

# **Town of Greensboro, Vermont**

## **Annual Report for Fiscal Year 2025**

**(July 1, 2024 - June 30, 2025)**



**New Habitat for Humanity Duplex, Greensboro Bend**

**Warning for Annual Town Meeting**  
**Tuesday, March 3, 2026 at 10 AM**  
**Highland Center for the Arts**  
**2875 Hardwick St. Greensboro VT**

**Australian Ballot Voting: Polls open from 10 a.m. to 7 p.m.**  
**for**  
**TOWN OFFICERS and SCHOOL BUDGETS**

## DEDICATION – Tim Nisbet



Tim Nisbet, a native Vermonter, was born in Springfield, Vermont. While attending The University of Vermont, he met Bobbie Rowley who was a nursing student at the Mary Fletcher Hospital School of Nursing. After graduation, they married in the fall of 1970. The couple had spent summers together in Greensboro as the guest of Tim's house mother Virginia Herbert. In 1971, they decided Greensboro would be a nice town to live in and raise children. Tim and his new business partner, Chris Day, started The Greensboro Garage that October. A new partner, Stephen Ferber, joined the business in 1974.

Tim served on the Greensboro Selectboard from 1974 to 1977. In 1980, he was elected moderator for the Town of Greensboro, a position he has thoroughly enjoyed, and he prides himself on his ability to call everyone by their first name. Tim navigated and led the Town through many difficult and sometimes divisive decisions, always with respect for the citizens of the community, adherence to Robert's Rules of Order, and a great sense of humor. Tim's commitment to service extends beyond Greensboro to Hardwick. As a member of the Kiwanis Club, he participated in the yearly Bike Rodeo, making sure all the bikes were in safe condition for the young riders, and cooked at chicken barbecues for both the Kiwanis' annual event and the United Church of Christ in Greensboro's Fourth of July dinner.

When he opened the second location of the Greensboro Garage in the Yellow Barn in 1988, he joined the Hardwick Rescue Squad as a driver and completed the First Responder course. Tim continued his training and became a state certified intermediate EMT—the highest certification before a paramedic. He served on the Rescue Squad's Board of Directors and the finance committee, and is currently on the building committee which is working to construct a new building for HRS. All the while, Tim has continued his EMT commitment for 12 hours every Friday. As an employer, Tim encouraged his staff to give back to their communities by joining Hardwick Rescue Squad. A few times customers came to drop off or pick up cars to find only Joanne at the front desk. All other employees, including Tim, were out on rescue calls!

Tim's admirable commitment to serve others is unparalleled—and uniquely diverse. With David Smith, Tim led the Funky Fourth parade from its first year as Uncle Sam on stilts and has been an auctioneer for Town fundraisers. In these and many more ways, Tim (and Bobbie!) have led the Town of Greensboro with devotion and humor. For this, we gratefully thank you.

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## Australian Ballot Voting

**There are three Australian Ballots this year:**

- 1) Greensboro Town Officers. NEW FOR 2026.** Town Officers used to be elected with a floor vote at Town Meeting. At the 2025 Town Meeting, voters approved that Town Officers will be elected by Australian Ballot.
- 2) Hazen Union School District Budget.** The legal voters of Hazen Union School District No. 26 consisting of the Town School Districts of Greensboro, Hardwick and Woodbury are hereby warned to meet at Hazen Union School for:
  - Public Informational Hearing: Wednesday, February 25, 2026, 7:00 p.m.
  - Annual School District Meeting: Wednesday, February 25, 2026, at 7:30 p.m.
- 3) Mountain View Elementary School District Budget.** The legal voters of Mountain View Union School District consisting of the Town School Districts of Greensboro, Hardwick, Stannard and Woodbury are hereby warned to meet at Hardwick Elementary School for:
  - Annual District Meeting: Tuesday, February 24, 2026 at 6:00 p.m.
  - Public Informational Hearing: Tuesday, February 24, 2026 at 6:30 p.m.

**There are two ways to vote Australian Ballots:**

- 1) Vote in person** on Town Meeting Day (March 3, 2026) at the Highland Center for the Arts. Polls are open from 10 a.m. to 7 p.m.
- 2) Vote by Absentee Ballot.** Absentee ballots can be requested from the Town Clerk.
  - Absentee ballots may be mailed, returned to the Town Clerk during office hours, or dropped in the secure drop box outside the Town Clerk's office door.
  - Ballots must be received by 7 p.m., March 3, 2026. Postmarks are not sufficient!
  - If you request an absentee ballot and decide instead to vote in person, please bring your unvoted ballot to the polling place.

## Greensboro Town Elected Officers

<b>Moderator</b> Timothy Nisbet (2026)	<b>Cemetery Commission</b> Patsy Mercier (3 yr) (2027) MacNeil (3 yr) (2026) Wayne Young (3 yr) (2028)
<b>Town Clerk</b> Kim Greaves (2026)	<b>Orleans Southwest Union Elementary</b> Samantha Friend (2 yr) (2026) Juliana Swank (3 yr) (2027)
<b>Selectboard</b> MacNeil, Chair (3yr) (2027) Tim Brennan, Vice Chair (3 yr) (2028) Michael Metcalf (2yr) (2027) Ellen Celnik (2yr) (2026) Judy Carpenter (3yr) (2026)	<b>Union 26 School Board (Hazen)</b> Jan Terwiesch (3 yr) (2028) Christian Holland (3 yr) (2027)
<b>Collector of Delinquent Taxes</b> Mike Cloutier (1 yr) (2026)	<b>Justices of the Peace (2026 - November 2026 Election)</b> Judy Carpenter Maya McCoy Tim Nisbet Stew Arnold Mike Metcalf
<b>Trustees of Public Funds</b> Peggy Lipscomb (3 yr) (2027) Sherral Lumsden (3 yr) (2028)	
<b>Library Trustees (3 yr)</b> Valerie Carter (2028) Galen Fisher (2028) Jennifer Lucas (2027) Fan Watkinson (2027) Carol Reynolds, Secretary (2026) Jan Terwiesch (2026) John Miller, Alternate Brenden Beer, Alternate	

## Selectboard Appointments

<p><b>Road Supervisor</b> Thomas Camarra</p> <p><b>Zoning Administrator</b> Brett Stanciu (2026)</p> <p><b>Caspian Lake Beach Committee</b> John Schweizer, Chair Linda Shatney Dede Stabler Rob Brigham</p> <p><b>Conservation Commission (4 yr terms)</b> Chris Steel, Chair (2027) Emma Palumbo, Clerk (2029) Jane Hoffman, Treasurer (2027) Emily Cayer, Adviser JoAnn Hanowski (2027) Erika Karp (2027) Liza Keisler (2028) Peter Watkinson (2026) Will Marlier (2026) Linda Shatney (2027) Clive Gray (2027) David Kelley (2027)</p> <p><b>Recreation Committee</b> Devin Burgess, Chair Liz Baum Carolyn Kehler David Kelley MacNeil</p> <p><b>Town Forest Fire Warden</b> Patricia Mercier (2027)</p> <p><b>NEK Waste Management Dist. Rep.</b> Ken Johnston <i>Alternate is open</i></p> <p><b>Emergency Mgmt. Chair</b> Dave Brochu</p> <p><b>Energy and Climate Action Committee</b> Liz Steel, Chair (2027) Blake Auchincloss (2027) Bill Chidsey (2028) Liz Hatch (2026) Beth Meachem (2026)</p>	<p><b>Development Review Board</b> Jane Woodruff, Chair (2026) Nat Smith, Vice Chair (2027) Wayne Young (2028) Tim Brennan (2028) Mike Metcalf (2028) BJ Gray (2026) Lise Armstrong (2026) Rob Brigham, 1st alternate (2026) Galen Fisher, 2<sup>nd</sup> alternate (2026) Brett Stanciu (ex officio)</p> <p><b>Health Officer</b> Karl Stein (2027)</p> <p><b>Deputy Health Officer</b> Christine Armstrong (2026)</p> <p><b>Animal Control Officer</b> Kevin Rich (2026)</p> <p><b>Planning Commission (3 yr terms)</b> Kent Hansen, Chair (2026) Christine Armstrong (2028) Alexis Mattos (2029) Janet Patterson (2026) Sheila Dillon (2028) Brett Stanciu (ex officio)</p> <p><b>Emergency Planning</b> Anne Stevens, Chair Wayne Young Tim Nisbet Eric Pilbin Michael Lapierre</p> <p><b>Town Service Officer</b> Kim Greaves</p> <p><b>Tree Warden</b> Cilla Bonney-Smith</p> <p><b>Civil Defense - Open</b></p> <p><b>Constable - Mark Snyder</b></p> <p><b>NEK Broadband Representative:</b> Mary Metcalf (Primary) John Stone (Secondary)</p>
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**WARNING**  
**TOWN OF GREENSBORO, VERMONT**  
**ANNUAL TOWN MEETING**

**The legal voters of the Town of Greensboro are hereby warned and notified to meet at the Highland Center for the Arts in said Town, on March 3, 2026, at 10:00 a.m. to transact the following business:**

Article 1 will be voted by Australian ballot on Tuesday, March 3, 2026, at the Highland Center for the Arts. Polls will be open from 10 a.m. to 7:00 p.m.

**Article 1:** To elect the following Town Officers (**VOTED BY AUSTRALIAN BALLOT**):

Moderator for a term of 1 year  
Town Clerk for a term of 3 years  
Selectboard Member for a term of 3 years  
Selectboard Member for a term of 2 years  
Collector of Delinquent Taxes for a term of 1 year  
Cemetery Commissioner for a term of 3 years  
Library Trustee for a period of 1 year  
Library Trustee for a period of 3 years

**Article 2:** To take action on the Town of Greensboro annual printed report.

**Article 3:** Shall the voters of the Town of Greensboro authorize property a tax exemption for the “Ballfield” property identified as parcel ID 005-0002 for a one-year period (1). This will eliminate the municipal property tax due. However, the amount due for education taxes will still need to be raised and will be included in our Local Agreement Rate.

**Article 4:** Shall the voters of the Town of Greensboro appropriate the following sums to the agencies listed below?

NEK Council on Aging	\$1,000
AWARE	\$2,000
Cabot Neighbors in Action	\$650
Caledonia Home Health	\$1,350
Clarina Howard Nichols Center	\$1,500
Craftsbury Community Care Center	\$10,500
Craftsbury Saplings	\$500
4 Seasons of Early Learning	\$9,500
Greensboro Nursing Home	\$25,951.98
Greensboro Swim Program	\$4,000

Hardwick Area Food Pantry	\$2,500
Lamoille Family Center	\$1,000
NEK Human Services	\$1,524
NEK Learning Services	\$300
North Country Animal League	\$600
Orleans County Historical Society	\$700
Orleans County Citizens Advocacy	\$800
Red Cross	\$250
Rural Community Transit	\$1,431
Salvation Farms	\$750
Vermont Center for Independent Living	\$210
Rural Arts Collaborative	\$3,500
Vermont Center for Rural Development	\$500
<b>Total</b>	<b>\$71,016.98</b>

**Article 5:** Shall the voters of the Town of Greensboro approve the following Special Appropriation requests listed below?

Greensboro Conservation Commission	\$3,000
Greensboro Free Library	\$50,000
Greensboro Historical Society	\$6,000
Caspian Lake Beach	\$4,750
Greensboro Recreation Committee	\$2,000
<b>Total</b>	<b>\$65,750</b>

**Article 6:** Shall the voters approve an Appropriation request from the Greensboro Energy & Climate Action Committee for \$1,000 (One Thousand Dollars)?

**Article 7:** Shall the voters approve an Appropriation request from the Greensboro Community Meals program for \$4,800 (Four Thousand Eight Hundred Dollars)?

**Article 8:** Shall the voters approve an Appropriation request from Caspian Arts for \$1,000 (One Thousand Dollars)?

**Article 9:** Shall the voters approve the proposed town expenditures budget in the amount of \$2,492,999.29 for the fiscal year July 1, 2026, to June 30, 2027? This amount contains the necessary amounts required by law and includes

the appropriations listed in Article 4 and Article 5 above.

**Article 10:** Shall the voters approve transferring the surplus, if any, from the current fiscal year (2026) Highway Fund into the Highway Equipment Reserve Fund (HERF)?

**Article 11:** Shall the voters authorize a municipal property tax exemption for the Caspian Beach property, owned by the Town of Hardwick, for a period of 5 years, including an exemption for the FY25 municipal taxes?

**Article 12:** Shall the voters allow individuals who are residents of the State to be elected to the office of Town Clerk as provided in 17 V.S.A. § 246(a)(1)?

**Article 13:** Shall the voters establish an Emergency Reserve Fund to be used for unanticipated operational and emergency situations in accordance with 24 V.S.A. § 2804? (*Such a fund is consistent with sound financial management practices by sustaining the stability of the Town tax rate and reducing the need for short-term borrowing. Any expenditure from the Emergency Reserve Fund shall require approval of a majority of selectboard members at a duly warned selectboard meeting. Expenditure of the Emergency Reserve Fund for any other purpose shall require the authorization of a majority of the voters present at an annual or special town meeting.*)

**Article 14:** (If Article 13 above passes) Shall the Town of Greensboro move \$50,000 from the 2023 FEMA grant funds to the Emergency Reserve Fund?

**Article 15:** Shall the Town provide notice of availability of the annual audit report by publishing notice in a locally circulated newspaper at least 30 days before the annual meeting instead of distributing the audit report to the voters of the town pursuant to 24 V.S.A. §1692(a)?

**Article 16:** Shall the voters approve changing the term of the Collector of Delinquent Taxes from a 1 year to a 3-year term to begin on Town Meeting day 2027?

**Article 17:** Shall the voters of the Town of Greensboro approve having the Town Treasurer serve as collector of current taxes and set the tax due date of November 5, 2026? Taxes shall be delinquent if not received in the office of the Town Treasurer by Thursday, November 5, 2026, by 4:00 p.m.

**Article 18:** Shall the Town approve the following resolution:

## RESOLUTION DECLARING THE TOWN OF GREENSBORO TO BE A WILDLIFE FRIENDLY/ANTI-COAGULANT RODENTICIDE FREE COMMUNITY

WHEREAS, wildlife is a necessary component of a healthy ecosystem, and

WHEREAS, extensive research has documented that Anti-Coagulant Rodenticide causes the cruel and unnecessary suffering and death of non-target wildlife and such as Raptors, Fishers and Bobcats, and

WHEREAS, alternative effective deterrents which are safe for wildlife exist and are readily available, and

WHEREAS, the monetary cost of maintaining Wildlife Friendly landscapes may be less expensive than costs associated with use of Anti-Coagulant Rodenticides.

NOW, THEREFORE, BE IT RESOLVED by the Town Meeting of the Town of Greensboro, Vermont, that the Town of Greensboro is hereby declared a Wildlife Friendly Community by encouraging the adoption of policies and practices that protect and support Wildlife by minimizing the sale and use of Anti-Coagulant Rodenticides.

BE IT FURTHER RESOLVED, that the Town of Greensboro urges all Greensboro property owners, property renters, residents, businesses, institutions, and neighborhoods to become more Wildlife friendly by committing to the following practices:

1. Stopping the sale of Anti-Coagulant Rodenticides by local businesses,
2. Avoiding use of Anti-Coagulant Rodenticides on Greensboro properties whenever possible
3. Using alternative rodent control solutions such as:
  - a. Non-toxic fertility control products to decrease mice and rat numbers,
  - b. Electric traps,
  - c. Covered snap traps as uncovered snap traps can maim and harm other non-target animals,
  - d. Non-toxic rodent repelling pouches.
4. Avoiding the use of sticky traps or glue traps as they cause unnecessary suffering and other non-target animals get caught in them such as songbirds and pets,
5. Creating habitat friendly to native predators that predate on vermin, for example, by installing raptor perches and owl boxes,
6. Securing metal feed and garbage containers and cleaning up any spillage that might attract vermin.

This resolution is proposed by the Greensboro Conservation Commission, is non-binding, and acts as a guide for the Town of Greensboro to promote practices and activities that create a Wildlife Friendly and Anti-Coagulant Rodenticide Free Community.

**Article 19:** To transact any other business that may legally come before the meeting.

Dated at Greensboro this Jan. 14 2026

MacNeil  
MacNeil, Chair

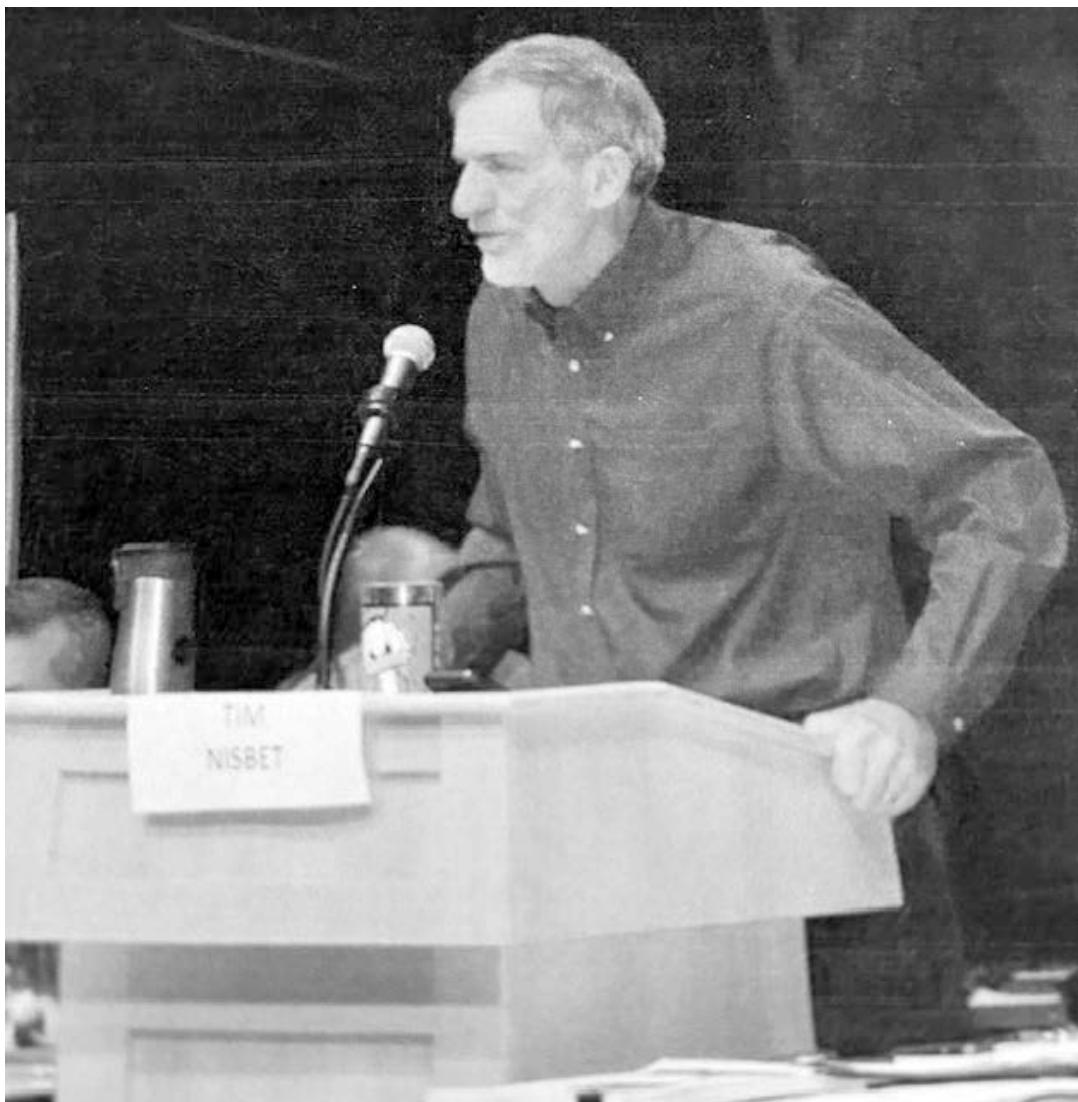
Tim Brennan  
Brennan, Vice-Chair  
Tim

Ellen Celnik

Ellen Celnik

Mike Metcalf

Judy Carpenter  
Judy Carpenter



**Proposed Greensboro FY27 Town Budget**

Account	FY 25 Budget	Actual FY25	Budget FY26	Actual FY26	Budget FY27	FY - 26/27
	(unaudited)			(as of 12.15.2025)		
<b>Town Clerk&amp;Treasurer</b>	<b>161,140.00</b>	<b>164,854.00</b>	<b>203,112.00</b>	<b>86,051.00</b>	<b>277,038.79</b>	<b>36.40%</b>
Selectboard	10,030.00	18,345.00	11,582.00	16,205.00	6,083.00	-47.48%
<b>General Expenses</b>	<b>89,900.00</b>	<b>147,956.00</b>	<b>93,239.00</b>	<b>34,476.35</b>	<b>95,100.00</b>	<b>2.00%</b>
<b>Election Expenses</b>	<b>1,831.00</b>	<b>6,208.00</b>	<b>465.00</b>	<b>217.00</b>	<b>3,150.00</b>	<b>577.42%</b>
<b>Planning &amp; Zoning</b>	<b>32,020.00</b>	<b>12,042.00</b>	<b>35,447.00</b>	<b>14,220.65</b>	<b>37,835.00</b>	<b>6.74%</b>
<b>Assessors Office</b>	<b>20,300.00</b>	<b>19,241.00</b>	<b>19,010.00</b>	<b>8,748.00</b>	<b>19,252.00</b>	<b>1.27%</b>
<b>Collector of Del Taxes</b>	<b>1,000.00</b>	<b>30.00</b>	<b>1,000.00</b>	<b>827.00</b>	<b>1,100.00</b>	<b>10.00%</b>
<b>Dogs</b>	<b>1,885.00</b>	<b>1,884.00</b>	<b>1,885.00</b>	<b>2,386.00</b>	<b>2,385.00</b>	<b>26.53%</b>
<b>Town Hall&amp;Properties</b>	<b>54,930.00</b>	<b>71,788.00</b>	<b>54,325.00</b>	<b>34,281.00</b>	<b>57,501.00</b>	<b>5.85%</b>
<b>Police</b>	<b>196,000.00</b>	<b>195,911.00</b>	<b>200,250.00</b>	<b>100,098.00</b>	<b>205,250.00</b>	<b>2.50%</b>
<b>Services</b>	<b>141,700.00</b>	<b>141,700.00</b>	<b>148,200.00</b>	<b>100,200.00</b>	<b>189,422.00</b>	<b>27.82%</b>
<b>Professional Fees</b>	<b>28,000.00</b>	<b>11,330.00</b>	<b>35,000.00</b>	<b>9,528.00</b>	<b>47,000.00</b>	<b>34.29%</b>
<b>Fire Department</b>	<b>66,750.00</b>	<b>44,071.00</b>	<b>68,291.00</b>	<b>24,917.00</b>	<b>66,139.50</b>	<b>-3.15%</b>
<b>Cemetery</b>	<b>25,945.00</b>	<b>25,218.00</b>	<b>22,095.00</b>	<b>16,453.00</b>	<b>24,995.00</b>	<b>13.13%</b>
<b>Caspian Milfoil</b>	<b>15,875.00</b>	<b>18,663.00</b>	<b>17,175.00</b>	<b>12,204.78</b>	<b>20,650.00</b>	<b>20.23%</b>
<b>Solid Waste</b>	<b>12,280.00</b>	<b>5,760.00</b>	<b>10,776.00</b>	<b>3,763.00</b>	<b>9,056.00</b>	<b>-15.96%</b>
<b>Transfers Out</b>	<b>295,000.00</b>	<b>295,000.00</b>	<b>299,000.00</b>	<b>175,000.00</b>	<b>252,960.00</b>	<b>-15.40%</b>
<b>Appropriations</b>	<b>97,323.00</b>	<b>97,323.00</b>	<b>95,719.00</b>	<b>100,419.00</b>	<b>77,816.98</b>	<b>-18.70%</b>
<b>Special Appropriations</b>	<b>58,500.00</b>	<b>58,845.00</b>	<b>63,750.00</b>	<b>59,750.00</b>	<b>65,750.00</b>	<b>3.14%</b>
<b>Total General Budget</b>	<b>1,310,409.00</b>	<b>1,336,570.00</b>	<b>1,380,321.00</b>	<b>799,744.78</b>	<b>1,458,484.27</b>	<b>5.66%</b>
<b>HWY Materials</b>	<b>213,600.00</b>	<b>190,927.00</b>	<b>239,700.00</b>	<b>132,025.00</b>	<b>242,500.00</b>	<b>1.17%</b>
<b>Hwy Contracted Services</b>	<b>21,800.00</b>	<b>42,090.00</b>	<b>28,400.00</b>	<b>52,340.00</b>	<b>33,350.00</b>	<b>17.43%</b>
<b>Equip. Operation&amp; Main.</b>	<b>150,000.00</b>	<b>103,610.00</b>	<b>152,000.00</b>	<b>54,569.00</b>	<b>135,000.00</b>	<b>-11.18%</b>
<b>Payroll&amp;Benefits</b>	<b>338,800.00</b>	<b>350,403.00</b>	<b>345,232.00</b>	<b>173,298.00</b>	<b>369,915.00</b>	<b>7.15%</b>
<b>Garage</b>	<b>28,900.00</b>	<b>24,273.00</b>	<b>27,800.00</b>	<b>16,257.00</b>	<b>28,750.00</b>	<b>3.42%</b>
<b>HWY Projects</b>	<b>190,000.00</b>	<b>178,691.00</b>	<b>212,000.00</b>	<b>199,770.00</b>	<b>225,000.00</b>	<b>6.13%</b>
<b>Highway total expenses</b>	<b>943,100.00</b>	<b>889,995.00</b>	<b>1,005,132.00</b>	<b>628,259.00</b>	<b>1,034,515.00</b>	<b>2.92%</b>
<b>Total proposed budget</b>	<b>2,253,509.00</b>	<b>2,226,565.00</b>	<b>2,385,453.00</b>	<b>1,428,003.78</b>	<b>2,492,999.27</b>	<b>4.51%</b>

## Notes to FY27 Budget

Line Number	Account	Notes
<b>EXPENSES</b>		
6	Town Office Payroll	<p>Town Office Payroll contains:</p> <ul style="list-style-type: none"> <li>• Town Clerk (salaried at 40 hours).</li> <li>• 10 hours for the Treasurer.</li> <li>• 10 hours for the Assistant Treasurer.</li> <li>• 10 hours for the Assistant Town Clerk.</li> <li>• This amounts to 10 hours less staff time than was budgeted in FY26 for Treasurer (20 hours) and Assistant Town Clerk (20 hours).</li> <li>• An additional 10 hours in FY26 for Josh Karp's administrative work was moved in FY27 from Town Office Payroll to Administrator Payroll (line 9).</li> <li>• Treasurer, Assistant Treasurer, and Assistant Town Clerk are budgeted in FY27 at \$30/hour with no wage increase. These positions received an unbudgeted wage increase in FY26 of 15% for the Treasurer and 41% for the Assistant Town Clerk.</li> <li>• Please see the Treasurer Report for more details regarding Town Office payroll and the Administrator position.</li> </ul>
9	Administrator payroll	Administrator will assume the duties of the Selectboard clerk (see line 22 below).
22	SB Clerk Payroll	Absorbed into Administrator payroll.
29, 30	Technology/IT, Software licenses	Software licenses expense included in Technology/IT for FY27.
35	Interest Expense	Interest expense is for the debt incurred for the 2023 and 2024 flood damage repair and mitigation. The interest expense is chargeable against our grants from FEMA.
52	Town Meeting Expenses	Australian ballot for town officers requires a vote tabulator machine expense.
57	Zoning payroll	In FY25, the Zoning Administrator was on medical leave, and the Development Review Board chair filled in for her without compensation.
110	Hardwick Rescue Squad	In past years, this expense had been included in town appropriations, but for FY27, the Selectboard decided to include this in the regular budget as this is an essential service of public safety
113	Audit	In 2025, the town's CPA decided to discontinue auditing services. After a thorough search, a more

		experienced firm that specializes in municipal audits was selected.
115	Legal – union contract	The town's labor contract with the road crew will come up for renegotiation next year. A lawyer with expertise in collective bargaining will be sought to advise the Selectboard in negotiations.
153	Caspian Milfoil	These expenses are largely covered by a grant.
165, 166	Transfers Out	Grant funds from FEMA for wear and tear on town road equipment and gravel supplies have enabled the reduction of annual transfers to the Capital Fund and the HERF.
196, 197, 198	Appropriations	New appropriations are included due to petitions from voters. The Selectboard has not taken a position on them.
234, 235	Road Crew payroll and overtime	Now subject to a collective bargaining agreement with the International Brotherhood of Electrical Workers.
261	Grants match	State grant for road repairs requires a 20% match from the town. To be paid from FEMA fund.
	<b>INCOME</b>	
271	Interest income	Increased income due to better management of idle cash.
290	FEMA funds	See line 261 above.



Greensboro, FY27, draft, 2026.01.05						
Account	FY 25 Budget	Actual FY25	Budget FY26	Actual FY26	Budget FY27	FY - 26/27 Change
		(unaudited)		(as of 12.15.2025)		
<b>4 General Fund-Expenses</b>						
<b>5 TOWN CLERK &amp; TREASURER</b>						
6 Town Offices Payroll	96,400.00	97,215.00	127,651.00	45,115.00	115,130.00	-9.81%
7 Health Office Stipend	500.00	1,000.00	500.00	500.00	500.00	0.00%
8 Town Offices FICA/MEDI	7,400.00	15,431.00	9,804.00	4,222.00	8,807.45	-10.16%
9 Administrator Payroll					43,680.00	
10 Administrator FICA/MEDI					3,341.52	
11 Town Offices Retirement	10,040.00	8,708.00	10,692.00	4,560.00	14,600.00	36.55%
12 Town Offices-Health Insur	32,000.00	24,024.00	38,900.00	25,237.00	68,725.00	76.67%
13 Town Offices - HRA	9,300.00	14,557.00	9,300.00	4,332.00	16,375.00	76.08%
14 Unemployment Admin	2,500.00	1,098.00	2,500.00	540.00	2,300.00	-8.00%
15 Workers Comp - Admin	1,000.00	474.00	1,000.00	474.00	1,100.00	10.00%
17 Child Care Contrib Tax	0.00	1,617.00	1,765.00	825.00	1,979.82	12.17%
18 Office Training/Dues	2,000.00	484.00	1,000.00	0.00	500.00	-50.00%
19	<b>161,140.00</b>	<b>164,854.00</b>	<b>203,112.00</b>	<b>86,051.00</b>	<b>277,038.79</b>	<b>36.40%</b>
<b>20 SELECTBOARD</b>						
21 Selectboard Payroll	5,000.00	3,000.00	5,000.00	4,000.00	5,000.00	0.00%
22 SB Clerk Payroll	3,650.00	14,184.00	5,340.00	11,020.00	0.00	
23 Selectboard FICA/MEDI	380.00	77.00	383.00	306.00	383.00	0.00%
24 SB Clerk FICA/MEDI	300.00	1,085.00	409.00	844.00	0.00	
25 Selectboard Training	200.00	0.00	200.00	35.00	200.00	0.00%
26 SB Misc Exp	500.00	0.00	250.00	0.00	500.00	100.00%
27	<b>10,030.00</b>	<b>18,345.00</b>	<b>11,582.00</b>	<b>16,205.00</b>	<b>6,083.00</b>	<b>-47.48%</b>
<b>28 GENERAL EXPENSES</b>						
29 Technology/IT	5,500.00	11,004.00	7,500.00	4,516.00	12,000.00	60.00%
30 Software Licenses	2,900.00	3,499.00	2,950.00	0.00	0.00	-100.00%
31 Office Supplies	2,700.00	2,419.00	2,200.00	1,541.00	2,750.00	25.00%
32 Telephone	4,200.00	4,130.00	3,000.00	1,349.00	4,200.00	40.00%
34 Postage	2,500.00	2,095.00	2,400.00	1,150.00	2,400.00	0.00%
35 Interest Expense	0.00	49,767.00	0.00	5,917.00	0.00	(removed to FEMA)
36 Misc Expense	500.00	0.00	500.00	1,563.00	500.00	0.00%
37 Copiers	2,300.00	2,093.00	2,400.00	958.00	2,400.00	0.00%
38 Mileage Reimbursement	400.00	84.00	250.00	63.35	250.00	0.00%
39 NEMRC Software Support	6,650.00	7,831.00	6,900.00	6,856.00	6,000.00	-13.04%
40 NEMRC Disaster Recovery	800.00	787.00	800.00	781.00	800.00	0.00%
41 County Tax	50,500.00	50,161.00	53,000.00	0.00	52,000.00	-1.89%
42 Dues - VLCT	2,250.00	2,557.00	2,250.00	2,282.00	2,300.00	2.22%
43 Notices/Advt.	400.00	904.00	500.00	531.00	500.00	0.00%
44 4th of July	4,000.00	5,504.00	3,500.00	6,009.00	3,500.00	0.00%
45 Green Up Day	2,000.00	2,438.00	2,000.00	0.00	2,600.00	30.00%
46 Town Report	2,300.00	1,830.00	2,400.00	0.00	2,100.00	-12.50%
47 NVDA Dues	0.00	0.00	689.00	770.00	800.00	16.11%
48	<b>89,900.00</b>	<b>147,956.00</b>	<b>93,239.00</b>	<b>34,476.35</b>	<b>95,100.00</b>	<b>2.00%</b>
<b>49 ELECTION EXPENSES</b>						
50 Election Payroll	1,050.00	641.00	200.00	202.00	700.00	250.00%
51 Election FICA/MEDI	81.00	49.00	15.00	15.00	50.00	233.33%
52 Town Meeting Expenses	500.00	1,195.00	250.00	0.00	2,000.00	700.00%
53 Election Expenses	200.00	391.00	0.00	0.00	400.00	
54 Election Grant CTCL	0.00	3,932.00	0.00	0.00	0.00	
55	<b>1,831.00</b>	<b>6,208.00</b>	<b>465.00</b>	<b>217.00</b>	<b>3,150.00</b>	<b>577.42%</b>
<b>56 PLANNING &amp; ZONING</b>						
57 Zoning Payroll	26,200.00	9,644.00	27,104.00	13,145.00	31,200.00	15.11%
58 Zoning FICA/MEDI	2,000.00	718.00	2,073.00	785.00	2,380.00	14.81%
59 Planning/DRB FICA/MEDI	70.00	19.00	70.00	7.65	55.00	-21.43%
60 Planning/Zoning Training	100.00	0.00	100.00	0.00	100.00	0.00%

Greensboro, FY27, draft, 2026.01.05							
Account	FY 25 Budget	Actual FY25	Budget FY26	Actual FY26	Budget FY27	FY - 26/27 Change	
61 Zoning Misc/Mapping Expen	100.00	0.00	100.00	0.00	100.00	0.00%	
62 Mileage - Zoning	100.00	0.00	100.00	0.00	100.00	0.00%	
63 Planning Notices/Adv	200.00	0.00	200.00	0.00	200.00	0.00%	
64 Zoning Notices/Ads	800.00	386.00	800.00	0.00	400.00	-50.00%	
65 DRB - Legal Fees	500.00	0.00	500.00	0.00	500.00	0.00%	
66 Planning Members	100.00	0.00	100.00	0.00	100.00	0.00%	
67 DRB Stipends	850.00	880.00	800.00	283.00	700.00	-12.50%	
68 Planning Projects	1,000.00	395.00	3,500.00		2,000.00	-42.86%	
69	<b>32,020.00</b>	<b>12,042.00</b>	<b>35,447.00</b>	<b>14,220.65</b>	<b>37,835.00</b>	<b>6.74%</b>	
<b>70 ASSESSORS OFFICE</b>							
71 NEMRC/CAMA	850.00	850.00	850.00	0.00	876.00	3.06%	
72 NEMRC Disaster Rec Assess	850.00	850.00	900.00	0.00	876.00	-2.67%	
73 Assessor	18,600.00	17,541.00	17,500.00	8,748.00	17,500.00	0.00%	
74	<b>20,300.00</b>	<b>19,241.00</b>	<b>19,010.00</b>	<b>8,748.00</b>	<b>19,252.00</b>	<b>1.27%</b>	
<b>75 COLLECTOR OF DEL TAXES</b>							
76 Delinq. Tax Coll FICA/MED	1,000.00	30.00	1,000.00	827.00	1,100.00	10.00%	
77	<b>1,000.00</b>	<b>30.00</b>	<b>1,000.00</b>	<b>827.00</b>	<b>1,100.00</b>	<b>10.00%</b>	
<b>78 DOGS</b>							
79 Dog Warden Stipend	1,750.00	1,750.00	1,750.00	1,750.00	1,750.00	0.00%	
80 Animal Control supplies				503.00	500.00		
81 Animal Control FICA/MEDI	135.00	134.00	135.00	133.00	135.00	0.00%	
82	<b>1,885.00</b>	<b>1,884.00</b>	<b>1,885.00</b>	<b>2,386.00</b>	<b>2,385.00</b>	<b>26.53%</b>	
<b>83 TOWN HALL &amp; PROPERTIES</b>							
84 Custodian	2,200.00	2,800.00	2,880.00	1,650.00	3,600.00	25.00%	
85 Repairs & Maintenance	7,000.00	25,528.00	7,000.00	6,998.00	7,000.00	0.00%	
86 Custodial Supplies-Office	100.00	199.00	100.00	6.00	200.00	100.00%	
87 Heating Fuel	10,000.00	2,691.00	6,600.00	6,528.00	7,200.00	9.09%	
88 Contracted Services	1,500.00	995.00	1,000.00	466.00	1,000.00	0.00%	
89 Electric - Town Hall	3,200.00	3,917.00	5,000.00	1,062.00	4,400.00	-12.00%	
90 Electric - Playground	420.00	492.00	480.00	185.00	550.00	14.58%	
91 Street Lights	5,340.00	4,470.00	4,800.00	2,260.00	4,800.00	0.00%	
92 Village Green	120.00	404.00	150.00	31.00	200.00	33.33%	
93 Electric-G'boro Grange	200.00	187.00	240.00	100.00	265.00	10.42%	
94 Water Bill	1,800.00	1,921.00	1,800.00	655.00	2,130.00	18.33%	
95 Generator Expense	500.00	9,916.00	250.00	0.00	250.00	0.00%	
96 Grounds	6,000.00	7,516.00	7,000.00	5,304.00	7,750.00	10.71%	
97 Insurance - Town Hall	9,000.00	6,702.00	9,500.00	6,185.00	10,000.00	5.26%	
98 Insurance-Historical Soci	1,400.00	533.00	1,450.00	532.00	1,476.00	1.79%	
99 Insurance - Library	3,800.00	1,518.00	3,900.00	1,517.00	4,100.00	5.13%	
100 Ins - Greensboro Grange	350.00	0.00	375.00	0.00	380.00	1.33%	
101 Rubbish Removal	2,000.00	1,998.00	1,800.00	802.00	2,200.00	22.22%	
102	<b>54,930.00</b>	<b>71,788.00</b>	<b>54,325.00</b>	<b>34,281.00</b>	<b>57,501.00</b>	<b>5.85%</b>	
<b>103 POLICE</b>							
104 Ins - HPD/Constables	300.00	211.00	250.00	98.00	250.00	0.00%	
105 Orleans County Sheriff	195,700.00	195,700.00	200,000.00	100,000.00	205,000.00	2.50%	
106	<b>196,000.00</b>	<b>195,911.00</b>	<b>200,250.00</b>	<b>100,098.00</b>	<b>205,250.00</b>	<b>2.50%</b>	
<b>107 SERVICES</b>							
108 Driveway Plowing	138,000.00	138,000.00	144,000.00	96,000.00	150,000.00	4.17%	
109 Plowing Lake Road	3,700.00	3,700.00	4,200.00	4,200.00	4,200.00	0.00%	
110 Hardwick Rescue Squad	(line 186)	(line 186)	(line 186)	(line 186)	35,222.00		
111	<b>141,700.00</b>	<b>141,700.00</b>	<b>148,200.00</b>	<b>100,200.00</b>	<b>189,422.00</b>	<b>27.82%</b>	
<b>112 PROFESSIONAL FEES</b>							
113 Audit	25,000.00	5,450.00	25,000.00	6,980.00	32,000.00	28.00%	
114 Legal	3,000.00	5,480.00	10,000.00	2,548.00	5,000.00	-50.00%	
115 Legal - Union Contract				0.00	10,000.00		
116	<b>28,000.00</b>	<b>11,330.00</b>	<b>35,000.00</b>	<b>9,528.00</b>	<b>47,000.00</b>	<b>34.29%</b>	

Greensboro, FY27, draft, 2026.01.05						
Account	FY 25 Budget	Actual FY25	Budget FY26	Actual FY26	Budget FY27	FY - 26/27 Change
<b>117 FIRE DEPARTMENT</b>						
118 Fire Dept. Payroll	14,000.00	10,848.00	14,000.00	11,275.00	13,000.00	-7.14%
119 Fire Dept. FICA/MEDI	1,150.00	639.00	1,071.00	664.00	994.50	-7.14%
120 Fire Dept. Work. Comp. In	1,100.00	0.00	1,100.00	0.00	1,100.00	0.00%
121 Fire Dept. Dues/Education	600.00	1,195.00	600.00	1,975.00	600.00	0.00%
122 Fire Dept. Ads/Notices	100.00	120.00	70.00	70.00	70.00	0.00%
123 Fire Dept IT /Software	1,750.00	1,977.00	1,800.00	0.00	2,000.00	11.11%
124 Fire Dept. Telephone	2,600.00	2,315.00	2,700.00	631.00	2,500.00	-7.41%
125 Fire House Maintenance	2,500.00	1,328.00	2,500.00	1,142.00	2,000.00	-20.00%
126 Fire House Garbage	200.00	0.00	100.00	0.00	100.00	0.00%
127 Fire Dept. Heating Fuel	5,500.00	2,402.00	3,500.00	0.00	3,000.00	-14.29%
128 Fire Dept. Electricity	1,500.00	1,311.00	2,000.00	442.00	1,500.00	-25.00%
129 Fire Dept. Ins Prop/Casua	6,700.00	2,760.00	6,950.00	2,760.00	7,025.00	1.08%
130 Fire Dept. Dispatch	6,450.00	6,000.00	6,500.00		7,600.00	16.92%
131 Fire Dept. Equip Fuel	800.00	1,103.00	1,400.00	0.00	1,400.00	0.00%
132 Fire Dept. Equip Repairs	5,000.00	5,754.00	5,000.00	3,740.00	5,000.00	0.00%
133 Fire Dept. New Equip	11,400.00	5,371.00	13,000.00	2,092.00	13,000.00	0.00%
134 FD Radio Replacm/Repairs	1,000.00	169.00	1,500.00	0.00	1,000.00	-33.33%
135 FD Supplies	400.00	0.00	500.00	126.00	250.00	-50.00%
136 FD Truck Repair	4,000.00	2,757.00	4,000.00	0.00	4,000.00	0.00%
137	<b>66,750.00</b>	<b>44,071.00</b>	<b>68,291.00</b>	<b>24,917.00</b>	<b>66,139.50</b>	-3.15%
<b>138 CEMETERY</b>						
139 Cemetery Admin Payroll	550.00	550.00	550.00	550.00	550.00	0.00%
140 Cemetery Fica/Medi	45.00	42.00	45.00	43.00	45.00	0.00%
141 Cemetery Maintenance	15,000.00	11,860.00	12,000.00	12,000.00	16,000.00	33.33%
142 Cemetery Projects	10,000.00	11,714.00	9,000.00	2,500.00	8,000.00	-11.11%
143 Payment of Corner Stones	50.00	800.00	0.00	1,360.00	0.00	
144 Cemetery Flags/Misc	300.00	252.00	500.00	0.00	400.00	-20.00%
145	<b>25,945.00</b>	<b>25,218.00</b>	<b>22,095.00</b>	<b>16,453.00</b>	<b>24,995.00</b>	13.13%
<b>146 CASPIAN MILFOIL</b>						
147 Caspian Milfoil Pay	14,000.00	17,311.00	15,000.00	11,306.00	18,300.00	22.00%
148 Caspian Milfoil FICA	1,100.00	1,324.00	1,150.00	866.00	1,400.00	21.74%
149 Caspian Milfoil Unemploym	350.00	0.00	0.00	0.00	0.00	
150 Caspian Milfoil WC Ins	425.00	0.00	475.00	0.00	400.00	-15.79%
151 Caspian Milfoil Electric	0.00	27.00	100.00	32.78	100.00	0.00%
152 Casp Beach Water Bill	0.00	0.00	450.00		450.00	0.00%
153	<b>15,875.00</b>	<b>18,663.00</b>	<b>17,175.00</b>	<b>12,204.78</b>	<b>20,650.00</b>	20.23%
<b>154 SOLID WASTE</b>						
155 Solid Waste Payroll	1,650.00	123.00	1,650.00	0.00	1,650.00	0.00%
156 Solid Waste FICA/MEDI	150.00	9.00	126.00	0.00	126.00	0.00%
157 Solid Waste Unemployment	80.00	0.00	0.00	0.00	100.00	
158 Workers Comp. Insurance	100.00	0.00	0.00	0.00	180.00	
159 Recycling Supplies	100.00	0.00	0.00	0.00	250.00	
160 Hauling Fee	4,200.00	2,966.00	4,000.00	2,480.00	4,000.00	0.00%
161 Compost Fee	3,500.00	2,662.00	2,500.00	1,144.00	2,750.00	10.00%
162 Recycling Trailer Garbage	2,500.00	0.00	2,500.00	139.00	0.00	-100.00%
163	<b>12,280.00</b>	<b>5,760.00</b>	<b>10,776.00</b>	<b>3,763.00</b>	<b>9,056.00</b>	-15.96%
<b>164 TRANSFERS OUT</b>						
165 Transfer-Capital Budget	175,000.00	175,000.00	175,000.00	175,000.00	150,000.00	-14.29%
166 Transfer -HERF Appropriat	120,000.00	120,000.00	124,000.00		102,960.00	-16.97%
167	<b>295,000.00</b>	<b>295,000.00</b>	<b>299,000.00</b>	<b>175,000.00</b>	<b>252,960.00</b>	-15.40%
<b>168 APPROPRIATIONS</b>						
169 NEK Council on Aging	1,000.00	1,000.00	1,000.00	1,000.00	1,000.00	0.00%
170 AWARE	2,000.00	2,000.00	2,000.00	2,000.00	2,000.00	0.00%
171 Caledonia Home Health	1,400.00	1,400.00	1,400.00	1,400.00	1,350.00	-3.57%
172 Clarina Howard Nichols Ct	1,500.00	1,500.00	1,500.00	1,500.00	1,500.00	0.00%

Greensboro, FY27, draft, 2026.01.05							
Account	FY 25 Budget	Actual FY25	Budget FY26	Actual FY26	Budget FY27	FY - 26/27 Change	
173 Craftsbury Community Care	10,500.00	10,500.00	10,500.00	10,500.00	10,500.00	0.00%	
174 4 Seasons Early Learning	9,500.00	9,500.00	9,500.00	9,500.00	9,500.00	0.00%	
175 Green Up	100.00	100.00	100.00	100.00	moved line 45		
176 Greensboro Nursing Home	23,000.00	23,000.00	23,000.00	24,000.00	25,951.98	12.83%	
177 Hardwick Area Food Pantry	2,500.00	2,500.00	2,500.00	2,500.00	2,500.00	0.00%	
178 Lamoille Family Center	1,000.00	1,000.00	1,000.00	1,000.00	1,000.00	0.00%	
179 NEK Human Services	1,524.00	1,524.00	1,524.00	1,524.00	1,524.00	0.00%	
180 NEK Learning Services	300.00	300.00	300.00	300.00	300.00	0.00%	
181 N. Country Animal League	600.00	600.00	600.00	600.00	600.00	0.00%	
182 Orleans Co. Hist. Society	700.00	700.00	700.00	700.00	700.00	0.00%	
183 Orleans Co. Citizens Advo	800.00	800.00	800.00	800.00	800.00	0.00%	
184 NECKA Com & Justice Progr	300.00	300.00	300.00	0.00	0.00	-100.00%	
185 Red Cross	250.00	250.00	250.00	250.00	250.00	0.00%	
186 Rescue Squad	32,800.00	32,800.00	31,885.00	31,885.00	(line 110)		0.00%
187 Rural Community Transp.	900.00	900.00	900.00	900.00	1,431.00	59.00%	
188 VT Ctr Independent Living	210.00	210.00	210.00	210.00	210.00	0.00%	
189 WonderArts	3,500.00	3,500.00	3,500.00	3,500.00	3,500.00	0.00%	
190 VCRD	500.00	500.00	500.00	500.00	500.00	0.00%	
191 Salvation Farms	750.00	750.00	750.00	750.00	750.00	0.00%	
192 Craftsbury Saplings	500.00	500.00	500.00	500.00	500.00	0.00%	
193 Cabot Neighbors to Neighbors	500.00	500.00	500.00	500.00	650.00	30.00%	
194 Caspian Swim Program	0.00	0.00	4,000.00	4,000.00	4,000.00	0.00%	
195 Energy Committee				0.00	1,000.00		
196 Greensboro Community Meals				0.00	4,800.00		
197 Caspian Arts				0.00	1,000.00		
198	<b>97,323.00</b>	<b>97,323.00</b>	<b>95,719.00</b>	<b>100,419.00</b>	<b>77,816.98</b>	<b>-18.70%</b>	
<b>199 SPECIAL APPROPRIATIONS</b>							
200 Greensboro Conservation Commission	3,000.00	3,000.00	3,000.00	3,000.00	3,000.00	0.00%	
201 Greensboro Free Library	41,000.00	41,000.00	44,000.00	44,000.00	50,000.00	13.64%	
202 Greensboro Historical Society	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	0.00%	
203 Greensboro Recreation	4,000.00	4,000.00	2,000.00	2,000.00	2,000.00	0.00%	
204 Caspian Lake Beach	4,500.00	4,845.00	4,750.00	4,750.00	4,750.00	0.00%	
205	<b>58,500.00</b>	<b>58,845.00</b>	<b>63,750.00</b>	<b>59,750.00</b>	<b>65,750.00</b>	<b>3.14%</b>	
206							
207 Total General Budget	<b>1,310,409.00</b>	<b>1,336,570.00</b>	<b>1,380,321.00</b>	<b>799,744.78</b>	<b>1,458,484.27</b>	<b>5.66%</b>	
<b>209 HIGHWAY MATERIALS</b>							
210 Gravel Pit - Taxes	4,600.00	6,292.00	5,200.00	7,030.00	(Capital Budget)		
211 Chloride	35,000.00	32,558.00	37,000.00	16,320.00	40,000.00	8.11%	
212 Sand	22,000.00	19,280.00	26,000.00	12,500.00	26,000.00	0.00%	
213 Salt	75,000.00	67,324.00	70,000.00	0.00	75,000.00	7.14%	
214 Gravel	55,000.00	55,000.00	55,000.00	55,000.00	55,000.00	0.00%	
215 Culverts	15,000.00	3,500.00	20,000.00	22,407.00	20,000.00	0.00%	
216 Signs	3,000.00	4,989.00	1,500.00	0.00	1,500.00	0.00%	
217 Road Project Materials	4,000.00	1,984.00	25,000.00	18,768.00	25,000.00	0.00%	
218	<b>213,600.00</b>	<b>190,927.00</b>	<b>239,700.00</b>	<b>132,025.00</b>	<b>242,500.00</b>	<b>1.17%</b>	
<b>219 HWY CONTRACTED SERVICES</b>							
220 Mowing/Brush	9,000.00	8,500.00	18,000.00	9,500.00	18,000.00	0.00%	
221 Contracted Road Projects	5,000.00	32,240.00	5,000.00	37,720.00	10,000.00	100.00%	
222 Guard Rails	6,000.00	0.00	4,000.00	5,120.00	4,000.00	0.00%	
223 Permits	1,800.00	1,350.00	1,400.00	0.00	1,350.00	-3.57%	
224	<b>21,800.00</b>	<b>42,090.00</b>	<b>28,400.00</b>	<b>52,340.00</b>	<b>33,350.00</b>	<b>17.43%</b>	
<b>225 EQUIP. OPERATION &amp; MNTCE.</b>							
226 Small Equipment	4,000.00	3,391.00	2,000.00	165.00	2,000.00	0.00%	
227 Equipment Repairs	50,000.00	29,027.00	50,000.00	19,460.00	35,000.00	-30.00%	
228 Equipment Maintenance	40,000.00	27,243.00	40,000.00	21,895.00	40,000.00	0.00%	

Greensboro, FY27, draft, 2026.01.05						
Account	FY 25 Budget	Actual FY25	Budget FY26	Actual FY26	Budget FY27	FY - 26/27 Change
229 Fuel/Diesel	50,000.00	40,447.00	50,000.00	12,569.00	53,000.00	6.00%
230 Fuel/Gas	144,000.00	3,072.00	4,000.00	210.00	1,000.00	-75.00%
231 Equipment Rental	2,000.00	429.00	6,000.00	270.00	4,000.00	-33.33%
	<b>150,000.00</b>	<b>103,610.00</b>	<b>152,000.00</b>	<b>54,569.00</b>	<b>135,000.00</b>	<b>-11.18%</b>
<b>233 PAYROLL &amp; BENEFITS</b>						
234 Payroll/Wages	210,000.00	216,259.00	201,571.00	95,848.00	190,300.00	-5.59%
235 Overtime Wages					31,000.00	
236 FICA/MEDI	16,100.00	16,030.00	15,420.00	7,081.00	17,000.00	10.25%
237 Retirement	16,800.00	18,617.00	18,141.00	8,621.00	20,400.00	12.45%
238 Health Insurance	53,500.00	68,614.00	66,800.00	43,473.00	68,790.00	2.98%
239 HRA	16,400.00	16,129.00	16,400.00	11,132.00	16,375.00	-0.15%
240 Unemployment Highway	5,300.00	3,068.00	5,300.00	810.00	3,500.00	-33.96%
241 Workers' Comp. Insurance	13,000.00	3,306.00	13,500.00	3,306.00	14,000.00	3.70%
242 Training	500.00	120.00	500.00	45.00	500.00	0.00%
243 Uniforms	6,600.00	7,821.00	7,000.00	2,982.00	7,000.00	0.00%
244 Employee Safety Apparel	600.00	440.00	600.00	0.00	1,050.00	75.00%
	<b>338,800.00</b>	<b>350,403.00</b>	<b>345,232.00</b>	<b>173,298.00</b>	<b>369,915.00</b>	<b>7.15%</b>
<b>246 GARAGE</b>						
247 Garage Maintenance	1,000.00	839.00	1,000.00	1,072.00	1,000.00	0.00%
248 Shop Supplies	4,000.00	5,175.00	4,000.00	3,488.00	4,000.00	0.00%
249 Telephone	1,900.00	1,700.00	1,900.00	463.00	2,400.00	26.32%
250 Heating Fuel	5,500.00	3,015.00	4,000.00	4,387.00	4,400.00	10.00%
251 Electricity	3,800.00	2,462.00	3,200.00	458.00	2,800.00	-12.50%
252 Water Bill	450.00	450.00	450.00		450.00	0.00%
253 Property & Casualty Insur	10,000.00	7,209.00	11,000.00	5,908.00	11,400.00	3.64%
254 Town Shed Garbage	1,000.00	930.00	1,000.00	450.00	1,000.00	0.00%
255 Mileage	300.00	189.00	300.00	10.00	300.00	0.00%
256 Notices/Advt.	750.00	2,125.00	750.00	0.00	800.00	6.67%
257 Misc	200.00	180.00	200.00	21.00	200.00	0.00%
	<b>28,900.00</b>	<b>24,273.00</b>	<b>27,800.00</b>	<b>16,257.00</b>	<b>28,750.00</b>	<b>3.42%</b>
<b>259 HIGHWAY PROJECTS</b>						
260 Paving Projects	180,000.00	178,691.00	200,000.00	199,770.00	200,000.00	0.00%
261 Grants Match	10,000.00	0.00	12,000.00	0.00	25,000.00	108.33%
	<b>190,000.00</b>	<b>178,691.00</b>	<b>212,000.00</b>	<b>199,770.00</b>	<b>225,000.00</b>	<b>6.13%</b>
<b>263 Highway total expenses</b>	<b>943,100.00</b>	<b>889,995.00</b>	<b>1,005,132.00</b>	<b>628,259.00</b>	<b>1,034,515.00</b>	<b>2.92%</b>
<b>264 Total proposed budget</b>	<b>2,253,509.00</b>	<b>2,226,565.00</b>	<b>2,385,453.00</b>	<b>1,428,003.78</b>	<b>2,492,999.27</b>	<b>4.51%</b>

<b>FY27 proposed revenues</b>								
<b>Account</b>		<b>FY 25 Budget</b>	<b>Actual FY25</b>	<b>Budget FY26</b>	<b>Actual FY26</b>	<b>Budget FY27</b>	<b>FY - 26/27 Change</b>	
		(unaudited)		(as of 12.15.2025)				
266	<b>Revenues-General Budget</b>							
267	Recording/Restoration Fees	7,000.00	9,276.00	6,200.00	5,989.00	9,000.00	45.16%	
268	Licenses (dog, marriage, liquor)	400.00	436.00	1,000.00	269.00	500.00	-50.00%	
269	Copier Fees	2,300.00	2,131.00	2,100.00	1,055.00	2,300.00	9.52%	
270	Civil Fines	700.00	0.00	700.00	100.00	400.00	-42.86%	
271	Interest Income	13,000.00	15,576.00	15,000.00	4,300.00	20,000.00	33.33%	
16	Fourth of July (GA donation)			3,500.00	3,500.00	3,500.00		
273	Election Grant CTCL	0.00	5,000.00	0.00	0.00	0.00		
274	Town Hall Renter Income	3,600.00	2,601.00	3,600.00	2,800.00	3,600.00	0.00%	
275	Property Tax	986,204.00	1,144,484.00	1,141,529.00	1,141,529.00	1,198,584.27	5.00%	
276	Current Use	144,000.00	161,764.00	177,600.00	177,610.00	177,000.00	-0.34%	
277	PILOT Money from State	1,205.00	1,208.00	1,200.00	1,218.00	1,200.00		
278	State ed tax homestead retained by town	10,000.00	10,272.00	10,000.00	10,698.00	11,000.00		
279	Zoning Permits/Fees	4,000.00	2,395.00	2,500.00	1,915.00	2,500.00	0.00%	
280	Fire Protection	7,500.00	12,500.00	12,500.00	12,500.00	12,500.00	0.00%	
281	Caspian Milfoil Grant Rev	6,500.00	15,960.00	16,400.00	0.00	16,400.00	0.00%	
282	<b>Total</b>	<b>1,186,409.00</b>	<b>1,383,603.00</b>	<b>1,393,829.00</b>	<b>1,363,483.00</b>	<b>1,458,484.27</b>	<b>4.64%</b>	
287	<b>Revenues-Highway Budget</b>							
285	Property Tax Highway	807,550.00	807,550.00	869,932.00	869,932.00	873,315.00	0.39%	
286	Grant Revenue	0.00	41,228.00	0.00	20,000.00	0.00		
287	State Aid - Class 2 HWY	48,000.00	52,316.00	48,000.00	27,000.00	54,000.00	12.50%	
288	State Aid - Class 3 HWY	75,000.00	77,671.00	75,000.00	40,000.00	80,000.00	6.67%	
289	Reimbursement Road	2,200.00	6,798.00	2,200.00	2,200.00	2,200.00	0.00%	
290	FEMA funds	0.00	0.00	0.00	0.00	25,000.00		
291	<b>Total Revenues</b>	<b>932,750.00</b>	<b>1,035,562.00</b>	<b>125,200.00</b>	<b>959,132.00</b>	<b>1,034,515.00</b>		
	<b>Total proposed Revenues</b>					<b>2,492,999.27</b>		

## **Capital Budget Fund**

The Capital Budget Fund was set up to enable the Town of Greensboro to finance its long-lived assets such as buildings and fire department trucks and equipment. Each capital item has an expected useful life, the assumptions for which are guided by the manufacturers of the equipment and accounting standards. The capital budget schedule shows the replacement of buildings and equipment at the end of their useful lives. This does not necessarily mean that these items will be replaced exactly on that schedule—the actual replacement will depend on the condition of each item and the estimated cost of maintenance and repair, which increases with age. The Town will make every effort to extend the useful life of our capital assets. The Capital Budget schedule enables the Town to plan for future capital expenditure and avoid surprises as equipment and buildings age.

The following capital asset plan shows the expected expenditures on equipment and buildings over the coming ten years as well as the annual transfers from the General Fund. At town meeting the voters will consider the proposed transfer of \$150,000 to the Capital Budget Fund for fiscal year 2027. This is \$25,000 less than was anticipated in last year's Town Report. This was made possible by a one-time transfer of \$300,000 from the FEMA Fund. This requires some explanation. As we all remember, the Town suffered significant damage to its roads, culverts and other infrastructure from the floods of 2023 and 2024. The Town successfully applied for grant funding from FEMA and state sources which largely covered those costs. In addition, the grants paid for the indirect expenses of the floods that did not involve cash outlays. For example, road repairs demanded extraordinary amounts of gravel from the town gravel pit and extra wear and tear on town road equipment. In other words, the grants compensated us for using up these town assets more rapidly than would otherwise have been the case.

The Town may apply these grant funds as it sees fit. The Selectboard is recommending that we use \$300,000 of these funds to bolster the Capital Budget Fund, thus lowering the required annual transfer from the General Fund to the Capital Fund.

### **Planned Buildings Expenditures**

*Town Hall*—in the spring of 2025, voters rejected a plan to convert the Town Hall to affordable housing and renovate the space used for town offices. That left the Town with a deteriorating building and no clear plan for its future. The Selectboard believes we need a focused and guided process to solicit the views of voters and other residents and develop a plan for its redevelopment for future use. In addition, we also need outside engineering and design expertise. The budget includes \$40,000 for expected engineering fees to fully evaluate the building and consulting fees to guide a process for developing a plan including financing options. We are at a very preliminary stage so there is no estimate of the total cost.

*Town Garage*—it has been understood for years that our town garage for road equipment is inadequate. The Capital Budget includes \$20,000 per year over the next two years for engineering and design services. The Budget uses a cost estimate of \$2 million (which assumes it can be built on Town land) financed over 20 years beginning in fiscal year 2030. Note that this is the year after the loan on the firehouse is paid off.

*Fire Station*—as noted above, our 20-year loan will be paid off in fiscal year 2029. In addition, the building's roof is nearing the end of its useful life and should be replaced. This assumes a cost of \$100,000 in 2029.

## Planned Fire Department Equipment Expenditures

*Engine #1* is now nearly 25 years old and is approaching the end of its useful life. We anticipate purchasing a replacement truck in fiscal year 2030 for \$830,000 (current cost inflated by 4%/year) to be financed over 10 years.

*New E-One*—purchased in 2025 and financed over 10 years. Assumes funding from Vermont Bond Bank at 3% over 10 years. We assume this truck has a useful life of 20 years.

*SCBA breathing equipment* allows our firefighters to enter dangerous fire situations with breathing support. These tanks should be replaced on a regular basis for safety reasons.

*Jaws of Life*—equipment for the extraction of people from serious auto accidents.

*Interest*—assumes the Town earns 3 ½% on the fund balance.

## Highway Equipment Reserve Fund (HERF)

The Highway Equipment Reserve Fund is used to purchase highway-related capital equipment. The Town annually transfers an amount from the town budget to the HERF to build up the balance so money will be available for future purchases.

The original cost of our current stable of equipment is approximately \$1,600,000. The average life expectancy for that equipment is 12 years. So, the Town will transfer roughly \$130,000 into the fund in Fiscal Year 2027. \$102,000 of this annual transfer will come from the Town taxes and another \$27,195 will come from the flood-related FEMA reimbursement interest and capital.

Our dedicated road crew maintains our 56 miles of dirt roads and 12 miles of paved roads 24/7. In our present stable are three green Mack plow/dump trucks, a new Case 621 Loader, and an aging John Deere 672 Road Grader. Backing up this equipment is a mini-Cat Excavator, a new Ford 350 truck with plow and a new Deere skid steer snow plow/ loader.

The big investment for FY27 will be a new John Deere Road Grader estimated at \$540,000 less a \$90,000 trade credit for the old grader. After that purchase, we get a financial breather for a couple of years before we start replacing our Mack plow/dump trucks.

Down the road (possibly in FY30), we are looking at replacing our undersized and antiquated town garage with a new structure. This will have to be financed out of the Capital Budget. Siting and cost estimating for this project will begin in FY28.

Respectfully submitted,

John Schweizer

Our Road Crew team:

Tom Camarra

Dan Tanner

Lenwood Perron



HERF 2027

3-Jan-26

JS

					FY25	FY26	FY27	FY28	FY29	FY 30	FY31	FY32	FY33	FY34	FY35	FY36	
FEMA One Time Reimbursement					198000												
Balance on July 1					811000	774872	679872	244027	125826	94099	184432	41842	137149	(19986)	80489	189034	
Interest Contribution: 4% of Balance						27195	9761	5033	3764	7377	1674	5486	(799)	3220	7561		
Annual Budget - Growth 4%					120000	99000	102960	107078	111362	115816	120449	125267	130277	135488	140908	146544	
<b>Model</b>	<b>Miles-Nov.</b>	<b>2hrs Nov.</b>	<b>24hrs/Miles</b>	<b>Life</b>													
<b>Year</b>	<b>Equipment Description</b>			<b>Per Year</b>	<b>Expectancy</b>												
2026	Ford F350 w plow	1291		12K mi.	10 years											165000	
																(61000)	
2026	Case 621 G Loader	15	350 hr	12 years												240000	
2026	Deere 320G Skid Steer Loader	0	300 hr	12 years												78000	
2013	John Deere 672G Grader	5,044	400 hr													90000	
2027	John Deere 672G Grader			12 years												450000	
2016	CAT 307E2 Mini Excavator	1,404	140 hr													(30000)	
2029	CAT Excavator			12 years												150000	
2020	Green Mack GR64F Truck/Plow	64,846	3,583	12K mi.	8 Years											(52000)	
2028	Green Mack GR64F Truck/Plow															260,000	
2023	Green Mack GR64F Truck/Plow	31042	1754	12K mi.	8 years											(60000)	
2031	Green Mack GR64F Truck/Plow															300000	
2025	Green Mack GR64F Truck/Plow	21621	1067	12K mi.	8 years											(64000)	
2033	Green Mack GR64F Truck/Plow															324000	
2023	Talbert AC-20-AR flatbed trailer			15 Years													
	Other Equipment					25000	26000	27040	28122	29246	30416	31633	32898	34214	35583	37006	
2028/29	New Town Garage																
	Net Purchases					392000	566000	235040	148122	29246	270416	31633	292898	34214	35583	202006	
	End of year June 30 Balance					774872	679872	244027	125826	94099	184432	41842	137149	(19986)	80489	189034	141133
Assumptions:																	
	Priority: Plowing/Sanding Snow-covered Roads and Grading Dirt Roads																
	Required Equipment: 3 Top-condition Plow / Dump Trucks, Loader, Grader & Excavator																
	Replace equipment 8 to 12 years																
	4% price inflation per year																
	Trade-in value = 20% of new purchase																

## FY24 Audit

From the FY24 Town Audit completed by Nathan Hawley, as of June 30, 2024, governmental activities restricted net position consisted of the figures below. Please note the audit for FY25 was not completed when the Town Report was sent to the printer. The audited FY25 figures will be available by Town Meeting.

Lake Eligo Milfoil	\$17,395
Greensboro Grange	\$1,293
Energy committee	\$6,901
Energy resilience	\$1,905
Our community park	\$3,720
Reappraisal	\$136,869
Recreation	\$6,384
Restoration of records	\$58,551
Tolman Fund - ball field	\$540
Caspian Lake beach	\$6,092
Caspian milfoil	\$16
Community project	\$364
Cemetery	\$49,337
<b>Total</b>	<b>\$289,367</b>

General Fund - The General Fund is the primary operating fund of the Town and supports the majority of the services provided by the Town. Total fund balance of the General Fund as of June 30, 2024, was \$636,767 of which \$636,767 was unassigned. The General Fund had an increase in fund balance of \$94,367 for the year ended June 30, 2024, compared to a net budgeted increase in fund balance of \$0.

Highway Fund – This special revenue fund is used to account for activity of the Town’s highway department. Total fund balance of the Highway Fund as of June 30, 2024, was \$229,068. The entire fund balance was committed for highway use.

## FY25 Audit

*Letter from the town's new auditor, who is currently engaged with the FY25 audit:*

Sullivan, Powers & Co., P.C., Certified Public Accountants

January 20, 2026

To: Selectboard, Town of Greensboro, Vermont

PO Box 119, Greensboro, VT 05841

We are in the process of auditing the financial statements of the Town of Greensboro, Vermont as of and for the year ended June 30, 2025.

The financial statements and our report thereon will be available for public inspection by Town meeting day at the Town Office and on their website at [www.greensborovt.gov](http://www.greensborovt.gov).

*Sullivan, Powers & Co., P.C.*

## **Greensboro Grand List Values**

<b>Year</b>	<b>Grand List Value</b>
2021	\$2,513,000
2022	\$2,508,745
2023	\$2,522,970
2024	\$2,533,478
2025	\$2,526,536

## **Greensboro Tax Rates 2021 - 2025**

<b>2021 TAX RATE</b>			
VT Residential Ed Tax	\$1.7521	VT Non-Residential Ed Tax	\$1.6851
Municipal Rate	\$0.6507	Municipal Rate	\$0.6507
Total Residential Rate	\$2.4028	Total Non-Residential Rate	\$2.3358
<b>2022 TAX RATE</b>			
Vt. Residential Ed Tax	\$1.6466	Vt. Non-Residential Ed Tax	\$1.6219
Municipal Rate	\$0.6603	Municipal Rate	\$0.6603
Total Residential Rate	\$2.3069	Total Non-Residential Rate	\$2.2822
<b>2023 TAX RATE</b>			
Vt. Residential Ed Tax	\$1.6940	Vt. Non-Residential Ed Tax	\$1.7143
Municipal Rate	\$0.7111	Municipal Rate	\$0.7111
Total Residential Rate	\$2.4051	Total Non-Residential Rate	\$2.4254
<b>2024 TAX RATE</b>			
Vt. Residential Ed Tax	\$1.8584	Vt. Non-Residential Ed Tax	\$1.9425
Municipal Rate	\$0.7646	Municipal Rate	\$0.7646
Total Residential Rate	\$2.6230	Total Non-Residential Rate	\$2.7071
<b>2025 TAX RATE</b>			
VT Residential Ed Tax	\$2.0210	VT Non-Residential Ed Tax	\$1.9452
Municipal Rate	\$0.7964	Municipal Rate	\$0.7964
Total Residential Rate	\$2.8174	Total Non-Residential Rate	\$2.7416

## **Greensboro Assessor**

### **Assessor Responsibilities**

- Recording homestead declarations weekly (March-December)
- Processing Current Use Program value changes generated by property owner actions (+/-150 Current Use parcels in Greensboro, comprising about 60% of the land in Greensboro) (March-December)
- Recording property transfers (60-70) (April through March)
- Updating property records through onsite inspections and phone calls (January-June)
- Working with homeowners to ensure accuracy of records (all year)
- Investing time in continuing education throughout the year
- Learning the new VTPie Program (*VT Property Information Exchange*)

### **2026 Reappraisal**

The Townwide Reappraisal Begins in July 2026, to be completed in 2028.

Additional Assessor responsibilities for the upcoming reappraisal will include contacting property owners to arrange inspections by the reappraisal company contracted to assess all Greensboro properties, and accompany members of that firm on inspections so the assessor (myself) can understand the valuation process used by the firm and continue that work after the reappraisal. That understanding will maximize the value of an expensive reappraisal process by maintaining the accuracy and consistency of the Grand List through the coming years.

The last full Greensboro reappraisal was 2009/2010; it is unlikely we will have 16 years between reappraisals in the future (the State recommends five), but the longer between reappraisals, the better value we receive from the investment. In 2014, the Town undertook a statistical reappraisal. While less expensive, it was still a large endeavor. 5% of the homes are visited during a statistical reappraisal to check the quality of the data of the Grand List, making sure what we have for structures, square footage, etc. Accurate data meant that we qualified for a statistical reappraisal which changes the values on the background tables for land and cost of materials. A knowledgeable Lister Board/assessor can maintain a fair and equitable Grand List longer, which benefits all taxpayers, as well as Town government.

The State Department of Taxes documents the difference between actual sales and town-listed value. The Common Level of Appraisal (CLA) indicates town values above or under sales values. The 2020 sales study reported a CLA of 95.66% (town value is less than sales value). For 2021, the CLA was 90.39% (town value is less than sales value), in 2022 it was 81.14%, in 2023, 71.61%, 2024, 63.35%, and for the 2025 equalization study our CLA was 49.33%.

In 2022, Greensboro was not already under a State reappraisal order; a CLA of 81.14% would be within expected range. **HOWEVER:** The Coefficient of Dispersion (CoD) is a measure of how fairly distributed the property tax burden is within neighborhoods of the town. In 2022, Greensboro's CoD was 21.45%. This means that some taxpayers are paying more than their fair share and some are paying less, and by itself, would be a reason for a reappraisal order, which was issued by the Department of Taxes in December 2022.

This disparity as well now as our CLA of 49.33% needs to be corrected, and Greensboro is under

contract with New England Municipal Resource Center to conduct a townwide reappraisal beginning the summer of 2026 and ending in time to produce 2028 property tax bills for FY2029. Because so many towns are in the same situation, this was the earliest any contractor could commit to Greensboro's work. The 2026/2027 reappraisal will cost \$99,840 plus about \$4,000+- in local expenses. The statistical reappraisal was conducted in 2014 for \$43,095. A large portion of that cost has been/will be paid by the State of Vermont, via an annual payment received by the town based on the number of parcels.

### **Open Invitation to Property Owners**

I invite all property owners to take a moment to review their property record card and update contact information with us. Please stop in when you find yourself near the town hall for any reason. I am in the office in person on Thursdays but can chat by phone most days.

Respectively submitted:

Brittany Butler  
*Assessor-Vermont Reappraisal Company*

*Phone: 802-533-2911 on Thursdays  
Email: assessor@greensborovt.gov  
Cell: 802-793-4534 (please, not after 4 p.m.) and leave a detailed message.*

### **Greensboro Delinquent Tax Statement as of 6/30/25**

To be Collected as of 12/10/2024	\$182,872.61
Collected	\$165,225.70
<b>Total</b>	<b>\$17,646.91</b>
Removed items in list not delinquent	\$10,416.67
Total to be collected	\$7,230.34
Less taxes abated	\$9.29
<b>Balance uncollected</b>	<b>\$7,221.05</b>

Respectfully submitted,  
Michael Cloutier, Collector of Delinquent Taxes

## **Greensboro Selectboard Report**

There was no devastating flooding in Town during 2025. For that we are thankful. The Town is still managing the aftereffects of a couple of floods in 2023 and 2024. The reimbursement from FEMA for the 2023 flood has been received and the documentation for the 2024 flooding has been submitted. Naturally it is to be hoped that such disasters will not be repeated. However, it is prudent to prepare for the unexpected. Ironically, as a result of the floods the affected roads have been restored to an improved state which should ensure the ability to withstand future challenges. Many of the roads which have been restored might never have been improved except for the fact that they were destroyed. All in all, the roads are likely in better shape than they have ever been. Additionally, because of the in-kind FEMA reimbursements received for town gravel, equipment use and road crew labor, the Town ended up with more funds than were borrowed to cover the repairs for the damage caused in 2023.

This has been possible because of the efforts of the Town's FEMA liaison, Josh Karp. Navigating the FEMA reimbursement process is complex and requires nearly infinite patience. Josh rose to the challenge and indeed, the Town did "Build Back Better" and came through the ordeal stronger.

Over the course of several years it has become evident that along with other towns in the state, Greensboro is increasingly reliant on grants from different government and non-governmental agencies. Grant funding has become a way for towns to manage and realize projects which would be beyond the ability of the taxbase to pay for. Thanks are due to the volunteers who obtained a grant to help weatherize and increase the energy efficiency of the Library. There are also other grants currently in the process of being utilized, including one to study the feasibility of a pedestrian path from Tolman's 4 corners to the Village center, and another one to develop a means to avoid the devastating flooding which occurred on Wilson and East Streets.

At the same time that the Town is reliant on this type of funding resource, it needs to be recognized that these grants come with administrative costs to the Town in terms of managing the terms of the grants. Currently, there is no dedicated position in the Town office to manage grants. When grants are awarded, the funding is directed to the Town and so the Town is obliged to assist with administering grant funding. Because of the previously noted efforts of Josh Karp as FEMA liaison, the Town actually received more funding to cover the costs of dealing with the 2023 floods than were expended.

It should also be noted that the Town has to navigate increasingly complicated directives from the state affecting a range of circumstances. Again, the Town has no dedicated position to respond to demands that the Selectboard is obligated to manage.

To respond to these new realities, the Selectboard has created a new position of Town Administrator which combines the existing position of Selectboard Clerk with an expanded role for assisting the volunteer Selectboard to manage the many tasks it is obliged to respond to. This position will be advertised and applicants will be interviewed with the intention of the position being filled to begin July 1, 2026, at the beginning of the new fiscal year.

Of course the Town will always face challenges. A continuing issue is trying to find ways to expand housing for people and families who may work in Greensboro but are unable to locate housing which is affordable for their budgets. Last year, the residents were presented with the opportunity of selling the Town Hall to be developed into housing; the voters declined to support that option. Moving forward, it is still vital that a way to develop housing continues to be addressed. The Town owes thanks to Kent Hansen for his dedication and determination to develop a project with Habitat for Humanity to build a couple of units of affordable housing in Town, a project that has taken years to bring to fruition. This is a part of the effort to bring housing to the Town, and everyone involved with the project deserves gratitude and a great deal of thanks.

As a result of the vote, the Town Hall is a building the Town owns which has issues that will need to be addressed as the building is in poor repair and will require attention.

This fall, an additional vote was held to determine if the Town would approve borrowing funds to purchase a new Fire Truck, and the voters strongly approved that measure. As this transpired in FY26, this will appear in next year's Town Report. The Town was also able to finally complete an approved audit for FY24 after numerous obstacles were resolved. The previous auditor has retired, and the Town has hired a new firm with an expectation that the audit for the current fiscal year will be completed in a timely manner.

This summer, the Town will begin property value reassessment as required by State Statute. More detailed information can be found in the Assessor's Report.

I would like to draw attention to Article 12 on the Warning which will change the requirements for the position of Town Clerk to be a resident of the Town to being a resident of the State, which will allow the Town to have a wider choice of candidates in the future. This article provides that this would occur in subsequent elections and not the current year.

As always, we would like to recognize what a unique, interesting and beautiful Town Greensboro is to reside in.

Respectfully submitted,  
MacNeil, Selectboard Chair

## **Greensboro Town Clerk Report**

Fiscal Year 2025 certainly was a unique year. First and foremost, I would like to welcome back Brett as Zoning Administrator and Treasurer. Last year was a huge challenge for her and we are so very thankful that she is back with us and healthy.

Also, I want to welcome Brandy Smith as our Assistant Treasurer and Assistant Town Clerk. Brandy came to us from Woodbury where she served as Treasurer for approximately 12 years, and is now the Collector for Delinquent Taxes for Woodbury. We are thankful for her time and knowledge to assist Brett and me with the daily challenges of the Town Office.

One more transition to note is that Jeanne Eisner has stepped down as Assistant Town Clerk. Jeanne started here as the first 911 Coordinator when Bridget Collier was Town Clerk. After being the Postmaster here in Greensboro and Greensboro Bend, she was the perfect fit for the 911 Coordinator. From there, she helped whenever and whatever was needed. Jeanne has graciously offered to assist me with elections this year. Jeanne, thank you so much for being my “partner” for all these years. You have made elections (those long hours) easier to get through. I honor you and thank you from the bottom of my heart for all you have done for me and the Town of Greensboro.

The Town Clerk’s Office is responsible for election security, protecting identity information and protecting the Town’s information. We have public space for multiple people to search and lay out large format maps and books. We have space for staff to run elections, and we record land records, and issue certified vital records. The Clerk’s Office handles sensitive, complex, and revenue-generating services that demand security, confidentiality, and space. We process Green Mountain passports, as well as dog licenses, marriage licenses, liquor licenses, deed and mylar maps recording. We also are the only notary public in Greensboro. Our notary services are free to the public. Attorneys, paralegals, real estate agents, surveyors, and engineers work in this office regularly.

Just a reminder that the town wide reappraisal will begin in June of this year. We have contracted with NEMRC, New England Municipal Resource Center, to complete this reappraisal. This year, they will be in touch with every property owner to set up a time to inspect your property. This is expected to take two years. The values will be effective for the 2028 property tax bills.

Thank you, again, all those in town who have supported me and all of us in the Town office through this last year. Your support is what keeps us moving forward. Thank you.

With much gratitude,  
Kim Greaves

## **Greensboro Town Treasurer Report**

Last year was again a year of culverts, gravel, and dump trucks with a flood in the summer of 2024. In the spring, the Town received FEMA payments for the 2023 flood and paid down the million-dollar line of credit between Community National Bank and the Vermont Bond Bank. The Town continues to hold a \$750K debt at Community National Bank for the 2024 flood. Details of the FEMA work can be found in Josh Karp's FEMA report. Also due to weather, mold proliferated in the Town Office. The office temporarily moved upstairs in the fall of 2024, and work to the tune of \$8,600 was completed by Clean and Restore Vermont.

The Town's long-time auditor, Nathan Hawley, completed the FY24 audit in the fall of 2025, an overly lengthy process due to illness in the Town Office and employee shortage in the auditor's office. The FY24 audit is available on the Town website and in the Town office. The Selectboard contracted with Sullivan Powers and Co., of Montpelier, for the FY25 audit, in what is anticipated will be another years-long relationship. This audit will be completed by Town Meeting Day. The Town will also need to complete a single audit, due to receiving FEMA funds, for both FY25 and FY26. In other notes, from the HERF, the Town paid for a plow set-up (\$99,900) for the Mack truck purchased in FY24 (\$154,620) and received a trade-in of \$45,000 for a total purchase price of \$209,500. The new \$495K fire truck was actually purchased in FY26, and will appear in next year's Town Report.

On staffing notes, I was absent on medical leave for most of FY25. In the interim, Kim Greaves picked up the Treasurer work for an additional stipend. Brandy Smith was hired in the spring to lift some of the Treasurer duties. A long-time former Treasurer for the Town of Woodbury, Brandy is proficient in the Town's accounting software and Treasurer obligations. When I returned in the summer of 2025, I could only work diminished hours. The 20-hour a week Treasurer position is now split between myself and Brandy. The 20-hour a week assistant town clerk position, which Kim had been unable to satisfactorily fill, was cut to 10-hours a week, and Brandy picked up those hours. Her assistant treasurer work and assistant town clerk duties add up to a part-time position of 20-hours a week. Brandy lives with her husband in Woodbury, has two grown children, and three young grandchildren. Her recent accomplishments in Greensboro include straightening out the wastewater grant reimbursements (no simple feat) and mindfully investing the Town funds. Among other things, Brandy handles deposits and quarterly reports. Committees and commissions can look to Brandy to answer their financial questions. I continue to do payroll, pay bills, assist the Selectboard with budget writing, and attend Board meetings when needed. I've known Brandy for years, and she is a real asset to the Town. If you have any questions, please ask.

A few more details regarding Town Office Payroll (line 6) and the proposed Administrator position (line 9). The Town Office Payroll in FY26 contains 10 hours weekly for general administrative work done by Josh Karp. Additionally, his work as Selectboard Clerk is budgeted for about four hours weekly. Note that in actuality, all of Josh's hours (beside FEMA hours which do not appear in the budget as these will be reimbursed to the Town) have been drawn from the Selectboard Clerk payroll (line 22) for the clearest tracking.

The proposed Administrator position (line 9) combines those 10 Town Office Payroll administrative hours with the Selectboard Clerk's hours, and adds additional wages. A breakdown of this position as budgeted in FY27 is:

- \$43,680 annual wages (\$28/hr, 30 hours a week) in FY27.
- A combined total of \$14K in the Town Office Payroll and \$5,340 Selectboard Clerk in the FY26 budget is \$19,340.
- The difference of these two figures is \$24,340; this is the additional wage request for FY27.
- This position also includes health benefits at approximately \$27,400 (health, dental, life).
- The mandated Town match for retirement is \$4K.
- The total additional cost for the proposed position is \$55,740.

This proposed position has been discussed for years. Prudence dictates serious consideration before adding a staff member to a small town. While the model of a Selectboard-run town has served rural Vermont for many decades, small town governance has become increasingly complex in recent years, and relying on a changing and volunteer Selectboard has proved less effective. As a property owner myself, I am keenly aware of the burden of the property taxes. This being said, it is my estimation that a knowledgeable Administrator will help the Town run more smoothly and efficiently, and also more effectively seek and manage revenues such as grants.

I am generally in the office town Monday-Wednesday and welcome inquiries.

This year, FY26 hourly rates for town employees are:

<b>FY26 Payrates</b>				
<b>Road Crew</b>			<b>Town Office</b>	
Tom Camarra	\$30.13		Kim Greaves	\$31.06
Dan Tanner	\$26.74		Brett Stanciu	\$30.00
Lenwood Perron	\$25.97		Brandy Smith	\$30.00
			Josh Karp	\$26.70

Last and definitely not least, my grateful appreciation to the Town while I was out on leave, with particular thanks to Kim, Josh, Brandy, Jeanne, Jane, Tom, Dan, Lenwood, the Development Review Board, and all members of the Selectboard (MacNeil, Tim, Mike, Ellen, Judy, Eric, Bobbie, and David.)

Respectfully submitted,  
Brett Stanciu

## **Greensboro Road Report**

We would like to express our thanks to all the taxpayers for the support of the Town Highway budget.

Last winter was a busy season, with not many large storms, but lots of snow nonetheless. Mud season was actually not too bad this past year, which was a blessing! Thankfully we didn't experience any floods or other disasters this year. We were very busy keeping up with our yearly road maintenance.

We changed 10 culverts this year, completed two Better Back roads grants, resurfaced several miles of roads, hauled lots of ditching stone for the grants, and hauled 5,000 yards of our winter sand, along with our normal grading, graveling, and putting down chloride.

Our paving project this year was a mile of Craftsbury Road, and a half mile by the Town Office.

Many thanks to Kim for all her hard work and especially with Brett being out this year. It's nice to have them both back in the office.

Tom Camarra, Road Foreman  
Dan Tanner & Lenwood Perron



**You've heard of Elf on a Shelf. How about COW ON A PLOW?!**

## Floods & FEMA Report

### 2023 FLOOD

During FY25, the town received all federal reimbursements for the 2023 flood, \$2.03 million.

This allowed the town to pay off the \$1 million flood loan that was taken out right after the 2023 flood.

In addition to reimbursement for the town's cash costs for flood repairs, FEMA reimbursed the town a substantial amount of money for three categories of in-kind flood expenses:

- 1) **Town Equipment Use: \$191k.** Town equipment was used hard during the flood. The Selectboard has proposed adding this equipment reimbursement to the HERF. The plan is to provide a modest offset to the annual HERF transfer for a decade, reducing the amount that needs to be budgeted each year for this transfer.
- 2) **Town Gravel: \$288k.** Enormous amounts of town gravel were used for flood repairs. Gravel pit property taxes and overburden removal are now included in the Capital Budget, and the Selectboard has proposed using the gravel reimbursement to provide a modest offset to those two Capital Budget items for a decade. This will reduce the amount that needs to be budgeted each year for the annual Capital Budget transfer.
- 3) **Road Crew Labor: \$68k.** This reimbursement is currently unallocated, but may be used to fund an Emergency Reserve Fund if approved by the voters at Town Meeting (Articles 13 and 14).

The Emergency Fund could also be funded using forthcoming state flood payments (see below).

**Mitigation funding** is another category of FEMA payments to the town. This funding (\$549k) is earmarked for specific road improvement projects above and beyond basic repair work to make our road network more resilient.

**State flood payments.** In the fall of 2026 after all the mitigation work is completed, the town will formally close out the 2023 flood and receive an additional \$150k from the state.

### 2024 FLOOD

In terms of damage scope and cost, the 2024 flood was about half the size of the 2023 flood with \$1.16 million in damages. Being a smaller statewide flooding event, the federal cost share is lower: 75% vs. 90% for the 2023 flood.

All repair projects from the 2024 flood have been approved by FEMA and the town expects to receive \$871k in federal reimbursements in March 2026. This will allow the town to repay the \$750k loan that was taken out after the 2024 flood.

A detailed breakdown of 2024 flood reimbursements will be included in next year's town report.

-Josh Karp, FEMA Coordinator

## **Greensboro Health Officer Report**

Dear Greensboro Neighbors,

For the second year in a row, 2025 has been a quiet year for your Town Health Officers.

Typically, we answer questions regarding the items listed below and support folks with their next steps. The 2024 water quality tests issues were resolved in 2025.

We had an unprecedented heat wave in early summer that led to the first opening of a Cooling Center for two days which required many levels of coordination with the Medical Reserve Corps who provide the framework and volunteers as well as the Hardwick Emergency Response (Kristen Leahy) and Neighbor to Neighbor (Helen Beattie). Both help with drafting protocols coordinating Hardwick's Efforts with Greensboro and Stannard Town Health/Emergency response teams. We served 32 people over the two days we were open.

The heat wave contributed to Cyanobacteria blooms in local ponds. In a few cases this did cause problems. Fortunately, the low levels of Caspian Lake and the pond locations kept the blooms from spreading. What we did learn was that with the increasing risk of heat domes and warmer summers there is a need to do more education around identification, prevention and risks related to Cyanobacteria. To that end, in Early Spring 2026 we will bring a panel of experts to Greensboro to help educate us. If you live near a body of water or have ponds on your land, this is a training you do not want to miss. When we nail down the date we will put it on FPF, the town website, Hardwick Gazette and posters in Stannard, Greensboro Bend and Greensboro.

COVID, RSV and Flu: These viruses are still a health risk. Please consider getting the updated vaccines. Although we are seeing fewer hospitalizations, the newest variants of COVID are highly contagious, so please test if you have symptoms and isolate if positive. The current research indicates that multiple exposures to COVID may lead to Long COVID. If you are choosing not to take the vaccines or your immune system is weak, masking in large gatherings is a good defense against all viruses. Note: There is a new test that is available at some drug stores which now test for COVID and Influenza A and B in one test. Funding for free COVID Test kits has been discontinued but some insurance plans will cover the cost.

Effective January 1, 2024, the State changed the manner in which rental housing inspections are conducted. The Department of Public Safety's Division of Fire Safety will now take the lead on these complaints-driven investigations of inadequate and unsafe rental properties, including short term rentals, thus freeing the THO's from this prior responsibility. All rental properties, both short and long term, must meet the standards identified in the Rental Housing Health and Safety Code. We will support the DPS Inspection Officers if they request help from us to investigate or to follow up on items which we had formerly been required to investigate ourselves. If we receive a complaint we will refer it to them.

### **If called, your Town Health Officer can:**

1. Report animal bites as well as provide information related to potential animal confinement.
2. Provide instructions for rabies testing.
3. Support lead paint investigations of all properties.

4. Support homeowners when rodents and other pests do become a significant nuisance or a threat to health.
5. Offer guidance to community members about failing septic systems which may be causing public health concerns.
6. Offer guidance to community members about drinking water testing.

**Other health topics we offer for your consideration:**

Drinking water: Test your spring or well water at least every five years. Rental properties are required to offer safe drinking water. We can help you order your test kit from the Vermont Department of Health Water Quality Division. Or you can go to:

<https://www.healthvermont.gov/lab/drinking-water>

Radon: Has your home ever been tested for excess radon? 1 in 7 homes have excess radon yet it is fairly simple to repair. (Breathing air with radon increases your risk of getting lung cancer over the course of your lifetime.) Free long-term radon in air test kits are available to Vermont residents. You can request one from the Radon Program by calling 1- 800-439-8550 (toll-free in Vermont) or emailing [radon@vermont.gov](mailto:radon@vermont.gov).

Lead: Dust from lead-based paint is the major source of lead poisoning among children. Any home built before 1978, when lead was banned from house paint, probably has lead- based paint in it. Over time, lead paint on surfaces crumbles into invisible dust—especially from opening and closing doors and windows—that contaminates homes and soil. Even if the home has been repainted since 1978, lead dust is released from the original lead- based paint. The Vermont Department of Health has a wealth of information on this important and often overlooked topic. The phone contact is 1-802-865-5323.

As always, we invite folks to contact us with any concerns or questions.

Our thanks to you,

Karl and Christine

Karl Stein @ 802-533-2379 ([karlsteinems@gmail.com](mailto:karlsteinems@gmail.com))

Christine Armstrong @ 802-363-8500 ([dhgreensborovt@gmail.com](mailto:dhgreensborovt@gmail.com))

## **Greensboro Giving Closet**

The Giving Closet is located in a large classroom, upstairs in the Town Hall building. The Giving Closet is open Tuesday 9 a.m.-3p.m., Wednesday 9 a.m.-4 p.m., and Thursday 9 a.m.-3 p.m. Please call (802) 533-2911 to make an appointment to bring a donation.

The Giving Closet is part of Greensboro's Solid Waste program, striving to keep usable items out of the waste stream and available to people who need these items at no cost.

Many useful and needed items are brought to the "closet." We accept clean, gently used clothes & shoes (for infants, children, men, and women), working household items, videos, DVDs, CDs, books, and gently used toys. All items should be clean and in good working condition.

We would like to welcome back Miriam Rogers, and thank Sandra Gebbie, Karen Henning, Kathy Newhouse, and Irene Hill, and all the other volunteers for their time and dedication to keep the Giving Closet open and serving hundreds of people. If it wasn't for our volunteers, we would not have this wonderful resource.

People come in and comment how important this resource is to them. When the fire took a family home in Stannard, we opened the Giving Closet on a day it was closed so they could search for anything they needed or wanted. We had blankets and sheets and dishes along with clothes for them. One family who had just moved up from Florida had no clothes for our winter weather. We supplied them with jackets, boots, heavy pants, shirts, mittens and hats. This is what the Giving Closet is about, getting useful items to people who need and want them.

2025 saw 1,533 shoppers and 382 donations.

Please, DO NOT leave donations outside the Town Hall building when the Giving Closet is closed, or during weekends and holidays. If need be, you may contact the Town Clerk Office for a special drop-off arrangement.

If you have any questions regarding the Giving Closet, please email Miriam Rogers at [mrogers70@gmail.com](mailto:mrogers70@gmail.com), or call our town clerk, Kim Greaves, at (802) 533-2911.

And again, we are so very thankful for Miriam, Sandy, Karen, Kathy and Irene for their time and energy making the Giving Closet the resource for so many.

## Greensboro Conservation Commission

The Greensboro Conservation Commission (GCC) is a statutory body whose members are appointed by the Selectboard to provide leadership on issues relating to protection of our community's natural resources. State law authorizes a maximum membership of nine – there are no current vacancies. Meetings are posted and open to the public.

Since the GCC's revival in 2004, it has been involved in a wide range of projects that have strengthened Greensboro's biodiversity, improved public understanding of wildlife, increased access to the outdoors, and conserved natural resources in perpetuity. It has contributed to five separate conservation easements, aided in repairs and improvements to the Barr Hill access road, financed a *Place-based Landscape Analysis & Community Engagement* study of Greensboro Bend, commissioned and published maps of seven public walking trails, and held several educational events on local wildlife at the Highland Center for the Arts.

In the past year, the GCC has both cultivated existing programs and pursued new and exciting initiatives. The commission has continued to invest in the management of invasive species. Two established knotweed sites have been subjected to the ongoing management of a small but dedicated team of volunteers, and results can already be seen. Additionally, the commission has worked to educate itself and others about a variety of responsible management options in order to produce the very best possible results for native Greensboro species.

The GCC coordinated another educational program at the HCA in August, where the state's moose biologist, Josh Blouin, discussed the majestic creature, its biology, and behavior. This program concluded with an exclusive viewing of wildlife camera footage gathered through the Neighborhood Watch initiative, which has grown exponentially this calendar year. The Neighborhood Watch connects landowners with the technology and expertise necessary to maintain wildlife cameras on their property, and upload the footage to a database that is maintained to offer insight into the local wildlife's population and movement trends. The GCC also provided more guided bird walks in collaboration with the Greensboro Free Library, and plans to do so again in the spring of 2026.

Additionally, the GCC has launched an anticoagulant rodenticide awareness campaign. With a variety of public outreach methods and events, our members have provided educational opportunities for community members on this issue of this particular type of rodenticide, which causes severe harm to non-target species like owls, bobcats, and fisher. The commission has drafted a resolution on this topic, which it intends to present at the 2026 Town Meeting for a vote.

The GCC has organized and funded the installation and maintenance of a beautiful pollinator garden filled with native flower species at the Greensboro Bend Rail Trail Access. While this fledgling piece of pollinator habitat requires some active maintenance until it really gets off and running, the hope is to eventually have a self-seeding perpetual garden.

GCC members have also been valuable partners in pursuing updates to both the town's Natural Resource Inventory and the Town Plan, and were the catalyst for an unprecedented regional gathering of Conservation Commissions in Hardwick.

Furthermore, the GCC has worked to support the Greensboro Road Crew by encouraging volunteers to provide monitoring and maintenance of their nearby culverts. If you're interested in joining the Adopt-A-Culvert initiative, you can sign up here: <https://greensborovt.gov/wp-content/uploads/2025/09/Adopt-a-culvert-Greensboro.pdf>.

In this coming year, the GCC plans to use the Greensboro Conservation Fund (GCF) to further many projects across town. The spring will bring the planting of additional native plugs at the pollinator garden in the Bend.

The summer will bring another educational wildlife event at the Highland Center for the Arts, this time focused on wild felines like bobcat, lynx, and catamounts.

The invasive plant project will continue with additional educational opportunities for community members and landowners, and expanded management operations on sites across town.

The wildlife crossing program will continue to collect data and expand throughout the year.

Additionally, the GCC will be exploring ways to improve our public engagement and produce a more robust and active volunteer force for future and ongoing conservation projects.

Town Meeting 2025 appropriated \$3,000.00 for the Greensboro Conservation Fund. So that the GCC can continue providing the same quality of care in our work, we ask the town to please approve the same level of funding (\$3,000.00) for FY 2026.

## **Greensboro Cemetery Commission**

What a great year! We put the new roads in the Village Cemetery and had Wayne Mutrux, a surveyor, lay out all the plots in the expanded terraces and all of the unlaid-out areas in the Village Cemetery.

We will continue to fix and reset headstones in another block in the Village cemetery and also do some more tree work where needed in the Village and Lincoln-Noyes Cemeteries.

Thank you to the taxpayers of Greensboro and to the generous supporters for their donations to the cemeteries. We appreciate any donations to the Cemetery Commission for future work.

Respectfully submitted  
Wayne Young, Chair  
MacNeil, Vice Chair  
Patsy Mercier, Secretary

## **Greensboro Planning Commission**

Your Greensboro Planning Commission had another active year in 2025.

The Planning Commission welcomed one new member this year - Sheila Dillon - who has deep roots in the Greensboro Community.

With the update of our Town Plan coming up in 2026 we began surveying the community to find out where they see our Town headed. Following up on the Community Survey in late 2024 we held two Community Conversations early in the year. These Conversations focused on Bringing Our Community Closer, Residential and Commercial Development, and Community Infrastructure and Transparency. Thanks to Eleanor Guare, John Stone, Lisa Yokana and Liz Steel for facilitating these sessions.

In August we held a Community Workshop on Housing to better understand the views of town residents on future land use and new housing options. This Workshop was facilitated by the SE Group out of Burlington as part of a Municipal Planning Grant the Town secured with the help of the Northeastern Vermont Development Assn (NVDA).

Our work continued to update and clarify the Town's Zoning Bylaws. We approved updated bylaws for the Shoreland Protection District, Flood Resiliency as required by FEMA, and several Miscellaneous items in the current Zoning Bylaws. Public Hearings on these approved bylaw amendments will be scheduled in early 2026. We plan to have a new draft Town Plan for the community to review in mid-2026.

If you are interested in the PC's activities, please review our section of the Town website and/or attend one of our regular monthly meetings.

Respectfully submitted,  
Kent Hansen, Chair

## **Greensboro Zoning**

Grateful thanks are due to Jane Woodruff, who temporarily stepped aside as Chair of the Development Review Board this year. While I was on medical leave for the better part of the year, Jane served as the interim zoning administrator. This year, two single family homes were permitted, and two accessory dwelling units. The Development Review Board considered eleven projects. Among these, the Board granted four subdivision/boundary line adjustment requests and two shoreline restoration projects, and denied one boathouse application and one application for an apartment building. Information and zoning applications are found on the Town's website or in the Town Office. I can be reached at 802-533-2911 or by email at [zoning@greensborovt.gov](mailto:zoning@greensborovt.gov).

Respectfully submitted,  
Brett Stanciu, Zoning Administrator



Jennifer L. Harlow  
Sheriff

## ORLEANS COUNTY SHERIFF'S OFFICE

PO BOX 355  
NEWPORT, VT 05855

Telephone  
(802) 334-3333

Fax  
(802) 334-3307

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The Orleans County Sheriff's Office has been honored to provide patrol services to you this past year. Once again, 2025 has been a busy year for the members of this office. Our deputies continue to stay dedicated and passionate in serving our community. Public safety is what we thrive for, and we aim to continue providing a safe environment for those who live in and visit Orleans County. This is accomplished through continuous collaboration with our local, state, and federal partners.

We celebrated several well-deserved promotions this year, strengthening our leadership team:

**Chief Deputy Richard Wells:** Promoted from Lieutenant to Chief Deputy. As second-in-command, he oversees the day-to-day operations of the Sheriff's Office.

**Sergeant David Garces:** In charge of Patrol and is a Field Training Officer and certified Drug Recognition Expert (DRE). Sgt. Garces cares deeply about our community and enjoys visiting schools to educate children about safety. Sgt. Garces recently became an Instructor for the Vermont Police Academy.

**Sergeant Cory Bingham:** Currently in charge of Court Operations. Sgt. Bingham manages scheduling and supports the court with security and prisoner transports.

**Corporal Daniel Locke:** Recently recognized for the **2025 VT DECP DRE Outstanding Achievement Award**. Since becoming a certified Drug Recognition Expert in 2023, Cpl. Locke has conducted over 135 evaluations. In 2025 alone, he conducted 85 evaluations and responded to 61 alerts. He recently completed his certification to become an Instructor with the Vermont Police Academy.

The OCSO remains committed to specialized investigations and youth safety:

**Child Advocacy & Domestic Violence:** We continue to support the Child Advocacy Center and utilize a STOP grant to investigate crimes against children, domestic violence, stalking, and violations of court conditions.

**School Resource Officer:** Deputy David Jacobs, who brings over 35 years of law enforcement experience, serves as the SRO at Lake Region Union High School, where he builds vital relationships with our young people and staff.

**Operation Santa:** In December, we celebrated the 18th anniversary of "Operation Santa," which helped bring a happy holiday season to **over 360 children** in our community. This program would not be possible without the backbone of the project, **Dispatcher Tammy LaCourse**, who organizes donations and coordinates with local schools, area law enforcement, EMS, and fire departments. We are incredibly grateful for the overwhelming generosity of our local businesses and residents.

Being your Sheriff is an honor, and I take great pride in serving my community. I am thankful for my deputies and administrative staff; without them, our success would not be possible. I look forward to working with all the selectboards for a successful 2026.

Respectfully Submitted,

*Sheriff Jennifer Harlow*

### Contact Information:

- **Administration Office Hours:** 8:00 AM – 4:00 PM (Monday – Friday)
- **Patrol Hours:** 24/7 (Day/Evening)
- **Dispatch:** 802-334-3333 (Press 1)

Town of Greensboro - Total Law Incident Report (1/1/25-12/31/25)

Nature of Incident	Total Incidents
Agency Assist	7
Alarm	25
Animal Problem	7
Assault	2
Burglary	2
Citizen Assist	17
Citizen Dispute	4
Civil Process	8
Crash - Injury	4
Crash - Non Report	1
Crash - Property	17
Death Investigation	2
Directed Patrol	2
Family Fight	3
Foot Patrol	1
Found/Lost Property	1
Fraud	1
Informational Only	1
Juvenile NICS Check	3
Juvenile Problem	1
Larceny - Other	2
Mental Health Issue	2
Motorist Assist	4
Motor Vehicle Complaint	13
Parking Problem	4
Property Damage	1
Retail Theft	1
Subpoena Service	1
Suspicious	9
Stolen Vehicle	1
Threats/Harassment	1
Traffic Hazard	2
Traffic Stop	29
TRO/FRO Service	2
Vandalism	1
Welfare Check	8
911 Hangup	3
Vin Verification	8
<b>Total Incidents for the Town of Greensboro</b>	<b>201</b>

## **Town of Greensboro - Total Traffic Violation Report (1/1/25-12/31/25)**

Total Traffic Tickets	11
Total Warnings	22

## **Town of Greensboro - Total Arrest Report (1/1/25-12/31/25)**



## 2025 ANNUAL REPORT

This year, we have been implementing our mission to ensure that unserved and underserved community members in the 72 towns that make up our communications union district have access to reliable, fast, and affordable fiber internet.

We did this through numerous efforts, including focusing on our internal processes, upgrading our financial and build software, and expanding our locally-sourced workforce. We also continued to fully integrate NEK Broadband and CVFiber into a single merged entity.

### CONSTRUCTION AND SERVICE

Projected Growth by Year

2025		2026 projected	
Towns served	40	Towns served	55
Miles built	510	Miles built	555
Addresses passed	10,026	Addresses passed	15,000

10,026

SERVICE AVAILABLE

1,055

MILES OF NETWORK

1,902

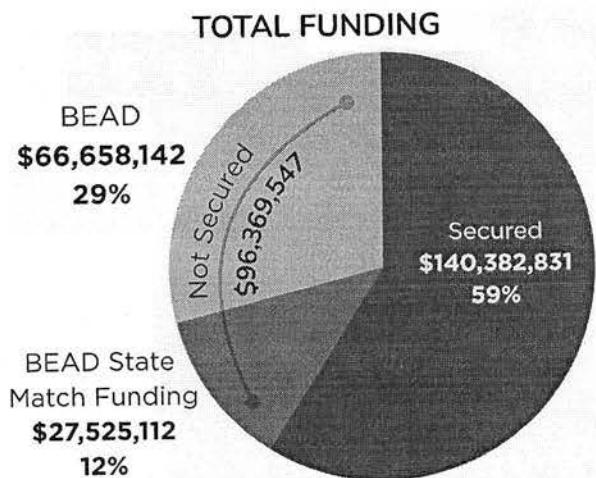
CUSTOMERS SERVED



### BUILDING CAPACITY

In 2025, we doubled the number of our staff for the 4th year in a row, and now we have 26 staff members. There were also 3 broadband training classes, and out of the 28 graduates, NEKCV employs eight class graduates.

NEKCV is a communications union district (CUD) that aims to provide high-speed internet access to 72 towns across the Northeast Kingdom and Central Vermont.



### BUDGET SUMMARY

2025 Budget 2025 Forecast 2026 Budget

INCOME	2025	2025	2026
Operations Revenue	\$2,047,769	\$1,890,583	\$3,524,616
RDOF Revenue	\$1,247,036	\$1,830,733	\$477,590
Ops & Admin Grant Revenue	\$3,856,318	\$8,708,463	\$8,000,707
Capital Investment Grant Revenue	\$36,529,448	\$17,208,689	\$34,997,009
Other Revenue	\$220,254	\$366,379	\$346,722
<b>TOTAL REVENUE</b>	<b>\$43,900,825</b>	<b>\$30,004,848</b>	<b>\$47,346,644</b>
EXPENSES	2025	2025	2026
Operational Costs excludes depreciation/amortization	\$1,247,036	\$1,057,340	\$1,671,193
Administrative Costs	\$3,856,318	\$3,634,149	\$5,089,496
<b>TOTAL EXPENSES &amp; COSTS</b>	<b>\$5,103,354</b>	<b>\$4,691,489</b>	<b>\$6,760,689</b>
<b>CASH FLOW FROM OPERATIONS</b>	<b>\$38,797,471</b>	<b>\$25,313,359</b>	<b>\$40,585,955</b>
<b>CAPITAL EXPENDITURES</b>	<b>\$36,529,448</b>	<b>\$18,802,570</b>	<b>\$33,269,506</b>
<b>ANNUAL NET CASHFLOW</b>	<b>\$2,268,023</b>	<b>\$6,510,789</b>	<b>\$7,316,448</b>
<b>PRIOR YEAR SURPLUS</b>			<b>\$6,510,789</b>
<b>TOTAL SURPLUS</b>			<b>\$13,827,238</b>
<b>NON-CASH COSTS</b> depreciation/amortization		<b>\$2,800,000</b>	<b>\$4,430,648</b>

### SIGN UP FOR UPDATES

To order our service, get updates, or sign up for our newsletter, visit [get.nekbroadband.org](http://get.nekbroadband.org) or [cvfiber.net](http://cvfiber.net)



# Greensboro Fire Department

## Report for FY 2025



The Greensboro Fire Department responded to 44 calls from 7/01/2024 to 6/30/2025.

These calls are broken out as follows:

Structure Fires	7	Water / Steam leak	1
Car Fires	2	Cell phone activated 911 call	1
Hardwick Rescue Assist	6	False Alarm/ Detector Malfunction	4
Car Accidents	8	CO Alarms/malfunctions	1
Dispatched but cancelled	9	Grass Fires	1
Electrical Wiring issue	2		
Smoke / odor removal	1		
Propane/Flammable liquid	1		

Of these 44 calls, we helped Mutual Aid departments 14 times and received help 2 times.

Of these 44 calls 3 of these calls were made to the Town of Stannard.

The breakout for Stannard is as follows:

Smoke Detector Malfunction: 1, Car Accident: 1, Hardwick Rescue Assist: 1

The Greensboro Fire Dept. continues to be the first response for a wide variety of 911 calls as the chart above indicates.

Car accidents were down slightly compared to last year.

Training and meetings continued in 2024-2025 along with training with our mutual aid depts.

The Greensboro Fire Department would once again like to say thank you to the citizens of Greensboro and Stannard for their continued participation in our 911 address sign program and their continued support of the fire department. We have had a great turn out and it is great to see all the signs in the community. We would like to remind people that you can still get your 911 address sign if you need one. We will always have signs on hand, and we will continue to fill requests as needed. Forms can be obtained on the Town website. The completed forms can be mailed to the Fire Department or emailed to [greensboro\\_fire@yahoo.com](mailto:greensboro_fire@yahoo.com)

Respectfully submitted,

David Brochu Jr, Chief



## HARDWICK EMERGENCY RESCUE SQUAD

PO Box 837, Hardwick VT 05843

Phone/Fax # 802-472-6343

[www.hardwickrescue.org](http://www.hardwickrescue.org)

December 2025

This was another busy year at Hardwick Rescue Squad. Our call volume continues to increase, and we continue to grow, adapt and deal with the many challenges that come with this increase. One big change in 2025 was that our long-time president Lindsay O'Steen stepped down. Lindsay really put her heart and soul (and enormous amount of time) into HRS for 10 years. She helped us navigate numerous natural disasters, increased call volume, a worldwide pandemic and all the day-to-day challenges that invariably arise. She also helped bring HRS systems into the digital age. Her accomplishments at the helm cannot be overstated, and we are glad that she is still a part of our team.

I, Michael Lew-Smith, took over from Lindsay as president of the board in February. One of the first things I learned was that managing HRS is truly a team effort. It involves people managing inventory of medical supplies, keeping track of billings and invoicing, compiling meeting minutes, dealing with payroll, keeping track of member licensing, conducting trainings for continuing education, dealing with state protocols, interacting with hospitals and district EMS, keeping track of ambulance maintenance; the list goes on and on. Every day I am inspired by and grateful for the incredible team of people that help to make this organization function.

Currently, our team consists of a whole cadre of volunteers as well as four full-time staff members and some per-diem paid personnel. Ever since Covid, we have seen an increase in call volume as well as a decrease in volunteers. This has necessitated having four employees, which is more than HRS has ever had, and is a reason that our financial request to the town has increased this year. We are actively recruiting more volunteers so that our operating costs do not continue to rise. Let us know if you are interested in volunteering!

As we have mentioned in previous letters, HRS has been in need of a new building for a long time. Our increased call volume and increased need for staffing have only brought these needs into sharp relief. For the past three years our building committee has been exploring many possible ways to make this happen. We now have a plan: we are working with the Town of Hardwick as they are redeveloping the area where we currently reside. As part of this plan, HRS will have a new building and share some training space with the Hardwick Town Fire Department. This will decrease building and operational costs as well as allow us to more easily collaborate with our colleagues in the fire department. However, HRS will remain an independent non-profit, serving not just Hardwick but all the towns in our service area.

To make this new building a reality, we are in the process of developing a funding plan to cover the costs. This will include using our building fund, actively seeking grant funding and engaging in a capital campaign. We would be grateful for contributions that individuals can make to our capital campaign; if you are in a position to donate, keep an eye on your mailboxes, we will be sending out letters in 2026!

We are also grateful to the towns that support us with budget line items and appropriations. We are constantly trying to keep our costs down while also meeting our needs and staying solvent. We understand that town budgets are constantly increasing and try to be cognizant of this fact when developing our town requests. As always, the money that we receive from the towns helps us to provide compassionate emergency medical services to everyone in our community. On behalf of all the members of HRS, thank you for your continued support. We wish you all a safe and healthy year.

Michael Lew-Smith, President Hardwick Rescue Squad

## **Greensboro Historical Society**

The mission of the Greensboro Historical Society is to preserve the history of our town. By providing opportunities for people to interact with our past, we nurture an appreciation of our history that provides insight into the future.

We appreciate the use of the town's historic building to house our exhibits and growing archives, and we welcome all to gather and learn about our shared history.

The town's appropriation helps to cover the costs of our archivist, IT support, utilities, supplies, and upkeep of the building's interior. Your donations, and project grants from the Greensboro Association and the Vermont Arts Council are appreciated. We are primarily a volunteer organization with about 15 volunteers who tend to our administrative and financial tasks, research, design of exhibits, newsletter and historical journal publication, maintenance of museum spaces and more.

Resources and programs of 2025:

- In its second and final year, our summer exhibit, Rails to Trails, offered an expanded history of the St. Johnsbury and Lamoille County Railroad, its role in creating and sustaining The Bend, and the conversion into the Lamoille Valley Rail Trail. Thanks to Skip Hoblin for installing a useful bulletin board.
- Our summer opening featured servings of punch to visitors in memory of Martha Niemi.
- We held an ice cream social and two book sales in the village.
- We facilitated the fundraising for and installation of a Woodbury Granite memorial bench on the GHS lawn to acknowledge the legacy of Tom Hurst—hometown hero, tireless walker, and cookie baker.
- With the help of a generous grant from the Greensboro Association, we began reorganizing and renovating the historic garage behind the GHS Museum, with the goal of having new space for exhibits and programming by next summer.
- We hosted two very well attended presentations at Fellowship Hall: in March we gathered a panel of 15 Greensboro High School alumni to share their stories. Guests and panelists explored High School artifacts and ephemera from our archives. In August, acclaimed historian and town resident Timothy Breen entertained the crowd with his history of The Great Maple Sugar Bubble in late 18th -century Vermont and we enjoyed maple syrup related snacks.
- Thanks in part to funding from Vermont Arts Council and the Greensboro Association, displays in our permanent exhibit space are now protected by window shades and film designed to mitigate the effects of ultraviolet light and enhance viewing for our museum visitors.
- Our team has accepted new collections, such as the Lakeview Union School records, and we continue to process earlier accessions of the Alpha Tolman Papers. We have

organized and digitized information on our town's heritage, researched and answered questions from the public and worked to make our resources more searchable and accessible on our website.

We welcome freelance writer and editor Dan Penrice as editor of our annual publication, *The Hazen Road Dispatch*. Two editions of the Greensboro Historical Society Newsletter, in spring and fall, continue to enlighten all.

Respectfully submitted,  
BJ Gray, President

## **Recreation Committee Report**

### **Swimming Lessons**

The Caspian Swim Program taught a total of 115 students over the 2 weeks of classes in July 2025. 32 of these students (or 28-31% of all enrollees depending on the week) were Greensboro residents (seasonal or full-time). 4 of the 32 Greensboro students were adults. 82% of the Greensboro students were returning participants. Total enrollment of the program decreased by 32% from 2024 enrollment, but 2024 enrollment had increased by 38% over 2023, so our 2025 enrollment returned closer to the 2023 numbers. We are not sure why enrollment had been higher in 2024, although it may have been due to the opening of the adult program, which was fully enrolled (20 students) in 2024 (compared to 4 students in 2025).

Overall response by adult enrollees and parents of the younger students to the Questionnaire provided at the conclusion of the program was overwhelmingly positive.

The mission of the Caspian Lake Swim Program remains to offer comprehensive and affordable swim instruction for all ability levels. Our goal is to produce proficient swimmers who are also familiar with water safety. This goal remains crucial because we live among many beautiful lakes and ponds, which people access, sometimes without knowing how to swim or be safe in an emergency. Learning to swim saves lives!

We remain eternally so grateful to the Town of Greensboro, private donors and the Greensboro Association for their continued financial help. We also thank the parents and families who support their children to attend lessons, and the courageous adults who are learning to swim later in life.

Respectfully submitted,  
Liz Baum

## **Greensboro Free Library**

The Greensboro Free Library continues to be a busy and well-loved part of town life. People come through our doors for books, of course, but also to learn, meet neighbors, attend programs, use the internet, ask questions, or simply spend time in a welcoming public space. The library has become a place people rely on in many different ways.

Over the past year, we continued offering a wide range of programs for all ages. Children and families joined us for story times, after-school activities, and special events. We continued our Learning at the Library program to support families who homeschool. Adults gathered for author talks, discussion groups, and regular programs led by both staff and volunteers. Several volunteers led offerings that became steady parts of our calendar, including Spanish conversation gatherings, book club, and the Death Cafe.

Summer remains our busiest season, with library use increasing two to three times during the height of vacation season. During these months, we expanded family friendly programming to support the larger seasonal population, while continuing to offer consistent adult programs on topics of interest. Program highlights this year included the community spelling bee, our pumpkin carving event, the Secret Circus performance at the beach, and a community and volunteer appreciation dinner featuring dishes from around the world. Children's programming continues to be especially strong and well attended throughout the year.

In addition to programs, the library invested in improvements to our technology. We upgraded public computers, improved our internet network, and updated printers and other equipment. These resources are essential for many people in our community. Patrons use library resources in many ways, including applying for jobs and housing, printing important documents, completing schoolwork, and accessing reliable internet. For some, the library is also a warm and welcoming place to spend time and receive help from friendly staff and volunteers.

We continued to work closely with local organizations such as Four Seasons of Early Learning and Lakeview Early Learning Center, supporting early literacy and learning beyond the walls of the library. We also actively sought grant and funding opportunities to support programming, collection development, and ongoing improvements to the building. These efforts allow us to grow thoughtfully and respond to community needs as they emerge.

The library's work is made possible by people. A small staff keeps the day-to-day operations running, and dedicated volunteers help staff the desk, support programs, maintain the space, and welcome visitors. Their time, care, and flexibility are essential to everything the library does.

While private donations and grants help us expand what we offer, town funding remains the foundation of the library's operations. Town support is crucial in allowing the library to stay

open, staffed, and dependable throughout the year. Donations and grants build on that base, helping us offer a more active and responsive library for the community.

## 2025 By the Numbers

- **10,000+** visits to the library
- **17,000+** items circulated, including books, DVDs, and a variety of unique resources
- **200+** programs offered throughout the year
- Nearly **3,500** program attendees
- **16** community and civic groups using library meeting space
- Open over **1500** hours per year
- Hundreds of volunteer hours contributed

These numbers represent everyday use of a shared public space and reflect the importance of continued town support for the Greensboro Free Library.

## Looking Ahead at the Library

In the coming year, we plan to continue building adult programming focused on aging, financial literacy, and digital skills, while maintaining strong offerings for children and families. We also hope to move forward with additional facility improvements, including a much-needed replacement of our fire security system, expanding our Library of Things, and making changes that put community needs first.

Thank you for supporting the Greensboro Free Library and helping it remain a place where people feel welcome and connected.

## Greensboro Vital Statistics – July 1, 2024 to June 30, 2025

Civil Marriages: 8

Births: 2

Deaths: 8

## Caspian Beach Committee Report-Summer 2025

The Committee's mission is to provide a safe, clean and welcoming beach and picnic environment for all Greensboro and Hardwick residences plus summer season visitors.

The drought rather than flooding was the main beach issue this summer. The lake water level was normal until July 1. However, by Labor Day, the water level was 14 inches below average and the beach shore was dotted with usually submerged stones and boulders. The Beach Committee is actively working with the National Weather Service to correct this problem by next June.

This year once again we are in debt to Adam Whitney who oversaw the beach area including mowing, maintaining the bathrooms, the septic system and dressing rooms. This also included the unenviable task of goose poop-pick-up. In early summer Gravel Brothers provided new beach sand and John Moffat's tractor leveled it out. Our three new maple trees survived last year's attack by some unthinking or heartless individual and are now providing shade for three picnic tables nearest the parking lot. Ila Hunt posted warning signs for poison ivy patches growing along the stream shore line.

The Greensboro Road Crew gets credit for periodically grading the rutted parking lot. The Greensboro Association Lake-Wise Committee repaired and maintained the information kiosk for visitors so they can learn about the Lake's eco-system. Volunteer Bob Parish once again entered the cold spring water to anchor the swimming area buoys and string the ropes. And finally, kudos to Stew Arnold's monitoring crew who inspected boats entering at the boat launch for invasive species from Memorial Day to Labor Day.

-Caspian Beach Committee (Jason Bahner, Rob Brigham, John Schweizer, Linda Shatney, Dede Stabler, Opie Upson)

### Proposed Caspian Lake Beach Budget 2026-27

Revenue	2024-25 Budget	2025-26 Budget	2026-27 Budget
Town of Hardwick	4,500	4,750	4,900
Town of Greensboro	4,500	4,750	4,900
Greensboro Assoc. Grant	1,500	1,800	1,900
	10,500	11,300	11,700
Expenses			
Mowing & Daily Maintenance	4,750	5,000	5,150
Trash Pick up	650	1,200	0
Daily Morning Clean-up Person	2,400	2,400	2,500
Materials(TP, Cleaning Materials, Hardware)	900	800	1,000
Beach Sand & Grading(1X)	1,100	750	800
Septic Pumping(2X)	700	700	800
Water Testing	0	250	250
New Grills & Tables			1,000
Floats and Lines	0	200	200
	10,500	11,300	11,700

## Energy & Climate Action Committee

During 2025, the Energy & Climate Action Committee (ECAC) led the energy efficiency upgrades at the Greensboro Free Library, launched a new communications campaign to help homeowners manage their energy bills, and actively supported the WindowDressers initiative.

At the end of 2024, the Town received a \$122,000 Municipal Energy Resilience Program state grant, to fund energy efficiency improvements in the library. Insulation and moisture prevention has been added in both basements and a ventilation system has been installed throughout the building. In addition, a new air-to-water heat pump system with smart thermostats, together with double-glazed windows in the new building, are helping to reduce fossil fuel use and improve the comfort of the library for patrons. An electricity backup battery is to be installed for resiliency in the face of power outages. Beth Meachem led this project and was recognized by the Library Board at a “Button Up” event held in October at the Library to showcase the work. The event was organized by ECAC in conjunction with Efficiency Vermont, the Northeast Vermont Development Association, and Vermont Building and General Services. Tours were provided by Bill Chidsey who has also been the lead contractor on the project.

In the Summer, the committee participated in the Funky Fourth, the Bend Block Party and the Greensboro Art Fest, providing information on home energy efficiency incentives and sharing insights on home weatherization. ECAC also published a series of monthly News Alerts, featuring rebates and promoting timely ideas of steps homeowners could take to reduce their energy bills. These are all archived on the ECAC webpage of the Town website.

As part of the Climate Catalyst Leadership Program, Liz Steel worked with the Zoning Administrator and the Development Review Board Chair to incorporate the Vermont Residential Building Energy Standards (RBES) into the building permit application process.

In November, Greensboro joined forces with Albany, Craftsbury and Glover to host the Southern Orleans County WindowDressers Community Build. Over 7 days, 125 volunteers and program participants built more than 415 window inserts, to upgrade the comfort level of 66 homes and businesses, in 14 towns this winter. Fan Watkinson and Jan Terweisch coordinated the insert measuring for Greensboro, supported by Bill Slocum and Emma Palumbo, and Liz Steel coordinated the program. WindowDressers is an inexpensive way for community members to improve the air tightness of their homes, through building and installing custom window inserts together.

During 2026, the committee plans to continue to focus on ways to help residents conserve energy and improve resilience to weather-related events. We welcome new members and anyone interested in joining the committee can find out more information at the ECAC page on the town website: <https://greensborovt.gov/energy-committee/>

Liz Steel  
Energy & Climate Action Committee, Chair



Four Seasons of Early Learning  
*An early education non-profit organization*

November 28, 2025

Michelle Laflam, Executive Director

The appropriation from the Town of Greensboro continues to play a vital role in supporting Four Seasons of Early Learning's mission and daily work. This funding allows us to maintain high-quality early education for local preschoolers while sustaining the essential operations that keep our program thriving. Most importantly, the town's support strengthens our food program, which ensures that every child in our care receives nutritious meals and snacks that fuel learning, growth, and healthy development.

Over the past year, we served more than 25,000 meals and snacks, providing our youngest community members with consistent access to wholesome, balanced food. While we receive USDA reimbursements for participating in the Child and Adult Care Food Program, our food program's expenses far exceed those reimbursements. The town's appropriation helps bridge this gap, allowing us to continue offering fresh, high-quality meals. Our food system is also deeply connected to hands-on learning: children help plant, harvest, and prepare produce from our school garden, giving them joyful, age-appropriate experiences with the whole food cycle. These early experiences lay the foundation for becoming lifelong healthy eaters who understand the value of sustainable practices.

This work also extends beyond our school walls by supporting local farmers and food producers whenever feasible, strengthening Greensboro's local food economy. The continued generosity and trust of our community make all of this possible. For more than 55 years, Four Seasons of Early Learning has stood strong because the people of Greensboro believe in the importance of nurturing and educating our youngest residents. We offer our heartfelt thanks to the town and its residents for their enduring support and partnership in this work.



*Students share homemade muffins and fresh-pressed cider with their family members, which they helped prepare.*

## **Greensboro Nursing Home**

The Greensboro Nursing Home is a 30-bed skilled nursing rehabilitation and long-term care facility. As a not-for-profit organization, our only priority is to provide high quality care to our residents in a caring, homelike environment. The three towns which are the source of the greatest number of admissions to GNH are Greensboro, Hardwick, and Craftsbury, although we accept smaller numbers of admissions from towns across the Northeast Kingdom and the rest of Vermont. We are one of the largest employers in the area and are very proud of our dedicated staff who work hard to take care of the elderly and disabled in our community.

2025 has been a challenging year for the Greensboro Nursing Home and for nursing homes across Vermont and the country. In the past fiscal year our operating expenses were \$4,483,639 and we ended the fiscal year with a loss of \$145,806. Shortages of nurses and nurse's aides forced many institutions, including GNH, to rely on very expensive traveling contract nurses and nurse's aides. In addition, Medicaid, even before any projected federal funding cuts, has reduced reimbursement rates across the state, ours by almost 20%, a significant impact, as most of our residents are on Medicaid for long-term care. Our new Executive Director/LNH Administrator, Amy Braun began working hard to replace traveling agency nurses with full-time, local staff, and in doing so decreased our contract nurse expenses by 90% over the past six months. She is working with the State of Vermont to try to mitigate the reductions in Medicaid reimbursement and to obtain additional financial relief. As a result of her efforts, we have been able to maintain the low resident-to-caregiver ratio that supports a high quality of life for the residents, and expect to reverse the deficit in the current fiscal year.

The summer floods of 2023 and 2024 did notable damage to the grounds, flooded the basement, and revealed issues with drainage around the building. We resurfaced the driveway and parking lot and installed French drains on the east side of the building to prevent future basement flooding. We continue to replace worn exterior siding and to renovate individual resident rooms to give them a more home-like feel. We plan to replace the old walk-in refrigerator on which our kitchen and meal service depend. Our kitchen staff continue to produce approximately 12,000 nutritious meals annually to support the Meals on Wheels program in Greensboro and Hardwick.

The Board of Trustees of the Greensboro Nursing Home is deeply grateful to the strong community support we have received from many donors. We have received critical support from the Town of Greensboro, the Greensboro Association, the Wisdom Connection, the Pleasants Fund, and the Towns of Hardwick and Craftsbury. We are also very grateful for the generous support we receive from many community organizations and businesses.

Greensboro Nursing Home exists to serve the community; if you have questions about the nursing home, about resources for elder care or rehabilitation in the area, if you would like to join the great team at Greensboro Nursing Home, or if you would consider volunteering to serve on the Board of Trustees, please be in touch.

Respectfully,  
Bill Rogers  
President, Board of Trustees

## **Greensboro Wastewater Advisory Committee**

**Current Objective:** Find a wastewater solution for the Greensboro Village to support businesses, existing residences and provide additional capacity to potentially add housing options. Note that there is also a need for a community wastewater system in the Bend.

**Approach:** Create an RFP and have it approved by the Selectboard and the Department of Environmental Conservation (who is providing the funds) and distribute the RFP to engineering firms. The near-term idea is to create smaller capacity wastewater systems that will be able to serve 5-10 businesses/residences each, and then extend this approach by creating additional similar capacity wastewater systems to meet the larger need. (Status: In-Progress)

**Challenges:** No available town-owned land in the village is suitable, so we will need to work with private property owners and/or Land Trust properties.

**Request to Community Members:** We are looking for two people to join the current team of five, to help us find wastewater solutions.

**Wastewater Resources/Information:** (Status: In-Progress)

- 1) How to get your wastewater system reviewed - resources.
- 2) Guidance/Example for building a neighborhood system: model based on the Cheney Road System.

**Committee:**

Davis Barnett (chair)

Blake Auchincloss

Mary Parker

Stew Arnold

Jefferson Tolman

## **Greensboro Student Enrollment Figures for FY 2025**

Information provided by Orleans Southwest Supervisory Union, David Baker, Superintendent of Schools

Lakeview Pre-K: 0 students

Craftsbury Elementary School K-6: 3 students

Hardwick Elementary School K-6: 12 students

Woodbury Elementary K-6: 1 student

Hazen Union Middle and High School: 32 Students

TOTAL Greensboro Students enrolled in Orleans Southwest Supervisory Union: 48 Students

## **Greensboro Community Garden, Summer 2025**

The Greensboro Community Garden, at the heart of the village in front of Town Hall, continues to nurture our neighbors with FREE organic produce from July through September every year. In the 2025 growing season our ten active volunteers planted, tended, harvested, and distributed 334 pounds of vegetables, herbs, and flowers. Beginning on July 2, our earliest harvest to date, through October 4 when the “beds were put to bed,” herbs, lettuces, spinach, arugula, Swiss chard, kale, radishes, garlic, turnips, beets, snap peas, carrots, potatoes, cucumbers, zucchini, along with patty pan, Delicata, and yellow summer squash, kept the volunteer gardeners busy. In total, approximately 370 volunteer hours were required to produce and deliver all that food!

In addition to growing and distributing vegetables to the Hardwick Area Food Pantry and to Smith’s Grocery in Greensboro Bend where the produce is offered for free to the community, Community Garden volunteers also participated in local events. On August 5 and September 2, and into November, garden volunteers donated vegetables and helped chop, cook, and arrange flowers for the free Greensboro Community Meals in Fellowship Hall. Fresh green beans and dip were offered at the annual Bend Block Party and picnic on August 8, and on August 16 garden volunteers facilitated Greensboro Community Garden Bingo with more fresh vegetables as prizes at Greensboro’s Art Fest on the town green.

Volunteers this year included — Jenny Bayles, Carol Calcagni, Heidi DeBrino, Joan Feffer, Cathy Hansen, Betsy Hunt, Beth Meacham, Miriam Rogers, Sara Slater, and Liz Steel with additional support from Carol Bayles, Holly Cook, Liz Hatch, Emma Janicki, and Ed Sunday-Winters.

We are grateful for the continued support, encouragement, and appreciation of the Town of Greensboro, the Greensboro Association, and the broader local community.



Putting the beds to bed — left to right: Joan Feffer, Carol Calcagni, Cathy Hansen, Liz Steel, Sara Slater, Jenny Bayles.

## Agencies Requesting Town Appropriations

For more information about these agencies, please review the complete packet of information available at the Town Hall and on the Town of Greensboro website: [www.greensborovt.gov](http://www.greensborovt.gov).

**American Red Cross, Northern Vermont Chapter** provides support to victims of fires, floods, and other disasters as well as CPR classes. 1-802-660-9130 [www.nvtredcross.org](http://www.nvtredcross.org)

**NEK Council on Aging (formerly Area on Aging)** provides services to senior citizens, such as caregiver support, health insurance help, and casework services. 1-802-748-5182 [www.nekcoa.org](http://www.nekcoa.org)

**AWARE, Aid to Women, Men and Children in Abuse and Rape Emergencies**, provides services to victims of sexual and domestic violence. 802-472-6463 [www.awarevt.org](http://www.awarevt.org)

**Caledonia Home Health Care** provides home care and hospice services regardless of ability to pay. 802-748-8116x1133 [www.nchcvt.org](http://www.nchcvt.org)

**Clarina Howard Nichols Center** is a shelter for women in need and their children. 802-279-5262 [www.clarina.org](http://www.clarina.org)

**Craftsbury Community Care Center** is a non-profit residential care facility. 802-586-2415  
[www.craftsburycommunitycarecenter.org](http://www.craftsburycommunitycarecenter.org)

**Craftsbury Saplings Inc**, a community child care and early learning facility. 802-586-2875  
[www.craftsburysapling.org](http://www.craftsburysapling.org)

**Green Up Vermont** sponsors Green Up Day. 1-800-974-3259 [www.greenupvermont.org](http://www.greenupvermont.org).

**Hardwick Area Food Pantry** provides food for low-income individuals and families. 802-472-5940  
[www.nourishhardwick.org](http://www.nourishhardwick.org)

**Lamoille Family Center** provides specialized services to families with children, including programs for pregnant and parenting teens. 802-888-5229 x125 [www.lamoillefamilycenter.org](http://www.lamoillefamilycenter.org)

**Neighbors in Action** has a mission to serve food insecure community members in communities in the Northeast Kingdom and Washington County. 802-563-3322 [www.neighborsinactionvt.org](http://www.neighborsinactionvt.org)

**North Country Animal League** promotes animal welfare. 802-888-5065 [www.ncal.com](http://www.ncal.com)

**Northeast Kingdom Learning Services** provides home and learning-center education to persons over 16. 802-334-6532 [www.neklsvt.org](http://www.neklsvt.org)

**Northeast Kingdom Human Services** 406-438-5018 [www.nkhs.org](http://www.nkhs.org)

**Orleans County Citizen Advocacy** brings people with disabilities together with volunteer advocates. 802-635-6222  
[orleanscountycitizenadvocacy.org](http://orleanscountycitizenadvocacy.org)

**Orleans County Court Diversion** helps first-time juvenile and adult offenders of nonviolent crimes and their victims. 802-334-8224 [www.vtcourtdiversion.org](http://www.vtcourtdiversion.org)

**Orleans County Historical Society** owns and operates the Old Stone House Museum in Brownington. 802-754-2022 [www.oldstonehousemuseum.org](http://www.oldstonehousemuseum.org)

**RuralArts Collaborative** provides after school and summer programs for young children.. 802-533-9379  
[www.ruralartsvt.org](http://www.ruralartsvt.org)

**Rural Community Transportation (RCT)** provides transportation for many purposes. 802-748-8170x1311  
[www.riderct.org](http://www.riderct.org)

**Salvation Farms** collects and distributes surplus farm food to sites in Lamoille Valley and the Northeast Kingdom. 802-888-4360 [www.salvationfarms.org](http://www.salvationfarms.org)

**Vermont Center for Independent Living (VCIL)** provides services to Vermonters with disabilities, including information, counseling, training, advocacy, and help with independent living. 1-800-639-1522 [www.vcil.org](http://www.vcil.org)

**Vermont Center for Rural Development** a non-profit organization dedicated to Vermont rural communities. 802-223-6091 [www.vtrural.org](http://www.vtrural.org)

## Minutes for 2025 Annual Town Meeting

The legal voters of the Town of Greensboro are hereby warned and notified to meet at Highland Center for the Arts in said Town, Tuesday, March 4<sup>th</sup> at 10 a.m. to transact the following business:

Tim Nisbet opened with a Statement and Announcements, process of Robert's Rules of Order.

<b>Article 1: To elect a Moderator to govern said town for the coming year.</b>
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Janet Long nominated Tim Nisbet.

Valdine Hall moves that the nominations cease and the clerk cast one ballot for Tim Nisbet.

Tim Nisbet elected as Moderator.

<b>Article 2: To take action on the Town of Greensboro Annual printed report.</b>
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Bobbie Nisbet moved to accept the annual printed Report, Janet Long seconded.

Bobbie opened with a response to an 11-page letter received by the Selectboard just hours before the Town Meeting addressed to voters and taxpayers. Bobbie offered that the Town Report is not perfect, but many people worked on this. She offered that the person who wrote the letter is free to say whatever he feels.

Gary Circosta offered that he wrote the letter. He was concerned that the FY24 Audited Financial Statement was not received. He felt that the Town Report was not binding because there is not a complete audit. He had concerns with the information provided.

Bridget Collier suggested we work more traditionally, not with anonymous emails. The Town Meeting Warning was required and provided.

Eric Hanson offered that last October we lost our treasurer to medical leave as she was working on the budget. Gary Circosta was contacted to help with the budget but he did not respond. The Board held many budget meetings, open to all. Eric contacted VLCT and was told that the financial audit is required but the validity of the vote at Town Meeting was binding.

Penny Bretschneider said she wished the meeting could have started on a different foot and asked for recognition of the Selectboard's hard work.

Ornella Matta-Figueroa felt that Gary's letter was an opportunity to be informed, and all needed to work together.

The motion to approve the Town Report as printed carried.

Karl Stein moved to suspend the rules and consider Article 11 forward and discuss now. Nancy Lammert seconded and the motion carried.

The Moderator read Article 11: **"Shall the registered voters of Town of Greensboro authorize a vote by Australian ballot on the question of whether to transfer ownership of Town Hall to Gilman Housing Trust, inc. DBA Rural Edge?"**

Nancy Lammert so moved, Elissa Mackin seconded.

Ellen Celnik stated that the board planned on having an Australian ballot vote on the sale of Town Hall but was told by VLCT that the Town voters needed to authorize this Australian ballot vote first.

Nancy Lammert felt that working people often can't attend Town meetings so it's a good idea to hold the RuralEdge vote by Australian ballot.

Discussion of making amendments to the Article.

Bobbie Nisbet explained that the purpose of this article was to get permission from the Town to hold an Australian Ballot vote. Amendments could be added to warning for the vote itself

Naomi Ranz-Schleifer said that it was explaining the vote method, not the exact wording of the article to be on the Australian ballot.

Bridget Collier felt the wording should end after “Australian Ballot”, excluding the Rural Edge.

Zed Fatka expressed that when we have the informational meeting, we can explain the wording.

Tim Nisbet explained that this was for permission to hold the Australian ballot.

Jed Feffer offered that if you vote for the article, there is an opportunity to add the amended language later.

Tim Nisbet stated that this motion is for the Australian ballot with the amendment. Right now, it is adding “another entity for housing.”

Ellen Celnik stated that the board planned on having an Australian ballot vote on the sale of Town Hall but was told by VLCT that the Town voters needed to authorize the Australian ballot vote.

Bill Smith asked if we could just vote now.

Tim Nisbet said we are governed by the State so we had to get authorization by the Town.

Jennifer Ranz felt that there were lots of people here, they should have been asked 2 years ago.

Denise Stuart asked if this will restrict us later with the wording as it is?

Karl Stein called the question.

Nancy Lammert seconded, carried.

Tim Nisbet stated that we were back to the original article.

Bridget moves an amendment to Article 11: “Shall the registered voters of Town of Greensboro authorize a vote by Australian ballot on the question of whether to transfer ownership of Town Hall?”

Gary Circosta stated to keep the original article, as we need it for a specific conveyance.

Dave Kelley stated that we can amend it as it stands, but not wise to keep it open.

Tim Brennan states leaving it open is not helpful.

Bridget Collier withdraws her amendment. Nancy Lammert seconds.

Tim Nisbet states we are back to the original Article to authorize Australian ballot vote.

Brent McCoy asked what is the alternative? A warned public meeting?

Tim Nisbet replied that if it passes, the Town will warn an informational meeting for selling the Town Hall to Rural Edge, with an Australian ballot vote to be set.

Karl Stein stated he was against it. Would there be a special meeting and a floor vote?

Gary Circosta asked if you want an open meeting or to authorize an Australian Ballot vote with absentee capabilities.

Nancy Lammert asked if with an Australian Ballot vote would you be able to have absentee ballots?

Valdine Hall stated she supports the Australian ballot vote but is concerned with the warning if voted now to one entity if Rural Edge is not funded. Are we locked into this.

Eric Hanson said that Rural Edge needed the voters to authorize this as they cannot commit to raising funds until this conveyance if voted on. It will take 1 year to get the funding.

Bill Rogers asked with we could make it a general authorization for Australian ballot vote so we do not need to do this in the future?

Tim Nisbet stated that the State says no, not now, but we could authorize this in the future.

Rosann Hickey said she was confused. If we vote yes, what is the result, if we vote no what is the result?

Tim stated that if the vote was yes, we would hold an Australian ballot vote. If the vote was no, we are not authorizing an Australian ballot vote.

Mike Lammert moves to Call the Question.

Article 11 carried.

**Greensboro Award.** At the break, the Board awarded the Greensboro Award to Jennifer Lucas and John Schweizer for all their volunteerism over the years, and for stepping up to help with the FY26 budget this past fall.

Naomi Ranz-Schleifer moved to suspend the rules and consider Article 9 at this time. Denise Stewart seconded the motion. With 134 votes cast, 2/3 (91 votes) were required to pass.

Vote was yes: 81

No: 63

This motion failed with 71 in favor, 63 opposed.

**Article 3: To elect town officers and school district officers required by law and one or more library trustees:**

Office	Term of Office	Elected
Select Board	3 yrs	Tim Brennan
Select Board	2 yrs	Michael Metcalf
Select Board *	1 yr	Judy Carpenter
Cemetery Commissioner	3 yrs	Wayne Young
Library Trustee	3 yrs	Valerie Carter
Library Trustee	3 yrs	Galen Fisher
Collector of Delinquent Taxes	1 yr	Mike Cloutier
Hazen Union School Director	3 yrs	Jan Terwiesch

\*1 year remaining of a 3-year term

**DISCUSSION REGARDING 3 YEAR POSITION:**

Jane Woodruff nominated Tim Brennan.

Naomi Ranz-Schleifer nominated Christian Holland.

Elissa Mackin nominated Davis Barnett.

Jennifer Ranz nominated Bill Chidsey.

The candidates introduced themselves and answered questions.

Denise Stuart asked where the candidates stood on voter accessibility, i.e. Australian Ballot?

Davis Barnett – yes

Tim Brennan – yes

Christian Holland – yes

Bill Chidsey – yes

Mateo Kehler asked where the candidates involved in the “secret group hiring the lawyer with threats? Who are on the secret committee?”

Davis Barnet – did not answer

Christian Holland – no

Tim Brennan – no

Bill Chidsey – no

Carol Fairbank welcomed all and stated that this discussion on the Rural Edge questions has been since 2018, meetings advertised but there was lack of engagement.

Andy Hunt felt that the meeting should be in the evenings and open to the public with zoom. If people do not attend, do not complain.

Mike Lammert stated to Call the Question and requested a ballot vote

**This was a paper ballot vote. Results:**

181 ballots cast, 1 spoiled ballot. 91 votes needed to elect.

1 spoiled ballot.

Tim Brennan received 132 ballots.

Bill Chidsey received 10 ballots.

Davis Barnett received 12 ballots.

Christian Holland received 26 ballots.

Tim Brennan was elected to the 3-year Selectboard term.

### **Break for lunch**

Town Meeting resumed at 1:00 pm.

Leanne Harple, our State Representative spoke about the further consolidation of the state education system proposed by Gov. Scott which could result in closing of small schools. Rep. Harple also spoke about her first bill introduced regarding wake boats on lakes, such as Caspian. Rep. Harple suggested that residents write to their legislatures in Montpelier with their concerns.

### **Two-year selectboard position**

Larry Lumsden nominated Mike Metcalf.

Naomi Ranz-Schleifer nominated Christian Holland.

A ballot vote was requested. 151 ballots were cast, 76 votes needed to elect.

Mike Metcalf received 92, Christian Holland received 69.

Mike Metcalf was elected.

### **One-year selectboard position (one year remaining of a 3-year term)**

Carolyn Kehler nominated Judy Carpenter.

Naomi Ranz-Schleifer nominated Christian Holland.

Mike Lammert nominated Bill Chidsey.

A ballot vote was requested. 145 ballots were cast, 1 spoiled so 73 votes needed to elect. Judy Carpenter received 73, Christian Holland received 63, Bill Chidsey received 8 votes.

Judy Carpenter was elected.

### **Cemetery Commission.**

MacNeil nominated Wayne Young. George Young moved nomination cease and Clerk cast one ballot for Wayne.

Wayne Young elected.

Wayne Young spoke of the need for volunteer people to help Patsy Mercier to sell lots as she is the key to the cemetery's operation and will need someone to take over when she retires. Patsy gets a yearly stipend, though the volunteer would not receive one.

### **Library Trustees for 3 years:**

Jennifer Lucas nominated Valerie Carter and Gaylen Fisher, long term volunteers.

George Young moved the nominations cease and the clerk cast 1 ballot for both nominees. Motion carried.

Valerie Carter and Gaylin Fisher were elected.

### **Delinquent Tax Collector:**

Janet Long nominated Michel Cloutier.

George Young moved the nominations cease and the clerk cast 1 ballot for Mike Cloutier. Motion Carried.

Mike Cloutier was elected.

**Hazen Union School Director**

MacNeil nominated Jan Terwiesch.

George Young moved the nominations cease and the clerk cast 1 ballot for Jan Terwiesch Article carried.

Jan Terwiesch was elected.

<b>Article 4:</b>	<b>Shall the voters of the Town of Greensboro appropriate the following sums to the agencies listed below?</b>
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<b>APPROPRIATIONS</b>	
NEK Council on Aging	\$1,000
AWARE	\$2,000
Cabot Neighbors In Action	\$500
Caledonia Home Health	\$1,400
Clarina Howard Nichols Ctr	\$1,500
Craftsbury Community Care	\$10,500
Craftsbury Saplings	\$500
4 Seasons of Early Learning	\$9,500
Green Up	\$100
Greensboro Nursing Home	\$23,000
Hardwick Area Food Pantry	\$2,500
Lamoille Family Center	\$1,000
NEK Human Services	\$1,524
NEK Learning Services	\$300
N. Country Animal League	\$600
Orleans Co. His. Society	\$700
Orleans Co. Citizens Advocacy	\$800
NECKA Comm. Justice	\$300
Red Cross	\$250
Rural Community Trans.	\$900
Salvation Farms	\$750

Vt. Ctr for Independent Living	\$210
WonderArts	\$3,500
VCRD	\$500
Hardwick Area Rescue Squad	\$31,885
	\$ 95,719

Bridget Collier moved to accept Article 4 as presented, Mike Metcalf second.

Carol Fairbank spoke to Cabot Neighbors in Action, asked for an increase to \$1,000. Penny Bretschneider offered that Cabot sends boxes of food two Wednesdays a month to about 55 individuals at the Greensboro United Church. **\$500 increase approved**, total Appropriation \$1,000.

Bobbie Nisbet spoke to the Craftsbury Community Care Center expressing that Medicaid may be cut so we need to support excellent care for our seniors.

Liz Steel stated that we need financials on these entities.

Naomi Ranz-Schleifer wanted to know who evaluates each request. It should not require all taxpayers to support these entities.

Alice Fleer advocated for the Food Pantry as it serves many people in the area, Greensboro included. She moved for an **increase in the appropriation of \$1,000**. Motion Carried, total Appropriation \$3,500.

Liz Steel inquired as to who can speak to the NEK Human Services. Carol Fairbank offered her son is a recipient of this, it offers food, medical, recovery and job services to individuals.

Virginia Lapierre spoke to the Rural Arts. It offers classes for elderly, the maker space for children in the church, and summer camp with approximately 35% of our population served.

Maya and Brent McCoy spoke to the support needed for the Rescue Squad, an independent non-profit ambulance with approximately 50 volunteers.

Tim noted that the increase in the Appropriations is \$1,500: \$1,000 for the Hardwick Area Food Pantry and \$500 for the Cabot Neighbors in Action.

Article 4 carried as amended.

<b>Article 5:</b>	<b>Shall the voters of the Town of Greensboro approve the following Special Appropriation requests listed below?</b>
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Greensboro Conservation	\$3,000
Greensboro Free Library	\$ 44,000
Greensboro Historical Society	\$ 6,000
Caspian Lake Beach	\$4,750
Greensboro Recreation Committee	\$2,000
Greensboro Swim Program	\$ 4,000

Chris Steel spoke to the Conservation Committee explaining about programs for the Porter Brook Trail this year.

Jennifer Lucas spoke to the Library's Appropriation request of \$44,000. Donations are down from last year and there is a 3.5% pay increase. There are 20 volunteers. Mimi Benedict thanked Jennifer for her contributions at the library.

BJ Gray spoke to the Historical Society's appropriation, explaining that they are preserving the Town's history with the help of many volunteers.

Liz Baum spoke to the Recreation Committee, explaining that the swim program was a huge success, with the support of the Greensboro Association.

Article 5 passed unanimously.

**Article 6: Shall the voters approve the proposed town expenditures budget in the amount of \$2,386,953 for the fiscal year July 1, 2025 to June 30, 2026. This amount contains the necessary amounts required by law and includes the appropriations listed in Article 4 and Article 5 above with amendments.**

Liz Steel said the Website Task Force recommends that the town spend \$7,500 on website improvements.

Tim said the new budget total reflects the \$1,500 increase approved earlier in Article 4.

Mike Metcalf called the question. The article passed with a few votes against and the rest in favor.

Article carried by voice vote.

**Article 7: Shall the voters approve transferring the surplus, if any, from the current fiscal year (2025) Highway Fund into the Highway Equipment Reserve Fund (HERF)?**

Gary Circosta suggested this Article be voted down because the FY24 audit is not complete.

Eric Hanson stated this was to support the highway and fire department equipment.

Josh Karp offered that the Town will be getting reimbursed by FEMA for the road crew labor, town equipment and our grave. The final amount is yet to be determined but it appears to be about \$600k.

Bridget Collier stated that the road money cannot be co-mingled with the rest of the budget

Larry Lumsden called the question.

Article 7 carried with 46 in favor, 34 against.

**Article 8: Shall the town change the day of its annual town meeting to the third day preceding the first Tuesday in March pursuant to 17 V.S.A §2640(b)?**

Beth Meachem moved, George Young seconded.

Beth Meachem said many people have to work on Town Meeting Day and more may attend if held on a different day. Absentee ballots could also be used.

Megan Wayland stated she is in favor of town meeting on the weekend to open it up to more voters.

Ellen Celnik clarified that if it is moved to Saturday, the Australian Ballot votes will still need to be on the first Tuesday of March.

Stefanie Crevati stated that moving to Saturday is not the answer. Children have obligations and also many people work on weekends.

Karl Stein said while he is in favor of trying this out, he knows of towns that have tried this and then moved back.

Tracy Collier agreed that many people work on Saturdays and said she's concerned that changing the day would lower the turnout.

Larry Lumsden called the question. A ballot vote was requested.

With 98 ballots cast and one spoiled ballot, 49 votes required to pass. The Article failed with 53 votes against and 44 votes in favor.

Town Meeting will remain the first Tuesday in March.

**Article 9: Shall the registered voters of Greensboro, Vermont, elect its town officers by Australian Ballot?**

Liz Steel so moved, Naomi Ranz-Schleifer seconded.

Liz spoke that ballot votes take too much time during the meeting and more voters may vote using Australian Ballot.

Bill Rogers spoke in support of the article but wondered how the process would work if there's a four-way race for a town officer.

Mateo Kehler offered that it would be the beginning of the end of town meeting. The way we do it is not efficient, but it is real democracy. Many won't come to Town Meeting without the races for town officers.

David Kelly thanked Liz for her work to strengthen democracy but said face to face debate is the ideal and the Australian Ballot may not be the easy answer you think it is.

Elissa Mackin said those here today are a privileged group, moving to Australian Ballot doesn't take away the opportunity for discussion with your neighbors.

The question was called. With 94 votes cast, 48 votes needed to pass. The Article passed with 51 votes in favor and 43 against.

Town officers will be elected by Australian Ballot moving forward.

<b>Article 10:</b>	<b>Shall the voters of the Town of Greensboro approve having the Town Treasurer serve as collector of current taxes and set the tax due date of November 6, 2025. Taxes will be delinquent if not received in the office of the Town Treasurer by Thursday, November 6, 2025, by 4:00 p.m.</b>
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Bridget Collier moved, Mike Metcalf seconded.

Article 10 passed unanimously with a voice vote.

<b>Article 11:</b>	<b><i>ARTICLE MOVED TO EARLIER IN THE MEETING:</i> Shall the registered voters of Town of Greensboro authorize a vote by Australian ballot on the question of whether to transfer ownership of Town Hall to Gilman Housing Trust, Inc. DBA Rural Edge?</b>
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<b>Article 12:</b>	<b>To transact any other business that may legally come before the meeting.</b>
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It was unanimously agreed to hold the Funky Fourth celebration on Saturday, July 5<sup>th</sup>.

Bill Rogers suggested at the next Town Meeting, an article is included that covers the sale of any town property.

Bridget Collier asked for a round of applause for the outgoing selectboard members.

Jennifer Lucas thanked the outgoing library trustees for their service and hard work.

Mateo Kehler moved to adjourn. Passed unanimously

Adjourned at 5:10 p.m.

Dated at Greensboro this April 30, 2025.

\_s/Tim Nisbet \_\_\_\_\_

Tim Nisbet, Moderator

\_s/Kim Greaves \_\_\_\_\_

Kim Greaves, Town Clerk

## **Town of Greensboro Highway Department Winter Operations Plan**

- Plow routes are set up to open the major traffic routes and bus routes first. After all bus routes are done, we will then plow the roads which may cause the most trouble for the public based on traffic volume, steepness, curves, etc. and continue until all roads are open.
- Given the circumstances involved with changing weather conditions, the Town of Greensboro does not have a bare road policy. Travelers who use town roads should exercise due care and reasonable caution during winter conditions.
- The Town recommends snow tires and driving relative to the road conditions.
- During winter weather events, the Town will enforce a ban on all parking along roadsides and places where plow trucks or school buses turn around. Vehicles may be towed at the owner's expense.
- The Town of Greensboro has only three employees to do winter maintenance on over 56 miles of town highways. Each employee has a specific route, which takes between 2 to 4 hours to complete. We vary from these routes only for emergency situations (fire, ambulance, etc.).
- The Town does not plow or sand class 4 roads or private roads.
- The Town road crew usually begin operations between 2:30 a.m. and 3:00 a.m. to have major highways and bus routes clear by 7:00 a.m.
- After 16 hours on the job, the Road Crew is required to stop operations and get a minimum of six (6) hours of rest.
- 19 V.S.A. §1111(b) prohibits encroachments on the town's right of way without approval. Common items residents place in the town's right-of-way include trees and bushes, fences, flowerbeds, posts and stone walls. Objects in the town's right-of-way (25' from the center line) are placed at the owner's risk and the Town assumes no responsibility for any damage to objects placed in violation of the statute. Items that are deemed to be a hazard will be removed at the owner's expense.
- The Town is not responsible for mailboxes or any damage within the road right of way. The Town will not pay for replacement or repair of windshields or damage caused by potholes in road right of ways.
- Salt will be applied to most paved roads, with sand added as necessary. Salt is not effective when road temperatures are below 20 degrees.
- Sand will be applied to the gravel roads. Some particles in the sand mixture may be as large as  $\frac{1}{2}$ " in size and may cause windshield damage. It is recommended that all travelers use caution and avoid following any winter maintenance vehicles too closely. The Town will not pay for replacement or repair of windshields.
- Under 19 V.S.A. §1111(b) and 23 V.S.A. §1126(a) plowing or shoveling of snow across or onto a town or state highway is prohibited. Violation of this statute may be subject to a fine or penalty. A violator may also be liable for damage to property, vehicles and any undue cost to the town for removal of this snow.
- Overnight parking is prohibited in town parking lots, in front of Willey's store and road rights of way (25' from the center line) from November 16<sup>th</sup> to April 15<sup>th</sup>. Vehicles may be towed at the owner's expense.

Greensboro Town Garage: 802-533-7149

## GREENSBORO INFORMATION

townclerk@greensborovt.gov [www.greensborovt.gov](http://www.greensborovt.gov) 802-533-2911

Population (2020 Census) 811  
Registered Voters: 689

### Selectboard Members

MacNeil.....	802-533-7128
Tim Brennan.....	617-620-0574
Ellen Celnik .....	802-533-9097
Judy Carpenter.....	802-533-2379
Mike Metcalf.....	802-533-7797

### Telephone Numbers

Emergency	911
Orleans County Sheriff	802-334-3333
Fire-Emergency	911
Fish and Wildlife	802-828-1000
Health Center	802-472-3300
Town Clerk	802-533-2911
Town Garage	802-533-7149
Mountain View-Lakeview	802-533-7066
Library	802-533-2531
AWARE	802-472-6463
Health Officer	802-533-2379
Animal Control Officer	802-533-2410
Rescue Squad	911
State Police	802-748-3111
Forest Fire Warden	802-533-2914
VT Poison Center	802-222-1212
School Central Office	802-472-6531
Hazen Union School	802-472-6511
Four Seasons of Early Learning	802-533-2261
Hardwick Electric Power Outage	888-472-5201

### Fire Districts (village water systems)

<i>FD#1, Greensboro Village</i>
John Mackin 802-533-2576
<i>FD#2, Greensboro Bend Village</i>
Lincoln Miller 802-533-2477

**Dog Licenses:** Dogs 6 months old or older must be licensed annually on or before April 1.

A current rabies certificate must be on file to license your dog.

Before April 1: Spayed Females/Unneutered Males: \$11.00 - After April 1 \$15.00

Before April 1: Unspayed Females/Unneutered Males: \$15.00 - After April 1 \$19.00

For updated meeting info, see the Town calendar at [www.greensborovt.gov](http://www.greensborovt.gov).

### Town Clerk - Office Hours

Mon.-Thurs. 9 a.m. - 4 p.m.

### Greensboro Free Library

*Winter Hours* Tues. 10 a.m.-7 p.m.  
Thurs. & Fri. 10 a.m.-5 p.m.  
Sat. 10 a.m.-2 p.m.  
Sun. 11:30 a.m.-1:30 p.m.

*Summer Hours* Mon. 10 a.m.-4 p.m.  
Tues. 10 a.m.-7 p.m.  
Wed.- Fri. 10 a.m.-4 p.m.  
Sat. 10 a.m.-2 p.m.  
Sun. 11:30 a.m.-1:30 p.m.

### Recycling & Trash Drop (behind Town Hall)

*Year-Round Hours* Sat. 9-11 a.m.  
*Add'l Summer Hours* Wed 3:30-5:30 p.m.  
(July & August)

### Selectboard Meetings

2nd Wednesday of the month, 6:30 p.m.  
at Town Hall Meeting Room

### Planning Commission Meetings

1st Tuesday of the month, 5 p.m.  
at Town Hall Meeting Room

### Fire Dept. Meeting

1st and 3rd Thursdays, 7 p.m. at Fire Station

### State Senator & Representative

*Representative Leanne Harple (D)*  
lharple@leg.state.vt.us 802-828-2228

### Senator John Morley (R)

john.morley@vtleg.gov 802-828-2228