The Town of Greensboro, Vermont Annual Report

For Fiscal Year 2023 July 1, 2022 - June 30, 2023



Greensboro Community Garden

Tuesday, March 5, 2024

Town Meeting begins at 10 a.m. at Lakeview Elementary

School budget Australian ballot voting open from 10 a.m. to 7 p.m. Lakeview Campus, Mountain View Elementary School 189 Lauredon Avenue Greensboro, Vermont 05841

DEDICATION



JANE TOUSANT JOHNS

Jane has lived her life in Greensboro Bend, being born on Tousant Hill in Stannard, just a stone's throw away from where she lives today. Jane graduated as Valedictorian of her 1965 class from Greensboro High School. As anyone could expect, she was very active in all of her high school years in Greensboro. Jane was honored by the National Life Ins. Co. for being one of the 13 top high school mathematicians! She raised her son here and still lives on French Hill (The Bend Road).

Jane has been an avid advocate for the improvement of Greensboro Bend for her entire life and is an active member of The Bend Revitalization Group. She tirelessly volunteers for this and the Rail Trail Committee. If anything needs doing in Greensboro Bend, you will find Jane. She helped organize the tree planting along Main Street, as well as working diligently to get the mural in place along the Rail Trail along with all other improvements by the Revitalization and Rail Trail Committees. You can always find Jane taking care of Our Community Park on Main Street and organizing the summer picnics and children's activities put on at the Park.

Jane organizes the Christmas tree lighting at the Community Park, and even collects the garbage that people leave on the ground!

Jane is Greensboro Bend's Guardian Angel, and we owe her such a debt of gratitude. Our village is so much better because of her dedication. Thank you, Jane, with all our hearts!

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Important Dates and Items to Remember

The Town's annual audit is prepared by Pace and Hawley, LLC, Certified Public Accountants. You can obtain a copy at the Town Clerk's Office or on the Town website at greensborovt.gov. If you would like a copy mailed to you, please call the office at 802-533-2911, or send a request to treasurer@greensborovt.gov. The Town Clerk's office is open Monday through Thursday from 9 a.m. to 4 p.m.

If you are a Vermont resident and own a home, you **MUST** file Form HS-122, Vermont Homestead Declaration no later than October 16, 2024. In addition, in order to receive a Property Tax Adjustment, you must **ALSO** file Schedule HI-144 Household Income (for all persons living in the household). The Greensboro Free Library will be offering tax-preparation assistance again this year. Please call 533-2531 to schedule an appointment.

Property taxes are due in the Greensboro Town Office by Thursday, November 7, 2024, by 4 p.m.

You can vote in person or by absentee ballot on Town Meeting Day (March 5, 2024) for the Hazen Union School District Budget and Orleans Southwest Union Elementary School District. Please bring your mailed absentee ballots to the polls with you if you vote in person. School absentee ballots must be requested from the Town Clerk.

Polls are open from 10 a.m. to 7 p.m. at the Lakeview Elementary School. This year, Town Meeting will begin at 10 a.m.

*If you want to vote absentee, you must request an absentee ballot for both school ballots.

The legal voters of **Hazen Union School District** No. 26 consisting of the Town School Districts of Greensboro, Hardwick and Woodbury are hereby warned to meet for the Hazen Union School District #26 Public Informational Hearing on the FY25 Budget on **Wednesday**, **February 28**, **2024 at 7:00 pm** at Hazen Union High School for discussion on the school district's proposed FY25 budget as required by Title 17 VSA §2680 (g).

Mountain View Elementary School District Annual Meeting will be held on Tuesday, February 27, 2024 at 6 p.m. at the Hardwick Elementary School.

You can mail in your absentee ballots or drop them in the secure metal drop box outside the Town Clerk's Office door. Please bring your mailed absentee ballots with you to the polls if you vote in person.

Greensboro Town Elected Officers

Moderator

Timothy Nisbet (2024)

Town Clerk

Kim Greaves (2026)

Select Board

Ellen Celnik (2 yr) (2024) Gary Circosta (3 yr) (2024) Peter Romans, Chair (2 yr) (2025) David Kelley (3 yr) (2025) Eric Hanson (3yr) (2026)

Collector of Delinquent Taxes

Janet Long (1 yr) (2024)

Trustees of Public Funds

Peggy Lipscomb (3 yr) (2024) Sherral Lumsden (3 yr) (2025)

Library Trustees (3 yr)

Jennifer Lucas (2024) Anthony Acheson (2024) Beth Meachem, (2025) Shelly Jungwirth, (2025) Rose Modry (2026) Sharon Putney (2026) John Miller, Alternate Carol Reynolds, Alternate Fan Watkinson, Alternate

Cemetery Commission

Patsy Mercier (3 yr) (2024) MacNeil (3 yr) (2026) Wayne Young (3 yr) (2025)

Orleans Southwest Union Elementary

Dahria Messina (3yr) 2024 Samantha Friend (2 yr) (2026)

Union 26 School Board (Hazen)

David Kelley (3 yr) (2024) MacNeil (3 yr) (2025)

Justices of the Peace (2024)

Judy Carpenter Maya McCoy Tim Nisbet Stew Arnold Mike Metcalf

From The Lyles Newsletter:

August 1963: The road from the Grange Hall corner to the top of the hill near the Elementary School was hard-surfaced in August.

Selectboard Appointments

Road Supervisor

Thomas Camarra

Zoning Administrator

Brett Stanciu (2026)

Caspian Lake Beach Committee

Ila Hunt (Chair) John Schweizer Linda Shatney

Conservation Commission (4 yr term)

Erika Karp (Chair) (2026)

Linda Shatney (2027)

Clive Gray (2027)

David Kelley (2027)

Arlene Averill (2026)

Jane Hoffman (2027)

Peter Watkinson (2026)

Recreation Committee

Erika Karp

Devin Burgess

David Kelley

Ellen Celnik

Carolyn Kehler

MacNeil

Town Forest Fire Warden

Patricia Mercier (2024)

NEK Waste Management Dist. Rep.

Ken Johnston

Alternate is open

Emergency Mgmt. Chair

Dave Brochu

Energy Committee

Anna Kehler

Mark Snyder

NEK Broadband Representative:

Mary Metcalf (Primary)

John Stone (Secondary)

Recycling Committee

Judy Carpenter (Chair)

Stew Arnold (Clerk)

Peter Romans

Ken Breitmeyer

Ken Johnston

Christine Armstrong

Development Review Board

Jane Woodruff (Chair) (2026)

MacNeil (2024)

Nat Smith (2024)

Wayne Young (2025)

BJ Gray (2025)

Tim Brennan (2026)

Mike Metcalf (2025)

Lise Armstrong (1st alternate)

Joann Lacasse (2nd alternate)

Brett Stanciu (ex officio)

Health Officer

Karl Stein (2025)

Deputy Health Officer

Christine Armstrong (2026)

Animal Control Officer

Kevin Rich (2024)

Planning Commission (3 yr. term)

Kent Hansen (Chair) (2025)

Christine Armstrong (2025)

Kelli Story (2025)

Alexis Mattos (2026)

Janet Patterson (2026)

Brett Stanciu (ex officio)

Emergency Planning

Anne Stevens, Chair

Wayne Young

Tim Nisbet

Eric Pilbin

Michael Lapierre

Town Service Officer

Kim Greaves

Tree Warden

Cilla Bonney-Smith

Civil Defense

Open

Constable

Mark Snyder

Warning Town of Greensboro's Annual Town Meeting on March 5, 2024

The legal voters of the Town of Greensboro, Vermont, are hereby warned and notified to meet at Lakeview Elementary School, 189 Lauredon Avenue, in said Town on Tuesday, March 5, 2024, at 10:00 am to transact the following business:

- Article 1: To elect a Moderator to govern said Town for the coming year.
- Article 2: To take action on the Town of Greensboro's 2023 Annual Report.
- Article 3: To elect Town officers and school district officers required by law, and one or more library trustees:

Office	Term	Elected
Selectboard	3 years	
Selectboard	2 years	
Cemetery Commissioner	3 years	
Library Trustee	3 years	
Library Trustee	3 years	
Collector of Delinquent Taxes	1 year	
Trustee of Public Funds	3 years	
Mountain View Union Elem. School District Director	2 years	
Hazen Union School Director	3 years	

- Article 4: Shall the Town approve transferring \$234,260 of the General Fund's Fund Balance to the Capital Budget Fund before the end of fiscal year 2024 in order to replenish the balance in the Capital Budget Fund? During the earlier part of fiscal year 2024, an unplanned \$234,260 was spent from the Capital Budget Fund to pay for the bridge replacement on Craftsbury Road over Porter Brook.
- Article 5: Shall the Town approve transferring \$7,000 from the Reappraisal Reserve Fund's Fund Balance before the end of fiscal year 2024 to the Capital Budget Fund to be used as determined by the Selectboard? As of now, \$7,000 of Town money is commingled with State money in the Reappraisal Reserve Fund.
- Article 6: Shall the Town approve spending \$120,000 to fund the Highway Equipment Reserve Fund (HERF, a reserve fund) for fiscal year 2025 (July 1, 2024 through June 30, 2025)?
- Article 7: Shall the Town approve spending \$175,000 to fund the Capital Budget Fund (a reserve fund) for fiscal year 2025 (July 1, 2024 through June 30, 2025)?

Article 8: Shall the Town appropriate the following sums to the organizations listed below?

APPROPRIATIONS	
Hardwick Rescue Squad	\$30,800
Greensboro Nursing Home	\$23,000
Craftsbury Community Care Center	\$10,500
4 Seasons of Early Learning	\$9,500
Rural Arts	\$3,500
Hardwick Area Food Pantry	\$2,500
AWARE	\$2,000
NEK Human Services	\$1,524
Clarina Howard Nichols Center	\$1,500
Caledonia Home Health	\$1,400
Lamoille Family Center	\$1,000
NEK Council on Aging	\$1,000
Rural Community Transportation	\$900
Orleans County Citizens Advocacy	\$800
Salvation Farms	\$750
Orleans County Historical Society	\$700
NVDA (Northeastern VT Development Assoc.)	\$689
North Country Animal League	\$600
Craftsbury Saplings	\$500
VCRD (VT Council on Rural Development)	\$500
NEKCA (NEK Community Action)	\$300
NEK Learning Services	\$300
Red Cross	\$250
Vermont Center for Independent Living	\$210
Green Up	\$100
Total	\$94,823

Article 9: Shall the Town appropriate the sum of \$500 to Neighbors In Action?

Article 10: Shall the Town appropriate the following sums to the organizations listed below?

Greensboro Free Library	\$41,000
Greensboro Historical Society	\$6,000
Caspian Lake Beach Committee	\$4,500
Greensboro Recreation Committee	\$4,000

Greensboro Conservation Commission	\$3,000
Total	\$58,500

- Article 11: Shall the Town approve the proposed budget in the amount of \$1,956,009 which contains the necessary amount required by law and proposed expenses for fiscal year 2025 (July 1, 2024 through June 30, 2025)? This proposed budget amount: includes the \$94,823 of appropriation requests in Article 8, includes the \$58,500 of appropriation requests in Article 10, does not include the new \$500 appropriation request in Article 9, does not include the \$120,000 for the HERF in Article 6, and does not include the \$175,000 for the Capital Budget Fund in Article 7.
- Article 12: Shall the Town approve giving The Nature Conservancy gravel from Greensboro's gravel pit to be used as a base material for a new 50'x80' parking lot at the trailhead for the Barr Hill Nature Preserve? The Nature Conservancy will be responsible for trucking any material.
- Article 13: Shall the Town approve having the Town Treasurer serve as collector of current taxes and set the tax due date of November 7, 2024? Taxes will be delinquent if not received in the office of the Town Treasurer by 4:00 pm on Thursday, November 7, 2024.
- Article 14: Shall the Town approve the following resolution?

RESOLUTION DECLARING THE TOWN OF GREENSBORO TO BE A POLLINATOR-FRIENDLY COMMUNITY:

WHEREAS, bees and other pollinators are a necessary component of a healthy ecosystem and food system, providing pollination of plants in order to grow vegetables, herbs and fruits; and

WHEREAS, locally grown crops such as apples, blueberries, strawberries, squash and tomatoes depend on pollinators and thus are at risk; and

WHEREAS, extensive research has documented that neonicotinoid and other systemic insecticides cause illness and death to bees and pollinators; and

WHEREAS, alternative land management practices are available that dramatically increase pollinator forage while decreasing maintenance costs; and

WHEREAS, the monetary and social costs of maintaining pollinator-friendly landscapes can be less expensive than costs associated with maintaining chemically-treated monocrop landscapes.

NOW, THEREFORE, BE IT RESOLVED by the Town Meeting of the Town of Greensboro, Vermont, that the Town of Greensboro is hereby declared a Pollinator-Friendly Community, and that the Town encourages adoption of policies and practices that protect and support pollinator health by minimizing the sale and use of insecticides.

BE IT FURTHER RESOLVED that the Town of Greensboro urges all Greensboro property owners, residents, businesses, institutions and neighborhoods to become

more pollinator friendly by adopting practices including:

- committing to avoiding use of insecticides, including systemic insecticides on their property wherever possible;
- avoiding the planting of flowering plants which are treated with systemic insecticides;
- planting more pollinator-supporting forage on their property, and adopting organic or chemical free lawn and landscaping practices;
- reducing mowing frequency to allow for more native plants to flower and provide food sources for pollinators; and
- focusing on planting native species wherever possible to promote pollinator food and habitat.

This resolution is non-binding and acts as a guide for the Town of Greensboro to promote practices and activities to promote pollinators. This resolution was proposed by the Greensboro Conservation Commission.

Article 15: To transact any other non-binding business that may legally be brought before this meeting.

	Dated at Greensboro.	Vermont this	17th day of January	2024 by the	Selectboard
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Peter Romans, Chair	
Eric Hanson, Vice Chair	
Ellen Celnik	
Gary Circosta	

David Kelley



Greensboro Proposed Town Budget FY 2025

History seems to move like a pendulum between eras of turmoil and eras of calm. With the coronavirus pandemic, wars in Ukraine and the Middle East, and the floods that struck Vermont this summer, many would agree that we are living in an era of turmoil. Turmoil has consequences: increased government spending, inflation, business disruptions and shortages of one kind or another. Municipal budgets are not immune from those consequences.

This year the Greensboro Selectboard began meeting to hammer out our Town budget in October. We met every week from then until January 17th when we adopted the budget being presented to you now. In that time period, we have gone through this budget line by line, trying to balance fiscal responsibility and social responsibility. It is not a budget that will make everybody happy, but the Selectboard adopted this budget unanimously because we all agree it is a responsible budget.

The Selectboard discussed the Capital Budget Fund and the Highway Equipment Reserve Fund (HERF) at length. The Board determined \$120K appropriation (a \$90K increase) is necessary to keep the HERF healthy and avoid a steep tax increase in following years. This appropriation increase is affected by the FY23 Highway Budget surplus which was much smaller than previous years. Detailed information regarding the Capital Budget Fund and the Highway Equipment Review Fund follows the budget information.

Set out below is a review some of the more salient changes from last year's budget and from requests for this coming year:

- 50% reduction in FD dispatch, due to renegotiated contract. Police dispatch is covered in the Orleans County Sheriff contract.
- \$10K allocated for a grant match for the proposed Wilson St. stormwater drainage repair.
- Additional \$15K allocated for auditor expenses for possible FEMA/federal funds single audit
- The Selectboard opted not to fund sidewalks for FY25.
- \$20K cut from what the Selectboard originally proposed for paving. As is, paving is up 9.1%.
- The Orleans County Tax is up 23.2%, or \$9,500 compared to FY24 budget. FY24 was underbudgeted, but the increase is still substantial.
- Heating fuel up 25%.
- Fire and liability insurance up 12% overall.
- Gravel up 22%.
- Highway equipment and maintenance up 14%.
- Health insurance increased 14%.
- \$5,700 increase in Orleans County Sheriff contract (a 3% increase; there was no increase the previous year).
- 1.85% increase in driveway plowing (final year of a three-year contract).
- 3.2% cost-of-living wage increase for town staff.
- 38% increase in Hardwick Rescue Squad appropriation.
- 23% increase in Caspian Beach Committee request. \$4,500 matched by the Town of Hardwick.
- Cemetery projects and Conservation Commission level funded.

- Planning Commission projects cut by \$1K.
- Greensboro Library increased by \$1K (had requested \$2K).
- Greensboro Historical Society increased by \$1K (had requested \$2K).

The bottom line is that our Town's cost of providing public services in a manner similar to the services we have come to expect and depend on will cost 6.9% more this year than it did last year. As evidenced by the numbers set forth above, most of the cost increases are not costs in the Selectboard's control.

Proposed FY25 Town Budget, summary

Account	FY23 budgeted	FY23 actual	FY24 budgeted	FY25 proposed	% change
Town Clerk & Treasurer	131,132	127,649	140,175	\$145,050	3.48%
Selectboard	9,674	8,011	9,760	\$10,030	2.77%
General Expenses	82,100	84,856	77885	\$89,900	15.43%
Election Expenses	2,530	1,273	1165	\$1,831	57.17%
Planning & Zoning	51,475	33,298	53,675	\$48,110	-10.37%
Assessors Office	16,000	10,865	19650	\$20,300	3.31%
Deling. Tax Coll FICA/MED	1,408	778	1400	\$1,000	-28.57%
Dogs	1,637	1,615	1,875	\$1,885	0.53%
Town Hall & Properties	71,205	89,039	54,100	\$54,930	1.53%
Police	217,405	190,226	190400	\$196,000	2.94%
Plowing Services	136,700	136,700	139200	\$141,700	1.80%
Audit & Legal	10,000	7,796	13,000	\$28,000	115.38%
Fire Department	56,880	71,139	69,700	\$66,750	-4.23%
Cemetery	20,193	22,612	25945	\$25,945	0.00%
Caspian Milfoil	13,825	15,620	15,205	\$15,875	4.41%
Solid Waste	10,780	8,498	11,105	\$12,280	10.58%
HERF & Capital Transfers	205,000	205,000	205,000	\$295,000	43.90%
Appropriations	82,662	82,662	85956	\$95,323	10.90%
Special Appropriations	42,300	42,251	55650	\$58,500	5.12%
General Operating Expenses	1,157,404	1,139,888	1,170,846	1,308,407	11.75%
Highway Materials	186,250	191,157	200,400	213,600	6.59%
HWY Contracted Services	36,000	22,359	39,800	21,800	-45.23%
Equipment Oper & Main	124,500	156,207	148,000	150,000	1.35%
Payroll & Benefits	319,916	300,910	325,050	338,800	4.23%
Garage	25,750	38,167	29,000	28,900	-0.34%
Pavings & Grants Match	118,000	105,881	190,000	190,000	0.00%
Highway Expenses	810,416	814,681	932,250	943,100	1.16%
Proposed Total	1,973,120	1,954,569	2,105,646	2,251,509	6.93%

Proposed FY25 Town Budget, detailed

Proposed FY25 Town Budget

Account	FY23 budgeted	FY23 actual	FY24 budgeted	FY25 proposed	% change
	1	ı	ı	ı	
TOWN CLERK & TREASURER					
Town Offices Payroll	87,240	89,065	93,200	96,400	3.43%
Town Offices FICA/MEDI	6,700	6,588	7,125	7,400	3.86%
Town Offices Retirement	6,750	6,804	7,350	7,750	5.44%
Town Offices-Health Insurance	17,792	16,457	19,500	21,500	10.26%
Town Offices - HRA	6,500	5,277	6,500	6,000	-7.69%
Unemployment Admin	2,500	1,621	2,300	2,500	8.70%
Workers Comp - Admin	600	496	600	1,000	66.67%
Office Training/Dues	1,000	1,341	2,000	2,000	0.00%
Health Officer Stipend			1,000	500	-50.00%
	131,132	127,649	140,175	145,050	3.48%
100-7-12 SELECTBOARD					
Selectboard Payroll	5,000	5,000	5,000	5,000	0.00%
Selectboard Clerk Payroll	3,281	2,477	3,500	3,650	4.29%
Selectboard FICA/MEDI	383	306	260	380	46.15%
SB Clerk FICA/MEDI	260	190	300	300	0.00%
Selectboard Training	250	38	200	200	0.00%
SB Misc Expenses	500		500	500	0.00%
	9,674	8,011	9,760	10,030	2.77%
GENERAL EXPENSES					
Technology/IT	8,000	8,576	5500	5,500	0.00%
Software Licenses	2,600	2,500	2810	2,900	3.20%
Office Supplies	4,000	2,658	2,750	2,700	-1.82%
Telephone	4,000	4,130	4300	4,200	-2.33%
Telephone GHS		1,141			
Postage	2,300	2,335	2500	2,500	0.00%
Misc Expense	500	1,124	500	500	0.00%
Copiers	2,500	2,088	2300	2,300	0.00%
Mileage Reimbursement	400	195	400	400	0.00%
NEMRC Software Support	5,000	4,566	5,250	\$6,650	26.67%
NEMRC Disaster Recovery	700	672	775	800	3.23%
County Tax	41,000	43,163	41000	50,500	23.17%
Dues - VLCT	2,100	2,100	2200	2,250	2.27%
Notices/Advt.	400	2,257	400	400	0.00%
4th of July	4,400	3,902	4000	4,000	0.00%
Town Report	1,400	1,227	1700	2,000	17.65%
Green Up Day	1,500		1,500	2,300	53.33%
Green op Day	80,800	84,856	77885	\$89,900	15.43%
ELECTION EXPENSES					
Election Payroll	300	898	150	1,050	600.00%
Election FICA/MEDI	30		15	81	440.00%
Town Meeting Expenses	400		500	500	0.00%
Election Expenses	1,800	 	500	200	
	2,530	1,273	1165	1,831	57.17%

PAANNING & ZONING	Account	FY23 budgeted	FY23 actual	FY24 budgeted	FY25 proposed	% change
20ning FICA/MED 1,814	PLANNING & ZONING					
Zoning - Health Insurance	Zoning Payroll	23,712	21,290	25,300	26,200	3.56%
Zoning - HRA	Zoning FICA/MEDI	1,814	1,339	1,900	2,000	5.26%
Zoning Retirement	Zoning - Health Insurance	8,348	7,215	9,500	10,500	10.53%
Planning/ORB FICA/MEDI	Zoning - HRA	3,250	0	3,250	3,300	1.54%
Planning/Zoning Training	Zoning Retirement	1,989	1,961	2,125	2,290	7.76%
Zoning Misc/Mapping Expense	Planning/DRB FICA/MEDI	10	-	50	70	40.00%
Mileage - Zoning	Planning/Zoning Training	400	28	100	100	0.00%
Planning Notices/Adv 500	Zoning Misc/Mapping Expense	1,000	-	200	100	-50.00%
Zoning Notices/Ads	Mileage - Zoning	100	-	100	100	0.00%
DRB - Legal Fees	Planning Notices/Adv	500	-	500	200	-60.00%
Planning Members	Zoning Notices/Ads	750	615	750	800	6.67%
DRB Stipends 1,200 300 800 850 6.25% Planning Projects 3,000 550 2000 1,000 -50.00% Lamoille Valley Rail Trail Matching Grant - 5,000 0 -100.00% ASSESSORS OFFICE - 5,000 48,110 -10.37% ASSESSORS OFFICE - - 825 850 3.03% MEMRC/CAMA 750 546 825 850 3.03% Assessor 14,500 9,498 18,000 18,600 3.33% Assessor 14,500 9,498 18,000 18,600 3.33% Assessor 14,400 10,685 19650 20,300 3.31% COLLECTOR OF DEL TAXES - - 0 0 1,000 -28.57% Deling, Tax Coll FICA/MED 1,408 778 1400 1,000 -28.57% Dog Warden Stipend 1,500 1,500 1,750 1,750 0.00% Animal Control FICA/MEDI 137	DRB - Legal Fees	5,000	-	2,000	500	-75.00%
Planning Projects 3,000 550 2000 1,000 -50,00% Lamoille Valley Rail Trail Matching Grant - 5,000 0 -100,00% -100,00% -100,00% -100,00% -100,00% -100,00% -100,00% -100,00% -100,00% -100,00% -100,00% -100,00% -100,00% -100,00% -100,00% -100,00% -100,00% -100,00% -100,00% -100,00% -100,00% -100,00% -100,00% -100,00% -100,00% -100,00% -100,00% -100,00% -100,00% -100,00% -100,00% -100,00% -100,00% -100,00% -100,00% -100,00% -100,00% -100,00% -100,00% -100,00% -100,00% -100,00% -100,00% -100,00% -100,00% -100,00% -100,00% -100,00% -100,00% -100,00% -100,00% -100,00% -100,00% -100,00% -100,00% -100,00% -100,00% -100,00% -100,00% -100,00% -100,00% -100,00% -100,00% -100,00% -100,00% -100,00% -100,00% -100,00% -100,00% -100,00% -100,00% -100,00% -100,00% -100,00% -100,00% -100,00% -100,00% -100,00% -100,00% -100,00% -100,00% -100,00% -100,00% -100,00% -100,00% -100,00% -100,00% -100,00% -100,00% -100,00% -100,00% -100,00% -100,00% -100,00% -100,00% -100,00% -100,00% -100,00% -100,00% -100,00% -100,00% -100,00% -100,00% -100,00% -100,00% -100,00% -100,00% -100,00% -100,00% -100,00% -100,00% -100,00% -100,00% -100,00% -100,00% -100,00% -100,00% -100,00% -100,00% -100,00% -100,00% -100,00% -100,00% -100,00% -100,00% -100,00% -100,00% -100,00% -100,00% -100,00% -100,00% -100,00% -100,00% -100,00% -100,00% -100,00% -100,00% -100,00% -100,00% -100,00% -100,00% -100,00% -100,00% -100,00% -100,00% -100,00% -100,00% -100,00% -100,00% -100,00% -100,00% -100,00% -100,00% -100,00% -100,00% -100,00% -100,00% -100,00% -100,00% -100,00% -100,00% -100,00% -100,00% -100,00% -1000,00% -100,00% -1000,00% -1000,00% -1000,00% -1000,00% -1000,00	Planning Members	100	-	100	100	0.00%
Lamoille Valley Rail Trail Matching Grant -	DRB Stipends	1,200	300	800	850	6.25%
S1,473 33,298 53,675 48,110 -10.37%	Planning Projects	3,000	550	2000	1,000	-50.00%
ASSESSOR OFFICE NEMRC/CAMA 750 546 825 850 3.03% NEMRC Disaster Recovery Assess 750 821 825 850 3.03% Assessor 14,500 9,498 18,000 18,600 3.33% COLLECTOR OF DEL TAXES Delinq. Tax Coll FICA/MED 1,408 778 1400 1,000 DOGS Dog Warden Stipend 1,500 1,637 1,615 1,875 1,885 0.53% TOWN HALL & PROPERTIES Custodian 2,600 1,700 1,200 1,500 1,500 1,500 2,200 46,67% Repairs & Maintenance 17,000 31,041 7000 Custodial Supplies-Office 600 51 200 100 2,000 46,67% Repairs & Maintenance 17,000 31,041 7000 Custodial Supplies-Office 600 51 200 100 500% Contracted Services 2,000 870 1,500 Electric - Playground 450 378 450 Electric - Town Hall 4,700 2,924 4000 3,200 200 0.00% Cisted Lights 5,000 4,800 510 5,340 4,71% Village Green 50 1,800 1,800 1,800 1,800 1,800 1,800 1,800 1,800 1,800 1,800 1,800 1,800 1,800 1,800 1,800 1,800 1,800 1,800 1,800 1,800 1,800 1,800 1,800 1,800 1,800 1,800 1,800 1,800 1,800 1,800 1,800 1,800 1,800 1,800 1,800 1,800 1,800 1,800 1,800 1,800 1,800 1,800 1,800 1,800 1,800 1,800 1,800 1,800 1,800 1,800 1,800 1,800 1,800 1,800 1,800 1,800 1,800 1,800 1,800 1,800 1,800 1,800 1,800 1,800 1,800 1,800 1,800 1,800 1,800 1,800 1,800 1,800 1,800 1,800 1,800 1,800 1,800 1,800 1,800 1,800 1,800 1,800 1,800 1,800 1,800 1,800 1,800 1,800 1,800 1,800 1,800 1,800 1,800 1,800 1,800 1,800 1,800 1,800 1,800 1,800 1,800 1,800 1,800 1,800 1,800 1,800 1,800 1,800 1,800 1,800 1,800 1,800 1,800 1,800 1,800 1,800 1,800 1,800 1,800 1,800 1,800 1,800 1,800 1,800 1,800 1,800 1,800 1,800 1,800 1,800 1,800 1,800 1,800 1,800 1,800 1,800 1,800 1,800 1,800 1,800 1,800 1,800 1,800 1,800 1,800 1,800 1,800 1,800 1,800 1,800 1,800 1,800 1,800 1,800 1,800 1,800 1,800 1,800 1,800 1,800 1,800 1,800 1,800 1,800 1,800 1,800 1,800 1,800 1,800 1,800 1,800 1,800 1,800 1,800 1,800 1,800 1,800	Lamoille Valley Rail Trail Matching	Grant	-	5,000	0	-100.00%
NEMRC/CAMA 750 546 825 850 3.03% NEMRC Disaster Recovery Assess 750 821 825 850 3.03% Assessor 14,500 9,498 18,000 18,600 3.33% COLLECTOR OF DEL TAXES Delinq. Tax Coll FICA/MED 1,408 778 1400 1,000 -28.57% Dogs Dog Warden Stipend 1,500 1,500 1,750 1,750 0.00% Animal Control FICA/MEDI 137 115 125 135 8.00% TOWN HALL & PROPERTIES 1,637 1,615 1,875 1,885 0.53% Custodian 2,600 1,120 1,500 2,200 46.67% Repairs & Maintenance 17,000 31,041 7000 7,000 0.00% Custodial Supplies-Office 600 51 200 100 -50.00% Heating Fuel 7,500 13,822 8,000 10,000 25.00% Electric - Playground 450 378 450<		51,473	33,298	53,675	48,110	-10.37%
NEMRC/CAMA 750 546 825 850 3.03% NEMRC Disaster Recovery Assess 750 821 825 850 3.03% Assessor 14,500 9,498 18,000 18,600 3.33% COLLECTOR OF DEL TAXES Delinq. Tax Coll FICA/MED 1,408 778 1400 1,000 -28.57% Dogs Dog Warden Stipend 1,500 1,500 1,750 1,750 0.00% Animal Control FICA/MEDI 137 115 125 135 8.00% TOWN HALL & PROPERTIES 1,637 1,615 1,875 1,885 0.53% Custodian 2,600 1,120 1,500 2,200 46.67% Repairs & Maintenance 17,000 31,041 7000 7,000 0.00% Custodial Supplies-Office 600 51 200 100 -50.00% Heating Fuel 7,500 13,822 8,000 10,000 25.00% Electric - Playground 450 378 450<						
NEMRC Disaster Recovery Assess 750	ASSESSORS OFFICE					
Assessor 14,500 9,498 18,000 18,600 3.33% 20,300 3.31% 20,300 10,865 19650 20,300 3.31% 20,300 3.31% 20,300 3.31% 20,300 3.31% 20,300 3.31% 20,300 3.31% 20,300 3.31% 20,300 3.31% 20,300 3.31% 20,300 3.31% 20,300 3.31% 20,300 3.31% 20,300 3.31% 20,300 3.31% 20,300 3.31% 20,300 3.31% 20,300 3.31% 20,300 3.31% 20,300 3.31% 20,300 3.31% 20,300 3.31% 20,300 3.31% 20,300 3.31% 20,300 3.31% 20,300 3.31% 20,300 3.31% 20,300 3.31% 20,300 3.31% 20,300 3.31% 20,300 3.31% 20,300 3.31% 20,300 3.31% 20,300 3.31% 20,300 3.31% 20,300 3.31% 20,300 3.31% 20,300 3.31% 20,300 3.31% 20,300 3.31% 20,300 3.31% 20,300 3.31% 20,300 3.31% 20,300 3.31% 20,300 3.31% 20,300 3.31% 20,300 3.31% 20,300 3.31% 20,300 3.31% 20,300 3.31% 20,300 3.31% 20,300 3.31% 20,300 3.31% 20,300 3.31% 20,300 3.31% 20,300 3.31% 20,300 3.31% 20,300 3.31% 20,300 3.31% 20,300 3.31% 20,300 3.31% 20,300 3.31% 20,300 3.31% 20,300 3.31% 20,300 3.31% 20,300 3.31% 20,300 3.31% 20,300 3.31% 20,300 3.31% 20,300 3.31% 20,300 3.31% 20,300 3.31% 20,300 3.31% 20,300 3.31% 20,300 3.31% 20,300 3.31% 20,300 3.31% 20,300 3.31% 20,300 3.31% 20,300 3.31% 20,300 3.31% 20,300 3.31% 20,300 3.31% 20,300 3.31% 20,300 3.31% 20,300 3.31% 20,300 3.31% 20,300 3.31% 20,300 3.31% 20,300 3.31% 20,300 3.31% 20,300 3.31% 20,300 3.31% 20,300 3.31% 20,300 3.31% 20,300 3.31% 20,300 3.31% 20,300 3.31% 20,300 3.31% 20,300 3.31% 20,300 3.31% 20,300 3.31% 20,300 3.31% 20,300 3.31% 20,300 3.31% 20,300 3.31% 20,300 3.31% 20,300 3.31% 20,300 3.31% 20,300 3.31% 20,300 3.31% 20,300 3.31% 20,300 3.31% 20,300 3.31% 20,300 3.31% 20,300 3.31% 20,300 3.31% 20,300 3.31% 20,300 3.31% 20,300 3.31% 20,300 3.31% 20,300 3.31% 20,300 3.31% 20,300 3.31% 20,300 3.31% 20,300 3.31% 20,300 3.31% 20,300 3.31% 20,300 3.31% 20,300 3.31% 20,300 3.31% 20,300 3.31% 20,300 3.31% 20,300 3.31% 20,300 3.31% 20,300 3.31% 20,300 3.31% 20,300 3.31% 20,300 3.31% 20,300 3.31% 20,300 3.31% 20,300 3.31% 20,300 3.31% 20,300 3.31% 20,300 3.31% 20,300 3.31% 20,300 3.31% 20,300 3.31% 20,300 3.31% 20,300 3.31% 20,300 3.31% 20,300 3.31% 20,300 3	NEMRC/CAMA	750	546	825	850	3.03%
16,000 10,865 19650 20,300 3.31% COLLECTOR OF DEL TAXES	NEMRC Disaster Recovery Assess	750	821	825	850	3.03%
COLLECTOR OF DEL TAXES 1,408 778 1400 1,000 -28.57% Delinq, Tax Coll FICA/MED 1,408 778 1400 1,000 -28.57% Dog Warden Stipend 1,500 1,500 1,750 1,750 0.00% Animal Control FICA/MEDI 137 115 125 135 8.00% TOWN HALL & PROPERTIES	Assessor	14,500	9,498	18,000	18,600	3.33%
Delinq, Tax Coll FICA/MED		16,000	10,865	19650	20,300	3.31%
DOGS	COLLECTOR OF DEL TAXES					
DOGS Dog Warden Stipend 1,500 1,500 1,750 1,750 0.00% Animal Control FICA/MEDI 137 115 125 135 8.00% 1,637 1,615 1,875 1,885 0.53% TOWN HALL & PROPERTIES Custodian 2,600 1,120 1,500 2,200 46.67% Repairs & Maintenance 17,000 31,041 7000 7,000 0.00% Custodial Supplies-Office 600 51 200 100 -50.00% Heating Fuel 7,500 13,822 8,000 10,000 25.00% Contracted Services 2,000 870 1,500 1,500 0.00% Electric - Town Hall 4,700 2,924 4000 3,200 -20.00% Electric - Playground 450 378 450 420 -6.67% Street Lights 5,000 4,800 5100 5,340 4.71% Village Green 50 122 50 <	Deling. Tax Coll FICA/MED	1,408	778	1400	1,000	-28.57%
Dog Warden Stipend 1,500 1,500 1,750 1,750 0.00% Animal Control FICA/MEDI 137 115 125 135 8.00% TOWN HALL & PROPERTIES Custodian 2,600 1,120 1,500 2,200 46.67% Repairs & Maintenance 17,000 31,041 7000 7,000 0.00% Custodial Supplies-Office 600 51 200 100 -50.00% Heating Fuel 7,500 13,822 8,000 10,000 25.00% Contracted Services 2,000 870 1,500 1,500 0.00% Electric - Town Hall 4,700 2,924 4000 3,200 -20.00% Electric - Playground 450 378 450 420 -6.67% Street Lights 5,000 4,800 5100 5,340 4.71% Village Green 50 122 50 120 140.00% Electric-G'boro Grange 105 162 200 <		0		0	1,000	
Animal Control FICA/MEDI 137 115 125 135 8.00% 1,637 1,615 1,875 1,885 0.53% TOWN HALL & PROPERTIES Custodian 2,600 1,120 1,500 2,200 46.67% Repairs & Maintenance 17,000 31,041 7000 7,000 0.00% Custodial Supplies-Office 600 51 200 100 -50.00% Heating Fuel 7,500 13,822 8,000 10,000 25.00% Contracted Services 2,000 870 1,500 1,500 1,500 0.00% Electric - Town Hall 4,700 2,924 4000 3,200 -20.00% Electric - Playground 450 378 450 420 -6.67% Street Lights 5,000 4,800 5100 5,340 4.71% Village Green 50 122 50 120 140.00% Electric-G'boro Grange 105 162 200 200 0.00% Water Bill 1,800 1,700 1800 1,800 0.00% Generator Expense 1,000 71 1000 500 -50.00% Grounds 10,000 16,124 8,000 6,000 -25.00% Insurance - Town Hall 10,000 10,611 7,100 9,000 26.76%	DOGS					
1,637 1,615 1,875 1,885 0.53%	Dog Warden Stipend	1,500	1,500	1,750	1,750	0.00%
TOWN HALL & PROPERTIES Custodian 2,600 1,120 1,500 2,200 46.67% Repairs & Maintenance 17,000 31,041 7000 7,000 0.00% Custodial Supplies-Office 600 51 200 100 -50.00% Heating Fuel 7,500 13,822 8,000 10,000 25.00% Contracted Services 2,000 870 1,500 1,500 0.00% Electric - Town Hall 4,700 2,924 4000 3,200 -20.00% Electric - Playground 450 378 450 420 -6.67% Street Lights 5,000 4,800 5100 5,340 4.71% Village Green 50 122 50 120 140.00% Electric-G'boro Grange 105 162 200 200 0.00% Water Bill 1,800 1,700 1800 1,800 0.00% Generator Expense 1,000 71 1000 500 -50.00%	Animal Control FICA/MEDI	137	115	125	135	8.00%
Custodian 2,600 1,120 1,500 2,200 46.67% Repairs & Maintenance 17,000 31,041 7000 7,000 0.00% Custodial Supplies-Office 600 51 200 100 -50.00% Heating Fuel 7,500 13,822 8,000 10,000 25.00% Contracted Services 2,000 870 1,500 1,500 0.00% Electric - Town Hall 4,700 2,924 4000 3,200 -20.00% Electric - Playground 450 378 450 420 -6.67% Street Lights 5,000 4,800 5100 5,340 4.71% Village Green 50 122 50 120 140.00% Electric-G'boro Grange 105 162 200 200 0.00% Water Bill 1,800 1,700 1800 1,800 0.00% Generator Expense 1,000 71 1000 500 -50.00% Grounds 10,0		1,637	1,615	1,875	1,885	0.53%
Repairs & Maintenance 17,000 31,041 7000 7,000 0.00% Custodial Supplies-Office 600 51 200 100 -50.00% Heating Fuel 7,500 13,822 8,000 10,000 25.00% Contracted Services 2,000 870 1,500 1,500 0.00% Electric - Town Hall 4,700 2,924 4000 3,200 -20.00% Electric - Playground 450 378 450 420 -6.67% Street Lights 5,000 4,800 5100 5,340 4.71% Village Green 50 122 50 120 140.00% Electric-G'boro Grange 105 162 200 200 0.00% Water Bill 1,800 1,700 1800 1,800 0.00% Generator Expense 1,000 71 1000 500 -50.00% Grounds 10,000 16,124 8,000 6,000 -25.00% Insurance - Town Hall	TOWN HALL & PROPERTIES					
Custodial Supplies-Office 600 51 200 100 -50.00% Heating Fuel 7,500 13,822 8,000 10,000 25.00% Contracted Services 2,000 870 1,500 1,500 0.00% Electric - Town Hall 4,700 2,924 4000 3,200 -20.00% Electric - Playground 450 378 450 420 -6.67% Street Lights 5,000 4,800 5100 5,340 4.71% Village Green 50 122 50 120 140.00% Electric-G'boro Grange 105 162 200 200 0.00% Water Bill 1,800 1,700 1800 1,800 0.00% Generator Expense 1,000 71 1000 500 -50.00% Grounds 10,000 16,124 8,000 6,000 -25.00% Insurance - Town Hall 10,000 10,611 7,100 9,000 26.76%	Custodian	2,600	1,120	1,500	2,200	46.67%
Heating Fuel 7,500 13,822 8,000 10,000 25.00% Contracted Services 2,000 870 1,500 1,500 0.00% Electric - Town Hall 4,700 2,924 4000 3,200 -20.00% Electric - Playground 450 378 450 420 -6.67% Street Lights 5,000 4,800 5100 5,340 4.71% Village Green 50 122 50 120 140.00% Electric-G'boro Grange 105 162 200 200 0.00% Water Bill 1,800 1,700 1800 1,800 0.00% Generator Expense 1,000 71 1000 500 -50.00% Grounds 10,000 16,124 8,000 6,000 -25.00% Insurance - Town Hall 10,000 10,611 7,100 9,000 26.76%	Repairs & Maintenance	17,000	31,041	7000	7,000	0.00%
Contracted Services 2,000 870 1,500 1,500 0.00% Electric - Town Hall 4,700 2,924 4000 3,200 -20.00% Electric - Playground 450 378 450 420 -6.67% Street Lights 5,000 4,800 5100 5,340 4.71% Village Green 50 122 50 120 140.00% Electric-G'boro Grange 105 162 200 200 0.00% Water Bill 1,800 1,700 1800 1,800 0.00% Generator Expense 1,000 71 1000 500 -50.00% Grounds 10,000 16,124 8,000 6,000 -25.00% Insurance - Town Hall 10,000 10,611 7,100 9,000 26.76%	Custodial Supplies-Office	600	51	200	100	-50.00%
Electric - Town Hall 4,700 2,924 4000 3,200 -20.00% Electric - Playground 450 378 450 420 -6.67% Street Lights 5,000 4,800 5100 5,340 4.71% Village Green 50 122 50 120 140.00% Electric-G'boro Grange 105 162 200 200 0.00% Water Bill 1,800 1,700 1800 1,800 0.00% Generator Expense 1,000 71 1000 500 -50.00% Grounds 10,000 16,124 8,000 6,000 -25.00% Insurance - Town Hall 10,000 10,611 7,100 9,000 26.76%	Heating Fuel	7,500	13,822	8,000	10,000	25.00%
Electric - Playground 450 378 450 420 -6.67% Street Lights 5,000 4,800 5100 5,340 4.71% Village Green 50 122 50 120 140.00% Electric-G'boro Grange 105 162 200 200 0.00% Water Bill 1,800 1,700 1800 1,800 0.00% Generator Expense 1,000 71 1000 500 -50.00% Grounds 10,000 16,124 8,000 6,000 -25.00% Insurance - Town Hall 10,000 10,611 7,100 9,000 26.76%	Contracted Services	2,000	870	1,500	1,500	0.00%
Street Lights 5,000 4,800 5100 5,340 4.71% Village Green 50 122 50 120 140.00% Electric-G'boro Grange 105 162 200 200 200 0.00% Water Bill 1,800 1,700 1800 1,800 0.00% Generator Expense 1,000 71 1000 500 -50.00% Grounds 10,000 16,124 8,000 6,000 -25.00% Insurance - Town Hall 10,000 10,611 7,100 9,000 26.76%	Electric - Town Hall	4,700	2,924	4000	3,200	-20.00%
Village Green 50 122 50 120 140.00% Electric-G'boro Grange 105 162 200 200 0.00% Water Bill 1,800 1,700 1800 1,800 0.00% Generator Expense 1,000 71 1000 500 -50.00% Grounds 10,000 16,124 8,000 6,000 -25.00% Insurance - Town Hall 10,000 10,611 7,100 9,000 26.76%	Electric - Playground	450	378	450	420	-6.67%
Electric-G'boro Grange 105 162 200 200 0.00% Water Bill 1,800 1,700 1800 1,800 0.00% Generator Expense 1,000 71 1000 500 -50.00% Grounds 10,000 16,124 8,000 6,000 -25.00% Insurance - Town Hall 10,000 10,611 7,100 9,000 26.76%	Street Lights	5,000	4,800	5100	5,340	4.71%
Water Bill 1,800 1,700 1800 1,800 0.00% Generator Expense 1,000 71 1000 500 -50.00% Grounds 10,000 16,124 8,000 6,000 -25.00% Insurance - Town Hall 10,000 10,611 7,100 9,000 26.76%	Village Green	50	122	50	120	140.00%
Generator Expense 1,000 71 1000 500 -50.00% Grounds 10,000 16,124 8,000 6,000 -25.00% Insurance - Town Hall 10,000 10,611 7,100 9,000 26.76%	Electric-G'boro Grange	105	162	200	200	0.00%
Grounds 10,000 16,124 8,000 6,000 -25.00% Insurance - Town Hall 10,000 10,611 7,100 9,000 26.76%	Water Bill	1,800	1,700	1800	1,800	0.00%
Grounds 10,000 16,124 8,000 6,000 -25.00% Insurance - Town Hall 10,000 10,611 7,100 9,000 26.76%	Generator Expense		71	1000		
Insurance - Town Hall 10,000 10,611 7,100 9,000 26.76%	-		16,124		6,000	
	Insurance - Town Hall	10,000		7,100		
	Insurance-Historical Soci					

Insurance - Library	Account	FY23 budgeted	FY23 actual	FY24 budgeted	FY25 proposed	% change
Rubbish Removal 2,500 7 2000 2,000 0,00% 153% 153% 164 100 165% 165% 165% 165% 165% 165% 165% 165% 165% 165% 165% 165% 165% 165% 165% 165% 165% 165% 165% 165% 165% 165% 165% 165% 165% 165% 165% 165% 165% 165% 165% 165% 165% 165% 165% 165% 165% 165% 165% 165% 165% 165% 165% 165% 165% 165% 165% 165% 165% 165% 165% 165% 165% 165% 165% 165% 165% 165% 165% 165% 165% 165% 165% 165% 165% 165% 165% 165% 165% 165% 165% 165% 165% 165% 165% 165% 165% 165% 165% 165% 165% 165% 165% 165% 165% 165% 165% 165% 165% 165% 165% 165% 165% 165% 165% 165% 165% 165% 165% 165% 165% 165% 165% 165% 165% 165% 165% 165% 165% 165% 165% 165% 165% 165% 165% 165% 165% 165% 165% 165% 165% 165% 165% 165% 165% 165% 165% 165% 165% 165% 165% 165% 165% 165% 165% 165% 165% 165% 165% 165% 165% 165% 165% 165% 165% 165% 165% 165% 165% 165% 165% 165% 165% 165% 165% 165% 165% 165% 165% 165% 165% 165% 165% 165% 165% 165% 165% 165% 165% 165% 165% 165% 165% 165% 165% 165% 165% 165% 165% 165% 165% 165% 165% 165% 165% 165% 165% 165% 165% 165% 165% 165% 165% 165% 165% 165% 165% 165% 165% 165% 165% 165% 165% 165% 165% 165% 165% 165% 165% 165% 165% 165% 165% 165% 165% 165% 165% 165% 165% 165% 165% 165% 165% 165% 165% 165% 165% 165% 165% 165% 165% 165% 165% 165% 165% 165% 165% 165% 165% 165% 165% 165% 165% 165% 165% 165% 165% 165% 165% 165% 165% 165% 165% 165% 165% 165% 165% 165% 165% 165% 165% 165% 165% 165% 165% 165% 165% 165% 165% 165% 165% 165% 165% 165% 165% 165% 165% 165% 165% 165% 165%	Insurance - Library	4,000	4,005	3800	3,800	0.00%
POLICE	Ins - Greensboro Grange	400	226	400	350	-12.50%
POLICE	Rubbish Removal	2,500	7	2000	2,000	0.00%
POLICE		71,205	89,039	54,100	54,930	1.53%
Ins - HPD/Constables				0		
Police Services	POLICE					
SERVICES 190,000 196,000 2.94% SERVICES	Ins - HPD/Constables	400	226	400	300	-25.00%
SERVICES	Police Services	200,000	190,000	190,000	195,700	3.00%
Driveway Plowing 133,000 133,000 135500 138,000 1.85% Plowing Lake Road 3,700 3,700 3,700 3,700 0.00% 136,700 136,700 136,700 139200 141,700 1.80% PROFESSIONAL FEES		217,405	190,226	190400	196,000	2.94%
Plowing Lake Road 3,700 3,700 3,700 3,700 1,100 1,80% 1,100 1,80% 1,100 1,80% 1,100 1,80% 1,100 1,80% 1,100 1,80% 1,100 1,80% 1,100 1,100 1,80% 1,100 1,100 1,100 1,100 1,100 1,100 1,100 1,100 1,100 1,100 1,100 1,100 1,100 1,100 1,100 1,100 1,100 1,100 1,100 1,100 1,100 1,100 1,100 1,100 1,100 1,100 1,100 1,100 1,100 1,100 1,100 1,100 1,100 1,100 1,100 1,100 1,100 1,100 1,100 1,100 1,100 1,100 1,100 1,100 1,100 1,100 1,100 1,100 1,100 1,100 1,100 1,100 1,100 1,100 1,100 1,100 1,100 1,100 1,100 1,100 1,100 1,100 1,100 1,100 1,100 1,100 1,100 1,100 1,100 1,100 1,100 1,100 1,100 1,100 1,100 1,100 1,100 1,100 1,100 1,100 1,100 1,100 1,100 1,100 1,100 1,100 1,100 1,100 1,100 1,100 1,100 1,100 1,100 1,100 1,100 1,100 1,100 1,100 1,100 1,100 1,100 1,100 1,100 1,100 1,100 1,100 1,100 1,100 1,100 1,100 1,100 1,100 1,100 1,100 1,100 1,100 1,100 1,100 1,100 1,100 1,100 1,100 1,100 1,100 1,100 1,100 1,100 1,100 1,100 1,100 1,100 1,100 1,100 1,100 1,100 1,100 1,100 1,100 1,100 1,100 1,100 1,100 1,100 1,100 1,100 1,100 1,100 1,100 1,100 1,100 1,100 1,100 1,100 1,100 1,100 1,100 1,100 1,100 1,100 1,100 1,100 1,100 1,100 1,100 1,100 1,100 1,100 1,100 1,100 1,100 1,100 1,100 1,100 1,100 1,100 1,100 1,100 1,100 1,100 1,100 1,100 1,100 1,100 1,100 1,100 1,100 1,100 1,100 1,100 1,100 1,100 1,100 1,100 1,100 1,100 1,100 1,100 1,100 1,100 1,100 1,100 1,100 1,100 1,100 1,100 1,100 1,100 1,100 1,100 1,100 1,100 1,100 1,100 1,100 1,100 1,100 1,100 1,100 1,100 1,100 1,100 1,100 1,100 1,100 1,100 1,100 1,100 1,100 1,100 1,100 1,100 1,100	SERVICES					
Name	Driveway Plowing	133,000	133,000	135500	138,000	1.85%
PROFESSIONAL FEES	Plowing Lake Road	3,700	3,700	3700	3,700	0.00%
Audit 9,000 7,669 10,000 25,000 150.00% Legal 1,000 127 3,000 3,000 0.00% FIRE DEPARTMENT 10,000 7,796 13,000 14,000 16,67% Fire Dept. Payroll 10,500 13,884 12,000 14,000 16,67% Fire Dept. FICA/MEDI 810 816 900 1,150 27.78% Fire Dept. Work. Comp. In 1,000 563 1000 1,100 10.00% Fire Dept. Dues/Education 800 432 800 600 -25.00% Fire Dept. Lous/Education 800 432 800 600 -25.00% Fire Dept. Dues/Education 800 432 800 600 -25.00% Fire Dept. Lous/Education 800 432 800 600 -25.00% Fire Dept. Dues/Education 2,000 2,525 2800 2,600 -2,520 1,750 1,750 0,00% Fire Dept. Telephone 2,600 2,525 2,800		136,700	136,700	139200	141,700	1.80%
Audit 9,000 7,669 10,000 25,000 150.00% Legal 1,000 127 3,000 3,000 0.00% FIRE DEPARTMENT 10,000 7,796 13,000 14,000 16,67% Fire Dept. Payroll 10,500 13,884 12,000 14,000 16,67% Fire Dept. FICA/MEDI 810 816 900 1,150 27.78% Fire Dept. Work. Comp. In 1,000 563 1000 1,100 10.00% Fire Dept. Dues/Education 800 432 800 600 -25.00% Fire Dept. Lous/Education 800 432 800 600 -25.00% Fire Dept. Dues/Education 800 432 800 600 -25.00% Fire Dept. Lous/Education 800 432 800 600 -25.00% Fire Dept. Dues/Education 2,000 2,525 2800 2,600 -2,520 1,750 1,750 0,00% Fire Dept. Telephone 2,600 2,525 2,800	PROFESSIONAL FEES				_	
Legal 1,000 127 3,000 3,000 0.00% FIRE DEPARTMENT 10,000 7,796 13,000 28,000 115.38% Fire Dept. Payroll 10,500 13,884 12,000 14,000 16.67% Fire Dept. Payroll 810 816 900 1,150 27.78% Fire Dept. Work. Comp. In 1,000 563 1000 1,100 10.00% Fire Dept. Lous/Education 800 432 800 600 -25.00% Fire Dept. Ads/Notices 0 - 100 100 0.00% Fire Dept. Tr /Software 1,750 1,720 1750 1,750 0.00% Fire Dept. Lelephone 2,600 2,525 2800 2,600 -7.14% Fire Dept. Relephone 2,600 2,525 2800 2,600 -7.14% Fire Dept. Relephone 2,600 2,525 2800 2,600 -7.14% Fire Dept. Heating Fuel 4,500 5,233 4,850 5,500 13.40% 1		9,000	7 669	10,000	25,000	150.00%
10,000 7,796 13,000 115.38% 12,000 14,000 16.67% 16.67% 17.000 17.000 17.000 17.000 17.000 17.000 17.000 17.000 17.000 17.000 17.000 17.000 17.000 17.000 17.000 17.000 17.000 17.000 17.000 17.000 17.000 17.000 17.000 17.000 17.000 17.000 17.000 17.000 17.000 17.000 17.000 17.000 17.000 17.000 17.000 17.000 17.000 17.000 17.000 17.000 17.000 17.000 17.000 17.000 17.000 17.000 17.000 17.000 17.0000 17.000 17.000 17.000 17.000 17.000 17.000 17.0000 17.000 17.000 17.000 17.000 17.000 17.000 17.0000 17.000 17.000 17.000 17.000 17.000 17.000 17.0000 17.000 17.000 17.000 17.000 17.000 17.000 17.0000 17.000 17.000 17.000 17.000 17.000 17.000 17.000 17.000 17.000 17.000 17.000 17.000 17.000 17.000 17.000 17.000 17.000 17.000 17.000 17.000 17.000 17.000 17.000 17.000 17.000 17.000 17.000 17.000 17.000 17.000 17.000 17.000 17.000 17.000 17.000 17.000 17.000 17.000 17.000 17.000 17.000 17.000 17.000 17.000 17.000 17.000 17.000 17.000 17.000 17.000 17.000 17.000 17.000 17.000 17.000 17.000 17.000 17.000 17.000 17.000 17.000 17.000 17.000 17.000 17.000 17.000 17.000 17.000 17.000 17.000 17.000 17.000 17.000 17.000 17.000 17.000 17.000 17.000 17.000 17.000 17.000 17.000 17.000 17.000 17.000 17.000 17.000 17.000 17.000 17.000 17.000 17.000 17.000 17.000 17.000 17.000 17.000 17.000 17.000 17.000 17.000 17.000 17.000 17.000 17.000 17.000 17.000 17.000 17.000 17.000 17.000 17.000 17.000 17.000 17.000 17.000 17.000 17.000 17.000 17.000 17.000 17.000 17.000 17.000 17.000 17.000 17.000 17.000 17.000 17.000 17.000 17.000 17.000 17.000 17.000 17.000 17.000 17.000 17.000 17.000 17.000 17.00		-		· · · · · · · · · · · · · · · · · · ·	1	
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Fire Dept. FICA/MEDI 810 816 900 1,150 27.78% Fire Dept. Work. Comp. In 1,000 563 1000 1,100 10.00% Fire Dept. Dues/Education 800 432 800 600 -25.00% Fire Dept. Ads/Notices 0 - 100 100 0.00% Fire Dept. To Foftware 1,750 1,720 1750 1,750 0.00% Fire Dept. Telephone 2,600 2,525 2800 2,600 -7.14% Fire Dept. Belephone 2,600 2,525 2800 2,600 -7.14% Fire Dept. Belephone 2,600 2,525 2800 2,600 -7.14% Fire Dept. Belephone 2,250 2,726 2,500 2,500 0.00% Fire Dept. Helphone 4,500 5,233 4,850 5,500 13.40% Fire Dept. Helping Fuel 4,500 5,233 4,850 5,500 13.40% Fire Dept. Ins Prop/Casua 5,500 6,156 6500 6,700 3.08%		10,500	13.884	12.000	14.000	16.67%
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Fire Dept. Dispatch 5,370 11,643 12100 6,450 -46.69% Fire Dept. Equip Fuel 1,200 1,801 1000 800 -20.00% Fire Dept. Equip Repairs 5,000 2,085 5000 5,000 0.00% Fire Dept. New Equip 6,500 14,775 11,000 11,400 3.64% Fire Dept Radio Replacm/Repairs 1,500 151 1000 1,000 0.00% FD Supplies 400 1,173 400 400 0.00% FD Truck Repair 5,000 4,039 4,000 4,000 0.00% CEMETERY 56,880 71,139 69,700 66,750 -4.23% Cemetery Admin Payroll 550 550 550 550 0.00% Cemetery Fica/Medi 43 42 45 45 0.00% Cemetery Maintenance 12,000 13,920 15000 15,000 0.00% Cemetery Projects 7,250 7,250 10,000 10,000 0.00%	Fire Dept. Electricity	2,000	1,417	1800	1,500	-16.67%
Fire Dept. Equip Fuel 1,200 1,801 1000 800 -20.00% Fire Dept. Equip Repairs 5,000 2,085 5000 5,000 0.00% Fire Dept. New Equip 6,500 14,775 11,000 11,400 3.64% Fire Dept Radio Replacm/Repairs 1,500 151 1000 1,000 0.00% FD Supplies 400 1,173 400 400 0.00% FD Truck Repair 5,000 4,039 4,000 4,000 0.00% CEMETERY 56,880 71,139 69,700 66,750 -4.23% Cemetery Admin Payroll 550 550 550 550 0.00% Cemetery Fica/Medi 43 42 45 45 0.00% Cemetery Projects 7,250 7,250 10,000 10,000 0.00% Payment of Corner Stones 50 850 50 50 0.00% Cemetery Flags/Misc 300 - 300 300 0.00%		5,500	6,156	6500	†	
Fire Dept. Equip Repairs 5,000 2,085 5000 5,000 0.00% Fire Dept. New Equip 6,500 14,775 11,000 11,400 3.64% Fire Dept Radio Replacm/Repairs 1,500 151 1000 1,000 0.00% FD Supplies 400 1,173 400 400 0.00% FD Truck Repair 5,000 4,039 4,000 4,000 0.00% CEMETERY 56,880 71,139 69,700 66,750 -4.23% Cemetery Admin Payroll 550 550 550 550 550 0.00% Cemetery Fica/Medi 43 42 45 45 0.00% Cemetery Maintenance 12,000 13,920 15000 15,000 0.00% Cemetery Projects 7,250 7,250 10,000 10,000 0.00% Payment of Corner Stones 50 850 50 50 0.00% Cemetery Flags/Misc 300 - 300 300 0.00%	Fire Dept. Dispatch	5,370	11,643	12100	6,450	-46.69%
Fire Dept. Equip Repairs 5,000 2,085 5000 5,000 0.00% Fire Dept. New Equip 6,500 14,775 11,000 11,400 3.64% Fire Dept Radio Replacm/Repairs 1,500 151 1000 1,000 0.00% FD Supplies 400 1,173 400 400 0.00% FD Truck Repair 5,000 4,039 4,000 4,000 0.00% CEMETERY 556,880 71,139 69,700 66,750 -4.23% Cemetery Admin Payroll 550 550 550 550 0.00% Cemetery Fica/Medi 43 42 45 45 0.00% Cemetery Maintenance 12,000 13,920 15000 15,000 0.00% Cemetery Projects 7,250 7,250 10,000 10,000 0.00% Payment of Corner Stones 50 850 50 50 0.00% Cemetery Flags/Misc 300 - 300 300 0.00%	Fire Dept. Equip Fuel	1,200	1,801	1000	800	-20.00%
Fire Dept Radio Replacm/Repairs 1,500 151 1000 1,000 0.00% FD Supplies 400 1,173 400 400 0.00% FD Truck Repair 5,000 4,039 4,000 4,000 0.00% CEMETERY Cemetery Admin Payroll 550 550 550 550 550 0.00% Cemetery Fica/Medi 43 42 45 45 0.00% Cemetery Maintenance 12,000 13,920 15000 15,000 0.00% Cemetery Projects 7,250 7,250 10,000 10,000 0.00% Payment of Corner Stones 50 850 50 50 0.00% Cemetery Flags/Misc 300 - 300 300 0.00%	Fire Dept. Equip Repairs	5,000	2,085	5000	5,000	0.00%
FD Supplies 400 1,173 400 400 0.00% FD Truck Repair 5,000 4,039 4,000 4,000 0.00% 56,880 71,139 69,700 66,750 -4.23% CEMETERY 550 550 550 550 550 0.00% Cemetery Admin Payroll 550 550 550 45 0.00% Cemetery Fica/Medi 43 42 45 45 0.00% Cemetery Maintenance 12,000 13,920 15000 15,000 0.00% Cemetery Projects 7,250 7,250 10,000 10,000 10,000 0.00% Payment of Corner Stones 50 850 50 50 0.00% Cemetery Flags/Misc 300 - 300 300 0.00%	Fire Dept. New Equip	6,500	14,775	11,000	11,400	3.64%
FD Truck Repair 5,000 4,039 4,000 4,000 0.00% 56,880 71,139 69,700 66,750 -4.23% CEMETERY Cemetery Admin Payroll 550 550 550 550 550 0.00% Cemetery Fica/Medi 43 42 45 45 0.00% Cemetery Maintenance 12,000 13,920 15000 15,000 0.00% Cemetery Projects 7,250 7,250 10,000 10,000 0.00% Payment of Corner Stones 50 850 50 50 0.00% Cemetery Flags/Misc 300 - 300 300 0.00%	Fire Dept Radio Replacm/Repairs	1,500	151	1000	1,000	0.00%
CEMETERY 56,880 71,139 69,700 66,750 -4.23% Cemetery Admin Payroll 550 550 550 550 550 0.00% Cemetery Fica/Medi 43 42 45 45 0.00% Cemetery Maintenance 12,000 13,920 15000 15,000 0.00% Cemetery Projects 7,250 7,250 10,000 10,000 0.00% Payment of Corner Stones 50 850 50 50 0.00% Cemetery Flags/Misc 300 - 300 300 0.00%	FD Supplies	400	1,173	400	400	0.00%
CEMETERY S50 550 550 550 550 0.00% Cemetery Fica/Medi 43 42 45 45 45 0.00% Cemetery Maintenance 12,000 13,920 15000 15,000 0.00% Cemetery Projects 7,250 7,250 10,000 10,000 0.00% Payment of Corner Stones 50 850 50 50 50 0.00% Cemetery Flags/Misc 300 - 300 300 0.00%	FD Truck Repair	5,000	4,039	4,000	4,000	0.00%
Cemetery Admin Payroll 550 550 550 550 0.00% Cemetery Fica/Medi 43 42 45 45 0.00% Cemetery Maintenance 12,000 13,920 15000 15,000 0.00% Cemetery Projects 7,250 7,250 10,000 10,000 0.00% Payment of Corner Stones 50 850 50 50 0.00% Cemetery Flags/Misc 300 - 300 300 0.00%		56,880	71,139	69,700	66,750	-4.23%
Cemetery Fica/Medi 43 42 45 45 0.00% Cemetery Maintenance 12,000 13,920 15000 15,000 0.00% Cemetery Projects 7,250 7,250 10,000 10,000 0.00% Payment of Corner Stones 50 850 50 50 50 0.00% Cemetery Flags/Misc 300 - 300 300 0.00%	CEMETERY					
Cemetery Maintenance 12,000 13,920 15000 15,000 0.00% Cemetery Projects 7,250 7,250 10,000 10,000 0.00% Payment of Corner Stones 50 850 50 50 50 0.00% Cemetery Flags/Misc 300 - 300 300 0.00%	Cemetery Admin Payroll	550	550	550	550	0.00%
Cemetery Projects 7,250 7,250 10,000 10,000 0.00% Payment of Corner Stones 50 850 50 50 50 0.00% Cemetery Flags/Misc 300 - 300 300 0.00%	Cemetery Fica/Medi	43	42	45	45	0.00%
Payment of Corner Stones 50 850 50 50 0.00% Cemetery Flags/Misc 300 - 300 300 0.00%	Cemetery Maintenance	12,000	13,920	15000	15,000	0.00%
Cemetery Flags/Misc 300 - 300 300 0.00%	Cemetery Projects	7,250	7,250	10,000	10,000	0.00%
	Payment of Corner Stones	50	850	50	50	0.00%
20,193 22,612 25945 \$25,945 0.00%	Cemetery Flags/Misc	300	-	300	300	0.00%
		20,193	22,612	25945	\$25,945	0.00%

Account	FY23 budgeted	FY23 actual	FY24 budgeted	FY25 proposed	% change
CASPIAN MILFOIL					
Caspian Milfoil Pay	12,000	13,930	12,800	\$14,000	9.38%
Caspian Milfoil FICA	925	1,055	980	1,100	12.24%
Caspian Milfoil Unemploym	550	516	550	350	-36.36%
Caspian Milfoil WC Ins	350	119	425	425	0.00%
Caspian Beach Water Bill	0	-	450	О	-100.00%
	13,825	15,620	15,205	\$15,875	4.41%
SOLID WASTE					
Solid Waste Payroll	3,000	1,466	1,500	1,650	10.00%
Solid Waste FICA/MEDI	230	112	130	150	15.38%
Solid Waste Unemployment	0	-	75	80	6.67%
Workers Comp. Insurance	350	48	600	100	-83.33%
Recycling Supplies	200	-	200	100	-50.00%
Hauling Fee	4,000	3,474	4200	4,200	0.00%
Compost Fee	1,500	1,952	1900	3,500	84.21%
Recycling Trailer Garbage	1,000	1,446	2,500	2,500	0.00%
	10,780	8,498	11,105	12,280	10.58%
TRANSFERS OUT					
Transfer-Capital Budget A	175,000	175,000	175,000	175,000	0.00%
Transfer -HERF Appropriat	30,000	30,000	30,000	120,000	300.00%
	205,000	205,000	205,000	295,000	43.90%
APPROPRIATIONS					
NEK Council on Aging	1,000	1,000	1000	1,000	0.00%
AWARE	2,000	2,000	2000	2,000	0.00%
Caledonia Home Health	1,400	1,400	1400	1,400	0.00%
Clarina Howard Nichols Ct	1,500	1,500	1500	1,500	0.00%
Craftsbury Community Care Ctr	10,500	10,500	10500	10,500	0.00%
4 Seasons Early Learning	9,500	9,500	9500	9,500	0.00%
Green Up	100	100	100	100	0.00%
Greensboro Nursing Home	22,111	22,111	24,000	23,000	-4.17%
Hardwick Area Food Pantry	2,500	2,500	2500	2,500	0.00%
Lamoille Family	1,000	1,000	1000	1,000	0.00%
NEK Human Services	1,524	1,524	1524	1,524	0.00%
NEK Learning Services	250	250	300	300	0.00%
North Country Animal League	600	600	600	600	0.00%
NVDA	572	572	572	689	20.45%
Orleans County Hist. Society	700	700	700	700	0.00%
Orleans Co. Citizens Advo	800	800	800	800	0.00%
NECKA Com & Justice Program	300	300	300	300	0.00%
Red Cross	250	250	250	250	
Rescue Squad	20,945	20,945	22,300	30,800	
Rural Community Transp.	900	900	900	900	
VT Ctr Independent Living	210	210	210	210	
WonderArts	3,500	3,500	3500	3,500	
VCRD	500	500	500	500	0.00%

Account	FY23 budgeted	FY23 actual	FY24 budgeted	FY25 proposed	% change
Salvation Farms			750	750	0.00%
Craftsbury Saplings			500	500	0.00%
Cabot Neighbors in Action				500	
	82,662	82,662	85956	95,323	10.90%
SPECIAL APPROPRIATIONS					
Conservation Commission	2,000	2,000	3000	3,000	0.00%
Greensboro Free Library	30,000	30,000	40,000	41,000	2.50%
Greensboro Historical Society	5,000	5,000	5,000	6,000	20.00%
Caspian Lake Beach	3,300	3,367	3,650	4,500	23.29%
Recreation Committee	2,000	1,884	4,000	4,000	0.00%
	37,000	42,251	55650	58,500	5.12%
General Operating Expenses	1,159,604	1,139,888	1,170,846	1,308,409	11.75%
HIGHWAY MATERIALS					
Gravel Pit - Taxes	5,250	4,268	4,400	4,600	4.55%
Chloride	35,000	34,143	35,000	35,000	0.00%
Sand	20,000	30,505	20,000	22,000	10.00%
Salt	65,000	88,116	75,000	75,000	0.00%
Gravel	35,000	16,303	45000	+	22.22%
Culverts	13,000	15,937	15,000	15,000	0.00%
Signs	10,000	212	2,000	3,000	50.00%
Road Project Materials	3,000	1,673	4,000	4,000	0.00%
	186,250	191,157	200400	213,600	6.59%
HWY CONTRACTED SERVICES					
Mowing/Brush	10,000	9,968	9,000	9,000	0.00%
Contracted Road Projects	3,000	6,000	5,000	5,000	0.00%
Guard Rails	6,000	4,299	6,000	6,000	0.00%
Sidewalks	15,000	327	18,000	0	-100.00%
Permits	2,000	1,765	1,800	1,800	0.00%
remits	2,000	2,703	1,000		0.0070
	36,000	22,359	39,800	21,800	-45.23%
EQUIP. OPERATION & MNTCE.					
Small Equipment	4,000	624	4,000	4,000	0.00%
Equipment Repairs	40,000	60,561	45,000	50,000	11.11%
Equipment Maintenance	30,000	42,896	35,000	40,000	14.29%
Fuel/Diesel	45,000	47,649	58,000	50,000	-13.79%
Fuel/Gas	3,500	3,109	4,000	4,000	0.00%
Equipment Rental	2,000	1,368	2,000	2,000	0.00%
	124,500	156,207	148,000	150,000	1.35%
PAYROLL & BENEFITS					
Payroll/Wages	204,700	186,316	203,000	210,000	3.45%
FICA/MEDI	15,675	13,866	15,600	16,100	3.21%
Retirement	17,000	14,713	18,100	16,800	-7.18%
Health Insurance	39,091	45,339	47,000	53,500	13.83%

Proposed FY25 Town Budget

Account	FY23 budgeted	FY23 actual	FY24 budgeted	FY25 proposed	% change
HRA	16,250	18,646	16,250	16,400	0.92%
Unemployment Highway	4,100	1,878	5,000	5,300	6.00%
Workers' Comp. Insurance	17,000	13,040	13,000	13,000	0.00%
Training	500	453	500	500	0.00%
Uniforms	5,000	6,659	6,000	\$6,600	10.00%
Employee Misc	600	-	600	600	0.00%
	319,916	300,910	325,050	338,800	4.23%
GARAGE					
Garage Maintenance	1,500	5,781	1,000	1,000	0.00%
Shop Supplies	4,000	9,100	4,000	4,000	0.00%
Telephone	2,000	1,855	2,100	1,900	-9.52%
Heating Fuel	3,400	4,359	6,000	5,500	-8.33%
Electricity	3,000	3,762	3,500	3,800	8.57%
Water Bill	450	425	450	450	0.00%
Property & Casualty Insurance	9,000	10,732	9,500	10,000	5.26%
Town Shed Garbage	900	853	1,000	1,000	0.00%
Mileage	150	447	250	300	20.00%
Notices/Advt.	750	453	1,000	750	-25.00%
Miscellaneous	600	400	200	200	0.00%
	25,750	38,167	29,000	28,900	-0.34%
HIGHWAY PROJECTS					
Paving Projects	115,000	105,881	165,000	180,000	9.09%
Grants Match	3,000	-	25,000	10,000	-60.00%
	118,000	105,881	190,000	190,000	0.00%
Highway Expenses	810,416	814,681	932250	943,100	1.16%
Proposed Total	1,970,020	1,954,569	2,105,646	2,251,509	6.93%

Capital Budget Fund

The Capital Budget Fund is used to account for funds committed for capital projects, capital equipment, or other longer-term purposes. This is a reserve fund that must be spent on items or projects related to the purposes approved by the voters. However, the balance may build up over time until it is spent in the future.

This fund is primarily used for:

- (1) All of the "bigger" projects to maintain the Town's buildings (Town Hall, Town Garage, Library, Historical Society, Fire Station, and Grange Hall). For example, we anticipate spending about \$13,000 to add gutters to the Library before 6/30/24.
- (2) To pay off the existing loan on the Fire Station. We have five more annual payments of about \$64,300 and there are no other funds put aside for this loan. About \$64,300 of the fiscal year 2025 proposed Capital Budget Fund contribution of \$175,000 is essential and will be spent in October 2024.
- (3) Putting aside money to replace the fire trucks, as needed, as well as other long-lived firefighting equipment (mainly related to SCBA Self Contained Breathing Apparatus). During fiscal year 2023, the fire department spent about \$32,500 on SCBA and other gear that they deemed necessary; the fire department agreed that the unbudgeted amount of about \$23,500 could be taken from amounts we had put aside for replacement fire trucks. Due to the huge costs involved and the comparatively little use that the Town's fire trucks receive, the Selectboard has agreed to purchase used fire trucks in the future. In addition to any amounts the Town may receive for a trade-in or sale of an existing fire truck(s), we anticipate having around \$162,500 to put towards a replacement fire truck in fiscal year 2027 (7/1/26 6/30/27).

We are also putting aside some funds to build a new Town Garage. Due to siting issues, this project has been delayed, and it was delayed even longer due to COVID and the July 2023 flood damage. Given the significant inflation in building costs over the past few years, the estimated cost for this project keeps increasing. If we put aside some money now, the impact on future tax rates will be lessened. For longer term planning purposes, we are budgeting \$40,000 in fiscal years 2024 and 2025, and then \$113,900 per year starting in fiscal year 2026; this is for a 20-year loan for \$1,500,000 with a 4.5% interest rate. However, we will ask for substantial feedback from the Town before proceeding with such a large project.

At the beginning of fiscal year 2023, there was about \$284,400 in the Capital Budget Fund. During fiscal year 2023, the Town deposited \$175,000 into the fund, spent about \$64,300 on the loan for the Fire Station, spent about \$32,500 on SCBA and other gear for the fire department, spent about \$9,000 related to the Town Garage, and transferred \$7,000 to the Reappraisal Reserve Fund. At the end of fiscal year 2023 (6/30/23), there was about \$348,800 in the fund.

So far in fiscal year 2024, the Town deposited about \$175,000 into the fund, spent about \$64,300 on the loan for the Fire Station, plans to spend about \$9,000 on firefighting equipment, and plans to spend about \$13,000 on gutters for the Library.

We think it is appropriate to put aside \$175,000 in fiscal year 2025 for all of the capital equipment purchases and capital projects that we anticipate over the next several years.

The table titled "Capital Budget Fund – Yearly Activity" shows one year's worth of actual activity (fiscal year 2023) in the Capital Budget Fund. This includes voter-approved deposits into the fund as well as amounts spent from the fund. There are five additional years of future projections. These future years require assumptions and estimates and are provided for informational purposes only. Some of the amounts in those years are more certain than others.

The table titled "Capital Budget Fund – Anticipated Uses of the End-of-Year Balance" shows how the Selectboard thinks about each end-of-year balance in the Capital Budget Fund (in other words, how we "allocate" the June 30 amounts). These are planned allocations at a single point in time at the end of each fiscal year, and these allocations may be changed at any time by the Selectboard. This table is a planning tool that is used to project where these funds may be spent in the future. There are five years of prior year-end balances (fiscal year 2019 through fiscal year 2023) and two years of projected year-end balances (fiscal years 2024 and 2025). These future years require many assumptions and significant estimates and are provided as a guide for informational purposes. Some of the amounts in those years are more certain than others.



Z-60 This 'new' school replaced a one room school across the road from the Lakeview House around 1911. The other building here was the Town Hall, later moved across the road to it's present site and become the Grange Hall.

CAPITAL BUDGET FUND -- Yearly Activity

	Actual FY23	Projected FY24	Projected FY25	Projected FY26	Projected FY27	Projected FY28
Beginning of Year Balance of the Fund	284,379	348,818	383,118	415,618	458,468	338,818
Transfers TO the Fund						
Buildings Transfer						
Buildings in general (not specifically identified)	53,422	29,393	21,193	23,943	23,943	23,943
Town Hall	0	0	0	0	0	0
Town Garage (Design/Permits, Loan Payments)	8,971	40,000	40,000	113,900	113,900	113,900
Library	0	0	0	0	0	0
Historical Society	0	0	0	0	0	0
Gravel Pit	0	0	0	0	0	0
Grange Hall	0	0	0	0	0	0
Fire Station Loan Payment	64,307	64,307	64,307	64,307	64,307	64,307
Fire Station	4,000	4,000	7,000	7,000	7,000	7,000
Total Buildings Transfer	130,700	137,700	132,500	209,150	209,150	209,150
Fire Department Equipment Transfers						
Engine 1	1,000	1,000	1,000	1,000	1,000	29,500
Engine 2	1,000	1,000	1,000	1,000	1,000	1,000
Rescue 10	24,300	24,300	29,500	29,500	29,500	1,000
Tanker	1,000	1,000	1,000	1,000	1,000	1,000
SCBA	9,000	9,000	9,000	9,500	9,500	9,500
Miscellaneous Equipment	0	0	0	0	0	0
Total Fire Department Equipment Transfers	36,300	36,300	41,500	42,000	42,000	42,000
Town Office Transfers						
Reappraisal	7,000	0	0	0	0	0
Technology	1,000	1,000	1,000	1,350	1,350	1,350
Total Town Office Transfers	8,000	1,000	1,000	1,350	1,350	1,350
Total Transfers TO the Fund	175,000	175,000	175,000	252,500	252,500	252,500
Planned Expenditures FROM the Fund						
San singer a financial and a san						
Planned Buildings Expenditures	1929	1002200	113 5160	1922.512	12/2103001	055556
Buildings in general (not specifically identified)	0	16,764	21,193	23,943	23,943	23,943
Town Hall	0	0	0	0	0	0
Town Garage (Design/Permits, Loan Payments)	8,971	40,000	40,000	113,900	113,900	113,900
Library	0	12,629	0	0	0	0
Historical Society	0	0	0	0	0	0
Gravel Pit	0	0	0	0	0	0
Grange Hall	0	0	0	0	0	0
Fire Station Loan Payment	64,307	64,307	64,307	64,307	64,307	64,307
Fire Station	72 270	422.700	125 500	202.450	202.150	202.450
Total Planned Buildings Expenditures	73,278	133,700	125,500	202,150	202,150	202,150
Planned Fire Department Equipment Expenditures						
Engine 1	0	0	0	0	0	0
Engine 2	0	0	0	0	0	0
Rescue 10	0	0	0	0	162,500	0
Tanker	0	0	0	0	0	0
SCBA	32,485	9,000	9,000	9,500	9,500	9,500
Miscellaneous Equipment	0	0	0	0	0	0
Total Planned Fire Dept Equipment Expenditures	32,485	9,000	9,000	9,500	172,000	9,500
Planned Town Office Expenditures						
Reappraisal	7,000	0	0	0	0	0
Technology	0	0	10,000	0	0	0
Total Planned Town Office Expenditures	7,000	0	10,000	0	0	.0
Total Planned Expenditures FROM the Fund	112,763	142,700	144,500	211,650	374,150	211,650
Interest Income on Fund Balance	2,202	2,000	2,000	2,000	2,000	2,000
Proceeds from the sale of assets	0	0	0	0	0	0
End of Year Balance of the Fund					111111111111111111111111111111111111111	
End of Year Balance of the Fund	348,818	383,118	415,618	458,468	338,818	381,668

CAPITAL BUDGET FUND -- Anticipated Uses of the End-of-Year Balance

	FY19	FY20	FY21	FY22	FY23	Projected FY24	Projected FY25
- 4.50	8,-10,833.53	101110111	25/02/100		1214-1200		20000
Buildings		20.000	****		******	252.000	200 000
Buildings in general (not specifically identified)	85,886	86,235	113,366	188,469	252,464	267,093	269,093
Town Hall	0	0	9,000	0	0	0	0 000
Town Garage	35,000	35,000	20,000	20,000	20,000	20,000	20,000
Library	35,000	4,555	5,750	0	12,629	0	0
Historical Society	15,000	8,300	0	0	0	0	0
Gravel Pit	0	0	0	0	0	0	0
Grange Hall	0	0	0	0	0	0	0
Fire Station Loan Payment	0	14,321	0	0	0	0	0
Fire Station	7,370	0	4,000	8,000	12,000	16,000	23,000
Total Buildings	178,256	148,411	152,116	216,469	297,093	303,093	312,093
Fire Department Equipment							
Engine 1	0	0	0	1,000	2,000	3,000	4,000
Engine 2	0	0	5,000	6,000	7,000	8,000	9,000
Rescue 10	0	0	5,000	29,300	32,725	57,025	86,525
Tanker	135,000	160,000	0	1,000	2,000	3,000	4,000
SCBA	0	0	1,060	2,610	0	0	0
Miscellaneous Equipment	0	0	0	0	0	0	0
Total Fire Department Equipment	135,000	160,000	11,060	39,910	43,725	71,025	103,525
Town Office							
Reappraisal	0	7,000	14,000	21,000	0	0	0
Technology	6,364	5,000	6,000	7,000	8,000	9,000	0
Total Town Office	6,364	12,000	20,000	28,000	8,000	9,000	0
Total Capital Budget Fund	319,620	320,411	183,176	284,379	348,818	383,118	415,618

Highway Equipment Reserve Fund (HERF)

The Highway Equipment Reserve Fund is used to account for funds committed for highway-related capital equipment. The HERF is a reserve fund that must be spent on items related to the purposes approved by the voters; however, the balance may build up over time until it is spent in the future.

At the beginning of fiscal year 2023, there was \$871,905 in the HERF. During fiscal year 2023, the Town: deposited \$30,000 into the fund, spent \$139,100 on a new Mack dump truck cab and chassis (an additional \$109,785 was spent in fiscal year 2024 for the related body, plow, and wing), traded in the 2015 Blue Western Star dump truck and plow for \$55,000, spent \$43,710 for a new heavy duty flatbed trailer, and earned \$10,707 in interest income. In addition, \$71,889 was transferred into the HERF as the surplus from the fiscal year 2022 Highway Fund, as approved by voters. At the end of fiscal year 2023 (6/30/23), there was \$856,691 in the HERF.

So far in fiscal year 2024, the Town added \$30,000 to the HERF as approved by voters, and another \$18,195 was added as the surplus from the Highway Fund from fiscal year 2023, as approved by voters. The \$109,785 referred to above was spent for the body, plow, and wing on a dump truck. We have also ordered a new Mack dump truck and plow to replace the 2016 Green Western Star dump truck and plow; we expect this new Mack to cost \$252,421 and to be paid for in fiscal year 2024 and/or fiscal year 2025 depending on when it arrives.

We think it is appropriate to put aside \$120,000 in fiscal year 2025 towards the future equipment needs of the Road Crew. These future needs currently include amounts for three dump trucks, a grader, a loader, an excavator, a pickup truck, a sidewalk plow, and a flatbed trailer. Equipment prices have increased dramatically, ordering lead times have increased, and we're hearing that it may be more difficult to trade in used equipment in the future. Note that the Town has a fourth, smaller dump truck that is used for, among other things, spreading chloride (which is very corrosive) on the dirt roads to keep the dust down; it was also used heavily after the flood damage in July 2023.

As of now, we do not anticipate replacing any equipment in fiscal year 2025. We do anticipate replacing the loader and the pickup truck in fiscal year 2026, the grader in fiscal year 2027, and a dump truck and plow in fiscal year 2029.

HIGHWAY EQUIPMENT RESERVE FUND (HERF)

		2023	2011	2016	2020	2016	2023	2011	2015	2016	2013	Model Year
(L) = (F) + (G) + (H) + (I) + (I) + (X) +	(A) (B) (C) = (B) + (C) (E) = (A) - (D)	Talbert AC-20-AR flat bed trailer	Trackless sidewalk plow, etc.	Ford F350 Pickup	Green Mack GR64F Truck/Plow	Green Western Star Truck/Plow	Green Mack GR64F Truck/Plow	Yellow International Truck/Plow	Case 621F Loader	CAT 307E2 Mini Excavator	John Deere 672G Grader	Equipment Description
HERF Balance PLUS Annual MINUS (E) No PLUS Interes PLUS Other I PLUS Surplus HERF Balance	Gross Purchase Cost (b) Trade-In Amount for 1s Trade-In Amount for 2n Total Trade-In Amount Net Purchase Cost (incl	na	2,438	na	2,505	6,321	458	7,185	3,126	1,167	4,349	Hours at 11/15/23
HERF Balance at Beginning of Year PLUS Annual HERF Deposit (Appro) MINUS (E) Net Purchase Cost (inclupLUS Interest Income on Account PLUS Other Income (Expenses) Adjublic Surplus Transferred from Pricher Balance at End of Year	Gross Purchase Cost (Excludes Trade-In Amount for 1st Trade Trade-In Amount for 2nd Trade Total Trade-In Amount Net Purchase Cost (includes Tr	na	na	64,560	46,240	113,190	10,620	114,140	na	na	na	Miles at 11/15/23
HERF Balance at Beginning of Year PLUS Annual HERF Deposit (Appropriation) MINUS (E) Net Purchase Cost (includes Trade-In Amounts) PLUS Interest Income on Account Balance PLUS Other Income (Expenses) Adjustment PLUS Surplus Transferred from Prior Year's Highway Fund HERF Balance at End of Year	(A) Gross Purchase Cost (Excludes Trade-In Amounts) (B) Trade-In Amount for 1st Trade (C) Trade-In Amount for 2nd Trade (D)=(B)+(C) Total Trade-In Amount (E)=(A)-(D) Net Purchase Cost (includes Trade-In Amounts)	20 Years	8 Years	9 Years	9 Years	8 Years	9 Years	8 Years	10 Years	14 Years	14 Years	Life Expectancy
ion) Irade-In Amou Ice ent ent	mounts)	43,710	29,700	36,230	199,858	179,005	248,885	136,367	143,560	99,900	243,000	Purchase Price
unts)		5,000	4,000	12,500	60,000	55,000	60,000	3,000	40,000	35,000	55,000	Trade-In Value (Est.)
871,905 30,000 (127,810) 10,707 0 71,889 856,691	55,000 55,000 0 55,000 127,810	43,710					139,100	na				FY23 Actual
856,691 30,000 (306,706) 10,000 0 18,195 608,180	55,000 500 500 55,500 306,706	3				252,421	109,785	na				FY24 Projected
608,180 120,000 0 10,000 0 0 738,180	o o o o c	,						na				FY25 Projected I
738,180 135,000 (255,500) 10,000 0 0 627,680	40,000 12,500 52,500 255,500			95,000				na	213,000			FY26 Projected F
627,680 140,000 (366,000) 10,000 0 0 411,680	55,000 0 55,000 0 55,000 366,000							na			421,000	FY26 FY27 FY28 FY29 Projected Projected Projected
411,680 145,000 0 10,000 0 0 566,680	o o o o o	,						na				FY28 Projected F
566,680 150,000 (248,000) 10,000 0 0 478,680	60,000 60,000 0 60,000 248,000				308,000			na				FY29 Projected

Auditors Notes FY23

The Town of Greensboro contracted with Nathan Hawley, CPA, of Pace & Hawley, LLC. The following is located in the Financial Statements and Independent Auditor's Reports, June 30, 2023. A digital copy of the Town's financial statements is located on the Town website at greensborovt.gov. Copies are available at the Town Office.

As of June 30, 2023, governmental activities restricted net position consisted of the following:

	Restricted Net Position
Lake Eligo Milfoil	17,395
Greensboro Grange	1,293
Energy Committee	6,901
Our Community Park	3,720
Reappraisal	129,608
Recreation	5,732
Restoration of Records	55,243
Tolman Fund - ball field	540
Caspian Lake Beach	8,404
Caspian Milfoil	16
Community Project	364
Cemetery	46,431
<u>Total</u>	\$ <u>275,647</u>

Deficit fund balance:

The Town anticipates eliminating the June 30, 2023, fund deficits in the Grants Fund of \$1,750 and Greater Greensboro Fund of \$140,870 by receiving grant proceeds in future years. (The Greater Greensboro Fund is the wastewater feasibility study.)

Subsequent event:

On July 31, 2023, the Town obtained a \$1,000,000 grant anticipation note at an interest rate of 5.0% due July 31, 2024, to coordinate cash flow needs associated with emergency highway repairs.

Governmental Fund Balances, as of June 30, 2023:

General Fund	\$542,400
Highway Fund	\$228,128
Capital Budget Fund	\$348,818
Highway Equipment Reserve Fund (HERF)	\$856,691

The Greensboro FY23 Grand List value is \$2,522,970. This is 1% of the total listed property values in Greensboro established by the Town Assessor.

Greensboro Revenues

The Town receives revenues from a number of sources, predominantly from property taxes. Other sources include recording and zoning fees, a fire department contract with Stannard, and grants.

Revenue	2021	2022	2023
Town Clerk	\$28,441	\$28,413	\$28,925
Interest	\$23,340	\$13,007	\$10,060
Tax	\$1,102,934	\$1,137,026	\$1,132,400
Zoning	\$5,960	\$5,531	\$3,755
Property	\$100	\$0	\$501
Beach	\$4,250	\$4,300	\$6,200
Recreation	\$0	\$568	\$6,000
Fire	\$15,955	\$8,200	\$10,300
Highway	\$837,138	\$843,008	\$830,880
Cemetery	\$5,786	\$8,283	\$8,808
Milfoil grant	\$5,776	\$6,513	\$7,026
Solid Waste	\$253	\$214	\$176
TOTAL REVENUE	\$2,016,356	\$2,055,063	\$2,045,031

^{*} See ARPA (American Rescue Plan Plan) details later in report.

Greensboro Delinquent Tax Statement As of 6/30/2023

-\$151,171.99

To be collected as of 11/11/2022 \$174,552.71 Removed item in list not delinquent - 22,026.76 \$152,525.95 Less taxes abated by Board of Tax Authority \$ 1,251.096 \$151,174.89 Less small amounts abated \$ 2.90 \$151,171.99 Delinquent taxes collected

Balance uncollected 0

Respectfully submitted, Janet Long Collector of Delinquent Taxes

Greensboro Selectboard Report

Not surprisingly, the Selectboard was forced to devote significant time, energy, and resources to the July flooding event. It certainly punctuated the year that had plenty of other demands. To repair our town roads, the Selectboard borrowed one million dollars and subsequently spent most of it. The next phase of this process is to supply FEMA with endless data for our reimbursement application. Unfortunately, that requires more hundreds of hours organizing photos, receipts, materials, etc. in order to justify our FEMA request. On a positive note, almost all costs of this administration time will be 100% reimbursed.

In spite of the summer's adversity and consequent stress, there was a positive side. The day after this storm, numerous contractors called to offer services. They were willing to postpone scheduled jobs to work on town roads. We solicited one outfit, Jason Sicard, Inc. because they had the capacity to rebuild the Craftsbury Rd in short order. Greensboro contractors who helped repair town roads are (in alphabetical order) Walter Donahue, Ricky Hall, Chuck Hill, Warren Hill, III, Eric LaPoint, Matt McAllister, Walker McAllister, Terry O'Conner, Steve Perkins, Kevin Rich. Without their help and several other contractors from neighboring towns, the roads would still be in rough shape. Of course, our crew was instrumental in this effort. Also, a big thanks to the Glover and Walden crews who helped us for a few days. If this report seems consumed with road repair, it's because it was the dominant theme for six months.

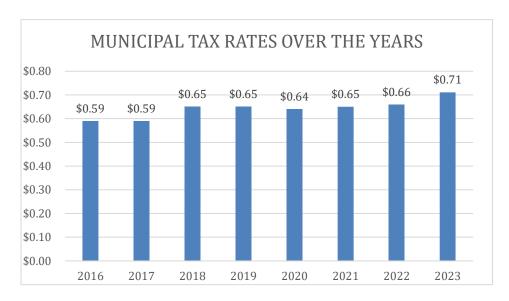
Developing a budget that did not feature a double-digit percentage increase, took more than the usual effort. Every line item was carefully considered in the process. If your entity or committee, etc. received less than requested, be assured that we tried to spread the pain throughout this budget.

The Funky Fourth was again a rousing success. Folks had fun, ate well, and generated welcome proceeds for local charitable organizations. We'll need creative ideas for this year's celebration.

Finally, I'd like to acknowledge everyone who volunteers in various capacities for Greensboro. You are instrumental in making this town a community.

Respectfully,

Peter Romans, Chair



Greensboro Town Clerk Report

The year of 2023 brought about some changes to the Town Office. With the loss of Stearns, our Assessor since 2011, the previous year, we have added a new face to the Town Clerk's Office. Brittany Butler from Cabot is our new Assessor. She is working through Vermont Appraisal Company, who has done our reappraisals for decades. As time goes on, you will be seeing her in the office and around town. We welcome her and thank her for filling Stearns' shoes so wonderfully!

With these changes, I want to thank Jeanne and Brett for all their support this year. It was a challenging year with the July flood, and everyone stepped in to field so many calls and challenges. It is wonderful to have such support and I appreciate them more than I can say.

I want to thank the Road Crew for all they did this year. Also, a huge thank you to Whizzy Hall who worked so hard for us during the flood. He was here when we needed him! Matt McAllister and his team helped put Greensboro back together after the flood rebuilding roads while our road crew was out diligently working. There were many other contractors that repaired the Town after the July flood and we are so thankful we have a close-knit community.

The Town will start the reappraisal process in 2026, with completion in Fiscal Year 2028. We have contracted with NEMRC (New England Municipal Resource Center). NEMRC is very familiar to us in the Town Office as we use their municipal packages making up our Grand List, Accounts Receivable, Accounts Payable, Tax Administration Program, as well as their Dog License program and other accounting programs.

Looking toward 2024, our office will have a busy election year. Remember, absentee ballots must be requested by the voter for any election other than the November 5th General Election. If you wish to vote by early ballot, call the Town Clerk's Office at (802)533-2911 or log on to your voter page at myp.vermont.gov. Ballots for State and Federal elections are available forty-five days ahead of the election. Also remember, this March 5th is the Presidential Primary. The Primary is simply a party nominating process. It is the ONE time you will be asked which party ballot you wish to cast. Do not be alarmed, we do not register by party in Vermont, and you are not tied to any particular party if you choose to mark that party ballot on March 5th.

As always, we here at the Town Clerk's Office are ready to help whenever you need anything, from notary services to certified copies of vital records.

Thank you all for your support this past year.

With much gratitude

Kim Greaves Town Clerk

From The Lyles Newsletter:

The increased us of bulk tanks (rather than milk cans) by local farmers is resulting in the closing of the Creamery in the Bend on September 1st, 1960.

Greensboro Town Treasurer Report

As a combined position of treasurer/zoning administrator/Development Review Board clerk, I have an interesting viewpoint of the Town. The July flood dominated this year. The Town was fortunate to have a Selectboard who acted quickly, particularly driven by the unflagging oversight of Peter Romans. While the town road crew, local contractors, and citizens began putting roads together, the Selectboard quickly signed on a million-dollar line of credit to fund these repairs. As of this writing, nearly that full amount has been spent, including road repairs from the early December storm.

Josh Karp expanded his role from Selectboard clerk to work on the arduous process of FEMA reimbursement. Selectboard member Gary Circosta has spent countless hours in this painstaking process as well.

Another significant expense was the Porter Brook Bridge repair, a construction required by the state preflood and not eligible for any FEMA reimbursement. A \$200K Agency of Transportation grant was secured. The Town allocated \$25K from the FY24 budget; the Selectboard asks in Article 4 for a transfer from the general fund to support the final payment of \$234,260.

The proposed FY25 budget is the result of many hours of budget meetings with all Selectboard members participating, the Town Clerk, and input from many committees, commissions, and the fire department. Jennifer Lucas once again offered her time and invaluable advice. The Selectboard wrote the leanest budget possible, with an eye towards the future that would keep the Town in a solid financial position.

Last, and certainly not least, I greatly appreciate the hard work and humor from Kim and Jeanne, town assessor Brittney Butler, and Josh. I'm fortunate to work with a Selectboard with diverse skills and deep passion. I particularly want to note that the many volunteers I'm lucky to work with are a bright place. In all its forms, democracy is a fascinating process, but it's the people who make this endeavor truly worthwhile.

Respectfully submitted, Brett Ann Stanciu Town Treasurer

Greensboro Road Report

First and foremost, thank you to the taxpayers, for funding the budget. A big thank you to Kim and Brett who work so hard to keep things running smoothly in the office.

2023.... a year we couldn't wait to get done with. From a warm and cold winter with rain, snow and cold, it turned into a summer where we did not see the sun for days. Rain that seemed like it would never stop. We received over twenty inches of rain before the flood. The flood came and wiped out many of our roads in town and throughout Vermont. We were all faced with much disaster and making hard decisions and working together.

With the help of contractors and working together we slowly made progress one road at a time. We finished a summer that we thought would never end with amazing team effort. Little did we realize flood number two would arrive and with winter fast on our heels, and weather patterns up and down in fall and early winter and warm temperatures and snow melt. The perfect storm for the second disaster, which left us with more roads washed out. Scrambling with the help of contractors and we did our best to make roads passable before the toughest part of winter.

Thanks to the many contractors that helped us repair our roads. A big thank you to Dan, Lenwood, and Wizzy for working so hard in difficult times this year.

Tom Camarra, Foreman Dan Tanner Lenwood Perron The Lyles Newsletter: April 1962

The Donald Gebbies have installed a ski tow on their farm for the use of their family and friends.

Town of Greensboro Highway Department Winter Operations Plan

- Plow routes are set up to open the major traffic routes and bus routes first. After all bus routes are done, we will then plow the roads which may cause the most trouble for the public based on traffic volume, steepness, curves, etc. and continue until all roads are open.
- Given the circumstances involved with changing weather conditions, the Town of Greensboro does not have a bare road policy. Travelers who use town roads should exercise due care and reasonable caution during winter conditions.
- The Town recommends snow tires and driving relative to the road conditions.
- During winter weather events, the Town will enforce a ban on all parking along roadsides and places where plow trucks or school buses turn around. Vehicles may be towed at the owner's expense.
- The Town of Greensboro has only three employees to do winter maintenance on over 56 miles of town highways. Each employee has a specific route, which takes between 2 to 4 hours to complete. We vary from these routes only for emergency situations (fire, ambulance, etc.).
- The Town does not plow or sand class 4 roads or private roads.
- The Town road crew usually begin operations between 2:30 am and 3:00 am to have major highways and bus routes clear by 7:00 am
- After 16 hours on the job, the Road Crew is required to stop operations and get a minimum of six (6) hours of rest.
- 19 V.S.A.§1111(b) prohibits encroachments on the town's right of way without approval. Common items residents place in the town's right-of-way includes trees and bushes, fences, flowerbeds, posts and stone walls. Objects in the town's right-of-way (25' from the center line) are placed at the owner's risk and the Town assumes no responsibility for any damage to objects placed in violation of the statute. Items that are deemed to be a hazard will be removed at the owner's expense.
- The Town is not responsible for mailboxes or any damage within the road right of way. The Town will not pay for replacement or repair of windshields or damage caused by potholes in road right of ways.
- Salt will be applied to most paved roads, with sand added as necessary. Salt is not effective when road temperatures are below 20 degrees.
- Sand will be applied to the gravel roads. Some particles in the sand mixture may be as large as ½" in size and may cause windshield damage. It is recommended that all travelers use caution and avoid following

any winter maintenance vehicles too closely. The Town will not pay for replacement or repair of windshields.

- Under 19 V.S.A. §1111(b) and 23 V.S.A.§1126(a) plowing or shoveling of snow across or onto a town or state highway is prohibited. Violation of this statute may be subject to a fine or penalty. A violator may also be liable for damage to property, vehicles and any undue cost to the town for removal of this snow.
- Overnight parking is prohibited in town parking lots, in front of Willey's store and roads' right of way (25' from the center line) from November 16th to April 15th. Vehicles may be towed at the owner's expense.

Phone Numbers:

Greensboro Town Clerk's Office 533-2911 Greensboro Town Garage

533-7149

Winter Parking and Obstruction Policy

(Effective annually from November 1 - April 1)

Parking vehicles is prohibited on Town Highway rights of way and turnarounds. Vehicles may be towed at the owner's expense.

Overnight parking is prohibited in public parking lots or in front of Willey's store. Vehicles may be towed at the owner's expense.

Plowing snow across a Town Highway or depositing snow on a Town Highway is a violation of state law and is strictly prohibited.

Trees and brush in the Town Highway right of way that are deemed to pose a hazard by the Select Board or the Town Road Foreman may be removed.

Greensboro Health Officer Report

Dear Greensboro Neighbors,

In 2023, the primary tasks of your Health Officers have been related to environmental issues and not to infectious disease. Covid, while not extinguished, is quieter compared with previous years.

- On July 10 & 11, 2023, an unprecedented rain flooded our community which left enormous damage in its wake. Our focus was on supporting efforts to test for contaminated water, in both private drinking well water and the water of the lakes. We obtained and distributed many Vermont Department of Health water test kits for community members as they were requested. A team of volunteers, lead by Stewart Arnold, tested the Caspian Town Beach water and discovered it to be unfit for swimming with a high coliform count so we closed the beach until repeated water testing came back with safe levels of coliform bacteria. Before the flood we had recommended that the Town Beach water be tested bi-weekly throughout the summer months and we continue to advise this action.
- We worked with the State's Agency of Natural Resources Environmental Violation Enforcement Officer to evaluate observed environmental law violations at a local property, hoping to limit any threat to the environment and to public health.

- For the first half of 2023 we helped to distribute At Home Covid Test kits made available by the Hardwick Health Center and, later, the Vermont Department of Health. Now, free tests (two per month) can be ordered by filling out the online form at https://special.usps.com/testkits or by accessing the order form at our post offices.
- Effective January 1, 2024, the State changed the manner in which rental housing inspections are conducted. Now the Department of Public Safety's Division of Fire Safety will lead these complaint driven investigations of inadequate and unsafe rental properties, including Short Term Rentals, thus freeing the HO's from this prior responsibility. All rental properties, both short and long term, must meet the standards identified in the Rental Housing Health and Safety Code. We will support the DPS Inspection Officer if they request help from us to investigate or to follow up on items which we had formerly been required to investigate ourselves. If we receive a complaint, we will refer to them.

If called, your Town Health Officer can:

- Report animal bites as well as provide information related to potential animal confinement.
- Provide instructions for rabies testing.
- Support lead paint investigations of all properties.
- Support homeowners when rodents and other pests do become a significant nuisance or a threat to health.
- Offer guidance to community members about failing septic systems which may be causing public health concerns.
- Offer guidance to community members about drinking water testing.

Other health topics we offer for your consideration:

Drinking water: Test your spring or well water at least every five years. Rental properties are required to offer safe drinking water. We can help you order your test kit from the Vermont Department of Health Water Quality Division. Or you can go to: https://www.healthvermont.gov/lab/drinking-water

Radon: Has your home ever been tested for excess radon? 1 in 7 homes have excess radon yet it is fairly simple to repair. (Breathing air with radon increases your risk of getting lung cancer over the course of your lifetime.) Free long-term radon in air test kits are available to Vermont residents. You can request one from the Radon Program by calling 1-800-439-8550 (toll-free in Vermont) or emailing radon@vermont.gov .

Lead: Dust from lead-based paint is the major source of lead poisoning among children. Any home built before 1978, when lead was banned from house paint, probably has lead-based paint in it. Over time, lead paint on surfaces crumbles into invisible dust—especially from opening and closing doors and windows—that contaminates homes and soil. Even if the home has been repainted since 1978, lead dust is released from the original lead-based paint. The Vermont Department of Health has a wealth of information on this important and often overlooked topic. The phone contact is 1-802-865-5323.

We invite folks to contact us with any concerns or questions.

Our thanks to you, Karl and Christine January, 2024 Karl Stein @ 802-533-2379 (karlsteinems@gmail.com) Christine Armstrong @ 802-363-8500 (dhgreensborovt@gmail.com)

Greensboro Giving Closet

The Giving Closet is now maintained by four regular volunteers. It is open on Tuesday 12-4 p.m., Wednesday 9 a.m.-3p.m., and Thursday 9 am-4p.m. Please call 533-2911 for an appointment to bring a donation (on Wednesdays only). We would like to thank our volunteers, Lynette Courtney, Irene Hill, Sandy Gebbie and welcome back to Miriam Rogers. Without them, we would not be able to make these resources available to our community.

We have visitors from Albany, Barton, Brownington, Burke, Cabot, Coventry, Craftsbury, Danville, Derby, East Calais, Eden, Elmore, Glover, Greensboro, Hardwick, Irasburg, Johnson, Lyndonville, Moretown, Morrisville, Newport, North Hyde Park, Peacham, Saint Johnsbury, Stannard, Walden, Wheelock, Woodbury and Worcester. We accept clean, gently used clothes & shoes, working household items, videos, DVDs, CDs, books and gently used toys. All items should be clean and in good working condition. We still receive a fair amount of items that we cannot pass on to others as they are either torn or broken. We ask that you do not bring these items in, but dispose of them.

Please, DO NOT leave donations outside the Town Hall building when the Giving Closet is closed, or during the weekend and holidays. And, please DO NOT deposit donations in our Drop Box. That is for Town Hall business only. You may contact the Town Hall Clerk Office for special drop off arrangements. Thank you all for your patience as we strive to make this work for all.

Greensboro Conservation Commission

The Greensboro Conservation Commission (GCC) is a statutory body whose members are appointed by the Selectboard to provide leadership on issues relating to protection of our community's natural resources. The current members are Chris Steel (chair), Jane Hoffman (treasurer), Will Marlier (clerk), Clive Gray, Erika Karp, Linda Shatney, David Kelley, and Peter Watkinson. State law authorizes a maximum membership of nine – one seat is currently open. Meetings are posted and open to the public.

Since the GCC's revival in 2004, it has been involved in a wide range of projects that have strengthened Greensboro's biodiversity, improved public understanding of wildlife, and conserved natural resources in perpetuity. It has contributed to five separate conservation easements, aided in repairs and improvements to the Barr Hill access road, financed a Place-based Landscape Analysis & Community Engagement study of Greensboro Bend, and held several educational events on local wildlife at the Highland Center for the Arts.

The GCC has been busy this past year, and has completed many projects while launching several more. With the help of Northern Forest Conservation Services there are now seven GIS-embedded PDF maps of public walking trails in Greensboro, available on the town website. These maps can be downloaded and used alongside apps like Avenza for real-time positioning on your hikes. The GCC also hosted a talk by Ben Kilham regarding his work with black bear populations. The commission has begun gathering information on the distribution of terrestrial invasive plants across Greensboro, disseminating vital identification and management practices to the public, and is currently assessing which outbreaks are the highest priority for future management projects.

In this coming year, the GCC plans to use the Greensboro Conservation Fund (GCF) to further many projects across town. The invasive plant project will continue with additional mapping, educational sessions for community members and land owners, expanded printing and distribution of informative materials, as well as the creation of a tool library for invasives management. The commission will collaborate with the Greensboro Land Trust to repair damage to the Porter Brook trail that was caused by July's floods. The GCC will work with the Greensboro Free Library to expand the guided bird walks in the spring, and will offer an educational wildlife event at the Highland Center for the Arts focused on local birdlife in the summer.

Town Meeting 2023 appropriated \$3,000.00 for the Greensboro Conservation Fund. So that the GCC can continue providing the same quality of care in our work, we ask the town to please approve the same level of funding (\$3,000.00) for FY 2024.

Will Marlier, GCC Clerk

Greensboro Planning Commission

Your Greensboro Planning Commission had an active year in 2023.

We saw two Planning Commission members depart after several years of community service. Ellen Celnik's and MacNeil's contributions to the Town were significant.

The Planning commission also welcomed one new member this year. Long time summer resident Janet Patterson.

Guided by action plans published in the 2019 Town Plan along with feedback from the public, the Commission and its sub-committees continued to address housing needs and lakeshore protection. Additionally, we continued our work to bring the Town Zoning Bylaws up to date. The goal of this work is intended to make the Bylaws more accurate and clearer to understand.

In October, the Commission held a public hearing on two proposed Zoning Bylaw changes - one focused on the Shoreland Protection District, the other a more general update. The Commission is now considering the public comments and will likely forward these proposals to the Select Board in early 2024.

We were pleased to see progress made on housing in 2023. Rural Edge is analyzing the Town Hall for a possible conversion to mid-income diversified rental housing. Additionally, Greensboro's chapter of Habitat for Humanity became active in late 2023 and is working to begin constructing homes to be purchased in Greensboro by mid-income families.

2024 promises to be another busy year for your Planning Commission as we begin work towards updating the prepandemic Town Plan. To get thing started we will circulate a Community survey and hold focus groups to get your updated views about the Town and what our goals should be over the next 5 to 10 years. We will also be updating the Town's Flood Resiliency Bylaws in line with the new FEMA flood maps and regulations expected soon.

If you are interested in the Planning Commission's activities, please attend one of our regular monthly meetings. Details about our meetings can be found on the Town Website (https://greensborovt.org) under Boards & Committees.

Respectfully submitted, Kent Hansen, Chairman December 2023

From The Lyles Newsletter:
December 20, 1963 The lake froze over
December 17-18, 1964 the lake froze over
December 8-9, 1965 the lake froze over
December 26-26, 1967 the lake froze over
December 14-24, 1968 the lake froze over
December 11, 1971 the lake froze over

lengifer L. Harlow Sheriff



ORLEANS COUNTY SHERIFF'S DEPARTMENT PO BOX 355

NEWPORT, VT 05855

Telephone (802) 334-3333

(862) 334-3307

The Orleans County Sheriff's Department has been honored to provide patrol services to you this past year. The enclosed chart shows the total incidents, total arrests and traffic violations for your town from January 1". 2023 through December 31st 2023.

This past year has been a busy one for the Orleans County Sheriff's Department. The OCSD was able to send two (2) Deputy's to the Level III full-time Police Academy in Pittsford, VT which is an intense sixteen (16) week program. When a law enforcement officer is level III there are no restrictions on their certifications with the Vermont Criminal Justice Training Council. Congratulation Deputy Andrew Gonyaw and Deputy Jeremy Cotnoir we are all very excited to see where your career with OCSD will take you.

The Orleans County Sheriff's Department has collaborated and worked cases once again this past year with the United States Marshal's, ATF (Alcohol, Tobacco & Firearms) DEA (Department of Drug Enforcement), United States Border Protection/Customs, Homeland Security Investigations, and the Vermont Drug Task Force in an effort to make our community a safer place to live and a pleasurable place to come and visit.

The OCSD hired a new Deputy, William Kulakowski who brings over eight (8) years of law enforcement experience with him. Deputy Kulakowski stepped up and became a valuable instructor in the area of Use of Force along with Deputy Gonyaw, which is extremely beneficial to this agency and our community.

The OCSD has hired Deputy Daniel Locke who is a trained Drug Recognition Expert who travels throughout the counties assisting local and state law enforcement with interactions involving individuals believed to be operating under the influence of drugs. This expertise has and will continue to benefit Orleans County and our surrounding counties to assist in keeping our roads a safer place for travel. Deputy Locke is also a Field Training Officer and Firearms Instructor which has already benefited the OCSD.

The OCSD continues and will continue to work with supporting our Child Advocacy Center with a Deputy investigating crimes against our children as well as working with the States Attorney's Office with a grant that we currently hold.

Deputy Doug Morrill is assigned to Lake Region Union High School as the School Resource Officer and continues to build strong positive relationships with our young people. This position has and continues to prove so valuable to our community. We are all very lucky Deputy Morrill cares so much for this population of young people and does a wonderful job of being a positive role model for them.

The OCSD actively participates in grants through Governor Highway Safety as well as Operation Stone Garden which help to supplement patrol throughout Orleans County to enhance the safety of our residents.

We continue to maintain a "Drug Take-back" box in our lobby at the Sheriff's Department. The Department has collected approximately 255.4lbs of prescriptions in 2023. We also participate with Wal-Mart and Kinney Drugs in Derby on National Drug Take Back Day. Each year this program, in cooperation with the DEA, is responsible for getting hundreds of pounds of drugs out of medicine cabinets and off the street and properly disposed of by incineration.

In December the Sheriff's department celebrated the 16th anniversary of "Operation Santa". We received generous, overwhelming support from many local area businesses and community members. Thank you! The program helped bring a happy holiday season to approximately 358 children in our community. Dispatcher Tammy LaCourse has always been someone who has been a big part of helping our community, whether it is supporting youth sporting events, organizing food drives and items to help our local high schools with their community closets to Operation Santa. Tammy works so hard on this, keeping track of all the donations that come in from our community members is a full time job in itself. Tammy stays after her regular work hours, comes in on weekends to make sure that everything is where it needs to be so no child goes without, this is all done on her own time. I personally am so grateful for her dedication and hard work that she puts into all of these events yearly. Thank you Tammy!!

It is an honor to work and live in Orleans County. Working with the local selectboards to meet the needs of each each town is a rewarding part of my job. Keeping the lines of communication between the select boards by both attending in person meetings, and sending mouthly reporting system statistics helps keep our communities needs at the forefront of our services.

Orleans County Sheriff's Department Administration Office Hours: 8-4 pm Monday - Friday. Patrol Hours Day/Evening Hours Seven (7) days a week call 802-334-3333 and press 1 to speak to Dispatch.

Respectfully Submitted,

Sheriff Jennifer L. Harlow

NEK Broadband 2023 Annual Report



DELIVERING ON OUR PROMISE

in 2023, NEK Broadband put in place the additional staff, funding and infrastructure needed to continue delivering on its promise to bring high-speed, reliable internet to unserved. and underserved communities in the NEK. We've made significant progress in building the "backbone" of our network throughout the region. This "backbone" of interlocking fiber optic cable will provide extra reliability for our internet service. We received a USDA ReConnect grant of 17.5 million to cover most of Essex County, thus freeing up more funds to expand our network build in the rest of the NEK. This year, we also increased our construction capacity and our ability to purchase and store more materials so that we can increase the speed of our buildout.



SERVICE AVAILABLE
WE NOW OFFER SERVICE TO
2352 ADDRESSES IN THE
NEK.

179 TOUSTOMERS SERVED

IN 2023, WE OVER DOUBLED THE NUMBER OF CUSTOMERS SERVED. 203
MILES SERVED
AT THE END OF 2023, WE
MOW HAVE 203 MILES OF
FIBER NETWORK SERVED

THROUGHOUT THE NEK.



GRANTS & FINANCING

- We were awarded a USDA Reconnect grant of \$17,474,000 that will cover most of the addresses in Essex county and Eastern Orleans and Caledonia counties.
- The Vermont Community Broadband Board (VCBB) approved an additional \$17.94 million in construction funding, bringing the total investment in NEK Broadband to \$38.9 million to date.
- Our 2022 financials were given an unqualified "clean" opinion (evaluation) by our auditors.

BUILDING CAPACITY

- · We are up to 6 full-time staff.
- We now have active warehouses in Danville, St. Johnsbury and Brighton for the storage of construction materials.
- We are working with state and vocational partners to train and increase the workforce in the NEK to help build our network.

BUDGET SUMMARY

OVER \$15,876,591 HAS BEEN INVESTED IN NEK COMMUNITY-OWNED BROADBAND.

		Amuel 2023		
	Budget	(Projected)	Projected Suspilus from 2023	\$305,646
Administrative Crovs Revenue	\$2.252,766	3990,338	Administrative Grant Revenue	\$2,564,532
Ciperations Revenue	\$797,760	5222,790	Operations Sevenue	\$402,465
Capital Drant Bovorus	\$34,765,268	550,000,007	Credital Grant Sevenue	\$36,300,796
Total Cosh in	\$31,785,773	\$8530536	Yotal Cash in	\$79,07383
Administrative Coak	\$1,047,294	\$853,862	Administrative Cost	61,005,625
Operational Cost	\$586,671	1295,385	Operational Cost.	1476310
Christian Cost	526/793,344	NURSE	Construction Cest	\$20,265,700
Total Costs Out	\$31,209,063	\$2,395,604	Noted Cash Cash	E18764,726
Annual Met Cash Filley	(million	mans	Annual Net Case Flow	8857.400
Increase in Digital Avenue	\$38,785,186	8036567	Incheses to Capital Apesto	\$36,000,196

ABOUT NEK BROADBAND

We are a Communications Union District (CUD), a municipal entity representing our 51 member communities in Caledonia, Essex, and Orleans counties, plus Wolcott in Lamoille County, Our district is building high-speed broadband internet infrastructure for underserved communities in Vermont's Northeast Kingdom.

SIGN UP FOR UPDATES

To order our service, get updates, or sign up for our newsletter, fill out the form at get.nekbroadband.org.

Greensboro Zoning

In 2023, four new family home permits and one raze-and-rebuild permit were issued. Around Caspian, three new boathouse permits were written. In addition, homeowners were written permits for mudrooms, additions, sheds, and subdivisions. I continue as the clerk for the Development Review Board, a thoughtful and engaged Board, chaired by Jane Woodruff. In 2023, the DRB approved eight projects, denied one proposal, and met twice to deliberate on proposed zoning bylaw amendments.

Information and zoning applications are found on the Town's website or in the Town Office. I can be reached at 802-533-2640 or by email at zoning@greensborovt.gov.

Respectfully submitted,
Brett Ann Stanciu
Zoning Administrator/Development Review Board Secretary

Greensboro Cemetery Commission

This last year we finished another block of headstone resetting and repairing at the Village Cemetery. We have contracted with Heritage Memorial to do another block in 2024.

Because of the flood this summer we were not able to get the terraces and interior roads put in place in the newly developed part of the Village Cemetery but it is going to happen spring of 2024. We had lots laid out in the new terraces so we have more lots to sell and we have better access to them.

Fence considerations are being planned...type, ease of maintenance, aesthetics, cost.

We appreciate any donations made to the cemetery commission for future maintenance and improvements. Thanks.

Respectfully submitted, Wayne G. Young, Chair Patsy Mercier, Secretary MacNeil, Vice Chair

Greensboro Fire Department

The Greensboro Fire Department responded to 41 calls from 7/01/2022 to 6/30/2023.

These calls are broken out as follows:

Of these 41 calls, we helped Mutual Aid departments 9 times and received help 7 times.

Structure Fires	88	Chimney Fires	1
Car Fire	2	Dispatched but cancelled	4
Hardwick Rescue Assist	2	False Alarm/ Detector Malfunction	7
Farm Equipment Fire	1	CO Alarms/malfunctions	3
Furnace Malfunction	1	Animal Rescues	1
Power Line down	2		
Car Accidents	8		
Wiring Issue	1		

Of these 41 calls, 3 of these calls were made to the Town of Stannard.

The breakout is as follows: EMS Assist: 1

Furnace Malfunction: 1 Animal Rescue: 1

The Greensboro Fire Dept. continues to be the first response for a wide variety of 911 calls as the chart above indicates. We continued to have a surge in Structure Fire and car accidents once again this year.

With the major flooding experienced in July the fire dept aided the town with cleaning out culverts and reporting on open and closed roads in the town.

Training and meetings continued in 2023 along with training with our mutual aid depts.

The Greensboro Fire Department would once again like to say thank you to the citizens of Greensboro and Stannard for their continued participation in our 911 address sign program. We have had a great turn out and it is great to see all the signs in the community. We would like to remind people that you can still get your 911 address sign if you need one. We will always have signs on hand, and we will continue to fill requests as needed. Forms can be obtained on the Town website. The completed forms can be mailed to the Fire Department or emailed to greensboro_fire@yahoo.com

Respectfully submitted, David Brochu Jr, Chief

From The Lyles Newsletter:

1958 Town Meeting:

The Liquor vote was: beer and wine, 24 for and 43 against; spirituous liquors, 14 for and 52 against – so the town stays "dry"!

1959 Town Meeting:

It was something like the repeal of Prohibition here on March 3rd when the voters legalized the sale of beer and wine! The vote was unexpected and there were a lot of red (or white!) faces on the part of those who opposed the issue but had neglected to vote! The consensus of opinion seems to be that it would come eventually and it might as well be now. The vote was 49 for, 47 against. The sale of spirituous liquors was voted down 40 to 56. All this means is that grocery stores can sell beer and light wines. Incidentally, this is the first time the Town has been "moist" since 1902. At that time, it was really "wet", with an elected (I believe, but maybe appointed) Town Agent who sold "likker" in bulk (barrels) to persons he had licensed to sell it retail. The Town bought spirits he sold, and hence was in the liquor business itself!



HARDWICK EMERGENCY RESCUE SQUAD

PO Box 837, Hardwick VT 05843 Phone/Fax # 802-472-6343

December 2023,

It was another busy year at Hardwick Rescue (HRS). As the members of Hardwick Rescue look toward the end of 2023, we again close in on eight hundred calls for the second year in a row. None of us thought we could top COVID-19, but then the rain kept falling. During the flooding in July, Hardwick Rescue remained staffed and operational. Many members continued to assist with clean up long after the water subsided.

Hardwick volunteers stayed busy even off the ambulances this year, hosting several VEFR (Vermont Emergency First Responder) classes. The VEFR certification helps provide our drivers with more advanced medical knowledge and allows us to imbed first responders with basic life-saving skills into the towns where they live and work. Hardwick has continued to support our local Fire departments and Hardwick Police with CPR and first aid refresher courses. This year, HRS also purchased two compatible Zoll AEDs for the Hardwick police department.

Our Building Committee has been and continues to be hard at work planning for a new building as we have massively outgrown our space. We require a home with showers, bathrooms, sleeping space, meeting and training space, and much more. As we rely on more members who live outside of town to stay at the building, our limited accommodations are becoming more of a pressing issue.

Despite all of the wonderful work of our predominantly volunteer squad, we still need more help. As call volumes increase, members have to anticipate being out on calls, as statistically, every crew will have at least one call, if not more, per shift. This means our volunteers cannot cover as many shifts because they must work or need this thing called sleep. Going to work after being out all night on calls is not feasible for most.

As a direct reflection of our continued need for staffing, our budget this year increased. This increase is mostly to provide adequate funding for an additional full-time paid provider. HRS is committed to paying a competitive, livable wage and providing essential benefits like health insurance and paid time off. As a private non-profit, we do not have the ability to offer municipal benefits, but we sure do try to fairly and competitively compensate our full-time and per diem staff. In addition, this year, Morristown EMS started billing for paramedic intercepts, and our insurance rates also increased. These changes and the higher cost of everything increased our overall town appropriations.

The members of HRS thank you for your continued support as we continue to strive to provide the highest quality EMS service. We are your friends, neighbors and co-workers. We are a diverse group who are always looking for new people to join our team.

Lindsay O'Steen, AEMT

Greensboro Historical Society

The GHS was founded in 1977 to preserve, educate and foster interest in local history.

We are most grateful for the support of the Town of Greensboro in helping us to fulfill this goal. We deeply appreciate the use of a town building to house our museum, exhibits, archives and activities and an annual appropriation which promotes our activities and allows us to cover operating costs.

Below is a list of some of our activities this year:

- Summer exhibit proposed by Clive Gray, "Saving Land, Saving History: 50 Years of Land Conservation in Greensboro", an exhibit in partnership with the Greensboro Land Trust. The extremely successful exhibit from 2022 was enhanced and enjoyed for a second year. Photos, paintings, and text honored the people who conserved their land in Greensboro, highlighted land conservation, and promoted children's interest through a Kid's Corner.
- Publication of the 47th edition of our annual outstanding history journal, *The Hazen Road Dispatch*, edited by Gail Sangree for the last 24 years.
- Two book sales at Janet Long's Book Emporium, and our ever-popular Ice Cream Social, hosted by Paula Harmon, at our museum.
- Our winter program meeting, which covered skiing in Greensboro over the years, both X-C skiing on the Highland Lodge trails and downhill skiing at the unique Gebbie Ski Tow.
- A very topical summer program *History in the Making* with the discussion and documentation of our recent flood. A diverse panel presented topical information and photos and then responded to audience questions and tales of the flood. Truly an all-town experience!
- Participation in the Independence Day parade and Halloween Walk.
- Maintenance of our extensive website, including videos of programs by Kyle Gray. Leslie Rowell, our
 professional archivist, and Kyle Gray, tech manager, keep us in the 21st century by organizing and
 digitizing information on our Town's heritage, making it more searchable and accessible for all.

We continue to have strong donor and volunteer support, with folks of all ages and abilities pitching in to set up and maintain exhibits, guide visitors, clean the museum, write and mail newsletters, develop and install History Explorer Walks and a story walk, manage the accounting, research and produce our annual journal, The Hazen Road Dispatch and many other important tasks. We are a volunteer organization that greatly appreciates The Town Appropriation.

Thank you for your continued support.

To learn more, visit our website - www.greensborohistoricalsociety.org.

Respectfully submitted, BJ Gray, President

Greensboro Free Library

By Paula Davidson, Library Director

We Made the List! Greensboro is a small town. Really small! So small that our library is usually grouped with the smallest of Vermont libraries, serving populations under 1,000. However, on the recently published Vermont Public Library Survey, covering 2021, our service population covering Greensboro, the Bend, and Stannard was calculated

by the state as 1,003, moving us up into a new cohort of 80 libraries serving populations from 1,000-2,500. In this new cohort, Greensboro Free Library ranks among the top 10 of these eighty libraries in several important service categories: the number of hours open, the number of volunteer hours, total circulation, interlibrary loans (books requested from other libraries), program attendance, and website visits. Our 2023 statistics show the trend continuing. In sum, we're as busy as libraries in much larger towns! We want to take this opportunity to thank our enthusiastic patrons, loyal volunteers, kind donors and the supporting towns of Greensboro and Stannard for helping our small library make a big impact.

This year, the library addressed important capital needs projects, including a new entry ramp for safer access and mold remediation in our basement. Gutters will be installed in the spring to divert water away from the building foundation. Insulating window inserts now cover windows on both floors of the Cuthbertson Wing, thanks to funding from the Church's Pleasants Fund. We also received an extensive building energy audit as part of a state grant designed to identify and provide energy-saving upgrades to municipal buildings. We expect to receive the audit early this year, and will then apply for funding to follow through on its recommendations for future energy savings. We also plan to upgrade our computer technology to improve workflow for patrons and staff, and hope to create a sound-proof meeting room for private individual and group use.

Library programs offered a wide variety of entertainment and education in 2023. 57 people packed into our upstairs meeting room to learn about loons from Craftsbury loon rescuer Eric Hanson, after which we moved several programs to the Church's Fellowship Hall – we are very grateful for the free loan of their larger meeting space! Smaller groups met here for our monthly book club, a memoir-writing workshop, a visit by author Gish Jen, and a bird walk one cold morning in May. Our Maker Space was filled with kids and families enjoying our weekly story time, after school, and homeschool programs, and our backyard tent oversaw teddy-bear-tea-party drinkers, mushroom planters and Monet-style painters on sunny summer days. We were able to offer so many programs thanks to partnerships with individuals and organizations in the community and beyond – I featured many of these partnerships in our Fall 2023 newsletter, which can be found at the front desk. Stay tuned for many more exciting programs in 2024.

On behalf of the library staff, volunteers, and trustees, I want to extend an invitation to everyone in Greensboro to visit your Free Library in 2024. Find out more about our programs by following us on Front Porch Forum and Facebook, and at our website, www.greensborofreelibrary.org. Or stop in --we're open 5 days per week most of the year and 7 days per week in July and August. We're here for you.

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GREENSBORO FREE LIBRARY Draft Balance Sheet 12/31/2023

ASSETS		LIABILITIES	
Current Assets	335,837	Current	4,869
Fixed Assets	375,405	EQUITY	
Investments	400,124	Endowment	386,565
		Temp Restricted	12,478
		Unrestricted	<u>707,454</u>
		Total Equ	ity 1,106,497
TOTAL ASSETS 1	,111,366	TOTAL LIAB & EQUITY	1,111,366

GREENSBORO FREE LIBRARY 2024 BUDGET

12.29.23

NET INCOME PER TAX RETURN	\$	-4,500	
	\$		
TOTAL OTHER	\$	-7,800	
Stock Donation	\$	0	
Restricted Books expense	\$	-2,800	
Restricted Grant Expense	\$	-6,000	
Restricted Grants	\$	6,000	
Endowment Interest & Divider	nds\$	11,000	
Endowment Donations	\$	1,000	
Capital Gain		0	
Depreciation	\$	-17,000	
PER TAX RETURN	\$		
	\$		
NET OPERATING REVENUE	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$	3,300	
	\$	10.005.00	
TOTAL EXPENSES	\$	119,100	
Utilities	\$	12,000	
Technology	\$	2,000	
Programs	Ś	1,600	
Professional Development	Ś	300	
Payroll	\$	78,600	
Maintenance & Lease	\$ \$ \$ \$	10,000	
Furnishings	Ś	700	
Fundraising	Ś	2,500	
Copier, Printers, Laminators	Ś	600	
Books, Periodicals, Audios	\$	6,000	
Treasurer	\$ \$	2,800	
Administrative	č	2,000	
EXPENSES	\$ \$		
TOTAL REVENUE	è	122,400	
TOTAL REVENUE	\$ \$	10,000 122,400	
Grants & Appropriation Interest & Dividends		47,900	
Other Fundraising	\$ \$	4,500	
AnnualAppeal	\$	60,000	

Caspian Lake Beach Committee Report

In spite of a rainy summer the beach was a busy well-attended place to be. There were two weeks of Greensboro and Hardwick Recreation Committee organized swimming lessons, a Kingdom Games swim event, a Modern Times Theater show sponsored by the Greensboro Free Library and regular visits by taco and ice-cream trucks. The July storm kept the beach closed for a week due to high bacteria count, but we all persevered and were back to normal after being cleared by the Department of Health. The Lake Stewards donated a new kiosk, we added two loads of new sand, replaced both bathroom doors, had two new beach rule signs made by Great Big Graphics, replaced several of the grill bottoms and hired a part-time beach attendant who kept the bathrooms super clean, raked the beach and helped the caretaker with various jobs.

The Beach Committee unanimously agreed with Hardwick Electric to ban wake boats from launching at the boat access. We also agreed to ask users to keep dogs out of the swim area and that the beach be open from dawn until dusk. There were between 25 and 40 Canada Geese at the beach which required arduous daily clean-up. We had varying success with fencing to deter their access to the lawn, so due to the years we have contended with this, we have asked the Department of Agriculture to help us.

The towns of Hardwick and Greensboro and the Greensboro Association all contribute to the beach upkeep. Committee members are John Schweizer, Greensboro, treasurer, Linda Shatney, Greensboro, Adam Whitney, Hardwick, Caretaker, Opie Upson, Hardwick Town Manager, Jason Bahner, Hardwick Recreation chair and Ila Hunt, Greensboro, Chair. For an interesting and comprehensive history of the beach, Clay Simpson has written an article for the Hazen Road Dispatch dated January 3, 2013 titled Caspian Lakes Public Beach Ownership: A Surprising History.

Respectfully submitted, Ila Hunt, Caspian Lake Beach, Chair

Recreation Committee Report

The Recreation Committee partnered with The Greensboro Free Library, The Hardwick Recreation Committee, The Highland Center for the Arts, the Craftsbury Outdoor Center and the Rural Arts Collaborative and volunteers to offer programs in 2023.

Our Community Park

The big news this year is the resurfacing of the basketball court with AARP funds. The court has a new green surface with regulation lines and has been enjoyed by all ages from the very young to the gray haired. A Rural Arts mentor for youth programs offered events in addition to the programing by the Greensboro Free Library. The Library donated and installed a little library, The trash can in the Park was disabled to discourage nightly visits from a local bear. The Park is popular with parents who come from surrounding towns with small children.

Skating Rink

The Recreation Committee partnered again this year with the Highland Center for the Arts to create the Greensboro Town Skating Rink. We attracted skaters from our local area as well as skaters from as far away as Montpelier and even Montreal. The highlight of the skating season came in February with a Cheese Curling Competition. Patterned after the highland curling games in Scotland, the Greensboro version slides blocks of cheese along the ice instead of heavy granite. The event drew approximately 500 people this year. The skating rink relies on an inexpensive liner that has unfortunately seen its fair share of wear and tear and the Recreation Committee will soon be looking for donations to up the grade and quality of the rink.

Caspian Lake Swim Program

Helen Lyles received a thank you certificate for 50 years of oversight of swimming lessons when she retired in 2000. Lorelei Wheeler received a certificate of appreciation when she retired in 2022. Our second year of swimming lessons with Teach America to Swim carries on this long history. Under the oversight of the Beach Committee and in collaboration with the Hardwick Recreation Committee lessons were available one week in July and one week in August. This year 170 lessons were given with half of the children coming from 23 neighboring towns. The Town of Greensboro and the Greensboro Association each support the program. In the past their support covered the salary for an instructor, a life guard and additional expenses. Teach America to Swim is a package and the final cost depends on the number of lessons provided. Knowing we might need more funds, the Pleasants Fund of the United Church of Christ provided a \$2000 grant at the beginning of the summer. The number of participants exceeded our expectation and Hill Farmstead Brewery and Jasper Hill Farm covered our almost \$6,000 deficit. The committee is evaluating financial options going forward. Child safety and enjoyment are goals of the program as well as inclusivity and community. For the 2024 summer we have secured the weeks of July 22 and July29 for swimming lessons at the public beach.

Respectfully submitted, Carolyn Kehler (Chair), Devin Burgess, Erika Karp, Ellen Celnik, David Kelley, MacNeil

Four Seasons of Early Learning

During our 50th year of operation, Four Seasons of Early Learning served 52 children from 48 families in Greensboro and eight surrounding towns.

Remaining true to our roots, our program nurtures the whole child through outdoor education. Research consistently highlights the transformative power of outdoor experiences for young minds. By integrating nature into every aspect of our curriculum, we aim to provide children with a holistic education that nurtures their cognitive development and physical and emotional well-being.

Nature-based experiences stimulate curiosity, creativity, and a sense of wonder in young minds. Exposure to the outdoors promotes risk-taking in a controlled setting, fostering resilience and problem-solving abilities- all qualities that will serve our students well throughout their lives.

Thank you to our friends and supporters from the Town of Greensboro for joining us to sow the seeds of curiosity, resilience, and stewardship. Your continued support impacts the lives of individual children and contributes to a more sustainable and compassionate society.

Michelle LaFlam, Executive Director



Greensboro Nursing Home

The Greensboro Nursing Home is a 30 bed skilled nursing rehabilitation and long-term care facility. As a not-for-profit organization, our only priority is to provide high quality care to our residents in a caring, homelike environment. We are one of the largest employers in the area and are very proud of our dedicated staff who work hard to take care of the elderly and disabled in our community.

Over the past year we completed major projects to improve the environment and experience for our GNH residents. (1) With generous support from The USDA Rural Development Fund, the Town of Greensboro American Rescue Plan Act funds, the Vermont Department of Human Services Building Fund, the Wisdom Connection, and many individual donors we replaced the almost 40 year old roof in June, just in time to protect GNH from the severe storms in July. (2) We created two hospice rooms to allow residents and their families more privacy near the end of life. (3) We renovated the dining room and common area to create more open space and better lighting. In a time of labor shortage when many nursing homes and other medical facility struggle to maintain staff, our administrator, Michelle Pippa, has created a positive work environment that has strengthened morale, reduced turnover, and enabled us to remain fully staffed with one of the lowest resident-to-caregiver ratios in the state.

For the coming year we been awarded grant support from Vermont Human Services, the Wisdom Connection, and the Pleasant's Fund to renovate tub and shower facilities to make it easier and less staff intensive for infirm and wheelchair bound residents to shower or bathe. We also plan to renovate the front patio to create a more convenient and comfortable space for the residents to get fresh air during the warmer months.

The Board of Trustees of the Greensboro Nursing Home is deeply grateful to the strong community support we have received from many donors. We have received critical grant support from the Town of Greensboro, the Greensboro Association, the Wisdom Connection, the Pleasants Fund, and the Towns of Hardwick and Craftsbury. We are also very grateful for the generous support we receive from many community organizations and businesses, including Lussier Barn Builders, The Catholic Daughters of the Americas, Union Bank, Des Groseilliers Funeral Home, Heather Hollow Farm, and Stannard Farms.

Greensboro Nursing Home exists to serve the community; if you have questions about the nursing home, about resources for elder care or rehabilitation in the area, if you would like to join the great team at Greensboro Nursing Home, or if you would consider volunteering to serve on the Board of Trustees, please be in touch.

Respectfully, Bill Rogers President, Board of Trustees

State of the Lake Report, by The Stewards of the Greensboro Watershed

Everybody lives in a watershed-it all ends up in a lake.

Volunteers from the Greensboro Association, Stewards of the Greensboro Watersheds, in concert with the Vermont Department of Environmental Conservation (DEC), have monitored the water quality in Caspian Lake for decades. The DEC issues an annual report on the data—a Lake Scorecard. The most recent Scorecard can be found on the Agency of Natural Resources, Lakes and Ponds web page. It will be noted that while Caspian does not have invasive species yet, largely due to our Greeter Program at the Town Beach, we do have a highly disturbed watershed and shoreland and stressed and declining water quality values.

Phosphorus levels in the Lake water provide an indication of water quality. (A lower number is better). The mean total phosphate (TP) concentrations in the water quality data show the Caspian Lake trend is "significantly increasing." The summer TP concentration has increased from 5-7 ug/l to about 11 ug/l since the late 1990's. In 2023, one sample in late July (after the flood) exceeded 22 ug/l. The level decreased to less than 7.0 ug/l in August.

The Lake Water Action Plan that was recently completed for Caspian Lake identifies major sources of phosphorus entering the Lake. The plan contains information on the amounts of phosphorus that could be prevented from entering the Lake if 35 projects were completed. The projects that would result in the greatest phosphorus savings are (in rank order); improve stream side vegetation buffers, improve roads, improve function and buffers adjacent to wetlands, and improve shoreland properties. The link to the AMAZING, evolving story map of the process at Caspian will be hosted on the Orleans County Conservation District's web site.

Programs for property owners that will lead to decreases in lake phosphorus.

- 1. <u>LakeWise</u>: Individual property assessments around the lake, completed at no cost by trained evaluators, to determine what property improvements can contribute to lake protection.
- 2. <u>Streamwise</u>: Individual property assessments of the streams in the watershed, completed at no cost by trained evaluators, to determine stream improvements that can contribute to lake protection.

Wake boats: Active engagement in the effort to prohibit wake boats from Caspian. In April of 2022, a group called 'Responsible Wakes for Vermont Lakes' filed a petition with ANR to regulate the use of wake boats on Vermont lakes. After several public hearings, where most of the public that commented wanted either a 1000" safety zone, or no wake boats, ANR is proposing to stay with the 500" safety zone. This past spring, Hardwick Electric posted a sign at the boat launch that prohibits wake boats. In addition, a petition to DEC has been filed to ban wake boats from Caspian Lake. There is not yet a timeframe for DEC to act on the petition.

Greensboro Community Garden, Summer 2023





The 2023 growing season was the third for the Greensboro Community Garden located in front of Town Hall. This volunteer-led effort to grow, harvest, and distribute fresh produce resulted in more than 250 lbs of vegetables, herbs, and flowers donated to the Hardwick Area Food Pantry and through a pop-up distribution site at Smith's Grocery in Greensboro Bend. Seventeen volunteers (8 active) worked from mid-May through October 7 planting, weeding, watering, harvesting, and coordinating 24+ deliveries to help address food insecurity in the area. In addition to growing vegetables, GCG volunteers also hosted educational programs, participated in community events, and began a listening campaign to better understand food needs in our community.

Highlights in 2023 included:

- Maximizing the Harvest educational program with Breadseed Farm (25 attendees) in collaboration with Greensboro Free Library
- Funky Fourth info table and baked goods contributed to the pie auction
- Greensboro Bend Basketball Tournament in collaboration with the Bend Revitalization Initiative & Rural Arts, served free salad and veggies with dip
- Greensboro Farmers Market Kids Day kids activity in collaboration with Rural Arts
- Mushroom Growing workshop with Arthur Hynes (13 attendees) in collaboration with Greensboro Free Library

ARPA (American Rescue Plan Act)

ARPA Advisory Committee Report

The American Recovery Plan Act was a federal law enacted in 2021 which provided a one-time infusion of money to state and local governments to help reverse the negative impacts of the pandemic, address its economic fallout, and lay the foundation for a strong and equitable recovery. The Town of Greensboro received \$208,000 in ARPA funds. Our intrepid Town Treasurer asked for a group of volunteers to assist in creating a process to receive applications for grants, score them with an objective tool, and make a recommendation to the Select Board on the dispersal of the funds.

An eager group of fourteen people volunteered their service to the Town in this project. After all, who does not love to spend someone else's money? Information was disseminated, an application was created and a scoring metric was devised. The Committee received twenty-two applications for various amounts of money ranging from \$5000.00 to \$42,000.00. The Committee held a public meeting so each applicant could explain their project and why it would help the Town.

Over several meetings, the Committee discussed each project and scored it under the objective formula. As a result, fourteen projects were deemed to meet both the criteria for funding under both the federal law and the Committee's objective to disperse the funds to maximize benefit to Greensboro that is consistent with the Town Plan or Community Visit Program Initiatives. The Committee made a recommendation to the Select Board to fund those projects.

The Selectboard funded fourteen projects with differing amounts of money ranging from just over \$1,500 to just under \$32,000. A complete list of what projects received what funds is available in the Town Clerk's Office.

Respectfully submitted, Jane Woodruff, Chair

The Town of Greensboro received \$208,998.55 in ARPA funds. ARPA funds must be obligated by December 2024 and spent by December 2026.

ARPA Allocations:

NEK Broadband	\$31,917
Greensboro Recreation Committee	\$5,000
Caspian Beach Committee	\$5,000
Caspian Arts	\$2,000
Hardwick Rescue Squad	\$15,000 (\$4,963.32 returned)
Hardwick Area Food Pantry	\$9,000
Highland Center for the Arts/Rec Com.	\$6,000
Stewards of the Greensboro Watershed	\$8,000
Caspian Critters 4H	\$7,000
4 Seasons of Early Learning	\$8,000
Greensboro Nursing Home	\$15,000
Greensboro Fire District #1	\$15,000
Greensboro Fire District #2	\$5,900
Lamoille Valley Rail Trail	\$4,165
(trailhead improvements)	

ARPA: The Greensboro Fire District #1:

\$132,018.68

As of this date we have spent \$4,980.06 of the \$15,000. Materials have been purchased for the addition of another fire hydrant. The location will be determined by the Selectboard in conjunction with locating the new town shed on Cemetery Ridge. The flooding this year put a delay in that decision, so probably next year for the installation.

Thank You, John Mackin GFD#1

Total (less Hardwick Rescue return)

ARPA: Four Seasons of Early Learning

An early education non-profit organization

Four Seasons of Early Learning received \$8,000 of ARPA funds from the town of Greensboro. This funding went directly toward compensating our team of educators. The pandemic caused our expenses to increase and our revenue to decrease due to higher costs associated with cleaning/PPE material and having smaller group numbers required for safe spacing. This dynamic made it challenging to give our dedicated staff well-deserved raises during this time.

Knowing that adequate compensation attracts and retains skilled professionals, we asked for funding to support an increase of 4% in our team's wages. The improved wages acknowledge early childhood educators' essential role in children's development, reinforcing the societal value in their work. We thank the town of Greensboro for their continued support that allows us to offer quality early education to 53 local students.

— Michelle Laflam, Executive Director

*

ARPA: Northeast Kingdom Broadband

NEK Broadband is grateful for the ARPA funding Greensboro provided. It is enabling us to accelerate construction to more Greensboro addresses as we build our foundational fiber optic internet "backbone" infrastructure throughout the NEK.

As we laid out in our proposal, we plan to construct 2.25 miles in Greensboro where there are approximately 17 E911 premises that currently have no or inadequate internet service. Fielding and design engineering are underway. We have already submitted pole license applications to get permission to hang our fiber cable on the relevant utility poles. We anticipate that the town of Craftsbury will approve a site for our OLT electronic equipment cabinet, which will be used to provide power and connections to the world-wide internet. We hope to be ready to build this area in 2024.

We encourage all Greensboro residents interested in great internet service to register at <u>get.nekbroadband.org</u>. Once signed up, they will get updates from time to time and be notified directly once service is available.

For those premises not part of this construction phase, be assured we will continue to expand our network. We are working hard to reach the goal of every address with utility service in the Kingdom gaining access to our locally based high-speed, reliable internet.

Thank you again for the contribution of ARPA funds to this effort. Best regards,

Kitty

Kitty Ufford-Chase Community Relations Manager NEK Community Broadband https://get.nekbroadband.org

*

ARPA: The Greensboro Nursing Home

The Board of Trustees, staff, and residents of the Greensboro Nursing Home are sincerely grateful to all of the individuals and organizations whose generous support made it possible to replace the approximately 40 year old roof of the nursing home this summer. The shingles on the 17,000 square foot roof were successfully replaced with new architectural shingles by Jim's Roofing in early June 2023. There were no unexpected problems with the installation and only very minimal damage was detected to the roof deck below the old shingles, requiring only the

replacement of a few plywood sections. As a result, the project was completed on time and within the projected budget.

The total cost of the new roof was \$186,136 and was paid from the following sources:

- 1. Building Communities Grant awarded by Vermont Department of Buildings and General Services \$25,000
- 2. Town of Greensboro American Rescue Plan Act \$15,000
- 3. Wisdom Connection Grant \$20,000
- 4. United States Department of Agriculture Rural Development Grant \$66,199
- 5. Greensboro Nursing Home Capital Fund \$35,000
- 6. Greensboro Nursing Home Operating Budget \$24,937

*

ARPA: The Stewards of the Greensboro Watersheds

The Stewards of the Greensboro Watersheds through the Greensboro Association received an \$8,000 ARPA grant to construct an educational kiosk at the beach on Caspian Lake. The kiosk, made of 100% recycled plastic, has six enclosed, lockable and waterproof panels and was placed on the beach in August 2023. The goal of the kiosk is to provide education and information on water quality in Caspian Lake and its watershed. The panels contain information from the recently completed Caspian Lake Watershed Action Plan and have suggestions of "what can you do" as landowners to protect and maintain water quality in the watershed.

Budget (\$ spent) Kiosk and shipping 6,500 Graphic Design 400.60 Shipping 150 Printing/shipping 275.05 Misc supplies 48.00 Installation 368.38

Total 7,742.03

The Greensboro Association will hold the balance of \$257.97 to update the kiosk information in the future.

ARPA: The Hardwick Area Food Pantry (HAFP) would like to thank the Town of Greensboro for its support by providing ARPA funds, as well as the ongoing support the community provides through the annual appropriations. Demand at the HAFP has increased by 28% during 2023, due to the end of pandemic-era programs, inflation, and flooding, and your support has allowed us to meet the needs of our neighbors who need our support. In 2023 we served 80 Greensboro residents, including 38 home deliveries. We are committed to providing healthy, fresh food

Heather Davis (She/Her)
Director ~ Hardwick Area Food Pantry (HAFP)
https://www.nourishhardwick.org/pantry

to our community and your support allows this to happen. Thank you!





ARPA: Highland Center for the Arts in partnership with the Greensboro Recreation

Committee expended \$1,602 for the maintenance of the Greensboro Community Skating Rink in 2023. An additional, \$1,130 of the ARPA funding was used for trail grooming of the two-mile, Open Air Ski, Snowshoe and Art Trail. The rink and trail were used by hundreds of residents from around the region and was an integral part of the first annual Curds & Curling event held in February, where \$1720 was raised for the Vermont Food Bank through donated admission to the festival. The remaining funding will be used in 2024 for maintenance of the rink and the purchase of a new liner. HCA and the Recreation Committee would like to thank the ARPA Committee for supporting this community endeavor.

*

ARPA: Caspian Arts was granted ARPA funds in the amount of \$2,000 to assist its members in touching up the Greensboro Grange for Caspian Arts' yearly summer art exhibit. The ARPA funds as well as a contribution by the

Pleasants Fund through GUCCVT offset the cost of materials for this project. With the help of 30 volunteers (Caspian Arts members and many Greensboro residents), the Grange underwent a fabulous transformation. Walls were primed and painted, the wainscot was cleaned and oiled, and the floor sanded and triple coated to receive a beautiful sheen. A new railing was installed and the front porch received a fresh coat of paint. Caspian Arts made sure local businesses were considered for supplies. Overall, the response to the transformation of the Grange was fabulous and well received.

From The Lyles Newsletter:

October 4, 1967, the Greensboro School Directors voted to close the High School here at the end of the school year.

April, 1968; After four votes taken by the inhabitants of Greensboro, Hardwick and Woodbury during the last few months the final vote was taken on April 16 and it was voted to approve a bond issue of \$1,469,500 to build a Union School, Grades 7 through 12 in Hardwick on land the Union School District owns near the Hospital. The Union High School to be built in Hardwick will be known as "Hazen Union School" after General Moses Hazen who was co-builder of the Bayley-Hazen Military Road, 1776-1779.

Agencies Requesting Town Funds

For more information about these agencies, please review our complete packet of information. Packets are available at the Town Hall and on the Town of Greensboro website: greensborovt.gov.

American Red Cross, Northern Vermont Chapter provides support to victims of fires, floods, and other disasters as well as CPR classes. 1-802-660-9130 www.nvtredcross.org

NEK Council on Aging (formerly Area on Aging) provides services to senior citizens, such as caregiver support, health insurance help, and casework services. 1-802-748-5182 *www.nevaaa.org*

AWARE, Aid to Women, Men and Children in Abuse and Rape Emergencies, provides services to victims of sexual and domestic violence. 802-472-6463

Caledonia Home Health Care provides home care and hospice services regardless of ability to pay. 802-748-8116 **Clarina Howard Nichols Center** is a shelter for battered women and their children. 802-888-2584 *www.clarina.org*

Craftsbury Community Care Center is a non-profit residential care facility. 802-586-5414 **www.craftsburycommunitycarecenter.org.**

Green Up Vermont sponsors Green Up Day. 1-800-974-3259 www.greenupvermont.org.

Hardwick Area Food Pantry provides food for low-income individuals and families. 802-472-5940

Hardwick Area Community Justice Center works with offenders in the criminal justice system and their re-entry into the community. 802-644-1960.

Lamoille Family Center provides specialized services to families with children, including programs for pregnant and parenting teens. 802-888-5229 www.lamoillefamilycenter.org

North Country Animal League promotes animal welfare. 802-888-5065 www.ncal.com

Northeast Kingdom Learning Services provides home and learning-center education to persons over 16. 802-334-6532

Northeastern Vermont Development Association (NVDA) is our regional planning and development commission. 802-748-5181

Orleans County Citizen Advocacy brings people with disabilities together with volunteer advocates. 802-624-0877 *orleanscountycitizenadvocacy.org*

Orleans County Court Diversion helps first-time juvenile and adult offenders of nonviolent crimes and their victims. 802-334-8224

Orleans County Historical Society owns and operates the Old Stone House Museum in Brownington. 802-754-2022 www.oldstonehousemuseum.org

Rural Community Transportation (RCT) provides transportation for many purposes. 802-748-8170 www.rideRCT.org

Vermont Center for Independent Living (VCIL) provides services to Vermonters with disabilities, including information, counseling, training, advocacy, and help with independent living. 1-800-639-1522 www.vcil.org

From The Lyles Newsletter:

November 22, 1969 the Davis Store in Greensboro Bend closed after having been in business for 76 years.

1969: Snow started coming on November 9^{th} and continued until April 2^{nd} with practically no thaws. Robert Wilson who runs a weather reporting station for the Government states that 171.1 inches of snow fell during the winter. On April 1^{st} the snow was still 32 inches deep on the level.

Minutes for Annual Town Meeting 2023

The legal voters of the Town of Greensboro are hereby warned and notified to meet at The Highland Center for The Arts in Greensboro, Tuesday, March 7, 2023 at 9 a.m. to transact the following business:

Tim Nisbet opened with announcements. John Schweizer thanked all who were involved with the Town Report. It was great. Brett Stanciu thanked Jennifer Lucas and Eric Hanson and the rest of the committee who worked diligently to prepare the budget.

Article 1: To elect a Moderator to govern said town for the coming year. Karl Stein nominated Tim Nisbet. **Tim Nisbet was elected by unanimous vote.**

Article 2: To elect a Town Clerk for a three-year term. Janet Long nominated Kim Greaves. Mike Metcalf moved that the nominations cease and the Clerk cast one ballot for Kim Greaves for Town Clerk. **Kim Greaves was elected by unanimous vote.**

Article 3: To take action on the Town of Greensboro Annual printed report. Kim Greaves moved. Janet Long seconded.

GREENSBORO AWARD PRESENTED: Ellen Celnik announced that the Greensboro Award goes to Dan Predpall and read a presentation. Dan was not present.

RURAL EDGE, Patrick Shattuck, Executive Director

Patrick Shattuck spoke to the conversations around Rural Edge looking to develop the Greensboro Town Hall. He said he was asked by the Selectboard and the Planning Commission to look into reconfiguring Town Hall into modest income rental housing after WonderArts leaves. In November Rural Edge came to look at the Town Hall by invitation of the Selectboard to look at this historic anchor building. Mr. Shattuck's background is in historic preservation. He thought it would be of service to the community to put together an open ended proposal, starting with a feasibility study. Demographics show the income of the year-round older population is below others in Orleans County. They would look at all aspects including wastewater, lead, asbestos, PCBs. The Board would agree to a one year option for a feasibility study by Rural Edge which would give Rural Edge exclusivity for the term of the agreement. Mr. Shattuck felt the feasibility study would evaluate the building for approximately 20 units, respecting the historic value.

Tim Brennan voiced that moderate housing was needed.

Nancy Reige asked about the timeline for this. Mr. Shattuck offered that the feasibility study would take about a year, then do the architectural study, bid documents taking another year. Another year of construction, so 2026 maybe for occupancy.

Ken Johnston asked if there were other uses for the building being considered.

Peter Romans offered that there were no other proposals.

Jennifer Harlow, Orleans County Sheriff: Sheriff Harlow commented on the high number of turn out in Greensboro for Town Meeting. She said the Sheriff's office appreciated all the community support and loves working in town. Please call or email if anyone has any questions or concerns.

Article 4: Shall the voters of the Town of Greensboro authorize property tax exemption for the "Ballfield" property identified as parcel ID 005-0002 for a three-year period. This will eliminate

the municipal property tax due. However, the amount due for education taxes will still need to be raised and will be included in our Local Agreement rate.

Janet Long moved the article as written. Mike Cassidy seconded

Question was raised as what was the "local agreement." Kim explained that it consisted of the Veteran's reduction in their property value and contracts such as this ballfield lease. It is approximately \$.0005 on the tax rate. **Motion passed unanimously.**

Article 5: To elect town officers and school district officers required by law and one or more library trustees:

Office	Term	Elected	
Select Board		Peter Romans	
Select Board	3 yrs	Eric Hanson	
Cemetery Commissioner	sioner 3 yrs MacNeil		
Library Trustee	3 yrs	Rose Modry	
Library Trustee	3 yrs	Sharon Putney	
Collector of Delinquent Taxes	1 yrs	Janet Long	
Orleans Southwest Unified Elementary Dir.	2 yr	(skip over)	
Orleans Southwest Unified Elementary Dir.	2 yr	(skip over)	

Article 6: Shall the voters of the Town of Greensboro appropriate the following sums to the outside agencies listed below?

Kim Moved the Article. Janet Long seconded. Tim explained that he would go through these appropriations one by one for discussion.

Outside Agency	Amount
NEK Council on Aging	\$1,000.00
AWARE	\$2,000.00
Caledonia Home Health	\$1,400.00
Clarina Howard Nichols Center	\$1,500.00
Craftsbury Community Care	\$10,500.00
4 Seasons on Early Learning	\$9,500.00
Green Up	\$100.00
Greensboro Nursing Home	\$24,000.00
Hardwick Area Food Pantry	\$2,500.00

Lamoille Family Center	\$1,000.00
Lamone ranny center	ψ1,000.00
NEK Human Services	\$1,000.00
NEK Learning Services	\$300.00
North Country Animal League	\$600.00
NVDA	\$572.00
Orleans County Historical Society	\$700.00
Orleans County Citizens Advocacy	\$800.00
NEK Community Justice	\$300.00
Red Cross	\$250.00
Rescue Squad	\$22,300.00
Rural Community Transportation	\$900.00
Vt. Center for Independent Living	\$210.00
WonderArts	\$3,500.00
VCRD	\$500.00
TOTAL	\$85,956.00

Naomi Ranz asked if the Greensboro Nursing Home's appropriation included ARPA funding. It did not.

Jed Feffer wanted to know what NVDA was. Mike Metcalf explained that it was the Regional Planning commission that helped extensively with the town plan, town bylaws, vast town support. They are funded by State appropriations for this regional planning commission.

Will Marlier asked if the appropriation was going to WonderArts or Rural Arts.

Tim Brennan, a board member, stated that it can be restricted to just Wonder Arts if the town votes, or amends this.

Virginia Lapierre explained that Rural Arts works with the OSSU to provide after school and summer care. There are no programs being offered in Greensboro, but there is transportation money for children to go to the Craftsbury programs. Bobbi Nisbet offered that years ago, WonderArts provided the Senior Trotters with transportation to programs. Since it has moved away, what does it have in mind for Seniors in this area.

Beth Meachem stated that they are in the process of developing 2 programs to bring seniors together and is looking for feedback on this. Also, they are looking to expand the Greensboro summer camp program where it will be free to Greensboro kids.

Bill Rogers explained that the appropriation to the Greensboro Nursing Home was to balance out the taxes for the nursing home as there is no way to waive the taxes at this time.

Janet Long spoke to the Craftsbury Community Care Center. This appropriation was to help supplement the Medicare payments for the residents

Motion passed unanimously.

Article 7: Shall the Town of Greensboro vote to appropriate the sum of \$750.00 for support of Salvation Farms to provide services to residents of the Town? Janet Long moved. Judy Carpenter 2nd.

Theresa Snow, executive director of Salvations Farms reviewed what Salvation Farms does with gleaning produce and distributing it to entities in the region.

Janet Long thanked Theresa saying they were doing a great job.

Cilla Smith explained that she had worked with Salvation Farms and supported her efforts.

Motion passed unanimously

Article 8: Shall the Town of Greensboro vote to appropriate and expend the sum of \$500.00 for the support of Craftsbury Saplings, a non-profit child care center located in Craftsbury that provides services to residents of the Town of Greensboro?

Judy Carpenter moved. Bobbi Nisbet 2nd.

Judy Carpenter stated that she was employed by Saplings and they worked to take care of children. They were looking to build a larger center.

Motion passed unanimously.

Article 9: Shall the voters of the Town of Greensboro approve the following Special Appropriation requests from the Municipal Properties listed below:

Greensboro Conservation	\$ 3,000
Greensboro Free Library	\$ 40,000
Greensboro Historical Society	\$ 5,000
Caspian Lake Beach	\$ 3,500
Greensboro Recreation Committee	\$ 4,000
Total	\$ 55,650

Jennifer Lucas moved. Mike Metcalf seconded.

Larry Lumsden asked for an update on the Conservation Commission.

Clive Gray stated that there was a project to have hiking trails designed and maintained, taking care of Barr Hill.

Jennifer Lucas spoke to the library appropriation. She stated that is was a vital asset in town. Payroll is the majority of the budget as they are trying to get the salaries up to the regional level. They rely on donations so they need a stable source of revenue.

BJ Gray spoke to the Historical Society appropriation. The Historical Society is here to preserve local history. Asked people to get involved, as they preserve local stories. The budget supports the archivist and some tech support. Thanked the town for their continued support.

John Schweizer spoke to the Beach committee appropriation. The committee is made up of 3 Greensboro residents and 3 Hardwick residents as the beach is owned by Hardwick. The expenses are shared ½ of Hardwick and ½ of Greensboro. The Beach gets approximately 10,000 visitors a season. The bulk of the expenses are maintenance of the beach.

Will Marlier asked if Hardwick shares the expenses. John explained yes.

Dave Kelley spoke to the Recreation Committee appropriation. There are 3 projects the Rec committee is dealing with: The Community Park in Greensboro Bend, the swimming program (which hopefully will be free to all Greensboro children this year) and the skating rink, in partnership with HCA.

BJ Gray explained that the cold-water swimmers were active and to get involved.

Motion passed unanimously.

Article 10: Shall the Selectboard have the ability to approve/disapprove Town Zoning Bylaw.

Changes or refer Town Zoning Bylaws Changes for a vote at Town Meeting?

Kent Hanson moved. Ellen Celnik seconded. Kent spoke to the article. He explained that they felt it would promote efficiency in updating the bylaws. There would still need to be public hearings. After the Planning commission public hearings, it would still go to the Selectboard for their public hearings

Naomi felt it should still go to the town for Australian ballot vote so more people could vote.

Ellen reminded them that small things like a misspelling would need town vote if defeated.

Dave Kelley stated that it should be voted against as it would take the voice of the town's people away.

Carol Fairbank stated that there would already be 2 public hearings for people to voice opinions.

Will Marlier asked how expensive would an Australian ballot vote be.

Kim explained that without the tabulator costs it would be relatively inexpensive i.e. advertising in newspapers and postage for absentee ballots the most. 2 election officials pay for the day.

Kent explained that the changes could be minor issues.

Ellen explained that the Selectboard would still be able to decide whether it goes to town vote.

Bill Rogers wanted explanation on what is a minor change or major change.

Dave Kelley explained that a 3 person vote on the Selectboard could change the zoning bylaws.

Motion defeated.

Article 11: Shall the voters approve the proposed budget in the amount of \$ 2,104,396 which contains the necessary amount required by law and proposed expenses for the fiscal year commencing July 1, 2023 (This budget amount includes the outside and local appropriations requests).

Wayne Young moved. Stephanie Crevati seconded.

Naomi thanked all who worked on the budget. How does it compare to Craftsbury? How can we squeeze the budget?

Peter Romans explained that there was a significant increase. What services do you want to cut as there is no fluff in the budget?

Josh Karp explained that Greensboro has police coverage and driveway plowing as large expenses where Craftsbury does not.

George Young explained that getting rid of driveway plowing has been discussed previously and was never supported by voters.

Brett explained that the \$25,000 grant match was for the Porter Brook Bridge replacement. Peter explained that costs were up, the Porter Brook Bridge needed to be replaced and should not be delayed as it could fail. Received a \$200,000 grant and they were looking at the fund balance to help finance this. Paving costs are up. Wayne Young thanked MacNeil and Patsy for work on Cemetery Committee

Motion passed unanimously.

Article 12: Shall the voters of the Town of Greensboro approve moving any surplus, with the exception of the HRA line item, from the current fiscal year Highway Dept. Budget into the HERF account in the next fiscal year?

Kim moved. Mike Cassidy seconded.

Motion passed unanimously.

Katherine Simms spoke on the different bills she was involved in and answered questions regarding those bills.

Article 13: Shall the voters of the Town of Greensboro approve having the Town Treasurer serve as collector of current taxes and set the tax due date of November 2, 2023. Taxes will be delinquent if not received in the office of the Town Treasurer by Thursday, November 2th, 2023, by 4:00 p.m.

Kim moved. Sherral Lumsden seconded.

Motion passed unanimously.

Article 14: To transact any other business that may legally come before the meeting.

Kim asked when the town wanted to celebrate the 4th of July, suggest Saturday, July 1. Tuesday, the 4th was discussed. Judy Carpenter offered that the Bread and Puppet would not be available. Rob Brigham said Bread & Puppet makes the parade. Lynette offered Monday the 3rd. Jan Travers noted that Monday, July 3rd was the Celebration of Life for Judy and Andy Dales, Lynette retracted her suggestion. Saturday, July 8th was offered.

Straw poll showed that July 1st was more widely supported for the 4th of July celebration.

Larry Lumsden asked about a reappraisal. Kim stated that it is coming but because 70% or so of the towns in Vermont were in the same boat, we may not have it for 2 or so years.

Jennifer Lucas asked what our CLA was. Kim offered it was 80%,

Anna Kehler explained about the window insert program and if interested to contact her.

Beth Meacham asked about moving Town Meeting to the Saturday before traditional Town Meeting.

Respectfully Submitted

s/7im Nisbet

Tim Nisbet, Moderator

s/Kim Greaves

Kim Greaves, Town Clerk



July 1, 2022 to June 30, 2023 Greensboro Vital Statistics

Statistic	Number	
Civil Marriages	6	
Births	3	
Deaths	13	



Common scene in Greensboro, July 2023.

Student Enrollment Figures for Fiscal Year 2022-2023

SCHOOL	Greensboro	
Lakeview Union	19	
Hazen Union	31	
Greensboro students in other		
schools	12	

Contact Numbers for Local Senators and Representatives

Senator-D	Robert Starr	rstarr@leg.state.vt.us	
		958 Vt. Rte 105W	
		North Troy, VT 05859	
		802-988-2977	
Representative – D	Katherine Sims	ksims@leg.state.vt.us	
		115 State Street, Montpelier, VT 05602	
		802-673-7376	



Recycling in Greensboro - 2023

Accentable

Not Accentable

Category	Acceptable	Not Acceptable	Notes
Brown	Corrugated cardboard	Waxed cardboard	Please flatten
Paper	Brown paper grocery bags	soiled items	all boxes!
	Boxboard (all colors inc.	milk or juice cartons	Remove excess tape
	white)		
Mixed	Newspapers & magazines	Paper clips, wire bindings	No bundles with
White	Office paper & envelopes	Hardcover books	string please
Paper	Junk mail & glossy inserts	Carbon paper, rubber bands	Staples are OK
	Catalogs & telephone books	Milk or juice cartons	
	Manila folders & envelopes	Kleenex, paper towels	
	Shredded paper (loose is OK)	Metallic wrapping paper	
	Soft cover books	Ice cream cartons	
Tin Cans	Tin cans and lids	Aluminum cans (go in	Labels OK
	Metal caps & lids from	their own bin)	Rinse cans.
	other containers	Scrap metal	FYI: Tin is magnetic!
Aluminum	Soda, beer, and other	Tin cans (go in their own bin)	Labels OK
cans	aluminum cans	Scrap Metal	Rinse cans
	Aluminum foil & pie plates		FYI: Aluminum is
			not magnetic!
Glass	Glass bottles and jars	Non-glass items	All colors & types are
		(i.e. metal caps or lids)	mixed together
		Broken china, Pyrex, crystal	Labels OK
		Broken drinking glasses	Rinse containers
		Broken window glass	Remove caps, lids & corks
Plastic	Plastic bags labeled #2-#4	Black trash bags	Bags must be labeled
Bags	& #5	Dirty bags	#2 or #4 to be
	Any color, & bubble wrap	Non-labeled bags	acceptable
Plastics	Rigid plastic containers	Plastic bags	Drain and rinse all
#1 - #5	labeled #1, #2, #3, #4, #5	Styrofoam	containers
	Plastic lids	Black plastic	

ODDBALL ITEMS AT THE GREENSBORO RECYCLING CENTER

ACCEPTED: Egg cartons, rechargeable batteries, button-cell batteries, alkaline batteries,

fluorescent light bulbs (compact & tubes) lead sinkers, hardcover books, aerosol cans

(empty or full), bubble wrap

NOT ACCEPTED: (throw in trash) Styrofoam of any kind, pet food bags, milk & juice cartons, aseptic

cartons (i.e. soy milk) waxed items (i.e. ice cream, paper coffee

cups)

The Center is located behind the Town Hall. Open Saturdays 9-11

a.m.; additional July & August hours 3:30-5:30 pm.

Do not leave items when the Center is closed. Only metal in the

metal dumpster, please!

Notes

Greensboro Information

townclerk@greensborovt.gov www.greensborovt.gov 802-533-2911

Population (2020 Census) 811

Registered Voters: 642

Selectboard Members:

Peter Romans	533-2571
Eric Hanson	881-8082
Gary Circosta	533-2281
David Kelley	586-2588
Ellen Celnik	533-9097

Additional Telephone Numbers:

Emergency	911	Rescue Squad	911
Orleans County Sheriff	334-3333	State Police-St. Johnsbury	748-3111
Fire-Emergency	911	Forest Fire Warden	533-2914
Fish and Wildlife	748-3111	VT Poison Center	748-2393
Health Center	472-3300	School District	472-6531
Town Clerk	533-2911	Town Garage	533-7149
Lakeview	533-7066	Four Seasons of Early Learning	. 533-2261
Library	533-2531		
AWARE	. 472-6463	Health Officer	533-2379
Water District Operator	533-2576	Animal Control Officer	533-2410
Hardwick Electric Power Outage	888-472-5201		

Office Hours and Meeting Times:

Town Clerk's Office	Monday through	Thursday 9a m - An m
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Saturday 10a.m.-2p.m., Sunday 11:30a.m.-1:30p.m.

Summer Hours: Monday 10a.m.-4p.m. Tuesday 10a.m.-7p.m.

Wednesday-Friday 10a.m.-4p.m. Saturday 10a.m.-2p.m.

Sunday 11:30a.m. – 1:30p.m.

Recycling......Saturday 9-11a.m. year-round; July 6-August only – additional hours

Wed from 3:30 to 5:30 p.m. Located behind the Town Hall.

Planning Commission Meetings.......1st Tuesday of the month, 5 p.m., Greensboro Free Library

Dog Licenses:

Dogs six months old or older must be licensed annually on or before April 1. A current rabies certificate must on file to license your dog.

	Before April 1	After April 1
Neutered Males	\$ 9.00	\$13.00
Spayed Females	\$ 9.00	\$13.00
Unneutered Males	\$13.00	\$17.00
Unspayed Females	\$13.00	\$17.00