen Union School Minutes of the Annual Meeting Monday, February 27, 2017 7:00 P.M.

Article 4 - borrowing of money

Motion by Kim Silk, 2nd by Jeff LeCours to approve authorizing the voters to borrow money pending the receipt of payments from the member districts and state revenues for the purpose of paying school district expenses. Motion passed unanimously.

Article 5 - budget

Voting on the aforementioned Article 5 will be by Australian ballot on Tuesday, March 7, 2017 as follows:

Nine (9) o'clock in the forenoon (A.M.) at which time the polls will open and seven (7) o'clock in the afternoon (p.m.) at which time the polls will close at the polling places for the following member towns:

Hardwick:

Hardwick Town School Gymnasium, Hardwick, VT

Woodbury:

Woodbury Elementary School Gymnasium, Woodbury, VT

Between the hours of ten (10) o'clock in the forenoon (A.M.) at which time the polls will open and seven (7) o'clock in the afternoon (P.M.) at which time the polls will close at the polling place for the following member town:

Greensboro: Fellowship Hall, Greensboro, VT

Upon closing of the polls, the ballot boxes will be sealed, re-opened at the polling place in the Town of Hardwick, the ballots co-mingled, and publicly counted.

The proposed Hazen Union School District #26 budget in the amount of \$6,799,585.00 for school year 2017-2018 was defeated, vote count as follows: 305 yes; 311 no; and 2 blank for a total count of 617 cast ballots.

Article 6 - other business

- On behalf of the school board, Amy thanked David Shepard for his service as a Hardwick representative on the board.
- Motion by Kim Silk, 2nd by Brett Stanciu that the moderator did not need to read the rules for the audience (7 persons).

Motion by Kim Silk, 2nd by Brett Stanciu to adjourn the meeting. Motion passed unanimously - meeting adjourned at 7:38 P.M.

Minutes taken and recorded by:

Wendy L. Guyette, Cler

Hazen Union School District #26

Date: 03/09/17



## Orleans Southwest Supervisory Union

### Fiscal Year 2019 Supervisory Union Budget (Co-operative Spending Plan)

Empowering students with the knowledge, skills and disposition to be college and career ready and become successful, responsible and contributing members of society -- locally and globally.

#### <u>Town School Districts</u>

Craftsbury
Greensboro
Hardwick
Stannard
Wolcott
Woodbury

### Union School Districts Hazen Union Lakeview Union

OSSU is an educational services, planning, and administrative unit that serves six towns and eight school districts.

#### ORLEANS SOUTHWEST SUPERVISORY UNION

P.O. Box 338, Hardwick, Vermont 05843 ♦ (802) 472-6531 ♦ Fax (802) 472-6250 ♦ www.ossu.org

#### Dear Community:

A school budget is a financial plan that reflects the educational priorities of a school district. It represents the programs, services, and supports that provide an equitable and high quality instructional experience for our students in alignment with Orleans Southwest Supervisory Union's (OSSU) vision:

Empowering students with the knowledge, skills and disposition to be college and career ready and become successful, responsible and contributing members of society -- locally and globally.

A supervisory union acts as an educational service, administrative, and planning unit for multiple school districts. Examples include special education coordination and oversight, student assessment coordination, curriculum coordination, professional development coordination, human resources, accounting services, IT network, data systems, transportation services and school board support.

As you review this portion of each individual school budget, I want to bring your attention to the expenditures that are directly related to the support of students and staff which includes individual student support or classroom supports for students in the general education classroom and who receive special education services. Additional supports include related services such as speech and language, occupational therapy, and physical therapy. Other services include food service, transportation, internet technology management, coordination of curriculum and assessment and professional development for staff. These services comprise 87% of the spending for meeting the needs of students and staff across this supervisory union.

While the remaining costs may be considered indirect costs, these costs are associated with the management of the services and resources needed to provide a quality education for all students. They include school board support, data system management, accounting services, budget development and finance, human resources, operations and maintenance. These costs comprise 13% of the budget and provides the support in managing nine different budget/board entities.

The spending plan that follows reflects the collaborative work of all involved and defines the programs, services and supports necessary to help all of our students grow and prepare for their future.

Sincerely, Joanne M. LeBlanc, M.Ed. Superintendent of Schools

Craftsbury Town School District ♦ Hardwick Town School District ♦ Hazen Union School District ♦ Lakeview Union School District ♦ Wolcott Town School District ♦ Woodbury Town School District ♦ Greensboro ♦ Stannard



#### Proven Expertise and Integrity

#### INDEPENDENT AUDITORS' REPORT

Board of Directors Orleans Southwest Supervisory Union Hardwick, Vermont

#### Report on the Financial Statements

We have audited the accompanying financial statements of the governmental activities, each major fund and the aggregate remaining fund information of Orleans Southwest Supervisory Union as of and for the year ended June 30, 2017, and the related notes to the financial statements, which collectively comprise the Supervisory Union's basic financial statements as listed in the table of contents.

#### Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

#### Auditors' Responsibility

Our responsibility is to express opinions on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

#### **Opinions**

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities, each major fund and the aggregate remaining fund information of Orleans Southwest Supervisory Union as of June 30, 2017, and the respective changes in financial position and, where applicable, cash flows thereof for the year then ended in accordance with accounting principles generally accepted in the United States of America.

#### Other Matters

#### Required Supplementary Information

Accounting principles generally accepted in the United States of America require that the management's discussion and analysis, budgetary comparison information and pension information on pages 4 through 11 and 52 through 55 be presented to supplement the basic financial statements. Such information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board, who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

#### Other Information

Our audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise Orleans Southwest Supervisory Union's basic financial statements. The Budgetary Comparison Schedule - Budgetary Basis - Budget an Actual - General Fund Revenues, Schedule of Departmental Operations - General Fund, combining financial statements and capital asset schedules are presented for purposes of additional analysis and are not a required part of the basic financial statements. The schedule of expenditures of federal awards is presented for purposes of additional analysis as required by Title 2 U.S. Code of Federal Regulations (CFR) Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards,* and is also not a required part of the basic financial statements.

The Budgetary Comparison Schedule - Budgetary Basis - Budget and Actual -General Fund Revenues, Schedule of Departmental Operations - General Fund, combining financial statements, capital asset schedules and the schedule of expenditures of federal awards are the responsibility of management and were derived from and related directly to the underlying accounting and other records used to prepare the basic financial statements. Such information has been subjected to the auditing procedures applied in the audit of the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the Budgetary Comparison Schedule - Budgetary Basis - Budget and Actual - General Fund Revenues, Schedule of Departmental Operations - General Fund, the combining financial statements, capital asset schedules and the schedule of expenditures of federal awards are fairly stated in all material respects in relation to the basic financial statements as a whole.

#### Other Reporting Required by Government Auditing Standards

In accordance with *Government Auditing Standards*, we have also issued our report dated January 17, 2018 on our consideration of Orleans Southwest Supervisory Union's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering Orleans Southwest Supervisory Union's internal control over financial reporting and compliance.

Buxton, Maine Vermont Registration No. 092.0000697 January 17, 2018

#### ORLEANS SOUTHWEST SUPERVISORY UNION

#### BUDGETARY COMPARISON SCHEDULE - BUDGETARY BASIS BUDGET AND ACTUAL - GENERAL FUND REVENUES FOR THE YEAR ENDED JUNE 30, 2017

				\	/ariance
	Original	Final	Actual		Positive
	Budget	 Budget	Amounts	1)	Negative)
Resources (Inflows):					
Intergovernmental Revenues:					
General Education Assessment	\$ 1,903,049	\$ 1,151,355	\$ 1,248,795	\$	97,440
Special Education Assessment	5,021,644	5,773,338	5,773,538		200
Charges for Services	1,213,110	1,213,110	1,495,690		282,580
Grants/Reimbursements	398,194	398,194	238,824		(159,370)
E-Rate	90,555	90,555	144,254		53,699
Interest Income	2,000	2,000	1,332		(668)
Miscellaneous:					
Miscellaneous:	-	-	10,802		10,802
Prior Year Revenues	-	-	4,937		4,937
Transfer From Other Funds	 17,000	17,000	40,807		23,807
Amounts Available for Appropriation	\$ 8,645,552	\$ 8,645,552	\$ 8,958,979	\$	313,427



See accompanying independent auditors' report and notes to financial statements.

#### ORLEANS SOUTHWEST SUPERVISORY UNION

#### SCHEDULE OF DEPARTMENTAL OPERATIONS - GENERAL FUND FOR THE YEAR ENDED JUNE 30, 2017

	Original Budget	Final Budget	Actual	Variance Positive (Negative)
Instruction -				
General education	\$ 904,559	\$ 904,759	\$ 1,193,369	\$ (288,610)
Special education	4,292,119	4,286,904	4,248,295	38,609
Co-curricular	-		4,166	(4,166)
Athletics instruction			2,261	(2,261)
	5,196,678	5,191,663	5,448,091	(256,428)
Student/instructor support -				
Guidance	260,677	260,677	167,639	93,038
Health services	200,017		2,530	(2,530)
Psychological services	95,942	97,442	111,126	(13,684)
Speech services	192,900	195,900	270,635	(74,735)
Occupational therapy services	103,968	106,183	53,973	52,210
Physical therapy/IEP services	289,067	287,417	166,058	121,359
Improvement of instruction	53,413	59,818	62,727	(2,909)
	995,967	1,007,437	834,688	172,749
A 1 2 2 4 6				
Administration -	70.540	20,404	00 444	(40,020)
School Board	73,512 236,219	36,484 270,451	86,114 261,372	(49,630) 9,079
Office of Superintendent Office of Principal	230,219	270,451	8,180	(8,180)
Special education administration	114,926	106,853	110,029	(3,176)
Business office/human resources	477,764	488,783	568,414	(79,631)
Technology administration	287,459	287,459	311,514	(24,055)
Grants administration	6,605		-	-
	1,196,485	1,190,030	1,345,623	(155,593)
Operations -				
Operations and maintenance	57,542	57,542	138,843	(81,301)
Student transportation	1,108,325	1,108,325	1,018,981	89,344
Food service	1 105 007	1 105 007	6,456	(6,456)
	1,165,867	1,165,867	1,164,280	1,587
Miscellaneous -				
Other outlays and prior year adjustments	_	_	37,357	(37,357)
Subgrants	90,555	90,555	125,354	(34,799)
	90,555	90,555	162,711	(72,156)
		,	· · · · · · · · · · · · · · · · · · ·	
Transfers to other funds -				
Special revenue funds			15,036	(15,036)
TOTAL DEPARTMENTAL OPERATIONS	<b>A</b> 0.045.550	Φ 0045 550	Φ 0.070 100	Φ (004.077)
TOTAL DEPARTMENTAL OPERATIONS	\$ 8,645,55 <u>2</u>	\$ 8,645,552	\$ 8,970,429	\$ (324,877)

See accompanying independent auditors' report and notes to financial statements.

#### Orleans Southwest Supervisory Union (OSSU) 2018 – 2019 (FY19) Co-Operative Spending Plan (Budget) Highlights

The OSSU is by state law the administrative and planning unit for all its member districts. Services include instructional and special education coordination and oversight, student assessment coordination, curriculum coordination, professional development coordination, human resources, business and accounting services, IT network, data systems, transportation, food service management, and school board support.

The FY19 OSSU Cooperative Preliminary Spending Plan (Budget) as approved by the OSSU Board is \$7,451,056. This represents a 3.63% decrease over the current budget. Seventy-eight percent (78%) of this budget goes towards student instruction, instructional support services, and student support services within school buildings that are paid for at the supervisory union level.

The FY19 purchased services are also provided through the SU and total \$1,246,003, a slight increase of .64% from last year. These are services which school boards have approved and will purchase from the SU. These services when added to the total Co-operative Spending Plan (budget) is \$8,697,059.

Overall, this is a 3.14% decrease from the FY18 budget.

#### In FY19:

1. This budget includes the purchase of a employee time and attendance management system which will reduce paperwork time for all involved, track employee hours, overtime and leave time.

#### Related Terms and Definitions:

- <u>Assessment:</u> costs are pooled and a member district is charged for access to a range of services provided by the SU
  to its member districts based on the number of equalized pupils in the district, regardless of the exact quantity of
  services received by the member districts. Transportation is one example of an assessed cost.
- <u>Purchased Service</u>: a member district is charged for the precise, measurable cost of a particular service provided by the SU to the member district. A .20 FTE behavioral specialist is an example of a purchased service charged to a single member district.

#### Orleans Southwest SU General Fund - Four Year Summary

Expenditures	Actual	Actual	Approved	Proposed		
	FY16	FY17	FY18	FY19	Variance (\$)	Variance (%)
General Education	23,220	24,653	22,326	29,146	6,820	30.55%
Special Education	4,447,692	4,236,696	4,055,901	3,742,766	(313,135)	-7.72%
Total Instruction	4,470,911	4,261,349	4,078,227	3,771,912	(306,314)	-7.51%
						_
Guidance	108,478	124,275	114,953	79,761	(35,192)	-30.61%
Psychological Services	113,977	111,125	261,944	264,704	2,760	1.05%
Speech Language Pathology	278,115	270,635	310,569	266,593	(43,976)	-14.16%
Occupational Therapy	82,085	53,973	52,553	66,480	13,927	26.50%
Physical Therapy/IEP Evaluations	180,464	130,959	-	-	-	N/A
Improvement of Instruction	80,037	62,726	138,207	191,883	53,676	38.84%
Total Student/Instructor Support	843,156	753,693	878,227	869,421	(8,805)	-1.00%
School Board	77,748	86,118	81,717	139,538	57,821	70.76%
Office of the Superintendent	211,423	261,372	262,776	278,120	15,344	5.84%
SPED Administration	118,305	114,926	125,760	105,921	(19,839)	-15.78%
Business Office/HR	662,456	570,065	624,051	613,883	(10,168)	-1.63%
Tech Administration	424,768	311,511	501,708	513,790	12,082	2.41%
Grant Administration	14,814	6,605	-	-	-	N/A
Total Administration	1,509,514	1,350,597	1,596,012	1,651,252	55,240	3.46%
						_
Operations & Maintenance	155,630	138,843	116,331	140,172	23,841	20.49%
Student Transportation	1,021,658	987,844	1,062,910	1,018,299	(44,611)	-4.20%
Purchased Services to Districts	993,821	1,200,068	1,238,119	1,246,003	7,884	0.64%
Subgrants	<u>-</u>	90,555	90,030	-	(90,030)	-100.00%
Total Operations	2,171,109	2,417,310	2,507,390	2,404,474	(102,916)	-4.10%
Total Expenditures	8,994,690	8,782,949	9,059,856	8,697,059	(362,796)	-4.00%

# FY19 OSSU Assessment Summary

FY19 Act T130 Equalized public ount         FY19 Act T130 Equalized public ount         Pre-K         Instruction         Transport.           TOWNIS         HAZEN         LAKEVIEW         Total         Total         Total         Total         Tatal states         Total         Tatal states         Total         Tatal states         Total         <									Allocation Percentage	ercentage	
HAZEN         LAKENIEW         Total         CRAFTSBURY         20.58%         13.21%           7         153.88         -         0.00%         -         0.00%         153.88         CREENSBORO         0.48%         0.31%           242.25         243.60         70.31%         -         0.00%         458.85         STANNARD         2.81%         1.80%           20.98         0.00%         20.09         28.40%         41.07         WOLCOTT         36.73%         23.58%           52.47         -         0.00%         274.66         WODBURY         7.02%         4.50%           52.47         -         0.00%         274.66         WODBURY         7.02%         4.50%           52.47         -         0.00%         274.66         WODBURY         7.02%         4.50%           52.47         -         0.00%         95.77         HAZEN         0.00%         6.07%           747.80         346.49         100.00%         7.074         100.00%         1.165.03         100.00%         6.07%	FY19 ACT130 Equa	alized pupil cou	ıt		(pg	sed on equaliz	ed pupils)		Pre-K	Instruction	
153.88         -         0.00%         -         0.00%         153.88         GREENSBORO         0.48%         0.31%           2         3.56         59.59         17.20%         50.66         71.60%         113.80         HARDWICK         22.40%         20.79%           2         243.60         70.31%         48.58         71.80%         48.68         71.80%         11.80           20.98         0.00%         20.09         28.40%         41.07         WOLOTIT         36.73%         23.88%           274.66         -         0.00%         274.66         WOODBURY         7.02%         4.50%           52.47         43.80         12.50%         -         0.00%         36.77         HAZEN         0.00%         20.7%           747.80         346.49         100.00%         7.07.4         100.00%         1.165.03         17.165.03         17AL         100.00%         100.00%	TOWNS		HAZE	z	LAKEVI	EW	Total	CRAFTSBURY	20.58%	13.21%	13.49%
3 56         59 59         17.20%         50.65         71.60%         113.80         HARDWICK         32.40%         20.79%           242.25         243.60         70.31%         -         0.00%         485.85         5TANNARD         28.4%         1.80%           20.98         0.00%         2.09         28.40%         41.07         WOLODIT         36.73%         23.86%           274.66         -         0.00%         274.66         WOODBURY         7.02%         4.50%           52.47         43.30         12.50%         -         0.00%         29.74%         IAAEN         0.00%         29.74%           747.80         346.49         100.00%         70.74         100.00%         1.165.03         IAAEVIEW         0.00%         6.07%	CRAFTSBURY	153.88		%00:0		%00.0	153.88	GREENSBORO	0.48%	0.31%	0.00%
242.25         243.60         70.31%         -         0.00%         485.85         STANNARD         2.81%         1.80%           20.98         20.09         28.40%         41.07         WOLCOTT         36.73%         23.68%           274.66         -         0.00%         -         0.00%         274.66         WOODBURY         7.02%         4.50%           7         52.47         43.30         12.50%         -         0.00%         1.165.03         1.165.03         1.165.03         1.165.03         6.07%         1.00.00%         6.07%           7         47.80         346.49         100.00%         70.74         1.165.03 </td <td>GREENSBORO</td> <td>3.56</td> <td>59.59</td> <td>17.20%</td> <td>50.65</td> <td>71.60%</td> <td>113.80</td> <td>HARDWICK</td> <td>32.40%</td> <td>20.79%</td> <td>21.24%</td>	GREENSBORO	3.56	59.59	17.20%	50.65	71.60%	113.80	HARDWICK	32.40%	20.79%	21.24%
20.98 0.00% 20.09 28.40% 41.07 WOLCOTT 36.73% 23.58% 23.58% 22.46% - 0.00% 2.04 5.00% 24.66 WOODBURY 7.02% 4.50% 29.74% 25.247 43.30 12.50% 7.074 100.00% 1.165.03 TOTAL 100.00% 100.0	HARDWICK	242.25	243.60	70.31%		%00.0	485.85	STANNARD	2.81%	1.80%	0.00%
274.66         -         0.00%         -         0.00%         274.66         WOODBURY         7.02%         4.50%           82.47         43.30         12.50%         -         0.00%         85.77         HAZEN         0.00%         29.74%           747.80         346.49         100.00%         7.074         100.00%         1,165.03         LAKEVIEW         0.00%         6.07%         6.07%           777.80         346.49         100.00%         7.074         100.00%         1,165.03         LORAL         100.00%         100.00%         100.00%	STANNARD	20.98		%00.0	20.09	28.40%	41.07	WOLCOTT	36.73%	23.58%	24.08%
52.47 43.30 12.50% - 0.00% 95.77 HAZEN 0.00% 29.74% : 747.80 346.49 100.00% 70.74 100.00% 1,165.03 TOTAL 100.00% 100.00% 100.00% 100.00% 100.00% 1	VOLCOTT	274.66		%00.0		%00.0	274.66	WOODBURY	7.02%	4.50%	4.60%
346.49 100.00% 70.74 100.00% 1,165.03 LAKEVIEW 0.00% 6.07% 100.00% 1	WOODBURY	52.47	43.30	12.50%		%00.0	95.77	HAZEN	%00.0	29.74%	30.38%
100.00% 100.00% 1	TOTAL	747.80	346.49	100.00%	70.74	100.00%	1,165.03	LAKEVIEW	%00:0	%20.9	6.20%
								TOTAL	100.00%	100.00%	100.00%

								INSTRUCTION							TRANSPORTATION	STATION		
	-	SPECIAL ED	ALED															
								IMPROVE OF	SUPER						SPED		FY18	
DISTRICT	ELL	Pre-K	K-12	GUIDANCE	PSYCH	SLP	TO	INST	OFFICE	SPED ADMIN	FISCAL	<b>TECH ADMIN</b>	<b>OPS &amp; MAINT</b>	TRANSPORT	TRANSPORT	TOTAL	ADOPTED	% CHANGE
CRAFTSBURY	3,850	199	171,701	10,762	15,733	15,846	3,981	24,981	36,735	6,296	79,003	67,863	18,514	40,902	34,554	549,350	567,758	-3.24%
GREENSBORO	88	2	3,972		364	367	92	218	820	146	1,828	1,570	428			10,715	12,600	-14.96%
HARDWICK	090'9	314	270,305	16,942	24,769	24,945	6,268	39,327	57,831	9,911	124,373	106,835	29,147	64,392	54,398	864,830	899,700	-3.88%
STANNARD	525	27	23,410		2,145	2,160	543	3,406	5,008	828	10,771	9,252	2,524	,	4,711	67,854	118,797	-42.88%
WOLCOTT	6,871	356	306,469	19,209	28,082	28,283	7,106	44,589	65,568	11,237	141,012	121,128	33,046	73,006	61,676	980,533	1,048,415	-6.47%
WOODBURY	1,313	89	58,547	3,670	5,365	5,403	1,358	8,518	12,526	2,147	26,938	23,140	6,313	13,947	11,782	187,317	193,960	-3.42%
HAZEN	8,668	٠	386,617	24,232	35,426	35,679	8,965	56,250	82,715	14,176	177,890	152,806	41,688	92,099	77,805	1,236,517	1,346,900	-8.20%
LAKEVIEW	1,770	-	78,932	4,947	7,233	7,284	1,830	11,484	16,887	2,894	36,318	31,197	8,511	18,803	15,885	252,449	285,600	-11.61%
TTL ASSESSMENTS	29,146	896	1,299,953	79,761	119,117	119,967	30,143	189,133	278,120	47,664	598,133	513,790	140,172	303,150	260,811	4,149,566	4,473,730	-7.25%

#### Orleans Southwest Supervisory Union 2016-2017 Employee Report

			Position	
Name	Description	FTE	Days	Amount
Abel, Karen E	Literacy Interventionist	1.00	185	
Aiossa, Carolyn T	Para educator	1.00	192	
Allen, Christie D	Para educator	1.00	192	
Baker, Erica J	Site Coordinator - REACH!	0.60	260	. ,
Ball, Matthew	Para educator	1.00	15	
Baptiste, Brandon	Academic/Behavior Interventionist	1.00	192	
Barnes, Alyssa B	Special Educator	0.50	185	
Beal, Lindzey SP	Para educator	1.00	192	
Billings, Christina L	Para educator	1.00	192	
Boyd, William E	Behavior Interventionist	1.00	268	\$ 10,244
Bradford, Kelly J	Para educator	1.00	192	
Brown, Tammy D	EEE	1.00	185	
Burnham, Cynthia A	Literacy Interventionist	1.00	185	
Butler, Rebecca S	Occupational Therapist	1.00	185	
Chapman, Marina C	Communication Manager	0.50	260	
Circelli, Rose	Special Educator/Math Interventionist	1.00	137	
Clark, Michael J	Student Assistance Counselor	1.00	185	\$ 52,214
Clark, Nichole R	Para educator	1.00	192	
Cleveland, June B	Para educator	1.00	192	\$ 20,710
Considine, Alana	Para educator	0.38	185	\$ 8,321
Cosgrove, Patricia A	Special Educator	1.00	185	
Cross, Monica R	Math Coach	1.00	185	
Cross, Wendy L	Para educator	1.00	192	\$ 18,735
Crytzer, Anna	ELL Coordinator	0.40	185	\$ 21,759
Cummings, Susan M	Para educator	1.00	192	
Darling, Sonja M	Finance Assistant	1.00	260	\$ 50,147
Davis, Janis C	Teacher - Time for Kids	1.00	185	
DeBonis, Victor M	Assistant Business Manager	0.50	68	\$ 21,077
DeBonis, Victor M	Chief Financial Officer	1.00	91	\$ 36,923
DeKens, Joseph P	Para educator	1.00	192	
Doane, Marie L	Special Educator	1.00	185	\$ 64,852
Dopp, Cheryl L	Director of Human Resouces	1.00	260	\$ 47,500
Drown, Marquise M	Behavior Specialist	1.00	185	
Dubuque, Dominique M	Special Educator	1.00	185	\$ 49,259
Dutton, Jean E	Math Coach	0.40	185	\$ 25,941
Epinette, Cynthia H	Finance Assistant	1.00	260	\$ 46,342
Fleer, Alice C	Para educator	1.00	192	\$ 21,695
Foster, Margaret M	Occupational Therapist Assistant	1.00	185	\$ 37,994
Freeman, Heather M	Director of Student Services	1.00	260	\$ 78,795
Garguilo, Stephanie	Para Educator Special Education	1.00	169	\$ 15,646
Gates, Theodore O	Data Manager/Analyst	1.00	260	\$ 47,277
Gebbie, Aileen Shea	Para educator	1.00	192	\$ 23,950
Gelineau, Beatrice E	Para educator	1.00	192	\$ 20,897
Gifford, Christine A	Para educator	0.73	192	
Gravel, Ashley L	Para educator	1.00	192	
Greene, Linda J	Para educator	1.00	192	
Grzebien, Christine A	Special Educator	1.00	185	
Guyette, Wendy L	Administrative Assistant	0.58	209	
Hall, Della A	Para educator	1.00	192	\$ 21,894

#### Orleans Southwest Supervisory Union 2016-2017 Employee Report

Name				Position		
Hall, Jamie A Para educator Hall, Many R Para educator Hall, Many R Para educator Para educator Hancock, Elise R Speech Language Pathologist 1.00 185 \$ 60,599 Hanna, Gael M Literacy Interventionist 0.80 185 \$ 66,599 Harnden-McPhee, Aimee L. Special Educator O.90 185 \$ 54,742 Hart, Amanda M Speech Language Pathologist 1.00 185 \$ 42,707 Hersey, Elisha J Para educator Para educator Hewitt, Colleen A Para educator Para educator Holly Deborah A Holbrook, Diame M Para educator Para educator Diame M Diame	Name	Description	FTF			Amount
Hall, Mary R         Para educator         1.00         192         \$ 21,921           Hancock, Elise R         Speech Language Pathologist         1.00         185         \$ 60,599           Harnden-McPhee, Almee L         Special Educator         0.90         185         \$ 54,742           Hart, Amanda M         Speech Language Pathologist         1.00         185         \$ 54,742           Hersey, Elisha J         Para educator         1.00         192         \$ 77,561           Hewitt, Colleen A         Para educator         0.40         192         \$ 8,759           Hill, Debroah A         Behavior Specialist         1.00         192         \$ 21,158           Holbrook, Diane M         Para educator         1.00         192         \$ 21,158           Hudson, Karen S         Clerical Support         0.25         60         \$ 4,844           Hurbutt, Gallene M         Para educator         1.00         192         \$ 21,007           Jacobs, Barbara B         Literacy Interventionist/Literacy Coach         0.50         185         \$ 33,042           Johnson, Teresa H         Special Educator         1.00         185         \$ 58,650           Jones, Kimberly M         Para educator         1.00         185         \$ 58,65					Ś	
Hanncock, Elise R   Speech Language Pathologist   1.00   185   5   60,599     Hanna, Gael M	*				-	
Hanna, Gael M	·					
Harnden-McPhee, Aimee L.   Special Educator   0.90   185   54,742   Hart, Amanda M   Speech Language Pathologist   1.00   185   5 4,742   Hart, Amanda M   Speech Language Pathologist   1.00   192   5 17,561   Hewitt, Colleen A   Para educator   0.40   192   5 8,759   Hill, Deborah A   Behavior Specialist   1.00   192   5 21,158   Holbrook, Diane M   Para educator   1.00   192   5 21,158   Holbrook, Diane M   Para educator   1.00   192   5 21,151   Hudson, Karen S   Clerical Support   0.25   260   5 4,844   Hurlbut, Gailiene M   Para educator   1.00   192   5 22,007   Jacobs, Barbara B   Literacy Interventionist/Literacy Coach   0.50   185   5 33,042   Jacobs, Thomasina A   Para educator   1.00   192   5 22,445   Johnson, Teresa H   Special Educator   1.00   185   5 38,650   Johnson, Teresa H   Special Educator   1.00   185   5 33,042   Johnson, Teresa H   Special Educator   1.00   185   5 33,042   Johnson, Teresa H   Special Educator   1.00   185   5 33,042   Johnson, Teresa H   Special Educator   1.00   192   5 22,445   Johnson, Teresa H   Special Educator   1.00   185   5 33,043   Johnson, Teresa H   Para educator   1.00   192   5 20,348   Kinudson, Kimberly M   Payroll & Benefits Specialist   1.00   183   5 33,210   Johnson, Teresa H   Para educator   1.00   192   5 25,221   Kordet, John   Para educator   1.00   192   5 25,221   Kordet, John   Para educator   1.00   192   5 25,221   Kordet, John   Para educator   1.00   192   5 22,913   Johnson, John	,				-	·
Hart, Amanda M Speech Language Pathologist 1.00 185 \$ 42,707 Hersey, Elisha J Para educator 1.00 192 \$ 17,561 Hewitt, Colleen A Para educator 0.04 192 \$ 8,759 Hill, Deborah A Behavior Specialist 1.00 192 \$ 21,558 Holbrook, Diane M Para educator 1.00 192 \$ 21,152 Holbrook, Diane M Para educator 1.00 192 \$ 21,152 Holbrook, Diane M Para educator 1.00 192 \$ 21,112 Hudson, Karen S Clerical Support 0.25 260 \$ 4,844 Hurlbut, Gailene M Para educator 1.00 192 \$ 21,007 Jacobs, Barbara B Literacy Interventionist/Literacy Coach 0.50 185 \$ 33,042 Jacobs, Barbara B Literacy Interventionist/Literacy Coach 0.50 185 \$ 33,042 Jacobs, Barbara B Special Educator 1.00 192 \$ 22,445 Johnson, Teresa H Special Educator 1.00 183 \$ 58,650 Jones, Kimberly M Payroll & Benefits Specialist 1.00 183 \$ 33,210 Kist, Edward J Site Coordinator - REACHI 0.50 260 \$ 15,369 Kittell, Laura Jill Para educator 1.00 192 \$ 20,348 Knudson, Kimberly G Para educator 1.00 192 \$ 25,221 Knudson, Kimberly G Para educator 1.00 192 \$ 17,651 Languerand, Christine M Teacher - Math/ Math Interventionist 1.00 185 \$ 43,943 Lavalette, Ronald D Para educator 1.00 192 \$ 17,651 LeBlanc, Joanne M Superintedent of Schools 1.00 260 \$ 113,500 Locke, Kelly O Special Educator 1.00 192 \$ 22,915 Lowell, Alicia F Para educator 1.00 192 \$ 19,260 Martin, Christine Para educator 1.00 192 \$ 19,260 Martin, David J Network Administrator 1.00 192 \$ 2,034 Martin, Lisa K Para educator 1.00 192 \$ 2,035 Martin, Lisa K Para educator 1.00 192 \$ 2,035 Martin, Lisa K Para educator 1.00 192 \$ 3,545 Miller, Rhoda M Director Of Instruction, Assessment & Grants 1.00 192 \$ 3,545 Miller, Rhoda M Director Of Instruction, Assessment & Grants 1.00 192 \$ 3,545 Miller, Riche M Program Director - REACH! 1.00 192 \$ 3,545 Miller, Nicole M Program Director - REACH! 1.00 192 \$ 2,345 Miller, Nicole M Program Director - REACH! 1.00 192 \$ 3,455 Miller, Nicole M Program Director - REACH! 1.00 192 \$ 3,455 Miller, Nicole M Program Director - REACH! 1.00 192 \$ 3,455 Miller, Nicole M Program Director - REACH! 1.00 192 \$						
Hersey, Elisha J		·			•	
Hewitt, Colleen A	,				-	
Hill, Deborah A Behavior Specialist 1.00 192 \$ 21,558 Holbrook, Diane M Para educator 1.00 192 \$ 21,112 Hudson, Karen S Clerical Support 0.25 260 \$ 4,844 Hurlbut, Gailene M Para educator 1.00 192 \$ 21,007 Jacobs, Barbara B Literacy Interventionist/Literacy Coach 0.50 185 \$ 33,042 21,007 Jacobs, Barbara B Literacy Interventionist/Literacy Coach 0.50 185 \$ 33,042 22,445 Johnson, Teresa H Special Educator 1.00 192 \$ 22,445 Johnson, Teresa H Special Educator 1.00 185 \$ 58,650 Jones, Kimberly M Payroll & Benefits Specialist 1.00 183 \$ 33,210 Site Coordinator - REACH! 0.50 260 \$ 15,369 Kittell, Laura Jill Para educator 1.00 192 \$ 20,348 Knudson, Kimberly G Para educator 1.00 192 \$ 25,221 Kordet, John Para educator 1.00 192 \$ 25,221 Kordet, John Para educator 1.00 192 \$ 17,654 Languerand, Christine M Teacher - Math/ Math Interventionist 1.00 185 \$ 43,943 Lavalette, Ronald D Para educator 1.00 192 \$ 22,915 LeBlanc, Joanne M Superintendent of Schools 1.00 260 \$ 113,500 Martin, Christine Para educator 1.00 192 \$ 22,915 LeBlanc, Joanne M Superintendent of Schools 1.00 260 \$ 113,500 Martin, Christine Para educator 1.00 192 \$ 22,915 Martin, Christine Para educator 1.00 192 \$ 22,015 McIntosh, Brice N Network Administrator 1.00 260 \$ 38,554 McLure, Rhoda M Director Of Instruction, Assessment & Grants 1.00 260 \$ 38,554 McLure, Rhoda M Director Of Instruction, Assessment & Grants 1.00 192 \$ 22,015 Miller, Nicole M Program Director - REACH! 1.00 192 \$ 22,015 McIntosh, Brice N Network Administrator 1.00 192 \$ 22,015 Miller, Nicole M Program Director - REACH! 1.00 192 \$ 22,015 Miller, Nicole M Program Director - REACH! 1.00 192 \$ 22,015 Miller, Nicole M Program Director - REACH! 1.00 192 \$ 23,950 Pillinary, Assistant Business Manager 1.00 185 \$ 49,115 Chapting Parkering Special Educator 1.00 185 \$ 49,115 Chapting Parkering Special Edu		Para educator	0.40	192	\$	
Holbrook, Diane M	Hill. Deborah A	Behavior Specialist	1.00			
Hudson, Karen S         Clerical Support         0.25         260         \$ 4,844           Hurlbut, Gailene M         Para educator         1.00         192         \$ 21,007           Jacobs, Barbara B         Literacy Interventionist/Literacy Coach         0.50         185         \$ 33,042           Jacobs, Thomasina A         Para educator         1.00         185         \$ 5,8650           Johnson, Teresa H         Special Educator         1.00         185         \$ 5,8650           Jones, Kimberly M         Payroll & Benefits Specialist         1.00         183         \$ 33,210           Kittsell, Laura Jill         Para educator         1.00         192         \$ 20,348           Krudson, Kimberly G         Para educator         1.00         192         \$ 20,348           Krudson, Kimberly G         Para educator         1.00         192         \$ 25,221           Krudson, Kimberly G         Para educator         1.00         192         \$ 22,915           Kordet, John         Para educator         1.00         192         \$ 22,915           Languerand, Christine M         Teacher - Math/ Math Interventionist         1.00         192         \$ 22,915           LeBlanc, Joanne M         Superintendent of Schools         1.00		Para educator	1.00		-	
Huribut, Gailene M		Clerical Support	0.25			
Jacobs, Barbara B         Literacy Interventionist/Literacy Coach         0.50         185         \$ 33,042           Jacobs, Thomasina A         Para educator         1.00         192         \$ 22,445           Johnson, Teresa H         Special Educator         1.00         183         \$ 58,650           Jones, Kimberly M         Payroll & Benefits Specialist         1.00         183         \$ 33,210           Kistel, Laura Jill         Para educator         1.00         192         \$ 20,348           Kindson, Kimberly G         Para educator         1.00         192         \$ 25,221           Kordet, John         Para educator         1.00         192         \$ 25,221           Kanguerand, Christine M         Teacher - Math/ Math Interventionist         1.00         192         \$ 22,915           LeBlanc, Joanne M         Superintendent of Schools         1.00         192         \$ 22,915           LeBlanc, Joanne M         Superintendent of Schools         1.00         192         \$ 22,915           LeBlanc, Joanne M         Superintendent of Schools         1.00         185         \$ 56,081           Lowell, Alicia F         Para educator         1.00         185         \$ 60,811           Lowell, Alicia F         Para educator         1			1.00			
Jacobs, Thomasina A   Para educator   1.00   192   \$ 22,445     Johnson, Teresa H   Special Educator   1.00   185   \$ 58,650     Jones, Kimberly M   Payroll & Benefits Specialist   1.00   183   \$ 33,210     Kish, Edward J   Site Coordinator - REACH!   0.50   260   \$ 15,369     Kittell, Laura Jill   Para educator   1.00   192   \$ 20,348     Knudson, Kimberly G   Para educator   1.00   192   \$ 25,221     Kordet, John   Para educator   1.00   192   \$ 25,221     Kordet, John   Para educator   1.00   185   \$ 43,943     Lavalette, Ronald D   Para educator   1.00   192   \$ 22,915     LeBlanc, Joanne M   Superintendent of Schools   1.00   260   \$ 113,500     Locke, Kelly O   Special Educator   1.00   192   \$ 19,260     Martin, Christine   Para educator   1.00   192   \$ 19,260     Martin, David J   Network Administrator   1.00   164   \$ 15,054     Martin, Lisa K   Para educator   1.00   260   \$ 76,959     McIntosh, Brice N   Network Administrator   1.00   260   \$ 38,554     McLure, Rhoda M   Director Of Instruction, Assessment & Grants   1.00   260   \$ 80,285     Meservey, Annette M   Para educator   1.00   192   \$ 20,710     Millard, Kristen M   Intervener   1.00   185   \$ 72,749     Negrin-Vartanian, Andrea   Special Educator   1.00   185   \$ 72,749     Negrin-Vartanian, Andrea   Special Educator   1.00   185   \$ 72,749     Negrin-Vartanian, Andrea   Special Educator   1.00   185   \$ 43,943     Olson, Jennifer A   Employment Specialist   1.00   185   \$ 49,115     Osgood, Cynthia L   Special Educator   1.00   185   \$ 43,943     Parks-Bradley, Carrie   Special Educator   1.00   185   \$ 43,943     Pembroke, Richard Jr.   Chief Financial Officer   1.00   192   \$ 23,950     Pittinaro, Michael   Behavior Consultant   1.00   192   \$ 23,950     Pittinaro, Michael   Behavior Consultant   1.00   192   \$ 21,477     Putvain, Kelly A   Para educator   1.00   192   \$ 23,950     Pittinaro, Michael   Behavior Consultant   1.00   192   \$ 21,477     Para educator   1.00   192   \$ 23,950     Pittinaro, Michael   Behavior Consultant			0.50		-	
Johnson, Teresa H   Special Educator   1.00   185   \$ 58,650   Jones, Kimberly M   Payroll & Benefits Specialist   1.00   183   \$ 33,210   Kish, Edward J   Site Coordinator - REACH!   0.50   260   \$ 15,369   \$ 12,000   192   \$ 20,348   Knudson, Kimberly G   Para educator   1.00   192   \$ 20,348   Knudson, Kimberly G   Para educator   1.00   192   \$ 25,221   Kordet, John   Para educator   1.00   192   \$ 17,654   Languerand, Christine M   Teacher - Math/ Math Interventionist   1.00   185   \$ 43,943			1.00			
Jones, Kimberly M	Johnson, Teresa H	Special Educator	1.00			
Kish, Edward J         Site Coordinator - REACH!         0.50         260         \$ 15,369           Kittell, Laura Jill         Para educator         1.00         192         \$ 20,348           Knudson, Kimberly G         Para educator         1.00         192         \$ 25,221           Kordet, John         Para educator         1.00         192         \$ 17,654           Languerand, Christine M         Teacher - Math/ Math Interventionist         1.00         192         \$ 22,915           LeBlanc, Joanne M         Superintendent of Schools         1.00         260         \$ 113,500           Locke, Kelly O         Special Educator         1.00         185         \$ 66,081           Lowell, Alicia F         Para educator         1.00         192         \$ 19,260           Martin, Christine         Para educator         1.00         192         \$ 19,260           Martin, Lisa K         Para educator         1.00         192         \$ 19,260           Martin, Lisa K         Para educator         1.00         192         \$ 2,015           McLure, Rhoda M         Director Of Instruction, Assessment & Grants         1.00         260         \$ 38,554           McLure, Rhoda M         Director Of Instruction, Assessment & Grants         1.00	· · · · · · · · · · · · · · · · · · ·	Payroll & Benefits Specialist	1.00			
Kittell, Laura Jill         Para educator         1.00         192         \$ 20,348           Knudson, Kimberly G         Para educator         1.00         192         \$ 25,221           Kordet, John         Para educator         1.00         192         \$ 17,554           Languerand, Christine M         Teacher - Math/ Math Interventionist         1.00         185         \$ 43,943           Lawalette, Ronald D         Para educator         1.00         192         \$ 22,915           LeBlanc, Joanne M         Superintendent of Schools         1.00         260         \$ 113,500           Locke, Kelly O         Special Educator         1.00         185         \$ 56,081           Lowell, Alicia F         Para educator         1.00         192         \$ 19,260           Martin, Christine         Para educator         1.00         164         \$ 15,054           Martin, David J         Network Administrator         1.00         260         \$ 76,959           Martin, David J         Network Administrator         1.00         260         \$ 38,554           McLure, Rhoda M         Director Of Instruction, Assessment & Grants         1.00         260         \$ 80,285           Meservey, Annette M         Para educator         1.00         19	·		0.50			
Knudson, Kimberly G         Para educator         1.00         192         \$ 25,221           Kordet, John         Para educator         1.00         192         \$ 17,654           Languerand, Christine M         Teacher - Math/ Math Interventionist         1.00         185         \$ 43,943           Lavalette, Ronald D         Para educator         1.00         192         \$ 22,915           LeBlanc, Joanne M         Superintendent of Schools         1.00         260         \$ 113,500           Locke, Kelly O         Special Educator         1.00         185         \$ 56,081           Lowell, Alicia F         Para educator         1.00         192         \$ 19,260           Martin, Christine         Para educator         1.00         164         \$ 15,054           Martin, Lisa K         Para educator         1.00         164         \$ 15,054           Martin, Lisa K         Para educator         1.00         192         \$ 22,015           McLure, Rhoda M         Director Of Instruction, Assessment & Grants         1.00         260         \$ 80,285           McLure, Rhoda M         Director Of Instruction, Assessment & Grants         1.00         192         \$ 20,710           Millard, Kristen M         Intervener         1.00         <	Kittell, Laura Jill	Para educator	1.00			
Kordet, John         Para educator         1.00         192         \$ 17,654           Languerand, Christine M         Teacher - Math/ Math Interventionist         1.00         185         \$ 43,943           Lavalette, Ronald D         Para educator         1.00         192         \$ 22,915           LeBlanc, Joanne M         Superintendent of Schools         1.00         260         \$ 113,500           Locke, Kelly O         Special Educator         1.00         185         \$ 56,081           Lowell, Alicia F         Para educator         1.00         192         \$ 19,260           Martin, Christine         Para educator         1.00         164         \$ 15,054           Martin, David J         Network Administrator         1.00         260         \$ 76,959           Martin, Lisa K         Para educator         1.00         192         \$ 22,015           McIntosh, Brice N         Network Administrator         1.00         260         \$ 38,554           McLure, Rhoda M         Director Of Instruction, Assessment & Grants         1.00         260         \$ 80,285           Meservey, Annette M         Para educator         1.00         192         \$ 35,455           Miller, Nicole M         Program Director - REACH!         1.00	Knudson, Kimberly G	Para educator				
Languerand, Christine M         Teacher - Math/ Math Interventionist         1.00         185         \$ 43,943           Lavalette, Ronald D         Para educator         1.00         192         \$ 22,915           LeBlanc, Joanne M         Superintendent of Schools         1.00         260         \$ 113,500           Locke, Kelly O         Special Educator         1.00         185         \$ 56,081           Lowell, Alicia F         Para educator         1.00         192         \$ 19,260           Martin, Christine         Para educator         1.00         164         \$ 15,054           Martin, Lisa K         Para educator         1.00         260         \$ 76,959           Martin, Lisa K         Para educator         1.00         192         \$ 22,015           McLure, Rhoda M         Director Of Instruction, Assessment & Grants         1.00         260         \$ 38,554           McLure, Rhoda M         Para educator         1.00         260         \$ 80,285           Meservey, Annette M         Para educator         1.00         192         \$ 20,710           Millard, Kristen M         Intervener         1.00         192         \$ 35,455           Miller, Nicole M         Program Director - REACH!         1.00         260		Para educator	1.00			
Lavalette, Ronald D         Para educator         1.00         192         \$ 22,915           LeBlanc, Joanne M         Superintendent of Schools         1.00         260         \$ 113,500           Locke, Kelly O         Special Educator         1.00         185         \$ 56,081           Lowell, Alicia F         Para educator         1.00         192         \$ 19,260           Martin, Christine         Para educator         1.00         164         \$ 15,054           Martin, David J         Network Administrator         1.00         260         \$ 76,959           Martin, Lisa K         Para educator         1.00         192         \$ 22,015           McIntosh, Brice N         Network Administrator         1.00         260         \$ 38,554           McLure, Rhoda M         Director Of Instruction, Assessment & Grants         1.00         260         \$ 80,285           Meservey, Annette M         Para educator         1.00         192         \$ 20,710           Millard, Kristen M         Intervener         1.00         192         \$ 35,455           Miller, Nicole M         Program Director - REACH!         1.00         260         \$ 51,584           Miltchell, Katherine L         Special Educator         1.00         185		Teacher - Math/ Math Interventionist	1.00			
LeBlanc, Joanne M         Superintendent of Schools         1.00         260         \$ 113,500           Locke, Kelly O         Special Educator         1.00         185         \$ 56,081           Lowell, Alicia F         Para educator         1.00         192         \$ 19,260           Martin, Christine         Para educator         1.00         164         \$ 15,054           Martin, David J         Network Administrator         1.00         260         \$ 76,959           Martin, Lisa K         Para educator         1.00         192         \$ 22,015           McIntosh, Brice N         Network Administrator         1.00         260         \$ 38,554           McLure, Rhoda M         Director Of Instruction, Assessment & Grants         1.00         260         \$ 80,285           Meservey, Annette M         Para educator         1.00         192         \$ 20,710           Millard, Kristen M         Intervener         1.00         192         \$ 35,455           Miller, Nicole M         Program Director - REACH!         1.00         185         7 2,749           Negrin-Vartanian, Andrea         Special Educator         1.00         185         \$ 64,852           O'Neill, Beverly A         Para educator         1.00         185	-	·	1.00			
Locke, Kelly O         Special Educator         1.00         185         \$ 56,081           Lowell, Alicia F         Para educator         1.00         192         \$ 19,260           Martin, Christine         Para educator         1.00         164         \$ 15,054           Martin, David J         Network Administrator         1.00         260         \$ 76,959           Martin, Lisa K         Para educator         1.00         192         \$ 22,015           McIntosh, Brice N         Network Administrator         1.00         260         \$ 38,554           McLure, Rhoda M         Director Of Instruction, Assessment & Grants         1.00         260         \$ 80,285           Meservey, Annette M         Para educator         1.00         192         \$ 20,710           Millar, Nicole M         Program Director - REACH!         1.00         192         \$ 35,455           Mitchell, Katherine L         Special Educator         1.00         185         \$ 72,749           Negrin-Vartanian, Andrea         Special Educator         1.00         185         \$ 72,749           Negrin-Vartanian, Andrea         Special Educator         1.00         185         \$ 44,812           O'Neill, Beverly A         Para educator         1.00         185 <td>·</td> <td>Superintendent of Schools</td> <td>1.00</td> <td></td> <td>-</td> <td></td>	·	Superintendent of Schools	1.00		-	
Lowell, Alicia F         Para educator         1.00         192         \$ 19,260           Martin, Christine         Para educator         1.00         164         \$ 15,054           Martin, David J         Network Administrator         1.00         260         \$ 76,959           Martin, Lisa K         Para educator         1.00         192         \$ 22,015           McIntosh, Brice N         Network Administrator         1.00         260         \$ 38,554           McLure, Rhoda M         Director Of Instruction, Assessment & Grants         1.00         260         \$ 80,285           Meservey, Annette M         Para educator         1.00         192         \$ 20,710           Millard, Kristen M         Intervener         1.00         192         \$ 35,455           Miller, Nicole M         Program Director - REACH!         1.00         260         \$ 51,584           Mitchell, Katherine L         Special Educator         1.00         185         \$ 72,749           Negrin-Vartanian, Andrea         Special Educator         1.00         185         \$ 72,749           Negrin-Vartanian, Andrea         Special Educator         1.00         185         \$ 44,852           O'Neill, Beverly A         Para educator         1.00         185	·	·	1.00			
Martin, Christine         Para educator         1.00         164         \$ 15,054           Martin, David J         Network Administrator         1.00         260         \$ 76,959           Martin, Lisa K         Para educator         1.00         192         \$ 22,015           McIntosh, Brice N         Network Administrator         1.00         260         \$ 38,554           McLure, Rhoda M         Director Of Instruction, Assessment & Grants         1.00         260         \$ 80,285           Meservey, Annette M         Para educator         1.00         192         \$ 20,710           Millard, Kristen M         Intervener         1.00         192         \$ 35,455           Miller, Nicole M         Program Director - REACH!         1.00         260         \$ 51,584           Mitchell, Katherine L         Special Educator         1.00         185         \$ 72,749           Negrin-Vartanian, Andrea         Special Educator         1.00         185         \$ 64,852           O'Neill, Beverly A         Para educator         1.00         185         \$ 49,115           Osgood, Cynthia L         Special Educator/Math Interventionist         1.00         185         \$ 49,115           Osgood, Cynthia L         Special Educator         1.00	·		1.00	192	\$	
Martin, David J         Network Administrator         1.00         260         \$ 76,959           Martin, Lisa K         Para educator         1.00         192         \$ 22,015           McIntosh, Brice N         Network Administrator         1.00         260         \$ 38,554           McLure, Rhoda M         Director Of Instruction, Assessment & Grants         1.00         260         \$ 80,285           Meservey, Annette M         Para educator         1.00         192         \$ 20,710           Millard, Kristen M         Intervener         1.00         192         \$ 35,455           Miller, Nicole M         Program Director - REACH!         1.00         260         \$ 51,584           Mitchell, Katherine L         Special Educator         1.00         185         \$ 72,749           Negrin-Vartanian, Andrea         Special Educator         1.00         185         \$ 64,852           O'Neill, Beverly A         Para educator         1.00         192         \$ 21,988           Olson, Jennifer A         Employment Specialist         1.00         185         \$ 49,115           Osgood, Cynthia L         Special Educator/Math Interventionist         1.00         185         \$ 45,394           Parks-Bradley, Carrie         Special Educator         1	·	Para educator	1.00		-	,
Martin, Lisa K         Para educator         1.00         192         \$ 22,015           McIntosh, Brice N         Network Administrator         1.00         260         \$ 38,554           McLure, Rhoda M         Director Of Instruction, Assessment & Grants         1.00         260         \$ 80,285           Meservey, Annette M         Para educator         1.00         192         \$ 20,710           Millard, Kristen M         Intervener         1.00         192         \$ 35,455           Miller, Nicole M         Program Director - REACH!         1.00         260         \$ 51,584           Mitchell, Katherine L         Special Educator         1.00         185         \$ 72,749           Negrin-Vartanian, Andrea         Special Educator         1.00         185         \$ 64,852           O'Neill, Beverly A         Para educator         1.00         192         \$ 21,988           Olson, Jennifer A         Employment Specialist         1.00         185         \$ 49,115           Osgood, Cynthia L         Special Educator/Math Interventionist         1.00         185         \$ 45,394           Parks-Bradley, Carrie         Special Educator         1.00         185         \$ 38,539           Pembroke, Richard Jr.         Chief Financial Officer	Martin, David J	Network Administrator	1.00	260	\$	
McIntosh, Brice N         Network Administrator         1.00         260         \$ 38,554           McLure, Rhoda M         Director Of Instruction, Assessment & Grants         1.00         260         \$ 80,285           Meservey, Annette M         Para educator         1.00         192         \$ 20,710           Millard, Kristen M         Intervener         1.00         192         \$ 35,455           Miller, Nicole M         Program Director - REACH!         1.00         260         \$ 51,584           Mitchell, Katherine L         Special Educator         1.00         185         \$ 72,749           Negrin-Vartanian, Andrea         Special Educator         1.00         185         \$ 64,852           O'Neill, Beverly A         Para educator         1.00         192         \$ 21,988           Olson, Jennifer A         Employment Specialist         1.00         185         \$ 49,115           Osgood, Cynthia L         Special Educator/Math Interventionist         1.00         185         \$ 45,394           Parks-Bradley, Carrie         Special Educator         1.00         185         \$ 38,539           Pembroke, Richard Jr.         Chief Financial Officer         1.00         170         \$ 64,731           Pembroke, Richard Jr.         Assistant Busines	Martin, Lisa K	Para educator	1.00	192	\$	
McLure, Rhoda MDirector Of Instruction, Assessment & Grants1.00260\$ 80,285Meservey, Annette MPara educator1.00192\$ 20,710Millard, Kristen MIntervener1.00192\$ 35,455Miller, Nicole MProgram Director - REACH!1.00260\$ 51,584Mitchell, Katherine LSpecial Educator1.00185\$ 72,749Negrin-Vartanian, AndreaSpecial Educator1.00185\$ 64,852O'Neill, Beverly APara educator1.00192\$ 21,988Olson, Jennifer AEmployment Specialist1.00185\$ 49,115Osgood, Cynthia LSpecial Educator/Math Interventionist1.00185\$ 45,394Parks-Bradley, CarrieSpecial Educator1.00185\$ 38,539Pembroke, Richard Jr.Chief Financial Officer1.00170\$ 64,731Pembroke, Richard Jr.Assistant Business Manager0.5018\$ 5,496Picard, Judith WPara educator1.00192\$ 23,950Pittinaro, MichaelBehavior Consultant1.00192\$ 36,561Putvain, Kelly APara educator1.00192\$ 36,561Putvain, Kelly APara educator1.00192\$ 21,477		Network Administrator	1.00	260	\$	
Meservey, Annette M       Para educator       1.00       192       \$ 20,710         Millard, Kristen M       Intervener       1.00       192       \$ 35,455         Miller, Nicole M       Program Director - REACH!       1.00       260       \$ 51,584         Mitchell, Katherine L       Special Educator       1.00       185       \$ 72,749         Negrin-Vartanian, Andrea       Special Educator       1.00       185       \$ 64,852         O'Neill, Beverly A       Para educator       1.00       192       \$ 21,988         Olson, Jennifer A       Employment Specialist       1.00       185       \$ 49,115         Osgood, Cynthia L       Special Educator/Math Interventionist       1.00       185       \$ 45,394         Parks-Bradley, Carrie       Special Educator       1.00       185       \$ 38,539         Pembroke, Richard Jr.       Chief Financial Officer       1.00       170       \$ 64,731         Pembroke, Richard Jr.       Assistant Business Manager       0.50       18       \$ 5,496         Pittinaro, Michael       Behavior Consultant       1.00       192       \$ 23,950         Prittinaro, Michael       Behavior Consultant       1.00       192       \$ 36,561         Putvain, Kelly A <td< td=""><td>McLure, Rhoda M</td><td>Director Of Instruction, Assessment &amp; Grants</td><td>1.00</td><td></td><td></td><td></td></td<>	McLure, Rhoda M	Director Of Instruction, Assessment & Grants	1.00			
Millard, Kristen MIntervener1.00192\$ 35,455Miller, Nicole MProgram Director - REACH!1.00260\$ 51,584Mitchell, Katherine LSpecial Educator1.00185\$ 72,749Negrin-Vartanian, AndreaSpecial Educator1.00185\$ 64,852O'Neill, Beverly APara educator1.00192\$ 21,988Olson, Jennifer AEmployment Specialist1.00185\$ 49,115Osgood, Cynthia LSpecial Educator/Math Interventionist1.00185\$ 45,394Parks-Bradley, CarrieSpecial Educator1.00185\$ 38,539Pembroke, Richard Jr.Chief Financial Officer1.00170\$ 64,731Pembroke, Richard Jr.Assistant Business Manager0.5018\$ 5,496Picard, Judith WPara educator1.00192\$ 23,950Pittinaro, MichaelBehavior Consultant1.00192\$ 36,561Putvain, Kelly APara educator1.00192\$ 36,561Putvain, Kelly APara educator1.00192\$ 21,477	Meservey, Annette M		1.00			
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Mitchell, Katherine L Special Educator Special Educator/Math Interventionist Special Educator/Math Interventionist Special Educator Special Educator/Math Interventionist Special Educator/Math Interventionist Special Educator Special Educator/Math Interventionist Special Ed		Program Director - REACH!	1.00			
Negrin-Vartanian, Andrea Special Educator 1.00 185 \$ 64,852 O'Neill, Beverly A Para educator 1.00 192 \$ 21,988 Olson, Jennifer A Employment Specialist 1.00 185 \$ 49,115 Osgood, Cynthia L Special Educator/Math Interventionist 1.00 185 \$ 45,394 Parks-Bradley, Carrie Special Educator 1.00 185 \$ 38,539 Pembroke, Richard Jr. Chief Financial Officer 1.00 170 \$ 64,731 Pembroke, Richard Jr. Assistant Business Manager 0.50 18 \$ 5,496 Picard, Judith W Para educator 1.00 192 \$ 23,950 Pittinaro, Michael Behavior Consultant 1.00 260 \$ 52,700 Price, Erika M Speech Language Pathologist Assistant 1.00 192 \$ 36,561 Putvain, Kelly A Para educator 1.00 192 \$ 21,477		-	1.00	185	\$	
O'Neill, Beverly A Para educator 1.00 192 \$ 21,988 Olson, Jennifer A Employment Specialist 1.00 185 \$ 49,115 Osgood, Cynthia L Special Educator/Math Interventionist 1.00 185 \$ 45,394 Parks-Bradley, Carrie Special Educator 1.00 185 \$ 38,539 Pembroke, Richard Jr. Chief Financial Officer 1.00 170 \$ 64,731 Pembroke, Richard Jr. Assistant Business Manager 0.50 18 \$ 5,496 Picard, Judith W Para educator 1.00 192 \$ 23,950 Pittinaro, Michael Behavior Consultant 1.00 260 \$ 52,700 Price, Erika M Speech Language Pathologist Assistant 1.00 192 \$ 36,561 Putvain, Kelly A Para educator 1.00 192 \$ 21,477	Negrin-Vartanian, Andrea	Special Educator	1.00			
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Parks-Bradley, CarrieSpecial Educator1.00185\$ 38,539Pembroke, Richard Jr.Chief Financial Officer1.00170\$ 64,731Pembroke, Richard Jr.Assistant Business Manager0.5018\$ 5,496Picard, Judith WPara educator1.00192\$ 23,950Pittinaro, MichaelBehavior Consultant1.00260\$ 52,700Price, Erika MSpeech Language Pathologist Assistant1.00192\$ 36,561Putvain, Kelly APara educator1.00192\$ 21,477				185	\$	45,394
Pembroke, Richard Jr.Assistant Business Manager0.5018\$ 5,496Picard, Judith WPara educator1.00192\$ 23,950Pittinaro, MichaelBehavior Consultant1.00260\$ 52,700Price, Erika MSpeech Language Pathologist Assistant1.00192\$ 36,561Putvain, Kelly APara educator1.00192\$ 21,477	Parks-Bradley, Carrie	Special Educator	1.00			38,539
Picard, Judith WPara educator1.00192\$ 23,950Pittinaro, MichaelBehavior Consultant1.00260\$ 52,700Price, Erika MSpeech Language Pathologist Assistant1.00192\$ 36,561Putvain, Kelly APara educator1.00192\$ 21,477	Pembroke, Richard Jr.	•	1.00	170	\$	64,731
Pittinaro, MichaelBehavior Consultant1.00260\$ 52,700Price, Erika MSpeech Language Pathologist Assistant1.00192\$ 36,561Putvain, Kelly APara educator1.00192\$ 21,477		Assistant Business Manager	0.50			5,496
Price, Erika MSpeech Language Pathologist Assistant1.00192\$ 36,561Putvain, Kelly APara educator1.00192\$ 21,477	Picard, Judith W	Para educator	1.00	192	\$	23,950
Price, Erika MSpeech Language Pathologist Assistant1.00192\$ 36,561Putvain, Kelly APara educator1.00192\$ 21,477	Pittinaro, Michael	Behavior Consultant	1.00	260	\$	52,700
Putvain, Kelly A Para educator 1.00 192 \$ 21,477		Speech Language Pathologist Assistant	1.00	192	\$	36,561
			1.00			21,477
Ramsay, Charlene D Para educator 1.00 192 \$ 21,007	·	Para educator	1.00	192	\$	21,007
	·	Literacy Interventionsit/coach	0.60			20,224
	•		1.00			71,635
	Roy, Ruth M	Physical Therapist	0.60	185	\$	44,064

#### Orleans Southwest Supervisory Union 2016-2017 Employee Report

			Position	
Name	Description	FTE	Days	Amount
Silver-Hall, Michelle D	Para educator	1.00	192	\$ 22,610
Simpson, Jennifer L	Behavior Specialist	1.00	192	\$ 25,318
Smith, Angela	Payroll & Benefits Specialist	1.00	83	\$ 12,284
Smith, Kevin J	Teacher - Special Education	1.00	185	\$ 52,980
Smith, Tammi S	Behavior Interventionist	1.00	192	\$ 20,710
Smith, Valerie L	Para educator	1.00	192	\$ 21,007
Smythe, Catherine G	Speech Language Pathologist	1.00	185	\$ 65,326
Steenkamp, Susanna M	Special Educator	1.00	185	\$ 64,852
Stein, Karl	Academic Pathways Coordinator	1.00	185	\$ 61,751
Stoudt, Lisa M	Special Educator	1.00	185	\$ 50,411
Thompson, Amy C	Para educator	1.00	192	\$ 20,872
Tousant, Diana D	Para educator	1.00	192	\$ 19,506
Tucker, Lavina E	Para educator	1.00	151	\$ 18,537
Walsh, Jessica A	Communications Facilitator	1.00	192	\$ 21,840
Ward, Jennifer L	Para educator	1.00	192	\$ 22,888
Webster, Wanda J	Admin Asst Director of S.S./Medicaid Clerk	1.00	260	\$ 30,389
Welch, Sarah N	Speech Language Pathologist	0.60	185	\$ 32,638
Werner, Mercedes	Para educator	0.40	101	\$ 5,644
Williams, Amy J	Para educator	1.00	192	\$ 25,778
Wilson, Craig A	Special Educator	1.00	185	\$ 57,232
Wright, Heather D	Special Educator	1.00	185	\$ 61,751
Young, Tara R	REACH - Academics Coordinator	0.50	260	\$ 12,315
Young, Tara R	Para educator	0.43	192	\$ 8,768
			Total:	\$ 4,167,192

Greensboro Information
townclerk@greensborovt.org
www.greensborovt.org

Population (2010 census) 762 Registered Voters: 556

#### Selectboard Members

Susan Wood	Judy Carpenter
Telephone Numbers	
Emergency       911         Police-Hardwick       472-5475         Fire-Emergency       911         Fish and Wildlife       748-3111         Health Center       472-3300         Town Clerk       533-2911         Lakeview-Upper       533-7066         4 Seasons of Early Learning       533-2261         AWARE       472-6463         Water District Operator       533-2576         Hardwick Power Outage 888-472-5201	Rescue Squad.       911         Police-St. Johnsbury.       748-3111         Forest Fire Warden.       533-2914         Vt. Poison Center.       748-2393         School District.       472-6531         Town Garage.       533-7149         Lakeview-Lower.       533-7479         Library.       533-2531         Health Officer.       533-2195         Animal Control Officer.       533-2410

#### Office Hours and Meeting Times

Town Clerk's OfficeMonday, Tuesday & Thursday 9am-4pm				
	Wednesday 9am-6pm, Friday 9am-12:00 noon			
Library	. Winter Hours: Tuesday 10-7 Thursday 10-5:30			
	Friday 10-5:30 Saturday 10-2 Sunday 11:30-1:30			
	Summer Hours: Monday 10-4 Tuesday 10-7			
	Wednesday-Friday 10-4 Saturday 10-2			
	Sunday 11:30 – 1:30			
Recycling	.Saturday 9-11 year round- July 6-August only – Wed			
	From 3:30 to 5:30 Located behind the Town Hall			
Selectboard Meetings	2 <sup>nd</sup> Wednesday of the month at 6:30 pm			
Fire Department Meeting	1 <sup>st</sup> and 3 <sup>rd</sup> Thursday of the month at 7pm at Fire Station			

#### Dog Licenses

Dogs six months old or older must be licensed annually on or before April 1. A current rabies certificate must on file to license your dog.

	Before April 1	After April 1
Neutered Males	\$ 9.00	\$11.00
Spayed Females	\$ 9.00	\$11.00
Unneutered Males	\$13.00	\$17.00
Unspayed Females	\$13.00	\$17.00

Town of Greensboro PO Box 119 Greensboro, VT 05841

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